

# The ICPC Journal

A membership periodical published quarterly by the  
International Conference of Police Chaplains ®

December 2010

# JOURNAL



“Developing Professional  
Chaplains Through Dynamic  
Education and Support”

## PRESIDENT'S PERSPECTIVE....

A message from  
Cyndee Thomas,  
President of the International  
Conference of Police Chaplains

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Since the last newsletter in September, life at ICPC continues to proceed. **Ruby Kinlaw** is doing a wonderful job as the Executive Administrator.

**Craig Hungler** is the head of the Annual Training Seminar Committee. His committee has been working to complete the plans for the Jamaica ATS and is reviewing future ATS host possibilities.

**Steve Norden** and the Public Relations Committee are working to firm up the website details and the rollout of the PR package. Ruby has been working with Steve and Hemisphere Marketing to make sure we are using the funds allocated in the best way possible.

**Bob Johnson**, as the new committee chair for the Disaster Committee, is working to enhance our call out guidelines for responding to disasters. This looks like it will be a good updating of policy.

As I write this, our new Journal Committee chair, **John Harth**, will be working to produce the next Journal (Editor's note: this issue) for you.

I was able to attend the Regional Training Seminar for Region 3. This was my first trip to Iowa and my hosts were wonderful. The conference and speakers were excellent, as was the food!! Thank you, Regional Director **Terry Olthoff**, and thanks to your Host Committee.

I am on a committee developing a Basic Chaplaincy course for California POST Chaplains. I am also honored to have been asked to speak on behalf of chaplaincy at a conference at the CIA in Langley in November.

I was blessed to represent you at the National Hero Day Celebration in Kingston, Jamaica, where Chaplain **Vivian Panton** received Jamaica's highest award. While there, I had the honor of being the keynote speaker at the celebration luncheon, and the

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keynote speaker/reviewing officer at the Jamaican Constabulary Police Force graduation. Also during my 2 day trip, I met with the Host Committee about the ATS. They are most gracious hosts and I was honored to be there. I can assure you they are extremely excited and committed to a successful ATS in Jamaica. Thank you, Regional director **Gary Welsh**, and thanks to my gracious hosts, Dr. and Mrs. Vivian Panton.

For those of you who may not know, Past President **Wes McDuffie** suffered a heart attack in October resulting in surgery to insert stents in two arteries. Keep him and the family in your prayers.

I serve you humbly in this experience and walk as your President.

## KIT Korner (Keep in Touch)

Disaster Committee Chair **Bob Johnson** and Vice-Chair **George Abrams** attended an American Red Cross workshop regarding collaboration with other chaplaincies, including ICPC, relative to response work. Bob reports that it was a good connection and he is optimistic about our future relationship with ARC.

Region 12 Director and International Committee Chair **Gary Welsh** is the new Chief Chaplain in Jamaica. He officially became Assistant

Deputy Chief of the Jamaican Constabulary Police Force on December 1<sup>st</sup>

About 100 law enforcement, fire and emergency service chaplains rode in buses to the CIA headquarters in Langley, VA for the Metropolitan Washington Council of Government (MWCOC) semi-annual chaplain training.

CIA Director **Leon Panetta** opened the conference with a half-hour address in which he noted the importance of chaplains.

Mr. Panetta noted the importance of the CIA chaplains when seven employees were murdered in Kabul, Afghanistan.

One chaplain was flown to Kabul to do a memorial service and talk with employees there. Other chaplains met the families and the bodies which were flown to Dover AFB, Del. Other chaplains were available at Langley.

**Cyndee Thomas** was on a panel discussion about the need to call a chaplain.

The training was set up by **Michael Shochet** and **William Moberly**

## *Holiday Greeting*

*Your Destin Staff wishes you  
and yours a happy, healthy and  
most blessed Holiday Season!*

*Ruby, Pat and Shannon*

# Your Promotion Vital to ICPC

By PAM NEAL

At the ATS in Sacramento this past summer, Mark Bardsley, Chairman of the Development Committee, challenged the ICPC membership to reach out to the Chiefs of Police in their respective areas to promote ICPC. Promoting ICPC has several benefits for all of us.

