

# The ICPC Journal

A membership periodical published quarterly by the  
International Conference of Police Chaplains®

**June 2015**

JOURNAL



“Developing Professional  
Chaplains Through Dynamic  
Education and Support”

# Journal

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June 2015

Editor: John Harth  
Publisher: ICPC



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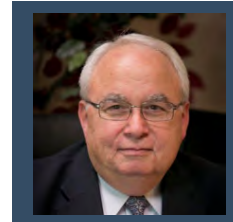
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## PRESIDENT'S MESSAGE

Mike Hardgrove,  
President of the International  
Conference of Police Chaplains



THANK YOU! Thank you, for allowing me the honor of serving as your President for the last two years. It has been an experience that has rewarded me with challenges, new friendships, opportunities to see not only new parts of our great country but also a little of the world beyond our borders.

I wish I could tell you that every decision I've made on your behalf has been the right decision and that every step we took was a step in the right direction but, as you know, our ICPC is a dynamic organization and we are constantly making adjustments to meet the needs of our members and the people we serve. Even with the missteps, thankfully not many, we are still moving in a very positive direction.

You also know that we have had to be very serious about standardizing policies and procedures because of requirements of our 501c3 status. Our 501c3 status is vital to our organization. Ruby, Bob, and the accountants they have worked with, have used the benefits of it and literally taken our bank account from a few dollars to being able to financially breathe again. I can't thank our Regional Directors and Area Representatives enough for their support and encouragement. To them I apologize for our having to be so structured at times that they really wanted us to be otherwise but, their willingness to go with us has been a major factor in ICPC being healthy again.

We are moving on in bigger and

better ways and I will not abandon my dreams for our organization to remain the premier agency in law enforcement chaplain training. I still see us being able to meet the training needs of all our members on an as needed basis, or as close as we can get that doesn't compromise the quality and integrity of our training.

And, I haven't given up on our ability to continue making it a priority to be quickly responsive to your needs and the needs of the men and women you serve. It once took years for us to consider a problem or situation and act on it. We now can communicate, debate and move on situations in a matter of days if needed. Thank you for allowing me to be a part of changing that process.

Probably the most important thing to me as I leave the office of President this summer is my excitement and confidence in your selection of those who will come next. Mark Clements, your President Elect, and Mark Bardsley, your Vice President, are outstanding chaplains in their own rights.

They are meticulous in their planning and follow through; they have servant hearts; and they have outstanding leadership experience and skills. But, most importantly, they are in love with ICPC. They will be faithful and honorable and serve you well.

All my love and respect to Ruby and her crew in Destin. They are the glue that holds us together.

*(Continued on page 3)*

# NEWS & NOTES

## LIFETIME ACHIEVEMENT

Chaplain **Bob Cornelius** was awarded a lifetime achievement award from the Casa Grande Police Department. Chaplain Cornelius began serving the department in 1974!

Read the article here in the [Constant Comfort](#).

## CHAPLAIN EMERITUS

Congratulations to Chaplains **Art Sphar** (Tacoma-Pierce County Chaplaincy) and **Gary Welsh** (Jamaica Constabulary Force) on their appointment as Chaplain Emeritus for their respective agencies!

## IN THE NEWS

Chaplain **Lisel Kauffman** (Round Lake Park, IL) [Keeping the Peace of Mind](#) published in the Daily Herald.

Chaplain **John Harth** (Jackson, MO) [Annual Ceremony Honors Fallen Police Officers](#) published in the Southeast Missourian.

## NATIONAL LAW ENFORCEMENT LAW OFFICERS MEMORIAL

Former U.S. Congressman (1968-1988). Mario Biaggi (1917-2015) died at his home in the Bronx, he was 97.

Former U.S. Congressman Biaggi authored the bill to congress for the National Law Enforcement Officers Memorial (NLEOM) and formed the Memorial Fund in 1984.

NLEOM will be posting a special tribute to him on their website [www.nleomf.org](http://www.nleomf.org).

Craig W. Floyd: "It was a great honor of mine to serve as his Legislative Assistant for 10 years—a wonderful man who helped so many!"

*Submitted by Craig W. Floyd, Chairman and Chief Executive Officer, National Law Enforcement Officers Memorial Fund.*

### *President's Message*

*(Continued from page 2)*

We ask them at times to make difficult decisions on a moments' notice and they are diligent in their efforts to provide consistent, caring support. That means their an-

swer might not be what you are wanting but, it does mean they are working to adhere to the policies determined by your Board.

Thank you, for being kind and

supportive when working with them.

I do hope to see you in Sacramento so I can thank you personally for your love and support!

## ICPC Executive Officers 2013-2015



**President**

Mike  
Hardgrove



**President-Elect**

Mark  
Clements



**Vice-President**

Mark  
Bardsley



**Secretary**

Cyndee  
Thomas



**Treasurer**

Bob  
Fiers

# 2015 National Police Week – Washington, DC

*Sgt. Craig Hungler*

The week of May 10-16 was commemorated as National Police Week in Washington, DC.

Through our partnership with Concerns of Police Survivors (COPS), Fraternal Order of Police (FOP) and The National Law Enforcement Officers Memorial Fund (NLEOMF); The International Conference of Police Chaplains is asked to participate in several ways each year.

This week, as in years past, COPS prepared an outstanding week of education and healing for co-workers and family members of those who paid the ultimate sacrifice the previous year.

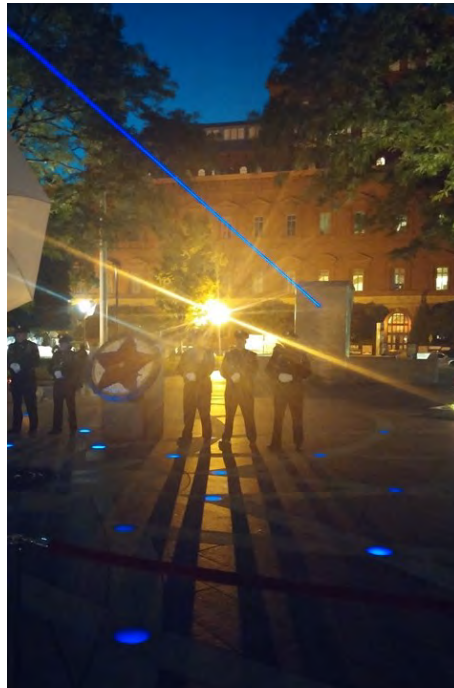


Some of the families preparing to depart the host hotel for the US Capitol.

It is a powerful thing to watch as the families come to Washington after losing their officer and suddenly connect with thousands of others who actually know the pain and emotions they are experiencing. While those of us in ICPC are there to support those in crisis, as we know we can never say we actually know how they feel.

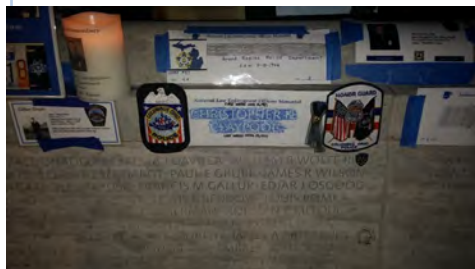
There is a very healing presence when they come together under the banner of COPS in an effort to begin the rebuilding process of their shattered lives, and it is our privilege to be associated with them in this endeavor.

The evening of May 13th was the night of the Candle Light Vigil hosted by The National Law Enforcement Officer Memorial Fund.



The "Thin Blue Line" laser is projected from the memorial site all evening long with an Honor Guard standing watch.

On that evening thousands gathered at The National Law Enforcement Officers Memorial on "E" Street in Washington. The evening was highlighted by the reading of the names which were added to the memorial in that year.



Names on the wall are surrounded by candles and other memorabilia the entire week. Shown here the name of Lt. Christopher Claypool, Columbus OH Police Dept.

This year there were 117 names added from 2014 as well as an additional 156 names added which

had been discovered from previous years. Each of these names represents a family of people who loved their officer and an agency which is impacted severely. ICPC is honored to hold an honorary Board of Directors position with NLEOMF and thereby able to offer assistance and opinions on the National Police Memorial Site.



Mounted Patrol Honor Guard watch as families enter the Capitol grounds.

National Police Week culminated on May 15th when the National Peace Officers Memorial Service was held on the grounds of the United States Capitol. This massive effort is orchestrated by the hard working volunteers of the Fraternal Order of Police Auxiliary and The Fraternal Order of Police.



