



"Developing Professional Chaplains Through Dynamic Education and Support"

PRESIDENT'S PERSPECTIVE....

A message from Craig Hungler, President of the International Conference of Police Chaplains.



hen I stood before everyone in San Antonio just a year ago, I outlined several key areas which I felt called to focus on during my short two years in office. One of those areas I mentioned was the need to clearly bring into focus our international efforts.

During the past year I feel we have been successful to a point in these efforts. Through collaborated efforts on behalf of our International Liaison, Dan Nolta, and our International Committee Chairman, Stephen Davies, the ICPC has been represented at several events outside North America.

Trips to New Zealand, the Association of Caribbean Commissioners of Police Conference in Aruba as well as a training in South Africa have been accomplished by ICPC personnel in the past year. Our Executive Director represented ICPC at these venues as well as other ICPC trainers.

Taking our organization to other areas of this vast world is vitally important to uphold the mission of the ICPC. We are all called into this specialized ministry to serve police officers and their families. I think we also have the obligation to reach out across the globe and assist our brother and sister chaplains in their home agencies as they minister to those courageous men and women wearing the badge.

It is my desire to visit with the ICPC membership in the international arena at least twice during my term as your president. My trip several years ago to New Zealand was one of the highlights of my career, both professionally and personally. I look forward to several more opportunities such as this in the coming year.

It is hard to believe that we are only a month away from our Annual Training Seminar to be held in Indianapolis, Indiana. Time flies by so quickly that sometimes it is hard to keep focused. The time that I am privileged to spend with each of you in person or on the phone is something that I appreciate to help keep me focused. We are in exciting times as we sharpen our focus and your entire Executive Committee appreciates the opportunity to serve you in this time.

Thank you for the important ministry that each of you performs to those who wear the badge in your community. Law enforcement is a noble calling, so too is law enforcement chaplaincy. May God continue to bless your calling in chaplaincy.

Peace.

President Craig Hungler

The ICPC Ournal

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Publisher Dr. Charles R. Lorrain Executive Director, ICPC

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One-Liners to Remember......

Many folks want to serve God, but only as advisors.

It is easier to preach ten sermons than it is to live one

If the church wants a better pastor, it only needs to pray for the one it has.

A lot of church members who are singing "Standing on the Promises" are just sitting on the premises.

Don't wait for 6 strong men to take you to church.

He who angers you, controls you!

Coincidence is when God chooses to remain anonymous.

CHIT-CHAT

A Members Forum

Request

Chaplain Walt Tully, who heads up the prayer chain, has asked that we remind our members to contact him whenever you have or hear of a prayer request. Also, if you would like to be added to the prayer chain, please contact him as well. His email address is:

chaplainwalt@earthlink.net



ATS Hosting

If any city has an interest in hosting an ATS, all they need to do is contact the office in Destin, and we will send you the "Guidelines for Hosting an ATS" publication. This gives you all the information about submitting a bid and hosting the event.

Right now we are starting to look for committees interested in hosting the

2009 ATS. We are in great need of cities that are on the eastern seaboard or western third of the country. If you have any questions, please contact the Destin office....Thanks!

—ed.



National Police Week Help

I have been tasked with finding an ICPC Spanish-speaking chaplain that might be interested in working at the National Police Week in Washington D.C. in May, 2007.

If you speak Spanish fluently and might be interested in this, please call me at 850-654-9736.

Thanks, Dr. Chuck Lorrain

Wall 'O Patches

Many of you have sent in or dropped off your departmental patches over the years. The wall in Destin is getting filled up and is quite nice to view! If you want to add your departmental patch to this wall, send them to the main office at:

P.O. Box 5590 Destin, FL 32540



Greetings from our Executive Director..... Dr. Chuck Lorrain

I bring you greetings from your staff in the Destin Office. With the ATS fast approaching, we have been talking to many of you on phone.....there seems to be a real excitement about coming to Indianapolis! I know the host committee has worked tirelessly to put on a fabulous ATS for you.



