The ICPC Journal

A membership periodical published quarterly by the International Conference of Police Chaplains ®

September 2011





"Developing Professional Chaplains Through Dynamic Education and Support"

PRESIDENT'S PERSPECTIVE...

A message from Keoki Awai, President of the International Conference of Police Chaplains



President Keoki Awai

"One Love, One heart, let's get together and feel alright." Jamaican musician/hero Bob Marley

Since the beginning of time, mankind has needed, and God has provided through men and women, spiritual support for every situation we have encountered.

1973 was the dawn of a new chapter in the history of Chaplaincy. Ministers and spiritual caregivers had been providing relief, comfort and guidance for centuries, but in the early 70's, a small group of ministers realized the need to do something more in their communities, initiating a network of spiritual leaders of differing beliefs who were capable and willing to help people of their own faith and beyond, in their time of need or suffering.

From that time, Law Enforcement Chaplaincy began to take shape, and The International Conference of Police Chaplains eventually grew to be the premier provider of trained professionals who are able to help all types of law enforcement agencies throughout the world.

The International Conference of Police Chaplains has been here to serve the law enforcement chaplain, and I am honored to serve you, and help The ICPC continue serving you and our communities, for many more years to come, developing professional chaplains, by providing dynamic education and support.

There are four things that I hope define who we are:

1. Our respect and honor for the badge

2. Our pledge to be available when we can help

3. Our accountability to God, our faith, family, and the people we serve

4. Our professional service

Though laws and cultures may differ from place to place, giving those we serve a place of refuge or a chance to release some inner turmoil in confidence, without the fear of publicity and misguided reprisal, we then can offer spiritual counsel when requested and appropriate, and help that person find relief and the pathway to recovery.

The ICPC provides men and women of faith the opportunity to receive specialized training, skills and experience, in a field that many fail to fully comprehend, until they find themselves introduced to the unique and finer inner workings of police work.

Pastoral care offered to all regardless of race, gender, sexual orientation, national origin, creed or religion is the means by which we can find common ground. The greatness of our organization is not in the fact that we comprise a group of several thousand people of different religious faiths and philosophies, but that we are thousands of people together with a singular purpose of serving all law enforcement, whenever and wherever the need arises.

We must be willing to do whatever we can do, to provide the best possible opportunities for our members to be better equipped

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as chaplains in this world. And assist them to be professionally successful within the framework of their own faith.

People appreciate someone who is a good listener. Good chaplains possess the ability to listen with empathy, understanding and patience, and are capable of giving calm advice and assistance whenever needed. I would expect that as good as an ICPC chaplain is to their agency, their congregation, and God, that they would be as good, and maybe even better within our ICPC family.

With over 2200 members representing numerous countries, religious faiths and law enforcement agencies, no doubt we are a melting pot of cultures, customs, personalities, practices and philosophies. The ICPC should be a place where membership is valuable because of the common call we all possess to Law Enforcement Chaplaincy and yet, with all the personal and vocational differences between one another, all members have the freedom to express their faith and chaplaincy styles without fear of ridicule or compromise. At the same time, each member must *(Continued on page 14)*



Chaplains David Schepper (left) and Bob Heath of the Joplin, MO, Police Department have been honored for their service during the May 22nd tornado and its aftermath. They were recognized for their dedication, selflessness, professionalism, and service above and beyond the call of duty.

ICPC Treasurer Bob Fiers Given Service Medal

Indiana Governor Mitchell Daniels has awarded the Indiana Distinguished Service Medal to ICPC Treasurer Bob Fiers. The Indiana Distinguished Service Medal shall be awarded to a (military) commissioned officer or an enlisted person of the militia and other officers, enlisted persons, and civilians, who perform unusually distinguished or meritorious service. Fiers is a police chaplain who is currently on active duty with the Army at Camp Atterbury, in Indiana.

Order of Merit Awards; Service Awards Presented

President Cyndee Thomas presented the Order of Merit Award to Immediate Past President Wesley McDuffie upon his completion of service on the Executive Board. In his roles of Vice President. President Elect. President and Immediate Past President, he had a commitment of eight years. Treasurer Robert Fiers also

was an Order of Merit Recipient.

