

**International Conference of Police Chaplains
Region 2 – Regional Training Seminar
January 6th – 9th, 2014
Cannon Beach Christian Conference Center, Cannon Beach, Oregon**



Equipping for Endurance



®

**International Conference of Police Chaplains
Region 2**

Chaplain Jim Crowley, Regional Director

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The International Conference of Police Chaplains Region 2 provides an excellent training conference each year. The Regional Training Seminar & Workshops offer significant opportunities for study and fellowship, held again this year in the beautiful and picturesque setting of Cannon Beach, Oregon.

In addition to training and opportunities for dialog and discussion, there are meetings for spouses and plenty of free time to enjoy the Oregon Coast. As an extra bonus, you will enjoy the sessions with our guest speakers.

We invite you to join us! Whether you're an experienced chaplain or just beginning your chaplaincy career, the ICPC Region 2 RTS will have something for you. Please register to attend the conference today!



Fellowship is one important goal at each ICPC Region 2 Training Seminar



We also want to recognize those chaplains who have reached certifications and ministry goals. Then of course, there's the food, the beach, and more!

NOTICE: please note that the lodging/meals fee covers the cost of your room, maid service, breakfast, lunch, dinner, and snacks. **Bring your uniform to wear at the Awards Banquet. At all other times the dress is casual. Bring rain-gear and shoes so you can walk on the beach!**

A worldwide organization, the International Conference of Police Chaplains (ICPC) respects the beliefs and faith of its members, and recognizes each individual's right to so practice. The ICPC seeks to be inclusive in its programming, classes and events.

A Note from Chaplain Jim Crowley, Region 2 Director

On Behalf of the ICPC Region 2 Team of Chaplains

Greetings and Welcome to the ICPC Region 2 Training Seminar (RTS) and Workshops for 2014. This year's RTS will continue to provide the high standard of training we have experienced in the past, equipping us with the necessary tools to be effective in our chaplaincies, we are Raising the Standard – this year's theme is **A Call for Emotional Survival**.

I have traveled across our Region to listen and learn from our great chaplains in the field. This year I have traveled to and trained with our Alaska and Wyoming Chaplains. What can we be accomplishing today that will in turn bring about a better influence for tomorrow?

We will be honored to have as our Special Speakers for extended sessions **Dr. Kevin Gilmartin**. He is a behavioral sciences and management consultant specializing in the law enforcement and public safety areas. In addition to being the author of the book *Emotional Survival for Law Enforcement*, he is the author of numerous articles published by the Dept. of Justice, the IACP, and the FBI. **Dr. Raymond Peterson** from Portland, OR will be with us to share information about EMDR – Eye Movement Desensitization and Reprocessing. We will also have with us **Chaplain Chuck Congram**, a volunteer chaplain with the Windsor Police Service for 28 years and more recently with The Royal Canadian Mounted Police working the 2010 Olympics in Vancouver. He will be presenting a course on Helping Officers Find Healing at a Deeper Level. ICPC Academic Registrar **Chaplain John Transue** will assist us with Certification Opportunities.

We will be challenged by the training, presentations and the opportunities to develop and reinforce critical relationships that will make all of us more effective. We are honored to serve men and women who give their best and do an outstanding job. The RTS will be an opportunity to give back to our officers and be an influence on them for the future - for their future.

Walk with me through the opportunities to learn together and support each other in becoming Proactive Chaplains that Raise the Standard. Thanks for being with us and making this a week of influence and progress for the future. If I can serve you this week please contact me or one of our Regional team members.

God Bless – Jim



TOPICS

LARGE GROUP SESSIONS

Emotional Survival for Law Enforcement: Dr. Kevin Gilmartin; Addresses the dynamics that can transform idealistic and committed law enforcement officers/employees into cynical, angry individuals who begin having difficulties in both the personal and professional aspects of their lives. It points out how law enforcement personnel develop a social perceptual set that can potentially lead to inappropriate behavior patterns and decision-making. Emotional survival lets the officer/employee see how the deterioration process can take place and what specific preventative strategies can be employed to reduce the negative emotional impact of a law enforcement career.