FOP President Chuck Canterbury welcoming the families.

The entire day was completely focused on honoring the sacrifices of men and women who laid down their life in a quest to protect society. At this year's service the singer Eric Church offered a musical selection and President Barack Obama was the keynote speaker. Following his speech the President spent time greeting all family mem-

*(Continued on page 6)*

# HONORARY LIFE MEMBER



Continuing the solemnity of National Police Week, ICPC presented an Honorary Life Membership to the family of Officer Ramos. Officer Ramos was seeking to become a law enforcement chaplain and was slain before he could finish the process.

Pictured are Past Presidents Wes McDuffie and Craig Hungler along with Officer Ramos' wife and extended family members.

ICPC Past President Wes McDuffie and William 'Bill' Johnson, National Association of Police Officers Executive Director at the 2015 National Police Week, Washington, D.C.



## LIFE MEMBERSHIP

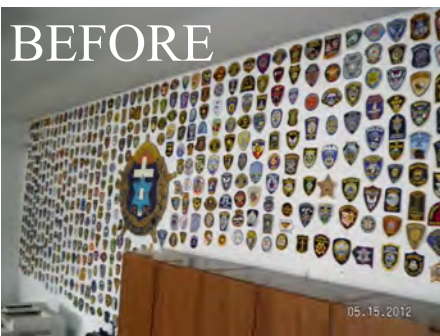
Marta Ortiz is Life Member #109! Congratulations!

Interested in becoming a life member? Requirements: Full member in good standing for five (5) years. For more information email our office: [icpc@icpc.gccoxmail.com](mailto:icpc@icpc.gccoxmail.com).

## WALL OF PATCHES

The ICPC Office recently updated our patch wall, organizing them by region and cataloging all the patches we've received over the years. A Patch List is available on the ICPC website in the Members Only Section, Regional folder. Please take a moment to 'stop by' and 'see' if we have your patch. To view additional photos of this enormous project visit our flicker account.

Here are a few shots of the walls progress:



A few of the steps from before to after.



# FLIGHT 93 MEMORIAL

By Craig Hungler

On the way to Washington for National Police Week we visited the Flight 93 Memorial (9/11/01) in Stoystown, PA. Driving through the rolling hills of Pennsylvania on US Route 30 there is a simple sign along the roadway indicating that you have reached the memorial site. Upon turning into the site you experience about a 3 mile drive into the hillside before reaching the actual crash site. The memorial is constructed in several different areas of this massive plot of land. Directly next to the parking area is an educational display about the people aboard the flight that tragic day. Further down the path begins a wall that actually separates spectators from the actual crash location. Looking out over the field is a large boulder where the impact took place and a carved out area of forest which was consumed by fire when the plane hit. The divot in the ground caused by the impact was approximately 30 feet wide and over 15 feet deep, now covered in

grass along the hill. At the end of the memorial is a long wall which indicates the flight direction of the

and specifically the role which flight 93 played. Highlighted will be the heroic stories of those aboard who were able to overpower the hijackers and avoid the plane making it to the targeted location of the US Capitol. Truly heroic as they gave their lives to save an unknown number of people in Washington.



Boulder marking the crash location of Flight 93

plane as it slammed into the ground. Etched in the panels of this wall are the names of those aboard the flight. At the top of the next hill is currently being constructed an educational center which will feature interactive educational programs and information about the terrorist attacks of 9-11

## 2015 National Police Week

*(Continued from page 4)*

of the fallen law enforcement officers prior to his departure.

If you have never been to Washington for the week of National Police Week, it should be a goal to work towards. We also encourage chaplains to not only orchestrate local



President Obama addressing the families.

Police Week services, but encourage those working in your agency to attend the week in Washington at some point in their career. The bond among men and women from around the country and beyond, because of their calling, is a powerful thing to see.

Craig Hungler, ICPC Conference Director, Columbus, OH



### ICPC AUXILIARY

Auxiliary Newsletters:  
[icpc4cops.org](http://icpc4cops.org)

From the home page, select:  
News & Views Tab:  
→ Auxiliary

Submit Auxiliary information to:

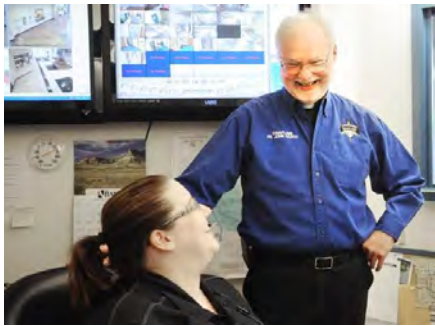
Editor, Donna Riddle:  
[lddharris@sbcglobal.net](mailto:lddharris@sbcglobal.net)

## Chaplain Program Trains 'instruments of peace' for police, firefighters

By Samantha Rinehart, Southeast Missourian ~ Reprinted With Permission

To be an emergency services chaplain is to answer a difficult calling, to say the least.

It's a job that requires running to a high-pressure scene at a moment's notice and being prepared to help anyone, from a police officer to a child. Most often, the task at hand is finding the right thing to say to an officer or firefighter.



Chaplain John Harth, an emergency services chaplain, visits with communications officer Rachel Coleman at the Jackson Police Department.

Experience has taught the Rev. John Harth that sometimes you say nothing.

"Chaplaincy is very often a ministry of presence, more than anything else," he said. "All too often, people think, 'What am I going to say? I've got to say something.' Sometimes you don't have to say anything."

Harth has been a Catholic priest and emergency services chaplain since 1987. He's a Master Level Chaplain, a lifetime member of the International Conference of Police Chaplains and serves the Missouri State Highway Patrol, Scott County Sheriff's Department and the Cape Girardeau County Chaplains Unit. He also is the pastor at Immaculate Conception Catholic Church in Jackson.

When Harth came to the area about seven years ago, Cape Girardeau County didn't have a chaplaincy unit. Some chaplains were serving the Cape Girardeau Police Department, and Jackson's police department had chaplains at one time, but no organization existed. For Harth, the movement began when Sheriff John Jordan asked him to help start a unit for his office in 2008.

It was later suggested a combined unit be created to serve public-safety departments across the county. The Cape Girardeau County Chaplains Unit was established in 2011.

### An inside job

Besides serving the sheriff's office and the Cape Girardeau and Jackson police departments, Harth said chaplains also serve dispatchers and Cape Girardeau County Emergency Management employees. Dispatchers may not work crime scenes, but they are heavily involved when a crime or accident is initially reported. They feel the stress as much as those on the scene, especially since they sometimes are the last to know the incident's conclusion, he said.

Chaplains have come and gone over the past few years, and many in the unit are relatively new. Getting to know officers and overcoming their skepticism took time, Jordan said, but "now it's just old hat."

"It's a very good program," he said. "They stop in frequently and just stick their head in the door sometimes, just to chit-chat. Sometimes people seek them out for spiritual advice or just any number of things to talk about."

The Rev. Kim Nelson of First Presbyterian Church of Cape Girardeau is one of the newest members of the unit. He's no stranger to the chaplaincy, having served many years for the Monterey County Sheriff's Department in California. Still, it takes work to overcome being seen as an outsider.

Ride-alongs, attending public events and being available behind the scenes to speak with officers or their families can help build relationships, he said. In the year and a half he's been here, Nelson said it's been an honor to serve.

"Few people realize the everyday pressures [police officers] go through," he said. "It's not that they hide their humanity, but they often get called to high-pressure situations where their own emotions have to take a back seat."

### Stand and deliver

Just as it takes a certain kind of person to handle the pressures of law enforcement and emergency services, Harth said chaplaincy isn't for all pastors. Even those who do volunteer have to put some time and effort into training. Next month, the unit will head to Branson, Missouri, for a two-day regional training seminar.

Dr. Shawn Wasson, senior pastor of Bethany Baptist Church in Cape Girardeau, said the training is intensive. New chaplains will receive instruction in 12 areas, including basic introduction to law enforcement chaplaincy, stress management, responding to a crisis situation and law enforcement family

*(Continued on page 15)*

# Nominating Committee 2015 Candidates

## Qualifications to Hold Office

### **President-Elect**

1. Shall be a Full member in good standing for the previous 10 years,
2. Shall hold Senior level credential or above,
3. Shall have attended at least 5 Annual Training Seminars in the previous 10 years,
4. Shall have attended at least 5 Regional Training Seminars in the previous 10 years,
5. Shall have exhibited involvement in the activities of their Region and/or Area,
6. Shall have participated in ICPC committee work,
7. Shall have demonstrated organizational leadership skills and abilities,
8. Shall have served in the office of Vice President.

