

# November 2012 Financial Update

John Davis Treasurer 12/11/12

#### St. Michael's Episcopal Church Variance Roadmap Actual vs. Budget November, 2012

	November 2012 Variance Actual Vs Budget	Variance Explanation
Ordinary Revenue		
Member Pledges & Regular Gifts	\$17,750	<b>Timing difference</b> of when pledge payments received versus historical experience. Parishioners are not paying in the same pattern as previously experienced.
Lilly Foundation Grant – Curate	(2,500)	<i>Timing difference</i> of monthly check receipt (early December)
Net Preschool Contribution	3,450	Expanded class programs for Fall and annual tuition increase, this is a permanent positive variance.
Other	(150)	
Sub Total Excess (Short) Ordinary Revenue	\$18,550	
Ordinary Expenses		
Facilities & Properties / Church – Grounds Upkeep	(1,250)	Timing difference of snow removal expenses.
Facilities & Properties / Annex – Repairs & Improvements	1,100	Expenses to repair valves on rectory boiler and replacement of Sturtz kitchen floor.
Facilities & Properties / All Other	1,050	Timing difference of when expenses incurred
Ministries & Programs / Adult Education	(1,050)	Timing difference of when expenses incurred.
Ministries & Programs – All Other	(950)	Timing difference of when expenses incurred.
All Other	(2,550)	
Sub Total Excess (Short) Ordinary Expenses	(\$3,650)	
Excess (Short) Ordinary Sources	\$22,200	-
Des. Mission & Outreach- Members		
Revenue	\$48,550	
Expenses	\$48,650	
	÷ 10,000	-
Excess (Short) Des. Mission & Outreach - Members	(\$100)	
Total Excess (Short) Funds	\$22,100	

# St. Michael's Episcopal Church Revenue & Expense Report November, 2012

	Nov 12	Budget	\$ Over Budget	% of Budget
Ordinary Revenue				
Member Pledges & Regular Gifts	81,400	63,650	17,750	128%
Worship Plate Offerings	400	550	(150)	73%
Holy Day Special Offerings	250	400	(150)	63%
Lilly Foundation Grant-Curate	0	2,500	(2,500)	0%
Rent & Building Use Contrib	1,300	1,100	200	118%
Interest Income	0	50	(50)	0%
Miscellaneous Income	0	0	0	0%
Net Preschool Contribution	6,200	2,750	3,450	225%
Sub Total Ordinary Revenues	89,550	71,000	18,550	126%
Des. Mission & Outreach-Members	52,300	3,750	48,550	1,395%
Total Ordinary Revenue	141,850	74,750	67,100	190%
Ordinary Expenses				
Mission & Outreach Giving				
Support to Diocese of Chicago	6,550	6,550	0	100%
Community Outreach	7,750	7,750	0	100%
Partnership Support	0	0	0	0%
Theological Education	0	0	0	0%
Total Mission & Outreach Giving	14,300	14,300	0	100%
Clergy Compensation				
Total Clergy Compensation	13,550	14,450	(900)	94%
Staff Compensation				
Total Staff Compensation	17,700	18,150	(450)	98%
Clergy & Staff Benefits				
Employer FICA Contrib-Staff	1,300	1,350	(50)	96%
Pension - Clergy	0	0	Ó	0%
Pension-Staff	1,300	1,350	(50)	96%
Medical, Dental & Life Ins Prem	7,000	7,000	Ó	100%
Workers Compensation	400	500	(100)	80%
Contrib-Clergy Sabbatical Funds	400	400	Ó	100%
Total Clergy & Staff Benefits	10,400	10,600	(200)	98%

