

**International Conference of Police Chaplains
Northwest Region #2 – Regional Training Seminar
January 7th – 10th, 2013**

Cannon Beach Christian Conference Center, Cannon Beach, Oregon



Equipping for Endurance



**International Conference of Police Chaplains
Northwest Region #2**

Chaplain Jim Crowley, Regional Director

555 N.E. 15th St. Bend, Or. 97701

jbcrowley@bendbroadband.com

The Northwest Region #2 of the International Conference of Police Chaplains provides an excellent training conference each year. The Regional Training Seminar & Workshops offer significant opportunities for study and fellowship, held again this year in the beautiful and picturesque setting of Cannon Beach, Oregon.

In addition to training and opportunities for dialog and discussion, there are meetings for spouses and plenty of free time to enjoy the Oregon Coast. As an extra bonus, you will enjoy the sessions with our guest speakers.

We invite you to join us! Whether you're an experienced chaplain or just beginning your chaplaincy career, the ICPC Northwest Region #2 will have something for you. Please register to attend the conference today!



Fellowship is one important goal at each ICPC Northwest Region #2 Training Seminar



We also want to recognize those chaplains who have reached certifications and ministry goals. Then of course, there's the food, the beach, and more!

NOTICE: please note that the lodging/meals fee covers the cost of your room, maid service, breakfast, lunch, dinner, and snacks. **Bring your uniform to wear at the Awards Banquet. At all other times the dress is casual. Bring rain-gear and shoes so you can walk on the beach!**

A worldwide organization, the International Conference of Police Chaplains (ICPC) respects the beliefs and faith of its members, and recognizes each individual's right to so practice. The ICPC seeks to be inclusive in its programming, classes and events.

A Note from Chaplain Jim Crowley, Northwest Region #2 Director

On Behalf of the Northwest Region #2 Team of Chaplains

Greetings and Welcome to the Northwest Region #2 Training Seminar (RTS) and Workshops for 2013. This year's RTS will continue to provide the high standard of training we have experienced in the past, equipping us with the necessary tools to be effective in our chaplaincies, we are Raising the Standard – this year focusing on our theme we will be **Equipping for Endurance**. I have traveled across our Region to listen and learn from our great chaplains in the field. This year I have traveled to and trained with our Alaskan Chaplains. What can we be accomplishing today that will in turn bring about a better influence for tomorrow?

We will be honored to have as our Special Speakers for extended sessions Supervisory Special Agent Samuel L. Feemster (ret.) the founder of Project BeSTOW, a multi-year research project developed at the FBI Academy's Behavioral Science Unit (BSU) and Cynthia Ulrich Tobias, Founder, Manager and CEO of Apple St. (Applied Learning Styles). She is an author and speaker, known throughout the United States and internationally for her entertaining, practical and life-changing presentations. ICPC Academic Registrar Chaplain John Transue will assist us with Certification Opportunities.

We will be challenged by the training, presentations and the opportunities to develop and reinforce critical relationships that will make all of us more effective. We are honored to serve men and women who give their best and do an outstanding job. The RTS will be an opportunity to give back to our officers and be an influence on them for the future - for their future.

Walk with me through the opportunities to learn together and support each other in becoming Proactive Chaplains that Raise the Standard. Thanks for being with us and making this a week of influence and progress for the future. If I can serve you this week please contact me or one of our Northwest Regional team members.

God Bless – Jim



TOPICS

LARGE GROUP SESSIONS

Toxicity, Terrorism, and New Secrets for Chaplaincy in the 21st Century: Samuel L. Feemster.

911 for Frustrated Parents: Cynthia Tobias. A practical and entertaining seminar for families of first responders. Part one: teaching them the way they learn; motivating your kids to take charge of their own success. Is your child living below his or her potential? Are you tired of hearing excuses? You'll learn how to find and encourage each child's learning strengths and help your children take responsibility for their own success by becoming confident learners in virtually any situation or circumstance. Part two: Turning conflict into cooperation; Bringing out the best in your strong-willed child. Are you having too many arguments with your child? Is your strong-willed child driving you crazy on purpose? You'll discover practical insights and approaches for motivating even the most reluctant or strong-willed child (of any age!) You'll walk away with useful strategies that can immediately reduce conflict and improve cooperation.