This year we have been plagued once again with many natural disasters. Tornadoes in the mid-west, fires in Texas and Oklahoma, flooding in the north, and we are just entering hurricane season once again. The ICPC did a stellar job in responding to the many disasters in 2005. I pray this won't be necessary in 2006. However, if called upon to do so, we stand ready and willing to help those in need.

This year we have our official disaster team in place under the direction of the Disaster Committee and chairperson, Dr. Wayne Whitelock. These individuals are those that would be called upon to go if a request comes into our office from the law enforcement communities around the country. See Dr. Whitelock's report on page 6.

I would first ask that you pray diligently that these individuals would not be needed. Second, I would ask that you pray for them if they go, both for safety, for effectiveness, and for their families while they are gone. Third, I would ask that if you have a disaster in your community, let the ICPC office know about it and let us know if you need assistance. Remember, as a member of an affected community, you are also a victim. Don't try to do everything yourself as you are not immune from the stress and after-effects of the incident. Give us a call, and we will assist you how ever possible!

Blessings, Dr. Chuck Lorrain

...Some Striking Similarities

By Dan Nolta, Past President

s the police car pulled around the corner, my brother Mike took off running...he was swift and got away before the police officer's car pulled to a stop. I froze and got caught. Sounds pretty ominous, but the penalty for gathering the neighbor's garbage can lids to serve as shields in a mud ball fight, really isn't too big...and with a half-hearted, suppressed grin, type of lecture, us neighborhood ragamuffins were off the hook. That was my first encounter with the police and I didn't really learn very much.

My second encounter with the police was entirely different. It was my first ride-along. That encounter took place January 2, 1971, and I learned a great deal. The first thing I learned was, I liked cops. The second was that they were not as good at driving as I thought they were. He did a U-turn in the middle of the street and ran over a curb with me bouncing around in the back seat. The third thing I began to learn that night was cops and pastors are really a lot alike.

I doubt there is even one of us, whether pastor, priest, or rabbi, who would read the following personality profile of the emergency responder who would not agree, "Yes, that's me." Compare yourself right now.

Emergency Responder Personality Profile*

Need to be in control

Compulsive (tend to repeat the same actions for very similar events)

Action oriented

Have a need for immediate gratification

Risk takers

Highly dedicated

Obsessive (desire to do a perfect job) Highly motivated by internal factors

High need for stimulation

Easily bored

Rescuer personality

Strong need to be needed

* Emergency Services Stress, Jeff Mitchell, Ph.D., Grady Bray, Ph.D.

I very candidly confess to having all of these characteristics. (How many do you claim?) That is both good news and bad news. It is good in that it directs us into the service of others, and it is bad, in that, if carried to extremes, it can be a dangerously unhealthy personality type.

In addition to this personality profile that we wear like a badge on our chest, there are other similarities noted which I find strikingly negative as well. Chaplain Scott Hubbard of California wrote a most insightful comparison and I present it for you to ponder.

SIMILARITIES BETWEEN CLERGY AND LAW ENFORCEMENT

By: Chaplain Scott Hubbard

- 1) Charged to uphold laws and values that are decaying at a rapid pace.
- 2) Expected to be strong pillars of their communities, but are ridiculed instead of revered.
- 3) Mocked openly and behind closed doors by people that need their help most.
- 4) Called to help those in need when it is too late to bring positive closure to the situation.
- 5) Communities we serve seldom listen to our advice.
- 6) Understand what it is like to never be off duty. We both understand what it is like to always be a law enforcement officer or a pastor.
- 7) Community will treat us as if we represent every bad minister, priest, or officer they have ever known.
- 8) Called upon to do things in our community that nobody else wants to do.
- 9) Law enforcement and clergy pay high emotional dues in fulfilling their charges.
- 10) The people we serve lie to us, but expect us to always tell the truth and often we become the scapegoats of their misconduct.
- 11) Our community does not have a clue what law enforcement and clergy really do on a daily basis yet they are experts at criticizing when things don't go their way.
- 12) Deal with people who are always telling us why the rules don't apply to them.
- 13) Both struggle against "Them vs. Us" mentality.
- 14) Both have acquaintances but few friends (we find it hard to trust others).

