

Give us a call today!

We look forward to serving your specific needs. Please contact Rev. David Klinsing for a recommendation of our services.

Other Services of Value

We also offer *interactive events for families*, helping them to communicate more effectively and to consider how personality preferences impact people educationally, vocationally, relationally, and spiritually.

Stephen is available to *speak* in your church, at your retreat, banquet, or other event.



Families often struggle to communicate effectively—time by itself is not a solution.

JULIAN CONSULTING

447 Greensboro Drive
Dayton, OH 45459

Phone: (937) 660-8563
Fax: (937) 660-8593
E-mail: stephen@julianconsulting.org
Website: www.julianconsulting.org

*Healthy Teams Win!
The right people with the right fit,
enjoying right relationships.*

Your Church Needs to Experience Healthy Communication



**Recommended by the
Ohio Valley District
of the C&MA**

Healthy Teams Win! The right people with the right fit, enjoying right relationships.



Outside facilitation often produces more focused, honest, and productive dialogue.

THE NEED

The primary challenge facing ministry and leadership teams

is **effective communication**.

Your teams may suffer from **blind spots** and struggle with issues of **trust, conflict, and effective problem-solving**.

We are experts at helping individuals and teams communicate more effectively. We've worked with for-profit and not-for-profit organizations facing a wide range of challenges.

Allow us to serve you in building trust, experiencing healthy, depersonalized conflict, and pursuing problem-solving that results in behavioral commitments to which team members can be held accountable.

THE SOLUTION

Julian Consulting is committed to providing services that meet your church's **individualized needs**. This is accomplished through unique interactions designed and facilitated to achieve specific objectives.

While Julian Consulting works with churches through one-time events, specific projects, and ongoing relationships, ONE of the most **cost effective** ways to benefit from our services are interactive learning experiences

Responses are designed to meet your specific needs.

with your church board, pastoral staff, leadership teams, ministry teams, or other groups.

Some of the experiences we offer include:

- Using Myers-Briggs Type Indicator as a Lens to See Your Leaders and Congregants More Clearly
- Strategies for a Healthy Ministry or Leadership Team
- Coaching an Effective Ministry or Leadership Team
- Asking Great Questions that Provoke Learning and Growth

These events are half-day and are offered at the **discounted rate of \$250** plus travel and expenses. The Ohio Valley District is willing to subsidize these costs as needed.

DR. STEPHEN JULIAN

Stephen has worked with teams for more than 20 years in a variety of settings

He earned a PhD in Communications from Northwestern University, and is an ordained minister with the Christian & Missionary Alliance.

A passionate, gifted communicator, Stephen desires to free people to be themselves and to appreciate others so that healthy teams emerge and are developed. He believes in focusing on one's strengths, addressing one's debilitating weaknesses, and surrounding oneself with people having complementary strengths.

Rev. Klinsing says, "Stephen's work with new workers of the district has produced great results, enabling people to minister out of a stronger self-awareness and appreciation for the differences of others."

Stephen is a lifelong learner who was told by his wife of more than 20 years that "your next degree will be with your next wife." Currently he is not enrolled in a degree program.

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