

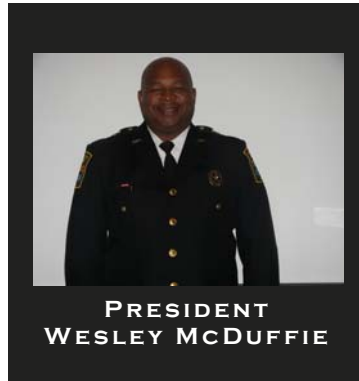
# JOURNAL



“Developing Professional  
Chaplains Through Dynamic  
Education and Support”

## PRESIDENT'S PERSPECTIVE....

A message from  
Wes McDuffie,  
President of the International  
Conference of Police Chaplains.



Greetings, my fellow Chaplains, Liaison, Auxiliary and ICPC Staff:

I pray that this article finds each of you doing well, physically and spiritually. Some of you have endured some terrible storms lately, whether it was from hurricanes Gustav or Ike. I know first hand as I had to evacuate my son from Southern University in Baton Rouge, LA and my wife's parents from Jasper, TX. During these hurricanes, we tried to make contact with all of our Chaplains that were in the affected areas and we fell short in reaching everyone. I apologize to you if you were not contacted. I assure you that it was not intentional.

There are other storms that we have had to deal with that didn't receive national attention. Storms come in many ways--an increase in deaths in law enforcement, family problems, health problems, loss of loved ones, loss of jobs and financial problems, to name a few. You might not have been affected by any one of the problems that I mentioned, but you know someone who has been or who is going through something right now. What can we do about it? Who can calm a storm? Who is able to keep you in perfect peace? I'm glad you asked-- we serve a God that can do anything but fail. We need to stay in prayer one for another because "Together We Can." If we do not stay prayerful, we can easily lose our focus and get caught up in chasing the storms of others and miss our own storms. Remember that charity starts at home and spreads abroad. Let us not have a sparrow's mentality but instead let us mount up with wings like eagles, run and not be weary, walk and not faint. A thought to remember about a storm, we are either entering a storm, in a storm or coming out of a storm.

Thanks to Dan Nolta's coordination, he, Cyndee Thomas and I went to Jamaica in October for the retirement celebration of Chief Chaplain Dr. Vivian Panton and two days of teaching for the Jamaica Constabulary Force with approximately 100 Chaplains/area pastors in attendance. This was one of the best conferences that I have ever attended because everyone was so eager to learn. We met with the highest level of the Jamaica Constabulary Forces and received one of the warmest receptions imaginable. Dr. Panton, Bishop Gary Welsh and their wives gave us and our spouses a tour of the entire island, what a treat!

Let's gear up for the ATS in Knoxville! Pam and Glenn can't wait to see us. Remember that this is an election year. We pray that all of you plan to attend!

Speaking of Knoxville, our President-Elect, Cyndee Thomas, writes:

*"I am looking forward to the opportunity of becoming your*

# The ICPC Journal

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Publisher  
Dr. Charles R. Lorrain  
Executive Director, ICPC

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*president in July. As such she will have the privilege of appointing new committees and committee chairs. The question is, do you have an interest in participating on a committee? Some of our committees are: Development/Grants, Technology Resource, Worship, Constitution & By-laws, Education, Diversity, International and Membership to name a few. If you aren't familiar with all of our committees, you can find them in our By-laws or contact the Destin staff who is always ready to help!! If you are coming to the ATS in Knoxville, and your heart is crying out to participate (even if your heart is just whimpering), please send me an email at [4cyndee@gmail.com](mailto:4cyndee@gmail.com) and let me know! This is your organization and we are hoping to see our members have more opportunities to serve the ICPC! As Wes says, "Together We Can!!"*

Let us continue to pray for our countries and our governments.

**"Together We Can"**

President  
Wes McDuffie

# CHIT-CHAT

A Members Forum

## Thank You...

Thank you to the following departments who sent in their patches:

- Mt. Vernon PD
- El Dorado PD
- Jackson PD
- Terre Haute PD
- North Londonderry Township PD
- Greensboro PD
- Belleview PD
- Sweetwater PD
- Cocke Co. Sheriff's Department
- Tennessee L/E Training Academy
- Wilkin Co. Sheriff's Department
- Arwater PD

We still have many departments that have not sent in patches. Please send any/all patches to:

ICPC  
P.O. Box 5590  
Destin, FL 32540

## Journal on the Web...

Don't forget that you may access all the past issues of the Journal on the ICPC website. There is an index listing of the articles and you can pull them up any time...and they are in color!!

