

The ICPC Journal

A membership periodical published quarterly by the  
International Conference of Police Chaplains ®

**September 2015**

JOURNAL



“Developing Professional  
Chaplains Through Dynamic  
Education and Support”

# Journal

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## PRESIDENT'S MESSAGE

Mark Clements,  
President



The 42<sup>nd</sup> Annual Training Seminar (ATS) of the International Conference of Police Chaplains was an immense success.

THANK YOU to all who labored so fervently to bring about such a great event. It was wonderful to be with so many of you in Sacramento in July. As always, we made new friends and reacquainted with old ones. We participated in outstanding training and phenomenal presentations. We memorialized those who have fallen, presented awards to very deserving recipients, and swore in ICPC's current team of executive officers.



Being now sworn in as the 21<sup>st</sup> President of the International Conference of Police Chaplains, I look forward to serving for the betterment of our organization



and law enforcement chaplaincy, and for the benefit of each and every one of you, our members. I look forward to working together

with the Board of Directors and staff to keep ICPC moving forward and improving as the premier law enforcement chaplain training organization in the world! Thank you for entrusting me with this opportunity to serve. I would greatly appreciate your continued support and prayer.

Among a number of changes and adjustments announced at the ATS was the formation of the Vision/Strategic Planning Committee. Pam Neal (Knoxville PD, TN), longtime Education Committee Chair, graciously accepted the appointment as chair of this committee. Her responsibilities will include communication with all committee and regional personnel in regard to the performance of the ICPC vision throughout the organization. Pam will also be key in the facilitation of the first ever ICPC Operations Manual which will articulate the general duties and responsibilities of all positions. Thank you Pam, and a huge thank you for all of your work over the years in the education component of ICPC.

Steve Norden (Dublin PD, OH) has been appointed as the new chair of the Education Committee. Steve's responsibilities will include the upgrading and publishing of ICPC's 12 Basic Core Courses, followed by work on course accreditation, translation of the Basic Core Courses, and development of outlines and PowerPoints for Advanced and Enrichment Courses. Mike DeHart (Shelby County SO, AL), the as-

*(Continued on page 3)*

# NEWS & NOTES

## CHAPLAIN EMERITUS

Chaplain **Jim Cox**, Secretary for Region 8, Fellow Credentialed, Certified ICPC Instructor, and serving with the Wythe County Sheriff's Department (VA) was awarded the status of Chaplain Emeritus by the Wythe County Sheriff's Department.

## CONGRATULATIONS!

Chaplain **Diane Peterson**, Master Credentialed, Certified ICPC In-

structor, and serving with the Anchorage Police Department and Alaska Police and Fire Chaplaincy (AK) was awarded the Red Cross Heroes Award, and Volunteer of the Year Award 2015.

Chaplain **Greg Smith**, Diplomate Credentialed, Certified ICPC Instructor, and serving with the San Bernardino County Sheriff Department (CA) was awarded a Distinguished Service Award by

the San Bernardino Sheriff's Office Aero Squadron.

Chaplain **Ronnie White**, Illinois Area Representative, Development Chair, and Master Credentialed, serving with the Chicago Heights Police Department (IL) was awarded the Religious Leadership Award by the Creativity United.

## President's Message

*(Continued from page 2)*

sistant chair of the Education Committee will be responsible for recruiting, certifying, re-certifying and evaluating ICPC instructors. (The instructor evaluation process is moving from paper towards a new electronic process.)

My congratulations to all who received credentials and/or awards during the ATS and throughout the year. A special congratulations to those who received ICPC's highest honor – the John A. Price Award. This year's recipients were Chaplain James Occhipinti of the Ocean County Prosecutors Office

(Toms River, NJ) and Chaplain William L. Bourne of the Rockford Police & Fire Departments (Rockford, IL). Well done, good and faithful servants!

Nominations are presently being accepting for the **2016** John A. Price Awards and the Stu Nelson Liaison Award. All award information may be accessed in the "Members Only" section of the ICPC website (ICPC4cops.org) or by contacting the corporate office. Award criteria, a downloadable Nomination Form, and a list of all award recipients are located on the ICPC website. Submission dead-

line is **October 15, 2015**.

There is so much more that I would like to share, but suffice it to say that I'm grateful beyond measure to serve as your President these next two years and to serve with each of you wonderful individuals as law enforcement chaplains. What an awesome privilege the Lord has afforded us and what an honor to serve Him in this ministry.

"Be strong therefore and let not your hands be weak; for your work shall be rewarded." 2 Chronicles 15:7 Be blessed!

## ICPC Executive Officers 2015-2017



**President**  
Mark  
Clements



**President-Elect**  
Mark  
Bardsley



**Vice-President**  
Jim  
Crowley



**Secretary**  
Cyndee  
Thomas



**Treasurer**  
Bob  
Cornelius



# NEVER FORGET—September 11

Our world paused to remember the 14th Anniversary of the terrorist attacks in New York, Pennsylvania and the Pentagon.



In some ways it is hard to fathom that it has been 14 years and yet in some ways not.



We see many services each year around the September 11th date throughout the United States and beyond.

Certainly this event was one which affected the entire world community. Not only with the numerous countries represented in the birthplace of the victims, but really the way our world was ushered into a time of global terrorism which had not been seen before.

What I personally felt was encouraging was the way so many faith communities took the initiative to coordinate remembrance services.

I am confident that it comes as no surprise to anyone reading this publication that I firmly feel by binding together the faith commu-

nities is the only way through this darkness of terrorism.

The diversity modeled by ICPC in standing with others across denominational and faith group lines needs to be replicated throughout the world. How else will we be able to bring the world together in peace? It saddens me to look back to the months and year post 9/11



and remember how our nation and other nations stood arm in arm.

Houses of worship were filled and there seemed to be an environment of kinder and gentler humanity. How quickly that faded however as we allowed our world to get back to “business as normal”, disregarding the fact that we were now living in a new “normal” world.

During the 2016 ATS in Albuquerque, New Mexico we will be taking time to recognize the 15th Anniversary of the 9/11 Attacks and give thanks for the many ICPC members who responded in



any way to the numerous needs. It is our hope that we can use this time to celebrate with thanksgiving the positive impact made by law enforcement chaplains throughout the world in ministering to their agencies in light of those attacks.

We are working hard to put together a memorable and meaningful Plenary Session to include our keynote speaker who was in Tower 2 at the time of the attack in NYC.

We are asking for any members who have photos they are willing to share with the membership to include them in a video remembrance. Email to:

**icpcats2016@gmail.com**

Thank you to each and every one of you who minister to the men and women within your community each and every day.

*Craig Hungler*  
Conference Director

<b>2196</b>	<b>418</b>
Civilians	First Responders
Were	Died
Killed	Trying
In the	To save
Twin	Them
Towers	

# 2015 ATS RECAP

*Craig Hungler, Conference Director*

What a great week our ICPC family had together in Sacramento California this past July at our 42nd Annual Training Seminar.

We packed the Doubletree Hotel with outstanding workshops and fellowship opportunities throughout the week.



First Timer Orientation

We were especially excited to host a record number of first time attendees!

Our week began on Monday with our Opening Ceremony with a powerful Keynote Speaker in Craig Floyd, Executive Director of the National Law Enforcement Officers Memorial Fund (NLEOMF). Craig flew to California from his office in Washington, DC just to bring greetings at our Opening Ceremony. ICPC is proud to be recognized with an honorary Board of Directors position with NLEOMF.



Craig Floyd, NLEOMF Executive Director

Monday evening we gathered after dinner for a Monday Night Ice Cream Social and time with music and fellowship. In the past we received comments that with such a packed schedule, having evenings free to dine with friends we only see once a year was important, so we moved to a dessert reception for everyone after they had dinner with friends. The music and ice

**Tuesday Morning**—Regional Officers and Area Representatives Meeting



cream were both great.

This year on Wednesday afternoon we held a Plenary Session for all attendees in place of a



L-R, Chaplain Willie James, Chaplain Mark Bardsley and Sheriff David Clarke

workshop slot. The focus on this Plenary Session was to hear from two men who have been at the forefront of this wave of violence against police in the

US. ICPC Chaplain Willie James who was on the ground in Ferguson, MO during their riots and Milwaukee, Wisconsin Sheriff David Clarke were our panelists. The session was hosted by ICPC President Elect Mark Bardsley. You can view this session by going to the link which is located on our webpage at [www.icpc4cops.org](http://www.icpc4cops.org).