Chaplain Jim Wieging received a service award for his labor as the ATS Registrar. Walt Tully was also recognized for his long service as the Prayer Chain Coordinator. Ruby Kinlaw was recognized for having served the ICPC community for ten years.

Wow, what an experience!

Jamaican ATS is Awesome

The 38th Annual Training Seminar was held in tropical Montego Bay, Jamaica, from July 11-15, 2011. Wow, what an experience! Chaplains from around the world were met at the airport and escorted through passport control and customs like diplomats on our way to Rose Hall Resort. We

were blessed to share in great teaching, networking, wonderful food, grand fellowship, and some folks even got to make their way into the gorgeous countryside.

From the native musical welcome and mixer to leisurely floats along the lazy river and even a little suncatching along the pool or Caribbean Sea, all enjoyed the more laid-back atmosphere.

Chaplain Gary Welsh and crew were fastidious in approaching our opening ceremony and memorial service, providing special Jamaican Constabulary Force touches to the events. Media coverage and availability of the events on DVD were an added bonus.

It was rather different to have meals as part of our package, but the adjustments worked fine and the meals were quite delightful. The other resort guests may have wondered at times about all those chaplain-types in deep discussions or laughing uproariously, but they survived us rather nicely.

Once again the Auxiliary wowed the crowd with the choir's adaptations to local flair, and the flurry of bidding at the conclusion of the silent auction added further excitement to an already delightful experience.

Thanks to all who attended and/or made this first excursion off the continent of North America a treasured memory.

Now don't forget to mark your calendars for July 9-13, 2012, in Spokane! Get ready to enjoy the beautiful sights of the Northwest part of the United States.

Front Royal Honors Chaplain Bill Barton

Chaplain William B. (Bill) Barton was honored at the June 27th meeting of the Front Royal Town Council. Mayor Timothy W. Darr .proclaimed him a Distinguished Chaplain Emeritus.

Police Chief Richard H. Furr talked about Bill Barton's accomplishments.

"Chaplain William B. Barton, affectionately known as Father Bill, began to serve the Front Royal Police Department in 1990," he said. "I don't have exact dates, because, you see, Father Bill has never been on our payroll. He has always served as a volunteer and served—he has done well.

"For over 20 years, Father Bill has subjected himself to callouts during all hours of the day and night. He has been there 24 hours a day to provide spiritual and professional support for our officers and the citizens of this community.", Furr added.

"Father Bill has assisted

our officers with death notifications, crime scenes and has assisted many victims of crime. He has ridden with officers when they have had a tough time dealing with certain types of calls and they just needed someone to talk to.

"Father Bill has also been there to congratulate officers on their marriage, the arrival of a new baby or other important events in their lives.

Father Bill has a heart for public safety that is too large to describe. After a distinguished career with the Fairfax Fire Service, Father Bill retired ," Furr continued.

"He has served the Front Royal Police, the Warren County Sheriff, the Winchester Police, the Virginia State Police, Warren Memorial Hospital and the Winchester Medical Center with his skills as a chaplain.

Barton has served the ICPC as a longtime director of the former Mid-East Region.



The Jamaica Constabulary Force Honor Guard marches in the formal opening ceremony of the 38th Annual Training Seminar at the Rose Hall Resort in Montego Bay, Jamaica.

ATS Provides Chaplains time to Network and Fellowship



From Left to Right: President Elect Keoki Awai and President Cyndee Thomas; Andy Kikuta and Bob Collins; John Harth and Kathy Hungler take time to visit with each other.

Minutes of the 38th Annual Training Seminar

The Board of Directors held their first meeting on Sunday, July 10 with President Cyndee Thomas calling the meeting to order. After the perfunctory preliminaries were taken out of the way and the various reports were presented, Treasurer Bob Fiers reported that we were financially able to present rebate checks to the regions. The bank account is getting stronger thanks to the assistance of many members and regions stepped up with extra donations.