## Citation Bars...

Now that the new citation bars are being given out with the various credential levels; basic-master, people have been calling and asking how they can purchase one. All you need to do is send us a donation of \$6.00 per any bar that you are qualified for and we will send them right out to you!

## Good Bye...

We are saddened to report that as of December, we will be losing our Regional Coordinator and ATS Registrar Pat McGrew. Due to health

reasons concerning her husband Rusty and looking to future retirement years, they have decided this is the best thing for them. Pat has worked with us for the past five years and came to us from Auburn, California. She has been a favorite of all those that deal with her on a daily basis and has worked tirelessly at our ATS's. We pray God's best for Pat and Rusty as they move forward from the ICPC.

## On the Mend...

Also on the personnel front, our support secretary, Addie Selid, is still recuperating after undergoing heart surgery in October. She is back in Florida now convalescing and is expected to be back to full health soon. Again, please keep her in your prayers!



## Greetings from our Executive Director Dr. Chuck Lorrain

For a very long time we [ICPC] have been "international" in name only. Over the past few years we have made marked improvement at becoming *intentionally international*. This issue of the journal is dedicated to the international cause and gives insight into what is happening internationally in chaplaincy and what the ICPC vision is for international chaplaincy around the world.

Our sincere thanks goes to Past-President, Dan Nolta, who acts as our International Liaison. Dan has had a real passion for international chaplaincy for many years and has been instrumental in moving our international chaplaincy efforts forward. As chaplaincy continues to grow around the world, it strengthens chaplaincy for all of us.

We in the Destin office wish each and every one of you a happy and prosperous holidays season....we look forward to serving you in the upcoming year!



Ruby



Pat

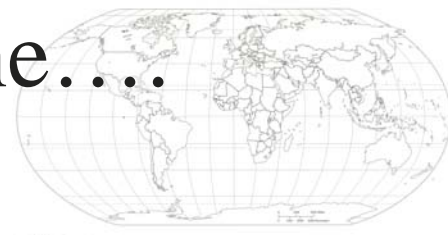


Addie



# On the International Scene....

## Becoming Intentionally International....



This issue of the Journal is dedicated to international chaplaincy in hopes of educating our members as to what is happening internationally in chaplaincy and what the present needs are.

It was May 19, 2008 and with my wife Judi at my side, (celebrating her birthday) the invitation, given back in July the previous year was finally happening...We were in New Zealand and I was teaching the Auckland area police chaplains. In the following week, our host, then Chaplain Coordinator, John Walls, led us through their beautiful country with chaplains gathering also in Rotorua, Palmerston North and on the south island in Christ Church.

Besides being impressed by the legendary beauty of New Zealand and the hospitality of New Zealanders, I was struck again by the thought, "These chaplains are just like all of the others I have met across the world, wonderful men and women." It is their very proud sense of multi-culturalism that distinguishes them from so many other groups of chaplains I have met.

This New Zealand trip was not the first for ICPC members or officers. It was one of several which have served to cement a solid relationship with this far southern neighbor. Among others, former President Craig Hungler, Executive Director Dr. Chuck Lorrain and ICPC Secretary Rickey Hargrave have all visited this beautiful country and police

chaplaincy program. As we traveled and met the serving chaplains it became apparent that many were familiar with the work of ICPC and I saw again the value, the necessity, of ICPC representatives getting out into the world and taking the ICPC message of providing trained and supported chaplains for the police.

We finished our two weeks in New Zealand hosted by the widow of Bob Millar. He was one of the chaplains in Christchurch. He had died only a month before. In spite of that Evelyn wanted Judi and me to come and stay with her... testimony to the New Zealand sense of hospitality! We had a wonderful time seeing the Christchurch area and observing it as being the "jumping off point" to the Antarctic. In one sense, when you are in Christchurch and stare out at the horizon, you are looking into another world.

Even now, months away from New Zealand, I sense another world in front of us as the International Conference of Police Chaplains. We are indeed standing on the edge, staring at the horizon of the future. Some of you were present in Anaheim when, at the request of the Executive Committee I presented the obstacles and the challenges to the future of the ICPC. I would like to take

you back to Anaheim and an excerpt from that speech. It will help us, as six years later, as we seek the future of the "International" Conference of Police chaplains.