Helping Officers Find Healing at a Deeper Level: Chaplain Chuck Congram; Police officers are well familiar with diverse forms of trauma. However they may not know that trauma from the formational stages of their lives can lead to struggles and dysfunctional behavior during their careers.

BASIC CLASSES

Each year we provide 6 of the 12 ICPC Basic Courses. This will allow new Chaplains to complete the Basic Courses in two years if the RTS is the only training they are able to attend.

B04 Ceremonies and Events – The class will provide the student with an understanding of the ceremonies and events used within Law Enforcement agencies and the role the chaplain plays in these events. Instructor –Todd Pynch

B05 Confidentiality & Legal Liability – This class will cover the differentiation between moral, ethical or professional mandates vs. penitential communication; give an understanding of possible exclusions to confidentiality; and make chaplains aware of often missed areas of confidentiality. Chaplains will learn ways to limit liability while increasing confidentiality. Instructor – Dan Nolta

B08 Law Enforcement Family – The class will provide the student with an understanding of the law enforcement family unit, information on the law enforcement persona, an understanding of how officers go from altruism to cynicism, information on domestic violence in law enforcement, tools for ministering to the law enforcement family, communication skills for ministry to law enforcement, and resources for the law enforcement family. Instructor – Jim Crowley

B09 Substance Abuse – The class will provide the student with an understanding of what is chemical dependency, identification of the thirty most common addictions, statistics on the impact of chemical dependence in law enforcement, information on the addictive personality, an understanding of the stages of the addictive process, and the chaplain's role for those with substance abuse issues. Jim Fields

B10 Suicide – This class will provide the student with a general understanding of suicide, an understanding of how depression is related to suicide, an understanding how substance abuse is related to suicide, an overview of police suicides, and information regarding aftermath issues and general chaplain health and wellness. Mike Dismore

B12 Sensitivity/Diversity – The class will provide the student with an understanding of what sensitivity and diversity is, an understanding of who we are in relation to other peoples or communities, an understanding of the police chaplain's role relative to diversity, recommendations of how to overcome prejudice, examples of universal human needs, levels of cross-cultural sensitivity, and ways to bridge the gap of diversity. John Transue

ADVANCED CLASSES

Eye movement desensitization and reprocessing (EMDR): A clinical tool used for individuals who have experienced severe trauma which remains unresolved. When a traumatic or distressing experience occurs, it may overwhelm normal cognitive and neurological coping mechanisms. The goal of EMDR therapy is to process these distressing memories, reducing their lingering effects and allowing clients to develop more adaptive coping mechanisms. The use of EMDR was originally developed to treat adults suffering from PTSD; however, it is also used to treat other conditions and children. Dr. Raymond Peterson

Information Technology (IT) and the chaplain: A look at Twitter, Face Book, and Web Sites. Mike Vermace, Ed Hoffman, Mike Dismore

Training Certificates/Accreditation and Educational Needs: John Transue - This will be an opportunity to learn how to accomplish the credentialing levels associated with the International Conference of Police Chaplains. It will also give the necessary means to keep transcripts and class work cared for painlessly! There will be an opportunity to dialogue with Dr. Transue who is the Academic Registrar for the ICPC. This class can save you time and money! Our agencies expect us to be trained and equipped to serve them. This is the opportunity to make the progress needed toward certification.

2014 RTS INSTRUTORS

Chaplain Chuck Congram

Chuck has been a volunteer chaplain with the Windsor Police Service for 28 years and more recently with The Royal Canadian Mounted Police working the 2010 Olympics in Vancouver.