The registered Chaplains were presented with a USB Thumb Drive as they checked in.

On this drive were:

All the minutes from the previous meetings; The reports of officers and various committees; Handout material for this conference; the complete schedule and Power-Point presentations for the week

In an effort to reduce paper costs we elected to disseminate information in this electronic format. There was a little consternation that the attendees did not have a lot of material to hold in their hand and if they did not have a computer available they really didn't know what was happening but those slight burdens were not to be compared to the value of the material.

There was lots of information available at Stu's Information desk. The meetings were not spread out so it was easy to find where attendees needed to be during the sessions.

The Public Relations Committee reported the completion of a video that is viewable on the Facebook page and at <u>http://</u><u>www.vimeo.com/27049130</u>. Members are encouraged to post this information in their departments and help spread the word of ICPC.

The Board heard a presentation from Susan Davis-Barnes with the Gaylord Grand Texan Hotel in Grapevine, Texas as the host hotel for the ATS 2013 in the Dallas-Ft. Worth area. The hotel room rate is an amazingly low \$125.00 for this resort facility. View the facility at their website: <u>http://</u> <u>www.gaylordhotels.com/gaylordtexan/</u>

We heard from the Disaster Response Team that served during the tornados in Mississippi and Joplin, Missouri. The work is continuing as we develop better protocols for Disaster Response call outs and action.

The Business Meeting was called to order on Tuesday at 15:15 hrs. with 168 registered chaplains at this time. By the close of the meeting we counted 87 in attendance. Final registration numbers were: 175 Chaplains, 80 Spouses/Guests and 6 Youth/Children.

Minutes were read and approved, the budget was presented for a first look and we heard from our International Committee on the development of work in Europe, Africa, and the Caribbean. An international training will be held in Guatemala for development of Central America Chaplaincy.

Candidates were presented by the nominating committee with two names being submitted from the floor. Those elected for 2011-2013 are:

Keoki Awai, President; Mike Hardgrove, President Elect; Mark Clements, Vice President; Bob Fiers, Treasurer, and

Rickey Hargrave, Secretary.

The next election will be held in 2013 in Grapevine, Texas. During the week various Motions were made and adopted to: Editorially correct the Constitution and Bylaws Adopt the Budget 2011-2012 Award 1 Senior Credential Award 11 Master's Credentials to those in attendance Award 15 Master's Credentials to those who could not attend Award 2 Diplomate Credentials: Leo Connolly, John Harth Award 2 Fellow Credentials: Richard Kassel, Dan Nolta. Modify personnel policies Reduce the number of John A. Price Awards from Three to Two Copyright all training materials for ICPC

Adjourn

The last motion was met with grumbling because very few wanted to leave Montego Bay. Your secretary was not among the grumblers because his twin granddaughters were "a 'pinning for to see Grandpa". Pictures are available on my Facebook page.

One final note, the Opening Ceremonies, Memorial Ceremony, and Awards Ceremony were excellent. The Jamaican Constabulary under the direction of Bishop Gary Welch performed above and beyond the call. A DVD was prepared and will be entered into the archives of the ICPC of all three ceremonies.

We want to encourage you to attend your Regional Trainings and get your reservations early for ATS 39 in Spokane, Washington in July 9-13, 2012. More information will be available on the web at http://www.icpc4cops.org

Constitution & Bylaws: There were no intended amendments to the bylaws. There were many editorial changes, none of which affected the meaning of the bylaws. We thank the Constitution & Bylaws Committee for their diligent work on clearing up grammatical errors. Special thanks go to Bob Cornelius, Committee Chair and Chaplain Stephen Passamaneck for their editorial skills in clarifying the Constitution and Bylaws.



President Cyndee Thomas swears in the 2011-2013 ICPC officers at the Awards night of the ATS while Executive Administrator Ruby Kinlaw watches. From left, Secretary Rickey Hargrave, Treasurer Bob Fiers, Vice President Mark Clements, President Elect Mike Hardgrove and President Keoki Awai.



