

# JOURNAL



## “Developing Professional Chaplains Through Dynamic Education and Support”

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# Journal

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## PRESIDENT'S MESSAGE

Mike Hardgrove,  
President of the International  
Conference of Police Chaplains

I have been asked by a Regional Director to teach a class at their Regional Training Seminar on Surviving Chaplaincy. Perhaps I was asked because I was a full-time staff chaplain for over 20 years. I agreed to teach the class and began putting together my notes to create an outline. In the process I began to ask myself; "Why do we need a class on surviving chaplaincy?" As I thought about the "Why?" I began to feel frustration, disappointment, sadness and even a little anger. What is it that we have to survive? In a perfect world what we do as police chaplains should be recognized, appreciated and respected if for no other reason than we care about the law enforcement officers we serve and we are there when they need spiritual and emotional support. There are a lot of agencies and officers that really do appreciate what we do but I'm sorry to report to you that for every story I hear about a chaplain being supported and appreciated by their officers and agency I hear two stories about a chaplain being marginalized, ignored and even in some cases disrespected.

Things are changing rapidly in our world and a great deal of that change is not positive. The stress levels of the men and women we serve are going up and up as they continue being asked to do more and more to serve their communities. Ethics and morality are taught but are sometimes set aside

in order to achieve a goal. Is a lie a lie if someone doesn't catch it and question it? Do some people have a license to lie in order to accomplish their goal? Yes, they do but, what happens when the lie becomes a habit and not just a tool? I'm not just looking at law enforcement officers. What about politicians and community leaders, the ones that promise everything and never intend to carry out their promise; at least not in the way that is expected or assumed. I think we are all weary of those people. We are also weary of having to deal constantly with people of one perspective, the "me" perspective; the ones whose only concern is how any situation benefits or harms them. And then there is a predominant attitude of everything being disposable. We use things up and then throw them away. We even use up and dispose of spouses, families, friends, co-workers, employees. If that's not enough we can even add having to deal with people that believe laws and rules are for "others" and not "them?"

So, where am I going with this? We, as Police Chaplains, are needed, more than ever, to be an anchor for the men and women we serve. They are being attacked spiritually, emotionally and morally by the communities they serve. They are being tempted every day to be less than God

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**ICPC Chaplain Jacob Goldstein** has deployed to Afghanistan for several months. Please be in prayer for him, as well as all our military personnel (and families) as they serve and protect.

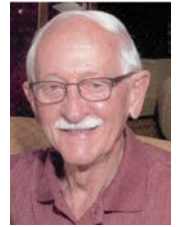
# NEWS & NOTES

time. Lola had been battling cancer for almost three years. I witnessed in her an inner courage and strength, knowing that she had a deep peace in her soul that came from the Lord. In her unselfish manner, she was giving of herself to others up until the last few days of her life.

To my dear friends in the ICPC family, let me say 'thank you' for the beautiful bouquet of flowers given in Lola's memory. I want to thank Mike Hardgrove, president of ICPC, for representing the organi-

zation at Lola's funeral. Though we had very little time to spend with each other, it meant so much to me personally, as well as our family, to have Mike present. It goes without saying, that the most important thing that so many of you contributed, is your prayers, love, encouragement and communications. It was most comforting to hear from so many of you. God bless you, dear friends, for your acts of kindness and thoughtfulness.

Chaplain Walter Schott, Mandan, ND  
Past-President 2003-2005



Dear ICPC friends,

Sometimes it is difficult to put into a few words the feelings that are being experienced in a person's heart. I want to say that my heart is filled with praise and a deep gratitude to the ICPC family for remembering us during a very difficult

## President's Message

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has called them to be. We have to be a symbol of what is infinite, stable, dependable, caring and truthful. We must be a sanctuary for them. If I could create a sculpture of what I think ICPC should look like it would be sculpture of a wounded Officer being tended to by his partner and his Chaplain. All the rest of us would be circled around them facing outward to protect them from additional attacks from the world. All of us in unison, in spirit, in purpose, forming a hedge of protection for our Chaplain and the wounded Officer. No one bickering about who's right or who's responsible for what or who's in charge. Only a willingness to put ourselves between those who have been hurt and those who want to hurt.

We must survive to be able to be with them when they need us most, even in the times when they say they don't want us. We know what God has called us to be for them and we depend entirely on God going before us and being with us so we can be with the Officers and agencies we serve. Thank you, for being there for them.

If you have thoughts or experiences on "Surviving Chaplaincy" please send them to me at [mdhardgrove@yahoo.com](mailto:mdhardgrove@yahoo.com). After I teach the class I will make my outline available to you should you want to see the results of our work.

God bless you and protect you in your journey.

## ICPC Executive Officers 2013-2015

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# Project Blue Light



What do you think of when you see the color blue? The Thin Blue Line is a universal symbol for law enforcement. It is also a symbol which is celebrated and honored throughout the year. This is especially true in the United States during the National Police Week in Washington, DC each May. During that time officers from literally around the world gather in DC in a showing of brotherhood and sisterhood unlike any other "job" on the planet. The reason of course is that law enforcement is not just a job; it is a calling. Chances are the color blue makes you think of the law enforcement agency in which you serve. Serving the men and women who walk that blue line in your home area is truly a magnificent calling and one which is highly regarded by the men and women you serve; even if you may not hear it from them very often.

The color blue takes on another very symbolic meaning during the upcoming season of Hanukkah and Christmas. The single blue candle light displayed in windows is a symbol from the public of appreciation and remembrance. This tradition was started in 1988 by the late Dolly Craig of Philadelphia when she wrote to Concerns of Police Survivors and told them she would be burning this candle light in her window during Christmas to remember her son-in-law, Officer Daniel Gleason who was killed on June 5, 1986. Today the Project Blue Light is highly publicized



throughout COPS as survivors remember their loved one and to show support to the rest of their family members who continue walking that thin blue line.

I would encourage you to utilize whatever influence you may have in your area to support this simple sign of remembrance and support among your colleagues, congregations, communities and even police departments. It is interesting how many agencies have not heard the story about Project Blue Light.

During this most Holy time of year let us pray that no more blue lights will need to be lit in the coming year. Thank you for what you do in serving the men and women who have sworn to protect their communities at all costs; even to the cost of laying down their own life.

