The ICPC Journal

A membership periodical published quarterly by the International Conference of Police Chaplains ®

September 2007





"Developing Professional Chaplains Through Dynamic Education and Support"

PRESIDENT'S PERSPECTIVE....

A message from Wes McDuffie, President of the International Conference of Police Chaplains.



Here we are, and how did we get here? It began six years ago in South Bend, Indiana.

I was nominated from the floor by Dave Barrett and Harold Elliot for the office of Vice-President. Later that week I removed myself from the nomination. I made a promise to many of you, that I would run for Vice-President at some point in the near future. Some of you kept that thought on my mind. To make sure that I stayed in the loop, Dan Nolta then asked me to serve on the finance committee to which I agreed. Two years later in Spokane, Washington I was elected Vice-President. Then two years after that, in San Antonio, Texas I was elected to serve as your President-Elect.

I did not get here by myself. It was through the support of many of you, my wife Felita, family, friends, Mt. Arie Baptist Church of Kaufman, Texas, Chief Bill E. Waybourn and the Dalworthington Gardens, Department of Public Safety. Each step was taken with much prayer.

I've had the opportunity to work with a great President. Craig has done a great job in helping ICPC advance to another level. We are committed to continue the goals that Craig started and actually see the success of his hard work. My goal is to keep ICPC moving into a new era. Always rising to that next level. While working with Craig and Cyndee, you have seen what a diverse trio we are. There have been many issues handled by the three of us over the last two years and with much prayer, together we made it. Your entire Executive Committee is truly committed to the work of ICPC, and we all work well together. It is my sincere prayer that we do the best job possible for ICPC.

While looking back at all the presidents prior to me, I can only compare them to building a house, brick by brick. This is all any of us can do to make sure we lay what bricks we can. It is not how many, but it's how well we lay them in order that the one's that comes after us will be able to build on what we left, not to tear down or have to rebuild. Always remember that we can't do anything worth while by ourselves, "together we can".

I also plan to focus on the bricks of education, the bricks of membership, the bricks of grants and the bricks of diversity. I will not have to tear down the house, the bricks were laid well! I will continue with the developing and the building as I look forward to serving you as your President for the next two years.

"Together We Can" Wesley McDuffie, ICPC President

The ICPC Journal

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Publisher Dr. Charles R. Lorrain Executive Director, ICPC

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President Wesley McDuffie with his lovely wife Felita

CHIT-CHAT

A Members Forum

Thank You.....

Thank you to the following departments who sent in their patches:

- Independence PD
- Richmond PD
- Topeka PD
- Tulsa County SO
- Spartanburg PS
- Morehead City PD
- Department of Homeland Security
- Tacoma Police Chaplaincy
- Texas Highway Patrol
- Orlando PD

A special thanks goes out to Past President Bill Andrews for sending in a whole slew of patches!

Please send any/all patches to:

ICPC P.O. Box 5590 Destin, FL 32540

Thank You.....

Following the ATS in Grand Rapids, Alan Edward's wife, Norma, came down with a staph infection and was hospitalized. She is doing well now, but Alan asked that we pass on his heartfelt thanks for all the cards and letters from ICPC members!

stiers from ICPC member



The three new Supreme Court justices for the State of Texas: (l-r) Executive Director, Chuck Lorrain; President Wes McDuffie; Past-President Craig Hungler

ICPC Website.....

Technology is a wonderful thing! Today, in the age in which we live, you have to be somewhat computer savvy to even be able to function. To better serve our members, we are putting more and more information on the ICPC website. Often members call the main office with the request for forms or applications, which we are only too happy to provide for you. But if you would just go to the website you can download these products in real time and avoid any delays!

In the fall of 2007 we will be enhancing the website to give members even more options. So keep an eye open and visit it often:

www.icpc4cops.org



Greetings from our Executive Director Dr. Chuck Lorrain

It is hard to fathom that we are already past the ATS and Fall/Winter is right around the corner! Where has this year gone??

We had an outstanding ATS in Grand Rapids and wish more of you could have joined us. We had a lot of fun and probably ate way too much! There were several changes made at the ATS that you will need to familiarize yourself with. They may be found in the *ATS Highlight* section starting on page 6. We have a new slate of officers, committee assignments, and vision for the future...so things look bright for the next two years.