Wednesday evening featured our Annual Memorial Service. Thanks to Jim Powell for again coordinating this moving ceremony honoring the men, women and canines who have laid down their life in the line of duty. We were especially honored this year to have with us the family of an officer killed in the line of duty this past year from the Sacramento area.

Thursday at our awards banquet we saw many receive various cre-

denialing award levels and the John A. Price Awards bestowed upon Chaplain James Occhipinti and Chaplain William Bourne. We were also entertained by the ICPC Auxiliary Choir and witnessed the swearing in of our new Executive Officers.

Thanks to all who traveled to Sacramento for this wonderful event. We also wish to extend our thanks for the men and women of the Sacramento Area Law Enforcement Chaplaincy under the direction of Mindi Russell. Their logistical assistance leading up to the ATS and during the ATS was very much appreciated.

Next year our ATS will be in Albuquerque, New Mexico July 11-15, 2016. To reserve your hotel room now and for updates concerning the ATS make sure to visit [www.icpcats.org](http://www.icpcats.org).

Refreshments for our networking room were provided by **Cops and Donuts**, copier services by **Caltronics business Systems** and a few of our vendors:



American Addiction Centers



Mike Hardgrove, ICPC President (2013-2015) and James, Executive Director





# 2015 ATS Awards

Annually ICPC presents two (2) John A. Price Awards to recognize and honor a chaplain for their excellency in law enforcement chaplaincy work at the local level—one each for a Small Department (less than 100) and a Large Department (100 or more).

## Large Department



**Chaplain William 'Bill' Bourne** joined ICPC July 19, 1994, becoming a Life Member in 2001. He holds a Diplomate credential and serves the Michigan State Police (MI).

## Small Department

**Chaplain James Occhipinti** joined ICPC July 1, 1988, becoming a Life Member in 2001. He holds a Master Credential and serves multiple agencies in New Jersey including the Ocean County Prosecutor's Office.



## ORDER OF MERIT

Was presented to **Chaplain Keoki Awai** (2011-2013) as outgoing ICPC Past President.

## SPECIAL RECOGNITION

Awards were presented to **Chaplain Carol Park** for penning the Police Hymn in 1973 and **Chaplain Stephen M. Passaman-ek** for his dedicated years of service to ICPC.

## APPRECIATION CERTIFICATE

Were presented to **Chaplain Rick Kassel (L)** and **Chaplain Phillip D. Bacon (C)** for service to ICPC and their departments, as well as **Chaplain Pam Neal (R)** for her years of service to the ICPC Education Committee.



### 43RD ANNUAL TRAINING SEMINAR ALBUQUERQUE, NEW MEXICO

Albuquerque Marriott Pyramid North  
5151 San Francisco Rd NE  
Albuquerque, New Mexico 87109

JULY 11-15, 2016



Reservations: 1-877-622-3056  
Direct: 505-821-3333

Room Rate: \$122.00 plus tax  
Double Occupancy



(Room rate guaranteed until June 9, 2016)

### RIISING TO NEW HEIGHTS OF EXCELLENCE

- Airport—Albuquerque International Sunport (ABQ).
- ATS Text Updates send a text to "51400" with "ICPC" and Your Name.

"LIKE" us on  
FaceBook Twitter  
 @ICPC4COP

www.icpc4cops.org

## International Conference of Police Chaplains



### NOMINATIONS FOR EXCELLENCE IN CHAPLAINCY

ICPC is accepting nominations for:

**John A. Price Award - Chaplain**

**Stuart O. Nelson Liaison Award - Commissioned Officer**

Submission requirements and nomination forms are available in the Members Only Section - Awards Folder

**Submission Deadline:  
October 15<sup>th</sup>**

PO Box 5590 | Destin, FL 32540 | 850-654-9736 Office | 850-654-9742 Fax | www.icpc4cops.org

# Credentials Recipients 2014-2015

Fellow	
James R.	Cox
John M.	Harth
Tommy W.	Mobley
James	Powell
William	Sanders
Alvin	Stinson, Jr.
Cyndee	Thomas
Rufus	Watkins

Diplomate	
Conant C.	Carr
Mark	Clements
James	Crowley
Ruth	Lyons
Gary Lee	McCaslin
John C.	Petrich
David F.	Schepper
Andrew	Wade

Master	
James	Bontrager
Darnell	Bowman
Danny	Cleghorn
Maurice	Hime
Robert	Ihler
James M.	Kennedy, Jr
Charles P.	Letterman
C. Michael	Levelle
Della	Leyssius
Lynn C.	Liberman
James	Myrick
Debra	O'Neil-Lewis
William R.	Pawson
Ronald	Rasmus
George E.	Rittenhouse
Fred	Saada
Bill	Youngblood

Senior	
Joe	Aldrete
James	Allshouse
Dennis C.	Austin
Don	Billiey
John W.	Campbell
Larry	Carter
Gary L.	Crowe
Dexter D.	Danielson
Gilbert	DeLao, Jr
Harold	Draeger
Guy	Glass
B. Wayne	Hartley
Bobby C.	Justus
Archer M.	Leupp
John R.	McGougan
Perry	Messick
Walter E.	Person
Walter S.	Person
James M.	Rollison
Roger J.	Roth
Philip	Schamehorn
Lloyd K.	Scharer
John	Temple
Maxine	Welsh
Kristina	Wright

Basic	
Reginald T.	Alderman
Allen C.	Altvater, III
Daniel E.	Anderson
James C.	Beckner
Jeffrey	Bolding
Katherine	Bourbonniere
Devan E.	Brown
Randall A.	Brown
Rick A.	Burgin
Octavia W.	Caldwell
Jesus L.	Calvillo
Danny G.	Chance
Martha	Cherry

Basic Cont.	
Harvey M.	Clayton
Timothy D.	Clemit
William A.	Cochran
W. Glenn	Davenport
Michael D.	DeFur
Daniel	DeRoche
Michael D.	Drake
James L.	Duck
Clyde	Elliott
Robert L.	Fales
Katie J.	Fey
Patrick D.	Fields
J. Britt	Franklin
Michael P.	Goodrich
Robert F.	Graham
Robert B.	Graham
Robert E.	Grimes
James	Gysel
Lyle B.	Haney
Tijuana	Harper
W. Robert	Harper
Andrew A.	Hedges
Ronald R.	Hepperly
Stephen R.	Hicks
John M.	Jefferies
Samuel	Jepps
Thomas D.	Jonez
David H.	Jungbluth
Karl M.	Keierleber
Aimee E.	Knight-Fogel
Teresa	Koop
Daniel	Lishin
Greg L.	Long
Jeffrey S.	McDowell
Bryan D.	McGrath
Diana	McGrath
Jim	McGuire
Robert F.	McMillian
Roldan V.	Mendoza
Revell K.	Miller, Jr.
Shelley D.	Munos

Basic Cont.	
Ronald J.	Nadvornik
Lorien	Petersen
Don R.	Pruitt
Judy	Quick
Gregg L.	Riley
Richard	Rodgers
Thomas H.	Schroer
Troy D.	Scroggins
Douglas F.	Sibcy
Ronald A.	Snodgrass
Brian J.	Styer
Wade	Taylor
John E.	Trahan
Jerry R.	Traxler
Frank M.	Valentine
Gale R.	Waters
Gerald F.	Witt
G. Keith	Woodard
David M.	Young

## Peer Support

When people need help,  
they call a cop.

When a cop needs help,  
they call a chaplain.

Who does a chaplain call when they need help?

The ICPC  
Peer Support Team.

If YOU need to talk  
CALL:

**850-499-0453**

**Video Download**  
Videos may be downloaded from our website:  
[icpc4cops.org](http://icpc4cops.org)  
News and Views Tab

# Motorola Solutions Foundation Provides 2015 ATS Scholarships

Mark Bardsley, President-Elect

Sixteen Chaplains received the Motorola Solutions Foundation Scholarship Grant for 2015. This was the second year in a row for



the scholarship program sponsored by Motorola. It has long been desired to bring more chaplains to ATS's and ICPC is delighted to have offered this opportunity with Motorola's help.

