

The ICPC Journal

A membership periodical published quarterly by the
International Conference of Police Chaplains ®

September 2008

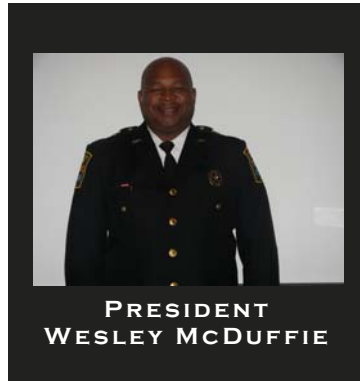
JOURNAL



“Developing Professional
Chaplains Through Dynamic
Education and Support”

PRESIDENT'S PERSPECTIVE....

A message from
Wes McDuffie,
President of the International
Conference of Police Chaplains.



Greetings:

Jerry and Linda Brown, our host for the ATS in Mobile, have reaffirmed my solid conviction that **TOGETHER WE CAN** keep on accomplishing great things in law enforcement chaplaincy. Regrettably, no ATS is without its obstacles. Linda Brown was hospitalized, but managed to return to her support role at the conference. Jerry nurtured her, met the needs of his police department, and still fulfilled his commitment to the ATS. Past President Craig Hungler also required a brief hospital stay. Upon his release, like Linda, he returned to continue his assigned tasks.

If you haven't already, please take time to send a letter, or email, thanking Jerry and Linda Brown, Ron and Brenda Pierce, Bobby and Mary Morton, for having led us in a spirit of fun, laughter, good food, unity, and then sending us our separate ways with an enhanced knowledge of police chaplaincy.

I was honored to accept an invitation from SAC Debra Mack, to be one of the ICPC representatives at the FBI's one hundred year anniversary celebration. It was held at our hotel on Wednesday morning during our ATS. FBI Chaplains, I commend you for all you do.

Thanks to the efforts of Keith Jenkins, I was able to accept an invitation to attend the Convention of the National Association of Police Organizations, Inc. in Puerto Rico from July 31 through August 4. In addition to having made numerous contacts regarding the workings of ICPC. I was privileged to meet with a counselor for the Senate Judiciary Committee of Washington, D.C. It is my sincere desire that ICPC will one day become a member of NAPO.

My family accompanied me on this trip. We remained in Puerto Rico an extra day just to celebrate some much needed family time. Upon our return we journeyed to Baton Rouge, Louisiana where our son Jourdan, is a first year student at Southern University. He is pursuing a double major in Journalism, and Political Science. If my wallet holds out, he will graduate with a Law Degree. We concluded our travels by returning to our home Sunday night August 10.

Please remember, 2009 is an election year for new officers. If you are nominating someone, please do so immediately. Also, nominations for the Jack Price awards need to be in the Destin office ASAP.

TOGETHER WE CAN,
Wesley McDuffie

The ICPC Journal

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Publisher
Dr. Charles R. Lorrain
Executive Director, ICPC

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International Office:
P.O. Box 5590
Destin, Florida 32540-5590
(850) 654-9736 Fax (850) 654-9742
Email: icpc@icpc.gccoxmail.com
Website: icpc4cops.org

When people need help, they call a cop...when a cop needs help, they call a chaplain...but who does a chaplain call when they need help?

They call the ICPC Peer Support Team!

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Dr. Bob Cornelius, Coordinator
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CHIT-CHAT

A Members Forum

Thank You...

Thank you to the following departments who sent in their patches:

- Mt. Vernon PD
- Oak Ridge PD
- Vermilion PD
- Plantation PD
- Clayton PD
- Department of the Army PD
- Watertown PD
- Jefferson County Sheriff
- El Paso County Sheriff
- Mt. Vernon PD
- El Paso PD
- Carmel PD
- Richland County Sheriff
- Newton PD
- Harvey County Sheriff

We still have many departments that have not sent in patches. Please send any/all patches to:

ICPC

P.O. Box 5590
Destin, FL 32540

Thank You....

2008 was the last year that the *Blacketor Scholarships* were going to be offered. Our sincere thanks goes out to Paul and Sandi Blacketor for their profound support of the ICPC in such a generous way!

Reminder.....

We want to remind those of you who want to receive their Senior Training Level certificates in 2009, that the deadline for applications is:

September 30, 2008

Thank You....

We are pleased to announce that the ICPC now has legal representation should the need arise. The firm of *Hunton & Williams* has graciously offered to represent us pro bono. Our sincere thanks goes out to Hunton & Williams for their kind offer and to our President, Wes McDuffie, for working to secure their services!!

Correction....

In the June issue of the Journal, the address given for the passing of Mike Murray was for the wrong individual. Mike Murray of Colonial Heights, VA is still very much with us. Our apologies go to Mike for the incorrect information that was posted.