### **Vice-President**

1. Shall be a Full member in good standing for the previous 10 years,
2. Shall hold Senior level credential or above,
3. Shall have attended at least 5 Annual Training Seminars in the previous 10 years,
4. Shall have attended at least 5 Regional Training Seminars in the previous 10 years,
5. Shall have exhibited involvement in the activities of their Region and/or Area,
6. Shall have participated in ICPC committee work,
7. Shall have demonstrated organizational leadership skills and abilities.

### **Secretary**

1. Shall be a Full member in good standing for the previous 5 years,
2. Shall hold Senior level credential or above,
3. Shall possess strong knowledge of Robert's Rules of Order,
4. Shall have experience in record keeping,
5. Shall possess professional writing skills,
6. Shall have experience conducting business meetings.

### **Treasurer/CFO**

1. Shall be a Full member in good standing for the previous 5 years,
2. Shall hold Senior level credential or above,
3. Shall have at least 2 years of experience in business finance in such areas as accounting, bookkeeping, non-profit organization accounting and record keeping, investments and endowments,
4. Shall have the ability to generate and present a corporate financial report.

## **President** (automatic)

### **Mark Clements**



Volunteer Chaplain  
LaCrosse Police  
Department  
LaCrosse, WI  
Non-Denominational  
ICPC Life Member  
ICPC Credential—  
Diplomate

President-Elect Mark  
Clements has been a  
law enforcement chap-

lain since 2000, joining ICPC in 2001 and becoming the sixty-ninth Life Member. He has served as Chair of the Spiritual Oversight Committee, as the ICPC Wisconsin Area Representative, and on the Education Committee. In 2005, Chaplain Clements hosted the ICPC West Great Lakes Regional Training Seminar. Chaplain Clements is an ICPC certified instructor and member of the ICPC Disaster Response Team and Visionary Committee. Chaplain Clements is credentialed as a Master Chaplain with the ICPC and in 2011 received the prestigious John A. Price Award for Excellency in Law Enforcement Chaplaincy. Chaplain Clements is the President and Founder (2002) of the Wisconsin Police Chaplains Association (WPCA), an organization that promotes police chaplaincy to every law enforcement agency within the state and promotes membership and involvement in ICPC to each of its members. In conjunction with the WPCA, Chaplain Clements is a member of the Wisconsin Law Enforcement Death Response (LEDR) Team and the Mississippi River Valley Critical Incident Stress Management Team also serving on its Executive Committee. In 2012, Chaplain Clements was appointed by the Governor of Wisconsin to serve on the Governor's Criminal Justice Coordinating Council. Chaplain Clements earned a Bachelor's Degree from Trinity Biblical University and is currently earning his Masters Degree through Andersonville Theological Seminary.

Chaplain Clements is a chaplain with the Federal Bureau of Investigation serving on its National Steering Committee. He is also the President of the La Crosse

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Area Law Enforcement Chaplaincy, which serves the La Crosse Police Department, Onalaska Police Department and the La Crosse County Sheriff's Department, managing a team of 28 chaplains. Chaplain Clements has assisted 14 law enforcement agencies in starting chaplaincy programs in their departments. Chaplain Clements annually hosts a Law Enforcement Appreciation Picnic for all area law enforcement personnel and their families. Chaplain Clements is certified as an instructor by the Wisconsin Department of Justice teaching at police academies for all law enforcement personnel in a seven-county region. On June 15, 2010 Chaplain Clements met with the Relational Skills Advisory Committee of the Wisconsin Department of Justice (DOJ) Law Enforcement Standards Board to establish a *Death Notification* training segment in the current 520-hour standard curriculum. The Wisconsin DOJ agreed to adopt the "Ten Steps to Successful Death Notifications" that Pastor Clements presented to their curriculum for all law enforcement personnel in the State of Wisconsin. Pastor Clements authored the training manual *\*Successful Death Notifications* that assists law enforcement chaplains and agencies world-wide in this arena.

Chaplain Clements has been recognized by the City of La Crosse Police Chief Edward Kondracki receiving the *Chief of Police Superior Achievement Award* in 2004, the *Chief of Police Distinguished Citizens Service Award* in 2006, and a *Certificate of Appreciation* for dedication and service to law enforcement in 2009. He has also been recognized by the Federal Bureau of Investigation Director Robert Mueller for *Outstanding Assistance provided to FBI Personnel* in 2007 and *Exceptional Service in the Public Interest* in 2009, and was awarded a *Certificate of Commendation* for excellence in law enforcement chaplaincy for service to the Bureau in 2011. He was selected and awarded the *2011 Excellence in Law Enforcement Chaplaincy Award* for the state of Wisconsin by the International Conference of Police Chaplains.

Chaplain Clements and his wife, Paula, have been married since 1981 and have two adult children. Chaplain Clements, an ordained minister, has pastored Living Word Christian Church in La Crosse, Wisconsin since 1984.

The *Successful Death Notifications* training manual may be purchased by contacting:

[office@laxpolicechaplains.com](mailto:office@laxpolicechaplains.com)

## President-Elect Nominee: Mark Bardsley



Volunteer Chaplain  
Marion Police  
Department  
Marion, IN  
Wesleyan  
ICPC Life Member  
ICPC Credential—  
Diplomate

Mark is one of five State Fraternal Order of Police Chaplains for the Indiana State Lodge. His training in advanced Critical Incident Stress Management allowed him to serve 3 tours with the Port Authority Police Department at the World Trade Center Disaster.

Mark has served as a reserve officer/chaplain with Kings Mountain Police Department, North Carolina and Marion Police Department, Marion Indiana as full time chaplain.

In 2000 he developed and directed an international police exchange program with Marion Indiana and Vladimir Russia which led to a Sister City Agreement. In 2006 he served as the Co-Host for the International Conference of Police Chaplains Annual Training Seminar held in Indianapolis, Indiana.

In September of 2007 Mark traveled to Bujumbura Burundi (Africa) where training was held for African Police Officers in leadership, professionalism, and ethics.

As an Adjunct Professor for Indiana Wesleyan University, Rev. Bardsley teaches adult professional courses in Bible, sociology, and criminal justice. Mark has also been an elected Coroner in Grant County, Indiana as lead in death investigations (2003/2004). He is also in his 3<sup>rd</sup> term as an elected Commissioner of Grant County, Indiana (2005 to date).

Mark and his wife, Sharon (m. 1979) have two grown and married children. Zach (Brittany), Ohio and Sarah (Tom), Indiana one awesome grandson,

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Ezekiel.

Mark is the recipient of the Wilbert Cunningham award (State of Indiana – part of Region 4) for Excellence in Chaplaincy Recipient of ICPC Jack Price Award for Excellence in Chaplaincy Award, 2012

**ORGANIZATIONS/ACTIVITIES:**

- Member Lakeview Wesleyan Church
- Ordained Minister, The Wesleyan Church
- Fraternal Order of Police Martin Boots Lodge #79
- Indiana State Lodge Chaplain
- Fraternal Order of Police
- Life Member National Rifle Association
- Association of Indiana Counties
- Indiana Association of County Commissioners
- 2008 to date Chairman, District 6 Oversight & Planning Committee (EMA/ Indiana Dept. Of Homeland Security)
- Chairman, Grant County Drainage Board
- East Central Indiana Solid Waste District Board Member
- Emergency Management Agency Advisory Board
- Grant County Economic Growth Council (member)

## Vice-President

### Nominee: Jim Crowley



Volunteer Chaplain  
 Central Oregon  
 Police Chaplaincy  
 Bend, OR  
 Nazarene  
 ICPC Full Member  
 ICPC Credential—  
 Diplomate

It is always an honor to serve at any level with ICPC, especially when

that level is driven by my peers. I am humbled by the nomination. ICPC has been my family now for twelve (12) years. I have participated in Local, Regional, and International levels of training and have served as Region 2 Director for 6 years. I am enriched for each experience, whether in leadership, as an Instructor or a student in class.

Why would I want to accept the responsibility to serve ICPC as Vice President?

I want to make a difference and influence our ICPC family to polish our skills and tools. Raising training standards with Instructor Certification Levels and participation would enhance this – we need good in-

structors not entertainers.