Jamaica Constabulary Force Chief Chaplain, Bishop Gary Welsh, detains ICPC Executive Administrator Ruby Kinlaw during the Awards Night proceedings. Noting the hard work that she had put in to make the Annual Training Seminar successful, he announced that she would have to come back to Rose Hall for her hearing. He gave her a certificate for air fare and a weekend stay at the Resort.



Oklahoma City Police Chaplains Phyllis and Jack Poe recently celebrated their 50th wedding anniversary.

2011 John A. Price Excellency In Chaplaincy Award Announced



The awards were given to Spiritual Oversight Committee Chair Mark Clements of La-Crosse, WI for a large department, Education Committee Chair Pam Neal of Knoxville TN for Career Chaplain and Region 3 Director Terry Olthoff of Edgerton, MN for a small department.

Fellow, Diplomate and Master Credentials presented at 38th ATS

President Cyndee Thomas presided over the awarding of credentials at the ICPC Annual Training Seminar.

Fellow Credentials

Chaplains Dan Nolta and Rick Kassel were presented with their Fellow credentials. An ICPC Fellow has been a law enforcement chaplain for 20 years, has 100 CEUs and has been to the equivalent of 20 ATS.

Diplomate Credentials

Chaplains Leo Connolly and John Harth received their Diplomate credentials. An ICPC Diplomate has been a law enforcement chaplain for 15 years, has 50 CEUs and has been to the equivalent of 10 ATS.

Master Credentials

Chaplains Chere Bates, Donald A. Bragg, Roland Buccialia, David Collins, James Davis, Michael Dismore, Blair Dixon, Janis Doleschal, Paul Ellis, Carol Elms, William Gates, Larry Gotfredson, James Gunnels, Willie James, Susan Keppy, James Lewis III, Preston Marshall, Thomas McCranie, Wesley McDuffie, Michele Miller, Steven Morrow, Larry Patty, Clifford Purcell, Darryl Rhodes, Daina Salnitis, Larry Zane Smith, and Michael Zarle received their Master credentials. An ICPC Master has been a law enforcement chaplain for 10 years. They have 25 CEUs and submit a Master level paper for Track A, or have 35 CEUs for Track B.

Modification to Presentation and Dates Credentialing Deadlines Changed to Uniform Date

By John Transue ICPC Academic Registrar

The International Conference of Police Chaplain Board of Directors approved a change recommended by Chaplains Leo Connolly and John Transue to make a uniform deadline date for Senior and above credentials.

The new date is Nov. 30 of the current year for credentials that are awarded at the Annual Training Seminar in the following year.

In addition, the BOD has changed the awarding of Senior credentials from being distributed at the Regional Training Seminars to being presented at the Annual Training Seminar. "When it was decided to give them at the RTS several years ago, there were two dynamics," Transue noted. "The first was that it would cut time at the ATS Banquet to keep the ceremony shorter. The second was that the Board wanted to see more families go to the Regional Training Seminars."

"While it was a good idea, ensuring a credentials committee member was there to interview the candidate who might or might not be attending the Seminar, getting signatures from the credentials chair and the president on the certificate were insurmountable," he concluded. Basic credentials have no deadline.



Chaplain Randy Mansfield stands by the International Conference of Police Chaplain Booth which was manned at the 60th National Biennial Conference and Exposition of the Fraternal Order of Police. The event was held at the Salt Palace Convention Center.

The ICPC and its members are utilizing email and the ICPC website more and more to disseminate information. Unfortunately, many people overlook notifying us when they have had change in their contact information.

Please help us serve you by giving us your correct email address and or contact info, if has recently it Please changed. email us vour changes to icpc@icpc.gccox mail.com

Thank you for your attention to this little, but vitally important detail.

Annual Training Seminar Memorial Service

Pomp and circumstances filled the ballroom at the Rose Hall Resort when the Jamaica Constabulary Force Honor Guard honored those law enforcement officers who made the supreme sacrifice to serve and protect the citizens of their jurisdiction.