*"Obstacle Number Two is even now in the road ahead. It is a man. He represents our lack of preparation to be what we say we are an international organization. His skin is not white. He does not speak English. He points to the badge on his chest and the symbol of the chaplain on his shoulder.*

*I cannot help him. I cannot speak his language; I do not know his culture. A united chaplaincy across the world is my dream. Yet within ICPC today there is a great chasm. It is a chasm of numbers that by itself creates a huge gap between international in name and being truly international. It is the gap of 2,600 Americans and 100 from other countries. The answer is of course not to reduce the number of American members but to increase those from outside the United States.*

*I desperately want to help that one who stands in the road beckoning for us to come. We have been international in name and now we think we want to be*

*(Continued on page 5)*





(Continued from page 4)

truly international in scope and function. Do we have any idea what that means? We have only a little glimpse, only a little hint here and there. I submit to you, we are not ready and it may be that planning and training are not enough to make us ready. We may simply have to move forward, learning as we go.\* Time is of the essence as the international fields are now ripe, ready for harvest.

To meet the needs of the man in the road we must do more than translate language, we must translate culture. Go beyond North America and you find cultures that most of us do not understand and, in part, do not accept. We see it only through our eyes and then only want to make it homogenous with ours. We cannot. I know that the police personality is the police personality wherever it is found but the culture and style of policing can be very different and thus the problems the chaplain faces are very different. We must understand that culture if we are to train and support the chaplain who serves within.

Those police officers need chaplains. Those chaplains need support and education. Where will it come from? As ICPC, we have the resources and experience to move forward into that arena. We need to do so, learning as we go. Certainly, we will make mistakes but the successes and the victories will far outweigh such mistakes we might make. The support and education for chaplains beyond North America will come from an ICPC that is bold enough and farsighted enough to send their leadership out into those cultures, instead of expecting them to come to the United States.

Further, are we prepared to think beyond an ATS in the United States each year? If we are not, we must then be prepared to raise up leaders in other places to conduct national training sessions to rival the United States-held ATS or to completely revamp our structure and schedule of the ATS. If we are not prepared to provide the lead and leadership for training in most countries beyond North America, it will be a long time before the chaplaincies springing up across the world have quality opportunities such as have been afforded us.

*It is my dream that we will all be united under one banner but we must face the fact that some may not want to come and "play with us", especially under our current mode and perhaps attitude of function. Within our ranks are those experienced in cross-cultural communications, travel, and training. I am going to ask that those with such experience make themselves available to the ICPC during this year to originate an action plan as to how this dream might be realized with the greatest concern that we become international in personality and practice. International in the sense of Asia, Africa, Australia, South America, Europe and to the four corners of the globe... A truly inter-national ICPC – a dream to be realized, both an obstacle and an opportunity that we must face."*

And we are going. Since that speech I have made trips to Kenya, South Africa, Guatemala, Estonia, Burundi, and the Philippines, all with privately raised money outside the ICPC budget. Members of the Executive Committee and other ICPC members have also

“Those police officers need chaplains; those chaplains need support and education. Where will it come from?”

traveled on behalf of the ICPC and we have seen beyond the horizon! There is another world out there and they are eager for the ICPC to come alongside and to help and encourage them with counsel and training.

As I write our Executive Director, Dr. Chuck Lorrain, prepares to leave for his second trip to Eastern Europe to further explore the possibility of assisting countries eager for Police Chaplaincy programs. Before this weeks end I will again be in Jamaica to assist in training... accompanied by our President Wes McDuffie and President Elect, Cyndee Thomas. The vision is spreading!

I am eagerly awaiting the consideration by the Executive Committee of the document that will launch the International Strategic Planning Group (ISPG) into existence. It is time to formalize that which is happening. But if it is to happen beyond this point ICPC membership must be prepared to “INVEST IN THE WORLD”.

We must find the funds to invest in personnel and an office in Africa; funds for travel for our Executive Director, ISPG members and other leaders; funds for training subsidies, and for our materials to be translated from English.

In the face of that need I recently had a conversation with a friend who was “whining” about the policy of sharing half the Region’s surplus funds with “Destin”. He whined until I shared with him that those dollars would help begin chaplaincy programs that will benefit police officers around the world. (That is the big picture of what ICPC is about.) His words to me, “When you put it that way...”