Training Certificates/Accreditation and Educational Needs: John Transue - This will be an opportunity to learn how to accomplish the credentialing levels associated with the International Conference of Police Chaplains. It will also give the necessary means to keep transcripts and class work cared for painlessly! There will be an opportunity to dialogue with Dr. Transue who is the Academic Registrar for the ICPC. This class can save you time and money! Our agencies expect us to be trained and equipped to serve them. This is the opportunity to make the progress needed toward certification

BASIC CLASSES

Each year we provide 6 of the 12 ICPC Basic Courses. This will allow new Chaplains to complete the Basic Courses in two years if the RTS is the only training they are able to attend.

B1 Intro to Law Enforcement Chaplaincy: Chaplain Dan Nolta - This course is an introduction to the law enforcement chaplaincy ministry addressing elements of scope, purpose, mission, pitfalls and wellness.

B2 Death Notification: Chaplain Jim Crowley - This course will introduce strategic principles designed to prepare the chaplain to deliver a more effective death notification.

B3 Stress Management: (includes segments on Burn-out, CISM and Post Shoot Trauma) – Chaplain Mike Dismore - This course assists law enforcement personnel and chaplains in recognizing and dealing with all aspects of the Stress Management, Burnout, CISM and Post Shoot Trauma.

B6 Ethics: Chaplain Jerry Gaidos - This course deals with moral decisions faced by law enforcement officers and chaplains alike.

B7 Responding to a Crisis Situation: Chaplain Jim Fields - This course assists the chaplain in understanding “a crisis event” and the basic responses from family and victims who experience sudden traumatic events. The course will focus on effective on-scene and post-event practical care; emotionally, physically and spiritually.

B11 Officer Death or Injury: Chaplain Todd Pynch - This course will provide information on the proper response of a law enforcement agency to a line-of-duty death. Areas of coverage include: notification, funeral protocols, and appropriate responses of the law enforcement agency following the funeral. Protocols for defusing and debriefing will be discussed.

ADVANCED CLASSES

Disaster Preparedness Chaplains Preparation: Chaplain Mike Ryan - Chaplain Mike Ryan will provide a workshop for the chaplain to help them prepare and become better equipped to participate with a Disaster Response Team.

What’s in the Heart of a Police Officer: Officer Wendi Shackelford - The Heart of the Matter will involve a close look at the challenges facing today's officers and how it impacts the Core of their Heart.

2013 RTS INSTRUCTORS

Chaplain Jim Crowley

Jim Crowley has enjoyed providing service and support to First Responders for over 22 years. He will be married to his bride Brenda forty years this March, has three adult children and six grandchildren. He is endorsed by the Church of the Nazarene for Chaplaincy Ministry. It has been an honor for him to provide pastoral care for Central Oregon Agencies since 1993. He is now a full time Chaplain for First Responders in Central Oregon since 2003 serving 12 Law Enforcement agencies in the Jefferson, Crook, and Deschutes counties of Central Oregon. He serves as the Executive Chaplain for Central Oregon Police Chaplaincy, a nonprofit organization providing support services to Law Enforcement, Fire and Dispatch agencies throughout Central Oregon. He has an earned Master’s Degree and is a Central Oregon Critical Incident Stress Management (COCISM) team member and an Approved Instructor through the International Critical Incidence Stress Foundation (ICISF). He is the ICPC NW Region #2 Regional Director.



Chaplain Mike Dismore

Mike has been a pastor since 1978. The first part was as an Officer with The Salvation Army at various places in Oregon, Idaho, and California. The last part was at Family Bible Church in San Jose, California. He moved to Redmond, Oregon in mid 2004. Mike serves as chaplain with Central Oregon Police Chaplaincy. He lives in Redmond, Oregon with his wife and two children.



Samuel L. Feemster M.Div., J.D.