## *Seasons Greetings*

*As 2014 draws to a close, we would like to thank our members and volunteers who diligently work behind the scenes promoting ICPC's training mission around the world.*

*May the joys of the season surround you.*

### *ICPC Staff*



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# ONE CHRISTMAS WITH THE SECRET SERVICE

*Paul L. Nenninger, US Secret Service Retired*

Well here we sit, a handful of Secret Service agents. We are gathered in a mobile home configured as an office with a small conference room. More agents are outside providing security for the winner of the recent Presidential election at the place he calls home. It is removed somewhat from the neighbor's houses but is still in an urban setting. The shift leader and agents not on post are finishing up some paperwork, calling home, checking in with their respective field offices, quietly listening to the TV news or reading one of many newspapers.

The President-elect and his wife have enjoyed protection from the Secret Service since the party nominating convention. They, their family, relatives, friends and staff have made those all important adjustments to having full time security from the Secret Service. The lull between election and taking the oath of office is a time for the Secret Service to transition from agents temporarily assigned to a Presidential Candidate detail to those assigned to Presidential Protection Division. President-elect and soon to be First Lady get a

chance to meet those agents that they will see around them during their term of office. The agents refer to them in conversation either by the generic term protectee or by the assigned radio call sign.

The agents kibitz with each other, some from Washington, others from Seattle, Omaha, Chicago, Orlando and Memphis. We talk of family, hobbies and work; easy back and forth as they all learn about each other. Several of the newer agents learn that the Presidential Protection Division agents

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# NEW YEAR'S RESOLUTIONS FROM THE STREET

*Chaplain John Harth*

"I'll try not to strangle the Sheriff"

A few years ago, I had the bright idea to survey one of the departments I serve about New Year's Resolutions. As you are eminently aware, not everyone makes them. In fact, most people don't, and apparently law enforcement officers are no different. Of the sheriff's and corrections personnel surveyed, only 5% responded. That being said, there was a reflective tone to much of what was offered.

"I am going to try to be more sensitive to others feelings."

"I am going to renew my membership in the 100 club" (an organization which supports emergency services personnel and their families under duress).

"(I'm going to work to help) parents that blindly believe that their child can do no wrong to get the wisdom to know when their child is being deceit-

ful and help them have the strength to take corrective action."

"I'm going to get in better shape."

And then there are the more lighthearted ones.

"I will try and be a little more understanding toward all the Republicans that I work with, which is everyone but myself."

"I'll stop drinking beer before going on duty" (he was kidding.....really!).

As for me, I join with other chaplains in trying to help those we serve deal with what comes there way, and work with the public to better understand how different life is for those in law enforcement. Along that line, I offer this insight from Chaplain Fr. Thomas Nangle of the Chicago Police Department:

Police work is substantial and messy,

but Godly work all the same.

Substantial because society simply cannot exist without police, whose sworn responsibility it is to make justice happen.

It's messy because of human suffering, human evil, human degradation.

It's Godly because the essence of police work is to serve and protect God's people and to work for peace, justice and order. Those are the values of God. And they are noble and sacred.

May God bless you and keep you safe in 2015.

Oh, and even though someone else wanted to commandeer it, that "I'll try not to strangle the Sheriff" resolution was mine.

*Chaplain John Harth*



# HAWAII LAVA FLOW THREAT

*Chaplain Renee D. Godoy*

Our police chaplains serve the Hawaii County Police Department on the island of Hawaii also known as the Big Island because it is the largest of the main islands that make up the state of Hawaii. One of the main tourist attractions on our island and in our state is our active volcano. Kilauea has been actively erupting for 31 years now. For most of those 31 years it has been mainly flowing into the ocean and affecting unpopulated areas but in 1983 it destroyed 16 homes in the Royal Gardens subdivision in Kalapana.

Then in 1990 another flow would return to wreak havoc in Kalapana. From April 3, 1990, to February of 1991 lava poured into the streets of Kalapana, igniting homes and cars and burying parks, streets and other infrastructure in a layer of volcanic rock up to 85 feet deep. Lava pushed straight through Kalapana and out into the sea, consuming the famous black sand beach at Kaimu, creating a new coastline that extended nearly 1,000 feet further into the Pacific Ocean.

The slow moving nature of lava presents unique challenges to our community. On the one hand – there is no direct threat to lives and it allows time for our county officials to make contingency and evacuation plans for residents affected. On the other hand it creates a long drawn out and tense situation as residents are forced to wait and watch as lava flow fluctuates in pace and direction and is unpredictable.

The current flow has been threatening the town of Pahoa for the past 5 months. The nightly news and updates are dominated by the direction and current activity of the flow. The flow claimed its first home just this week and is now slowly destroying a newly built transfer station and slowly heading toward the main part of the town affecting many businesses.

Our police department is facing large overtime expenses that affects its already tight budget. Officers are working long hours in stressful situations in a community that is on edge. Another hazard they face is the harmful emissions from the volcano that we call “vog” because it looks just like fog but unlike fog is hazardous to the health of those forced to breathe it in on a daily basis.

Exposure to vog results in respiratory problems, headaches, allergic reactions such as irritated throats and eyes and overall fatigue caused by poor air quality. Our Puna police station and officers are closest to Pahoa town which is the town that is threatened by this current lava flow. Officers are used to barricade and man roads that are being blocked off as the lava approaches and to assist Civil Defense with ensuring the safety of the residents there.

The Puna Department is dealing with the hazardous health conditions by rotating the officers that are stationed closest to the flow to limit their continuous exposure to the dangerous vog conditions.

Our chaplains visited the Puna station yesterday and spoke to the commanders and some of the officers there. Several of the officers stationed there have homes that are threatened as well. Most of them are trying to take the situation in stride while continuing to do their jobs to assist others in their community. In typical police fashion – they are putting the concerns of others before their own.

Two employees that I spoke to in the department moved out of their homes in September when the threat seemed eminent and then moved back in a few weeks later when it seemed safe again. They are now looking at possibly having to evacuate again and maybe losing their homes. In the meantime they are living out of boxes and with daily uncertainty. Their children face the possibility of having to change schools as their schools are also threatened by the flow.

Many of the homes are not directly threatened by the flow but their access to their homes may be cut off if the flow continues in its current direction. One family I spoke to has lived in their home for all of their married life and raised all 6 of their children there. The property was given to them by the husband’s grandmother before she died. There are memories and sentimental value that cannot be calculated monetarily. The lava is not expected to take their home but to destroy the road to it. Officials are opening up another road but it will take 2 and a half hours to and from

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# WE ASK TOO MUCH

Article by Gina Smith, reprinted with permission from *American Police Beat*

How long can you deal with death and trauma before it starts to affect you? How much death can you witness before it is all you see when you close your eyes? How long before you start looking for ways to numb the pain?

