Career and Technical Education and Afterschool







Childhood Services

## Welcome!

#### • Webinar Tips!

- Press \*6 to mute or unmute your line. Please mute your line unless you are speaking
- Please do not Put the call on hold as it disrupts the call for everyone.
- The call-in number is 1-888-468-1160 and enter the code: 876914#





## **The Arkansas Out of School Network**

Mission: To create safe, healthy and enriching learning experiences for children and youth ages 5-19 during the out-ofschool time hours.



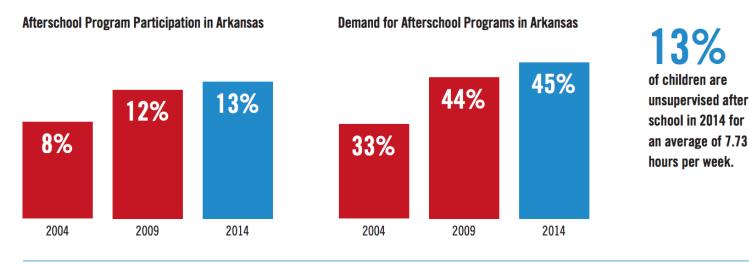
## **About the Network**

AOSN is a sponsored initiative of Arkansas State University and is housed within the College of Education and Behavioral Sciences in the Dept. of Childhood Services and is one of the 50 State Afterschool Networks in the U.S. With support from the Charles Stewart Mott Foundation and other partners, AOSN is working to expand access to quality afterschool and summer learning programs.





#### **OVERALL DEMAND FOR AFTERSCHOOL PROGRAMS**

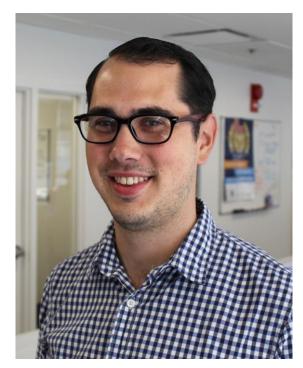


On average, children spend 6.25 hours and 3.64 days per week in an afterschool program.

America After 3PM revealed that 65,107 children (13%) in Arkansas participate in an afterschool program, yet 190,563 children (45%) would be enrolled in a program if one were available to them.

## The Afterschool Alliance

Chris Neitzey,
 Director of STEM Initiatives



Jillian Luchner,
 Policy Manager





## What is Career and Technical Education or CTE?

#### Career Technical Education (CTE) prepares

students of any age with the academic and technical skills, knowledge and training necessary to succeed in future career and to become lifelong learners.

- From early career exploration to highly technical training
- Includes all sectors and professions







### From Vocational Education to CTE (Advance CTE)



#### **Career Clusters**

&

Career Pathways

Afterschool Alliance

#### Arkansas Career Fields, Clusters, and Pathways

Marketing &

Services & Human

Education

Management

MEET FIELD

AREER FIE

Business

Food Products & Processing Systems Natural Resource & Environmental Systems

Agriculture, Food & Natural Resources

Plant Systems

Animal Systems

Agribusiness Systems

Power, Structural & Technical Systems

#### Agriculture, Food & Natural Resources

CAREER FIELD

#### **Arkansas Standards** for **College & Career** Readiness

Specialized CTE work-based learning opportunities are available in FACS E<sup>2</sup> (Entrepreneurial Experience), Business/Marketing SBO (Small Business Operations) and COE (Cooperative Office Education), JAG (Jobs for Arkansas's Graduates), and Internship.

#### Foundation knowledge and skills for all career pathways include:

Academic and Technical Skills • Career Development Critical Thinking & Problem Solving • Communication Creativity & Innovation • Research Strategies Personal Finance • Technology for Productivity Collaboration • Cultural & Global Awareness Civic & Personal Responsibility **Communication • Decision Making** Workplace Ethics

CAREER FIELD Health Science, **Criminal Justice & Public Safety** 

> Government & Law, Public Safety,

- **Corrections & Security**
- Law Enforcement Services

Communications Media Communications Visual Arts .