- 15) We both encourage, support and help others when we ourselves, at times, are in desperate need of encouragement, support and help.
- 16) Within our responsibilities, the highs are very high and the lows are very low.
- 17) There is a great frustration in not being able to help everyone who is in need.
- 18) There is a great frustration in watching people we help return to their previous choices and lifestyles.
- 19) No matter how many people we help, we always lose some and that is never easy.
- 20) Sometimes we both feel that we are the only ones who care about right and wrong and often are ready to quit. Maybe not in actuality, but as a mind set and attitude it is something we deal with.
- 21) Clergy focuses on the spiritual and often ignores the reality of the other parts of life and the need for healing there as well. Officers deal with the physical and mental and often refuse to believe that spiritual healing is necessary, when in reality we\ really do need each other to help make our community a better, safer, more peaceful place to live.

While these similarities may give us pause to reflect about our role as "spiritual tutors" and perhaps even to have a full blown pity party, singing out the "woe is me's", we must also pause to reflect on the privileges that are ours as chaplains. In considering the privileges I cannot but focus upon the one that I have considered the most important all of my life as a chaplain, that of standing with a person in their hour of greatest need. They are shutting others out, and I, most likely a stranger, am let in to share this most intimate moment, to see their tears, hear their confusion, anger and total bewilderment...they share that with me.

My theology says, "Where I go God goes." He is present with me, I deliver Him to the scene and He is there. His Spirit comforts, directs and draws the broken heart to Himself. What an incredible privilege that is!

Do I mind having a "dangerous personality type"? Do I care that there are hours of pain...perhaps many more than privilege? Do I care that there are those who may not understand me and choose to stare and think I am a little freakish because I hang out with cops and "dirty my mind" and sometimes my hands for His sake? No, I don't care. My having a personality profile like a police officer, kept in balance with my faith and compassion, is a wonderful thing. Being linked with these noble servants of the Living God, wearing their badge, and standing with them in daylight and dark is an honor I gladly accept.

It is these very similarities that give the police officer confidence in the chaplain. We *like* to go where they go, do the things they do, be like them, think like them, be a part of their culture. It is the similarities that make us effective, win their hearts, allow us an entrance into their lives and bring us opportunity to share the love and provision of God with them.

The personality profile may seem a half bubble off plumb. The similarities between police and pastors, priests and rabbis may seem overwhelmingly negative, but our role as a police chaplain is neither. While we may rightly be cautioned by these writings of Mitchell and Hubbard, I encourage you to thank God He has created and privileged you thus.

Don't forget to check out all the ICPC merchandise at the ICPC store





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The Gulf Coast Disaster of 2005

Katrina



8/29/05

Rita



Wilma



9/24/05 10/24/05

hen Katrina made landfall at 6:10 AM CDT on August 29, 2005 as a Category 3 hurricane with sustained winds of 125 mph (205 km/h) near Buras-Triumph, Louisiana, hurricane-force winds extended outward 120 mi (190 km) from its center. A few hours later its landfall near the Louisiana/Mississippi border produced a record storm surge along the entire Mississippi and Alabama coastlines. The surge caused several breaches in levees around New Orleans. Most of the city was subsequently flooded as the breached drainage and navigation canals allowed water to flow from Lake Pontchartrain into low areas of the city and St. Bernard Parrish. The storm surge also devastated the coasts of Mississippi and Alabama, making Katrina the most destructive and costliest natural disaster in the history of the United States. Then came Rita, and finally Wilma with more of the same.

It was this sequence of events that brought much of the Gulf Coast and especially New Orleans to its knees. With hundreds of thousands of displaced persons being dispersed, support infrastructures throughout the South were quickly overwhelmed.

Some evacuees were relocated as far North as Pennsylvania and West to California. As requests for help were received, it was in this historic moment of chaos and suffering that many members of the ICPC came from all over the country to provide assistance and comfort.