# St. Michael's Episcopal Church Revenue & Expense Report November, 2012

Facilities & Properties     Insurance (AI Facility Expenses       Insurance (AI Facilities)     2,000     1,900     100     105%       Loan Payments     4,450     4,450     0     100%       Utilities     2,250     2,200     50     102%       Cleaning Service     1,850     1,800     50     103%       Maintenance & Repair-Building     2,100     1,500     600     140%       Grounds-Incl Landscape/Snow Rem     500     1,750     (1,250)     29%       Supplies-Kitch, Paper, Clean, Misc     700     500     200     140%       Total Church Facility Expenses     13,850     14,100     (250)     98%       Annex Facility Expenses     13,850     14,100     500     107%       Property Taxes     0     0     0     0%       Repairs & Improvements     1,350     250     1,100     540%       Music Supplies     550     300     250     183%       Guest/Per Call Musicians     250     700     (450)     36%       Guest & Suppl		Nov 12	Budget	\$ Over Budget	% of Budget
Church Facility Expenses     2,000     1,900     100     105%       Loan Payments     4,450     0     100%       Utilities     2,250     2,200     50     102%       Cleaning Service     1,850     1,800     50     103%       Maintenance & Repair-Building     2,100     1,500     600     140%       Grounds-Incl Landscape/Snow Rem     500     1,750     (1,250)     29%       Supplies-Kitch, Paper, Clean, Misc     700     500     200     140%       Annex Facility Expenses     13,850     14,100     (250)     98%       Utilities     800     750     50     107%       Property Taxes     0     0     0     0%       Total Annex Facility Expenses     2,150     1,000     1,150     215%       Total Annex Facility Expenses     1,350     250     183%       Guest & Programs     16,000     15,100     900     106%       Musics Supplies     550     300     250     183%       Guest & Supply Clergy	Facilities & Properties	1107 12	Budgot	+ ere Buuget	,
Insurance (All Facilities)     2,000     1,900     100     105%       Loan Payments     4,450     4,450     0     100%       Utilities     2,250     2,200     50     102%       Cleaning Service     1,850     1,800     50     103%       Maintenance & Repair-Building     2,100     1,500     600     140%       Grounds-Incl Landscape/Snow Rem     500     200     140%       Annex Facility Expenses     13,850     14,100     (250)     98%       Annex Facility Expenses     0     0     0     0%       Repairs & Improvements     1,350     250     1,07%       Total Annex Facility Expenses     2,150     1,000     1,150     215%       Music Supplies     13,50     250     100     54%       Guest & Supplies     2,50     700     (450)     36%       Guest & Supplies     300     150     200%     14%       Voship & Music     2,50     450     (200)     0%       Guest & Supplies     300	-				
Loan Payments     4,450     4,450     0     100%       Utilities     2,250     2,200     50     102%       Cleaning Service     1,850     1,800     500     1103%       Maintenance & Repair-Building     2,100     1,500     600     140%       Grounds-Incl Landscape/Snow Rem     500     1,750     (1,250)     29%       Supplies-Kitch, Paper, Clean, Misc     700     500     200     140%       Annex Facility Expenses     1,350     14,100     (250)     98%       Annex Facility Expenses     0     0     0     0%       Total Annex Facility Expenses     2,150     1,000     1,150     215%       Total Annex Facility Expenses     2,150     1,000     1,150     215%       Music Supplies     550     300     250     183%       Guest & Supply Clergy     0     200     (200)     0%       Guest & Supply Clergy     0     0     0     0%       Guest & Supply Clergy     0     0     0     0%		2.000	1,900	100	105%
Utilities     2,250     2,200     50     102%       Cleaning Service     1,850     1,800     50     103%       Maintenance & Repair-Building     2,100     1,500     600     140%       Grounds-Incl Landscape/Snow Rem     500     1,750     (1,250)     29%       Supplies-Kitch, Paper, Clean, Misc     700     500     200     140%       Annex Facility Expenses     13,850     14,100     (250)     98%       Annex Facility Expenses     13,850     14,100     (250)     98%       Total Annex Facility Expenses     2,150     1,000     1,150     215%       Total Annex Facility Expenses     2,150     1,000     1,150     215%       Music Supplies     550     300     250     183%       Guest/Per Call Musicians     250     7700     (450)     36%       Guest & Supply Clergy     0     0     0     0%     0     0     0%       Music Supplies     550     300     150     150     200%     17%       Music			-		
Cleaning Service     1,850     1,800     50     103%       Maintenance & Repair-Building     2,100     1,500     600     140%       Grounds-Incl Landscape/Snow Rem     500     1,750     (1,250)     29%       Supplies-Kitch, Paper, Clean, Misc     700     500     200     140%       Annex Facility Expenses     13,850     14,100     (250)     98%       Annex Facility Expenses     0     0     0     0%       Utilities     800     750     50     107%       Property Taxes     0     0     0     0%       Repairs & Improvements     1,350     250     1,100     540%       Total Annex Facility Expenses     2,150     1,000     1,150     215%       Total Annex Facilities & Properties     16,000     15,100     900     106%       Music     Supplies     550     300     250     183%       Guest/Per Call Musicians     250     700     (450)     36%       Guest/Per Call Musicians     250     1,750     (500)	•	-	-		
Maintenance & Repair-Building Grounds-Incl Landscape/Snow Rem     2,100     1,500     600     140%       Supplies-Kitch, Paper, Clean, Misc     500     1,750     (1,250)     29%       Namex Facility Expenses     13,850     14,100     (250)     98%       Annex Facility Expenses     0     0     0     0%       Utilities     800     750     50     107%       Property Taxes     0     0     0     0%       Total Annex Facility Expenses     2,150     1,000     1,150     215%       Total Annex Facility Expenses     2,150     1,000     1,150     215%       Total Annex Facility Expenses     2,150     1,000     1,150     215%       Music Supplies     550     300     250     183%       Guest & Programs     0     0     0%			-		
Grounds-Incl Landscape/Snow Rem Supplies-Kitch,Paper,Clean,Misc     500     1,750     (1,250)     29%       Annex Facility Expenses     13,850     14,100     (250)     98%       Annex Facility Expenses     13,850     14,100     (250)     98%       Utilities     800     750     50     107%       Property Taxes     0     0     0     0%       Repairs & Improvements     1,350     250     1,100     540%       Total Annex Facility Expenses     2,150     1,000     1,150     215%       Total Annex Facility Expenses     2,150     1,000     1,150     215%       Total Annex Facility Expenses     2,50     1,000     1,150     215%       Total Annex Facility Expenses     2,50     1,000     1,000     1,83%       Guest & Properties     16,000     15,100     900     106%       Music Supplies     550     300     250     183%       Guest & Supply Clergy     0     0     0     0%       Acolytes     0     0     0	-				