Communication

Learning that works for Arkansa

CTE

Information

Engineering

Technology

Industrial

Technology

IEER FIELD

Information Technology

Arts, A/V Technology &

- Network Systems
- Programming & Software Development
- Web Design & Digital Communications

- Architecture & Construction
- Construction
- Design & Pre-Construction

#### Manufacturing

- Manufacturing Production
- Maintenance, Installation & Repair
- Production/Process Technology

#### STEM

- Engineering & Technology
- Science & Math

#### Transportation, Distribution & Logistics

 Mobile Equipment, Maintenance & Repair

#### LEGEND

Career Cluster

Finance Accounting

.

.

**Banking Services** 

Hospitality & Tourism

Business, Management &

Restaurants, Food & Beverage Services

Business Finance

Investments

Travel & Tourism

Administration

Administrative Services

General Management

Marketing, Sales &

Marketing Research

Human Services

Services

Consumer Services

Personal Care Services

Education & Training

Teaching & Training

Early Childhood Development &

Family & Community Services

Marketing Management

Service

Insurance &

= Career Pathway

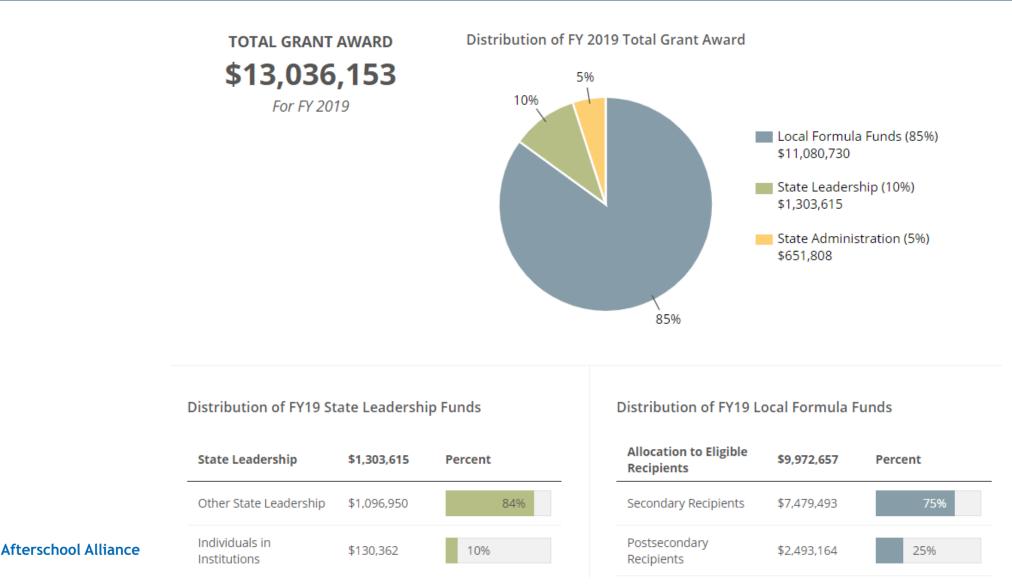
- Health Science Biotechnology Research & Development
- Health Services