Fifty-seven Chaplains were deployed from August to November: 10 served in Baton Rouge; 8 in Gulfport; 11 in Houston; 3 with the Louisiana State Police; 24 in New Orleans; and 1 in San Antonio. These were in addition to countless others who served in their own departments, towns, and states throughout the country in both the storm damaged areas providing direct care, and beyond the reach of the storms, raising money, collecting clothes, and assembling boxes of urgently needed personal items. ICPC members throughout the country volunteered their services through the Destin office, and kept informed by reading the bulletins and updates posted on the ICPC web site.

Analyzing a sampling of their experiences is the task of the recent After Action Study conducted by the Disaster Response Committee. The purpose of the study is to learn from our

member's experiences, to consider what worked and why as well as what didn't and why not. Each After Action Report helps create the pool of wisdom that informs our standards of practice. The candor, thoughtfulness, and clarity of many of the After Action Reports are outstanding. All are heartfelt and paint a vivid picture of the experiences the ICPC chaplains encountered in response to this disaster. So what did we learn? In a montage of their own words, this is an edited sample of what our members said: (The actual report is 56 pages long and will be available on the web site.)

"If the atomic bomb would have hit us, it would have been a lot better than Katrina." "This catastrophe is going to linger for a long time."

"As chaplains we provided a 'Presence of Ministry and a Spirit of Comfort.'" "At our first meeting [we identified] a need for death notifications as evacuees were updated on the conditions in New Orleans."

"My goal was to provide a ministry of encouragement and

comfort to those who were directly or indirectly impacted by the disaster." "Officer [name and place] shared with us how he saw his partner shoot himself in the head [details] and the pictures he has in his mind."

"The devastation is greater than our worst fears"

—Louisiana Governor Kathleen Blanco | pictures he has in his mind."

"Dogs that were once family

pets were now running in packs."

"As far as coordination between the many groups, there wasn't any." "It seemed that the right hand never knew what the left hand was doing."

"I would suggest that all members who are deployed, be given a photo ID made up in Destin." "A dress code consisting of an ICPC disaster team shirt [...], police pants with lots of pockets, and boots would be very professional looking."

"I am most grateful for the opportunity to have been able to serve!" "It was my distinct privilege to work with each and

(Continued on page 7)

(Continued from page 6)

every chaplain on site." "I really appreciated the supervision of [names] as team leaders."

"Positively, this deployment demonstrated the capacity that the ICPC has to mobilize quickly and deploy multiple chaplains in multiple locations on short notice."

"Food was not a problem. As volunteers we were invited to eat on-campus and food and water was abundant." "The living conditions on board the ship were excellent and I was privileged to have such accommodations."

"... the heat was horrific ... the humidity was high." "Much of the chaplaincy effort was "grunt" work, but was performed with compassion and without complaint."

"Before leaving home, I made sure that I had an adequate supply of personal medications and other personal necessities." "He brought his laptop computer and printer which [...] helped us immensely." "While we were there hurricane Rita 'came by.' It would have been good to know to take rain gear."

"I was taken from the airport to EOC and immediately given shots and identification." "I thought the information, directions, and guidance prior to our assignments was good and really appreciated the exit interview I received by [name]." "Briefing was excellent and the daily sharing between chaplains was a key to the success of the response."

"[Name] and the two chaplains who preceded me in [place] provided much helpful information headed into this week of ministry." "A two-page sheet of "realities" was left by the other chaplains from [state] that proved to be very helpful as well."

"ICS and NIMS training should be required for all disaster chaplains." "I believe it would be good for us to establish disaster response teams [two or three persons each]." "The disaster track at the ATS is probably one of the best [training] tools that the ICPC has at its disposal." "Leadership, communication, and compatibility among the chaplains are key to any deployment" "[...] once again emphasize to those responding, to go with a real sense of humility and servant hood." "[...] it was an honor to serve and be used as a Chaplain and I would welcome an opportunity to serve again."

The "lessons learned" include: An appreciation for the wide variety of experiences encountered by our members, from scarce accommodations and marginal food in a difficult and dangerous environment to the opposite extremes. The general chaos of disasters multiplies any confusion about assignments or expectations. We need to improve our self care as a profession, especially as Disaster Response Chaplains. Journaling helps a chaplain cope. An ICPC blog site? We need ID's and uniforms.