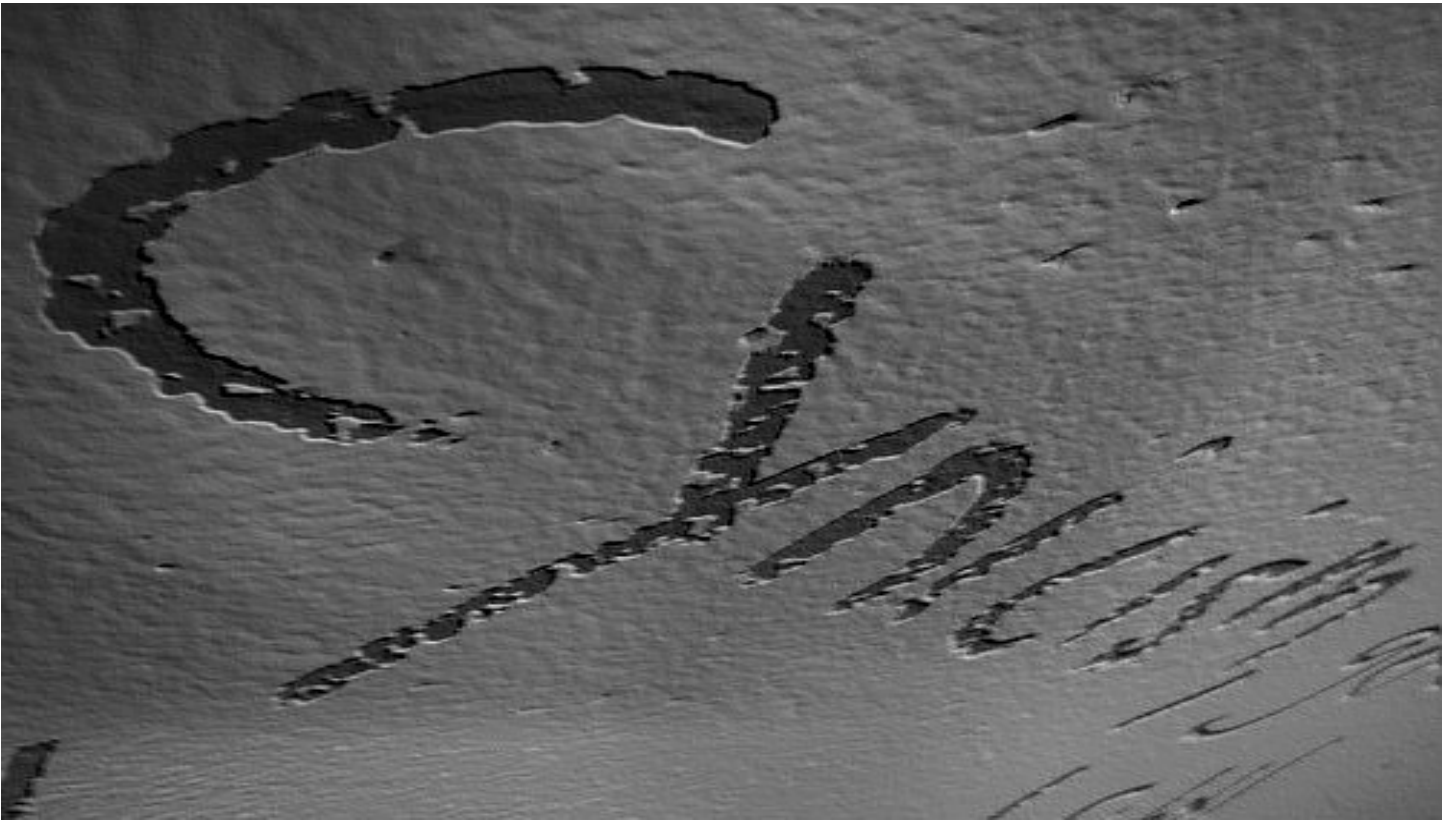
Greetings from our Executive Director Dr. Chuck Lorrain

Greetings from your staff in beautiful Destin! We often get so busy or caught up in our schedules that we forget what is truly important in our lives. One of the most important things is our family and friends. These are the people who serve as our support system, our safety nets, and love us in spite of ourselves. The following was written by Dr. Jim Reese when he was with the FBI's Behavioral Health Unit. You might find something that changes your outlook!



