

All Saints Lutheran Church Council Meeting Minutes

March 21, 2017 at 6:30 pm

Council Members: Pastor Eric Aune, Andy Bronczyk, Mike Eggers, Mike Fasching, Rhonda Fenney (absent), Christin Fugate, James Hermann, Kim Kurtz (absent), Melanie Moberg, Sandy Noeldner (absent), Tim Sauer, Clinton Strobel (absent), Lisa Wagoner: New Members: Jeff Schmidt, Lindsey Schroeder (absent), Al Steinhagen

- I. Call meeting to order
 - a. Welcome to any new members
 - b. Please provide Lisa W with your current contact information
- II. Devotions: Pastor Eric
- III. Pastors Report: Pastor Eric
 - a. Installation of new council members will be the first Sunday in June
- IV. Motion/Discussion/Vote to approve minutes from last meeting: Completed electronically
- V. Motion/Discussion/Vote to approve January/February Treasurer's report
 - a. Giving is down after a great 2016. Applies to both Mission and Ministry and New Building Fund. Historical trend shows good up-tick come Easter.
 - b. ICON software migration of church finances
 - i. Software already used to manage income
 - ii. Current work has been to get the software to manage expenses.
 1. Primary benefit would be that all expenses are in one software system
 2. Would not necessarily save Darcy's time
 - iii. **Action Item:** Eric to check with other pastors who currently use Icon Software
 - iv. **Action Item:** Conduct cost/benefit analysis of acquiring Quickbooks license for payroll (tax) functionality. (~\$400 annually).
 - c. **Action Item:** Eric/Darcy to find out interest rates for Savings and Building fund.
 - d. Motion to Review: James, 2nd Mike F.
 - e. Reports approved by unanimous vote.
- VI. Current Ministry Team updates
 - a. Building and Grounds – Mike Eggers
 - i. Storage Shed
 1. Can no longer store church items in the offsite locations. Currently have it stored in large trailers.
 2. Initial quotes from Mayer Lumber
 - a. 12x20 = ~\$2,500
 - b. 16x12 = ~\$2,100
 3. Cost includes building and delivery to the church. Just need some cement blocks to put them on. Will also need to paint.
 - a. May need to move some of the sprinkler heads depending on where it is located.
 4. **Action Item:** Need to check with fire marshal. Also look into building permit cost.
 - ii. Roof
 1. **Action Item:** Building team to requote before April council meeting
 2. Extra fundraising to be announced for Easter shingle project
 - iii. Siding
 1. **Action Item:** New building team to determine which siding will be used on the new church by April council meeting.
 2. **Action Item:** Building team to get quotes for siding.
 - b. Building Project
 - i. Update on the MIF application
 1. Have not heard back regarding application
 - c. Finance (no update)

- d. Generosity and Gratitude
 - i. Discussed plan to help grow ministry teams. Will focus on one ministry per month this year.
 - 1. Schedule is as follows:
 - a. May – Learning
 - b. June – Building and Grounds
 - c. August – Youth and Family
 - d. September – Witness
 - e. October – Gratitude and Generosity
 - f. November – Worship and Technology
 - 2. Each ministry chair is responsible for
 - a. Notifying their team of this event
 - b. Picking two Sundays in their designated month to run their event
 - c. Giving a 1-2 minute “plug” for their ministry team during each service
 - 3. Ministry team will
 - a. Serve fellowship
 - b. Be available for questions after each service
 - 4. Gratitude and Generosity team has budget which can be used to purchase snacks.
 - 5. Gratitude and Generosity team will attempt to also be present during each ministry team’s event.
 - 6. Small “I’m Interested in Helping” slips should be included in the bulletins for these events and can be put in the offering plate.
 - a. **Action Item:** Grat. And Gen. to make these before May
 - ii. Letter to families
 - 1. ~100 sent
 - a. 5-10 families signed up for online giving
 - b. ~40 new families have given
- e. Learning Team
 - i. Council meet with 8th Grade Confirmation Students
 - 1. Currently scheduled for April 5th
 - 2. 6:00pm start
 - ii. Spark house book fair went well. Had the most orders ever so we will continue this in the future
 - iii. April 9th is confirmation Sunday
 - 1. 245 attendees
 - 2. Would like to set-up camera again. Mike can help set it up again, but won’t be here to run it.
 - 3. Would like to find a color projector
 - iv. April 13th – first communion
 - 1. Classes have started. 188 people expected to attend. 7:30pm service
 - 2. Everyone should be able to fit
- f. Witness Ministry Team – No update
- g. Worship Ministry Team
 - i. Four kids have been volunteering to help. Training has been going well.
 - ii. Working to get the announcements rolling before worship
 - iii. Darcy went to a communications seminar
 - 1. Recommendations were to only talk about ministry team activity at the start of service
 - 2. Plan to pull the announcements flyer in the bulletin. They are always in the email.
- h. Youth and Family
 - i. Upcoming family ice skating event – All Saints, On Ice – April 2
 - 1. A few families have signed up in the last couple days
 - 2. Small flyers/inserts to be made and handed out at confirmation and Sunday school.