I was amazed upon returning home from the ATS to learn that the Tennessee Chiefs of Police Association was holding its annual meeting within two weeks in Knoxville. When I approached our Chief about participation of our Chaplain Corps at the annual meeting on behalf of ICPC, he responded immediately with assistance with arranging a display booth for the duration of the meeting.

Destin Office quickly made arrangements to send the large ICPC display to Knoxville along with ICPC brochures and membership applications. Four of our Knox-

ville Police Department Chaplains arranged schedules to man the booth for the two days of the conference. If you have not seen it at an ATS or RTS, the ICPC display is very nice and makes a good impression of ICPC at conferences.

## Amazed at Results

I was amazed at the results. Our participation in the conference was a win-win. We were able to meet Police Chiefs from all over Tennessee and talk to them about law enforcement chaplaincy. Some of the Chiefs were familiar with ICPC and knew the value of chaplaincy to their agencies. Many of the Chiefs had no idea how law enforcement chaplains could be of value to them and

how ICPC could help them.

There are three positive results from being part of the Tennessee Chiefs of Police Association annual meeting:

First, Agencies without chaplains received information about the potential value of chaplaincy to their officers and personnel. These agencies were encouraged to pursue contact with ICPC as well as our Chaplain Corps to help them initiate a chaplaincy program for their agency. Chaplain programs lead to ICPC memberships and increased revenue for ICPC as well as providing valuable assistance to new chaplain programs.

Second, Agencies that have chaplains received information about the assistance

of ICPC to grow and develop their chaplain programs. Many agencies do not fully utilize their chaplains. Some agencies learned that chaplains can do more than pray at their public ceremonies. They learned that ICPC has educational opportunities to train their chaplains to give spiritual encouragement and support to their officers and personnel as well as provide assistance to officers during crisis situations in the community. Chaplains assisting citizens in emotional distress free officers to perform their duties at crime scenes, accidents, or other situations. These agencies may utilize ICPC ATS and RTS training programs to educate their  
**continued on page 13**

# INTERNATIONAL CONFERENCE OF POLICE CHAPLAINS

## Canons of Ethics for the Law Enforcement Chaplain

I. The Law Enforcement Chaplain is foremost a member of the clergy and not an officer of the law. If a Chaplain does happen to be a sworn officer as well as a chaplain, he or she must make certain that everyone understands which role he or she is fulfilling at any given time, always conducting himself or herself in an ethical and professional manner. Departmental requirements for reporting matters up the chain of command and the necessity for confidentiality in communication with the chaplain make this imperative.

II. The Law Enforcement Chaplain shall be, and continue in good standing to be, a member of his or her faith group clergy. Any change in such status must immediately be reported to Departmental authorities and to the International Conference of Police Chaplains.

III. The Law Enforcement Chaplain serves in an ecumenical capacity. He or she is not to use the chaplaincy to proselytize or to preach in order to win adherents to his or her faith group. It shall be assumed that the Law Enforcement Chaplain shall be familiar with the beliefs and practices of the various faith groups represented in his or her Department. It shall further be assumed that the Law Enforcement Chaplain is familiar with the requirements of honesty, integrity, humility, compassion, decency, brotherhood, humanity and love that are overarching concepts among faith groups.

IV. The Law Enforcement Chaplain shall not hesitate to seek guidance either from Departmental authorities or clergy of other faith groups when such guidance becomes necessary to the proper discharge of chaplaincy duties.

V. The Law Enforcement Chaplain may from time to time face situations involving members of his or her general community. The chaplain is to discharge his or her duties in such situations with due regard for any Departmental policies and procedures that may obtain in such circumstances. The chaplain is still a member of the clergy and as such may be of service to the entire community as long as he or she does not infringe upon the ministry of another member of the clergy and does not improperly involve his or her Department by such service.

VI. It cannot be stressed too strongly that the Law Enforcement Chaplain shall maintain the confidentiality of those who seek his or her guidance and counsel as a chaplain. The Law Enforcement Chaplain shall become familiar with the laws governing confidentiality that obtain in his or her state, province, territory or nation.

VII. The Law Enforcement Chaplain shall be aware of Departmental regulations concerning favors, gifts and gratuities and follow them rigorously. He or she shall not give or receive any favor, gift or gratuity that has, or has the appearance of having, a basis in special consideration. He or she shall always conduct himself or herself in an ethical and professional manner.