We are still looking for a host city who is interested in bidding for the 2010 Annual Training Seminar. If you have any interest in this and would like to have me send you a copy of the "*Guidelines for Hosting an ATS*", please contact me as soon as possible. If you have any questions, please email me at: exdir@icpc.gccoxmail.com

The Destin office stands ready to help you in any manner possible. If you have need of anything contact us at 850-654-9736. If we haven't said it often enough....we appreciate each of you and your ministry to those beneath the badge! May God richly bless you and yours!

-Rev. Dr. Chuck Lorrain

Raising Up the Younger Generation of Law Enforcement Chaplains By: Chaplain Mary Glenn, Alhambra PD

Ed. Note: From time-to-time we hear of a new program related to chaplaincy that we think others may benefit from. If your program has a specialty focus that might assist other chaplains, please send it in.

hen youth pastors become law enforcement chaplains, they have the potential to be the person of God's peace, connect with and serve the police department and community being served, build relationships with and impact the most at-risk youth, offering them God's hope and love.

In Los Angeles partnerships are being formed between youth pastors and police departments. Alhambra PD chaplain and former youth pastor Mary Glenn was approached by local youth pastor John Lewis about how youth pastors could help mentor the most at-risk students in Alhambra. Almost 25% of the population in Alhambra is enrolled in the school district; 67% of those students live below the poverty level. Many of these atrisk students come from single families and/or latchkey, lowincome homes that provide little, if any, opportunities to help them learn basic life skills and encourage them to strive toward a successful future through education, job opportunities, spiritual development and individual interests. Many of these students have a limited view of what a wide variety of choices they have for the future. So how can youth pastors and the police department partner to help these students?

Alhambra PD has two school resource officers for almost twenty schools (elementary and high schools) in the district. How can two officers impact over 20,000 students? The officers have a huge task before them and this is where youth pastors have the potential to come alongside and support the work of the PD.

This conversation was started and BELIEVE was birthed. Believe (in Alhambra Youth) sponsored by Kingdom Causes Alhambra (www.kingdomcauses.org) is a community/movement for Alhambra youth that is a safe place of refuge (where they can learn from different generations, build real friendships and find support from positive role models/mentors), empowering youth to make a difference in Alhambra (with opportunities to serve) and building bridges across diversity. BELIEVE is a faith-based, community-based alternative for at-risk youth focused around mentoring services. The mission of BELIEVE is to connect Alhambra at-risk youth, ages 14-18, with positive resources found in the local Alhambra community, through mentoring relationships that prevent recidivism and address youth-initiated goals in the areas of education and employment utilizing the 40 Developmental Assets survey (www.searchinstitute.org/assets). BELIEVE matches young people in mentoring relationships with adults from Alhambra local churches, organizations and community-at-large who spend oneon-one time with the students and commit to mentoring them for a period of one year.

BELIEVE is offered as a resource for first time offenders and

qualified students who have the opportunity to opt out of the traditional court process. The alternative program (still in the proposal stage) includes a ten-week course they must participate in with their parents/guardians, which will be run by the Police Department. In addition to the class, students will be offered the opportunity to participate in the mentoring program, being matched with mentors who meet weekly with students to help build their strengths and assets. The PD sees the mentoring program not just as an option for the students to choose from but also as a resource of great value. The mentors must complete extensive background checks. Through BELIEVE, youth pastors can work beyond the church walls and engage in partnership with the PD for the sake of the youth of Alhambra.

This is a great opportunity to encourage youth pastors to be more intentional in their partnership with the PD and to prayerfully consider becoming a law enforcement chaplain. As chaplains, they can do ride alongs with SRO's (school resource officers) to school campuses and gang suppression officers, partnering with the PD and offering a different set of skills and gifts. They have the ability to connect with youth, offering them practical spiritual and emotional support and guidance. They can offer them resources, safe places for them and most importantly, relationship. Youth pastors can also offer support and encouragement to the hard working PD. In Los Angeles, youth leaders are asking how they can become law enforcement chaplains with the police department, caring for both them and the youth in the city. This is a chance to bring in a younger generation of ministers to be a part of the law enforcement chaplain ministry and to reach a generation of students that is slipping through our fingers, falling victim to the culture of apathy, indulgence, neglect and criminal behavior. How can we catalyze and cultivate this younger generation of pastors to be engaged in law enforcement chaplaincy which will make our partnership, ministry and service to law enforcement stronger and more far reaching to the youth of our communities?