Supplies-Kitch, Paper, Clean, Misc     700     500     200     140%       Total Church Facility Expenses     13,850     14,100     (250)     98%       Annex Facility Expenses     0     0     0     0%       Utilities     800     750     50     107%       Property Taxes     0     0     0     0%       Repairs & Improvements     1,350     250     1,100     540%       Total Annex Facility Expenses     2,150     1,000     1,150     215%       Total Facilities & Programs     16,000     15,100     900     106%       Music Supplies     550     300     250     183%       Guest & Supply Clergy     0     200     (200)     0%       Acolytes     0     0     0     0%       Music     250     1750     (500)     71%       Attar Supplies     300     150     150     200%       Vestment Cleaning & Repairs     0     0     0     0%       Vorship & Music     2,600		-			
Total Church Facility Expenses     13,850     14,100     (250)     98%       Annex Facility Expenses     Utilities     800     750     50     107%       Property Taxes     0     0     0     0%     16,000     15,100     900     106%     16,000     150     215%     16,000     150     215%     16,000     150     215%     16,000     150     216%     16,000     16%     16,000     16%     16,000     16%     16,000     106%     16%     16,000     16%     16,000     16%     16,000     16%     16,000     16%     16,000     16%     16,000     16%     16,000     16%     16,000     16%     16,000     16%     16,000     16%     16,000     16%     16,00 <td>•</td> <td></td> <td>-</td> <td>· · ·</td> <td></td>	•		-	· · ·	
Annex Facility Expenses       Utilities     800     750     50     107%       Property Taxes     0     0     0     0%       Repairs & Improvements     1,350     250     1,100     540%       Total Annex Facility Expenses     2,150     1,000     1,150     215%       Total Facility Expenses     2,150     1,000     1,150     215%       Total Facility Expenses     2,150     1,000     1,150     215%       Music Supplies     550     300     250     183%       Guest/Per Call Musicians     250     700     (450)     36%       Guest & Supply Clergy     0     200     (200)     0%       Attar Supplies     300     150     150     200%       Vestment Cleaning & Repairs     0     0     0     0%       Vorship Materials     250     450     (200)     56%       Total Worship & Music     2,600     3,550     (950)     73%       Children & Youth Ministries     350     0     350     100					
Utilities     800     750     50     107%       Property Taxes     0     0     0     0%     1,150     215%     1,100     106%     10			,		
Property Taxes     0     0     0     0%       Repairs & Improvements     1,350     250     1,100     540%       Total Annex Facility Expenses     2,150     1,000     1,150     215%       Total Facilities & Properties     16,000     15,100     900     106%       Ministries & Programs     Worship & Music     550     300     250     183%       Guest/Per Call Musicians     250     700     (450)     36%       Guest & Supply Clergy     0     200     (200)     0%       Acolytes     0     0     0     0%     0%       Instrument & Carillon Mtce     1,250     1,750     (500)     71%       Altar Supplies     300     150     150     200%       Vestment Cleaning & Repairs     0     0     0     0%       Children & Youth Ministries     2,600     3,550     (950)     73%       Children & Youth Ministries     350     0     350     100%       Youth Mission Trips     350     0     350 <t< td=""><td></td><td>800</td><td>750</td><td>50</td><td>107%</td></t<>		800	750	50	107%
Repairs & Improvements     1,350     250     1,100     540%       Total Annex Facility Expenses     2,150     1,000     1,150     215%       Total Facilities & Properties     16,000     15,100     900     106%       Ministries & Programs     Worship & Music     900     106%       Music Supplies     550     300     250     183%       Guest/Per Call Musicians     250     700     (450)     36%       Guest & Supply Clergy     0     200     (200)     0%       Acolytes     0     0     0     0%       Altar Supplies     300     150     150     200%       Vestment Cleaning & Repairs     0     0     0     0%       Worship Materials     250     450     (200)     56%       Total Worship & Music     250     450     (200)     56%       Children & Youth Ministries     300     150     150     200%       Youth Mission Trips     350     0     350     100%       Youth Ministries <t< td=""><td></td><td></td><td></td><td></td><td></td></t<>					
Total Annex Facility Expenses     2,150     1,000     1,150     215%       Total Facilities & Properties     16,000     15,100     900     106%       Ministries & Programs     Worship & Music     550     300     250     183%       Music Supplies     550     300     250     183%       Guest/Per Call Musicians     250     700     (450)     36%       Guest & Supply Clergy     0     200     (200)     0%       Acolytes     0     0     0     0%       Instrument & Carillon Mtce     1,250     1,750     (500)     71%       Altar Supplies     300     150     150     200%       Vestment Cleaning & Repairs     0     0     0     0%       Vorship Materials     250     450     (200)     56%       Total Worship & Music     2,600     3,550     (950)     73%       Children & Youth Ministries     350     0     350     100%       Youth Pastor Ministry Rltd Exp     150     100     50     1,50%		1.350	-	1,100	
Total Facilities & Properties     16,000     15,100     900     106%       Ministries & Programs     Music     550     300     250     183%       Music Supplies     550     300     250     183%       Guest/Per Call Musicians     250     700     (450)     36%       Guest & Supply Clergy     0     200     (200)     0%       Acolytes     0     0     0     0%       Instrument & Carillon Mtce     1,250     1,750     (500)     71%       Altar Supplies     300     150     150     200%       Vestment Cleaning & Repairs     0     0     0     0%       Worship Materials     250     450     (200)     56%       Total Worship & Music     2,600     3,550     (950)     73%       Children & Youth Ministries     2,600     3,550     100%       Youth Pastor Ministry Rltd Exp     150     100     50     150%       Total Children & Youth Ministries     350     200     150     150% <t< td=""><td>· · ·</td><td></td><td></td><td>•</td><td></td></t<>	· · ·			•	
Ministries & Programs       Worship & Music       Music Supplies     550     300     250     183%       Guest/Per Call Musicians     250     700     (450)     36%       Guest & Supply Clergy     0     200     (200)     0%       Acolytes     0     0     0     0%       Instrument & Carillon Mtce     1,250     1,750     (500)     71%       Altar Supplies     300     150     150     200%       Vestment Cleaning & Repairs     0     0     0%     0%       Worship Materials     250     450     (200)     56%       Total Worship & Music     2,600     3,550     (950)     73%       Children & Youth Programs     300     150     150     200%       Youth Mission Trips     350     0     350     100%       Youth Pastor Ministries     800     250     550     320%       Other Ministries & Programs     350     200     150     175%       Adult Education     50     1,100				,	