VIII. The Law Enforcement Chaplain shall not lend his or her presence to any political or social movement in any manner that may suggest departmental endorsement of such a movement. Any such endorsement or advocacy must be undertaken only as a civilian member of the clergy. Political and social movements are clearly distinguishable from civic office. As citizens, Law Enforcement Chaplains may and do hold public office either by election or appointment. At all times, however, the role of public servant must be held distinct from the role of clergy.

IX. The Law Enforcement Chaplain shall maintain timely and accurate records of any resources put at his or her disposal for the exercise of the chaplaincy ministry and be ready at all times to render an account of such resources to the appropriate authority or authorities



THE INTERNATIONAL CONFERENCE OF POLICE CHAPLAINS  
38TH ANNUAL TRAINING SEMINAR  
“SERVING ALL LAW ENFORCEMENT CHAPLAINS”



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ICPC ATS

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Visit [www.icpc4cops.org](http://www.icpc4cops.org) for detailed event information.  
Look for Registration Materials in January 2011.

*ICPC Quarterly Journals are now posted via our website's  
“Lending Library Membership Section.”*

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email: [icpc@icpc.gccoxmail.com](mailto:icpc@icpc.gccoxmail.com)



Ya Mon....the ICPC is going to be in beautiful Montego Bay, Jamaica for its 2011 Annual Training Seminar—so now is the time to start making preparations!! **Date: July 11-15, 2011**

The ATS is going to be held at the beautiful Rose Hall Resort, just seven miles from the Sangster International Airport, Montego Bay. This all inclusive resort offers wonderful dining, activities and fun for the whole family.

Since this is our first ATS outside of the U.S. since Toronto, CN 1982, travel has changed dramatically . There are some things for you to consider when making your plans. You WILL NEED A PASSPORT.

Please review the following information:

#1—We are going to structure the conference and training in such a way as to ensure that you take the time for some R & R for you and your families. We are adjusting the educational tracks to go along with the theme of the conference: *"Rest, Recharge, & Receive—A Chaplain's Therapy."* The advanced course content will focus on this theme.

#2—The prices for the resort are \$250.00 a day, single. Each additional person in a room is \$90.00 per day.

#3—This is an "all inclusive" hotel , meals, taxes etc . Most hotel activities are included. The cost of this ATS really isn't that much more expensive when you consider the following:

The airfare to Jamaica is comparable with travel to most US cities

You are traveling to a resort destination in the Caribbean

The price is "*all inclusive*" which means it includes your room, all your meals, all taxes, tariffs and gratuities. Most activities at the resort are also covered in the price

As mentioned, "*All inclusive*" not only means lodging, but it includes meals as well. You can eat at almost all the restaurants on-site, there are only a few exceptions. It means you can empty that mini-bar every day if you want. It means that you can eat as much as you want, pretty much when you want. The resort prices include most of the activities (except golf and some tours and special activities) You can take advantage of these events for additional fees. Check with the resort for their golf, tours and special events price list.

#4—The "all inclusive" pricing is billed **PER PERSON** , per room. For an example; if a husband and wife attend the conference,, they would pay a fee for the first person and a reduced fee for the second person. If you have children attending,, there is a children's rate, per child. But this includes everything—room, food, most activities, taxes, etc. At the time of booking your room the hotel may charge three nights as your deposit. Verify with the resort!

**CONTINUED on Page 14**





## Chaplain John Hess Receives Meritorious Award from Indiana State Police

**Indianapolis** – Reverend John E. “Jack” Hess was presented the Indiana State Police Meritorious Service Award. This award is presented to members of the public and department for distinguished service to the Indiana State Police. The Indiana State Police Department held the awards and recognition ceremony in Indianapolis.

The ceremony honored and recognized individuals from around the state for their dedication to service, bravery and devotion to the department, and the citizens of Indiana. There were 20 active employees of the Indiana State Police Department, eight civilians, and three Indiana State Police retirees honored at the ceremony.

The idea for this event was conceived by Indiana State Police Superintendent Paul Whitesell, Ph.D. Superintendent Whitesell felt the need to publicly recognize the achievements and deeds of self sacrifice and accomplishment that all too often go without the proper recognition.