Mary Glenn is the Kingdom Causes Alhambra Catalyst (www.kingdomcauses.org) building partnerships between the Church and City. Mary worked locally on pastoral staff at Alhambra True Light Presbyterian Church for almost ten years. She serves as the Coordinating Chaplain at the Alhambra Police Department (and is a senior credentialed chaplain with ICPC) and as a Board Member of the Alhambra Rotary Club. She is passionate about seeing God's Kingdom come to Alhambra as it is in Heaven!! Contact Info: Cell phone (626) 825-6432 mary@kingdomcauses.org





The test of an adventure is when you're in the middle of it, You say to yourself, "Oh, now I've got myself into an awful mess; I wish I were sitting quietly at home." And the sign that something's wrong with you is when you sit quietly at home wishing you were out having lots of adventure.' So wrote Thornton Wilder.

If anyone had told me that following the Seattle to Miami walk in 2003 I would do another cross country venture, I would have tried my best to have them committed! But I did! This time I was aided by the wheels of a new BMW bicycle, a 41' motor home, \$5000 to pay for the diesel fuel, and 5 of the greatest guys in the world that went along!

We left Louisville on Sunday March 25 and drove straight through to San Diego, going as far west and south as we could. One step back and we are in the Pacific Ocean. One step to the right and we would be in Mexico. And we started riding for Maine and the Atlantic Ocean, not knowing what awaited us along the way. At no time did we ever get lost. But several times, like Daniel Boone, we were confused as to where we were!

A total of 16 states beaconed us onward. The miles begin to mount as we tried for at least 60 every day. One day we did 102, our highest. It soon became a contest as to who would have the most flat tires. I led for a while and ended up with 5. The winner had 7! The culprit was usually the hair thin wires in steel belted radial tires. And there were plenty of those that we encountered in the states of Arizona, New Mexico and Texas because we were allowed to ride the shoulder of the Interstate. One rider kept a running total of the road kill! He quit counting somewhere in Ohio!

We had given ourselves 7 weeks to get back to Louisville and made it in 5 and 1/2 weeks. We arrived during the Kentucky Derby week and spent several days just relaxing and visiting with our families. The afternoon after the Derby we were off again, heading for the Buckeye State and our appointment with Governor Ted Strickland. We were joined by President Hungler and other chaplains in the area and the Governor gave us 30 minutes of our 20 minute allotted time! The Governor and I were college and seminary classmates and it was good to see him again after all these years.

We eventually made our way to Niagara Falls, and were able to attend their Memorial Service for fallen peace officers. Leaving there we felt like the mule heading for the barn, nothing could deter us from reaching our goal. New York, Vermont and New Hampshire soon lay behind us and crossing the bridge into Kittery, Maine, we had done it! It was May 24th. We had done it in 52 days of riding.

One final paragraph of advice from the pen of Edward Abbey: "Do not burn yourself out. Be as I am - a reluctant enthusiast - a part-time crusader, a half -hearted fanatic. Save the other half of yourselves and your lives for pleasure and adventure. It is not enough to fight for the land; it is even more important to enjoy it. While you can. While it is still here. So get out there and hunt and fish and mess around with your friends, ramble out yonder and explore the forests, climb the mountains, ride the roads, run the rivers, breathe deep of that yet sweet and lucid air, sit quietly for a while and contemplate the precious stillness, the lovely, mysterious, and awesome space. Enjoy yourselves, keep your brain in your head and your head firmly attached to your body, the body active and live, and I promise you this much; I promise you this one sweet victory over our enemies, over those desk bound men and women with their hearts in a safe deposit box, and their eyes hypnotized by desk calculators. I promise you this; you will outlive them!"

Thanks to everyone that contributed in any way to make the bike ride an unforgettable experience. God willing we shall meet in Mobile.

—Jim Powell

(See pictures of Jim's trip on their website: www.4oldguys.com)



Grand Rapids, Michigan June 25–29, 2007

The 2007 Annual Training Seminar held in Grand Rapids, MI was a simply wonderful event. The Amway Grand was probably the finest hotel we have ever had the pleasure of staying in and the training, fellowship, food and fun was great. Hosts Bill and Manila Sanders did an outstanding job of making the ICPC attendees feel very special indeed. Please enjoy the highlights and important information from the ATS on the following pages .