Chaplain Jim Crowley

Chaplain Crowley is the Executive Chaplain for COPC (Central Oregon Police Chaplaincy) having served them full time for over 10 years. He is a credentialed Master Chaplain with the International Conference of Police Chaplaincy and serves this International Organization as the Regional Director for the States of Oregon, Washington, Idaho, Alaska, Wyoming and Montana. He is a certified instructor with the ICISF – International Critical Incident and Stress Foundation. Chaplain Crowley is a member of the Central Oregon CISM – Critical Incident Stress Management – team.



He has been asked to serve on the OSP – Oregon State Police – CIRT – Critical Incident and Response Team state wide. COPC presently serves the three counties of Central Oregon and the Law Enforcement, Fire and Dispatchers located within the Deschutes, Jefferson and Crook County Boundaries. COPC has as well been requested by Law Enforcement, Fire and Dispatch to assist with Chaplaincy formation with Baker County, Coos County, Lake County and Gladstone PD. He is presently working with the State Fire Marshall Office creating a State Wide “Response Team” to raise the standard and utilize training for chaplain applicants that would qualify in responding to state wide fire needs. Chaplain Crowley and selected COPC Chaplains serve and support the local Military with assisting them in making Casualty Notifications. We are one of a few Civilian Chaplaincies requested to assist the military with this responsibility. He has served Bend PD previously as a Volunteer Chaplain responding to Law Enforcement, Fire and Deschutes County Sheriff’s Office needs for almost 20 years in Central Oregon. Chaplain Crowley has been married for 40 years, has 3 children who reside in Central Oregon and 6 grandchildren. He enjoys Bow Hunting, Fly-fishing, and Hiking, Cross Country Skiing, Camping and outdoor recreation of all kinds. He loves serving First Responders and keeping them healthy.

Chaplain Mike Dismore

Mike has been a pastor since 1978. The first part was as an Officer with The Salvation Army at various places in Oregon, Idaho, and California. The last part was at Family Bible Church in San Jose, California. He moved to Redmond, Oregon in mid 2004. Mike serves as chaplain with Central Oregon Police Chaplaincy. He lives in Redmond, Oregon with his wife and two children.



Chaplain Jim Fields

Jim has been a Police Chaplain for seven years. He is currently Training Chaplain for Central Point Police Department and Rogue Valley Chaplains Association. He received his Senior Credentials at the RTS in Canon Beach, Oregon in 2011. He is a Certified Trainer with the International Conference of Police Chaplains and has taught classes at the RTS in Canon Beach, Oregon and at the ATS in Spokane, Washington. Jim is a graduate of the University of Redlands, Redlands, California, and has attended George Fox Evangelical Seminary. Jim has developed a basic survival training course for new chaplains designed to be given before they are able to receive their ICPC Basic Training. Jim is a recorded (ordained) minister with the NorthWest Yearly Meeting of Friends (Quakers).



Dr. Kevin Gilmartin

Dr. Gilmartin is a behavioral sciences and management consultant specializing in the law enforcement and public safety areas. He formerly spent twenty years in law enforcement in Tucson, Arizona. During his tenure, he supervised the Behavioral Sciences Unit and the Hostage Negotiations Team. He is a former recipient of the IACP-Parade Magazine National Police Officer Service Award for contributions during hostage negotiations. He presently maintains a consulting relationship with law enforcement agencies nationally in the U.S. and in Canada. He holds adjunct faculty positions with The University of Massachusetts Police Leadership Institute, and The Law Enforcement Management Institute of Texas at Sam Houston State University. He is a guest instructor at the FBI Academy in Quantico, Virginia and a faculty member of the FBI Law Enforcement Executive Development Institute (LEEDS, EDI and the National Executive Development Institute). He is retained by several Federal law enforcement agency critical incident response teams. He is a charter member of the IACP: Psychological Services Section and former vice-president of the Society of Police and Criminal Psychology. He holds a doctoral degree in clinical psychology from the University of Arizona. In addition to being the author of the book *Emotional Survival for Law Enforcement*, he is the author of numerous articles published by the Dept. of Justice, the IACP, and the FBI. He is a veteran of the U.S. Marine Corps and resides in Portland, Oregon and Tucson, Arizona.