In September 2009, Reverend Hess, a chaplain for the Indiana State Police Peru District, was the fourth recipient to be honored as “The Keeper” of the Sconestone of Kindness. This honor was bestowed upon Reverend Hess for his longevity of service and the kindness he displayed throughout his career; especially his efforts exhibited while working with the New York Port Authority after the September 11, 2001, terrorist attack. Reverend Hess has been a volunteer chaplain with the Indiana State Police since 2006.

The Sconestone is a symbol of kindness sent on a global journey through the United States and other countries. The Sconestone was entrusted to Reverend Hess for seven days. During that time, the symbol was shared with others across Indiana inspiring acts of kindness to all those it touched. The journey continued after Reverend Hess passed it onto a New York fireman



Indiana State Police Chaplain John E. Hess (left) is presented with the Indiana State Police Meritorious Service Award from State Police Superintendent Dr. Paul Whitesell in October.

## Credentialing Deadline Dates Changed Beginning in 2011

**By John Transue  
ICPC Academic Registrar**

Beginning with the year 2011, the International Conference of Police Chaplains will standardize deadline dates to obtain different credential levels.

There have not been deadlines to obtain Basic credentials. That policy continues.

All training levels beyond Basic will now have a deadline of November 30.

The problem was that Senior credentials had a deadline of June 30 for the following year. Many applicants became frustrated when they thought they had until December 31 to apply for their credential. Chaplains who met the requirements for Master level, Diplomate and Fellow credentials had until December 31 to apply for their respective credentials.

The latter credentials are presented at the Annual Training Seminar

each year. The Senior credentials are, however, presented at the respective Regional Training Seminars.

The Regional Seminars begin with Region Two—The Northwest, which holds its Seminar in the second week of January.

Many are held in March. A few are held in May. Region Three does its seminar in October, as does Region 1 (presented by the Canadian Police Chaplain Association).

### **Credential Citation Bars**

In July 2008, we implemented citation bar lapel pins for the various training levels. We do have pins for all levels available for those awarded prior to July 2008. If you would like to make a donation to help offset the costs, it would be most appreciated! Please mail your request to the Destin Office, PO Box 5590, Destin, FL 32540.

## Education Committee Update

# Basic Courses Presented

**By Pam Neal**  
**Education Committee Chair**

When the Education Committee met numerous times at the ATS in Sacramento, we realized that the task of standardizing the 12 Basic Courses was a much bigger job than we anticipated. We did, however, recognize the importance of completing the task as quickly as possible.

In an earlier edition of The Journal, a deadline was set to begin using the new Basic Courses as of July 1, 2010. Unfortunately, the Education Committee had not completed the new courses and was not ready to provide new course material as of July 1<sup>st</sup>. We regret the confusion that this has caused for many who were planning Regional Training Seminars and other training events.

### **Course Writing Continues**

As of this writing, the work is not complete for the courses. Upon completion of the courses, the new material will be distributed to all of our regions. Until that time, previously used material is still acceptable for course credit. For the two new courses, Introduction to Law Enforcement Chaplaincy and Ceremonies and Events, drafts of course material are available for use. This will allow compliance with the July 1<sup>st</sup> deadline for re-

quired new courses.

The Education Committee is excited about the material that is being developed. Each course will consist of learning objectives, course outline, detailed lesson plan, suggested reading list, handouts, and PowerPoint presentation. Each lesson should be user-friendly and ready to teach. We believe that the extra time to develop these components for each course will be well worth the wait in quality material that will be comprehensive and easy to use.

Until the official standardized course material is complete, there are some materials available that can be used for each class. Those who are planning an RTS or other training event can contact the Education Committee Chair for interim materials.

### **Official List of Courses**

This is the official list of Basic Courses:

- B-01** Introduction to Law Enforcement Chaplaincy
- B-02** Death Notification
- B-03** Stress Management (including Burnout and Post Shoot Trauma)
- B-04** Ceremonies and Events
- B-05** Confidentiality and Legal Liability
- B-06** Ethics

**CONTINUED on Page 11**

When people  
need help, they  
call a cop . . .

When a cop  
needs help,  
they call  
a chaplain . . .