Public

Administration

National Security

### CTE in Arkansas

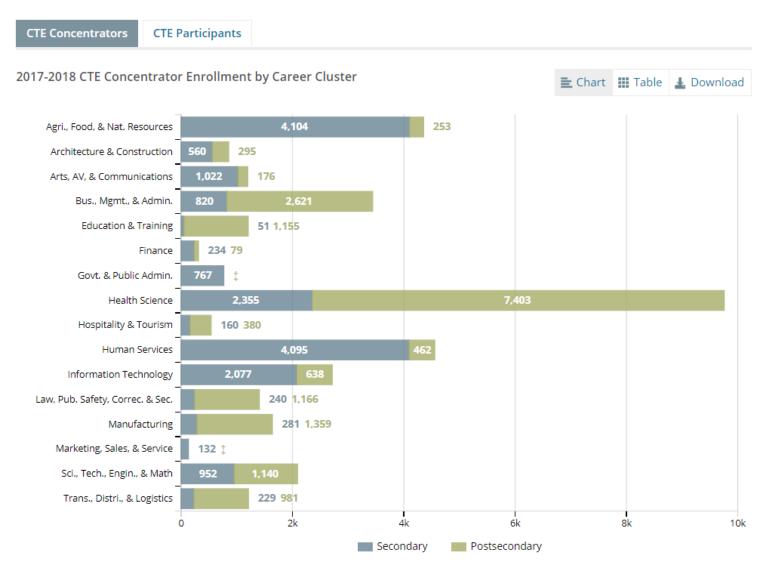


## CTE in Arkansas

#### **ARKANSAS - ENROLLMENT**

#### Top CTE concentrators are:

- Agriculture
- Human Services
- Health Sciences
- Information Technology



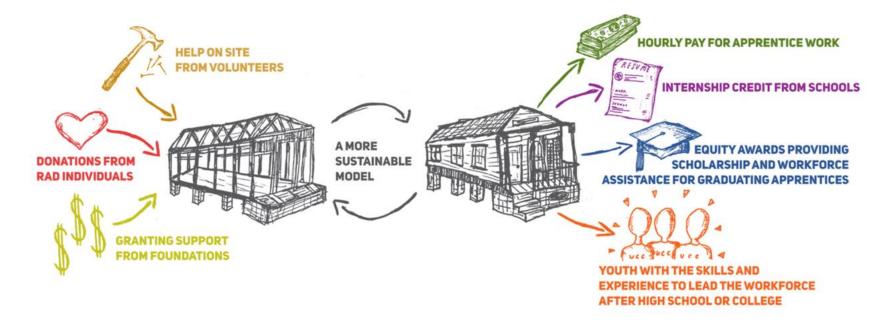
### Afterschool and CTE

Aftersch

#### unCommon Construction – New Orleans, LA



At unCommon Construction, youth from different high schools apply to join a diverse team to earn hourly pay and school internship credit for building a house in a semester. With the revenue from each project, apprentices also earn a matching "Equity Award Scholarship" for further education, industry certifications or the tools needed for long-term employment. Through more than 100 hours each semester, apprentices develop career awareness and exposure, technical, soft skills, and leadership abilities through a work-based learning experience in a real-world classroom.



### Afterschool and CTE

# After-School All-Stars - Big City Builders in Washington, DC

 Works with the real estate industry in D.C. to focus on urban development, interacting with a broad array of careers including architects, construction crews and engineers, lawyers, bankers and accountants, real-estate agents, and even the city governments.







### ARKANSAS EXAMPLES:



**Camp War Eagle - The Amazing Shake** Bentonville, AR

> Each year Camp War Eagle, in partnership with the local business community, hosts a competition for its 2nd-5th grade students that supports foundational skills. The goal: to prepare students for the workforce by putting them in real world situations. Students participate in public speaking exercises, submit a resume, sit through a real job interview process and role play workplace scenarios. The winner of the competition receives a scholarship to be placed in a savings account, while the top six win a trip to the national competition in Atlanta.



**TekStarz** Jonesboro, AR

Each summer the Jonesboro Regional Chamber of Commerce hosts a summer camp for 8th graders that allows them to explore careers in the manufacturing sector. Students engage with engineers, scientists, industrial mechanics and plant managers on site in hands-on projects that help them learn about various career opportunities and the local economy.