Chaplain Ed Hoffman

Chaplain Ed Hoffman has served the Spokane Police Department for the last two and a half years as a volunteer chaplain and has dedicated many hours riding with patrol and responding to various call-outs. Chaplain Hoffman comes to us from Life Center church where he has been employed for the last 7 years. The past 5 years he has served as a staff pastor where he was involved in various ministry capacities. Prior to Life Center he worked for Kaiser Aluminum in Mead until the closure of the aluminum smelter. He brings with him a great understanding of the stressors of shift work. He enjoys spending time with his wife, family and friends. He spends free time rifle and bow hunting, fishing, golfing, and most anything outdoors.



Chaplain Dan Nolta

Chaplain Dan Nolta holds a Fellow Level Credential and served the Pierce County Sheriff's Department. Dan has been heavily involved in both personal fundraising and sponsoring his non-profit ministry. He previously served as ICPC's President; currently he does consulting and chaplain training when he travels as an International Ambassador.



Dr. Raymond Peterson

From nearly 40 years of continuous education, including 23 years of teaching at the graduate level, Dr. Peterson is skilled in trauma recovery methods for law enforcement, military and adults traumatized as children. Providing full-spectrum counseling approaches to individuals and families in private practice for 25 years. He maintains continual study and training in advances and research in therapeutic practices and theory.



Chaplain Todd Pynch

Todd Pynch has served as a chaplain for the past 18 years. He currently serves as the Executive Chaplain for Crisis Chaplaincy Services in Salem, Oregon. His organization serves police, fire and dispatch agencies in Marion, Benton, Polk & Yamhill Counties in Oregon, caring for more than 1000 emergency responders and responding to more than 400 calls for service each year. During his career as a chaplain, Todd has dealt with the death of nine emergency service responders including 3 line of duty deaths, the death of a deputy in Iraq and the suicide of a firefighter. Todd first started working in police work in 1975, working for the Stayton Police Department, the Oregon State Police and the Benton County Sheriff's Office. He also served as a pastor for 17 years and has been married to his wife, Martha, for 27 years. Todd & Martha have two children, Cari (18) & Andrew (10). Todd is the Oregon Area Representative for the Region 2 of the International Conference of Police Chaplains.



Chaplain John Transue

The Rev. Dr. John Transue is a deeply committed chaplain to his departments and to the ICPC. He served the Chesapeake, Virginia, Police Department for 14 years. He is currently a chaplain with the Norfolk, Virginia Police Department and the Amtrak Police Department. John graduated from Philadelphia Biblical University in 1969 with a Bachelor of Science in Bible. He also holds a Master of Public Administration from Golden Gate University; a Master of Education from Boston University and a Ph.D. from Trinity Theological Seminary. He retired from the United States Navy as a Senior Chief Radioman and has taught in Christian and public schools. Chaplain Transue became active in the International Conference of Police Chaplains in 1995. He holds the training designation of Fellow. He serves on the Education and Credentials Committees. He was appointed as the Academic Registrar in September 2009. He is married to the former Kathleen Huff. They have two children, Beth, who is a college librarian and John, Jr. who is a Lieutenant Colonel (P) in the Army.



Chaplain Mike Vermace

Chaplain Mike Vermace is the Pastor of Outreach & Involvement at Abundant Life Church. He is a chaplain with the Clakamas County Sheriff's Office



2014 SEMINAR SCHEDULE

Sunday, January 5, 2014

6:00 p.m. Regional Team/Area Representatives Dinner and Meeting

Monday, January 6, 2014

8:30-11:30 Area Representatives Breakfast and Meeting

11:30-1:00 Regional Disaster Response Team Luncheon

1:30-3:00 p.m. Set up and Preparation for RTS – Regional Team

3:00-5:00 p.m. Registration and Check-In

5:30 p.m. Dinner in Pacific View Lodge Dining Room (1st Floor)

7:00 p.m. Opening Meeting – Pacific Room (2nd Floor)