But  
Who  
Does  
A  
Chaplain call  
When they  
Need help?

**They call the  
ICPC Peer  
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If **YOU** need  
to talk to someone  
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Cornelius,  
Coordinator**  
License: LMFT0035

**"Confidential"**

# A Committee to Plan for Disaster

Bob Johnson is chair of an ICPC committee that he does not want to see function. In August, he was appointed as the latest chair of the Disaster Response Committee. While there are members of the committee to plan for contingencies, no-one wants to see the committee have to respond to a disaster.

**ICPC members** such as Rob Dewey, Bill Barton and Wayne Whitelock were in the forefront of disaster preparedness. ICPC chaplains have ministered at commercial airplane crashes as well as at 9/11 and Hurricanes Katrina and Rita.

There are almost eighty chaplains who have become

members of the Disaster Response Team, qualifying to be called out if needed.

**Johnson, who** was at the WTC at Ground Zero on two occasions, can not emphasize enough that ICPC chaplains must not self-deploy. Members of the DRT in a region in which there is a disaster will be called first. They already have the necessary credentials to be authorized to minister at a scene.

DRT members from neighboring regions will be called next. "We want to keep the travel time and response time as quickly as possible", Johnson added. "If we use all of our DRT members, we would then

be looking for qualified volunteers.

**He points out** that it is just more than packing a suitcase and traveling to the disaster. "We need to be sure that there is lodging and food available for the chaplains that we send."

Johnson is a past Regional Director for the former Mid-East Region. He also serves as the Assistant Regional Director for Region 8.

He now lives in Waynesboro, Virginia.

He has written a book about 9-11, **I Saw God in the Midst of Tragedy: a Chaplain's Experience at Ground Zero.**

## Basic Courses Presented. CONTINUED from p. 10

- B-07** Responding to a Crisis
- B-08** Law Enforcement Family
- B-09** Substance Abuse
- B-10** Suicide
- B-11** Officer Death and Injury
- B-12** Sensitivity and Diversity

The Education Committee is working diligently to complete the lesson plans and make them available. Please let us know if we can be of assistance in the meantime. We appreciate your patience.

### **Instructor Certification**

Several members have asked about becoming certified as an ICPC instructor and future Train the Trainer courses. These are both issues that the Education Committee is addressing. The Committee will determine the criteria for certification and the process for becoming a certi-

fied instructor. When determined, that information will be disseminated to the membership. Chaplains who would like to become certified instructors will submit their documentation to the Education Committee for certification. A list of certified instructors will be made available for selection of instructors for Annual Training Seminars and Regional Training Seminars.

### **Train the Trainer**

Plans for future Train the Trainer Courses are also being considered to assist Chaplains with obtaining the training they need for instructor certification. The Education Committee will consider the feasibility of future Trainer the Trainer Courses and make information about any fu-

ture courses available to the membership when complete.

The Education Committee is working to improve and streamline training opportunities for ICPC Chaplains. We believe that completion of the Standardized Basic Courses, developing a process for becoming an ICPC certified instructor, maintaining a list of ICPC certified instructors, and possible future Train the Trainer courses are all ways to strengthen the educational opportunities of ICPC and assist ICPC Chaplains to achieve their goals in becoming well trained law enforcement chaplains. The Education Committee will continue to work diligently to complete these goals as quickly as possible.

# Notes from the Editor

Well THIS is a twist that John Transue and I hadn't expected.

When President Thomas invited me to consider chairing a committee to oversee THE JOURNAL a I heard of John's background in layout, we prayerfully pondered and agreed to tag-team this effort.

My first life was in electronic journalism and John's expertise rests in print media, but he's graciously forging his way into this new territory and hey,

with spell check, we should be able to pull this off!

We are hoping to include more member updates, but need your cooperation for that. Please feel free to email information and pictures to the Destin office and it will find its way where it should.

It can be as profound as the honor earned by Chaplain Hess noted elsewhere, or as earthy as what you'll find at the end of this column.

Part of our learning

curve has already occurred. The author of our centerpiece article for this issue was granted an extended deadline and then allowed as how over-commitment would prevent any article making it. Presumably we will do better in the future.