Worship & Music       Music Supplies     550     300     250     183%       Guest/Per Call Musicians     250     700     (450)     36%       Guest & Supply Clergy     0     200     (200)     0%       Acolytes     0     0     0     0%       Instrument & Carillon Mtce     1,250     1,750     (500)     71%       Altar Supplies     300     150     150     200%       Vestment Cleaning & Repairs     0     0     0%     0%       Worship Materials     250     450     (200)     56%       Total Worship & Music     2,600     3,550     (950)     73%       Children & Youth Programs     300     150     150     200%       Youth Mission Trips     350     0     350     100%       Youth Pastor Ministries     800     250     550     320%       Other Ministries & Programs     350     200     150     175%       Adult Education     50     1,100     (1,050)     5% <tr< td=""><td>•</td><td></td><td></td><td></td><td></td></tr<>	•				
Music Supplies     550     300     250     183%       Guest/Per Call Musicians     250     700     (450)     36%       Guest & Supply Clergy     0     200     (200)     0%       Acolytes     0     0     0     0%       Instrument & Carillon Mtce     1,250     1,750     (500)     71%       Altar Supplies     300     150     150     200%       Vestment Cleaning & Repairs     0     0     0     0%       Worship Materials     250     450     (200)     56%       Total Worship & Music     2,600     3,550     (950)     73%       Children & Youth Programs     300     150     150     200%       Youth Mission Trips     350     0     350     100%       Youth Pastor Ministry Rltd Exp     150     100     50     150%       Total Children & Youth Ministries     800     250     550     320%       Other Ministry Rltd Exp     50     1,100     (1,050)     5%       Hospitality & Paris	0				
Guest/Per Call Musicians     250     700     (450)     36%       Guest & Supply Clergy     0     200     (200)     0%       Acolytes     0     0     0     0%       Instrument & Carillon Mtce     1,250     1,750     (500)     71%       Altar Supplies     300     150     150     200%       Vestment Cleaning & Repairs     0     0     0     0%       Worship Materials     250     450     (200)     56%       Total Worship & Music     2,600     3,550     (950)     73%       Children & Youth Ministries     300     150     150     200%       Youth Mission Trips     350     0     350     100%       Youth Mission Trips     350     0     350     100%       Youth Pastor Ministry Rltd Exp     150     100     50     150%       Total Children & Youth Ministries     800     250     550     320%       Other Ministries & Programs     350     200     150     175%       Adult Educati	1	550	300	250	183%
Guest & Supply Clergy     0     200     (200)     0%       Acolytes     0     0     0     0     0%       Instrument & Carillon Mtce     1,250     1,750     (500)     71%       Altar Supplies     300     150     150     200%       Vestment Cleaning & Repairs     0     0     0     0%       Worship Materials     250     450     (200)     56%       Total Worship & Music     2,600     3,550     (950)     73%       Children & Youth Ministries     2,600     3,550     (950)     73%       Children & Youth Programs     300     150     150     200%       Youth Mission Trips     350     0     350     100%       Youth Pastor Ministry Rltd Exp     150     100     50     150%       Total Children & Youth Ministries     800     250     550     320%       Other Ministries & Programs     350     200     150     175%       Adult Education     50     1,100     (1,050)     5%		250	700	(450)	36%
Acolytes     0     0     0     0     0%       Instrument & Carillon Mtce     1,250     1,750     (500)     71%       Altar Supplies     300     150     150     200%       Vestment Cleaning & Repairs     0     0     0     0%       Worship Materials     250     450     (200)     56%       Total Worship & Music     2,600     3,550     (950)     73%       Children & Youth Ministries     2,600     3,550     (950)     73%       Children & Youth Ministries     300     150     150     200%       Youth Mission Trips     300     150     150     200%       Youth Pastor Ministry Rltd Exp     150     100     50     150%       Total Children & Youth Ministries     800     250     550     320%       Other Ministries & Programs     4     50     1,100     (1,050)     5%       Hospitality & Parish Events     350     200     150     175%       Pastoral Care     0     0     0     0% <td>Guest &amp; Supply Clergy</td> <td>0</td> <td>200</td> <td>· · · ·</td> <td>0%</td>	Guest & Supply Clergy	0	200	· · · ·	0%
Altar Supplies     300     150     150     200%       Vestment Cleaning & Repairs     0     0     0     0%       Worship Materials     250     450     (200)     56%       Total Worship & Music     2,600     3,550     (950)     73%       Children & Youth Ministries     2,600     3,550     (950)     73%       Children & Youth Programs     300     150     150     200%       Youth Mission Trips     350     0     350     100%       Youth Pastor Ministry Rltd Exp     150     100     50     150%       Total Children & Youth Ministries     800     250     550     320%       Other Ministries & Programs     4dult Education     50     1,100     (1,050)     5%       Hospitality & Parish Events     350     200     150     175%     9       Pastoral Care     0     0     0     0%     0%     0%     0%     0%     13%     33%       Curate Ministry Related Exp     50     400     (350)     1	Acolytes	0	0	0	0%
Vestment Cleaning & Repairs     0     0     0     0     0%       Worship Materials     250     450     (200)     56%       Total Worship & Music     2,600     3,550     (950)     73%       Children & Youth Ministries     2,600     3,550     (950)     73%       Children & Youth Programs     300     150     150     200%       Youth Mission Trips     350     0     350     100%       Youth Pastor Ministry Rltd Exp     150     100     50     150%       Total Children & Youth Ministries     800     250     550     320%       Other Ministries & Programs     800     250     550     320%       Other Ministries & Programs     50     1,100     (1,050)     5%       Hospitality & Parish Events     350     200     150     175%       Pastoral Care     0     0     0     0%     0%       Curate Ministry Related Exp     50     400     (350)     13%       Staff Development     150     0     150	Instrument & Carillon Mtce	1,250	1,750	(500)	71%
Worship Materials     250     450     (200)     56%       Total Worship & Music     2,600     3,550     (950)     73%       Children & Youth Ministries     300     150     150     200%       Youth Mission Trips     300     150     150     200%       Youth Mission Trips     350     0     350     100%       Youth Pastor Ministry Rltd Exp     150     100     50     150%       Total Children & Youth Ministries     800     250     550     320%       Other Ministries & Programs     800     250     550     320%       Other Ministries & Programs     350     200     150     175%       Pastoral Care     0     0     0     0%       Rector Ministry Related Exp     250     750     (500)     33%       Curate Ministry Related Exp     50     400     (350)     13%       Staff Development     150     0     150     100%       Total Other Ministries & Programs     850     2,450     (1,600)     35%	Altar Supplies	300	150	150	200%