7:30 **Session 1** (Everyone, Pacific Room, 2nd floor)
Heart to Heart – From the Heart of the RD: Jim Crowley

9:00 Registration/Fellowship! (2nd Floor)

Tuesday, January 7, 2014

6:30-8:00 **Session 2 Basic Class** (Pacific Room 2nd Floor)
B04 Ceremonies & Events: Todd Pynch

7:30 Registration

8:00-9:00 Breakfast in the dining room (1st floor)

9:15-12:15 **Session 3** (everyone, Pacific Room, 2nd floor)
Emotional Survival for Law Enforcement: Dr. Kevin Gilmartin

12:30-1:30 Lunch in the dining room (1st floor)

1:45-5:15 **Session 4** (everyone, Pacific Room, 2nd floor)
Emotional Survival for Law Enforcement: Dr. Kevin Gilmartin

5:30 p.m. Dinner in Pacific View Lodge Dining Room (1st Floor)

7:30-8:00 p.m. Regional Business Meeting

Tuesday, January 7, 2014

8:00-8:30 p.m. State Meetings

8:30 Fellowship/ Rest and Relax/ Network!!!

Wednesday, January 8, 2014

6:30-8:00 **Session 5 Basic Class** (Beach Front 2nd Fl. Meeting Room)

B10 Suicide: Mike Dismore

8:00-9:00 Breakfast in the dining room (1st floor)

9:15-10:45 **Session 6 Basic Class:** (Beach Front 2nd Fl. Meeting Room)

B12 Sensitivity & Diversity: John Transue

Advanced/Career: (Pacific Room) EMDR: Dr. Raymond Peterson

11:00-12:30 **Session 7: Basic -** (Beach Front 2nd. Fl. Meeting Room)

B09 Substance Abuse: Jim Fields

Advanced/Career: (Pacific Room) EMDR: Dr. Raymond Peterson

Lunch On Your Own

2:00-3:30 p.m. **Session 8**

B05 Confidentiality & Legal Liability: Dan Nolta

3:45-5:15 **Session 9** (Pacific Room, 2nd floor)

Training Certificates/Accreditation: John Transue

Advanced/Career: (Beach Front 2nd Fl. Meeting Room)

IT & the Chaplain: Mike Vermace, Ed Hoffman, Mike Dismore

5:30-7:00 **Awards Banquet** (Pacific View Dining Room) Wear your uniform tonight!

8:00 Fellowship/Snacks (Pacific Room)

Thursday, January 9, 2014

6:30-8:00 **Session 10 Basic:** (Pacific Room)

B08 – Law Enforcement Family: Jim Crowley

8:00-9:00 Breakfast in the dining room (1st floor)

9:15-11:15 **Session 11** (Everyone Pacific Room)

Helping Officers Find Healing at a Deeper Level: Chaplain Chuck Congram

11:15-11:45 Wrap up Regional Business Meeting (Pacific Room)

2014 CONFERENCE REGISTRATION LODGING AND MEALS

I. Registration Fee

The registration fee covers the cost of the conference itself (presentations, materials, etc.) It includes the full schedule of classes (not room and meals.)

Chaplain Full Registration Fee: \$155.00 for ICPC members
 \$235.00 for non-members
 (Does NOT include ICPC membership)
 Free for all spouses

If you are not currently a member, please visit the ICPC website: icpc4cops.org or contact the office at: icpc@icpc.gccoxmail.com.

If you would like to register for only a part of the conference, please call Jerry Gaidos directly at 503-791-1705, or email him at clatsopcochaplain@gmail.com.

Registration and payment is due by **December 31, 2013!** No reservations will be held without payment. Please note that we are not able to take Visa/MasterCard payments this year.

II. Lodging and Meals Fee

This year's ICPC Region 2 Conference will again be held at the beautiful Cannon Beach Conference Center in Cannon Beach, Oregon, January 6-9, 2014. This is a beautiful conference facility on the beach and is self contained so all of our needs are met in one location. Bring your spouse! They will appreciate the training as well as the time away with you.