1. Your family should always come before work. The job supports your family, not, your life and your family's lives support the job.
2. Law enforcement makes you give up joy and peace in your life. You have to constantly reestablish it. Find something you don't have time for and just go out and do it!
3. Your personal goals should always come before your professional goals. Take the time to write them down so you can refer to them from time to time. If you find time for yourself, you will find time for your family.
4. Never enter the house and make it more unhappy than when you left it.
5. Anger is a choice you make. With anger comes burnout, and burnout is a self-inflicted injury.
6. Accept your vulnerability with family members. It is okay to say: I was wrong...I don't know...I am sorry...I am afraid.
7. The present is a gift. Accept it as such. You cannot change what happened yesterday, but you can work on making today and tomorrow better if you want to.

Remember: You can't predict the future, but you can influence it!!



CYNICISM: A CURSE OR A BLESSING?

By Dr. Jackie Overbey

Webster's Collegiate Dictionary defines cynical as "contemptuously distrustful of human nature."

As a fighter on the front lines of civilized society protecting and serving the good citizens from the sharks that swim in the sea of humanity remember it is exactly this distrust that gives you an edge when you're on the street. We do not want you to lose this edge. Our mission is to teach you to control this gift.

Cynicism causes you to develop a high state of caution. This caution can serve you quite well and in fact gives you an edge when working the street. The hyper vigilance associated with cynicism has saved the lives of many police professionals through the years. Never trade this in or lose it.

THE DANGERS OF BECOMING A CYNIC 24/7

Relationships start suffering. You start losing your friends particularly those that are not cops. You become an isolated island walking among the sea of humanity. This self imposed isolation can lead to some very bad side effects.

You may chose to not trust anyone except your "partner on duty" or other officers. Your attitude becomes one of "It's us against them." The only problem is them becomes anyone not wearing a badge including your family.

Your family loses its ability to understand you and your motives. You become extremely moody when around civilians and the gulf between you and your family and your civilian friends continues to widen.

You lose interest in participating in activities which you had previously found a delight. Your life tanks out and you start self medication. After shift drinking parties with other deputies or officers becomes a favorite outside diversion. Over indulgence of alcohol becomes a habit, you increase the amount you drink and a slow descent into alcoholism starts.

The pain of being around civilians and the distrust that has developed causes increased pressures during off duty hours and causes a further deterioration in your lifestyle.

CYNICS ARE MADE NOT BORN

Unfortunately as a cop you see things no human should ever be forced to see. Things too horrible for the average citizen to comprehend. These include seeing the ravages of drug use. A beautiful young girl becomes a toothless old hag in 3 or less years when she starts using meth.

A young teenage boy with a world of dreams before his gets hooked on drugs and starts stealing or dealing to support the

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habit and slips into a life of crime. A young girl slips into prostitution to support her drug habit. Smash and grabs. Murders are some of the normal things an officer must deal with.

Then there are the “domestic disturbances.” You see so many fights between husband and wife that you start questioning if there is such a thing as a good solid marriage.

Then there is the revolving door. We will speak to this later but it is discouraging when the perp is on the streets before you finish the paperwork. Your attitude towards Lawyers becomes jaded. The joke of “Why don’t sharks attack lawyers? Because of professional courtesy.” is the way lawyers are viewed.

The risks which your job is constantly exposing you to causes you to develop a healthy caution. The dangers of injury or even death are your constant companions when you are on duty. You start second guessing everything and everyone. Your survival on the job depends on extreme caution.

LONG TERM EFFECTS OF CYNICISM

Everything about cynicism screams survival. It is a good thing which helps keep you alive. We don’t want to even try to diminish this need when you are working. For a healthy life a person must learn to control cynicism... If this is not learned it will result in the person suffering through some really bad life experiences which include:

Personnel relationships start to deteriorate and the officer may lose the very ones they want to be with and protect. One of the things I hate to talk about is the divorce rate that cops suffer. It is one of the highest in the country... Noticeably higher than it is for the average citizen.

The street experience of many officers causes them to push their loved ones away from

them. The very thing that gives an officer the edge on the streets starts destroying his off duty life. The very thing that gives an edge on duty becomes the wedge that destroys their ability to love and have lasting relationships between a cop and his family.

Because of the horrific things a cop experiences in his job the tendency is to become drill Sergeant with the kids. They want to protect them from what you know is out there and instead you drive a wedge between yourself and those you love.

Their noble ambition of protecting their family is approached from the cynics view point and destruction of their family relationships is the end result. They may see themselves as a hero protecting their family but Instead of a hero protecting them their kids see them as the villain that is not realistic in their approach to life.

This is the result of seeing a low-life that try to talk or lie their way through life. This attitude should be left at the station house

when the uniform is taken off. When dealing with family and friends our outlook on life should not reflect the cynicism and stress of the duty day.

OUR GOAL IS TO CONTROL CYNICISM NOT DESTROY IT.