Applicants are required to be a full member, in good standing, to make application. The grant could be applied to cover transportation (e.g. air, train or car), lodging (shared room suggested), registration fees and a per diem meal allowance.

The initial travel and registration arrangements and payments are the responsibility of the applicant with reimbursement to follow the ATS after all requirements have been met.

Those requirements included an essay not to exceed 500 words reflecting and/or highlighting the applicant's classes, new insights,

goals, challenges or appreciation which will be presented to Motorola. Secondly receipts are required for scholarship reimbursement which Maximum reimbursement is \$1,525.00.

While we cannot draw from all the essays, the following excerpts reflect the student's thoughts from their experience at the 2015 ATS:

*"What struck me most however was the variety and caliber of committed, long-term chaplains representing a variety of disciplines...the humility of so many people who were willing to continually step towards the crisis caused me to, without a doubt, know I am on the right path in law enforcement chaplaincy."* ~ **Teresa Koop**, Chaplain Anchorage Police Department (AK)

*"First, I would like to express my sincere gratitude to the Motorola Scholarship for making these funds available to so many Chaplains who are in need of financial assistance....I would not have been able to attend without the assistance of this grant. When I received the phone call from Destin, Florida in regards to this grant I was blessed beyond measure."* ~ **Jason Scalzi**, Chaplain Vineland Police Department (NJ)

*"I found the enrichment courses I took to be valuable and to provide some ideas and information I can, and will, take back to my department."* ~ **Donald W. Treick**, Chaplain Dalton Police Department (GA)

*"More than just a motto decorating a mission statement ("Developing professional law enforcement through dynamic education and support"), I saw it modeled."* ~ **Doug Williams**, Chaplain Finney County Sheriff (KS), Garden City Police Department (KS), Kansas State Trooper (KS)

*"It is costly to travel many miles to attend training such as it provided by ICPC, yet the training is pivotal to our effectiveness and our healthy perseverance as Chaplains. I am starting to save for the 2016 conference in New Mexico so I can lay down deeper relationships with some of the other Chaplains."* ~ **Mary L. Bolin**, Chaplain, Alaska Police Department (AK) and Alaska Police and Fire Chaplains Ministries (AK)

ICPC looks forward to 2016 and the hope that Motorola Scholarship Grants will continue to be a continuing reality. The ICPC Executive Committee is currently waiting on our most recent proposal to the Motorola Solutions Foundation for the 2016 ATS and the possible support of 16 new recipients for attendance to Albuquerque ATS, July 11-15.

Keep watching for email blasts and updates on ICPC social media sites for the opportunity to apply!



# ATS Plenary Session Facilitates Readiness

*Mark Bardsley, President-Elect*

ICPC hosted an informative plenary session on Wednesday July 15th during the Annual Training Session. Chaplain Willie Earle James (first chaplain in Ferguson, MO event) shared firsthand experience and insights on the Ferguson Riots and ministry to law enforcement personnel and the outspoken avant-garde Sheriff David A. Clarke of Milwaukee WI spoke of the war being waged on law enforcement in society today.

The hour and a half session consisted of opening statements from Chaplain James and Sheriff Clarke on the issues surrounding the Ferguson Riots and a proper perspective for chaplains to have in crisis. Chaplain James reminded Chaplains that they were not there to take a side but to reinforce the officers as they perform their assignments and duties. In reference to his call out to the riots Chaplain James confessed, "We really did-

n't know what we were walking into!" He also reinforced that a chaplain cannot get too much training. Chaplain James went on to say, "I thank God that I am a member of ICPC and the experience that I had of being here and the training that I received here - helped me to navigate my way through the crisis there. The worst thing you could do as a chaplain was to think you can handle a situation just because of the fact that you are clergy."

There was discussion between the panelists on service and availability of chaplains. Sheriff David Clarke went on to point out he had said early in December of 2014 that war is being declared on law enforcement. Sheriff Clarke said, "Nobody is out here defending the men and women in our community. And I call them our community's finest.... who put on that uniform every day and put their best foot forward in service to their

community to make it a better place." A defining moment was when Sheriff Clarke asked us to pray for our law enforcement officers.

Questions were fielded from the audience which showed the diversity of thought and how best to impact officers in times of tension and unrest. The session ended with President Elect Mark Clements praying for Sheriff Clarke as he and others represent law enforcement and administrators throughout our jurisdictions. President Mike Hardgrove then prayed for Chaplain Willie James and all chaplains as they take up the challenge of ministering to officers in crisis.

For a complete review of the plenary session visit [www.icpc4cops.org](http://www.icpc4cops.org) and check out our YouTube Channel for this and other informative videos.

## Past Presidents Attend 2015 ATS



ICPC Past Presidents in attendance at the 2015 ATS (left to right): Charles Massey (1981-1983); James Wieging (1983-1985); Dan Nolta (2001-2003); Walter Schott (2003-2005); Craig Hungler (2005-2007); Wes McDuffie (2007-2009); Cyndee Thomas (2009-2011); Keoki Awai (2011-2013) and then current President Mike Hardgrove (2013-2015).

# INTERNATIONAL COMMITTEE UPDATE

GARY WELSH, CHAIR

The mission of the International Committee is to spread the ICPC story throughout the countries outside the United States of America. Our strategy is to capitalize on every opportunity that supports the ICPC Mission Statement, “Developing professional chaplains through dynamic education and support”.

Our eight member committee is committed to strengthening the growth of Police Chaplaincy around the world by prudently coordinating all international travel and deployment of member chaplains and such others as may lend themselves to the mission of the ICPC to maximize effectiveness and use of our limited resources.

We will continue to be deliberate in creating awareness that promotes a culture of being intentionally international. In this ensuing year, we hope to establish chaplaincy programmes in Mexico and Columbia.

We are continuing the work in Haiti and hope to finalize the processing of over one hundred and fifty new members from that country. We have already begun the work of translating the 12 Basic Courses into French as part of our response to the Haitian call for service.

We welcome your recommendations, especially as it relates to financial contributions which will increase budgetary support in fur-

therance of these objectives.

One very effective way in which other Chaplains can help is through the Ambassador Programme. As you plan international travel, we encourage you to update us through the corporate office so we will be able to create links for you to share the ICPC story.

We are aware that several chaplains have contacts in foreign countries and so we make an appeal for you to share these valuable links with us and help us build relationships with persons who can help create opportunities for us to spread the ICPC story.



## WALL OF PATCHES

A Patch List is available on the ICPC website in the Members Only Section, Regional folder. Please take a moment to ‘stop by’ and ‘see’ if we have your patch.

To view additional photos of this enormous project visit ICPC’s flicker account.





# CREDENTIAL COMMITTEE UPDATE

RICK KASSEL, CHAIR

Frequent questions asked of me and our Academic Registrar are about Continuing Education Units (CEU's) and the process of applying for credentials. The Credentials Handbook may be downloaded from the ICPC website ([icpc4cops.org](http://icpc4cops.org)).

To begin the credentials process one must be an ICPC member, have completed all twelve basic core courses, and have sufficient CEU's for the credential level sought.

Dr. John Transue records the CEU's for each member, and reviews submissions to determine if the additional training is applicable to law enforcement chaplaincy and qualifies for inclusion on the member's ICPC transcript.

To begin the process, the credential application for the level sought is downloaded from the ICPC website, completed, and along with the fee, is sent to the

ICPC Corporate Office. Upon receipt an email notification of acceptance or request for additional information is sent.

**Basic Credential**—Reviewed for completeness, including current membership and is then forwarded to Assistant Academic Registrar, Bob Heath. Chaplain Heath reviews the application and, if all is in order, provides approval.

Applications for higher credential levels follow the same initial review process and are then forwarded onto Dr. Transue for further review and approval.

Once approved, the application is forwarded onto the Credentials Chair for final review and processing.

**Senior and Master Credential** levels require an interview which is scheduled with the applicant and a member of the Credential Committee.

Upon completion of the interview, the results are returned to the Chair, who notifies the Ethics Committee. Confirmation of no ongoing investigation the application is approved by the Credentials Committee.

The Academic Registrar and the ICPC Corporate Office provide final processing.

Basic, Senior and Master Credentials are mailed to the applicant.