We need to continue to review our concepts of tasking, deployment, and the rationale for the services we offer. Our members desire more training and the opportunity to serve again. A single point of contact for deployment, coordination, communication, and web site information worked well and was

commended. There is strong support for having a "supervisory" chaplain wherever multiple chaplains are serving. We need to solve the two-way radios, cell phones, Blackberries, Palm Pilot, etc. communications enigma.

Since publishing the Disaster Response Committee's policies and Disaster Response Chaplain Application in the June 2005 edition of the ICPC *Journal*, the committee has been able to establish a list of 47 approved, deployable Disaster Chaplains who are currently being issued photo ID's through the Destin office. Uniforms and communications are the next issues on the agenda. We also want to continue to offer the Advanced Disaster Tract for the training of Disaster Response Chaplains at each ATS.

This disaster has also resurfaced a philosophical issue. Is the ICPC a first responder agency or an association of first responders?

Should we, as an organization, use our membership with their unique training and expertise to try to fill a disaster response role corporately during these kinds of events; or, as our present policies state, is our mission one of training and educating chaplains who volunteer to individually respond to special agency and departmental needs when requested. Each perspective presents both opportunities and challenges. This fundamental question will continue to be addressed by our leadership as we move forward. Your thoughts and comments will help them.

Finally, it was reinforced once again that those who respond to disasters must display three important characteristics: *flexibility*, *patience*, *and wisdom*. The ICPC responded in a manner that was exemplary to events the likes of which this country has never experienced. Katrina, Rita, and Wilma overwhelmed our country in a season unparalleled in history. We are learning from our successes and mistakes and we will continue to prepare our people to serve those in need in ways our members and leadership deem appropriate for us as an organization.

Respectfully Submitted,

Mayne Phritelock

Wayne R. Whitelock ICPC DRC Chair

Dr. Wayne Whitelock is the chairperson of the Disaster Response Committee and Regional Director of ICPC Region # 5.



What's a Chaplain For, Anyway? An Officer's Guide

By: CHAPLAIN STEVE NORDEN

"What's a chaplain for, anyway?" As a law enforcement officer, you may have asked that question on more than one occasion. During my 15 years of law enforcement chaplaincy, I have met very few chaplains who are involved in this ministry because they are "wannabee cops." Several of us serve as law enforcement chaplains on a volunteer basis, adding these responsibilities to those that come with serving a particular congregation or being involved in a full-time occupation. Therefore many, if not most, are involved in law enforcement chaplaincy because they sense a calling from God and want to serve. Certainly there are the ceremonial functions that chaplains perform, such as invocations and benedictions at departmental formal occasions. And, the chaplain will be called upon to serve members of the community or municipality that his or her particular department serves. Occasionally we are able to assist you, the officer, by helping to bear the burden of your difficult assignments such as a death notification or domestic violence. But, first and foremost, law enforcement chaplains are here to serve you – the women and men who walk the thin blue line.

With that understanding, what can you as law enforcement officers expect from your chaplains? For starters, you can expect us to respect you. One of the most valuable services that the chaplain can offer is the ride along. Still, when we are in your cruiser we must recognize that we are guests in your "office." That means that we will follow your orders. This also means that we will not see this as an attempt to proselytize or evangelize you. Should you choose to bring up the subject of religion, we will be glad to talk with you about our faith. But, the ministry of law enforcement chaplains is not about converting law enforcement officers, nor is it about recruiting you to our church. You can also expect a certain level of professional competence. Many law enforcement chaplains are members of the International Conference of Police Chaplains (ICPC), an international professional and training association. Chaplains who have completed the basic level of ICPC training have taken courses in stress management, death notification, post trauma syndrome, officer and chaplain burnout, legal liability/ confidentiality, ethics, responding to a crisis situation, law enforcement family, substance abuse, suicide, officer death or injury, and sensitivity/diversity. Each year the ICPC offers an annual training seminar at which chaplains are able to learn new skills and develop new competencies that will make us more effective as we serve the members of our departments and our communities.