These are things I wondered about when recently writing stories about Trooper Josh Davies being arrested for driving under the influence.

I know this man. I have known him a long time.

I was shocked when I heard of his arrest for being intoxicated on the job. He is smarter than that. He is a good man. He is a good officer. What he is accused of was wrong. If he is convicted of a crime he should be punished for it, but I think there may be a larger picture than the one we are seeing, and if that's the case the finger of blame has other places to point.

Imagine this for a moment.

You are driving down the road.

You come upon an accident. There are two vehicles involved. You try to stop the bleeding of the 16-year-old driver who was thrown 53 feet from the car she was driving because she didn't have a seatbelt on.

She is scared and so are you. She dies in your arms.

[ Trauma leaves a mark. ]

Everywhere you turn there is blood. You can't look away. You have to stay. You stay while the fire department cuts through metal to try to save the victims. You stay while two people are taken to the hospital. You will have to

check on them later.

You stay while three more people are picked up by the funeral home. You stay when the mangled cars are hauled away.

You speak to witnesses, you take measurements and you form a picture in your mind of exactly what happened so that you can write it all down.

Then you drive to the home of a couple you may or may not know and tell them that their child isn't coming home tonight, all the while thinking of your own daughter safe in her bed.

You can't go home to hug her and try to forget what you have seen because you still have paperwork to complete, victims at the hospital to see and another accident to work.

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## AMERICAN ADDICTION CENTERS

*CPD Ret. Jim Morrison*

Dear Friends and Colleagues,

No matter which holidays you celebrate, I would like to take this opportunity to wish all of you and your loved ones, a safe and happy holiday season.

While enjoying the parties, family functions and retirement celebrations, please remember that overindulging can result in long-term consequences.

Make smart decisions before getting behind the wheel yourself. Offer a ride to a friend or co-worker who may need it. As law enforcement professionals, we must do all we can to ensure a safe environment—we owe it to ourselves, our families and to the communities we serve.

Statistics show that this time of year can enhance feelings of anxiety and depression among those struggling with loneliness. As you

look around your organization's roll call rooms and station houses, offer a hand of fellowship to those officers who may not have someone to celebrate with.

And remember, when that next assignment comes over the radio or computer screen, look forward to sharing the season with your loved ones, but also "be careful out there".

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# FERGUSON 3.0

Chaplain Mark L. Shook

The shorthand label for the latest go-round in Ferguson, Missouri is “Ferguson 3.0.” From the moment the Grand Jury convened in August to consider the facts in the shooting death of Michael Brown by Officer Darren Wilson, until the decision of the Grand Jury was revealed on November 24, the St. Louis County Police Department, municipal departments in the county, and the Missouri State Highway Patrol, began a planning process to prepare for more civil unrest. The chaplains of the St. Louis County Police made plans as well.

The realization that there would be a major call-up for the period following the decision gave us the opportunity to poll the chaplains and discover their availability. This made scheduling much easier and more effective. As in August (Ferguson 1.0) and October (Ferguson 2.0), the chaplains would serve in two-hour blocks. One of those blocks would be early in the morning and the rest would be from 3 p.m. to 12 midnight. This time our service was complicated by having to be present in three different locations: one close to the

county courthouse, one in the Emergency Operations Center (about 12 miles from Ferguson) and the Command Center in Ferguson. Fifteen of our chaplains served in these three areas for a total of 185 hours during Ferguson 3.0. The rest of the chaplains made themselves available to the officers serving in their normal capacities.

The intervening weeks between the shooting and the Grand Jury decision had revealed a festering wound in the families of police officers. The anxiety and stress on police officers that was the natural by-product of twelve-hour shifts and no days-off, were also taking its toll on the children, spouses, and parents of those officers. Sleepless nights for officers were matched by sleepless nights for their children. And that was only the tip of the iceberg.

With the assistance of the Greater St. Louis Critical Incident Stress Management Team and the support of the Crisis Intervention Team (CIT) program of the SLCPD, a Stress Management flyer was produced. On the

front side of the flyer were practical suggestions for preparing to come to work each shift and on the back side were actions officers could take to help them decompress from the stresses of being on the front line. How would the flyer be distributed? It was decided that the department chaplains would distribute the flyers during briefings and roll calls at the command centers. This would give them multiple opportunities to interact with the officers, offer prayers and encouragement and let them know that they were there for them to vent if needed.

Plans were also begun for debriefings to take place when the unrest was over. There would be debriefings for officers and family members. As it turned out, that process could not be postponed for some members of the department. A day after the Grand Jury decision not to indict came down, I was contacted by a group of SLCPD 911 dispatchers who were requesting a chaplain to participate in a discussion about Ferguson. The discussion would be hosted by a local church and police family members would be invited to attend.

It was a powerful experience. The evening revealed that not only were children and spouses deeply distressed by the risks faced by officers serving in Ferguson, but so were the parents of those officers. As this extraordinary event moved on it was clear we would have to make sure that parents were included.

Along with all of the usual prayer and conversation interactions, two additional interactions are worthy of

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**Inquiry**—I am concerned over the situations that have arose over deaths during police activities, what are your thoughts on these situations?

**Response**—We are always dealing with perceptions, evidence, actions and reactions. As chaplains we are committed to supporting our officers and those that they serve. Both sides of the issue need compassion, support and a listening ear. There may be occasions when we have to stand on one side of an issue or the other.

I think it is important to remind our chaplains that they need to not put themselves in harms way and that they are support staff unless they are sworn officers with chaplain credentials, or if they are reserve officers.

But most of all we are supposed to bring the representation of God into some ungodly situations. Matthew 5: 9 "Blessed are the peacemakers, for they shall be called sons of God."



# SEEKING ATS MENTORS

*Craig Hungler, Conference Director*

Do you remember your first ever ATS? I remember mine as my family drove to Des Moines, Iowa in 1995. Nervous about what we would encounter but excited about getting plugged in to this wonderful organization of The International Conference of Police Chaplains. The feelings of being lost and wondering what I was supposed to do and where I was supposed to go are still fresh in my mind. Trying to think back to that time and what made the difference for me and my family it became clear that we may be missing a chance when our First Time Attendees come to an ATS. What made the difference for us was someone who helped us to navigate the Monday Night Mixer; that someone was Fr. John Harth.