### Afterschool Career Curriculum Guides

Nebraska's "So you want to be a..." curriculum

Found at: https://beyondschoolbells.org /resources/bsbcurriculum.html So you want to be a... Curriculum Guide 2.0

#### So you want to be a...

Career Education Curriculum for Afterschool Programs



The Career Education After School Carriculum is an introduction to and exploration of the six career fields and is designed to be 18 lessons in length. Each of the six career fields will cover three themes, intended to:

- Engage students in an in depth look into the career fields and pathways.
- Explore what career possibilities exist within each of the fields for each student.
- Encounter real life problems atudents will be asked to seek a solution for these problems as if they were already employed in the career field.

Each of the six fields is broken into three lessons: Introduction, Exploration and Demonstration.

At the end of the six units, after school programs are encouraged to add a fourth component: Connection. The Connection component is an opportunity for students to showcase their unit projects and connect with the community—specifically individuals within the career field they have studied as well as local business, school and government leaders.



# Strengthening Career and Technical Education for the 21st Century Act



### 2018: New CTE Update

Strengthening the Career and Technical Education for the 21st Century Act

- The purpose of this Act is to develop more fully the academic knowledge and technical and employability skills of secondary education students and postsecondary education students who elect to enroll in career and technical education programs and programs of study, by....
- (3) increasing State and local flexibility in providing services and activities designed to develop, implement, and improve career and technical education;

## What's changed in Perkins V? (Advance CTE)

#### Program Improvement

- Comprehensive local needs assessment
- New national competitive grant program
- Focus on labor market alignment

#### Flexibility

- Retains governance structure
- Expands support to middle grades
- Alignment to ESSA and WIOA

#### Data & Accountability

- Statedetermined performance levels
- Focus on equity
- Shifts in accountability indicators

### Perkins CTE and Afterschool









Employability Skills (Leadership)

Career Exposure and Exploration

Middle Grades

**Non-traditional Fields** 



Intermediaries (Employer Engagement)



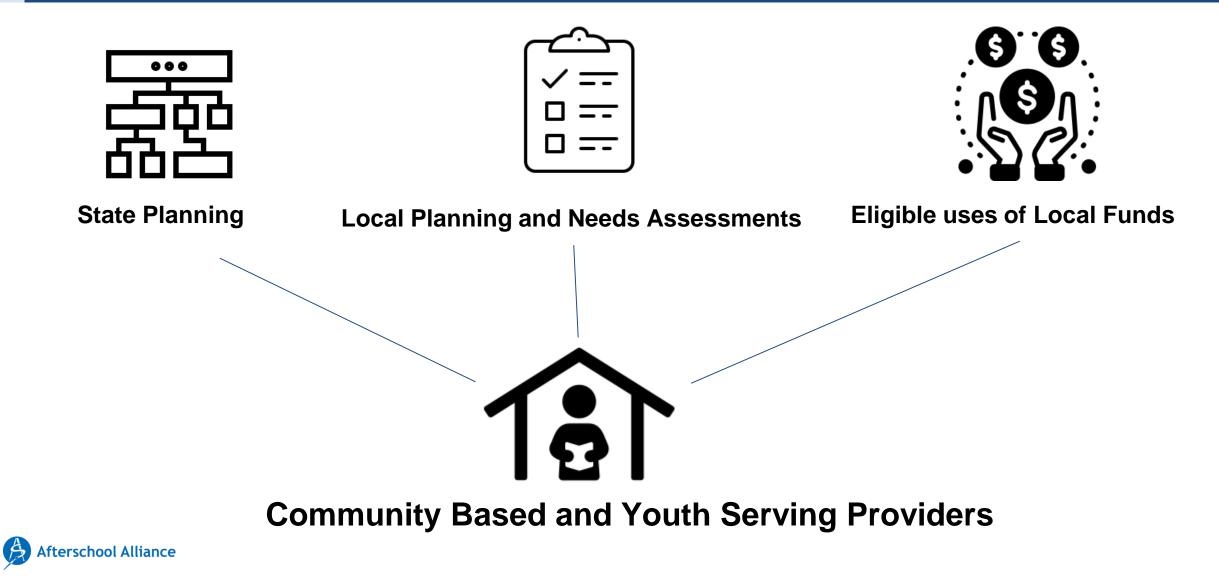
Innovation



Applied, Hands-On and Work-Based Learning



## Youth Serving Organizations Play a Role in CTE



## Federal Laws Support Work with Partners

### CTE (2018)

- Eligible uses of local funds includes – building relationships with community stakeholders including community based and youth serving organizations
- Employability skills\*
- Middle Grades (5<sup>th</sup>)
- Underrepresented students and nontraditional fields, STEM