Total Worship & Music     2,600     3,550     (950)     73%       Children & Youth Ministries     300     150     150     200%       Youth Mission Trips     300     150     150     200%       Youth Mission Trips     350     0     350     100%       Youth Pastor Ministry Rltd Exp     150     100     50     150%       Total Children & Youth Ministries     800     250     550     320%       Other Ministries & Programs     800     250     550     320%       Other Ministries & Programs     350     200     150     175%       Pastoral Care     0     0     0     0%       Rector Ministry Related Exp     250     750     (500)     33%       Curate Ministry Related Exp     50     400     (350)     13%       Staff Development     150     0     150     100%       Total Other Ministries & Programs     850     2,450     (1,600)     35%	Vestment Cleaning & Repairs	0	0	0	0%
Children & Youth Ministries       Children & Youth Programs     300     150     150     200%       Youth Mission Trips     350     0     350     100%       Youth Pastor Ministry Rltd Exp     150     100     50     150%       Youth Pastor Ministry Rltd Exp     150     100     50     150%       Total Children & Youth Ministries     800     250     550     320%       Other Ministries & Programs     800     250     550     320%       Adult Education     50     1,100     (1,050)     5%       Hospitality & Parish Events     350     200     150     175%       Pastoral Care     0     0     0     0%       Rector Ministry Related Exp     250     750     (500)     33%       Curate Ministry Related Exp     50     400     (350)     13%       Staff Development     150     0     150     100%       Total Other Ministries & Programs     850     2,450     (1,600)     35%	Worship Materials	250	450	(200)	56%
Children & Youth Programs     300     150     150     200%       Youth Mission Trips     350     0     350     100%       Youth Pastor Ministry Rltd Exp     150     100     50     150%       Total Children & Youth Ministries     800     250     550     320%       Other Ministries & Programs     800     250     550     320%       Adult Education     50     1,100     (1,050)     5%       Hospitality & Parish Events     350     200     150     175%       Pastoral Care     0     0     0     0%       Rector Ministry Related Exp     250     750     (500)     33%       Curate Ministry Related Exp     50     400     (350)     13%       Staff Development     150     0     150     100%       Total Other Ministries & Programs     850     2,450     (1,600)     35%	Total Worship & Music	2,600	3,550	(950)	73%
Youth Mission Trips     350     0     350     100%       Youth Pastor Ministry Rltd Exp     150     100     50     150%       Total Children & Youth Ministries     800     250     550     320%       Other Ministries & Programs     800     250     550     320%       Adult Education     50     1,100     (1,050)     5%       Hospitality & Parish Events     350     200     150     175%       Pastoral Care     0     0     0     0%     0%       Rector Ministry Related Exp     250     750     (500)     33%       Curate Ministry Related Exp     50     400     (350)     13%       Staff Development     150     0     150     100%       Total Other Ministries & Programs     850     2,450     (1,600)     35%	Children & Youth Ministries				
Youth Pastor Ministry Rltd Exp     150     100     50     150%       Total Children & Youth Ministries     800     250     550     320%       Other Ministries & Programs     4dult Education     50     1,100     (1,050)     5%       Adult Education     50     1,100     (1,050)     5%       Pastoral Care     0     0     0     0%       Rector Ministry Related Exp     250     750     (500)     33%       Curate Ministry Related Exp     50     400     (350)     13%       Staff Development     150     0     150     100%       Total Other Ministries & Programs     850     2,450     (1,600)     35%	Children & Youth Programs	300	150	150	200%
Total Children & Youth Ministries     800     250     550     320%       Other Ministries & Programs     50     1,100     (1,050)     5%       Adult Education     50     1,100     (1,050)     5%       Hospitality & Parish Events     350     200     150     175%       Pastoral Care     0     0     0     0%       Rector Ministry Related Exp     250     750     (500)     33%       Curate Ministry Related Exp     50     400     (350)     13%       Staff Development     150     0     150     100%       Total Other Ministries & Programs     850     2,450     (1,600)     35%	•	350	0	350	100%
Other Ministries & Programs       Adult Education     50     1,100     (1,050)     5%       Hospitality & Parish Events     350     200     150     175%       Pastoral Care     0     0     0     0%       Rector Ministry Related Exp     250     750     (500)     33%       Curate Ministry Related Exp     50     400     (350)     13%       Staff Development     150     0     150     100%       Total Other Ministries & Programs     850     2,450     (1,600)     35%	Youth Pastor Ministry RItd Exp	150	100	50	150%
Adult Education   50   1,100   (1,050)   5%     Hospitality & Parish Events   350   200   150   175%     Pastoral Care   0   0   0   0%     Rector Ministry Related Exp   250   750   (500)   33%     Curate Ministry Related Exp   50   400   (350)   13%     Staff Development   150   0   150   100%     Total Other Ministries & Programs   850   2,450   (1,600)   35%	Total Children & Youth Ministries	800	250	550	320%
Hospitality & Parish Events     350     200     150     175%       Pastoral Care     0     0     0     0%       Rector Ministry Related Exp     250     750     (500)     33%       Curate Ministry Related Exp     50     400     (350)     13%       Staff Development     150     0     150     100%       Total Other Ministries & Programs     850     2,450     (1,600)     35%	Other Ministries & Programs				
Pastoral Care     0     0     0     0%       Rector Ministry Related Exp     250     750     (500)     33%       Curate Ministry Related Exp     50     400     (350)     13%       Staff Development     150     0     150     100%       Total Other Ministries & Programs     850     2,450     (1,600)     35%	Adult Education	50	1,100	(1,050)	5%
Rector Ministry Related Exp     250     750     (500)     33%       Curate Ministry Related Exp     50     400     (350)     13%       Staff Development     150     0     150     100%       Total Other Ministries & Programs     850     2,450     (1,600)     35%		350	200	150	175%
Curate Ministry Related Exp     50     400     (350)     13%       Staff Development     150     0     150     100%       Total Other Ministries & Programs     850     2,450     (1,600)     35%	Pastoral Care	0	0	0	0%
Staff Development     150     0     150     100%       Total Other Ministries & Programs     850     2,450     (1,600)     35%	Rector Ministry Related Exp	250	750	(500)	33%
Total Other Ministries & Programs     850     2,450     (1,600)     35%	Curate Ministry Related Exp	50	400	(350)	13%
	Staff Development	150	0	150	100%
	Total Other Ministries & Programs	850	2,450	(1,600)	35%
Total Ministries & Programs     4,250     6,250     (2,000)     68%	Total Ministries & Programs	4,250	6,250	(2,000)	68%