Sure we give our new attendees "First Timers" ribbons which are a great start. That ribbon marks them as a first timer so hopefully people will engage them on a frequent basis during the week. But what if we placed more intentionality on that effort? What if we had a group of

veteran ATS attendees who were willing to shepherd a first time attendee throughout the week? Mentors are a powerful thing and I would wager to say that most all of us have had a mentor or mentors who have made a lifelong impact on us. They may have helped us navigate a project, program, academic course or something else; but the fact that they were there and always ready to guide is what makes a mentor great. How much more exciting for a first time attendee to have a week-long connection with a veteran attendee; still having casual interaction with everyone who sees the First Timer ribbon, but a close connection with that one person who is willing to help guide them through the week. Would you be willing to help?

At the 2015 ATS in Sacramento we are kicking off a program to accomplish just what we have outlined above. This is a program which we believe will provide not only a more rich experience for the first time attendees but will also create a

strong bond between a "Veteran" and a "Rookie". To be successful we will need plenty of Veteran Volunteers who are willing to bless a new ATS attendee with their wisdom and support. Please prayerfully consider answering this call to assist. Since registration for the ATS will be here before we know it, we are attempting to have this list built well in advance of the brochure being printed. So if you are willing to help in this endeavor, please send an email to: [ICPCATS2015@gmail.com](mailto:ICPCATS2015@gmail.com) with the subject line of "MENTOR". Please include in the email your name and contact information so we can make sure to have the right information when it comes time to assign your new attendee.

In attending several new conferences over the past few years I have seen this concept work very well. We know that many of you will volunteer to fill this important role and thank you in advance for the blessing you will be to an "ATS Rookie."

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(Room rate guaranteed until June 17, 2015)

# TWO CHILDREN, ONE ADULT KILLED IN CRASH BETWEEN TWO SCHOOL BUSES; 27 INJURED

*Reprinted with permission from Knoxville News Sentinel*

Two Sunnyview Primary School students and a teacher's aide were killed Tuesday afternoon when a Knox County school bus unaccountably veered across the median of Asheville Highway and struck a second bus loaded with children from a neighboring school.

Authorities continue to investigate what caused the fatal crash, which also sent 27 others, including students from Sunnyview Primary and Chilhowee Intermediate schools, to area hospitals.

"This is an unspeakable tragedy," Knox County Schools Superintendent Jim McIntyre said. "We lost some members of our Knox County Schools family, some of our youngest children."



More on the story—[Knoxville News Sentinel](#).



Knoxville Police Department Chaplains Pam Neal (L) and C. Glenn Sullivan (R) on the scene with first responders.

## WE ASK TOO MUCH

*(Continued from page 7)*

Now imagine doing it over and over and over again.

Trauma leaves a mark.

We ask law enforcement and medical personnel to have a robot mode that they can turn on and off at will.

We want them not to feel when they are dealing with trauma, but expect them to have hearts of gold when they are dealing with us as individuals.

We don't want them to feel anything when they are at an accident scene, but want their empathy when we are pulled over for a speeding ticket.

What we are asking of them isn't fair.

On the Thursday evening when this

trooper was arrested I began making phone calls to verify facts. The first thing I learned was that not a single law enforcement person had anything bad to say about him and they were all shocked when I told them why I was calling.

I was an officer's wife and a dispatcher for more than a decade. I can tell you that officers will almost always defend one another outside the circle of blue, but if you are considered part of that law enforcement family, they will tell you honestly how they feel.

During the course of researching the news story a number of things came to light about Trooper Davies that I couldn't put in the news story without identifying the people who gave me the information. I think it is an important part of the bigger picture that could shed some light on a bigger problem.

These tidbits of knowledge from people who trusted me not to identify them lead me to believe that this trooper knew he had a problem and he asked for help. But he didn't get it. Instead he was transferred to lake patrol.

I think he was an accident waiting to happen, and after talking with other folks I think some of the higher ups at the Oklahoma Highway Patrol knew it too. I don't think they did anything about it.

Now those same folks are too involved in staying away from the scandal to admit that this tragedy possibly could have been prevented.

I know of at least two other troopers in the last decade who developed mental health issues because of the job. These incidents too were

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I also want the Chaplains nationwide to remember that I am here as a resource for them when they have the need to find immediate treatment options for officers and family members, especially during this time of year.

As always, I keep you, and all the Chaplains in my prayers.

Respectfully,  
Jim Morrison  
CPD Ret.

American Addiction Centers  
Proud Partners with ICPC  
855-997-6542

<http://www.americanaddictioncenters.com/law-enforcement-treatment-program/>

WE ASK TOO MUCH

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swept under the rug to protect their own.

Trooper Davies' issue came to a head in a very public way and couldn't be kept quiet.

It will likely cost this man his career, but it should also shed light on policies for helping law enforcement deal with mental health issues caused from trauma.

How long can you deal with death and trauma before it starts to affect you?

In this case I'm guessing about eight years.

Gina Smith



ONE CHRISTMAS

*(Continued from page 5)*

are somewhat used to having holidays interrupted by necessity of filling a 24 hour a day, seven day a week schedule. Some of the newer agents admit that this will be the first time that they are away from home for Christmas. Assignments in a Secret Service Field Office usually provide for a chance to take off during the holidays or if not, they are at home with their family subject to office duty to answer what calls might come in during the holiday. It was clear from the discussion that the volume of those calls varies widely based on geography and population in the area. The ebb and flow of the conversations move toward making the newer agents feel more comfortable about being here for Christmas, explaining that the shifts will rotate so that no one has to work both Christmas and New Years Day.

The trailer serving as the office and command post for the security operation contains radio communication for those working and links to whatever might be needed for the local area. There is a microwave, a refrigerator and a large economy size trashcan. Part of the bulletin board is reserved for takeout menus from various restaurants nearby. Sometimes there is time for a food run and sometimes not. Secret Service Agents are always prepared, and often purchase some food items during their off hours that they carry with them or store at the command post so that they will not go hungry during their shift.

Christmas Day the 12midnight to 8am shift makes their relief, the now off duty personnel have departed. The residence was as quiet as Moore's tale of the "The Night before Christmas".

"Post one to command post; we have lights coming on in the back of the house: Command Post to post one Roger." "Post three to command post, we have lights in the kitchen, it looks like the whole family is there." Post three from command post, roger that." The President-elect and his family were up, the lights allowed the post to see that food preparation was underway. Agents guessed that there was a lot of work for the protectee's family gathering in the morning.

"Post four to command post; the garage door is going up." "Command post to post four; roger, post four." The shift-leader and a couple of agents head out of the

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**Peer Support**

When people need help,  
they call a cop.

When a cop needs help,  
they call a chaplain.

Who does a chaplain  
call when they need help?

The ICPC  
Peer Support Team.