You have several choices of rooms. Some rooms can accommodate several people. If you choose that option you can really cut your price down. **Please note that this price is in addition to the registration fee and is a per person cost (not a per night cost.) It covers all 3 nights of lodging, 3 breakfasts, 2 lunches, 3 dinners, and coffee with snacks throughout the day.** All of our meals will be in the Pacific View Lodge dining room, training sessions will be held in the Pacific View Lodge and Beach Front buildings. All of the rooms are lovely and comfortable. Please note that there are no TV's, radios, or phones in the rooms.

Rooms and Prices (Per Person)

The Room Rates are listed below on the Lodging and Meal Reservation Form. Rooms will be assigned on a first come, first served basis. Please let us know if you need wheelchair access. This price is per person and includes all of your lodging and meals. It is not a per-night charge.

No reservation is complete until payment is received.

Lodging and Meal Reservation Form – Page One

**ICPC Northwest Region #2 Conference
January 6-9, 2014 Cannon Beach Conference Center**

You may choose to stay at the Cannon Beach Conference Center where all meals and meetings will take place. If you would rather find your own lodging somewhere else, you may still choose to take meals at the Conference Center. Please return this form along with the ICPC registration form. One attendee per form please (except for husbands and wives). **All forms are due with payment by December 31, 2013. No reservations can be held without payment.**

Name _____

Home Address _____

City, State, Zip _____

Home Phone _____ Cell Phone _____

Email Address _____ Spouse's Name _____

Is your spouse attending the conference? _____

What Faith Discipline do you represent? _____

Please mark all that apply:

- | | |
|--|--------------------------------------|
| <input type="checkbox"/> ICPC Member | <input type="checkbox"/> DV Advocate |
| <input type="checkbox"/> FFC Member | <input type="checkbox"/> Volunteer |
| <input type="checkbox"/> Police | <input type="checkbox"/> Paid |
| <input type="checkbox"/> Fire | <input type="checkbox"/> Part time |
| <input type="checkbox"/> Peer Support | <input type="checkbox"/> Full time |
| <input type="checkbox"/> Liaison Officer | |

STEP ONE: Please choose from the following –

- I will stay at the Conference Center and take my meals there (one package price). If you select this box, please mark your choice for lodging, number of guests per room, and price.

| <u>Pacific View Lodge</u> | |
|----------------------------------|-----------------------|
| <u>#Guests Per Room</u> | <u>Rate Per Guest</u> |
| <input type="checkbox"/> 1 | \$310.00 |
| <input type="checkbox"/> 2 | \$287.00 |
| <input type="checkbox"/> 3 | \$265.00 |
| <input type="checkbox"/> 4 | \$245.00 |

Pacific View Lodge “Bunk Rooms
 (these are very small rooms with private bath)

| <u>#Guests Per Room</u> | <u>Rate Per Guest</u> |
|----------------------------|-----------------------|
| <input type="checkbox"/> 1 | \$260.00 |
| <input type="checkbox"/> 2 | \$239.00 |
| <input type="checkbox"/> 3 | \$215.00 |
| <input type="checkbox"/> 4 | \$200.00 |

Beach Front

| <u>#Guests Per Room</u> | <u>Rate Per Guest</u> |
|----------------------------|-----------------------|
| <input type="checkbox"/> 1 | \$307.00 |
| <input type="checkbox"/> 2 | \$284.00 |
| <input type="checkbox"/> 3 | \$262.00 |
| <input type="checkbox"/> 4 | \$241.00 |

Tides

| <u>#Guests Per Room</u> | <u>Rate Per Guest</u> |
|----------------------------|-----------------------|
| <input type="checkbox"/> 1 | \$289.00 |
| <input type="checkbox"/> 2 | \$262.00 |
| <input type="checkbox"/> 3 | \$239.00 |
| <input type="checkbox"/> 4 | \$227.00 |
| <input type="checkbox"/> 5 | \$215.00 |
| <input type="checkbox"/> 6 | \$193.00 |

(Please continue to check all that apply.)