Our Mission Statement identifies the professional, dynamic training opportunities we provide. My Vision: Changing the lives of Law Enforcement one Chaplain at a time!

We need to discover a vehicle that will give us more contact with Agencies and Departments. I want to foster that by enhancing our Regional and Area leadership to be more proactive in building relationships both locally and regionally. We need to be with them daily, as well as when the bottom falls out of their world.

Currently, we are not as well known as some other national or international service groups. When Law Enforcement Agencies or Departments from across the world begin to see who we are, what we can accomplish, and how and where we can serve, this will broaden the opportunities for effectiveness and financial sustainability.

ICPC Chaplains should turn the heads of Officers across the world because they know our training standards and commitment levels are full of integrity. We will need to keep our standards high to lay a great foundation of training and service. We will need to build a team of succession for the future of ICPC. I want to help build that team and discover opportunities to recruit, train and equip chaplains- Chaplains of Integrity.

I want to influence Pastoral Care among our members. Many of our Chaplains have little to no support from their own disciplines of faith. ICPC Leadership can effectively influence this area. It needs to start with a philosophy of leadership that changes from “we have arrived” to one of service and influence. We need a “Can Do” attitude which builds our chaplain core with integrity and pastoral care. I have a conviction our best chaplains have yet to become members of ICPC. They will join with us when they know who we are and how we train.

If elected to serve, making a difference will be at the very heart of my commitment. I want to be a part of a team that accomplishes these and many other goals. I believe that I have made a difference in all of my assignments and tasks cared for as a Local Chaplain, Non Profit Executive Chaplain, Area Representative, Committee Member, and Regional Director.

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(Continued from page 10)

## Secretary

### Nominee: Cyndee Thomas



Volunteer Chaplain  
Redding Police  
Department  
Roseville, CA  
Non-Denominational  
ICPC Life Member  
ICPC Credential—Fellow

Cyndee married husband  
Larry in 1969 and they  
have 2 married sons, Da-  
vid and Matthew and 4

grandchildren, Rebecca (14), Isaac (10), Matthew Jr. (6) and Lilly (3). Cyndee retired as Senior Chaplain from the Redding Police Department in Redding CA and was named Chaplain Emeritus to RPD. She was the Senior Chaplain for 16 years.

Cyndee is an ordained minister, and in addition to preaching, trains on the national and international level in Stress Management, Crisis Intervention, PEER Support, Avoiding Burnout, and Dealing with Emotional & Spiritual Loss. She offers Grief and Trauma Counseling and is an approved instructor with the International Critical Incident Stress Foundation, ICPC, and California POST Level II (Peace Officer Standard's and Training). She is also a private pilot!

Some of her accomplishments include:

- Senior Chaplain for Redding Police Department (RPD) - 1996 to 2012
- Current ~ Chaplain Emeritus
- RPD Faithful Heart Award (2009) for dedication to LE Family and community
- RPD Merit Award (2005) for outstanding service to RPD and the community
- International Conference of Police Chaplains (ICPC) President 2009-2011
- Secretary 2013-2015
- President's Award Recognition (2002)
- Finance Committee
- Personnel Committee
- ICPC Course Instructor at Regional and Annual Training Seminars
- Law Enforcement/family counselor Baton Rouge/New Orleans post hurricanes Katrina/Rita
- Host for the 2003 West Coast Region Training Seminar – Redding

Certified Instructor for the International Critical Incident Stress Foundation (ICISF) Classes and Projects include:  
Pastoral Crisis Intervention  
Critical Incident Stress Management: Individual/Peer Support  
Critical Incident Stress Management: Group/Debriefings

Bachelors Degree – Trinity Biblical University  
30+ years experience as Management Consultant in business and the private sector training management and supervisors in "CARE" techniques: "Communication, Achieving Excellence, Relationship Building and Education & Training"

## Treasurer

### Nominee: John Robert 'Bob' Fiers



Deputy State Chaplain-  
Lieutenant Colonel  
Indiana Guard Reserve  
Indianapolis, IN  
Non-Denominational  
ICPC Life Member  
ICPC Credential—  
Master

Chaplain Bob Fiers has been a chaplain with the Indiana Guard Reserve since 2006 and served the Indianapolis Metropolitan Police Department from October 1997 to June 2015.

He completed three years active duty (2009-2012) at Camp Atterbury, Indiana as a Chaplain, counseling soldiers deploying to Iraq, Afghanistan, Kosovo, and Africa. He is certified as a trainer in Law Enforcement Suicide Prevention.

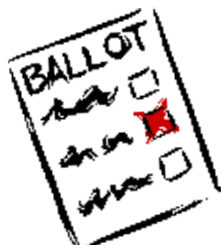
Before joining the ministry Bob worked in Banking and Real Estate.

He has served as Treasurer of ICPC for ten years.

He currently resides in Indianapolis with his wife, Marlene (m. 1993).

## VOTING

Open to all Full, Retired or Life Members of ICPC in good standing. Voting will be at the Annual Training Seminar, Sacramento, CA, Thursday, July 16, 2015.



Floor nominations deadline April 9, 2015.  
Nomination Guidelines are available on the ICPC website: [www.icpc4cops.org](http://www.icpc4cops.org).

## THANK YOU!

**Dwight L. Clodfelter** (Davie, FL) - "Outstanding job on the Journal. It's evident we take care to produce a quality Journal publication. It is very encouraging."

**Darryl Rhodes** (Farmington, MO) - "I just wanted to tell you what a great job you do on the ICPC Journal."

## O-F-F-I-C-I-A-L N-O-T-I-C-E

The Annual meeting of the International Conference of Police Chaplains (ICPC) will be held in Sacramento, California, July 13-17, 2015. Business to be conducted will include: receiving reports of the officers and committees, acting upon recommendations of the same, setting the 2015-2016 budget, elections and any other business necessary and proper to come before said meeting.

## MEMBERS ONLY SECTION

To register for the Members Only Section of the ICPC website you must use the email we currently have on file.

### MEMBER DIRECTORY

Please verify your contact information in the Membership Directory by visiting [www.icpc4cops.org](http://www.icpc4cops.org)  
**Members Only Section—Members Roster.**

Email changes to:

**[icpc@icpc.gccoxmail.com](mailto:icpc@icpc.gccoxmail.com)**

# Murder on Oak Ridge Drive

*Submitted by Chaplain John Harth*

She was elderly and lived alone. There were no signs of forced entry; it is presumed that she knew her killer.

The arriving officer called in detectives. As the hour grew later, he asked if the Lieutenant was going to call a chaplain. LT allowed as how there was no need, as no family was local. The officer replied: "What about me?"

This has been a rare situation over 23 years of chaplaincy: an on-scene officer requesting a chaplain through someone else. Some consider asking for help in any form a sign of weakness. Time has shown that those who suppress their feelings eventually have them come

back to haunt them. It is not unusual for another incident to trigger thoughts of a scene or case from days gone by that the individual thought long gone, but which has lingered in their memory.

Larger departments and agencies have come around to offering employee assistance programs, some of which offer peer support, others assisting in getting the counseling some folks need to work through critical incidents. Smaller towns may benefit from considering ways to less officially offer their personnel a listening ear.

The officer I mentioned earlier got word to me the next day. We visited the scene. He described what

happened and what was going through his mind. He didn't need counseling; he just wanted someone to talk with. His career wasn't damaged, he made promotions, he moved up the ladder. He knew when to ask for help.

Many of us try to go it alone. We think we can manage our lives on our own, that we don't need anyone else, that others will think less of us if we seek assistance with our troubles. More often than not, sometime, some way, burying stressors come back to bite us.

When citizens need help, they call a cop. When cops need help, they can call a chaplain.

## THANK YOU!

**Kenneth Hatcher** (Guin, AL) - "Just a note to say thank you for providing such a great training event at the Baldwin County Sheriff Training facility in Stapleton, AL.

I have been an endorsed (North American Mission Board -SBC) Law Enforcement chaplain for 17 years and this was by far the best training event I have attended. I have been to conferences where I went away feeling as though my

time was wasted, but April 27-29 was not that way.

Joe Aldrete, Larry Carter, and Ron Pierce were excellent instructors!

Thank you for allowing me to partner with you as a Baldwin County Sheriffs Chaplain. Thanks for the great training these past 3 days and for being a gracious host. I look forward to working together to help bring Godly influence to our law enforcement families.

God bless you and our organization."