We need to control our cynicism. It’s a good thing to have a healthy dose of cynicism on the streets it can devastate our lives off the streets. Controlling cynicism is not as hard as it may seem but it is imperative that we learn to control it off duty.

On duty when a traffic stop is made if someone reaches down to the floor of the car what do you think? Gun and you act in an appropriate manner. This is a good thing. Your cynical nature keeps you safe and gets you home in one piece. It gives you a much needed edge on the streets...A good healthy dose of cynicism is a good thing on duty.

It is also the culprit which left unattended destroys the personal life of those it keeps alive. Our mission today is to overcome the bad parts and leave the good parts of cynicism.

COMMUNICATIONS

One universal part of cynicism is the effect communication has on healthy and unhealthy cynicism. Good lines of communications are essential to maintain the balance in your life. Poor communications on the job leads to disgruntled cops. Say a directive comes down changing something in the department. What is your attitude? Is it one of discontent “Why don’t they let us do our jobs!” Or do you accept and make the best of the changes.

There is probably a very valid reason for the change but at your level you are not required to know all the ins and out that go into decision making at the top. A well informed officer having access to the complete situation might look at the change and say “About time!”

Let’s face it, a supervisor is busy with tons of things on their minds. They may walk past you in the hall and not even recognize your there. That doesn’t mean they are snubbing you it merely means they have something important on their mind. Don’t go off complaining about the incident. See it for what it is.

A person that isn’t controlling his cynicism becomes miserable. Mistrust of everything and everybody becomes the norm. I say Boy Scout leader and a policeman immediately thinks pedophile. Why? Because all the Boy Scout leaders they have met on duty have been pedophiles. The same goes when I say teacher, or baby sitter, I say ice cream truck driver and many of you think drug dealer. And the list goes on and on.

PERCEIVED INEQUITIES IN THE LEGAL SYSTEM

(Continued on page 6)

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Most cops could write a book on this topic. I have news for you. In our legal system it isn't going to get easier or better.

Cops get frustrated when a judge plays God and releases a perp back to the streets that deserves a long stretch in a State facility. What we don't always know is the reason for the release or plea bargain. Lack of weak or inadmissible evidence. This can take a toll on the Judge and the persecutors as well as the cops.

We see a perp get a slap on the wrist and it hurts our pride. We didn't see the "behind the scenes" drama which preceded the sentencing. It might put a light on things differently.

An ensuing spiraling down on the part of a cop is often the result of these perceptions. A feeling of what is the use. I can't seem to win.

Never forget that all that stands between polite society and the wolves is the thin blue line of dedicated professionals such as those you serve. This is of utmost importance. They did your job in arresting and gathering evidence. If someone in the court system goofs it up then they will probably get another chance at the perp.

Don't allow yourself to spiral down the road to depression caused by cynicism. Don't get an attitude of why am I working so hard. Keep the faith. Get an attitude of next time I'll get the evidence needed to get the perp off the street.



FRUSTRATIONS WITH THE CHAIN OF COMMAND

This is a universal problem in military and Para-military organizations. The chain seems to loom above us in an endless pillar. It seems so tall and we start feeling a little insignificant. So we start second guessing this behemoth.

One disgruntled deputy can cause a tremendous damage to the overall morale of a unit. It can actually lead to a severe loss of efficiency in the entire department.

Once again I stress, officers have no need to all the tiny details that have gone into a decision. They can run the full range from political, financial, new law, equipment, budget, or some special circumstance. It is usually above our pay scale to know these things.

Whatever the decision we can rest assured it is made with the overall good of the department in mind. That it was made with the latest and best information and that we have little impact on changing it.

From promotions to assignments we must remain flexible. We can't change them once made so make the best of what you have.

FAMILY PROBLEMS AT HOME

As I previously stated the divorce rate for cops on a nation wide basis is too high. It is higher than the national average and it is fed with cops taking their cynicism home with them when they change from uniform to civvies. Officers must do a better job of releasing cynicism if they are to change this statistic.

Symptoms can range from a reluctance to hire a babysitter because the cop has seen abuse and its results from babysitters. The three-year old raped by a babysitter. It is the exception yet it is the babysitter cops has come in contact with.

Not being able to trust a member of the opposite sex. Why? Because all the contacts a cop has is with the women or men that are playing around or are using sex as a way to gain money or influence. Prostitutes, married women sneaking around on their spouse, married men that have a mistress or several "girl friends" on the side. This is not the pathway to trust.

A cop becomes reluctant to take a chance and expose his self or her self to someone that may be lying to them. A fear of being used or taken advantage of exist. I've see cops that have a dozen or so girl friends, many of them married women, who laugh when the subject of marriage is brought up. They have lost their trust in the members of the opposite sex.

