All Saints Lutheran Church Council Meeting Minutes

January 17, 2017 at 6:30 pm

Council Members: Pastor Eric Aune, Andy Bronczyk, Mike Eggers, Mike Fasching, Rhonda Fenney, Christin Fugate, James Hermann, Kim Kurtz, Melanie Moberg, Sandy Noeldner, Tim Sauer, Clinton Strobel (absent), Lisa Wagoner

- I. Call meeting to order by Mike E.
- II. Devotions: Pastor Eric
- III. Pastors Report: Pastor Eric
- IV. Motion/Discussion/Vote to approve minutes from Nov. 2016 meeting: Completed electronically
- V. Motion/Discussion/Vote to approve November and December Treasures report
 - a. Motion by Andy, 2nd by James
 - b. Reports approved by unanimous vote
- VI. Current Ministry Team updates
 - a. Building and Grounds
 - i. Got all of the church riser equipment delivered and returned to Cologne storage
 - ii. Lights fixed in parking lot
 - b. Building Project
 - i. It was reported to MIF that we were short of our goal for 2016. We needed \$80k total between Sept-Dec 2016 and we received \$67k. General fund exceeded the MIF goal by \$10k. Still working to get deficit eliminated. MIF will receive 2017 anticipated income and budget to determine next steps.
 - c. Finance
 - i. Old Business
 - ii. New Business
 - 1. Budget presentation to council
 - a. Consider a narrative budget communication for messages during Sunday services.
 - b. Went over budget material
 - c. Motion to recommend to the 2017 proposed budget: James, 2nd by Tim
 - d. Approved by majority vote
 - 2. Budget meeting with Congregation
 - a. On January 29th at 10:15am
 - 3. Official motion: To designate \$60,000 of the 2017 total cash salary to be paid to Rev. Eric Aune as a housing allowance in response to pastor's request and acknowledgement that the allowance so designated will not exceed actual expenses for their home including mortgage payments, utilities, upkeep and repairs, taxes, insurance and furnishings per IRS code 107.
 - a. Motion for adoption by Melanie, 2nd by Tim
 - b. Approved Unanimous
 - 4. Annual audit scheduled for Jan. 18, 2017.
 - d. Gifts
 - i. Financial Peace university canceled for January due to low sign-up

- ii. Will try again after Easter
- e. Learning Team
 - i. Martin Luther 500 year Celebration
 - 1. Will use material from this theme this winter/spring and plan to have a big celebration on October 29th.
 - 2. Hoping for a joint service with Catholic church in town. Maybe in September.
 - ii. Sunday school attendance dropped some. Still have around 50 students per Sunday.
- f. Witness Ministry Team
 - i. Will be helping out with Luther content
- g. Worship Ministry Team
 - i. Still working to project content every Sunday. Lot of positive feedback thus far. Hoping to have this for Lent services too.
- h. Youth and Family
 - i. Have not met yet. Struggling to get a meeting scheduled with identified team.
 - ii. Young adults breakfast canceled for this Sunday due to low participation.
 - iii. Team to plan/organize another event possibly in March
 - iv. Need to find additional team members
- VII. New Business not related to a Ministry Team
 - a. New council member recruitment: Lisa has a ballot of three secured for the Annual Meeting.
 - b. Mike E. has a sign up for the Saturday Council Dinner
- VIII. Old Business not related to a Ministry Team
 - a. Calendar of Offering sign-up.com list was added today.
 - i. http://signup.com/go/juFdxT
- IX. Motion/Discussion/Vote to approve the updated Constitution and Bylaws
 - a. Constitution and bylaws needed to be updated to stay current with the model constitution from the Synod.
 - b. Motion by Andy, 2nd by Eric
 - c. Approve unanimously
- X. Adjourn Meeting with Lord's Prayer

Next Meeting: February 21° 6:30 pm			
Responsible	Action Item	Due Date	Completed?
Andy	Send proposed B&C to	Friday	Yes
	synod		