## Peer Support

When people need help,  
they call a cop.

When a cop needs help,  
they call a chaplain.

Who does a chaplain  
call when they need help?

The ICPC  
Peer Support Team.

If YOU need to talk CALL:

850-499-0453

## PRAYER CHAIN



If you would like to participate in ICPC's Prayer Chain, please use the email address below:



[icpcprayerchain@gmail.com](mailto:icpcprayerchain@gmail.com)

# REMEMBER WHY YOU STARTED

Chaplain Teresa E. Koop

I was nineteen, staring into the eyes of a scary group of 4th-6th graders I had agreed to haul off to summer camp. My only assignment was to care for them, keep them alive, and deliver them safely home at the end of the week.

Over the next thirty-five years I've stayed true to this simple, not easy, assignment. Care for those entrusted to me, help them stay alive and do everything I can to see them safely home.

All of these steps delivered me to the Anchorage Police Department where I began serving as a critical incident call-out chaplain in February of 2011 through present day, being named lead in April of 2013.

## Training Synopsis

In February 2010 I was called to step away from full-time pastoral ministry to pursue critical incident first responder LE chaplaincy. The directive in my spirit was so clear I immediately booked ICISF's Individual, Peer and Group Crisis Intervention courses.

In the following month I completed a forty hour practical chaplaincy course that covered all my basics for ICPC. I also completed the Suicide Prevention, Intervention and Postvention course that same summer.

I had been looking toward working the LA justice system at the time I began, but was redirected in the fall of 2010 when we were asked by our denomination to return to Alaska full-time to develop new leaders and coach existing congregations. We also began a community development, non-profit, 501c3 which

focuses on transformational leadership and social service type projects.

On going education within ICPC, ICISF, FEMA, and LE specific training added approximately fifteen more courses, Advanced Group and Pastoral Care among them, to my certification file. APD's CIT, Verbal Judo, and Civility in the Workplace are among standout presentations.

This year I've added training at the ICPC Region 2 conference, ICISF's Emotional and Spiritual Care in Disaster and COPS Traumas of Law Enforcement.

These past six months I've faced my most serious instructor. In November of 2014 I was diagnosed with breast cancer and have been in combat since that time. Diagnostics, surgery, chemotherapy, daily radiation, medicinal therapies, MRI's, ultrasounds, and a multitude of insulting procedures have been served up. Yet, at every reasonable opportunity, I find my feet at our Department.

It is at their pleasure that I serve. Honestly, there is no time better spent for me as a chaplain than riding along, assisting on scene, or helping out in any way asked through public events or private difficulties.

There is no fixing trauma or death. Yet I've learned to lean in, go closer to the pain, and wait, hold space for the one who may need a sentry, room to breathe, or who must stop holding their breath in the midst of chaos that is standing at their threshold.

So, I care for and love them, do my part in both keeping them alive and seeing them safely home.

This is why I started, this is why I'll continue.

## HALL OF FAME

The International Conference of Police Chaplains wishes to thank the following individuals for their generous contributions:

### General Donations

Cornelius, Robert  
Goldfarb, Ronald A.  
Grafsky, George J.  
Heath, Robert E.  
Hinson, Cynthia T.  
Morgan, Bob  
Ohio Gold Star Award Program  
Region #7  
Rouge Valley Chaplain's Assoc.

### Designated Donation

Almond, John E.  
Ashurst, Stephen & Sharon

### Special Projects

Region #7

Thank you for your kind  
and faithful support of  
ICPC!

(Continued from page 7)

dynamics. Training is offered for more experienced chaplains as well.

Wasson's shelf is lined with books that offer more lessons on serving as a chaplain. Like Harth, he's a member of the International Conference of Police Chaplains and has served for five years. He also said outreach and establishing trust are key issues for any chaplain to overcome.

"It can be easier with officers already involved in churches around the area, and we have connections sometimes that way, but then you might have somebody who doesn't know us and doesn't trust us because we have 'chaplain' written on our shirt," he said.

The role of a chaplain isn't to preach or recruit new church members, Wasson said, but to offer spiritual and emotional guidance. Whether it's day-to-day fatigue or a more overwhelming event, Jordan said the pressures can add up.

"You see the negative things that happen in life, and police officers are dealing with that right on the front lines," he said. "Overseas, it's military dealing with that, but here at home it's officers on the front line ... and you see the worst that can happen in society. That's why it's very easy for them to become cynical and see the world as 'everybody's bad.' But you have to be kept in check and see the good out there outweighs the bad."

### In the wings

Besides training the unit's newer chaplains, Harth said the most immediate goal he hopes to achieve involves encouraging officers to see chaplains as a regular resource.

His plan is to establish a protocol in which dispatchers inquire whether officers would like a chaplain to be called to an accident or crime scene.

Some instances where a chaplain's presence might be helpful include hostage or barricade situations, death or injury of civilians or death or injury of officers, firefighters or emergency medical personnel.

Harth and Wasson said it can feel as if the unit is somewhat underused, but that's not to say officers don't depend on them for help in certain situations. When officers have to deliver death notifications to a family, Wasson said they sometimes like to bring a chaplain with them as a calming influence or for emotional support. Chaplains also can stay with individuals after they receive the news and wait with them for additional family to arrive.

"It's not good to leave someone alone when they've just received life-changing bad news," he said. "So we can be available in ways officers cannot."

When the Scott County Sheriff's Office conducts raids and believes children might be in the home, Harth said they typically bring a chaplain. He once was called to a raid where there were no children in the home, but he stayed to help an elderly woman until she was in touch with her daughter who lived nearby.

At a time when tensions between law enforcement officials and the public seem to be high, knowing a chaplain is available can be especially helpful to officers. The conversations are confidential, Wasson said, and there's less fear of judgment compared to sharing problems with a superior. Opening up to a

family member also can be difficult.

At the end of the day, that's the true goal, said Harth: "To be an instrument of peace for those who serve and protect." As a law enforcement official, Jordan knows sometimes that's just what officers need.

"Police officers tend to have that tough mantra about them, but on the inside, they're just like anyone else," he said. "We bleed just like anyone else. We weep just like anyone else. It just gets bottled and pent up most of the time."

### HAITI TRAINING





Our efforts to extend the reach of ICPC to Haiti have finally materialized, thanks to the groundwork by the late **Dr. Vivian Panton** and former Commissioner of Police **Owen Ellington**.

Additional thanks go to Chaplains **Maxo DeJanis** and **Maxon Gaspard** for identifying potential language and cultural barriers and helping us thwart any potential problems and/or issues.

The week long training event was a huge success. We had ICPC Basic Core Course Instructors and over 200 attendees. To enhance the training the attendees were broken down into groups of 50, each with an interpreter.

The Haitians were so enthusiastic they were willing to start early in the morning, eat lunch during presentations, and stay late into the evening to absorb all of the information. The 12 core courses were taught in addition to several enrichment classes, including a presentation on joining ICPC.

## Chaplain Memoriam

 <p style="text-align: center;">Chaplain Margaret J. Fuller Ely, NV DOD: 2/4/15</p> <p style="text-align: center;"><b>Condolences to:</b> Family of Chaplain Margaret J. Fuller 2675 Mineral Drive Ely, NV 89301</p>	 <p style="text-align: center;">Chaplain Joel A. Carlson Stanwood, WA DOD: 3/21/14</p> <p style="text-align: center;"><b>Condolences to:</b> Family of Chaplain Joel A. Carlson PO Box 385 Fort Deposit, AL 36032</p>
 <p style="text-align: center;">Chaplain Don Loudermilk Waterford, CA DOD: 5/12/15</p> <p style="text-align: center;"><b>Condolences to:</b> Family of Chaplain Don Loudermilk 413 G Street Waterford, CA 95386</p>	 <p style="text-align: center;">Chaplain Michael R. Proctor Baytown, TX DOD: 5/20/15</p> <p style="text-align: center;"><b>Condolences to:</b> Family of Chaplain Michael R. Proctor 4708 St. Andrews Baytown, TX 77521</p>

## Spouse Memoriam

 <p style="text-align: center;">Carol Ann Isbell (spouse) DOD: 4/15/15</p> <p style="text-align: center;"><b>Condolences to:</b> Chaplain Albert L. Isbell 415 Holliday St. Michigan City, IN 46360-2525</p>	 <p style="text-align: center;">Lois Hiebert (spouse) DOD: 4/20/15</p> <p style="text-align: center;"><b>Condolences to:</b> Chaplain Warren J. Hiebert 78800 Gallatin Rd. Bozeman, MT 59718</p>
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**“Our hearts and prayers are with the families.”**