Chaplains Receiving Credentials in 2007

BASIC LEVEL

Abbott, Keith Amis, James D. Baker, Darryl Bastian, Dwight Broach, Steve Buntyn, Anthony Burcham, Kenneth Butler, Thomas Caison, Bonzia Campbell, Lee H. Custer, Robert T. Danielson, Dexter Douglass, David Fortin, Barbara Fultz, Karen Gray, Gerald Griffin, Sr., Robert Guyer III, George H. Harzman, Eldon Hopkins, Timothy Hunt, Thomas L. Johnson, Dennis O. Johnson, Dorothy Kovach, Joseph Layne, Sr., Edgar R. Lees, Jill McClure, Mitchell Merriman, James Miller, Joel R. Mol, Joseph Moss, Sherrie Murray, Ray Myrick, James A. Nam. David Parks, Chad Racca, Clark Rader, Richard Reves, Manuel Roberts, Judson Roman, Rafael Rosmier, George St. Pierre, Raymond Sawyer, R. Michael Schlenker, Kenneth Schwieger, Kevin

Scott, Herbert Sickmeyer, James Smith, Stephen Z. Stanley, Charles Urquidez, James Waddell, James Withington, Kent Wright, Donald G.

SENIOR LEVEL

Day, James Diaz, Jorge Duncan, Marty Edwards, Ralph Engert, Sharon Foust, Ray Glenn, Mary Hansen, Derek Hedges, Jon-Stephen Henderson, Jim Hyatt, Wayne Langelett, Crist Lovingood, Cynthia May, James R. Millett, Butch Nam, David McKelvy, Bryan Pauly, Arthur Pierce, Ronald Porter, Lary Schenck, Dorrian Shoemaker, Donald Sickmeyer, James Sturdivant, Clovis Thompson, Christopher Tinker, Mike Traunauskas, Joseph Tucker, Graham Wassner, William Weihe, Bill Wood, Linda

MASTER LEVEL

Fiers, Bob Harrison, James Holman, Michael Lawson, James Morgan, Terry Parker-Crooks, Lynne Sievers, Richard Smith, David Vergara, Alex Winer, Larry Yarbrough, Walter

Congratulations to all those who received credentials this past year. If you have any questions regarding the credential process, please call the main office in Destin or contact the Chair of the Education Committee, Chaplain Leo Connolly— chapcop@rrohio.com



Important Changes

CREDENTIALS:

There were several important changes made to the credentials program this year which include the following:

BASIC LEVEL CREDENTIALS

Basic credentials will <u>not</u> have to be renewed as was supposed to start happening this year. This policy has been rescinded by the Board of Directors. Anyone who holds a Basic Certificate that wants a one without the expiration date on it needs to contact the Destin office. Basic credentials may be applied for at any time during the year and the fee remains at \$25.00.

SENIOR LEVEL CREDENTIALS

Applications for Senior Level Credentials are now due by **December 31st of each year** and may be awarded at either a RTS or the ATS. As per policy, senior applicants must have had the twelve (12) Core Courses or their equivalent and must now have at least 1.5 CEU's coming from ICPC training as well as a brief essay on their contribution to law enforcement chaplaincy. The fee for Senior Level is now \$50.00.

MASTERS LEVEL CREDENTIALS

The Master's Level credential has perhaps changed the most. In an effort to allow people who qualify for a Master's Level credential but lacks the writing proficiency needed for a Master's Level paper, the program has been redesigned on a two (2) tiered system.

Track A:

Track A includes a Master's level paper and 25 CEU's with at least 2.5 CEU's coming from ICPC classes. Endorsements are still required that specifically mention the level being awarded and an interview will still be conducted. Normally Master's credentials are awarded at ATS, but they may be awarded at an RTS that occurs after the ATS that year.

Track B:

Track B requires no master's paper, but requires ten (10) additional CEU's for a total of 35 CEU's with at least 3.5 coming from ICPC classes. Endorsements are still required that specifically mention the level being awarded and an interview will still be conducted. Normally Master's credentials are awarded at ATS, but they may be awarded at an RTS that occurs after the ATS that year.

The due date for Master's credentials are December 31st of each year and the application fee is now \$75.00.

Additionally, two (2) new advanced certifications were instituted this year. Information on these credentials may be found on page 12. Any questions regarding credentials may be directed to the chair of the credential committee; Chaplain Leo Connolly at chapcop@rrohio.com

BY-LAWS:

Section 7, Current Reading:

Currently it reads "Any agent or employee, and any member of any committee, may be removed at any time, for cause only, by a majority vote of the Directors at a meeting of the Board called for that purpose. Any officer may be removed at any time, for cause, by a majority vote of the Directors at a meeting of the Board called for that purpose."