In the meantime, if you know of any chaplain-related article or are interested in composing an item for submission, both are welcome. Please follow the same procedure as noted above.

So, while working with Security at the Southeast Missouri District Fair, an unnamed chaplain who happens to be typing this watched some of the 4H animals leaving a trail across the fairgoers walking path.

Borrowing a shovel from the nearby stock barn, he set to work. Perhaps we need to add this to the list of "What Law Enforcement Chaplains Do."

—John Harth



Chaplain John Harth (left) is working as a chaplain with security at the Southeast Missouri District Fair. He is proud of his shoveling abilities.

**The Journal**

**Ruby Kinlaw, Publisher**

**John Harth, Editor**

**John Transue, Layout**



# Promotion Vital to ICPC

## Continued from page 4

chaplains providing additional revenue to ICPC and valuable training to chaplains.

Law enforcement chaplaincy gained visibility among all the agencies in attendance at the conference. Promoting ICPC to the top ranking officials of the law enforcement agencies attending the meeting brought visibility to ICPC. Several agencies learned about the valuable credentialing of ICPC available for their chaplains. Credentialing provides revenue to ICPC while providing recognition to chaplains and their agencies.

As Chaplain Mark Bardsley suggested at the 2010 ATS in Sacramento, promoting ICPC at local and state Chiefs of Police Association meetings can help build ICPC membership and provide revenue for ICPC. It is an easy way to promote law enforcement chaplaincy as a valuable tool for agencies.

### Valuable Assistance

Chaplain programs offer valuable assistance to law enforcement agencies. There are agencies that do not have firsthand knowledge of the

advantages of trained chaplains for their agency. By attending these conferences, we have the opportunity to talk to agency administrative officials about the benefits of chaplaincy for their agencies and the benefits of ICPC membership for their chaplains. It is a win-win situation every time.

ICPC has a lot to offer law enforcement agencies and chaplain programs. It is time we let everyone know about. Venues like the Chiefs of Police Association meetings are great ways to get the word out about the organization we call ICPC.

I challenge you to find about those types of meetings in your state and pursue setting up an ICPC booth to disseminate information about ICPC. You will meet some great people and help some law enforcement agencies and chaplain programs become better.

We had a great time meeting people and talking to them about chaplaincy and ICPC. We have met with agencies since the conference and are helping their chaplains get the training they need and membership in ICPC. ICPC has a lot to offer – let's help get the word out.

## *A Special Thanks!*

*Special Thanks to all our many volunteers, those within ICPC and many others that support and help through out the year. Whether helping at an RTS, an ATS, in the Destin Office, having served in the past or still serve in some capacity; We are grateful to you, for your loyal and faithful support behind the scenes of ICPC.*

*We could not do it with out YOU!*

*Thank You, from...Destin...*



For chaplain gear try the ICPC store.....go to:

# ICPCONLINESTORE.US

Additional adults (18+) \$90.00/day

Children 4-17 \$65.00/day

Children 3 and under are free

#5—The ICPC conference registration will be separate and will be billed per track fee taken.

**This year ICPC Registration will be a little different. Since everything is paid for in advance, there are no signups after the cutoff date of June 9, 2011. There is also no walk-in registration. When we announce the cutoff date, we cannot accept any registrations after that date.**

Space is limited for this conference. To be assured of a spot, you should sign up as soon as the conference brochure becomes available.

It will be posted to our website as soon as it is available and will be mailed out early for this conference.

**You will need a passport to travel to Jamaica.**

You should not wait to obtain one. The passport office usually gets busier as vacation time approaches.

We do want you to enjoy your time while at the ATS. Jamaica has so much to offer and the people are very friendly. However, as is true of all foreign countries, tourist always need to be careful when traveling into areas unfamiliar, as well as always being aware of their surroundings.. you need to ask first, before going.

Only take legitimate transportation if you decide to go anywhere. We want you to have a safe and enjoyable time!

**Remember: There is NO late registration and NO walk-in registrations. We cannot accept registrations after the cutoff date of June 9, 2011!**



## IN MEMORIAM

*Chaplain Michal Kazer*

Died: September 8, 2010

*Chaplain Greg Thornhill, Sr.*

Beloved husband of: Linda Thornhill

Died: Summer, 2010

Condolences:

231 Champlain Drive  
Greenville, SC 29611



### —IMPORTANT NOTICE—

The ICPC and its members are utilizing email and the ICPC website more and more to disseminate information. Unfortunately, many people overlook notifying us when they have had change in their contact information.