**Diplomate and Fellow** credentials (which do not require an interview) are presented at the next Annual Training Seminar.

Questions? Call (or text) Rick at: **317-902-4410** or via email: [chp1kas@sbcglobal.net](mailto:chp1kas@sbcglobal.net)



## National Association of Police Organizations (NAPO)

The NAPO Conference held in Savannah, GA was well attended by its association Presidents and members.



Wes McDuffie, on behalf of ICPC, presented outgoing President, Thomas (Tommy) Nee with a wooden plaque of his department patch.

ICPC's presentation was well received by attendees and it's our hope every agency, in time, will be staffed with an ICPC Chaplain.

People are beginning to recognize ICPC and what we do.



Thomas 'Tommy' Nee—Outgoing NAPO President and Wes McDuffie (ICPC Past President 2009-2011 and current NAPO Chaplain)



# ETHICS COMMITTEE UPDATE

JIM GUNNELS, CHAIR

Law enforcement is under fire in America. Officer involved shootings, coupled with mistrust and racial tension have led to violent community-wide confrontations lasting for days, even weeks.

Regretfully, stories of serious police misconduct are becoming more and more common, even occasional reports of officers crossing the line of criminality. All of these issues have an ethical foundation.

In response to these issues, the chaplain can (and frankly should) have a positive influence concerning personal integrity and value-based decision-making. We know that those who are involved in chaplaincy will be called upon to be a comforter, mediator, counselor, educator and ethicist.

Yet despite the fact that the vast majority of police chaplains serve as exceptional role models of integrity for their departments, they are human; thus, they are capable of committing any misdeed at any time.

Chaplains who serve in a law enforcement agency often minister to personnel representing a wide variety of faiths and values systems. In order to offer the best pastoral care possible, the chaplain should first possess a set of personal theological convictions as a foundation for ministry.

Second, he or she needs to have character and integrity that is above reproach.

Third, it is vital to develop relationships in which challenging the actions of someone, or providing ethical advice is not viewed as judgmental.

The International Conference of Police Chaplains (ICPC) upholds a strong commitment to high standards of professional conduct.

Membership privileges impose ethical responsibilities. To meet these responsibilities, the Board of Directors adopted the ICPC *Canon of Ethics*, and commissioned an Ethics Committee.

Foundational to the canon is commitment to accountability for ethical behavior by professional chaplains. The personnel served by ICPC chaplains can expect interactions based upon the standards established by the *Canon of Ethics*.

In addition to offering opportunities for continuing education, ICP credentials chaplains for their professional ministry. A chaplain must be in good standing with no pending ethical allegations in order to achieve credentialing.

To support the code of ethics, when an allegation of misconduct

(ranging from minor administrative infractions to criminal acts) is lodged against a chaplain, the Ethics Committee is promptly notified and an investigation begins.

This process was implemented to ensure fair and objective evaluation of the allegations and the parties involved. When investigating allegations of unethical behavior, the stories of everyone involved are heard and the account(s) of each person are honored.

If an allegation leads to formal discipline, the focus is not retributive punishment but restorative discipline. Once the investigation is completed, a recommendation is made for appropriate sanctions (if warranted) to the Executive Board.

If the Executive Board concurs, the chaplain is notified of the outcome ranging from reprimand to membership termination.

Of course, following the protocol of due process, the accused has the right to appeal the decision to the ICPC Board of Directors.

The ICPC *Canon of Ethics* and the processes implemented by the Ethics Committee are motivated by concern for the integrity and well-being of members and those whom they serve.

Neither is intended to "protect" ICPC, or its members, from public scrutiny. Each is designed to guide the organization and its members in recognizing norms for ethical conduct and calling people into accountability when these norms are violated.

## **PRAYER CHAIN**

To participate in ICPC's Prayer Chain, email requests to this address:

[icpcprayerchain@gmail.com](mailto:icpcprayerchain@gmail.com)



# CONTINUING EDUCATION UNITS

JOHN TRANSUE, ACADEMIC REGISTRAR

Continuing Education Units – What are they – and how can I get them?

When I went to my first Annual Training Seminar (ATS) in Mobile, 2000, I made sure I took all 12 of the Basic Core Courses. I wanted to obtain my Basic credential. Since I had more than five years as a law enforcement chaplain, I also wanted to get my Senior credential. It was imperative to get the credits, because I knew you could not get any credential until you completed the Basic Core Courses.

That was where I got my first shock. I had 3 CEUs from my Regional (RTS) and ATS. With some calculating, I figured I would be able to get Senior, oh, about 2020. After talking with some knowledgeable people, I realized that there were ways other than ATS and RTS attendance to gain points. I determined, then, that I would always share my knowledge with other chaplains to help them reach their goals to gain credentials.

The definition of a Continuing

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**lddlharris@sbcglobal.net**

Education Unit (CEU) is 10 hours of class contact hours for each CEU.

CEUs come from ATS/RTS training, training by your local law enforcement agency, mental health professionals, hospital and hospice chaplain training which includes Clinical Pastoral Education (CPE), other organizations such as the Canadian Police Chaplain Association and Federation of Fire Chaplains, as well as from college courses in areas such as psychology, sociology, counseling, ethics and criminal justice.

Our Corporate Office does a tremendous job with pre-populating sign-in sheets, which is a great reason why it is important to register early. In order to be given credit for classes, it is mandatory to fill out all blanks on the sign-in sheets. Our Corporate Staff does a remarkable job by completing the member status, Name (Alphabetically) and Student Number, when available. In those cases, you only need to add your signature to get credit for the class.

On the other hand, when information is not pre-printed or correct, you must fill in the blanks and/or make any corrections. If you do not provide your student number (initial of first name, initial of last name plus the last four digits of your social security number) and sign the sheet, you will not get credit for the class you are taking. If you are taking a Basic Core class, you must also complete the class examination form and turn it in to get credit.

For other training, it must docu-

mented by the presenter. The certificate must include the title of the presentation, the presenting organization, your name, date and class contact hours. Credit will be granted only if all information is filled out. If hours are not on the certificate, the presenter must add them and initial the certificate. The presenter can also give a syllabus which gives the schedule, or provide information by email or snail mail. It is the responsibility of each student to ensure that the certificates meet these requirements.

Diplomate and Fellow credentials also include service to the ICPC. This can be by elected office such as Regional Director or by appointed office such as committees. Both credentials also include ATS and RTS credits. Attendance at an ATS equals two credits while RTS equals one credit. You can look at the bottom for your transcript and add the number of credits together. For Diplomate, you need 20 credits; for Fellow, you need 40.

Download a copy of the Credential Pamphlet from the ICPC website—Credential Tab—Credentialing Booklet—download.

Questions?

Contact John Transue via 717-432-8142 home, 717-599-9134 cell or email [academicrogistrar@icpc.gccoxmail.com](mailto:academicrogistrar@icpc.gccoxmail.com)



# A Chaplain's Response to Civil Disobedience in Ferguson

*Chaplain Willie James*

I was honored to have the unique opportunity of speaking at our 42nd Annual Training Seminar for the International Conference of Police Chaplains. I was asked to share my experiences regarding the civil disobedience that erupted after the shooting death of an unarmed teenager, Michael Brown Jr., who was shot to death by police officer, Darren Wilson on August 9, 2014.

The chaplains in Region 7 were asked to assist our first responders. We were summoned with the Ferguson Police and Firefighters (first responders). Due to the civil unrest that occurred on August 10th, the city and county chaplains were asked to report to the Ferguson command post.

The chaplains actively prayed several intercessory prayers for the protection of the Ferguson community, the serving police officers and chaplains.

Food and other necessary items were provided to the police and chaplains which were helpful in maintaining their mental resiliency to focus and perform during this crisis situation.

During each shift, station and precinct change we were grateful and thankful that not one life was lost.

We know it's because prayers availed much; which prevailed in this crisis circumstance.

I experience an extreme honor,

which allowed me to address conference attendees with a question and answer format after I delivered my presentation entitled "Police versus Community tensions across America" and the tensions were very high – in the city of Ferguson, Missouri.

I think it is important for chaplains who are fulfilling their role as a department chaplain know you cannot be a protester and a chaplain at the same time.