Supervisory Special Agent Samuel L. Feemster (ret.) is the founder of Project BeSTOW, a multi-year research project developed at the FBI Academy’s Behavioral Science Unit (BSU). Mr. Feemster served in several field offices, investigated multiple violations, and was a SWAT operator prior to being assigned to the FBI Academy. In addition to teaching White Collar Crime to new agent trainees and facilitating classes in Community Policing and Stress Management for the FBI National Academy (NA), Mr. Feemster sponsored multiple satellite broadcasts and hosted several working seminars and two conferences focused on the responsibility of communities to answer their call to support law enforcement personnel. These empirical results were the impetus for four international conferences he organized to refine and advance the evolving topic of spirituality, wellness, and vitality in law enforcement. The research and conferences sustained the BSU research project titled “Beyond Survival Toward Officer Wellness” (Project BeSTOW) and became the nucleus of an innovative accredited 40-hour NA course titled “Spirituality, Wellness, and Vitality in Law Enforcement Practices.” In recognition of his efforts to nurture the vitality and longevity of law enforcement personnel, Mr. Feemster was selected by the University of Virginia as the 2009 recipient of the prestigious Jefferson Award. The process of cultivating wellness is titled “Spirituality Adapted for Law Enforcement Training” (SALT).



Chaplain Jim Fields

Jim has been Police Chaplain for seven years. He is currently Training Chaplain for Central Point Police Department and Rogue Valley Chaplains Association. He received his Senior Credentials at the RTS in Canon Beach, Oregon in 2011. He is a Certified Trainer with the International Conference of Police Chaplains and has taught classes at the RTS in Canon Beach, Oregon and at the ATS in Spokane, Washington. Jim is a graduate of the University of Redlands, Redlands, California, and has attended George Fox Evangelical Seminary. Jim has developed a basic survival training course for new chaplains designed to be given before they are able to receive their ICPC Basic Training. Jim is a recorded (ordained) minister with the NorthWest Yearly Meeting of Friends (Quakers) and is currently Pastor at Olympic View Friends Church, Tacoma, Washington.



Chaplain Jerry Gaidos

Jerry Gaidos has been a volunteer chaplain with the Clatsop Emergency Services Chaplaincy in Clatsop County Oregon for eight years. Jerry started as a Washington County Deputy in 1975. In 1981 he became a Portland Police officer and worked patrol until 1996 when he was promoted to criminalist. As a patrol officer, Jerry was involved in peer support which introduced him to CISM. Upon retirement in 2004, through circumstances only God could orchestrate, Jerry was asked to be the Astoria P.D. Chaplain. The chaplaincy now has three chaplains and covers all the emergency service agencies in Clatsop County. Jerry and his wife, Roxie, have been married for 43 years.



Chaplain Dan Nolta

Chaplain Dan Nolta holds a Fellow Level Credential and serves the Pierce County Sheriff's Department. Dan has been heavily involved in both personal fundraising and sponsoring his non-profit ministry. He previously served as ICPC's President; currently he does consulting and chaplain training when he travels as an International Ambassador.



Chaplain Todd Pynch

Todd Pynch has served as a chaplain for the past 18 years. He currently serves as the Executive Chaplain for Crisis Chaplaincy Services in Salem, Oregon. His organization serves police, fire and dispatch agencies in Marion, Benton, Polk & Yamhill Counties in Oregon, caring for more than 1000 emergency responders and responding to more than 400 calls for service each year. During his career as a chaplain, Todd has dealt with the death of nine emergency service responders including 3 line of duty deaths, the death of a deputy in Iraq and the suicide of a firefighter. Todd first started working in police work in 1975, working for the Stayton Police Department, the Oregon State Police and the Benton County Sheriff's Office. He also served as a pastor for 17 years and has been married to his wife, Martha, for 27 years. Todd & Martha have two children, Cari (18) & Andrew (10). Todd is the Oregon Area Representative for the Northwest Region #2 of the International Conference of Police Chaplains.