If YOU need to talk  
CALL:

## PRAYER CHAIN

If you would like to participate in ICPC's prayer Chain, please use the email address below:



[icpcprayerchain@gmail.com](mailto:icpcprayerchain@gmail.com)



## MEMBERS ONLY SECTION

To register for the Members Only Section of the ICPC website you must use the email we currently have on file.

### MEMBER DIRECTORY

Please verify your contact information in the Membership Directory by visiting [www.icpc4cops.org](http://www.icpc4cops.org) **Members Only Section—Members Roster.**

Email changes to:

[icpc@icpc.gccoxmail.com](mailto:icpc@icpc.gccoxmail.com)

## Chaplain Memoriam



Chaplain Wesley Brubaker  
West Alexandria, OH  
DOD: 4/12/14

### Condolences to:

Family of Chaplain Wesley Brubaker  
3494 Twin Road  
West Alexandria, OH 45381



Chaplain Bobby R. Caffin  
Emerald Isle, NC  
DOD: 11/4/2014

### Condolences to:

Family of Chaplain Bobby R. Caffin  
PO Box 4998  
Emerald Isle, NC 28594

**“Our hearts and prayers are  
with the families.”**

## ONE CHRISTMAS

*(Continued from page 12)*

Command Post to respond to the protectee's movement out of the residence. They meet a small procession headed out of the garage, led by one of the kids carrying a small decorated Christmas tree and an orange extension cord. The President-elect, his wife and remaining family members carried various containers into the command post. Soon a traditional Christmas dinner, homemade Christmas cookies and identical gift wrapped presents for each agent on duty were placed under the now lighted Christmas tree. The President-elect and family expressed their thanks and appreciation for the security that was being provided for

them, and visited with each of the agents. This took a little time, since those in the command post rotated en masse with those on post so that all could share in the festivities. Merry Christmas wishes were exchanged and the soon to be first family returned to their house, the lights went out, the night passed without further incident.

Shift change was made by the 8am to 4pm shift. Stories of the night were related and the midnight shift headed for their hotel.

“Post four to command post; the garage door is going up.” This notification was made one more time by the 4pm to 12m shift. Such a small thing but it made for a memorable Christmas.

*Presidents and the Secret Service have been criticized recently for a variety of things. I have not named the President in this story because the person that it is about is quite comfortable in doing a good deed without notice and unfortunately the published good deed of one President could be used to the detriment of another President. The Christmas Spirit would certainly suffer if a good deed somehow caused criticism of another. I wish you all a Merry Christmas and thanks for your service to our law enforcement community.*

## HALL OF FAME

The International Conference of Police Chaplains wishes to thank the following individuals for their generous contributions:

### General Donations

Robert Cornelius  
Francis T. D'Ambra  
Fred Dettwiller  
Robert E. Heath  
J. Patrick Kerstiens  
Bob Morgan  
Howard E. Nelson  
George E. Rittenshouse  
Richard Stewart

### Hardship Support

James and Patsy Bagdanov

### International Travel

John E. Almond  
Stephen and Sharon Ashurst

### Scholarship

Michael D. Drake

Thank you for your kind and faithful support of ICPC!

## IT'S GIFT GIVING TIME!

All donations to ICPC are **tax deductible**. For your convenience you may click on the icon below:



OR

Website:

[www.icpc4cops.org](http://www.icpc4cops.org) on the left side under **QUICKLINKS** select **Give An Online Donation**, scroll to the bottom of the page.

OR

Donate with Visa or MasterCard by calling the office 850-654-9736.

OR

Mail a check:

ICPC  
PO Box 5590  
Destin, FL 32459

## Video Download

Wish to enhance your chaplaincy program with video resources?

Video's may be download from our website:



[icpc4cops.org](http://icpc4cops.org)  
News and Views Tab



*"Pastor's a genius at selecting the right people for the right jobs."*

## DON'T TAX OUR FALLEN PUBLIC HEROES

September 12, 2014-  
WASHINGTON, D.C. – U.S.

Senate Republican Leader Mitch McConnell announced his support today for the "Don't Tax Our Fallen Public Safety Heroes Act," which clarifies that both federal and state death benefits for the survivors of law enforcement officers killed in the line of duty should be treated the same and not

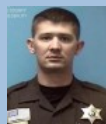
be subjected to federal income tax. Survivor benefits for federal law enforcement officers are currently not subject to federal income tax, but there is some ambiguity about the treatment of these benefits for similar state-based programs.

"This legislation is about honoring the sacrifices of the front-line in protecting Kentucky communities, state and local law enforcement

officers, and ensuring the surviving families of those killed in action are treated the same as federal officers," Senator McConnell said. "I have heard from friends in Kentucky law enforcement who support this common sense measure and I proudly stand with them, and I hope the Senate takes action to honor our first responders."

# LINE OF DUTY DEATHS

*EOW (End of Watch) Dates: August 16, 2014 through November 15, 2014*



**Deputy Sheriff Joe Dunn**  
 Cascade Sheriff's Office, MT  
 EOW: Thursday, August 14, 2014



**Sheriff Mark Hecker**  
 Butler Sheriff's Office, NE  
 EOW: Tuesday, August 12, 2014



**Lieutenant Patrick Libertone**  
 LA Sheriff's Department, CA  
 EOW: Tuesday, August 12, 2014



**Chief of Police Michael Pimentel**  
 Elmendorf Police Department, TX  
 EOW: Saturday, August 23, 2014



**Agent Geniel Amaro-Fantauzzi**  
 Puerto Rico Police Department, PR  
 EOW: Monday, August 25, 2014



**Police Officer Daryl Pierson**  
 Rochester Police Department, NY  
 EOW: Wednesday, September 3, 2014



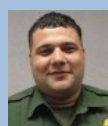
**Police Officer Nickolaus Schultz**  
 Merrillville Police Department, IN  
 EOW: Saturday, September 6, 2014



**Corporal Jason Harwood**  
 Topeka Police Department, KS  
 EOW: Sunday, September 7, 2014



**Deputy Sheriff Joseph Matuskovic**  
 Charleston Sheriff's Office, SC  
 EOW: Tuesday, September 9, 2014



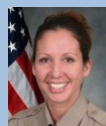
**Border Patrol Agent Tyler Robledo**  
 US DHS - Border Patrol - US  
 EOW: Friday, September 12, 2014