You must remember we are called to serve the public good; and we should always strive to retain, a professional mindset and take a neutral stance at all times.

This professionalism must be dis-

*(Continued on page 17)*

## CHATTANOOGA CHAPLAINS

*By Barry Courter ~ Times Free Press*

When a man was hit and killed by a city bus driver last week in North Chattanooga, not only were police and emergency medical technicians called to the scene, one of the Chattanooga Police Department's volunteer chaplains was also called to the scene. "I was called out yesterday to the fatality on Market Street. I ministered to the two bus drivers involved and the person who was [driving] behind them who saw it happen," says Ben Brychta the day after the incident. Brychta is one of nine volunteer chaplains that work with CPD and is also the group's secretary, keeping meeting minutes and handling communications.

While EMTs are tending to the injured, a chaplain tends to the spiritual and emotional needs of the victims and their families.

"We are responsible for providing a ministry of presence for the officers and for members of the community," says CPD Lead Chaplain Tuwan Ussery.

Another chaplain in the program offered support to the father of one of the victims in the horrific crash on Interstate 75 in Ooltewah that killed six last month, and members of the group have been working with police officers and family members of the servicemen killed on July 16 at two local recruiting centers.

Brychta says he also has spoken to a couple of the firefighters who worked the Ooltewah crash scene. Because the CPD chaplains work closely with the other professionals who work crime and accident scenes, they understand what they are going through.

"You don't go home and simply say, 'That was just another day' and leave it at the office," he says.

Still, not every incident the chaplains are called to involves a loss of life, nor do they draw as much media attention as these three tragedies have, but any incident can be traumatic to the victims,

*(Continued on page 17)*



# POLICE CHAPLAINS MATTER

*Chaplain Mark L. Shook*

It has been exactly one year since I attempted to describe the activities of chaplains during the Ferguson unrest of August, 2014. The members of the St. Louis County Police Department now refer to those hot summer days as Ferguson 1.0. Organized demonstrations in October of 2014, called by the organizers, "Days of Rage," came to be known as Ferguson 2.0. We have just completed Ferguson 6.0, the anniversary of the death of Michael Brown. In that initial article I made a prediction, "It is now clear that the causes of the civil unrest in Ferguson will be under investigation by multiple jurisdictions and agencies." That is exactly what has happened. Our chaplaincy program was drawn into that investigative process in an unexpected way. This article will focus on measuring the effectiveness of a chaplaincy program under extraordinary pressure and scrutiny.

In late August 2014, my curiosity got the better of me. Sitting at a table in the center of the St. Louis County Emergency Operations Center was a group of detectives identified by a sign on the table as "Documentation." I asked the leader of the group what they were doing.

"We are putting together all of the available information on Ferguson that will become part of all the investigations sure to follow. Oh, and by the way, do you know how many chaplains spent how many hours and had how many interactions with officers?"

Indeed. It took a week to gather the information requested. As re-

ported last time, the number was 307 hours. From 11/22/14 to 12/1/14 (Ferguson 3.0 The Grand Jury Decision) an additional 197 hours of chaplain service was recorded. 58 more hours of service were provided in from February 28 to March 17. Two officers were shot in front of the Ferguson Police Station. From 8/7-8/10/2014 (The Anniversary) we added an additional 116 hours of our ministry of presence. In the time between 1.0 and 2.0 we had developed a real time reporting system for chaplains that facilitated our ability to document our work.

In the spring of 2015, portions of a preliminary Justice Department report on Ferguson were leaked to the media. Among the points made in the report was an accusation that Police Leadership did little or nothing for the mental well being for the officers and their families enduring the stress of 12-hour shifts and no days-off. This was the moment when our chaplain After Action Reports were put before the Justice Department in rebuttal.

SLCPD chaplains were engaged in December 2014, with the Greater St. Louis Critical Incident Stress Management Team (CISM) in designing a post-Ferguson stress debriefing process. The dynamics of the prolonged and recurring nature of the stresses placed on officers and their families during 1.0-6.0, did not fit typical stress debriefing models. We ended up creating a program of post action discussions that would engage more than 600 members of the SLCPD as well as 300 members of the Missouri Highway Patrol. This process took all of January and half of February

2015. Each participant was asked to voluntarily complete a questionnaire about their own personal Ferguson experiences. In an open comments section, this comment stood out. "At the beginning, I was not clear on why we had so many chaplains at the command post. As things played out, I was comforted each day seeing the chaplains and knowing I could have a conversation with them at any time."

SLCPD Department Chaplain Willie James and I have made four presentations to ICPC and Highway Patrol groups on the lessons learned in Ferguson. Here is a summary of those lessons.

1. All Chaplains should train for the worst. No chaplain's training will go to waste. High on the list would be Incident Command System 100, 700, Active Shooter, Critical Incident Stress Management (CISM).
2. Chaplains need to have an effective communications plan that does not depend on department communications. Email literacy is a must. Texting can be a lifesaver.
3. Chaplains in a long-term critical incident should not spend more than three hours at a time on duty. Being present more often and being visible will lead to more engagement by officers.
4. Informal interaction with officers is better than planned formal group prayer. There will be plenty of prayer. It will just be of the one on one variety.
5. Spend your time doing mundane tasks of service like helping

*(Continued on page 16)*

## POLICE CHAPLAINS MATTER

(Continued from page 15)

with meals and cleanup. You will engage officers on situations you never thought would be part of your ministry.

6. In such a civil unrest critical incident, you cannot be a protestor and chaplain at the same time. Trust becomes an issue. If you are a police chaplain, be a police chaplain.

7. Be chaplain visible. By the clothing and ID you wear, let there be no mistake as to why you are there. You are announcing your purpose.

8. When it's over, it's not over. You need to be prepared to counsel officers for months after such an incident.

9. Keep clear, real time records of what you do. Going back in time to reconstruct events will result in a great deal of lost information.

10. Chaplains, you will be on your own. Command staff will be up to their eyeballs in people competing for their attention. You need to be self-directed. Unless you are in the way, no one is going to give you a detailed set of orders. Do your ministry of presence thing. It is what you should do best.

*Chaplain Mark L. Shook, St. Louis Metropolitan Police Department, MO*



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ICPC  
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## Chaplain Memoriam



Chaplain Michael M. Marrett  
DOD: 4/6/14

**Condolences to:**  
Family of Michael M. Marrett  
1902 C Street, NE  
Washington, DC 20002-6714



Chaplain David W. DeRevere  
DOD: 9/22/15

**Condolences to:**  
Family of David DeRevere  
170 Cedar Circle  
Fayetteville, GA 30214

## Spouse Memoriam



Jennifer Richards  
DOD: 7/28/15

**Condolences to:**  
Chaplain Earl S. Richards  
3412 SW 63 Way  
Miramar, FL 33023



Ann Carvalho  
DOD: 2/9/15

**Condolences to:**  
Chaplain Alan D. Carvalho  
1520 Highway 28 South  
Bryson City, NC 28713-6089

**“Our hearts and prayers are with the families.”**

(Continued from page 14)  
played, especially when you are called to serve. I was truly grateful for the opportunity to share some of my experiences.

Every year, I attend a RTS or ATS has been beneficial to my career as a chaplain. I am grateful for being a member of the International Conference of Police Chaplains.

*Chaplain Willie Earl James is in his 25th year as a law enforcement chaplain and currently serves the St. Louis Metropolitan Police Department.*

## HALL OF FAME

The International Conference of Police Chaplains wishes to thank the following individuals for their generous contributions:

### General Donations

Brantley, Sidney L.  
Cornelius, Robert  
Duke, Terrell W.  
Heath, Robert E.  
Hill, George A., III  
Morgan, Bob

### International Travel

Almond, John E.

### Liaison ATS Dinner

Nelson, Stu

### Memorial Bible Fund

Auxiliary of ICPC  
Region #4

Thank you for your kind and faithful support of ICPC!

(Continued from page 14)  
and to the police.

"We know it is a very real thing that can happen any day to anybody," Brychta says.

The chaplains in the interdenominational program are all volunteers who are retired or have regular "day" jobs which allow them to do this work. All are ordained ministers who are active in their churches either as ministers or elders and all have experience in helping people in crisis. The CPD chaplains coordinate with other area agencies such as the Family Justice Center and the Red Cross.