Three different readers alternated in calling out the names of the slain officers. Chaplains from the countries or states of the fallen stood in honor when the name of one of their officers was pronounced.

The Honor Guard re-

The ICPC Memorial Bible Program

One of the very significant ministries of the ICPC is the Memorial Bible Program. On April 17, 1984 the first Memorial Bible was sent from the ICPC to the Miller County, Arkansas, Sheriff's Department. The ICPC had traditionally sent a letter of condolence to those who had lost a law enforcement family member in the line of duty. The Bible is sent to the chief executive of the department to be presented to the slain officer's family or placed in the department library.

versed their rifles to show that the officer called was now deceased. The audience appeared to be moved by the reverence displayed by the Guard.

At different times, the

entire Honor Guard marched across the room to change position.

We take great pride in honoring our fallen officers each year. This is an important feature of the ATS.



A moment of silence is observed by a member of the Honor Guard of the Jamaican Constabulary Force as names of slain officers of the United States are read at the Memorial Service



Jamaican Constabulary Force Honor Guard marching with extreme precision during the Memorial Service at the 38th Annual Training Seminar at Rose Hall Resort in Montego Bay, Jamaica.

Line of Duty Deaths

Eduardo Rojas, Jr.		
Eduardo Kojas, JI.	US Border Patrol	05/12/2011
Hector R. Clark	US Border Patrol	05/12/2011
Craig A. Orrell	TX Dept of Criminal Justice	05/12/2011
Paul W. Nauden	Chicago, IL Police Department	05/20/2011
Shaft S. Hunter	Maryland State Police	05/21/2011
Trevor Scott Phillips	Tuscaloosa AL Police Department	05/21/2011
Andrew Garten	Hawthorne CA Police Department	05/26/2011
Kenneth Gary Vann	Bexar County TX Sheriff's Office	05/28/2011
Kevin Will	Houston TX Police Department	05/29/2011
Timothy S. Briggs	US Federal Bureau of Investigation	05/31/2011
Ellen E. Englehardt	Massachusetts State Police	06/01/2011
Jefferson Taylor	Riverside MO Police Department	06/03/2011
·		06/07/2011
		06/07/2011
Warren B. Lewis III		06/09/2011
Charles Armour	Detroit MI Police Department	06/11/2011
	<u>^</u>	06/12/2011
		06/14/2011
Adam M. Bowen	^	06/24/2011
		06/26/2011
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Robert A. Lasso	Freemansburg PA Police Department	08/09/2011
	Craig A. Orrell Paul W. Nauden Shaft S. Hunter Trevor Scott Phillips Andrew Garten Kenneth Gary Vann Kevin Will Timothy S. Briggs Ellen E. Englehardt Jefferson Taylor Kurt Wyman Keith Bellar Warren B. Lewis III	Craig A. OrrellTX Dept of Criminal JusticePaul W. NaudenChicago, IL Police DepartmentShaft S. HunterMaryland State PoliceTrevor Scott PhillipsTuscaloosa AL Police DepartmentAndrew GartenHawthorne CA Police DepartmentKenneth Gary VannBexar County TX Sheriff's OfficeKevin WillHouston TX Police DepartmentTimothy S. BriggsUS Federal Bureau of InvestigationEllen E. EnglehardtMassachusetts State PoliceJefferson TaylorRiverside MO Police DepartmentKurt WymanOneida County NY Sheriff's OfficeWaren B. Lewis IIINash County NC Sheriff's OfficeCharles ArmourDetroit MI Police DepartmentJeffrey AlexanderChemung County NY SDKevin SandovalSouth Pasadena CA Police DepartmentAdam M. BowenVirginia State PoliceDarrell C. CurleyNavajo DPS, TRRussell A. GeorgeBall, LA Police DepartmentCharles A. VanmeterBrazoria County TX Sheriff's DepartmentJahn McklenburgHernando County FL Sheriff's DepartmentJohn MecklenburgHernando County FL Sheriff's OfficeTimothy WarrenMemphis TN Police DepartmentBryan Mitchell HebertBeaumont TX Police DepartmentBryan Mitchell HebertBeaumont TX Police DepartmentRoger RiceLaurens County GA Sheriff's OfficeFirmin Sonny ArcherNew York NY Police DepartmentRoger RiceLaurens County GA Sheriff's OfficeFirmin Sonny ArcherNew York NY Police DepartmentRusell Willi

2012 ATS Test

(Answers at the bottom of Page)

Where can you go to receive pertinent training to help your chaplaincy program?