**Corporal Bryon Dickson**  
 Pennsylvania State Police, PA  
 EOW: Friday, September 12, 2014



**Deputy Sheriff Michael Norris**  
 Monroe Sheriff's Office, GA  
 EOW: Sunday, September 14, 2014



**Senior Deputy Jessica Hollis**  
 Travis Sheriff's Office, TX  
 EOW: Tuesday, September 16, 2014



**Police Officer Michael Williams**  
 New York City Police Department, NY  
 EOW: Sunday, September 21, 2014



**Police Officer Reinaldo Arocha**  
 Newark Police Department, NJ  
 EOW: Tuesday, September 16, 2014



**Trooper David Kedra**  
 Pennsylvania State Police, PA  
 EOW: Tuesday, September 30, 2014



**Police Officer Jordan Corder**  
 Covina Police Department, CA  
 EOW: Tuesday, September 30, 2014



**Detective Kagan Dindar**  
 Clarksville Police Department, TN  
 EOW: Friday, October 24, 2014



**Investigator Michael Davis**  
 Placer Sheriff's Department, CA  
 EOW: Friday, October 24, 2014



**Officer Anthony Haase**  
 Rio Rancho Police Department, NM  
 EOW: Sunday, October 26, 2014



**Deputy Sheriff Danny Oliver**  
 Sacramento Sheriff's Department, CA  
 EOW: Friday, October 24, 2014



**Deputy Sheriff John Williamson**  
 Butler Sheriff's Office, AL  
 EOW: Saturday, October 25, 2014



**Patrolman Robert Blajszczak**  
 Summerville Police Department, SC  
 EOW: Sunday, October 26, 2014



**Sergeant Jeffrey Garrett**  
 Dothan Police Department, AL  
 EOW: Monday, October 27, 2014

# LINE OF DUTY DEATHS

*EOW (End of Watch) Dates: August 16, 2014 through November 15, 2014*



**Deputy Sheriff Eugene Kostiuhenko**  
 Ventura Sheriff's Office, CA  
 EOW: Tuesday, October 28, 2014



**Police Officer Shaun Diamond**  
 Pomona Police Department, CA  
 EOW: Wednesday, October 29, 2014



**Deputy Sheriff Jesse Valdez**  
 Harris County Sheriff's Office, TX  
 EOW: Wednesday, October 29, 2014



**Police Officer David Payne**  
 Chandler Police Department, AZ  
 EOW: Friday, October 31, 2014



**Constable Roger White**  
 El Paso Constable's - Precinct 1, TX  
 EOW: Saturday, November 1, 2014



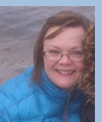
**Deputy Sheriff Matthew Chism**  
 Cedar County Sheriff's Office, Missouri  
 EOW: Sunday, November 2, 2014



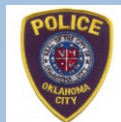
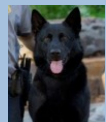
**Deputy Sheriff Darrell Perritt**  
 Maury Sheriff's Department, TN  
 EOW: Tuesday, November 4, 2014



**Investigator Holmes Smith**  
 Clarendon Sheriff's Department, SC  
 EOW: Wednesday, November 5, 2014



**Corrections Officer Rhonda Commodore**  
 Manitoba Corrections  
 EOW: Thursday, November 6, 2014



**K9 Kye**  
 Oklahoma City Police Department, OK  
 EOW: Monday, August 25, 2014

## Memorial Bible

The first ICPC memorial Bible was received by the Arkansas Miller County Sheriff's Department on April 17, 1984.

Regional Officers, Area Representatives and the ICPC office receive notifications about officer death from either the Officer Down Memorial Page (ODMP) or Canadian Officer Down Memorial Page (CODMP).

The Regional Director and/or Area Representative contact members in the agency or area soliciting their assistance. The chaplain is tasked with contacting the agency and inquiring as to whether dealing with them or the family is appropriate, and whether they would like to receive the Bible by personal presentation or direct mail. If a personal presentation is preferred, a time is worked out between the agency and/or family and the chaplain.

Included with the Memorial Bible is a letter to the Chief Executive, as well as a letter to the family whose member has passed, expressing our condolence to them.

Your donation to the Memorial Bible Program is tax deductible, as well as partnering with us to continue this vital ministry of compassion to those who have lost a loved one in the Line of Duty.

## HAWAII LAVA FLOW

*(Continued from page 6)*

their home every day making it unfeasible to continue to live there if that happens. Such is the trauma that many of our Pahoia residents are facing.

Such are the conditions that our faithful police officers are facing working in a community that is tired and stressed out. Our 6 Big Island chaplains have been making contact with those affected and doing more ride alongs in the Puna area to help officers facing the added stress. We continue to monitor the situation and stay in contact with our department to serve those who serve our community.

*Renee D. Godoy, Chaplain Coordinator, Hawaii County Police Department*





# SPIRITUAL AID FOR OFFICERS



*Strength for Service to God and Community*  
is a book of daily devotions for police officers

“The book should be part of the protective gear of first responders—a book to help the mind, soul, and spirit.”

—*The Rev. Dr. Daniel G. Tackett, director, International Police & Fire Chaplains Association*

“I was a Houston Police officer for 30 years. Reading this amazing book of devotions was as if the writer was in my shirt pocket. The good and bad we face on a daily basis take a toll. *Strength for Service to God and Community* is exactly the blessing that is needed for first responders and their families”  
—*Dan Ramsey, Houston, Texas*

“I thank you for caring enough to provide this to our public safety professionals.”  
—*Henry Porretto, chief of police, Galveston, Texas*

Consider purchasing copies of this non-denominational book of 365 devotions for all the members of your police department.

To receive a complimentary review copy, call toll free: 866-297-4312. For special pricing on volume and bulk purchases, please email [specialsales@edmondspmg.com](mailto:specialsales@edmondspmg.com)

Churches, civic organizations, local businesses and corporations would love an opportunity to provide these books to your officers. Contact any one of them for help and see how quickly they respond.



Police chief Guy Howie and members of the Hopkinsville (Ky.) Police Department gratefully receive copies of *Strength for Service to God and Community*. The books were a gift from a local church.

For more information visit:

[www.strengthforservice.org](http://www.strengthforservice.org)



The opinions contained in the books offered do not necessarily reflect the opinions of ICPC or members of ICPC.



## Commemorating First Responders

A program honoring fallen heroes in our communities

*Presented by Wilbert Funeral Services, Inc (WFSI) and Wilbert Licensees, in cooperation with area funeral professionals*

Commemorating First Responders provides families of firefighters, law enforcement officers and emergency medical personnel who have died in the line of duty with a tribute worthy of their valor and sacrifice.