2016

Albuquerque, NM

Marriott Pyramid North  
5151 San Francisco Rd NE  
505-821-3333  
July 11-15, 2016

UPCOMING  
ANNUAL  
TRAINING  
SEMINARS

2017

Norfolk, VA

Sheraton Norfolk Waterside  
777 Waterside Drive  
757-622-6664  
July 10-14, 2017



# LINE OF DUTY DEATHS

*EOW (End of Watch) Dates: February 16, 2015 through May 15, 2015*

		Deputy Sheriff Rodney Condall Orleans Parish Sheriff's Office, LA EOW: Wednesday, January 28, 2015			Captain Neville Colburn Honolulu Police Department, HI EOW: Monday, February 23, 2015
		Special Agent William Sheldon US DOJ - BATFE, U.S. Government EOW: Monday, March 2, 2015			Police Officer Terence Green Fulton County Police Department, GA EOW: Wednesday, March 4, 2015
		Police Officer Robert Wilson, III Philadelphia Police Department, PA EOW: Thursday, March 5, 2015			Lieutenant Scott Travis Bullitt County Detention Center, KY EOW: Thursday, March 5, 2015
		Police Officer Brennan Rabain Prince George's County PD, MD EOW: Saturday, March 7, 2015			Deputy Marshal Josie Wells US Marshals Service, U.S. Government EOW: Tuesday, March 10, 2015
		Deputy Sheriff Johnny Gatson Warren County Sheriff's Office, MS EOW: Tuesday, March 10, 2015			Police Officer Burke Rhoads Nicholasville Police Department, KY EOW: Wednesday, March 11, 2015
		Patrolman George Nissen Stone Park Police Department, IL EOW: Thursday, March 12, 2015			Trooper Donald Fredenburg New York State Police, NY EOW: Friday, March 13, 2015
		Police Officer Darryl Wallace Clayton County Police Department, GA EOW: Sunday, March 15, 2015			Lieutenant Richard Woods Pell City Police Department, AL EOW: Tuesday, March 17, 2015
		Patrolman Adrian Arellano El Paso Police Department, TX EOW: Wednesday, March 18, 2015			Police Officer Alex Yazzie Navajo DPS, Tribal Police EOW: Thursday, March 19, 2015
		Police Officer Michael Johnson San Jose Police Department, CA EOW: Tuesday, March 24, 2015			Trooper Trevor Casper Wisconsin State Patrol, WI EOW: Tuesday, March 24, 2015

# LINE OF DUTY DEATHS

*EOW (End of Watch) Dates: February 16, 2015 through May 15, 2015*

		Police Officer David Colley Montgomery Police Department, AL EOW: Saturday, April 4, 2015			Police Officer Jared Forsyth Ocala Police Department, FL EOW: Tuesday, April 7, 2015
		Police Officer Juandre Gilliam Jeanerette Police Department, LA EOW: Tuesday, April 7, 2015			Patrolman Scott Thompson Manchester Police Department, NJ EOW: Friday, April 10, 2015
		Police Officer Michael Villarreal Pearsall Police Department, TX EOW: Sunday, April 12, 2015			Deputy Sheriff Gil Datan Coos County Sheriff's Office, OR EOW: Tuesday, April 21, 2015
		Police Officer Brian Moore New York City Police Department, NY EOW: Monday, May 4, 2015			Lieutenant Eric Eslary Ligonier Police Department, PA EOW: Saturday, May 2, 2015
		Sergeant Greg Moore Coeur d'Alene Police Department, ID EOW: Tuesday, May 5, 2015			Detective Paul Koropal Allegheny County District Attorney's Office - Investigative Division, PA EOW: Tuesday, May 5, 2015
		Police Officer Liquori Tate Hattiesburg Police Department, MS EOW: Saturday, May 9, 2015			Police Officer Benjamin Deen Hattiesburg Police Department, MS EOW: Saturday, May 9, 2015
		Reserve Deputy Sonny Smith Johnson County Sheriff's Office, AR EOW: Friday, May 15, 2015	<b>All gave some, some gave all.</b>		



**ICPC OFFICE**

*The ICPC Journal ~ June 2015*

## Video Download

Wish to enhance your chaplaincy program with video resources?



Videos may be downloaded from our website:

**[icpc4cops.org](http://icpc4cops.org)**  
News and Views Tab

# LINE OF DUTY DEATHS

EOW (End of Watch) Dates: February 16, 2015 through May 15, 2015

		K9 Mako Cleveland County Sheriff's Office, NC EOW: Thursday, February 19, 2015			K9 Fritzie Bath Police Department, WV EOW: Thursday, March 12, 2015
		K9 Barney Tacoma Police Department, WA EOW: Wednesday, March 25, 2015			K9 Harry Audubon County Sheriff's Office, IA EOW: Saturday, March 28, 2015
		K9 Bella Maryland Division of Correction, MD EOW: Wednesday, April 15, 2015			K9 Jimmy King County Sheriff's Office, WA EOW: Saturday, April 18, 2015



## Memorial Bible Presentation

Presented to **Sheriff Larry Jones** in honor of **Officer Sonny Smith**, Johnson County (Arkansas) Sheriff's Office on June 9, 2015.

Chaplains Paul Northcut, Mike Sawyer, Tom Dicus, Jill Perdue, and Sheriff Larry Jones

## Memorial Bible

The first ICPC memorial Bible was received by the Miller County (Arkansas) Sheriff's Department on April 17, 1984.

Regional Officers, Area Representatives, and ICPC receive notification about officer deaths from either the Officer Down Memorial Page (ODMP) or Canadian Officer Down Memorial Page (CODMP).

The Regional Director and/or Area Representative contacts members in the agency or area, soliciting their assistance. The chaplain is tasked with contacting the agency and inquiring as to whether dealing with them or the family is appropriate and whether they would like to receive the Bible by personal presentation or direct mail. If a personal presentation is preferred a time is worked out between the agency and the chaplain.

Included with the Memorial Bible is a letter to the Chief Executive, as well as a letter to the family whose member has passed, expressing our condolence to them.

We invite you to partner with us to continue this vital ministry of compassion to those who have lost a loved one in the Line of Duty. Your donation to the Memorial Bible Program is tax deductible.

# SPIRITUAL AID FOR OFFICERS



*Strength for Service to God and Community* is a book of daily devotions for police officers

“The book should be part of the protective gear of first responders—a book to help the mind, soul, and spirit.”

—*The Rev. Dr. Daniel G. Tackett, director, International Police & Fire Chaplains Association*

“I was a Houston Police officer for 30 years. Reading this amazing book of devotions was as if the writer was in my shirt pocket. The good and bad we face on a daily basis take a toll. *Strength for Service to God and Community* is exactly the blessing that is needed for first

responders and their families”

—*Dan Ramsey, Houston, Texas*

“I thank you for caring enough to provide this to our public safety professionals.”

—*Henry Porretto, chief of police, Galveston, Texas*

Consider purchasing copies of this non-denominational book of 365 devotions for all the members of your police department.

To receive a complimentary review copy, call toll free: 866-297-4312. For special pricing on volume and bulk purchases, please email [specialsales@edmondspmg.com](mailto:specialsales@edmondspmg.com)

Churches, civic organizations, local businesses and corporations would love an opportunity to provide these books to your officers. Contact any one of them for help and see how quickly they respond.



Police chief Guy Howie and members of the Hopkinsville (Ky.) Police Department gratefully receive copies of *Strength for Service to God and Community*. The books were a gift from a local church.

For more information visit:

[www.strengthforservice.org](http://www.strengthforservice.org)



The opinions contained in the books offered do not necessarily reflect the opinions of ICPC or members of ICPC.



## Commemorating First Responders

A program honoring fallen heroes in our communities

*Presented by Wilbert Funeral Services, Inc (WFSI) and Wilbert Licensees, in cooperation with area funeral professionals*  
Commemorating First Responders provides families of firefighters, law enforcement officers and emergency medical personnel who have died in the line of duty with a tribute worthy of their valor and sacrifice.

At no charge to the family, Wilbert and Wilbert Licensees donate a customized Wilbert Stainless Steel Triune® burial vault. If the choice is cremation, we offer a selection of four urns, as well as a Stainless Steel Triune urn vault for memorial tribute. Engraving of the urn is included.