The blue wall. I need not take a long time here. It becomes us against them and the wall goes up. We take care of our own. We never allow ourselves to see wrong doing by another cop. You know this one better than I can explain it. It does create its own set of problems. In the cynicism that has created this wall lies roots of self destruction.

You see a cop on the take and look the other way. Or you give alibis to a "brother cop" that is playing around on their spouse and so on.

SELF PERCEPTION

How do you see yourself? Do you identify yourself as a cop and that is all? What about your other life roles? Are they not part of who you are? I would love to identify myself as a golfer but my best round ever I broke 100 then I started the back nine.

Each of us has multiple roles in life. Husband, wife, father, mother, brother, Son, Sunday school teacher, fisherman, hunter, jogger, marathon runner, bowler, national guardsman and the list goes on and on.

What outside activities are you involved in? Have you abandoned some of your favorite fun things? This is the trap we must all avoid. Instead of reclining with the remote get back into the things you used to love. You will find you still love them.

(Continued on page 7)

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I want to close with a personal observation. As a pastor for many years I witnessed some of the same things the cops do. Maybe not as many or as often but the trauma was there. I found that in order to survive I needed someone to hold myself accountable to.

You may not see this person often but you can always use a telephone. By baring our soul of the troubling aspects of life which we experience we enable our selves to carry on in life and not drive wedges between us and those we love with an attitude caused by the very cynicism that enables us to be successful on the job!

ACKNOWLEDGMENTS:

1. *Emotional Survival for Law Enforcement* by Dr. Kevin Gilmartin
2. *Beyond the Badge* by Charles Ferrara
3. *On Killing* by David Grossman




While I do not quote these documents, many of the ideas expressed in this paper are a result of reading these works. The ideas and experiences of life as a chaplain for law enforcement officers also contributed greatly to the expressions in this paper.



Dr. Jackie L. (Jack) Overbey certified senior chaplain working in the Boulder County Sheriffs Office (BCSO); Boulder, Colorado. Jack was originally sworn in as a Chaplain in Honolulu and worked for and with the Honolulu Police Department for several years. Jack has a Bachelor in Science (Psychology) from the University of Maryland . An MBA from Central Michigan University and a Doctorate from the Southern California Theology Seminary. Jack makes his home in Longmont, Colorado where he lives minutes away from his only grandchildren. Johnathan 3 and Jared 18 months and his only son John and daughter-in-law Jeni.. Jack is fond of saying "A man must have priorities in his life and family is his priority." This coming November 22 Jack will celebrate 40 years of marriage to his best friend Euphama (Fama).



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ATS HIGHLIGHTS

The 2009 ATS was held in Mobile, Alabama and what a treat it was! Our hosts; Jerry Brown and Ronnie Pierce showed us what true southern hospitality is.

Some of the highlights of the week included:

- Monday night mixer of a good ol' southern shrimp boil
- Watermelon and ice cream socials were a big hit on Tuesday and Wednesday nights.
- The awards banquet on Thursday night was simply wonderful.

We had over 452 chaplains, 130 spouses and 30 children attending with representation from over 10 countries worldwide.

The instructors did an outstanding job and from the evaluations we received, the attendees really enjoyed the classes.

The weather cooperated for the most part and yes, it was hot and humid, but certainly not unbearable. The warm weather in the days made for nice evenings for all to enjoy.

Unfortunately, we had many people this year experience medical emergencies and end up at the hospital. But our chaplains remained in prayer and we saw them all come back okay!

Our own Harold Elliott provided his unique style of humor for the banquet and between he and host Ronnie Pierce, many hard stomach aches from all the laughter.

The week ended on a very positive note with all of us being invited by 2009 host Pam Neal and the host committee to next year's ATS to be held in Knoxville, TN. We look forward to seeing you there.

Finally, we want to really thank Jerry Brown, Ronnie Pierce, and all the members of the host committee who worked tirelessly to provide us with a memorable 35th Annual Training Seminar. The ICPC appreciates all your hard work and sacrifice!!

Please see the following pages for additional highlights and information.....

General Information, Changes, etc.

Nominating Committee:

The ICPC Nominating Committee would like to announce that committee members will be receiving recommendations for the 2009 slate of executive officers. Positions for nominations include: President-Elect, Vice President, Secretary, and Treasurer. These leadership roles require a minimum of 5 years full membership with ICPC and at minimum completion of Basic Credentials. Please contact a committee member so that we may add your recommendation to committee discussion as we move toward the 2009 ballot.