You have the right to a listening ear and similarly to expect confidentiality. You may say anything you want or you may say nothing at all. But, remember this: what is said in your cruiser stays in your cruiser. The only time a chaplain may break confidence is when there is probable cause that the officer may be involved in suicide or homicide.

You have every right to expect of us the same standard of integrity that you demand of yourselves. As with you, it is imperative that we who serve in law enforcement chaplaincy abide by the highest ethical standards. When the public observes us with you or on those occasions where we are engaged in chaplaincy by ourselves, they see the department that we represent.

Finally, if it is your desire, you can expect us to celebrate with you in life's joyful moments and mourn with you in those times when life brings deep pain. I have had the privilege of officiating at the wedding ceremonies of some of our officers and their children and conducting the funerals of officers' family members.

The core values of the ICPC summarize well what law enforcement chaplaincy is about:

- We <u>respect</u> and honor the badge and the men and women who have earned the right to wear it.
- We pledge *availability* to the needs of law enforcement officers and victims of crime.
- We subject our lives and our office to the scrutiny of accountability to ensure integrity.
- We offer professionalism of service, including confidential listening, and spiritual counsel.

From all of us who are law enforcement chaplains, thank you for the privilege of serving you in this high calling.



Chaplain Steve Norden has served the Dublin, Ohio Division of Police as a volunteer chaplain since 1990. He has been a member of the International Conference of Police Chaplains (ICPC) since 1996 and has attained the Senior Chaplain level of training. Chaplain Norden presently serves the ICPC as chair of the Public Relations Committee and as parliamentarian. Chaplain Norden is the founding pastor of New Hope Church, a ministry of the Reformed Church in America, in Powell, Ohio.



THE INTERNATIONAL CONFERENCE OF POLICE CHAPLAINS 33RD ANNUAL TRAINING SEMINAR - July 10 – 14



ICPC Memorial Service July 12th

Register by June 15 to avoid a late fee!



Visit us on the web at: www.ats2006.com or Call (850) 654-9736

Join us this July for excellent training, networking, and professional growth!

There is still time to sign up for the ATS!!

Go to the ICPC website: icpc4cops.org

Or

the ATS host committee site: ats2006.com

Official Notice



The Annual Meeting of the International Conference of Police Chaplains (ICPC) will be held in Indianapolis, Indiana, on July 10-14, 2006. Business to be conducted will include receiving the reports of the Officers and Committees and acting upon recommendations of the same; setting the 2006-2007 budget; acting on the recommendations of the Constitution and Bylaws Committee to amend the Bylaws; and any other business necessary and proper to come before said meeting.

On the International Scene

ICPC Training—South Africa

n March 2006, it was our privilege to participate in the second ICPC training to be held on African soil. At the invitation of the South African Police Services (SAPS), and the Director of Spiritual Care Services, Daniel Mokeana, three ICPC trainers traveled to South Africa for this wonderful experience.

The conference was held in Port Shepstone, which is approximately 1 hour south of Durban SA., SAPS brought in all of its 1/72 chaplains from around the country to the Kapenta Bay Resort and Conference Center and covered their expenses. This was an amazing commitment within itself—one virtually unheard of in North America.

We were privileged to have both the Divisional and Assistant Commissioners come and address the conference. Both are very supportive of the chaplaincy effort and the work that Chaplain Mokeana and staff are accomplishing.

The ICPC trainers; Duane Johnson, Assistant Executive Director-Africa, Kibinge Wa Muturi, and Executive Director Chuck Lorrain, took turns instructing a very diverse group of chaplains. Fortunately, out of the eleven (11) languages spoken in the country, all spoke English so it made the process much smoother. We had great training and lively dialogue after each session.

The country was very beautiful and tropical with a temperature much like that of Hawaii. The people were friendly and very accommodating to us. I would highly recommend that anyone seeking to travel abroad go to this beautiful country.



Conference Attendees



Assistant Commissioner Dr. NC Nomoyi



ICPC trainers L-R: Executive Director Chuck Lorrain, Assistant Executive Director-Africa Kibinge Wa Muturi, and Duane Johnson











Resort & Attendees

ACCP Conference—Aruba

n May of 2006, Executive Director Chuck Lorrain received an invitation from the Association of Caribbean Commissioners of Police (ACCP) to come and present a class on "The Value of Chaplaincy Services" to be held in Aruba. Now before you all get too envious...it was ALL work and no play....ekay, maybe a little play!