# St. Michael's Episcopal Church Revenue & Expense Report November, 2012

	Nov 12	Budget	\$ Over Budget	% of Budget
Administrative				
Postage & Printing	500	1,350	(850)	37%
Fees & Services	550	1,100	(550)	50%
Office Equipment Operations	1,000	850	150	118%
Office Supplies	400	150	250	267%
Total Administrative	2,450	3,450	(1,000)	71%
Sub Total Ordinary Expenses	78,650	82,300	(3,650)	96%
Des. Mission & Outreach-Members	52,300	3,650	48,650	1,433%
Total Ordinary Expenses	130,950	85,950	45,000	152%
Excess (Short) Funds	10,900	(11,200)	22,100	(97%)

#### St. Michael's Episcopal Church Revenue & Expense Report Little Angels Preschool November, 2012

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	Nov 12	Budget	\$ Over Budget	% of Budget
Preschool Income				
Preschool Income-Current Month	25,550	23,400	2,150	109%
Preschool Income-Programs	3,750	2,050	1,700	183%
Preschool Summer Program-Income	0	0	0	0%
Preschool Registration Fees	250	0	250	100%
Total Preschool Income	29,550	25,450	4,100	116%
Preschool Expenses				
Tuition Withdrawal/Overpayment	0	100	(100)	0%
Advertising	200	0	200	100%
Conferences/Continuing Educ.	(250)	0	(250)	100%
Telephone	100	100	0	100%
Donations	0	150	(150)	0%
Books, Magazines, Subscriptions	0	0	0	0%
Supplies-School	250	550	(300)	45%
Snacks-Preschool	500	450	50	111%
Equipment	0	0	0	0%
Playground	50	0	50	100%
Printing	0	0	0	0%
Summer School	0	0	0	0%
Programs	450	300	150	150%
Field Trip	250	0	250	100%
Dues and Licenses	(550)	0	(550)	100%
Office Supplies	150	100	50	150%
Gifts	0	0	0	0%
Maintenance	0	0	0	0%
Insurance	100	100	0	100%
Salary-Director	3,750	3,750	0	100%
Salary-Preschool	15,700	14,850	850	106%
Payroll Expenses-Preschool	1,500	1,250	250	120%
Preschool - Pension Cost	1,150	1,000	150	115%
Total Preschool Expenses	23,350	22,700	650	103%
Net Preschool Contribution	6,200	2,750	3,450	225%

#### St. Michael's Episcopal Church Variance Roadmap Actual vs. Budget 2012 Year-to-Date

	2012 YTD Variance Actual Vs Budget	Variance Explanation
Ordinary Revenue Member Pledges & Regular Gifts	\$16,650	<i>Timing difference</i> of when pledge payments received versus historical experience. Parishioners are not paying in the same pattern as previously experienced.
Worship Plate Offerings	1,950	Open offerings are higher than historical trend, likely to be a <b>permanent positive variance</b> .
Holy Day Special Offerings	(2,700)	Easter & Thanksgiving Offerings fell short of plan.
Lilly Foundation Grant-Curate	(2,500)	<i>Timing difference</i> of monthly check receipt (early December)
Rent & Building Use Contributions	1,600	Receipt of 2011 past due rent (unplanned from Grueser/128 Hillside)
Net Preschool Contribution	19,000	Higher participation in additional programs (lunch pals/enrichment sessions) and summer camp than planned; implementation of registration fee for summer camp program; expanded class programs and annual tuition increase, estimate to be a <b>permanent positive variance</b> .
Other	(150)	
Sub Total Excess (Short) Ordinary Revenue	\$33,850	
Ordinary Expenses		
Clergy Compensation	(\$9,100)	An offset from designated funds.
Staff Compensation – Merit Pool	(4,900)	Timing difference for distribution of the merit pool.
Staff Compensation – All Other	700	
Clergy & Staff Benefits – Workers Comp	(2,200)	This reflects the adjustments for prior audited & current year policies based on actual compensation data and will be a <b>permanent positive variance</b> .
Clergy & Staff Benefits – All Other	(1,900)	Timing difference of when expenses incurred.
Facilities & Properties – Church / Insurance	(1,300)	True up of annual insurance policy premium and will be a <b>permanent positive variance</b> .
Facilities & Properties – Church / Loan Payments	1,050	This reflects an additional month's interest payment with the conversion of the mortgage from BMO Harris Bank to a private party; <b>permanent negative</b> variance.
Facilities & Properties – Church / Utilities	(4,950)	Utilities continue under budget due to lower than historical trends and will be a <b>permanent positive variance</b> .
Facilities & Properties – Church / Maintenance & Repair-Bldg	1,350	Bell tower painting project. Half paid with operating budget and half with designated funds; <b>permanent negative variance.</b>
Facilities & Properties – Church / Grounds	(4,450)	Grounds under budget due to procurement of free mulch from local township as well as difference in snow removal expenses; likely to be a <b>permanent</b> <b>positive variance.</b>