FINAL READING OF BYLAW:

"Any agent or employee may be removed at any time, for cause only, by a majority vote of the Directors at a meeting of the Board called for that purpose.

Section 1: To be added as BOLD PARAGRAPH following "Honorary member"

Life Membership-

Life membership is designated to any member who wishes to pay the one-time life membership fee. The fee for life membership may be adjusted from time to time as deemed necessary by the Board of Directors. Life members will have the same entitlements consistent with their membership classification as listed under ARTICLE I: Members Section 1. Any individual recognized as a life member prior to September 1, 2006 will retain either a full or liaison membership

classification respectively.

2008 ATS

The 2008 Annual Training Seminar will be held July 7-11 in Mobile, Alabama. Hosts: Jerry Brown and Ronnie Pierce

2009 ATS

The 2009 Annual Training Seminar will be held July 13-17 in Knoxville, TN. Hosts: Pam Neal and Glen Sullivan.

John A. Price Award Recipients

Career Chaplain

Chaplain Phillip Bacon Indianapolis Police Department Indiana





Volunteer in a Large Department

Chaplain Richard Sale Florence Police Department South Carolina

Volunteer in a Small Department

Chaplain William King III Dickinson Police Department Texas



Merit Award Recipient

Past-President Walter Schott

2007-2009 ICPC Committee Assignments

#ADVISORY

*Craig Hungler Walter Schott Charles Boorman Wilbert Cunningham Michael Dunnill Charles Massey Dan Nolta Jack Poe James Wieging

#ANNUAL TRAINING SEMINAR Jerry Brown William Sanders

#CREDENTIALS

*Leo Connolly James Cox Glenn George Keith Jenkins Rick Kassel Greg Smith James Wieging Harold Elliott Joanne Reuter Bev Graddy

#CONSTITUTION & BYLAWS

*Glenn Sullivan Joanne Reuter Daniel Defassio Harold Elliott Terry Olthoff John Petrich

DIVERSITY

*Carl Cooper Keoki Awai Michael Zarle Dov Klein Robert Chisenhall Chere Bates Gloria Chambers

GRANTS

*Duane Johnson Jerry Brown Alan Edwards Dan Nolta Stu Nelson

#DISASTER RESPONSE *Wayne Whitelock George Abrams Robert Barnes

Rob Mitchell David Roehl Michael Ryan Mickey Stonier Ben Yablonski Ron Alter Robert Johnson Gary Malkus Bruce Pierce Mindi Russell William Wagner David Fair

#EDUCATION

*Pam Neal Nelda Bloom Ann Stamm John Transue Duane Johnson Joseph Prudhomme Mark Clements Wayne Chaisson Mindi Russell

#ETHICS

*Ed Jefferies Harold Elliot Charles Mingle Ron Norris Stephen Passamaneck Steve Short Cory Voll Joe Williams Chuck Miller

#FINANCE

*Robert Fiers Dorrian Schenck George Abrams Keoki Awai Don Voll Duane Johnson Bob Cornelius (*Emeritus*)

**INTERNATIONAL

*Stephen Davies Ken Gaydos Russ Guppy Francis Pole Dan Nolta John Walls

#LIAISON Melonie Levine Rob Daniel Joseph Tranaukas

**MEMBERSHIP

*William King Rufus Watkins Chuck Miller Jim Powell Charles Masunungure Leon Adams

#NOMINATING

*James Ballard Colin Alter Jerry Brown Rufus Watkins John Petrich Mark Bardsley Kate Guistolise

**PERSONNEL

*Wesley McDuffie Craig Hungler Dan Nolta James Wieging Walter Schott Cyndee Thomas Harold Elliott

****PUBLIC RELATIONS &** MARKETING

*Steve Norden Ken Gaydos John Harth Ed Knight Pam Neal Don Treick Walt Tully Tim Klerekoper

**TECHNOLOGY RESOURCE

*Ron Norris Rickey Hargrave Jerry Montgomery

****VISION/LONG-RANGE** PLANNING

*Richard Sale Ken Ashlock Chuck Congram Kristina Franklin Rickey Hargrave Wayne Chassion Mark Bardsley Craig Hungler

#WORSHIP *Arthur Kelley Larry Jordan Stephen Passamaneck Stephen Short Gary Young

