

All Saints Lutheran Church Council Meeting Minutes

February 28, 2017 at 6:30 pm

Council Members: Pastor Eric Aune, Andy Bronczyk, Mike Eggers (absent), Mike Fasching, Rhonda Fenney, Christin Fugate, James Hermann, Kim Kurtz, Melanie Moberg (absent), Sandy Noeldner (absent), Tim Sauer, Clinton Strobel, Lisa Wagoner: New Members: Jeff Schmidt, Lindsey Schroeder (absent), Al Steinhagen (absent)

- I. Call meeting to order
 - a. Welcome to any new members
 - b. Please provide Lisa W with your current contact information

- II. Devotions: Pastor Eric
 - a. Discuss ideas to encourage giving. "Do something different." (Kairos Handout)
 - b. Parallel discussion: Ideas to get increased involvement on Ministry Teams. (Sauer)
 - i. With Ministry team events, consider asking for volunteers? Good way to break the ice and ease new members into ministry.
 - ii. Mini-ministry fair
 1. Chair/president to give a 60 second pitch at the start of each service that day
 - iii. Council members serve coffee a Sunday or two per month.
 1. Helps get council exposure to congregation
 - iv. Consider small incentive programs for giving programs?
 1. Lisa's dad's little cross prizes, small gift cards, full size candy bars, coffee mug
 2. Coffee club mugs to sell as a fundraiser
 - v. Personal ask from a council member for help or to join the team.
 1. Need to be sure we are only asking the same person once.
 - vi. New events which can help get people "come in the door" more often, not just on Sundays. Needs to fit well with our current vision/story.
 1. Maybe BBQ and lawn games?
 - vii. Consider running a dedicated fundraiser like Zumbrota Church did.

- III. Pastors Report: Pastor Eric
 - a. Met with new pastor at St. Johns. Went well.

- IV. Motion/Discussion/Vote to approve minutes from last meeting: Completed electronically

- V. Motion/Discussion/Vote to approve January Treasurer's report
 - a. Deferred until March
 - b. Darcy and Melanie currently in the middle of migrating the financial system. Hope to be done in a week or two

- VI. Current Ministry Team updates
 - a. Building and Grounds – No update
 - b. Building Project
 - i. Update on the MIF application
 1. Have not heard anything back yet from MIF

- c. Finance – No update
 - d. Generosity and Gratitude
 - i. Please update Charter Document to reflect new name – **Action Item:** Andy to do
 - e. Learning Team
 - i. Martin Luther 500 year Celebration
 - ii. Council meet with 8th Grade Confirmation Students
 - 1. Currently scheduled for March 15th and April 5th is the back-up.
 - 2. 6:00pm start
 - iii. Book study program possibly starting (Darcy reading the books now)
 - iv. Bible and beverage program possibly this fall
 - 1. Everything would digital (YouTube?)
 - f. Witness Ministry Team
 - i. Met with team and in Sept.
 - 1. During VBS, we'll collect school supplies
 - 2. Material to stored at St. Johns
 - 3. In the fall, we'll meet together on a Sunday to create the backpacks
 - g. Worship Ministry Team
 - i. First training session for projector occurring this Sunday
 - ii. Chris suggested a more interactive Lent program. Team plans to have a candle display
 - h. Youth and Family
 - i. Upcoming family ice skating event – All Saints, On Ice
 - 1. Waconia ice arena will let us have an open skate for 1.5 hours (includes rentals) for \$195. 3 – 4:30pm
 - 2. Possibly come back to NYA to unhinged or maybe order Dominos
 - 3. April 2nd
 - 4. Little hand-outs to be made for Sunday School kids
 - ii. Potential collaboration with Youth Director at St Johns
- VII. New Business not related to a Ministry Team
- a. Congregational Vitality Survey:
 - <http://www.congregationalvitalitysurvey.com/index.lasso>
 - b. **Action Item:** Jeff to contact Jaguar Communications to see their availability for the church
 - c. Survey will wait until we hear back from Jeff.
- VIII. Old Business not related to a Ministry Team
- a. Calendar of Offering: Lent has started
 - i. Easter service is at 7am, 9am and 10:15am.
 - b. Annual Meeting recap. Suggestions for improvement?
 - i. Consider moving this to 10:15am. May help boost attendance
 - ii. Send personal invitation to new confirmands
 - iii. Member suggestion regarding the ballot outcomes (LKW)
 - iv. Business/informational meeting still necessary? (LKW)
 - 1. Suggestion is not to do it next year. Attendance was very low this year.
 - c. Fiscal calendar adjustment
 - i. **Action Item:** Finance team to consider adjusting the fiscal year for the church. The end of the year is always a busy time and it makes it difficult to plan the budget for the upcoming year.

- IX. Adjourn Meeting with Lord’s Prayer – Motion by Andy, 2nd by Mike F.
- X. Next Meeting: March 21, 6:30 pm

Responsible	Action Item	Due Date	Completed?
Andy	Update Gifts Charter to reflect new name	3/1/17	
All	Continue to think about new ways to engage new members to increase their stewardship	On-going	
Finance	Team to consider adjusting the fiscal year for the church. The end of the year is always a busy time and it makes it difficult to plan the budget for the upcoming year.	March Council Meeting	