At no charge to the family, Wilbert and Wilbert Licensees donate a customized Wilbert Stainless Steel Triune® burial vault. If the choice is cremation, we offer a selection of four urns, as well as a Stainless Steel Triune urn vault for memorial tribute. Engraving of the urn is included.

Each vault is customized with a Wilbert Legacy Series™ print depicting the hero's profession (if available) or a Legacy Custom Series™ print personalized with photos from the family.

If permitted by the cemetery, a WilbertWay® graveside service may also be included, which consists of a tent and chairs for the family, the personalized vault cover on display, and the final sealing and lowering of the vault.

For additional information on Wilbert's Commemorating First Responders program, contact:

Wilbert Funeral Services, Inc.  
1-888-WILBERT  
OR  
Terry Whitlock 708-681-7040

Wilbert and our network of nearly 200 Licensees throughout the United States and Canada are honored to help families commemorate heroic lives, sacrificed in valiant service to neighbor and community.

### How the program works

1. WFSI is notified by the respective first responder organization about the line-of-duty death.
2. That organization also notifies the family about the Commemorating First Responders program and learns which funeral home will be serving the family.
3. WFSI or the local Wilbert Licensee contacts the funeral home to coordinate the free vault or cremation option.
4. The funeral professional helps the family choose options and arrange the service.

*Wilbert.*

Commemorating Life with Respect™

# NEW MEMBERS

Dates: August 16, 2014 through November 15, 2014

## Region 2

Charles E.	Evans	Sequim	WA
Robert E.	Grimes	Gig Harbor	WA
Dennis K.	Noyes	Belgrade	MT
William M.	Stephenson	Medical Lake	WA
Frank L.	Washburn	Fircrest	WA

## Region 3

David	Arnold	Coralville	IA
Larry	Chambers	Cedar Rapids	IA
Wesley S.K.	Daniel	W. Des Moines	IA
Steven	Fortmann	Iowa City	IA
Gary G.	Freeland	Panora	IA
John P.	Grimm	Oakdale	MN
Charles N.	Pelkey	Avon	MN
Jac D.	Perrin, Jr.	Eden Prairie	MN
Anthony	Smith	Cedar Rapids	IA
Tommy	Widmer	Iowa City	IA
Carroll	Yoder	Wellman	IA

## Region 4

Phillip G.	Elmore	Covington	OH
Michael F.	Lovett	Hudson	OH

## Region 5

Lisa M.	Bandel-Sparks	Edgewater	MD
Peter J.	Hanke	Bethesda	MD
Gilbert A.	Trusty, II	Willow Grove	PA

## Region 6

Donald S.	Anderson	Simi Valley	CA
Paul W.	Bemis	Petaluma	CA
Brian R.	Bigelow	Modesto	CA
Cachitin A.	Brister	San Rafael	CA
Robert J.	Broussard	Ajo	AZ
Ronald W.	Christensen	Petaluma	CA
Stephen H.	Converse	Redwood	CA
Douglas J.	Cook	Orange	CA
Bryan L.	Crow	Anaheim	CA
Richard	Damante	Scottsdale	AZ
Juan	DeLaFuente, Jr.	Beaumont	CA
Harold	Draeger	Redwood City	CA
Kerwin L.	Duerr	Anaheim	CA
David L.	Erickson	Hermosa Beach	CA
Timothy E.	Freyer	Anaheim	CA
Jimmy	Gaston	Anaheim	CA
Paul D.	Gendron	Visalia	CA
Braden S.	Hall	Modesto	CA
Ronald J.	Hunt	Petaluma	CA
Jason J.	Kenders	Scottsdale	AZ
Richard C.	King	Las Cruces	NM
David	Lazo	Anaheim	CA
Sunshine D.	Letsinger	Modesto	CA
Curtis N.	Longacre	Concord	CA
Tom L.	Marcum	Petaluma	CA
Charles Lewis	Mattix, III	Helendale	CA
David H.	Miller	Petaluma	CA
Nigel Brian	Morris	Yorba Linda	CA
Janet L.	Nevins	Scottsdale	AZ
Gene C.	Noel	Peoria	AZ
Robert D.	Peterson	Cherry Valley	CA
John Herve	Pierremont	Petaluma	CA
Catherine D.	Plumb	Phoenix	AZ
Steve R.	Plumb	Phoenix	AZ
Jeffrey Scott	Snarey	Scottsdale	AZ
Albert F.	Veldstra	Oakdale	CA



*"Lieutenant! I said get me a chaplain!"*

# NEW MEMBERS

Dates: August 16, 2014 through November 15, 2014

## Region #8 Update Regional Director Leon Adams

The Florida DTS (District Training Seminars) have launched with building enthusiasm and great success. We always want to see hundreds of Chaplains to show up in the first DTS's but we are so thankful we had a great group of area chaplains.

The ICPC Area of Florida has a few ongoing DTS's but I can only speak for the Central FL DTS hosted by the Winter Haven Police Department. We had Chaplains from the Lakeland PD, Orange County PD, Auburndale PD, Polk County SO, Lake Alfred PD, Winter Haven PD, FBI, FL HWY Patrol, St. Petersburg PD, Jupiter PD, other surrounding areas and as far as Pensacola PD, and Miami PD. The excitement of our DTS was shared and supported by local churches and business who contributed to make this DTS a success.

Comments heard from other chaplains were the ATS's are great because of meeting chaplains across the country and the large

scale of training but the DTS helped the Chaplains in Central Florida to know one another better and to become more connected in the event of a Florida disaster. With Departmental cuts, the cost of this DTS was kept at a minimum making it possible for chaplains of smaller departments to attend. To our surprise the Lake Alfred PD paid for Pastor Mike Jones to attend before they installed him as their first very own Chaplain at their next city council meeting. That's excitement!!!! More excitement was expressed by some of the chaplains liking the smaller class size which gave more of the chaplains a chance to interact with the instructor and to learn from our own qualified or professional presenters. In Florida it looks like DTS's are here to stay and they might be a way of the future in other areas.

Chaplain Michael W. Zarle, M.A.