Where is one of the premier tourist destinations in America?

Where are both the largest three-on-three basketball tournament and the second largest running event held?

Where can you walk just blocks from your hotel and see spectacular waterfalls, tremendous moun-

tains, and historical buildings?

Where can you drive within an hour or two and be on a beautiful lake beach, have fun at a world famous amusement park and water park, or even be in a different country?

And if the doom-sayers are correct about the Mayan calendar saying the world will end in Decem-

ber 2012, where will the last ATS you will ever attend be held?

Where will we see you next July 9-13 for Great training, Seeing old friends, and fun, food, and last-

ing memories?

Spokane, WA, 2. Spokane, 3. Spokane, 4. Spokane, 5. Spokane,
 Spokane 7. See You in <u>SPOKANE</u>











President's Perspective, cont. from p. 2

respect the freedoms, rights and diversity of others, being considerate and kind in every way possible.

For the ICPC to be a valuable investment to chaplains around the world, we must be an organization where all members have equal opportunity, access and service, regardless of location, type of agency or faith. Our goal is to support all law enforcement chaplains the best way we can. I hope ICPC will be a place where all who come shall be served.

The ICPC logo is designed to represent such willingness to serve all who come. Its layout proclaims the unity of membership we have as law enforcement chaplains. The Star of David and the Christian Cross are common symbols of Faith and express the gathering of the different ministers who organized the effort to serve law enforcement and the community in crisis. The shield and star badge, symbols of the law, with a blue field representing truth, are surrounded by the laurel wreath of peace, the symbol of honor, which distinguishes the law enforcement profession. The golden color represents the enduring unity within our chaplain family. The shining, rising sun of hope signifies our hope in God's Word to guide us into a bright new day.

You know you've made a difference and are a valuable part of an agency when the SWAT team will ask the chaplain to pray before they leave the station or command post, when the Watch Commander asks a chaplain to pray before the troops hit the road; when the Motorcycle Division schedules you to give a blessing over all the bikes, or when they all ask you to help when they're hurting or someone they care about is in trouble. The ICPC can help make it happen!

I'm here today by the grace of God, the support of the membership, my family, my church and department, and because of the faithful and diligent work of so many ICPC leaders before me. Since 1973 eighteen presidents have led the way to where we are today and I trust with God's help and your support I will be able to lead you into an even brighter future. Chaplain Gary Welsh and the Jamaican Host Committee, Past-Presidents Cyndee Thomas, Wes McDuffie and Craig Hungler, the Destin and ATS Staff and many more than I can mention here, have all worked so hard to make the 2011 ATS a great success. It was a privilege to experience the warm hospitality, wonderful music and food of the Jamaican people, to meet the chaplains from this area and to see first-hand the professionalism of the Jamaican Chaplaincy Program. Thanks go out to one and all that helped the ATS in Jamaica become a reality.

Establishing chaplaincies in new places and growing our membership are ongoing goals for us. Jamaica reminds us of the opportunities before us in every place. God bless our work in the future. At the same time, we promise to manage what we have in a responsible way and not let our members feel left out and fall by the wayside, if we can prevent that.

The elected officers I have with me I have known for a long time and their friendship to me and to this organization exhibits their commitment to fulfilling their offices with honor and diligence. We all have taken the oath of service for you and promise to do our best. We look forward to working together with you. We pledge to provide services and training that meet your needs in Law Enforcement Chaplaincy wherever you live and work because every member counts!