"We might help get food and water to victims and family members, but we also offer a chance to pray and someone to talk to," Ussery says.

On call for a week at a time, the chaplains rotate their schedule but must volunteer a minimum of eight hours per month. Ussery adds that the program is currently going through a recruiting process,

searching for more volunteer chaplains.

A CPD chaplain's first responsibility is to the police officers and then to members of the community that might need someone to offer comfort or a listening ear, Brychta says. They are called to crime or accident scenes by officers, typically sergeants, on the scene.

An officer can also request a chaplain to join him or her during a shift as part of the group's ride-along program. Chaplains get to know the officers, hopefully earning their trust. All discussions are confidential.

"Our responsibility is to be there for these officers," Ussery says. "We allow them to express themselves. Things like grief and quilt and things of that nature. We help to give them a sense of direction.

*Reprinted with permission by the Times Free Press.*

## September is National Preparedness Month

2015 NPM Theme: Don't Wait—Communicate—Make Your Emergency Plan Today

This year we are asking you to take action now. Make a plan with your community, your family and for your pets. Please go to:

Ready.gov

Review this website and make sure you are prepared for disaster.

### DIASTER NOTICE

Updates for Disaster Response Team Members can be viewed on

the ICPC website.

Currently the Disaster Response Team is holding off entering the areas unless a formal request is made. It appears the fires intensity is limiting accessibility to a lot of help. There are small local teams that are responding. If this status changes the team will be notified by the Disaster Chair, Tamra Gore. We ask for your continued prayers for fire fighters, families and communities that are devastated by their loss.

Tamra Gore, Disaster Chair





# LINE OF DUTY DEATHS

*EOW (End of Watch) Dates: May 16, 2015 through August 15, 2015*

		Police Officer Richard Martin Houston Police Department, TX EOW: Monday, May 18, 2015			Officer Kerrie Orozco Omaha Police Department, NE EOW: Wednesday, May 20, 2015
		Inspector Robert Bowling North Carolina DMV LATB, NC EOW: Thursday, May 21, 2015			Trooper Taylor Thyfault Colorado State Patrol, CO EOW: Saturday, May 23, 2015
		Patrolman James Bennett Housing Authority of NOPD, LA EOW: Sunday, May 24, 2015			Officer Gregg Benner Rio Rancho Police Department, NM EOW: Monday, May 25, 2015
		Sergeant Iris Smith Mississippi DOC, MS EOW: Monday, May 25, 2015			Police Officer Toure Heywood Georgia State University Police Dept, GA EOW: Thursday, May 28, 2015
		Trooper Anthony Raspa New Jersey State Police, NJ EOW: Saturday, May 30, 2015			Constable Daniel Woodall Edmonton Police Service, Alberta, Canada EOW: Monday, June 8, 2015
		Deputy U.S. Marshal Zacarias Toro US DOJ - US Marshals Service, D.C. EOW: Sunday, June 14, 2015			Sheriff Ladson O'Connor Montgomery County Sheriff's Office, GA EOW: Tuesday, June 16, 2015
		Police Officer Rick Silva Chehalis Police Department, WA EOW: Saturday, June 18, 2016			Police Officer Sonny Kim Cincinnati Police Department, OH EOW: Friday, June 19, 2015
		Police Officer Daryle Holloway New Orleans Police Department, LA EOW: Saturday, June 20, 2015			Trooper Eric Chrisman Kentucky State Police, KY EOW: Tuesday, June 23, 2015
		Sergeant Christopher Kelley Hutto Police Department, TX EOW: Wednesday, June 24, 2015			Sergeant Korby Kennedy San Angelo Police Department, TX EOW: Thursday, June 25, 2015

# LINE OF DUTY DEATHS

EOW (End of Watch) Dates: May 16, 2015 through August 15, 2015

		Police Officer David Nelson Bakersfield Police Department, CA EOW: Friday, June 26, 2015			Correctional Officer Gregory Mitchell Georgia DOC, GA EOW: Tuesday, July 7, 2015
		Patrolman John Wilding Scranton Police Department, PA EOW: Sunday, July 12, 2015			Corrections Officer Timothy Davison Texas DOCJ, TX EOW: Wednesday, July 15, 2015
		Police Officer Vernell Brown New Orleans Police Department, LA EOW: Friday, July 17, 2015			Sergeant Scott Lunger Hayward Police Department, CA EOW: Thursday, July 22, 2015
		Deputy Sheriff Delton Daniels Marlboro County Sheriff's Office, SC EOW: Saturday, August 1, 2015			Police Officer Anthony Bolton Memphis Police Department, TN EOW: Saturday, August 1, 2015
		Police Officer Thomas LaValley Shreveport Police Department, LA EOW: Wednesday, August 5, 2015			Detective Brent Hanger Washington State Patrol, WA EOW: Thursday, August 6, 2015
		First Lieutenant Arthur Green Michigan DNR, MI EOW: Sunday, August 9, 2015			Deputy Sheriff Craig Whisenand Tazewell County Sheriff's Office, IL EOW: Monday, August 10, 2015
		Deputy Sheriff Carl Howell Carson City Sheriff's Office, NV EOW: Saturday, August 15, 2015	All gave some, some gave all.		

## Bible 'Thank You'

San Jose Police Department Family "Your kind words and thoughtfulness are of great comfort to us as we grieve our officer's death." - **Officer Michael Johnson—EOW 3/24/15**

"On behalf of the men and women of the Bakersfield Police Department and the Nelson family, thank you for your expression of kindness and sympathy following the tragic loss of **Officer David Joseph Nelson.**"—**EOW 6/26/15**

"On behalf of the family of **Detective PJ Koropal (EOW 5/5/15)**, I would like to extend our sincere gratitude for the outpouring of support that was shown following his sudden passing. I can personally assure you that your concern for PJ and his family have meant a great deal and helped in even the smallest way to bring some comfort to those closest to him." - Stephen A. Zappala, Jr., Allegheny County District Attorney.

# K9 LINE OF DUTY DEATHS

*EOW (End of Watch) Dates: May 16, 2015 through August 15, 2015*

		K9 Hector Hialeah Police Department, FL EOW: Wednesday, May 27, 2015			K9 Chewbacca Hancock County Sheriff's Office, MS EOW: Monday, June 15, 2015
		K9 Nitro Stockton Police Department, CA EOW: Tuesday, June 30, 2015			K9 Baston Savannah State University Police Department, GA EOW: Friday, July 10, 2015
		K9 Titus Little Rock Police Department, AR EOW: Wednesday, July 15, 2015			K9 Zane Conyers Police Department, GA EOW: Thursday, July 16, 2015
		K9 Zeke Muldrow Police Department, OK EOW: Thursday, July 23, 2015			K9 Falko Toledo Police Department, OH EOW: Wednesday, August 12, 2015
		K9 Wix Brown County Sheriff's Office, WI EOW: Wednesday, August 12, 2015	Wise County Sheriff David Walker and Agency, "Thank you for your condolences in the loss of <b>K9 Pepper.</b> " EOW—1/28/15		

## Memorial Bible

The first ICPC memorial Bible was received by the Miller County (Arkansas) Sheriff's Department on April 17, 1984.

Regional Officers, Area Representatives, and ICPC receive notification about officer deaths from either the Officer Down Memorial Page ([ODMP](#)) or Canadian Officer Down Memorial Page ([CODMP](#)).

The Regional Director and/or Area Representative contacts members in the agency or area, soliciting their assistance. The chaplain is tasked with contacting the agency and inquiring as to whether dealing with them or the family is appropriate and whether they would like to receive the Bible by personal presentation or direct mail. If a personal presentation is preferred a time is worked out between the agency and the chaplain.

Included with the Memorial Bible is a letter to the Chief Executive, as well as a letter to the family whose member has passed, expressing our condolence to them.

We invite you to partner with us to continue this vital ministry of compassion to those who have lost a loved one in the Line of Duty. Your donation to the Memorial Bible Program is tax deductible.





## Commemorating First Responders

A program honoring fallen heroes in our communities

*Presented by Wilbert Funeral Services, Inc. (WFSI) and Wilbert Licensees, in cooperation with area funeral professionals*  
Commemorating First Responders provides families of firefighters, law enforcement officers and emergency medical personnel who have died in the line of duty with a tribute worthy of their valor and sacrifice.