Change is emotionally and sometimes financially expensive. I have an idea that our biggest expense will be the cost of changing attitudes, attitudes that leave behind the “meet my buddies at the ATS” and willingly rise to the challenge of yet unformed chaplaincy ministries around the world. We must finally cross the barrier and have an ATS outside North America...even an ATS in Canada would help. We must demonstrate to the world that we are also willing to make the dollar sacrifices that we ask those outside North America to make each year and come to the United States. Yes, that first outside North America ATS would be small but it might be a powerful message. How about once every three years having it outside North America? It would be a start toward an international, truly world wide Conference. When you begin to throw up the arguments to such a suggestion you demonstrate the cost of change. “But what about the cost? What about seeing all of our old friends regularly? What about language problems? And what about...?”

**As weeks later I finish up this article...**  
I have just returned from my whirlwind trip to Jamaica immediately followed by

(Continued on page 6)

(Continued from page 5)

two weeks in Africa where, among other things, I visited with our Assistant Executive Director for Africa, Kibinge waMuturi and Administration Police Chaplain General, Benjamin Kilunga. Kibinge's notable work on behalf of ICPC is stamped across the continent and he does it all as a volunteer (see related article). He is just one who unselfishly gives to see the influence and good of the ICPC spread across the world.

My trip to Jamaica was to be present to honor ICPC member and head of chaplaincy for the Jamaica Constabulary Force, Dr. Vivian Panton. Vivian was announcing his retirement after fifty-years of ministry. Vivian has been a regular attendee at the ATS' because his government saw the value and put their money behind his education and his chaplaincy program demonstrates that commitment. President-Elect Cyndee Thomas and President Wes McDuffie and I taught a two day series of classes to their one hundred plus chaplains. Their very effective chaplaincy program was showcased for us and their very eager chaplains "devoured" the training as hungry children. Together we experienced again the value of getting out into the world and seeing the need of the trained chaplain in the field working within a culture dramatically different from North America. Our Jamaican brother and sister chaplains embraced the ICPC concept and invited us to come again to assist in their training.

Whether Kenya, Burundi, Guatemala, Estonia, Bulgaria, Jamaica or New Zealand, there is a growing sense on our part and the part of many other countries, that we partner together under the ICPC banner to train and enable police chaplains to be the effective spiritual guides and supporters for police officers and their families. The challenge is before us as ICPC members and officers and the game is ours to win or lose.

So I ask the question of us: Are we ready to be International? My answer is, "No we are not, but we are not where we were six years ago." We have not yet fully committed ourselves to "Investing in the World". But, we have made progress and we will continue to make progress.

President-Elect Cyndee Thomas, after her recent first ever out of the country experience on behalf of ICPC said: *"I am looking forward to opportunities for the chaplains in Jamaica and chaplains all over the world as I become President. Thank you for helping me catch the "international vision" for ICPC!"*

Written for your consideration by Dan Nolta, ICPC International Liaison  
(Feed back to the Journal or to me at [pastrfuzz@aol.com](mailto:pastrfuzz@aol.com) will be welcomed.)



**Top:** Dr. Vivian and Betty Panton at His retirement celebration from Chaplaincy ministry in Jamaica.

**Middle:** (l-r) International Liaison Dan Nolta, President-Elect Cyndee Thomas, Dep. Commissioner Jevne Bent, President Wesley McDuffie, and Chaplain Gary Welsh at Jamaica training.

**Bottom:** Women chaplains from Auckland, NZ.

**Left:** Chaplain Dan Nolta and wife Judy with chaplains from Rotorua, NZ.

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## ICPC Ambassador's Program

For those chaplains going to foreign countries on business, vacations, or missions work and want to visit with the local law enforcement departments there, we have instituted the "*ICPC Ambassador's Program*."

If you will let the Destin office know of your upcoming trip approximately one month before you go along with what country you are visiting and any information you might have as to departments, chief or head administrators, etc., we will send you an Ambassador's package.

The Ambassador's package includes a formal letter of introduction which usually helps get you in the door, along with some giveaways to grease the skids (always helpful!).

We would only ask that when you get back that you would send us a brief report on your trip and some pictures so we have the option of including it in the Journal as part of an international report. Also, any contact information you might have so we can follow up with them would be helpful.