Region 7			
G. Daryl	Dilworth	San Antonio	TX
Betty J.	Kelley	Big Spring	TX
Jamie	Lea	Mont Belvieu	TX
D. Doug	Richey	Excelsior Springs	MO
Jacqueline Lee	Roland	Big Spring	TX
Ted W.	Smith	Dayton	TX

Region 8			
James D.	Allen	Saltillo	MS
Emory	Blake	Sanford	FL
Robert E.	Bunch	Olive Branch	MS
Barbara E.	Carter	New Port Richey	FL
Alexander	Fletcher	Fort Myers	FL
Richard A.	Fountain	Eustis	FL
Israel	Francois	Fort Lauderdale	FL
Manuel A.	Gonzalez	Casselberry	FL
Freddie	Hinson, Jr.	New Port Richey	FL
Thomas M.	Hodge	Venice	FL
Michael E.	Jones	Lake Alfred	FL
Nathaniel B.	Knowles	Fort Lauderdale	FL
John A.	Mitten	Brooksville	FL
Zachary M.	Mondrow	Boynton Beach	FL
Dwight	Saulsberry	Nesbit	MS
Elvira	Sciarra	New Port Richey	FL
Jeffery D.	Sinnamon	Mooreburg	TN
Geoffrey	Solomon	Mount Dora	FL
Donald J.	Sturiano	Ellenton	FL
Lucien G.	Tassy	Orlando	FL
John E.	Wallace	Memphis	TN
T. Michael	Weeks	Olive Branch	MS

Region 9			
Thomas	Contrades	Kapaa	HI
Kevin B.	Cram	Kapaa	HI
Steven Walter	Franks	Ele'ele	HI
Roderick	Green	Lihue	HI

## Regional Training Seminars

Area	Year	Dates	Location	Contact Information
	2015	TBA	Canadian Chaplains Association	
Region #2	2015	February 9-12	Cannon Beach Christian Conference Center 289 N. Spruce Cannon Beach, OR 97110	Jim Crowley 541-410-6128 jbcrowley@bendbroadband.com Jerry Gaidos ~ 503-791-1705 clatsopcochaplain@gmail.com
Region #3	2015	TBD		
Region #4	2015	March 9-11	Hotel Fort Wayne 305 East Washington Center Road Fort Wayne, IN 46825	Richard L. Hartman 260-615-0192 pastor@epiphanyfw.com
Region #5	2015	April 19-21	Carlisle, PA	Dan Schafer 732-928-8847 vernad@optonline.net
Region #6	2015	July 13-17	<b>2015 ATS</b> Doubletree Sacramento, CA	Craig Hungler craihungler@gmail.com
Region #6	2016	July 11-15	<b>2016 ATS</b> Marriott Albuquerque, NM	Craig Hungler craihungler@gmail.com
Region #7	2015	April 20-23	Camden Hotel & Conference Center 275 Tanger Boulevard Branson, MO 65616	Bob Heath 417-439-7294 chaplain558@gmail.com
Region #7	2015	TBD-Fall	South—Missouri City or Houston, TX	Charles Murphy/ William King
Region #8A	2015	TBD	North Carolina	Glenn Davenport 704-473-7299C gdavenport3@carolina.rr.com
Region #8B	2015	March 9-11, 2015	Douglasville Conference Center 6700 Church Street Douglasville, GA 30134	Della Leyssius 678-977-5828C dellaleyssius@bellsouth.net
Region #8C	2015	March 23-27	Okaloosa Criminal Justice Facility Shalimar, FL	Larry Carter 850-259-4958C larryjcarter4@yahoo.com
Region #8	2017	July 10-14	<b>2017 ATS</b> Sheraton Norfolk, VA	Craig Hungler craihungler@gmail.com
Region #9	2015	TBD		

### FERGUSON 3.0

*(Continued from page 8)*

note. A representative of the U.S. Department of Justice was seeking information on the structure and operation of our chaplain program. He indicated that his questions were prompted by the need to make recommendations in their report on the Ferguson Police Department.

The second interaction took place

between the operations supervisor at the Ferguson Command Post and a representative of Billy Graham Ministries. Without any advanced warning, Billy Graham Ministries showed up on the scene just as operations were winding down. Their pastors were offering to provide chaplain services to the officers at the command post. The operations supervisor responded: “Thank you for the offer,












but we have our own chaplaincy program and our officers have a good relationship with their chaplains and trust them.” I would call that a ringing endorsement.

*Rabbi Mark L. Shook,  
Chaplain Coordinator,  
St. Louis County Police*



# Regional Directors

REGION #	COMPOSED OF	PHONE	DIRECTOR	SERVING
1	Canada—Canadian Chaplains Association	519-727-6705	<a href="#"><u>Leslie H. Schrader</u></a>	2014
2	Alaska, Idaho, Montana, Oregon, Washington, Wyoming	541-410-6128	<a href="#"><u>Jim Crowley</u></a>	2010
3	Iowa, Minnesota, Nebraska, North and South Dakota	218-929-1110	<a href="#"><u>Steve Breitbarth</u></a>	2012
4	Illinois, Indiana, Kentucky, Michigan, Ohio, West Virginia, Wisconsin	502-827-1944	<a href="#"><u>Doug Alexander</u></a>	2014
5	Connecticut, Delaware, District of Columbia, Maine, Massachusetts, Maryland, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, Vermont	732-928-8847	<a href="#"><u>Dan Schafer</u></a>	2003
6	Arizona, California, Colorado, New Mexico, Nevada, Utah	623-243-9855	<a href="#"><u>Terry Olthoff</u></a>	2013
7	Arkansas, Kansas, Louisiana, Oklahoma, Missouri, Texas	417-434-8015	<a href="#"><u>David Schepper</u></a>	2008
8	Alabama, Florida, Georgia, Mississippi, North and South Carolina, Tennessee, Virginia	334-806-5707	<a href="#"><u>Leon Adams</u></a>	2003
9	Hawaii, Australia, New Zealand, Pacific Area	808-395-9914	<a href="#"><u>Andy Kikuta</u></a>	2009
10	Europe - Ambassador Christy Smith			
11	Africa	254-722-733804	<a href="#"><u>Kibinge Wa Muturi</u></a>	2003
12	Caribbean	876-819-3902	<a href="#"><u>Gary Welsh</u></a>	2010

<p>Region 1</p>  <p>Leslie H. Schrader</p>	<p>Region 2</p>  <p>Jim Crowley</p>	<p>Region 3</p>  <p>Steve Breitbarth</p>	<p>Region 4</p>  <p>Doug Alexander</p>	<p>Region 5</p>  <p>Dan Schafer</p>	<p>Region 6</p>  <p>Terry Olthoff</p>
<p>Region 7</p>  <p>David Schepper</p>	<p>Region 8</p>  <p>Leon Adams</p>	<p>Region 9</p>  <p>Andy Kikuta</p>	<p>Region 10</p> <p>Position Vacant</p>	<p>Region 11</p>  <p>Kibinge Wa Muturi</p>	<p>Region 12</p>  <p>Gary Welsh</p>



# International Conference of Police Chaplains REGIONS