At no charge to the family, Wilbert and Wilbert Licensees donate a customized Wilbert Stainless Steel Triune® burial vault. If the choice is cremation, we offer a selection of four urns, as well as a Stainless Steel Triune urn vault for memorial tribute. Engraving of the urn is included.

Each vault is customized with a Wilbert Legacy Series™ print depicting the hero's profession (if available) or a Legacy Custom Series™ print personalized with photos from the family.

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For additional information on Wilbert's Commemorating First Responders program, contact:

Wilbert Funeral Services, Inc.  
1-888-WILBERT  
OR  
Terry Whitlock 708-681-7040

Wilbert and our network of nearly 200 Licensees throughout the United States and Canada are honored to help families commemorate heroic lives, sacrificed in valiant service to neighbor and community.

### How the program works

1. WFSI is notified by the respective first responder organization about the line-of-duty death.
2. That organization also notifies the family about the Commemorating First Responders program and learns which funeral home will be serving the family.
3. WFSI or the local Wilbert Licensee contacts the funeral home to coordinate the free vault or cremation option.
4. The funeral professional helps the family choose options and arrange the service.

*Wilbert.*

*Commemorating Life with Respect™*

*Page 21 of 27*

# NEW MEMBERS

Dates: May 16, 2015 through August 15, 2015

Region 2		
Cane, Trudy J.	Tacoma	WA
Coffey, Jack D.	Cheyenne	WY
Davis, Edward Leroy, Jr.	Laramie	WY
Graf, Phillip E.	Washougal	WA
Paulsen, Roberta S.	Tacoma	WA

Region 3		
Kaiser, Jeff	Papillion	NE
Shrimplin, Jimmy L.	Ottumwa	IA

Region 4		
Broadnax, Jeffrey	Grove City	OH
Deakin, Gavin J	Deforest	WI
Evans, Nita J.	Columbus	IN
Garrett, Vance R.	Cleveland	OH
Gregoire, Jerome F.	Bradley	IL
Hollingsworth, Bryan T.	Delta	OH
Szyman, Lawrence M.	Hudson	WI

Region 5		
Czyz, Joshua M.	Auburn	NY
Strock, Gary L.	Lancaster	PA
Vasquez, Daniel F.	Bridgeton	NJ
Watson, Herbert, Jr.	Catonsville	MD

Region 6		
Adkins, Denis F.	Riverbank	CA
Barnes, Robert Eric	Kelseyville	CA
Bibbins, William M.	Orangevale	CA
Cara, Terry	Kelseyville	CA
Castleberry, Stephen	Indio	CA
Christensen, Jerrold W.	Meadow Vista	CA
Delgado, Michael	Stockton	CA
Drawhorn, Gailand R.	Mohave Valley	AZ
Duke, Janelle E.	Ybua City	CA
Ferrell, Eugene	Oakland	CA
Fesmire, Robert R.	Surprise	AZ

Region 6 Continued		
Gunter, Larry G.	Victorville	CA
Hampton, Shirley A.	Pine Grove	CA
Hampton, Stanley P.	Pine Grove	CA
Heiselt, Brenda J.	Bullhead City	AZ
Hemphill, Juliet K.	Indio	CA
Horst, Dan	Mariposa	CA
Kimbell-Auth, Shannon	Lakeport	CA
Manning, Richard P.	Lodi	CA
McCornack, Donna J.	Novato	CA
Muirhead, BillyBob L.	Hughson	CA
Nesheim, Steven D.	Kelseyville	CA
Reed, Christopher J.	Flagstaff	AZ
Richey, Richard L., Jr.	Payson	AZ
Stressman, Roger	Tempe	AZ
Van Dyke, Bryan C.	Anderson	CA
Von Raeder, Eric	Mariposa	CA
Whitehead, Mark A.	Modesto	CA
Wilmoth, Darrel R.	Thornton	CO
Woelk, Theodore D.	Avenal	CA
Zeer, Debra E.	Modesto	CA

Region 7		
Beasley, Timothy R.	Fort Smith	AR
Bowerman, Brian A.	West Fork	AR
Calloway, Nathan D.	Durant	OK
Dicus, Thomas A., Jr.	Clarksville	AR
Gaskin, Robert W.	Columbia	MO
Heath, Dennis W.	Texarkana	AR
Hunnicut, Samuel A.	San Angelo	TX
Keith, Jo Ann	Little Rock	AR
Koberlein, Stephen D.	Lawrence	KS
Rhodes, Kevin L.	Burfordville	MO
Risner, Jeremy B.	Columbia	MO
Stockeland, Luke D.	Columbia	MO
Vann, Raymond K., Jr.	Lufkin	TX

# NEW MEMBERS

Dates: May 16, 2015 through August 15, 2015

Region 8		
Brewster, Gary S.	Russellville	TN
Carlisle, Vanessa R.	Birmingham	AL
Cureton, Mary Rose	Naples	FL
Hart, Thomas S.	Starr	SC
Hillery, Robert L.	Sandord	FL
Montague, David C.	Gulfport	MS
Nix, Richard Andrew	Leesburg	AL
Pugh, Jerry	Riviera Beach	FL
Richard, Gary L.	Sorrento	FL

Region 9		
Prasser, Robert D.	Haleiwa	HI
Region 12		
Fairweather, Barington		Jamaica
James, Henry	Montego Bay	Jamaica
Ricahrds, O’Niel A.	St. Catherine	Jamaica
Williams, Rohan C.	St. Catherine	Jamaica

## MEMBERS ONLY SECTION

To register for the Members Only Section of the ICPC website you must use the email we currently have on file.

## MEMBER DIRECTORY

Please verify your contact information by visiting [www.icpc4cops.org](http://www.icpc4cops.org)  
**Members Only Section—Members Roster.**

Email changes to:  
**[icpc@icpc.gccoxmail.com](mailto:icpc@icpc.gccoxmail.com)**

## Transport Authority Establishes Chaplaincy Programme in Jamaica

The Transport Authority joined the ranks of three other law enforcement entities in Jamaica to establish a Chaplaincy programme. This was facilitated by a week-long training programme facilitated by the International Conference of Police Chaplains through Region 12, Caribbean and Central America. The 31 participants were drawn from the Transport Authority and the Jamaica Constabulary Force.



The thirty-one (31) participants were drawn from all across the island of Jamaica and were exposed to twelve (12) basic courses and three (3) enrichment courses, as part of the training programme. Mr. Wayne Smith, the participant who delivered the course reflection, shared highlights of the training programme with the gathering. He indicated that he and his colleagues embarked on a journey that exposed them to knowledge, which if nurtured with the necessary nutrients will grow into a strong and fruitful tree. These

nutrients, he outlined, were the manure necessary for rendering effective service to colleagues, the wider Transport Authority community and to a greater extent the island of Jamaica. According to Mr. Smith, “we must be neutral when faced with diversified cultures, and religions, thus crucifying being judgmental.” He also underscored the fact that he and his colleagues now embraced their roles as chaplains which hinges on the biblical quote “Love thy neighbour as thyself.” With this in mind, the group is better equipped to approach situations with an open mind, even when faced with adversity. He gave their commitment to remaining calm, focused, resolute and steadfast on their mission to assist others in times of need.

Speaking at the closing event, Hon. Dr. Morais Guy, MP, Minister without Portfolio (Housing) in the Ministry of Transport, Works and Housing, pledged the government’s continued support to the programme. He also commended the Transport Authority for demonstrating foresight and initiative in investing in its greatest resource, its people. Chairman of the Transport Authority, Mr. Norton Hinds, OD, JP, in his remarks at the ceremony, acknowledged the support provided by Bishop Dr. Gary Welsh, Regional Director, ICPC and Chaplain, Association of Caribbean Commissioners of Police (ACCP), in fa-

cilitating the Transport Authority’s induction into the programme. He reiterated the Transport Authority’s commitment to expanding the Chaplaincy programme and noted that the Authority was eagerly anticipating the visit of the ICPC President in November, 2015 for the official launch of the programme and pinning ceremony.