Attending the annual conference were the police commissioners and senior law enforcement officials from all the Caribbean nations and other partners from around the world. This is the second opportunity the ICPC has had to present to this group. The first was when the International Committee chairperson Vivian Panton addressed the group in 2004.

The presentation was well received by the commissioners with great questions coming from the group and affirmation of chaplaincy as a whole. Our hopes are that chaplaincy will be opened in the departments that have never had a program and the other departments see the full scope of how chaplains may be utilized. The goal was to get them to think "outside the box" of what they perceived chaplaincy to be and how they could be used.

There were many positive relationships developed at these meetings with people from the U.K., New Zealand, Guiana, and the U.S. to mention a few. Under the leadership of International Chair, Stephen Davis, plans are being drawn up for regional training in the Caribbean and the commissioners seemed genuinely excited about this opportunity.

The people of Aruba were very kind and accommodating to us. They have a great country and despite the negative media coverage they have had over this past year, it is definitely a place to visit! Bon Bini......

World Map, Robinson Projection













Proposed By-law Changes

The following are proposed By-law changes brought forth by the Constitution & By-laws Committee that will be presented to the membership present at the ATS business meeting on Thursday July 13, 2006.

Article I "Members", Section 1 "Membership", Paragraph 1, line 8—

After "Sworn law enforcement officer...... ADD "or departmental designee"

Article I "Members", Section 2 "Termination of Membership", Paragraph 1, line 5---

Strikethrough:

"An expelled member may choose, within sixty (60) days of being notified of the expulsion and the charges occasioned the expulsion, to appeal the action of the Executive Committee to the members of the Board of Directors at their next meeting either in person or in writing, with a secret ballot deciding the outcome. The name of the expelled member will be reported to the membership when the appeal time expires or following the vote of the Board of Directors."

Replace with:

"An expelled member may choose, within twenty (20) days of being notified of the expulsion, to appeal their expulsion in writing to the Executive Committee. The Executive Committee will review all appeals within ten (10) working days and render a decision on the appeal. The name of an expelled member will be reported to the general membership at the next regularly scheduled business meeting."

Article V "Standing Committees", Section 6 "Ethics", Paragraph 1, line 3—

Strikethrough:

"The member has the right to appeal the decision to the body as a whole."

"The member has a right to appeal the decision to the Executive Committee."

Additional By-law changes that are brought before the committee may be brought forth as well if enough notice was given. Questions regarding the By-laws or By-law changes may be directed to the Chairperson of the Constitution & By-laws Committee: Glenn Sullivan at skypilot@icx.net



Honolulu PD honoring one of their own



Law Enforcement Chaplain at Work

Notice To Our Members

From President Craig Hungler

April 3, 2006

Dear Members:

On behalf of the Executive Committee I bring you greetings and pray that this letter finds you doing well. We continue to be humbled by the confidence that you have placed in us to **serve** you as you serve those who protect your communities.

Most of you will remember that originally we were to hold our 2007 ATS in Minneapolis, Minnesota. After several months of discussions in early 2005, that committee retracted their support and withdrew their invitation to host that event. We immediately notified the Sheraton Hotel of our potential cancellation but did not serve them with the official written notification of cancellation as required by their contract. We felt that with over two-years advance notice, we would be able to reach an agreement which would be beneficial to both the Sheraton and ICPC.

In May of 2005 the Sheraton sent us a Cancellation Notice and Invoice for \$16,421.35. It was pointed out to them that since they had not received a written notification as specifically required by the contract they had authored, we felt they had violated the contract by sending the cancellation notification. They were unwilling to negotiate any reduction in this amount despite the fact that at least one group had already booked space which was originally contracted for our group. The staff at the hotel admitted that they had cancelled our contract and released our space. Within a week the Sheraton recanted what they had told me advising us that our space was still reserved.