- VII. New Business not related to a Ministry Team
 - a. Congregational Vitality Survey: Plan for distribution?
<http://www.congregationalvitalitysurvey.com/index.lasso>
 - b. **Past Action Item:** Jeff to contact Jaguar Communications to see their availability for the church
 - i. Jeff did a lot of research and presented new options.
 - ii. Motion to switch to Jaguar communications and terminate from CenturyLink: Andy, Tim 2nd
 - iii. Voted and approved unanimously
- VIII. Old Business not related to a Ministry Team
 - a. Offering Drop: <http://signup.com/go/juFdxT>
 - b. Council structure/Ministry Team Chairs/Communication Review
 - c. Ongoing discussion of ideas to encourage giving. "Do something different."
 - i. Consider small incentive programs for giving
 - 1. Lisa's dad's little cross prizes, small gift cards, full size candy bars, coffee mug
 - 2. Coffee club mugs to sell as a fundraiser
 - ii. New events to invite people to "come in the door" even if it is a virtual door, more often, not just on Sundays. Needs to fit well with our current vision/story.
 - 1. BBQ and lawn games
 - 2. Bible and Beverage
 - d. Ideas to get increased involvement on Ministry Teams.
 - i. Asking for volunteers
 - ii. Mini-ministry fair. Create a monthly schedule and create a blurb for bulletin.
 - 1. Chair/president to give a 60 second pitch at the start of each service that day
 - 2. Small handout "I'm interested!" to place in offering plate
 - iii. Council members serve coffee a Sunday or two per month. This will be rolled into mini-ministry fair.
- IX. Adjourn Meeting with Lord's Prayer Motion by Mike E., 2nd by Tim
- X. Next Meeting: April 18, 6:30 pm Lisa will be gone. Mike leading

Responsible	Action Item	Due Date	Completed?
All	Continue to think about new ways to engage new members to increase their stewardship	On-going	
Finance / Gratitude	Team to consider adjusting the fiscal year for the church.	On-going	
Eric	Check with other pastors to see if they use Icon for expenses. If so, get contact information.	April Council Meeting	
Finance	Conduct cost/benefit analysis of acquiring Quickbooks license for payroll (tax) functionality.	April Council Meeting	
Darcy/Eric	Determine the interest rates for the Savings account and Building Fund accounts and report back to council.	April Council Meeting	
Building and Grounds	Check with fire marshal regarding shed distance from church.	April Council Meeting	
Building and Grounds	Check with city regarding permit for new shed.	April Council Meeting	
Building and Grounds	Requote for shingle project. Needs to be done this spring.	April Council Meeting	
New Building	Determine which siding will be used on the new church. Let Building and Grounds team know.	April Council Meeting	
Building and Grounds	Once New Building Team determines siding for new church, get quotes. May need to address this this summer	May Council Meeting	
Grat. And Gen.	Create "I'm interested in Helping" inserts for ministry events to be included in bulletins.	May 1	