\* See the Afterschool Alliance Issue Brief: Building Workforce Skills in

#### ESSA (2015)

- College AND Career
   readiness focus
- Accountability Ex. North Dakota's Essential skills: 2 or more co-curricular activities
- 21<sup>st</sup> Century Community Learning Centers – alignment with WIOA, CTE and workforce, STEM

#### ESSENTIAL SKILLS

Earn a North Dakota high school diplon

Complete a 9-week Career Education Course/Individual Counseling (15.1-21-18), Financial Literacy (15.1-21-21), and pass ND ndicators:

25 hours of Community Service
 95% Attendance (not counting school related absences)

Two or more years in organized Extra-Curricular Activities
 Successfully complete a Capstone Project

### WIOA (2014)

- 25% of funds for youth can be used for youth 14-21 who meet criteria
- Many students need paid work – funding provides a pathway
- Examples of locations innovatively braiding and blending (P3) funds
  - Children Services Council of Broward County\*
  - WorkReady Philadelphia\*

\*See the AYPF Issue brief on Afterschool and Workforce: Opportunities for Systems Level Alignment

### State Planning



U. S. Department of Education Office of Career, Technical, and Adult Education

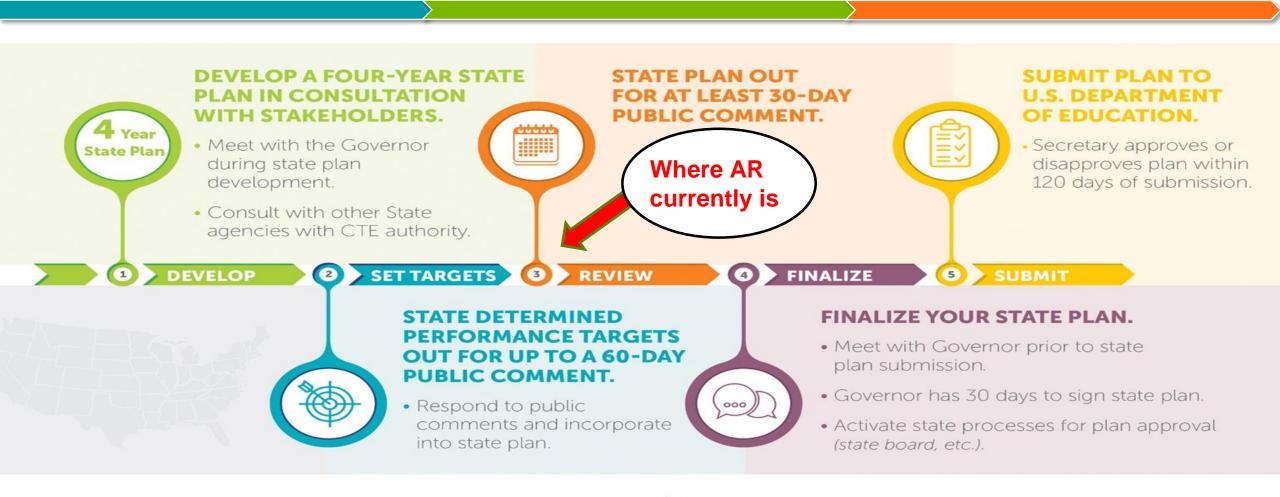
\* \* \* \* \* \* \* \* \* \* \*

The Carl D. Perkins Career and Technical Education Act of 2006, as amended by the Strengthening Career and Technical Education for the 21st Century Act (Perkins V)