*Mark E. Bardsley, Chair – Indiana
Colin Alter – Maryland
Jerry Brown - Alabama
Rufus Watkins - California
John Petrich – Minnesota
Kate Guistolise – Illinois
Charles Massey - Canada

By-Law Change:

Article VI Regions, Section 1, Regions as follows: “Each affiliated region of the International Conference of Police Chaplains (ICPC) shall elect a Regional Director and may [shall] elect [or appoint a Secretary and Treasurer or Secretary/Treasurer.]”

ICPC Directory:

Due to the enormous costs to produce and ship the ICPC directory in its current form, the Board of Directors has voted to eliminate the directory in printed form effective the next directory cycle. Updated directory information is provided to our members on the ICPC website which is accessible 24/7 and may be downloaded and placed in any format desired.

Scholarships:

Chaplain Dave Fair, President of the AAPO, made the announcement of educational scholarships that are to be offered:

Beginning in July 2008, AAPO will institute the PoliceUSA-ICPC Educational Scholarship Program (PIES). The AAPO will provide a \$250.00 scholarship to each of the seven (7) ICPC regions in the forty-eight contiguous states. The scholarship is to be awarded to a chaplain in each region who may not be able to attend the regional meeting (RTS). Additionally, AAPO will provide a \$500.00 scholarship to help send a deserving chaplain to the ATS who again might not be able to attend the Annual Training Seminar. Lastly, AAPO will donate \$500.00 to the ICPC as a corporate sponsor for the ATS.

The ICPC would like to express its sincere thanks to President David Fair and the AAPO for their kind and generous donations to the ICPC and its member chaplains!

Auxiliary swearing-in ceremony
by President Wesley McDuffie.

New Auxiliary Board

President: Brenda Pierce
President-Elect: Donna Riddle
Vice-President: Ellen Chisenhall
Secretary: Mary Kassel
Treasurer: Renee Olthoff



Credential Awards in 2007-2008.....

◆Basic◆

Ronald Alexander
Jesus Alvarez
Adam Anderson
Robert Aspling
Dennis Austin
Steven Bailey
Namor Barnett
Richard Barriger
Weldon Boring
Robert Bowen
Thomas Bradley
David Bush
John Campbell
Gregg Causey
Otis Corbitt
Clifton Cummins
Bill Cummins
Grover DeVault
Phillip Elmore
Matthew Ferguson

John Gillette
Howard Gillette
David Green
John Guinn
Keith Harris
Eddie Henderson
Greg Higbee
Joshua Ingertson
Kris Kawulok
Leamon Keele
Jeffery Kingery
Jack Kirkendall
Dean Kuckkahn
Joseph Lange
Chuck Lee
Randall Mansfield
David Marshall
Vassil Marinov
Steven McCullar
Darren McGairty

James McElheny
Richard Meyer
Timothy Millsap
Gumaro Miranda
Paul Mulchay
Dennis Murphy
Christopher Ott
Edgar Owens
Raphael Pazo
Lawrence Plaatje
Douglas Ripley
Melynn Rust
William Santiago
Philip Schamehorn
Jon Sevall
Ted Shelton
Carl Simmons
Michael Sinclair
Adonnis Smith
Robert Swales

David Telando
Bethany Thomas
Dana Thornhill
Glenn Torres
Stephen Ward
Murice Watson
Tony Webb
Andy Wineman
Karen Winter
Charles Works
Richard Wyatt
Maxwell Zavala
Kevin Zimdars

Liaison Basic:

Charles Esser
Melonie Levine
Andrew Howell

◆Senior◆

Gregory Ables
Colin Alter
Rick Bulman
C.J. Caufield
George Davis
Karen Davis

Grover DeVault
Jim Diamond
Alan Edwards
Deborah Ivey
Larry Mead
James Myrick

Miguel Pagan
Ralph Scherer
Larry Smith
Dan Sweeney
Teddy Waters
Steven White

◆Master◆

Leon Adams
George Albertson
Shirley Bartholomew
Don Bledsoe
Andrew Broese Van Groenou
Richard Brown
Alex Carmichel
Conant Carr
Jerry Cox
John Elms

Sharon Engert
Sonny Fugate
Tommy Gaither
Beverly Graddy
David Lunsford
Gary McCaslin
Gerald McGinnis
Ronald McMurray
Chuck Miller
Pamela Neal

Terry Oltoff
David Richie
Mindi Russell
David Schepper
Tony Shaw
Glenn Sullivan
Andrew Wade
Jerry Westholder

Master Liaison:

Billy Wilson

Credentials—Continued

◆ Diplomat◆



Diplomate Class of 2008

(l-r) William Glennie, Gary Malkus,
Rufus Watkins, Jim Cox.
Not pictured: Tom Burton, David Roehl

◆ Fellow◆



Fellow Class of 2008

(l-r) Joseph Prudhomme, Bernie White,
Charles Massey, Chuck Lorrain, Ed Jefferies.
Not pictured: Stephen Passamaneck

—2008 Awards—

John A. Price Award

Career Chaplain: **Chaplain Jack Poe**
 Oklahoma City, OK

Chaplain Poe has been a law enforcement chaplain with the ICPC for 25 years. He is a Past-President having served the Executive committee from 1995-1997. He was instrumental in his response and service after the bombing of the Alfred P. Murrah Federal Building in Oklahoma City in 1995 and has been a lecturer and instructor across the nation.