Each vault is customized with a Wilbert Legacy Series™ print depicting the hero's profession (if available) or a Legacy Custom Series™ print personalized with photos from the family.

If permitted by the cemetery, a WilbertWay® graveside service may also be included, which consists of a tent and chairs for the family, the personalized vault cover on display, and the final sealing and lowering of the vault.

For additional information on Wilbert's Commemorating First Responders program, contact:

Wilbert Funeral Services, Inc.  
1-888-WILBERT  
OR  
Terry Whitlock 708-681-7040

Wilbert and our network of nearly 200 Licensees throughout the United States and Canada are honored to help families commemorate heroic lives, sacrificed in valiant service to neighbor and community.

### How the program works

1. WFSI is notified by the respective first responder organization about the line-of-duty death.
2. That organization also notifies the family about the Commemorating First Responders program and learns which funeral home will be serving the family.
3. WFSI or the local Wilbert Licensee contacts the funeral home to coordinate the free vault or cremation option.
4. The funeral professional helps the family choose options and arrange the service.

*Wilbert.*

Commemorating Life with Respect™

Page 21 of 27

# NEW MEMBERS

Dates: February 16, 2015 through May 15, 2015

## Region 1

Rodney James	Willems	Grande Prairie	AB
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## Region 2

David Frank	Amaya	Klamath Falls	OR
Mark E.	Brown	Colfax	WA
Lawrence E.	Dorothy	Eatonville	WA
Edward T.	Dressel	Dallas	OR
David I.	Gossett	Arlington	OR
Greg A.	Griffitts	Hermiston	OR
Margaret K.	Griffo	Anchorage	AK
Russell J.	Hilsinger, III	Dallas	OR
W. Terry	Jemes	Bend	OR
Thomas A.	Pohlman	Roseburg	OR
Stuart S.	Vogelman	Mica	WA
Donna Louise	Wilson	Grants Pass	OR

## Region 3

Thomas H.	Berryman	Muscatine	IA
Ted E.	Huffman	Rapid City	SD

## Region 4

Carl Warren	Bassett	Niles	MI
Jason B.	Benjestorf	Janesville	WI
Jon P.	Benson	Janesville	WI
Logan E.	Brewer	Beecher	IL
John M.	Byard	Vanceburg	KY
Sarah E.	Daniels	Gary	IN
Geraldine	Dozier	Orland Park	IL
Jack David	Fish	Janesville	WI
Donald R.	Goodwin	Fostoria	OH
Wanda Jean	Jackson	Gary	IN
Alma L.	Jasinski	Janesville	WI
Susan Keirn	Kester	Fort Wayne	IN
Fred M.	Madren, Jr.	Indianapolis	IN
Genaro V.	Mempin	Bolingbrook	IL
George J.	Papachristou	Brookfield	WI
Ralph A.	Rebandt, II	Farmington Hills	MI
Willie L.	Templeton, Jr.	Miamisburg	OH
Denise D.	Tracy	Elgin	IL
Glenn G.	Williams	Lansing	IL
Richard L.	Worshill	Lindenhurst	IL
Gwendolyn B.	Worshill	Lindenhurst	IL

## Region 5

Steven S.	Antin	Lockport	NY
Gwendoline	Bankins	Mechanicsville	MD
Patrick	Bradley	Lewiston	NY
Claire Nerit	Brunhild	Philadelphia	PA
Florence A.	Cephas	Seaford	DE
Wayne R.	Gadow	Westminster	MD
Jeffrey A.	Miller, Sr.	Delaware City	DE
Joseph M.	Rushton	Georgetown	DE

## Region 6

James Paul	Asselin	Sunnyvale	CA
Kenneth A.	Barton	Scottsdale	AZ
Charles J.	Bohn	Colorado Springs	CO
John W.	Deegan	New River	AZ
Daniel Darrel	Deuel	Stockton	CA
Jesus R.	Esquivel	Phoenix	AZ
Katie J.	Fey	Avondale	AZ
Caleb R.	Glennie	Phoenix	AZ
Michael P.	Goodrich	Tonopah	AZ
Todd	Gumbrecht	Redwood City	CA
Tijuana	Harper	Phoenix	AZ
David H.	Jungbluth	Glendale	AZ
Karl M.	Keierleber	Mesa	AZ
David W.	Kishpaugh	Queen Creek	AZ
Aimee E.	Knight-Fogel	Chandler	AZ
Lolita Diane	Loughner	Crestline	CA
Robert Michael	McKee	Sunnyvale	CA
Daniel A.	Mercado	Goodyear	AZ
Revell Kay	Miller	Mesa	AZ
Shelley D.	Munos	Phoenix	AZ
Eric Ray	Nobles	Oakland	CA
Douglas Robert	Packer	Siera Vista	AZ
Joe	Pratchard	Concord	CA
Deborah L.	Ray	Phoenix	AZ
Richard Lyle	Rodgers	Glendale	AZ
Roland A.	Rodriguez	Phoenix	AZ
Jadiel	Rojas	Buckeye	AZ
Elizabeth Ann	Saltzman	Valley Center	CA
Deborah A.	Schembri	San Jose	CA
Nate L.	Sell	Phoenix	AZ
Ryan Berrell	Small	Long Beach	CA
Ronald A.	Snodgrass	Surprise	AZ
Edward Michael	Spano	Discovery Bay	CA
Delmar Dana	Tillis	Richmond	CA
Nicholas Leo	Vleisides	Danville	CA
James W.	Ware	Pittsburg	CA
Jarold L.	Welker	Phoenix	AZ

# NEW MEMBERS

Dates: February 16, 2015 through May 15, 2015

Region 7			
Larry Glynn	Atchley	Midlothian	TX
James M.	Ball	Sherman	TX
Dzemal	Bijedic	St Louis	MO
Don L.	Blackmore	Jonesboro	AR
Brandon	Buford	Lake St. Louis	MO
Ronald M.	Fraction	St Louis	MO
Rogelio	Garcia	Alamo	TX
Gregory K.	Gooch	Dueweg	MO
W. David	Harms	Plano	TX
William E.	Hawkins	Fort Worth	TX
Clarence E.	Hines	Florissant	MO
Timothy M.	Homa	Richmond	TX
Roger M.	House	Clinton	MO
Kevin D.	Howard	Cleveland	TX
Roger A.	Hutcheson	Jonesboro	AR
Loy Paxton	Jones	Topeka	KS
Robert C.	Lever	Fort Smith	AR
R. Wade	McKinney	Lufkin	TX
Beth A.	Meirath	Saint Louis	MO
Steven D.	Quinn	Granbury	TX
Logan B.	Scheiwe	Irving	TX
Gale L.	Towns	Richmond	TX

Region 8			
Michael Keith	Anderson	Pembroke Pines	FL
Johnny W.	Beaver	Nashville	TN
Christopher	Bradford	Swannanoa	NC
Bryan Allen	Bratcher	Dixon Springs	TN
Joshua M.	Brown	Lebanon	TN
Randall Truette	Brown	Manchester	TN
Jared R.	Burriss	Knoxville	TN
Robert L.	Burriss	Biloxi	MS
Daryl J.	Carson	Fairhope	AL
Charles E.	Coleman	Kokomo	MS
Harold	Covington	Brownsville	TN
Charles A.	Dalton	Knoxville	TN
Denise Ann	DaMoude	Virginia Beach	VA
Trevor A.	Davis	Olive Branch	MS
Warne	Dawkins	Charlottesville	VA
Patrick L.	Donaldson	Sanford	FL
Larry D.	Flanary	Knoxville	TN
Clarence D.	Gammill	Afton	TN
Anthony C.	Gomillion	Pulaski	TN
Gregory	Graybeal	Rogersville	TN
Willie	Hardley	Fairfield	AL
Roger	Hayley	Elizabethton	TN
Glen A.	Holman	Waynesboro	VA
James G.	Hughes	Brentwood	TN
Robert L.	Hughes	Knoxville	TN
Jeffery R.	Hunter	Knoxville	TN
Cheryl A.	Jacobs	Plantation	FL
Garland E.	James	Unicoi	TN
Debra A.	Kaplan	Wesley Chapel	FL
Jeffrey	Kurtz-Lendner	Hollywood	FL
Daniel M.	Mastrapa	Sanford	FL
P. Brad	McClain, Jr.	Montrose	AL
Michael R.	McVay	Maylene	AL
Philip J.	Meek	Adamsville	TN
Robert N.	Neal	Dandridge	TN
Teresa M.	Oglesby	Knoxville	TN
Brian G.	Osborne	White Pine	TN
Fred W.	Patterson	Knoxville	TN
Danny Lee	Ricker	Greenville	TN
Andrew A.	Shurtliff	Corryton	TN
David R.	Simpson	Hollywood	FL
Benjamin Samuel	Sorensen	Fort Lauderdale	FL
Danny	Thompson	Kennedy	AL
Samuel V.	Todd	Sanford	FL
Manuel D.	Vargas	Greeneville	TN

Law enforcement exam question:

“What would you do if you had to arrest your own mother?”