#### St. Michael's Episcopal Church Variance Roadmap Actual vs. Budget 2012 Year-to-Date

	2012 YTD Variance Actual	
	Vs Budget	Variance Explanation
Facilities & Properties – Annex / Utilities	(1,650)	Utilities under budget for clergy occupied housing and will be a <b>permanent positive variance</b> .
Facilities & Properties – Annex / Repairs & Improvements	1,600	Expenses to repair valves on rectory boiler and replacement of Sturtz kitchen floor; will be a permanent negative variance.
Facilities & Properties – All Other	1,500	Will be a <b>permanent negative variance</b> .
Ministries & Programs – Worship & Music	(6,400)	Difference in music ministry expenses than historically experienced; estimate \$6,000 to be a <b>permanent positive variance</b> .
Ministries & Programs – Children & Youth Programs	(3,150)	Difference of when expenses incurred; estimate all to be a <b>permanent positive variance.</b>
Ministries & Programs – All Other	(7,300)	<i>Timing difference</i> of when expenses incurred; estimate at least \$2,800 to be a <b>permanent positive variance</b> .
Administrative – Postage & Printing	(2,650)	Difference of when expenses incurred; estimate to be a <b>permanent positive variance</b> .
Administrative – Fees & Services	(3,950)	Change in annual review provider; advertising under budget due to lower than historical use, estimate \$2,500 to be a <b>permanent positive variance</b> .
Administrative – Office Equipment Operations	(1,600)	<i>Timing difference</i> of when expenses incurred; revised office equipment lease will create a <b>permanent positive variance</b> of \$900.
Administrative – All Other	(150)	
Sub Total Excess (Short) Ordinary Expenses	(\$49,450)	
Excess (Short) Ordinary Sources	\$83,300	
Des. Mission & Outreach- Members		
Revenue	\$28,500	
Expenses	31,800	
Excess (Short) Des. Mission & Outreach - Members	(\$3,300)	
Total Excess (Short) Funds	\$80,000	

#### St. Michael's Episcopal Church Revenue & Expense Report November YTD, 2012

	Jan - Nov 12	Budget	\$ Over Budget	% of Budget
Ordinary Revenue				
Member Pledges & Regular Gifts	795,900	779,250	16,650	102%
Worship Plate Offerings	6,700	4,750	1,950	141%
Holy Day Special Offerings	2,050	4,750	(2,700)	43%
Lilly Foundation Grant-Curate	25,000	27,500	(2,500)	91%
Rent & Building Use Contrib	14,600	13,000	1,600	112%
Interest Income	2,600	2,250	350	116%
Miscellaneous Income	2,350	2,850	(500)	82%
Net Preschool Contribution	26,400	7,400	19,000	357%
Sub Total Ordinary Revenues	875,600	841,750	33,850	104%
Des. Mission & Outreach-Members	160,100	131,600	28,500	122%
Total Ordinary Revenue	1,035,700	973,350	62,350	106%
Ordinary Expenses				
Mission & Outreach Giving				
Support to Diocese of Chicago	71,950	71,950	0	100%
Community Outreach	85,250	85,250	0	100%
Partnership Support	500	500	0	100%
Theological Education	0	0	0	0%
Total Mission & Outreach Giving	157,700	157,700	0	100%
Clergy Compensation				
Total Clergy Compensation	149,850	158,950	(9,100)	94%
Staff Compensation				
Total Staff Compensation	196,900	201,100	(4,200)	98%
Clergy & Staff Benefits				
Employer FICA Contrib-Staff	13,900	14,600	(700)	95%
Pension - Clergy	34,450	35,100	(650)	98%
Pension-Staff	12,550	12,800	(250)	98%
Medical, Dental & Life Ins Prem	76,900	77,200	(300)	100%
Workers Compensation	3,150	5,350	(2,200)	59%
Contrib-Clergy Sabbatical Funds	4,400	4,400	0	100%
Total Clergy & Staff Benefits	145,350	149,450	(4,100)	97%

#### St. Michael's Episcopal Church Revenue & Expense Report November YTD, 2012

	Jan - Nov 12	Budget	\$ Over Budget	% of Budget
Facilities & Properties				
Church Facility Expenses				
Insurance (All Facilities)	18,700	20,000	(1,300)	94%
Loan Payments	49,900	48,850	1,050	102%
Utilities	25,600	30,550	(4,950)	84%
Cleaning Service	22,050	20,700	1,350	107%
Maintenance & Repair-Building	17,800	16,900	900	105%
Grounds-Incl Landscape/Snow Rem	6,450	10,900	(4,450)	59%
Supplies-Kitch,Paper,Clean,Misc	2,900	2,300	600	126%
Total Church Facility Expenses	143,400	150,200	(6,800)	95%
Annex Facility Expenses				
Utilities	5,750	7,400	(1,650)	78%
Property Taxes	0	0	0	0%
Repairs & Improvements	6,550	4,950	1,600	132%
Total Annex Facility Expenses	12,300	12,350	(50)	100%
Total Facilities & Properties	155,700	162,550	(6,850)	96%
Ministries & Programs	·			
Worship & Music				
Music Supplies	2,600	4,400	(1,800)	59%
Guest/Per Call Musicians	8,650	10,950	(2,300)	79%
Guest & Supply Clergy	400	750	(350)	53%
Acolytes	0	400	(400)	0%
Instrument & Carillon Mtce	3,000	3,350	(350)	90%
Altar Supplies	1,700	1,550	<b>150</b>	110%
Vestment Cleaning & Repairs	(100)	250	(350)	(40%)
Worship Materials	<b>450</b>	1,450	(1,000)	<b>31</b> %
Total Worship & Music	16,700	23,100	(6,400)	72%
Children & Youth Ministries	· · ·			
Children & Youth Programs	5,050	7,650	(2,600)	66%
Youth Mission Trips	4,000	4,000	0	100%
Youth Pastor Ministry RItd Exp	550	1,100	(550)	50%
Total Children & Youth Ministries	9,600	12,750	(3,150)	75%
Other Ministries & Programs			(0,100)	
Adult Education	900	3,350	(2,450)	27%
Hospitality & Parish Events	4,300	5,600	(1,300)	77%
Pastoral Care	0	0,000	(1,000)	0%
Rector Ministry Related Exp	5,700	8,450	(2,750)	67%
Curate Ministry Related Exp	2,400	4,150	(1,750)	58%
Staff Development	2,900	1,950	950	149%
Total Other Ministries & Programs	16,200	23,500	(7,300)	69%
Total Ministries & Programs	42,500	59,350	(16,850)	72%
	42,000	00,000	(10,000)	1 2 /0