Please help us serve you by giving us your correct email address and or contact info, if it has recently changed. Please let us know by emailing us your changes:

[icpc@icpc.gccoxmail.com](mailto:icpc@icpc.gccoxmail.com)

Thank you for your attention to this little, but vitally important detail.





# Hall of Fame

The International Conference of Police Chaplains wishes to thank the following individuals for their generous contributions:

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Wayne Roberts

## General Support Honors

Auxiliary of ICPC,  
In honor of Margaret Price  
Edward M. & Joan B. Willenborg,  
In honor of their nephew, fallen  
Cowden, Illinois Police Officer  
Jeremy J. Hubbard

We would like to extend our heartfelt THANK YOU for your kind and generous donations. Your support of ICPC enables us to continue training programs for law enforcement chaplains to better serve the men and women beneath the badge

## 2011 ICPC Journal

—Advertising—

The *ICPC Journal* is the professional journal of the International Conference of Police Chaplains. The ICPC will be selling advertising space in the Journal to provide information to its readers and members.

Advertisements must be chaplaincy related, tastefully laid out, and fundamentally follow the scope, purposes, and mission of the ICPC. The publisher reserves the right to reject any advertising that does not adhere to the standards of the publication.

Advertising rates, deadlines, specifications and procedures may be obtained by writing the ICPC office and requesting a copy of the "*ICPC Journal, advertising rates and policies.*" Any other questions may be addressed to the publisher:

International Conference of Police Chaplains  
P.O. Box 5590  
Destin, Florida 32540  
(850) 654-9736

## Upcoming Regional Seminars 2011

- Region 1**—October 2011 Regina, Saskatchewan  
**Region 2**—January 10-13, 2011, Cannon Beach, OR  
**Region 3**—October, 2011, Omaha, NE  
**Region 4**—March 14-16, 2011, Perrysburg, OH  
**Region 5**—May 8-10, 2011 Carlisle, PA  
**Region 6**—May 16-18, 2011 Scottsdale, AZ  
**Region 7**—March 7-10, 2011 Little Rock AR  
**Region 8**—April 4-5, 2011 Asheboro, NC  
—March 14-17, 2011 Columbus, MS  
—March 16-17, 2011 Orlando FL  
**Region 9**—TBA  
**Region 10**  
**Region 11**  
**Region 12**

Mark your calendars—

**38th Annual Training Seminar**  
**Montego Bay, Jamaica**  
**July 11-15, 2011**



See the Journal online in color at: [www.icpc4cops.org](http://www.icpc4cops.org)

**REGIONS AND REGIONAL DIRECTORS**

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<b>Region 1</b> --Canada	Chuck Congram
<b>Region 2</b> --AK, ID, MT, OR, WA, WY <a href="http://www.icpcnw.org">www.icpcnw.org</a>	Jim Crowley
<b>Region 3</b> --IA, MN, ND, NE, SD	Terry Olthoff
<b>Region 4</b> --IL, IN, KY, MI, OH, WI, WV <a href="http://www.icpcregion4.com">www.icpcregion4.com</a>	Rick Kassel
<b>Region 5</b> --CT, DC, DE, MA, MD, ME, NH, NJ, NY, PA, RI, VT <a href="http://www.icpcnortheastregion5.org">www.icpcnortheastregion5.org</a>	Dan Schafer
<b>Region 6</b> --AZ, CA, CO, NM, NV, UT	Mindi Russell
<b>Region 7</b> --AR, KS, LA, MO, OK, TX <a href="http://www.icpcregion7.com">www.icpcregion7.com</a>	David Schepper
<b>Region 8</b> --AL, FL, GA, MS, NC, SC, TN, VA	Leon Adams
<b>Region 9</b> --Pacific	Andy Kikuta
<b>Region 10</b> --Europe (Ambassador to Europe)	Christopher Smith
<b>Region 11</b> --Africa	Kibinge Wa Muturi
<b>Region 12</b> --Caribbean (New Region)	Gary Welsh