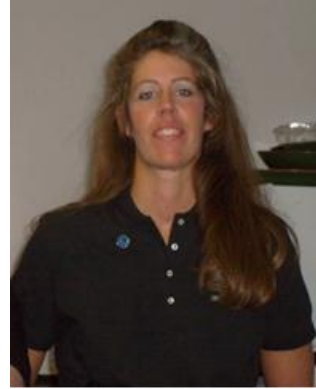
Chaplain Mike Ryan

Mike Ryan has served as a police / fire chaplain since 1985, spending his first 18 years a chaplain for the San Francisco Police Department. He moved to Washington in 2002 and began his service with the Bellevue Police and Fire Departments, Medina PD and Eastside Fire and Rescue. Chaplain Ryan's work in the public safety community led him to develop skills and expertise in Disaster Mental Health, including work with survivors from the Oklahoma City Bombing, the Loma Prieta earthquake, the 9/11 WTC response. He is a certified expert in Traumatic Stress Management and a trainer in disaster mental health for Public Health Seattle King County's Disaster Mental Health Reserve Corp.



Wendi Shackelford

Officer Wendi Shackelford has been a police officer with the Anchorage Police Department since November 14, 1994. She worked within the patrol division until May 2003, when she transferred to Chugiak High School as one of the School Resource Officers (SRO). She is currently completing her fifth year as an SRO and is the Coordinator for the Anchorage Police Department's Crisis Intervention Program (CIT) program. At the CIT training, mental health and other professionals voluntarily provide expert instruction to officers during an intensive 40 hour training in which officers are educated about mental illnesses, medications, suicide and crisis intervention, active listening skills, de-escalation techniques, empathy, and respect. Since 2002, the Anchorage Police Department has conducted six (6) Crisis Intervention Team academies training 165 law enforcement or related personnel across the State of Alaska. The eleventh CIT academy is set for September 2012. Wendi received her Bachelor of Arts degree in Criminal Justice at the University of Alaska Anchorage in 1994 and her advanced Police Certificate from the Alaska Police Standards Council (APSC) in 2001. She was certified by the APSC in 2006 as an instructor for the Crisis Intervention Team and D.A.R.E. Wendi has been certified as a Basic Police Chaplain with both the ICPC and CFMI. She has submitted her application for certification as Police Chaplain Liaison with ICPC.



Cynthia Ulrich Tobias, M.Ed.

Cynthia Ulrich Tobias is Founder, Manager and CEO of Apple St. (Applied Learning Styles). She is an author and speaker, known throughout the United States and internationally for her entertaining, practical and life-changing presentations. Cynthia earned her Bachelor of Arts in Education from Northwest Nazarene University and followed with her Master of Education degree from Seattle Pacific University. Her successful background includes over twenty-five years of private practice and business ownership, eight years of teaching in public high school, and six years in law enforcement. Cynthia is internationally recognized as: The best-selling author of *The Way They Learn*, *The Way We Work*, *Every Child Can Succeed*, *Bringing out the Best in Your Child*, *Do You Know What I Like About You?*, *You Can't Make Me (But I Can be Persuaded)*, *Redefining The Strong-Willed Woman*, and *I Hate School!* Cynthia is a popular presenter at workshops, classes and seminars for business, government agencies, churches and school districts throughout the U.S. and the world. She is a featured guest in radio and television appearances throughout North America and mother of twin sons, now in college.



Chaplain John Transue

The Rev. Dr. John Transue is a deeply committed chaplain to his departments and to the ICPC. He served the Chesapeake, Virginia, Police Department for 14 years. He is currently a chaplain with the Norfolk, Virginia Police Department and the Amtrak Police Department. John graduated from Philadelphia Biblical University in 1969 with a Bachelor of Science in Bible. He also holds a Master of Public Administration from Golden Gate University; a Master of Education from Boston University and a Ph.D. from Trinity Theological Seminary. He retired from the United States Navy as a Senior Chief Radioman and has taught in Christian and public schools. Chaplain Transue became active in the International Conference of Police Chaplains in 1995. He holds the training designation of Diplomat. He serves on the Education and Credentials Committees. He was appointed as the Academic Registrar in September 2009. He is married to the former Kathleen Huff. They have two children, Beth, who is a college librarian and John, Jr. who is a Major in the Army.