Chaplain in a Large Department: **Chaplain Andy Kikuta**
 Honolulu, HI

Chaplain Kikuta has been a volunteer chaplain with the Honolulu Police Department's Peer Support Unit for 23 years. He has been a valued instructor for the ICPC at several Annual Training Seminars and has always been a support to his department's officers and employees. Chaplain Kikuta always has a smile and exhibits that aloha spirit to all.



Chaplain in a Small Department: **Chaplain George Grafsky**
 Le Sueur, MN

Chaplain Grafsky has been a law enforcement chaplain for the Le Sueur County Sheriff's Department (MN) for 11 years. As a chaplain in a small department, chaplain Grafsky embodies the work and spirit of the kind of chaplain that this award is given. He unselfishly and faithfully serves the men and women of his department and community.



Special Recognition

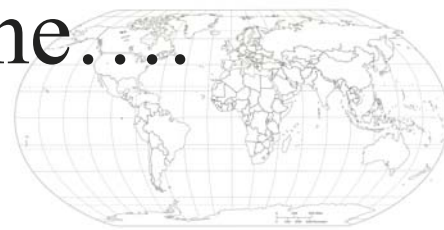
Special Recognition goes to: **Fr. William Wentink**

Fr. Wentink has made all 35 Annual Training Seminars dating back to their inception in 1973. He has been a mentor and source of inspiration to all that know him. We applaud his longstanding history and faithfulness as a chaplain and member of the ICPC.

Congratulations to all the award recipients!!



On the International Scene....



Becoming Intentionally International....



Africa.

The result of that growth, interest in chaplaincy and the need now to organize it, resulted in an AFRICAN SUMMIT being held on the Tuesday night in Mobile. The meeting was led by Kibinge wa Muturi of Kenya. He is our Assistant Executive Director of ICPC for Africa. (He is a police Chief Inspector for Kenya National Police and volunteers to ICPC.) At that meeting were chaplains from Kenya, Burundi, Nigeria and South Africa and a retired Assistant Inspector General of the Nigerian Police. Also at the meeting were many of the Executive Committee members of the ICPC. The outcome was truly ICPC Africa. Kibinge will continue to give leadership with four sub regions and leadership identified. A formal document organizing their efforts was prepared. They are ready to cooperate and spread police chaplaincy across the continent. We know that it will not happen in the next year or so but it will continue to happen as it has and police officers and their families will benefit and the countries will be affected bit by bit. I am thrilled with the progress as it truly is a high water mark for chaplaincy in Africa.

Present in Mobile for the training were two of the leaders of brand new programs in Africa. We identified five countries with new programs in the last 18 months: Burundi, Liberia, Central Africa Republic, Nigeria and the Congo. Scholarships for in country expenses were offered to them but they had to pay their own airfare, secure their visas, etc. Two of them were able to get the money and the visas on time and come to Mobile. Joshua Omoleye of Nigeria is their Protestant Chaplain General. Onesimus Nimbishaho is the same with Burundi. We were hoping that the chaplain from the Congo might appear, but he was not able to get through the process of a visa on time. Likewise some

(Continued on page 14)

“Mobile was a high water mark for our progress”

Greetings. I have just returned from the 35th Annual Training Seminar of the International Conference of Police Chaplains. Though I don't get in on many classes and hardly use them anymore since retiring, I was there in my role as International Liaison. I must say that I have never been to such a meeting in my five years now as International Liaison.

My heart and head are full this morning and I am still running on Mobile time so I was awake at 0400 hrs. Many of you, with me, have followed the progress of ICPC reaching out to other parts of the world to introduce or strengthen police Chaplaincy. You should know what is going on as Mobile was a high water mark in our progress.

Each step of progress is small and then

they all add up and the big thing happens. For the last several years we have sought to move to make the ICPC truly intentionally international as there are many countries without police chaplaincy programs. Those are especially countries where there is so much corruption among the police and government officials that the country hardly functions at all. Africa has been much of our focus in that regard so lets start there.