> GUIDE FOR THE SUBMISSION OF STATE PLANS



## State Plan Development & Submission Process (Advance CTE)

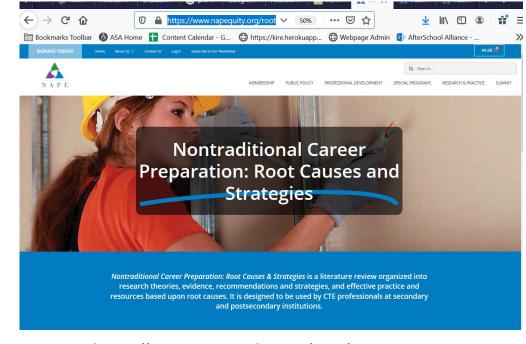


www.careertech.org





## Local Planning



https://www.napequity.org/root/

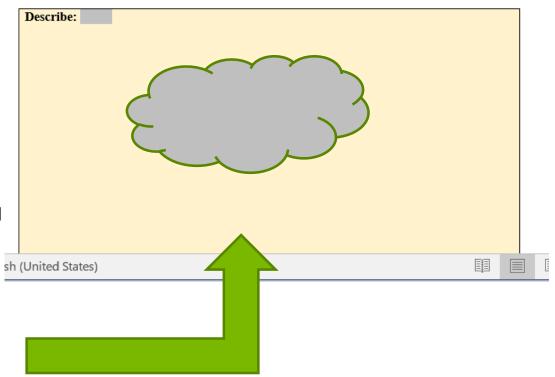
- Multidisciplinary Skill-based Summer Program and Math Computer Tutors offered to high school girls a residential summer project
- <u>Making Science Cool: New Videos about Afterschool Hands-on Activities</u> The After-School Corporation recently released a series of short videos that make the case for doing science after school.
- <u>Boston's Museum of Science Computer Clubhouse</u> provides a creative and safe after-school learning environment where young people from under-served communities work with adult mentors to explore their own ideas, develop skills, and build confidence in themselves through the use of technology

#### **Comprehensive Local Needs Assessment**

#### Section 134(c)

(E) Provide a description of progress toward implementation of equal access to high-quality career and technical education courses and programs of study for all students, including –

(iii) providing activities to prepare special populations for high-skill, high-wage, or in-demand industry sectors or occupations in competitive, integrated settings that will lead to self-sufficiency



# Resources to make the case for afterschool in CTE initiatives



## National CTE one-pager

National level one-pager that can be used to supplement local information.

STEM outcomes to connect to CTE pathways and careers.

Available at: http://afterschoolalliance.org/documents/CTE factsheet.pdf

#### **CAREER & TECHNICAL EDUCATION**

Preparing young people for the jobs of tomorrow

#### This is Afterschool



#### It's time to rethink CTE!

To address the nation's skills gap and prepare our emerging workforce for the changing economy, young people need access to expanded learning opportunities made possible by afterschool and summer learning programs. These programs are critical partners for Career and Technical Education (CTE) programs and help young people develop skills that employers need.

#### Afterschool: An Ideal CTE Partner

Afterschool provides a flexible learning environment and has a proven track record for combining enrichment, academics and real-world experiences to serve more than 10 million young people in all 50 states. Afterschool programs have expertise leveraging resources from multiple community partners, including businesses, parents, libraries, schools, museums and health centers.



of their time is spent learning outside of school- at afterschool and summer programs, in libraries, museums, science centers, at home or in the community. Fewer than 20 percent of their 16 waking hours are spent in school.1



## Messaging toolkit

Talking points aligned to sections of the new law for programs and advocates to use in meetings with local districts.