2013 SEMINAR SCHEDULE

Sunday, January 6, 2013

6:00 p.m. Regional Team/Area Representatives Dinner and Meeting

Monday, January 7, 2013

8:30-11:30 Area Representatives Breakfast and Meeting

11:30-1:00 Regional Disaster Response Team Luncheon

1:30-3:00 p.m. Set up and Preparation for RTS – Regional Team

3:00-5:00 p.m. Registration and Check-In

5:30 p.m. Dinner in Pacific View Lodge Dining Room (1st Floor)

7:00 p.m. Opening Meeting – Pacific Room (2nd Floor)

7:30 **Session 1** (Everyone, Pacific Room, 2nd floor)

Toxicity, Terrorism, and New Secrets for Chaplaincy: Samuel L. Feemster

9:00 Registration/Fellowship! (2nd Floor)

Tuesday, January 8, 2013

6:30-8:00 **Session 2 Basic Class** (Pacific Room 2nd Floor)

B2 Death Notification: Jim Crowley

7:30 Registration

8:00-9:00 Breakfast in the dining room (1st floor)

9:15-12:15 **Session 3** (everyone, Pacific Room, 2nd floor)

Toxicity, Terrorism, and New Secrets for Chaplaincy: Samuel L. Feemster

12:30-1:30 Lunch in the dining room (1st floor)

1:45-5:15 **Session 4** (everyone, Pacific Room, 2nd floor)

Toxicity, Terrorism, and New Secrets for Chaplaincy: Samuel L. Feemster

5:30 p.m. Dinner in Pacific View Lodge Dining Room (1st Floor)

7:30-8:00 p.m. State Meetings

Tuesday, January 8, 2013

8:00-8:30 p.m. Regional Business Meeting

8:30 Fellowship/ Rest and Relax/ Network!!!

Wednesday, January 9, 2013

6:30-8:00 **Session 5 Basic Class** (Beach Front 2nd Fl. Meeting Room)
B3 Stress Management: Mike Dismore

8:00-9:00 Breakfast in the dining room (1st floor)

9:15-10:45 **Session 6 Basic Class:** (Beach Front 2nd Fl. Meeting Room)
B11 – Officer Death or Injury: Todd Pynch
Advanced/Career: (Pacific Room)
The Heart of the Matter: Wendi Shackelford

11:00-12:30 **Session 7: Basic -** (Beach Front 2nd. Fl. Meeting Room)
B7 Responding to a Crisis: Jim Fields
Advanced/Career: (Pacific Room)
Disaster Preparedness Chaplains Preparation: Mike Ryan

2:00-3:30 p.m. **Session 8**
B3 Introduction to Law Enforcement Chaplaincy: Dan Nolta

3:45-5:15 **Session 9** (Optional, Pacific Room, 2nd floor)
Training Certificates/Accreditation: John Transue

5:30-7:00 **Awards Banquet** (Pacific View Dining Room) Wear your uniform tonight!

8:00 Fellowship/Snacks (Pacific Room)

Thursday, January 10, 2013

6:30-8:00 **Session 10 Basic:** (Pacific Room)
B6 – Ethics: Jerry Gaidos

8:00-9:00 Breakfast in the dining room (1st floor)

9:15-11:15 **Session 11** (Everyone Pacific Room)
Cynthia Ulrich Tobias: 911 for Frustrated Parents!

11:15-11:45 Wrap up Regional Business Meeting (Pacific Room)

Lodging and Meal Reservation Form – Page One

**ICPC Northwest Region #2 Conference
January 7-10, 2013 Cannon Beach Conference Center**

You may choose to stay at the Cannon Beach Conference Center where all meals and meetings will take place. If you would rather find your own lodging somewhere else, you may still choose to take meals at the Conference Center. Please return this form along with the ICPC registration form. One attendee per form please (except for husbands and wives). **All forms are due with payment by December 31, 2012. No reservations can be held without payment.**

Name _____

Home Address _____

City, State, Zip _____

Home Phone _____ Cell Phone _____

Email Address _____ Spouse's Name _____

Is your spouse attending the conference? _____

What Faith Discipline do you represent? _____

Please mark all that apply:

- | | |
|--|--------------------------------------|
| <input type="checkbox"/> ICPC Member | <input type="checkbox"/> DV Advocate |
| <input type="checkbox"/> FFC Member | <input type="checkbox"/> Volunteer |
| <input type="checkbox"/> Police | <input type="checkbox"/> Paid |
| <input type="checkbox"/> Fire | <input type="checkbox"/> Part time |
| <input type="checkbox"/> Peer Support | <input type="checkbox"/> Full time |
| <input type="checkbox"/> Liaison Officer | |

STEP ONE: Please choose from the following –

- I will stay at the Conference Center and take my meals there (one package price). If you select this box, please mark your choice for lodging, number of guests per room, and price.