IN MEMORIAM

Chaplain James B. Palmer Date of Death: June 01, 2011 Condolences to: Dr. Ellen L. Palmer 2025 Hillcrest Court McKinney, TX 75070

<u>Chaplain Rick Vascik</u> Date of Death: June 19, 2011 Condolences to: Mrs. Sandra Vascik 130 Elm St. Rossford, OH 43460

"Our hearts and prayers go out to the families"

(R)

39th ATS Spokane, WA July 9th – 13th, 2012 <u>Doubletree Hotel</u> <u>Spokane City Center</u> 322 N. Spokane Falls Court Spokane, WA 99201 Direct - 509-455-9600 National - 800-222-8733 \$110.00 Night + Taxes

Brochure & Registration available in March, 2012



The International Conference of Police Chaplains wishes to thank the following individuals for their generous contributions:

General Support

Margaret J. Fuller, Heartland Conference of PC, Robert E. Heath, ICPC Golf Tournament, Wes McDuffie, Richard S. Kassel, Raymond Luft, Stu Nelson (Honorarium for Luther Simonson), Officer David S. Moore Foundation, Michael L. Poole, Jr. Redding Police Chaplaincy, Harold L. Sellers, Bob Sinex, Cyndee Thomas, George Voigt, Sandra Johnson Walker, William R. Wentink, Lars Williamson

International Travel Fund

John E. Almond, Stephen & Sharon Ashurst, Wayne Roberts

Bible Fund

ICPC Auxiliary, Godwyn Ehiremen

Disaster Fund Chaplaincy Board of the Mobile County SD

Thank you one and all for your kind and faithful support of the ICPC!

We can <u>**NEVEF</u>** thank you enough....</u>

2011 ICPC Journal —Advertising—

The *ICPC Journal* is the professional journal of the International Conference of Police Chaplains. The ICPC will be selling advertising space in the 2011 Journal to provide information to its readers and members.

Advertisements must be chaplaincy related, tastefully laid out, and fundamentally follow the scope, purposes, and mission of the ICPC. The publisher reserves the right to reject any advertising that does not adhere to the standards of the publication.

Advertising rates, deadlines, specifications and procedures may be obtained by writing the ICPC office and requesting a copy of the "*ICPC Journal, 2011 advertising rates and policies*." Any other questions may be addressed to the publisher:

International Conference of Police Chaplains P.O. Box 5590 Destin, Florida 32540 (850) 654-9736

Upcoming Regional Seminars 2011-2012

Region 1—Canadian Police Chaplain Association Oct. 24-28, 2011, Regina, Saskatchewan, CAN
Region 2—Jan. 9-12, 2012, Cannon Beach, OR
Region 3— Oct. 12-14, 2011, Omaha, NE
Region 4— Mar. 12-14, 2012, Merrillville, IN
Region 5— Apr. 22-24, 2012, Carlisle, PA
Region 6—TBA
Region 6—TBA
Region 8— Mar. 12-15 2012, St. Simon's Island, GA
Region 10
Region 11
Region 12

Mark your calendars—

39th Annual Training Seminar Spokane, WA July 9-13, 2012 P.O. Box 5590, Destin, FL 32540

39th ATS, July 9-13, Spokane, WA



See the Journal online in color at: www.icpc4cops.org

REGIONS AND REGIONAL DIRECTORS

Region 1--Canada Region 2--AK, ID, MT, OR, WA, WY www.icpcnw.org Region 3--IA, MN, ND, NE, SD **Region 4--**IL, IN, KY, MI, OH, WI, WV www.icpcregion4.com Region 5--CT, DC, DE, MA, MD, ME, NH, NJ, NY, PA, RI, VT www.icpcnortheastregion5.org Region 6--AZ, CA, CO, NM, NV, UT Region 7--AR, KS, LA, MO, OK, TX www.icpcregion7.com Region 8--AL, FL, GA, MS, NC, SC, TN, VA **Region 9--**Pacific **Region 10** -- Europe (Ambassador to Europe) Region 11--Africa Region 12--Caribbean

Chuck Congram Jim Crowley

> Terry Olthoff Rick Kassel

Dan Schafer

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