Answer: “Call for BACKUP!”



# NEW MEMBERS

Dates: February 16, 2015 through May 15, 2015

Region 12	
Horace O.	Aiken
Anthony G.	Armstrong
Mavis	Bailey
Courtney A.	Beason
Winsome L.	Beckford
Michael A.	Bradley
Allan G.	Brown
Geraud G.	Brown
Jerimiah A.	Brown
Oniel L.	Brown
Gary A.	Buddoo-Fletcher
Keith M.	Bulgin
Clive M.	Campbell
Adrian L.	Case
Steve H.	Chutckhan
Clement G.	Clarke
Rudolph R.	Cox
Wesley L.	Daley
Hugh B.	Dixon
Richard A.	Edwards
Sherrell C.	Fong
Robert A.	Foster
Owayne	Frater
Denvon W.	Fullwood
Eugena R.	Gardener
Frederick G.	Gardener
Paulene S.	Gayle-Betten
Trevor A.	Gordon
Rudolph	Grant
Vanya G.	Grant
Desmond M.	Green
Oniel	Haughton
Devon J.	Heath
Linford J.	Henry
Steve A.	Hepburn
Nakisha K.	Herde
Garfield A.	Hogarth
Troy C.	Holness
Joseph B.	Jackson
Oscar A.	James
Philip A.	James
A.	Johnson
Nakia J.	Johnson

Region 12	
Derrick K.	Kitson
Jacqueline E.	Ledgister
Chris B.	Leslie
Eral A.	Lewis
Rennie	Lyons
Venese A.	Madden
Judith L.	Maitland
Ryan	Martell
Nigel A.	Martin
Vashti	Martin
Leighton C.	Mason
Sharon C.	McBayne
Kirk D.W.	McFarlane
Deon G.	McLaughlin
Mark S.	McLean
Kareen A.	Mignott-Dixon
Paul D.	Morris
Leroy	Muir
Mervelyn	Mullings
Patrick	Mwangi
Ernie	Nelson
Kenneth	Nethersole
Isaac N.	Palmer
Leroy V.	Palmer
Kirkwood	Parkinson
Angella J.	Passley
Romone A.	Phoenix
Andrew R.	Powell
Paulette	Powell
Ralston T.	Powell
Ann S.	Powell-Simpson
Devon D.	Price
Everton	Robinson
Peter N.	Robinson
Robert R.	Rose
Junior G.A.	Ross
Joseph A.	Scott
Roger O.A.	Shaw
Horatio G.	Simmonds
Sebastian S.	Simpson
Presley K.	Smith
Easton B.	Thompson
Kenton J	Tracey

Region 12	
Elorine J.	Turner-Pryce
Nichola	Walcott
Roy A.	Warren
Paulette S.	Whyte
Fitzroy A.	Williams
Orane G.	Williams
Tamlyn R.	Williams
Ava N.	Williams-Nunes
Cynthia E.	Williamson
Monroe C.	Wisdom
Jason R.	Wynter

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## Regional Training Seminars

Area	Year	Dates	Location	Contact Information
Canadian Chaplain's Association	2015	October 26-30	Peterborough, Ontario Canada	Rev. Warren Vollmer <a href="mailto:lkflduc@nexicom.net">lkflduc@nexicom.net</a>
Region #2	2016	Feb 8-11	Cannon Beach Christian Conference Center 289 N. Spruce Cannon Beach, OR 97110	Jerry Gaidos 503-791-1705 <a href="mailto:clatsopcochaplain@gmail.com">clatsopcochaplain@gmail.com</a>
Region #3	2015	October 20-22	Rapid City, South Dakota	Lorien Petersen 605-484-5521C <a href="mailto:chaplainlorien@gmail.com">chaplainlorien@gmail.com</a>
Region #4	2016	March 7-9	Bavarian Inn Lodge Frankenmuth, MI	TBD
Region #5	2016	TBD	TBD	TBD
Region #7	2015	October 19-22	Sugar Creek Baptist Church 13444 Southwest Freeway Sugarland, TX 77478	Clif Cummings <a href="mailto:ccummings@sugarcreek.net">ccummings@sugarcreek.net</a> William King III <a href="mailto:wking@alvinisd.net">wking@alvinisd.net</a>
Region #7	2016	TBD	Lubbock, Texas	TBD
Region #8	2016	TBD	TBD	TBD
Region #9	2015	TBD	TBD	Andy Kikuta <a href="mailto:chaplainalien@yahoo.com">chaplainalien@yahoo.com</a>

## Annual Training Seminars






**For more information: [www.icpcats.org](http://www.icpcats.org)**

Area	Year	Dates	Location	Contact Information
Region #6	2015	July 13-17	<b>2015 ATS</b> Doubletree Sacramento, CA	Craig Hungler <a href="mailto:craighungler@gmail.com">craighungler@gmail.com</a>
Region #6	2016	July 11-15	<b>2016 ATS</b> Marriott Albuquerque, NM	Craig Hungler <a href="mailto:craighungler@gmail.com">craighungler@gmail.com</a>
Region #8	2017	July 10-14	<b>2017 ATS</b> Sheraton Norfolk, VA	Craig Hungler <a href="mailto:craighungler@gmail.com">craighungler@gmail.com</a>

# Regional Directors

REG#	COMPOSED OF	PHONE	DIRECTOR	SERVING
1	Canada—Canadian Chaplains Association	705-345-5266C	<a href="#"><u>Gerald McMillan</u></a>	2015
2	Alaska, Idaho, Montana, Oregon, Washington, Wyoming	541-410-6128	<a href="#"><u>Jim Crowley</u></a>	2010
3	Iowa, Minnesota, Nebraska, North and South Dakota	218-929-1110	<a href="#"><u>Steve Breitbarth</u></a>	2012
4	Illinois, Indiana, Kentucky, Michigan, Ohio, West Virginia, Wisconsin	502-827-1944	<a href="#"><u>Doug Alexander</u></a>	2014
5	Connecticut, Delaware, District of Columbia, Maine, Massachusetts, Maryland, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, Vermont	732-928-8847	<a href="#"><u>Dan Schafer</u></a>	2003
6	Arizona, California, Colorado, New Mexico, Nevada, Utah	916-799-9002	<a href="#"><u>Mindi Russell</u></a>	2015
7	Arkansas, Kansas, Louisiana, Oklahoma, Missouri, Texas	417-434-8015	<a href="#"><u>David Schepper</u></a>	2008
8	Alabama, Florida, Georgia, Mississippi, North and South Carolina, Tennessee, Virginia	334-806-5707	<a href="#"><u>Leon Adams</u></a>	2003
9	Hawaii, Australia, New Zealand, Pacific Area	808-395-9914	<a href="#"><u>Andy Kikuta</u></a>	2009
10	Europe - Ambassador Christy Smith			
11	Africa	254-722-733804	<a href="#"><u>Kibinge Wa Muturi</u></a>	2003
12	Caribbean	876-819-3902	<a href="#"><u>Gary Welsh</u></a>	2010

					
<b>Region 1 Gerald McMillan</b>	<b>Region 2 Jim Crowley</b>	<b>Region 3 Steve Breitbarth</b>	<b>Region 4 Doug Alexander</b>	<b>Region 5 Dan Schafer</b>	<b>Region 6 Mindi Russell</b>

			<b>Position Vacant</b>		
<b>Region 7 David Schepper</b>	<b>Region 8 Leon Adams</b>	<b>Region 9 Andy Kikuta</b>	<b>Region 10</b>	<b>Region 11 Kibinge Wa Muturi</b>	<b>Region 12 Gary Welsh</b>



# International Conference of Police Chaplains REGIONS