<u>Pacific View Lodge</u>	
<u>#Guests Per Room</u>	<u>Rate Per Guest</u>
<input type="checkbox"/> 1	\$310.00
<input type="checkbox"/> 2	\$287.00
<input type="checkbox"/> 3	\$265.00
<input type="checkbox"/> 4	\$245.00

Pacific View Lodge “Bunk Rooms
(these are very small rooms with private bath)

<u>#Guests Per Room</u>	<u>Rate Per Guest</u>
<input type="checkbox"/> 1	\$260.00
<input type="checkbox"/> 2	\$239.00
<input type="checkbox"/> 3	\$215.00
<input type="checkbox"/> 4	\$200.00

Beach Front

<u>#Guests Per Room</u>	<u>Rate Per Guest</u>
<input type="checkbox"/> 1	\$307.00
<input type="checkbox"/> 2	\$284.00
<input type="checkbox"/> 3	\$262.00
<input type="checkbox"/> 4	\$241.00

Tides

<u>#Guests Per Room</u>	<u>Rate Per Guest</u>
<input type="checkbox"/> 1	\$289.00
<input type="checkbox"/> 2	\$262.00
<input type="checkbox"/> 3	\$239.00
<input type="checkbox"/> 4	\$227.00
<input type="checkbox"/> 5	\$215.00
<input type="checkbox"/> 6	\$193.00

(Please continue to check all that apply.)

- Please put this group of people together (husbands and wives please list here as well):

- I will be staying at a different location. _____

Though I will be staying at a different location, I would still like to take meals with the others at the Conference Center. This package price includes 3 breakfasts, 2 lunches, 3 dinners, coffee, water bottles, and snacks. The cost is \$130.00 for each person.

If you will only be at the conference for part of the time, please email or call Jerry Gaidos for your pricing. 503-791-1705 or clatsopchaplain@gmail.com.

- I have special dietary needs. Please inform the Conference Center as follows:

Lodging and Meal Reservation Form – Page Three

Step Two: Please fill out the totals below (use one form for each attendee; husbands and wives may be on the same form.)

Total registration fee:

- Registration fee for ICPC/FFC members \$155.00 = _____
- Registration for non-members \$235.00 = _____
- Package price for lodging and meals \$ _____ = _____
- Meals only package price \$130.00 = _____

TOTAL for registration, lodging/meals: = _____ due by 12/31/2012

Payment Options:

- Check (made payable to ICPC Northwest Region #2)
- Purchase Order # _____ (Payable through 12/31/12)
- Department Name _____