- Please put this group of people together (husbands and wives please list here as well):

- I will be staying at a different location. _____
- Though I will be staying at a different location, I would still like to take meals with the others at the Conference Center. This package price includes 3 breakfasts, 2 lunches, 3 dinners, coffee, water bottles, and snacks. The cost is \$130.00 for each person.
- If you will only be at the conference for part of the time, please email or call Jerry Gaidos for your pricing. 503-791-1705 or clatsopcochaplain@gmail.com.
- I have special dietary needs. Please inform the Conference Center as follows:

Go to the conference center web page, www.cbcc.net, select the “Conferences” tab. From the drop-down menu select “Meal Rates & Info” near the top of the page select “Special Diet Request Page” (it is in blue). Once on the request page select “Special Diet Request Form” again in blue near the top of the page. Fill out the form and submit.

Lodging and Meal Reservation Form – Page Three

Step Two: Please fill out the totals below (use one form for each attendee; husbands and wives may be on the same form.)

Total registration fee:

- Registration fee for ICPC/FFC members \$155.00 = _____
- Registration for non-members \$235.00 = _____
(Does NOT include ICPC membership)
- Package price for lodging and meals \$ _____ = _____
- Meals only package price \$130.00 = _____

TOTAL for registration, lodging/meals: = _____ due by 12/31/2013

Payment Options:

- Check (made payable to ICPC Northwest Region #2)
- Purchase Order # _____ (Payable through 12/31/13)
- Department Name _____

Department Address _____

Department Phone Number _____

The Cannon Beach Conference Center requires us to make meal and lodging reservations well in advance of the conference. Thank you for getting this information and your payment to us on time.

Mail the three registration pages and payment to:

**Chaplain Jerry Gaidos
555 S. Main Avenue
Warrenton , OR 97146**

**If you have any questions, please call Jerry at 503-791-1705
Or E-mail him at clatsopcochaplain@gmail.com.**

The International Conference of Police Chaplains (ICPC)

invites you to join us in learning new ways to serve law enforcement officers, their families and the communities we serve.

ICPC serves all law enforcement chaplains (volunteer or paid) as well as aiding law enforcement agencies in developing and/or enhancing their chaplaincy program.

Departments that do not have a chaplaincy program are encouraged to attend. This would be helpful in starting a program regardless of the size of your department.

Regional and Annual Training Seminars are open to all law enforcement chaplains, officers and agency administrators.

Members have access to a network of mutual support, educational material, training, as well as the opportunity to pursue credentialing.

Credentialing Levels: Basic, Liaison, Master, Senior, Diplomate and Fellow.

The Journal (published quarterly) is available on our website. Our on-line Lending Library is available to members through the Member's Only Section.