****RELOCATION ***Keith Jenkins Philip Bacon Bob Johnson Don Higgins Rickey Hargrave (ex-officio)

Appointments:

Walt Tully-Library/Prayer Chain Robert Douglas-NLEOM Rep. Conant Carr-Resident Agent Stephen Norden-Parliamentarian Dan Nolta-International Liaison Sharon Yarbrough-Auxiliary President Bob Cornelius-Peer Support

* Chairperson# Required by Bylaws** Presidential Appointment

Rev 8/07

New ICPC Credential Levels

DIPLOMATE/FELLOW CREDENTIALS

The International Conference of Police Chaplains (ICPC) is now offering two new credentials to advanced chaplains. They are the *Diplomate* and *Fellow* credentials.

These new credentials are the highest levels the ICPC awards and recognizes marked achievement in chaplaincy. They represent the highest achievements in tenure, education, training and service to ICPC. Those who are awarded the *Diplomate* and *Fellow* credentials are set apart and recognized for their tremendous accomplishments and service.

The criteria for these two credentials are as follows:

Diplomate Credential:

- 1. Have been a law enforcement chaplain for not less than fifteen (15) years
- 2. Have held an ICPC Master's Level credential for at least five (5) years
- 3. Have a total of at least fifty (50) CEU's in chaplaincy/law enforcement related topics
- 4. Have a total of at least ten (10) ATS/RTS credits $[1 \text{ ATS} = 1 \text{ credit} 1 \text{ RTS} = \frac{1}{2} \text{ Credit}]$
- 5. Submit two (2) letters of personal reference [Religious, law enforcement, fellow chaplains, etc.]
- 6. Have performed service to or on behalf of ICPC [Served as an officer to ICPC, taught at several RTS or ATS's, served as a member of a ICPC committee, etc.]
- Submit a passport size photo
- 8. Pay the credential fee of one hundred fifty dollars (\$150.00) USD

Fellow Credential:

- 1. Have been a law enforcement chaplain for not less than twenty (20) years
- 2. Have held an ICPC Master's Level credential for at least five (5) years
- 3. Have a total of at least one-hundred (100) CEU's in chaplaincy/law enforcment related topics
- 4. Have a total of at least twenty (20) ATS/RTS credits $[1 \text{ ATS} = 1 \text{ credit} 1 \text{ RTS} = \frac{1}{2} \text{ Credit}]$
- 5. Submit two (2) letters of personal reference [Religious, law enforcement, Fellow chaplains, etc.]
- 6. Have performed service to or on behalf of ICPC [Served as an officer to ICPC, taught at several RTS or ATS's, served as a member of a ICPC committee, etc.]
- 7. Submit a passport size photo
 - Pay the credential fee of one hundred fifty dollars (\$150.00) USD

Those wishing to apply for either of these credentials may request an application at:

ICPC P.O. Box 5590 Destin, FL 32540

or download the application from the ICPC website at: <u>www.icpc4cops.org</u> [Application deadline January 1st of each year]

All Diplomate and Fellow credentials will be awarded at the Annual Training Seminar



Open Letter of Testimony from a Chief of Police...... Chief Sterling Owen, Knoxville Police Department

rom March 5 until March 8, 2007, the Knoxville Police Department (KPD) was the proud host of the Regional Training Seminar (RTC) of the International Conference of Police Chaplains (ICPC). It was indeed our privilege to be able to showcase our Chaplain Corps and to be able to provide a forum for instruction to both new and experienced chaplains.

During that conference I related background on the KPD Chaplain Corps along with positive comments on the program made by the Assessor Team during our 2006 Commission on Accreditation for Law Enforcement Agencies (CALEA) Re-Accreditation. Those comments were repeated at the Re-Accreditation Hearings held in Reno, NV in November.

Chiefs from various departments that were being reviewed for Accreditation were waiting their turn for feedback from the CALEA panel. I heard several departments receive criticism about various elements of their departments. As I was waiting for my turn with the panel, I was wondering what issues they would have with the Knoxville Police Department.

To my surprise, when my turn came before the panel, the initial comment I received was accolades for the KPD Chaplain Corps. The panel expressed high praise for our chaplain program and its valuable contribution to the department. Their questions were about the ways that the Chaplain Corps was an asset to KPD. To my amazement, these comments were some of the feedback from the panel. While this certainly says volumes about the fine work of the entire KPD, it also was a tremendous compliment to our Chaplain Corps. I was proud of the impression the Chaplain Corps made on the CALEA Re-Accreditation Panel.