#### St. Michael's Episcopal Church Revenue & Expense Report November YTD, 2012

- Nov 12	Budget	\$ Over Budget	% of Budget
4,300	6,950	(2,650)	62%
10,450	14,400	(3,950)	73%
15,400	17,000	(1,600)	91%
2,550	2,700	(150)	94%
32,700	41,050	(8,350)	80%
880,700	930,150	(49,450)	95%
160,100	128,300	31,800	125%
,040,800	1,058,450	(17,650)	98%
(5,100)	(85,100)	80,000	6%
34,850			
29,750			
	4,300 10,450 15,400 2,550 32,700 880,700 160,100 ,040,800 (5,100) 34,850	4,300   6,950     10,450   14,400     15,400   17,000     2,550   2,700     32,700   41,050     880,700   930,150     160,100   128,300     ,040,800   1,058,450     (5,100)   (85,100)     34,850   34,850	4,300   6,950   (2,650)     10,450   14,400   (3,950)     15,400   17,000   (1,600)     2,550   2,700   (150)     32,700   41,050   (8,350)     880,700   930,150   (49,450)     160,100   128,300   31,800     ,040,800   1,058,450   (17,650)     (5,100)   (85,100)   80,000     34,850   34,850   34,850

#### St. Michael's Episcopal Church Revenue & Expense Report Little Angels Preschool November YTD, 2012

	Jan - Nov 12	Budget	\$ Over Budget	% of Budget
Preschool Income				
Preschool Income-Current Month	175,550	169,550	6,000	104%
Preschool Income-Programs	29,500	18,800	10,700	157%
Preschool Summer Program-Income	19,700	10,350	9,350	190%
Preschool Registration Fees	10,100	5,450	4,650	185%
Total Preschool Income	234,850	204,150	30,700	115%
Preschool Expenses				
Tuition Withdrawal/Overpayment	1,300	500	800	260%
Advertising	950	100	850	950%
Conferences/Continuing Educ.	600	750	(150)	80%
Telephone	1,000	850	150	118%
Donations	0	250	(250)	0%
Books, Magazines, Subscriptions	50	100	(50)	50%
Supplies-School	4,100	4,250	(150)	96%
Snacks-Preschool	2,950	3,100	(150)	95%
Equipment	0	250	(250)	0%
Playground	600	0	600	100%
Printing	0	150	(150)	0%
Summer School	150	750	(600)	20%
Programs	3,200	2,650	550	121%
Field Trip	(500)	0	(500)	100%
Dues and Licenses	450	700	(250)	64%
Office Supplies	1,250	1,000	250	125%
Gifts	650	950	(300)	68%
Maintenance	1,550	1,000	550	155%
Insurance	1,100	1,100	0	100%
Salary-Director	41,250	41,250	0	100%
Salary-Preschool	126,200	117,350	8,850	108%
Payroll Expenses-Preschool	12,750	12,100	650	105%
Preschool - Pension Cost	8,850	7,600	1,250	116%
Total Preschool Expenses	208,450	196,750	11,700	106%
Net Preschool Contribution	26,400	7,400	19,000	357%

# St. Michael's Episcopal Church Designated Fund Receipts - Members

Gift	Nov	ember	2012 YTD
Diocese of Renk, Sudan (Incl Sudan Soiree)	\$4	46,750	\$61,500
Columbarium	\$	50	\$ 8,050
Youth Fundraiser	\$	50	\$11,400
Mission Trips	\$	0	\$ 6,150
Preschool Fundraisers	\$	2,500	\$27,300
Lilly Grant from 2011	\$	0	\$ 2,500
Altar Flowers	\$	50	\$ 3,250
Haiti Mission Trip	\$	0	\$ 4,100
Holy Week Designated Offerings	\$	0	\$ 800
Vacation Bible School	\$	0	\$ 1,150
Youth Ministry	\$	0	\$ 1,000
Network IT Upgrades	\$	0	\$ 3,000
Capital Improvements-Community Room	\$	0	\$ 3,000
Ribfest	\$	0	\$ 1,950
Miscellaneous (Music; Food Pantry; Clergy Discretionary Funds; Votive Candles in Chapel; BCP Donations; Solemn Communion Donations; Confirmation Retreat; Ski Trip; Parents Night Out; Nicholas A Johnson Scholarship Fund; Canoe Trip, PS Vision & Hearing Tests, Thanksgiving Dinner; 50 Something; Memorials)	\$	2,900	\$24,950
TOTAL	\$5	52,300	\$160,100

#### St. Michael's Episcopal Church Balance Sheet as of November 30, 2012

ASSETS	11/30/2012	12/31/2011	LIABILITIES & EQUITY	11/30/2012	12/31/2011
Assets			Liabilities		
Cash and Equivalents Investments Pre-Paid Expenses Accounts Receivable Church Building Buildings - Other Other Fixed Assets	\$378,050 342,400 10,100 6,450 4,692,900 465,450 156,450	\$751,550 340,400 4,250 0 4,692,900 465,450 156,450	Accounts Payable & Accrued Exp Pre-Paid Pledge Tuition Collected In Advance Designated Funds Mortgage Payable Total Liabilities	\$29,900 33,000 76,450 612,150 <u>301,350</u> 1,052,850	\$113,850 288,150 41,450 701,100 <u>336,250</u> 1,480,800
TOTAL ASSETS	\$6,051,800	\$6,411,000	Equity Cash Reserve Equity Excess Funds for Current Year Total Equity	(31,050) 5,000,250 29,750 4,998,950	(52,600) 4,910,100 72,700 4,930,200
			TOTAL LIABILITIES & EQUITY	\$6,051,800	\$6,411,000