The Executive Committee met on March 9, 2006 to discuss the entire scenario. It was obvious that any further good faith efforts of negotiation with the Sheraton would be unsuccessful. We have submitted a check to the Sheraton in the amount of \$16,421.35 to release the ICPC of any further liability from this matter. In addition we passed a policy during that meeting which reads: "Effective at the end of the 2006 Annual Training Seminar any business with Starwood Corporation properties at the regional, national or international level is strictly prohibited." The reason for the effective date is that we are utilizing a Starwood property in Indianapolis this year and did not want to interfere with that event. Fortunately the staff at the hotel in Indianapolis has been outstanding to work with and have created a first-rate hospitable environment.

I have advised the Starwood Corporation of our new policy and reiterated our case. Additionally I have let them know of this letter to you, the membership of the ICPC. It is my hope that the manner in which <u>your</u> organization has been dealt with will influence your personal lodging decisions. I hope this information is also shared with your religious organizations and police agencies as they consider lodging and event locations as well. The two most recognized hotels the Starwood Corporation currently owns are Sheraton Hotels and Westin Hotels.

It is with a great deal of sadness that I write this communication to you. It was the prayer and desire of the entire Executive Committee that an acceptable arrangement would be met to avoid this action. Unfortunately the Sheraton did not share this vision.

If there is any change in this situation we will let you know immediately. Should you, your agency or religious organization have any questions, please feel free to contact me at any time.

Serving You,

Craig Hungler President



If anyone has seen this man—Please contact your local police agency!

Congratulations to our newest life members:

Robert Fiers #89

William Sanders #90

Book Report

We are often asked about what new books are out there relative to police work or law enforcement chaplaincy. The books below are newly released or just coming out in print. Give them a read......

1. Spiritual Survival for Law Enforcement by Rabbi Cary Friedman. ISBN 0-9761966-1-1

This book is designed to provide spiritual fortification for officers who are faced with a barrage of experiences in the course of their careers which challenge their most deeply held beliefs. Jam-packed with exercises, tools, and insights, this practical guide restores inner peace and clarity.

2. Beyond the Badge: A Spiritual Survival Guide for Cops and Their families by Charles Ferrara www.goodnewsmag.org

This book was written to cops from the heart and experiences of a former New York City cop in an effort to better help them survive what very few are ever called to do.

3. Compassion: The Painful Privilege by Dan Nolta ISBN 1-59498-004-7

This book will give you a front row seat to see the inherent costs of exercising compassion—the stress, vicarious suffering, and fatigue. Nolta lets you in on what he's learned about persevering through the difficulties of the compassionate life, and how to enjoy the rich rewards with appropriate humility.

 Practical Police Psychology: Stress Management and Crisis Intervention for Law Enforcement By Laurence Miller Ph. D. ISBN 0-398-07637-5

Practical Police Psychology addresses the psychologically complex world of modern policing. It analyzes both the unusual and everyday challenges faced by all law enforcement personnel, from the street cop to the departmental brass. It is an authoritative and practical guidebook for law enforcement and mental health professional alike.

Finding My Way: A Teen's Guide To Living With A Parent Who Has
 Experienced Trauma By Michelle Sherman Ph. D. www.seedsofhopebooks.com

A unique, first-of-its-kind book that honestly and gently addresses key issues in dealing with a parent who has experienced trauma. An important resource for anyone working with first responders and emergency workers, this interactive book includes clear information and opportunities for self-expression.



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Special Projects

Redding Police Chaplaincy

Thank you one and all from the ICPC!



Things to ponder.....

Great minds discuss ideas; Average minds discuss events; Small minds discuss people.

2006 ICPC Journal

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Advertising rates, deadlines, specifications and procedures may be obtained by writing the ICPC office and requesting a copy of the "ICPC Journal, 2006 advertising rates and policies." Any other questions may be addressed to the publisher:

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P.O. Box 5590
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Florida— Completed
Indiana— Completed
Michigan— Completed
Mid/No. Atlantic— Completed
Mid-East— Completed
Mid-West— Completed
North Central— Complete
Northwest— Completed
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Southeast— Completed
Southwest— Completed
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West— Completed

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