Department Address _____

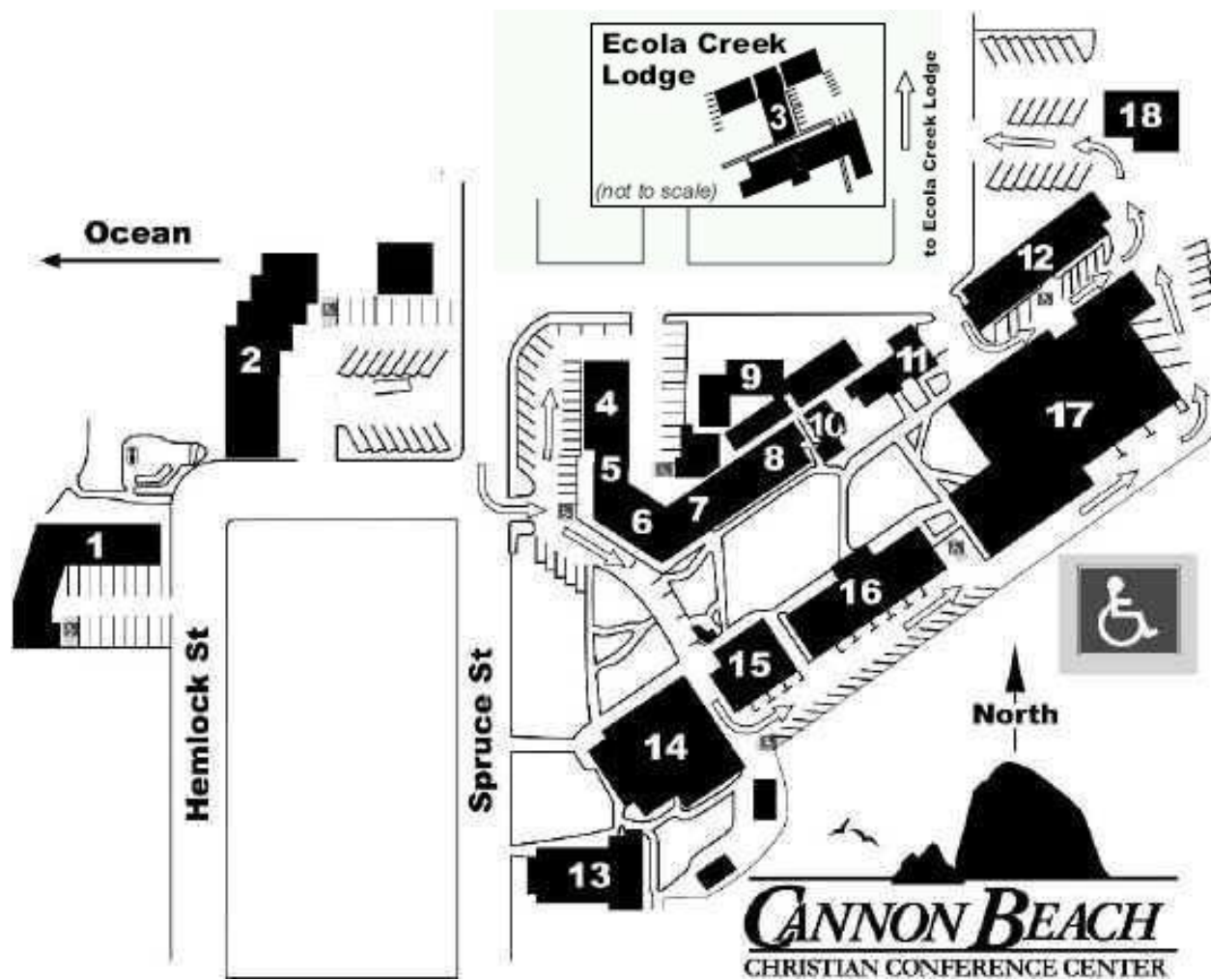
Department Phone Number _____

The Cannon Beach Conference Center requires us to make meal and lodging reservations well in advance of the conference. Thank you for getting this information and your payment to us on time.

Mail the three registration pages and payment to:

**Chaplain Jerry Gaidos
555 S. Main Ave.
Warrenton, Or. 97146**

**If you have any questions, please call Jerry at 503-791-1705
Or E-mail him at clatsopchaplain@gmail.com.**



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|------------------------------|--------------------------|------------------------------|
| 1. <u>Beach Front</u> | 7. <u>Coach House</u> | 13. <u>Main Chapel</u> |
| 2. <u>Pacific View Lodge</u> | 8. <u>East Haven</u> | 14. <u>Main Dining Room</u> |
| 3. <u>Ecola Creek Lodge</u> | 9. Staff Housing | 15. Administration Office |
| 4. <u>North Haven</u> | 10. <u>Prayer Chapel</u> | 16. <u>Tides</u> |
| 5. <u>Registration</u> | 11. Ecola Office | 17. <u>Recreation Center</u> |
| 6. <u>Main Lobby</u> | 12. Anchorage | 18. Staff Housing |

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 Fax: 503.436.1047
 Toll Free: 800.745.1546