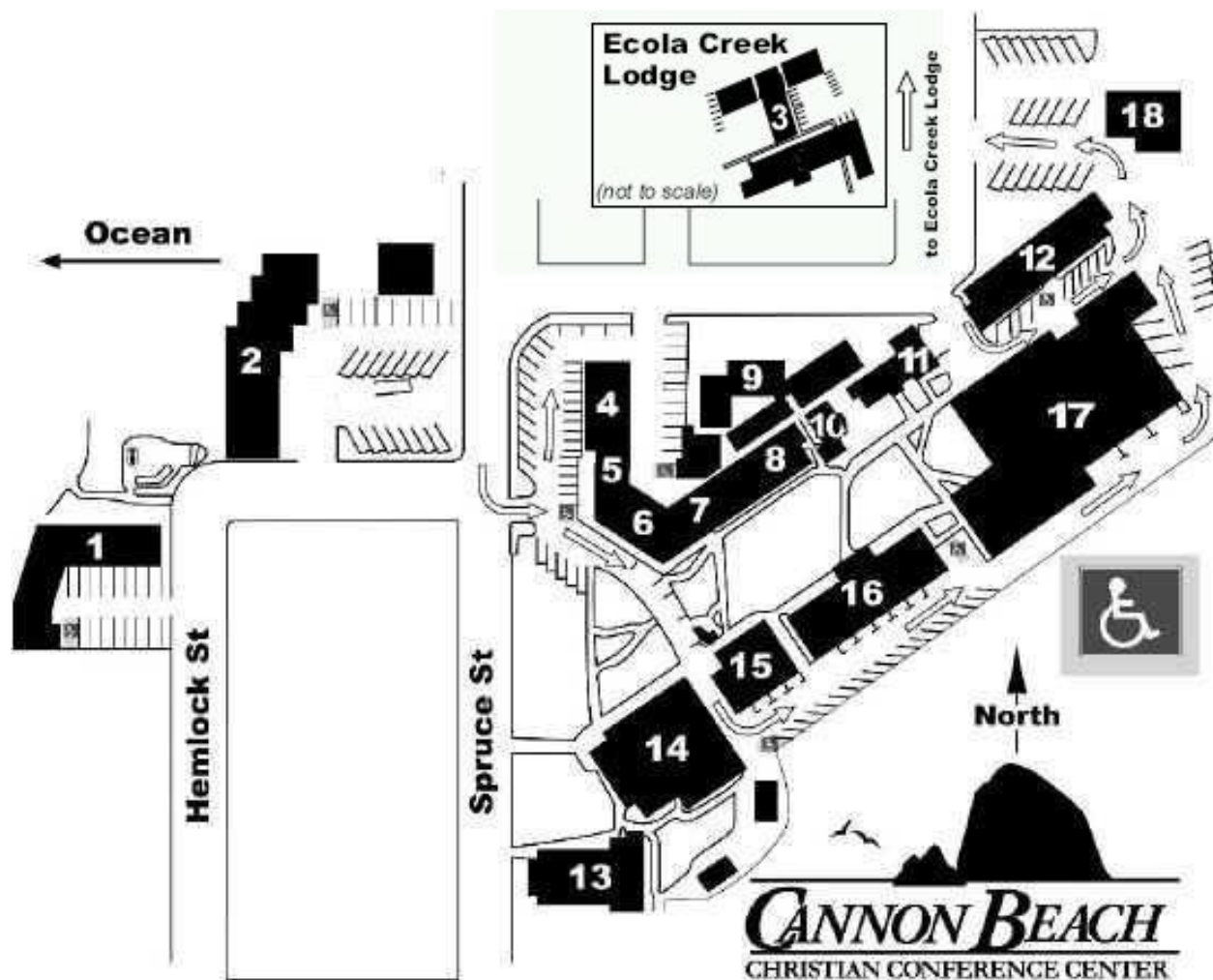


Visit the new on-line ICPC Store:
www.teamgear.us/icpc



For more information about ICPC
or how to become a member contact:

ICPC
PO Box 5590
Destin, FL 32540
(850) 654-9736
icpc@icpc.gccoxmail.com
www.icpc4cops.org



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|------------------------------|--------------------------|------------------------------|
| 1. <u>Beach Front</u> | 7. <u>Coach House</u> | 13. <u>Main Chapel</u> |
| 2. <u>Pacific View Lodge</u> | 8. <u>East Haven</u> | 14. <u>Main Dining Room</u> |
| 3. <u>Ecola Creek Lodge</u> | 9. Staff Housing | 15. Administration Office |
| 4. <u>North Haven</u> | 10. <u>Prayer Chapel</u> | 16. <u>Tides</u> |
| 5. <u>Registration</u> | 11. Ecola Office | 17. <u>Recreation Center</u> |
| 6. <u>Main Lobby</u> | 12. Anchorage | 18. Staff Housing |

Street Address:
 289 N. Spruce
 Cannon Beach, OR 97110

Phone and Fax:
 Phone: 503.436.1501
 Fax: 503.436.1047
 Toll Free: 800.745.1546