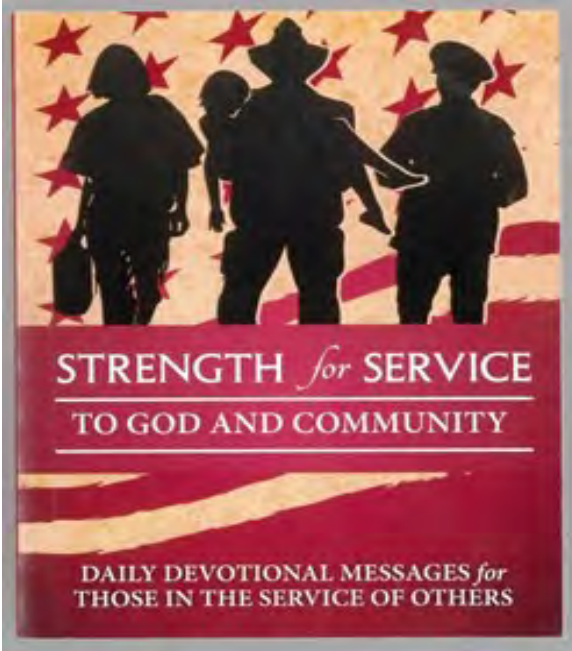
The Managing Director of the Transport Authority Mr. Donald Foster announced the appointment of Rev. Maxine Welsh, JP, Chaplain and ICPC Trainer, as the Director of the Chaplaincy Services to the Transport Authority with effect from September 1, 2015. In her capacity as Chaplain, Rev. Welsh will oversee the provision of pastoral and psychological care services, moral and ethical training; religious instruction; counselling services and mentorship.

The ceremony was also attended by Rev. Lenford Newell SP, member, ICPC, Credentials Committee and Police Chaplain-Area II; Rev. Dr. Maxo Dejanis, member of ICPC and Police Chaplain for Area II and Mr. Coleridge Minto, Director for Security and Safety, Ministry of Education.



# SPIRITUAL AID FOR OFFICERS

*Strength for Service to God and Community*  
is a book of daily devotions for police officers



OCALA, Fla.—Police Chaplain Edwin Quintana gave 150 copies of the non-denominational book to officers in his department following the accidental shooting of Jared Forsyth. “It has devastated the whole department,” said Quintana. “The last officer shot in the line of duty for Ocala Police Department was 60 years ago.”

LAFAYETTE, La.—Wayne Prejean, a former fire chief, presented copies of the pocket-size devotionals to members of the police department following the killing of three people and wounding nine at a local movie theater.

JACKSON, Tenn.—Two local churches combined efforts to provide 275 copies of *Strength for Service to God and Community* to members of the Madison County Sherriff Department and the Jackson Police Department.

ment.

To receive a complimentary review copy, call toll free: 866-297-4312.

Churches, civic organizations, local businesses and corporations would love an opportunity to provide these books to your officers. Contact any one of them for help and see how quickly they respond.

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[www.strengthforservice.org](http://www.strengthforservice.org)



The opinions contained in the books offered do not necessarily reflect the opinions of ICPC or members of ICPC.

## Regional Training Seminars

Area	Year	Dates	Location	Contact Information
Canadian Chaplain's Association	2015	Oct 26-30	Peterborough, Ontario Canada	Warren Vollmer <a href="mailto:lkflduc@nexicom.net">lkflduc@nexicom.net</a>
Region #2	2016	Feb 8-11	Cannon Beach Christian Conference Center 289 N. Spruce Cannon Beach, OR 97110	Jerry Gaidos 503-791-1705 <a href="mailto:clatsopcochaplain@gmail.com">clatsopcochaplain@gmail.com</a>
Region #3	2015	Oct 20-22	Adoba Hotel 445 Mt. Rushmore Road Rapid City, SD 57701	Lorien Petersen 605-484-5521 <a href="mailto:chaplainlorien@gmail.com">chaplainlorien@gmail.com</a>
Region #4	2016	Mar 7-9	Bavarian Inn Lodge 713 S. Main Street Frankenmuth, MI	Chaplain Bill Sanders 989-674-2421 <a href="mailto:chaplainbill4msp@aol.com">chaplainbill4msp@aol.com</a>
Region #5	2016	April 28-30	Flanders Hotel 719 East 11th Street Ocean City, NJ	Dan Schafer 732-928-8847 <a href="mailto:vernad@optonline.net">vernad@optonline.net</a>
Region #7	2015	Oct 19-22	Sugar Creek Baptist Church 13444 Southwest Freeway Sugarland, TX 77478	Clif Cummings 580-656-5775 <a href="mailto:ccummings@sugarcreek.net">ccummings@sugarcreek.net</a>
Region #7	2016	TBD	Lubbock, Texas	TBD
Region #8	2016	Feb 29-March 3	Epworth By The Sea 100 Arthur J. Moore Drive St. Simons Island, Georgia 31522	Charles Houston 914-531-1154 <a href="mailto:clhumc@yahoo.com">clhumc@yahoo.com</a>
Region #8	2015- 2016	Day 1—11/19/15 Day 2—1/21/16 Day 3—4/21/16	Meridian PS Training Facility 1180 Sand Flat Road Meridian, MS 39301	Chaplain John Temple 601-513-7030 <a href="mailto:john@psdbc.org">john@psdbc.org</a>
Region #9	2015	TBD	TBD	Andy Kikuta <a href="mailto:chaplainalien@yahoo.com">chaplainalien@yahoo.com</a>

## Annual Training Seminars






**For more information: [www.icpcats.org](http://www.icpcats.org)**

Area	Year	Dates	Location	Contact Information
Region #6	2016	July 11-15	<b>2016 ATS</b> Marriott Albuquerque, NM	Craig Hungler <a href="mailto:craighungler@gmail.com">craighungler@gmail.com</a>
Region #8	2017	July 10-14	<b>2017 ATS</b> Sheraton Norfolk, VA	Craig Hungler <a href="mailto:craighungler@gmail.com">craighungler@gmail.com</a>

# Regional Directors

REG#	COMPOSED OF	PHONE	DIRECTOR	SERVING
1	Canada—Canadian Chaplains Association	705-345-5266	<a href="#"><u>Gerald McMillan</u></a>	2015
2	Alaska, Idaho, Montana, Oregon, Washington, Wyoming	425-985-4619	<a href="#"><u>Mike Ryan</u></a>	2015
3	Iowa, Minnesota, Nebraska, North and South Dakota	218-929-1110	<a href="#"><u>Steve Breitbarth</u></a>	2012
4	Illinois, Indiana, Kentucky, Michigan, Ohio, West Virginia, Wisconsin	502-827-1944	<a href="#"><u>Doug Alexander</u></a>	2014
5	Connecticut, Delaware, District of Columbia, Maine, Massachusetts, Maryland, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, Vermont	732-928-8847	<a href="#"><u>Dan Schafer</u></a>	2003
6	Arizona, California, Colorado, New Mexico, Nevada, Utah	916-799-9002	<a href="#"><u>Mindi Russell</u></a>	2015
7	Arkansas, Kansas, Louisiana, Oklahoma, Missouri, Texas	417-434-8015	<a href="#"><u>David Schepper</u></a>	2008
8	Alabama, Florida, Georgia, Mississippi, North and South Carolina, Tennessee, Virginia	334-806-5707	<a href="#"><u>Leon Adams</u></a>	2003
9	Hawaii, Australia, New Zealand, Pacific Area	808-395-9914	<a href="#"><u>Andy Kikuta</u></a>	2009
10	Europe			
11	Africa	254-722-733804	<a href="#"><u>Kibinge Wa Muturi</u></a>	2003
12	Caribbean	876-819-3902	<a href="#"><u>Gary Welsh</u></a>	2010

					
<b>Region 1 Gerald McMillan</b>	<b>Region 2 Mike Ryan</b>	<b>Region 3 Steve Breitbarth</b>	<b>Region 4 Doug Alexander</b>	<b>Region 5 Dan Schafer</b>	<b>Region 6 Mindi Russell</b>

			<b>Position Vacant</b>		
<b>Region 7 David Schepper</b>	<b>Region 8 Leon Adams</b>	<b>Region 9 Andy Kikuta</b>	<b>Region 10</b>	<b>Region 11 Kibinge Wa Muturi</b>	<b>Region 12 Gary Welsh</b>





# International Conference of Police Chaplains REGIONS