I have kind of lost track of how many times I have been to Africa now, six or seven I think. It is hard to say what each one has accomplished, but the big picture is this: When we began this program or process about five years ago there were five African countries where we found police chaplaincy programs. There are now fourteen. Which trip made that happen? Just the whole effort put together: Speaking at a conference, doing a training, identifying those interested, finding leaders on the continent, bringing some to ICPC for training. It all went together and we are now growing in

IN MEMORIAM



Chaplain William Andrews

Beloved Husband of: Frances Andrews

Died: June 16, 2008

Condolences:

14 Morningstar Ct.
Baltimore, MD 21206

Bill Andrews was a Past-President of the ICPC and served the Executive Committee from 1997-1998

Chaplain Samuel Berman

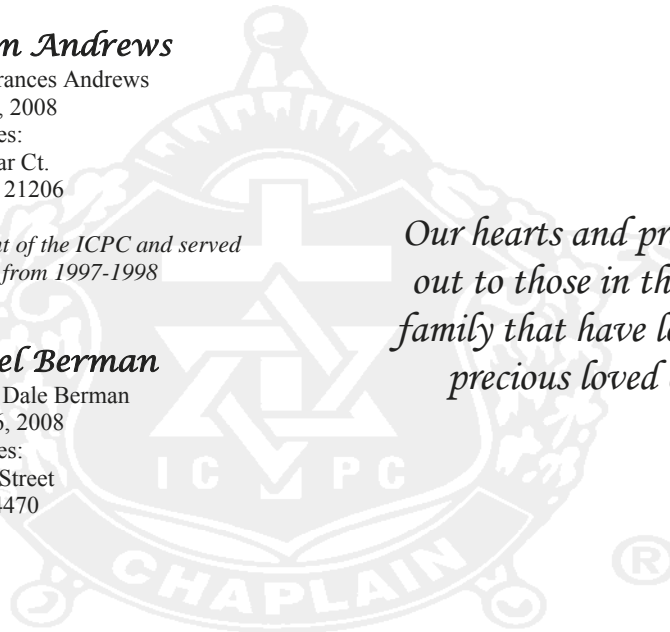
Beloved Husband of: Dale Berman

Died: August 6, 2008

Condolences:

4509 SE 15th Street
Ocala, FL 34470

Our hearts and prayers go out to those in the ICPC family that have lost these precious loved ones.



(Continued from page 13)

of the others had similar problems resulting in only two getting there. This is representative of the many challenges we face with our international members.

Joshua and Onesimus were wonderful students and will take home a lot of new knowledge about police chaplaincy. They are both trained as pastors and have now been enlisted to the police but had no prior training as chaplains to the police.

The second major happening in Mobile was on the European front. If you remember, there were two trips to Estonia. One initially to meet and greet various leaders which greased the skids for us to come and provide training. At the second visit where the ICPC provided training there was a man by the name of Vassil Marinov who had come from Bulgaria wanting to start a program there. A friend from England whom he works with also accompanied him. That man's name is Christy Smith and he travels to eastern Europe ministering to government officials, the police and lots of others. Following our Estonia training (now officially a government recognized and functional police chaplaincy program) there was an exploratory trip set by Chaplain Smith and Marinov for our Executive Director, Dr. Chuck Lorrain.

He went to Bulgaria, Kosovo and Macedonia meeting with government officials, appearing on national television, radio and in the newspapers...quite a big deal they made of his visit. The result was more open doors in former Soviet Block countries with more to come on subsequent visits.

At Mobile, President McDuffie appointed



Christy Smith
ICPC Ambassador to Europe

Christy Smith to a two year term as our ICPC Ambassador to Europe. He functions for us alongside his other work there as does Kibinge in Africa, with very little out of pocket expense to the ICPC. (That is going to have to change soon.)

There is a preliminary agreement with the ICPC that I will now write a strategy document for structuring our next moves. It will begin with the formation of a new "group" consisting of the ICPC Executive Director, ICPC President, Kibinge wa Muturi representing the African continent and Christy Smith representing Europe. Together this group will strategize and implement our international strategy as we move forward. I am meeting with a grantor soon to share these happenings and seek some funding so we can provide some travel, materials and training funds to move ahead.

We ask that you keep our efforts in your prayers as these are exciting times for the ICPC. As always, if any of our members are traveling abroad and wish to represent the ICPC while there, please contact our Executive Director and he will give you a letter of introduction and some give-aways as part of a "ambassador package." Remember to take lots of pictures and report back upon your return.

—Dan Nolta, International Liaison



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**Thank you one and all
for your kind and faithful support
of the ICPC! We can never
thank you enough....**



Don't give up when you still have something to give. Nothing is really over until the moment you stop trying!

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Dr. Charles R. Lorrain
International Conference of Police Chaplains
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