Available at: https://afterschoolalliance.org/documen ts/AA%20CTE%20Message%20Guide %20092419.pdf

Theme that unites afterschool and CTE	Learning happens across times and places	Partnerships are critical	Effective career exposure starts early and is diverse
How theme shows up in the new CTE legislation	<ul> <li>The U.S. Department of Education is encouraging states to "rethink" CTE by "Promoting innovative practices to reshape where, when, how, and to whom CTE is delivered."</li> </ul>	<ul> <li>Requires a stakeholder engagement process including "interested community representatives, including parents, students, and community organizations."</li> <li>Allows intermediaries, like community partners, to connect the school with broader opportunities.</li> <li>Explicitly lists partnerships with community- based and youth-serving organizations as eligible uses of local funds.</li> </ul>	<ul> <li>Federal CTE funding can now be used for grades 5 and up.</li> <li>Students can be introduced to and have experiences with career pathways and the breadth of career options before they get to high school.</li> </ul>
Messages to make the connection to afterschool	<ul> <li>Afterschool programs expand learning opportunities to help students explore different careers and prepare for the jobs of tomorrow.</li> <li>Time in afterschool—about 1,080 hours per year or the equivalent of 144 school days—can be used to help kids explore careers, build skills and gain hands-on experience through work-based learning, job shadowing, mentorships and internships.</li> </ul>	<ul> <li>Afterschool programs have expertise leveraging resources from multiple community partners, including businesses, parents, libraries, schools, parks, museums, food providers and health centers.</li> <li>State and local partnerships between CTE and afterschool have successfully leveraged resources to create comprehensive programs and curricula that would not be possible working alone.</li> </ul>	<ul> <li>Innovative afterschool programs introduce students of all ages-from elementary to middle and high schoolers-to new interests and a wide range of careers, including in STEM fields.</li> <li>Afterschool programs partner with businesses parents and other volunteers to expose young people to professional mentors, work-site visits and real-world problem solving that prepares them for future careers.</li> </ul>
	<ul> <li>Learning doesn't just happen in school. Students in elementary through high school spend more than 80% of their time learning outside of school—in afterschool and summer programs, libraries, museums, science centers, at home or in the community.</li> <li>Fun Fact: 75% of Nabel Scientists say their passion for their work was first sparked during out-of-school time.</li> </ul>	<ul> <li>Each state has a well-connected afterschool network that can act as a coordinating hub as states develop their plans.</li> <li>Fun Fact: A typical 21st CCLC afterschool program receives \$67,000 in matching contributions and works with 9 additional partners.</li> </ul>	<ul> <li>For example, elementary students take part in coding, welding or other career-themed clubs; middle schoolers practice mock interviews with local professionals and participate in engineering or research camps with area colleges; high schoolers earn internship credits through real, on the job, paid experiences with local businesses.</li> <li>Fun Fact: Afterschool programs sometimes call this work positive youth development, and have frameworks, observational tools, and surveys to ensure they are using research based best practices.</li> </ul>



### Arkansas Perkins Plan – Helpful Links

**Perkins Links** 

**Perkins Overview** 

https://dcte.ade.arkansas.gov/docs/PerkinsV/Overview/arcareeredperkinsvoverv iew\_jl.pdf

Perkins Draft – Plan Out for Public comment until Jan. 25, 2020

https://dcte.ade.arkansas.gov/docs/Resources//1-3-20PerkinsVDraft.pdf

Perkins page with public comment link

https://dcte.ade.arkansas.gov/Page/PerkinsV



## **Additional Resources**

- Issue Brief- Building Workforce Skills in Afterschool
   <u>http://afterschoolalliance.org//documents/issue\_briefs/issue\_workforce\_readiness\_70.pdf</u>
- Fact Sheet This is Afterschool STEM
   <u>http://afterschoolalliance.org//documents/this\_is\_afterschool\_stem.pdf</u>
- America After 3PM Arkansas
- <u>http://afterschoolalliance.org/AA3PM/detail.html#s/AR/demand/p\_of\_children\_in\_programs\_2014</u>



# Q & A





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THANK YOU FOR PARTICIPATING: The recording and slides will be shared within 5-7 business days