The KPD Chaplain Corps has approximately 25 Chaplains who are scheduled for full-time coverage 24/7. Upon graduation from our Chaplain Training Academy, which has approximately 60 hours of training, the chaplains have completed more than the minimum requirements for the ICPC Basic Level credential. Additionally, 75% of our chaplains have reached the Senior Chaplain level and our Chaplain Coordinator is a Master Chaplain. Our Chaplains are not sworn personnel, although some are retired law enforcement officers who now serve our city in a different but equally important capacity. We have a very diverse Chaplain Corps in order that we are able to serve the many neighborhoods in our community. And all of our chaplains serve in a volunteer capacity out of love for our city, our Police Department and our community at large.

We consider the Corps to be our partners and individuals who are there not only for our citizens in time of need, but also for the men and women of the KPD. They do ride-a-longs with our officers as well as have KPD vehicles for response to calls for service.

They have the opportunity to attend our Citizens Police Academy (CPA) in addition to the training they receive at the Chaplain Academy. In short, they are an extension of the KPD and Ambassadors for the City of Knoxville.

We look forward to being able to share future experiences with the ICPC and want to invite the organization to Knoxville at any time.

Sterling Owen, Chief Knoxville Police Department



Chief Sterling Owen and the Knoxville Police Department will be one of our hosts for the 2009 Annual Training Seminar to be held in Knoxville, TN July 13-17, 2009

IN MEMORIAM	
Je see Section	When people need help they call a copwhen a cop needs help they call a chaplainbut who does a chaplain call when they need help?
Chaplaín Ríchard Cross Beloved husband of: Anita Cross	They call the ICPC Peer Support Team!
Died: June 28, 2007 Condolences:	If you need to talk to someone call:
2786 Vivian Street Portage, IN 46368 Chaplain Steve LaFond Beloved husband of: Martha LaFond Condolences: 13711 Yoak St. Garden Grove, CA 92844	520-251-0842 (Arizona time) Dr. Bob Cornelius, Coordinator License LMFT 0035 "Confidential"
accurate as possible. If you have had any changes of information over th information is in the directory, please fill out the form below and send it	
PLEASE PRINT LE	GIBLY
Name:Address:	
City: Stat	e:Zip Code:
Country:	
Primary Phone: Secondary Phone:	
Email:	
Department:	
Departmental Address:	
Send to: ICPC, P.O. Box 5590 Destin, FL 32540	



The International Conference of Police Chaplains wish to thank the following individuals for their generous contributions:

General Support

Keith Axberg, Colin Alter, James Powell, Beth Wilson, Walter Schott, Law Enforcement Chaplains of Napa, Redding Police Chaplaincy, William Wentink, Robert Heath, David Bridgen, Michael & Leslie Poole

International Fund

Sharon & Stephen Ashurst, Wayne Roberts, John Almond

Powell Ride

Dan Nolta, Stu Nelson, Sonny Fugate, Lynda Cannon, Linda Wood, Richard Kassel, Open Door Class, Harold Elliott, Dorothy Hedges, Glenn & Emma Courts, Eddie Larken, William & Diane Ferebee, Don Neikirk, J.K. Hutcherson, Michael Meyer, Louise & Willie Magers, Dolores Huether, Charles Brown, James Neal, Dorothy Scholtens, Travis Thompson, Bill & Sheri Nev, Robert Cornelius, David & Patti Nuermberger, Phillip & Deborah Kugler, Patton Lumber Company, James Powell, Kim Rash, Brian & Valerie Keller, DuPont De Nemours & Co., Louis Scherzer, Stephen & Maria Wilcox

Thank you one and all for your kind support of the ICPC!



No person can be a great leader unless he takes genuine joy in the successes of those under him.

-W. A. Nance

2007 ICPC Journal _____Advertising___

The *ICPC Journal* is the professional journal of the International Conference of Police Chaplains. Starting in 2007, the ICPC will be selling advertising space in the Journal to provide information to its readers and members.

Advertisements must be chaplaincy related, tastefully laid out, and fundamentally follow the scope, purposes, and mission of the ICPC. The publisher reserves the right to reject any advertising that does not adhere to the standards of the publication.

Advertising rates, deadlines, specifications and procedures may be obtained by writing the ICPC office and requesting a copy of the "*ICPC Journal, 2007 advertising rates and policies.*" Any other questions may be addressed to the publisher:

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