If for instance you travel to a European country, we would like to pass on that information to our Ambassador to Europe, Christy Smith, so he could follow up with them afterward or Kibinge Wa Maturi, our Assistant Executive Director of Africa, or Dan Nolte, our International Liaison. You get the message—right?

So let us know and enjoy your trip.



## IN MEMORIAM

*Chaplain Richard Plasket*

**Beloved husband of: Bette Plasket**

**Died: May 17, 2009**

**Condolences:**

**531 Rose Sharon Dr.  
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# Chaplaincy in the Balkans

What the future holds.....

In May of 2008, ICPC Executive Director, Dr. Chuck Lorrain, set out on a goodwill trip to the countries of England, Kosovo, Macedonia and Bulgaria to both fact-find and build relationships relative to chaplaincy. With a team put together by the ICPC Ambassador to Europe, Christy Smith, the team first set out to the war torn country of Kosovo. In the town of Prizren, Dr. Lorrain had the opportunity to meet with Muslim Police officers and local officials at a dinner meeting and explain the mission of the ICPC how chaplaincy is germane to policing in Kosovo. Despite the many differences policing presents in different countries, it was found that there were many more commonalities in the police services than

had been anticipated. Police issues such as low morale, poor pay, critical incident stress, to mention a few, were all very prevalent. Most of the police officers we had contact with had also served in the recent war, so many suffered from the effects of traumatic stress they received in the war and this was a major factor in their police work. Suffice to say, they were very receptive to us and our mission as we connected on the commonality of policing. Plans are being made to go back and teach some stress mitigation classes and techniques and continue the dialogue of building relationships and establishing a formal chaplaincy program there in the future.

From Kosovo the team traveled to

Skopje, Macedonia to meet with police and local contacts there. Unfortunately, the meetings that had been scheduled there had fallen apart at the last minute, so the time was spent working out details with our contacts for the next trip.

From Macedonia the team continued on to Plovdiv, Bulgaria and arrived early in the morning. Four of our team members preached at various churches across the city as a way of both bringing exposure to the ICPC mission and to build relationships with the clergy in these cities. In the evening, we held another meet and greet dinner meeting for local police officers and government officials--again, sharing the mission of the ICPC

*(Continued on page 9)*



and discussing policing issues and how the ICPC could help. Once again we were received very warmly by the officers and their families and the interest in starting chaplaincy was high. The vice-mayor who was in attendance also saw the benefit of chaplaincy services to the greater community and was very excited at the possibility of getting a program going.

From Plovdiv we traveled on to the capital of Bulgaria—Sofia. Sofia is a large, modern city working through the many issues of an emerging democracy. Our schedule was very full while there. We started with a live radio broadcast on Bulgarian National Radio which went all around the Balkans. From there, there were newspaper interviews and pictures. In the evening we attended a formal dinner set up by ICPC Chaplain, Vassil Marinov. Attending was a virtual who's who of Bulgaria—Ambassadors, Ministers of the interior, justice, foreign affairs, religion and the commission of human rights to name but a few. During this televised event, we were able to once again present the mission of the ICPC and voice our desire to help start chaplaincy in Bulgaria. The relationships that were forged and the dialogue of that evening were simply wonderful.

The next day we had meetings with officials at the police academy which included a tour of their police museum. This was very beneficial as we found evidence that there had been a police chaplain in the Bulgarian police in 1938. This fact was of interest to all we shared with because many had not known this fact. We then went on to meet with local officials and further dialogue with our purposes there. In the evening, Dr. Lorrain and Christy Smith did a live television show on Bulgarian T.V. and had the opportunity once again to present the mission of the ICPC to Bulgaria. Education was one of our key functions as was building relationships. The concept of “chaplain” is totally foreign to Bulgarians and when they start to catch on they automatically started to equate it to an Orthodox Priest. So much of our time was trying to sort out this issue. All and all, the trip to Bulgaria was very fruitful. Plans were made to go back in October for a follow up visit.

Once back in England Dr. Lorrain had the

opportunity to meet with the directors of education and training from Elim ministries and had discussions of bringing chaplaincy curriculum into Regent University to both build interest in chaplaincy and to provide training for those seeking to work in law enforcement chaplaincy in the UK.

From start to finish this trip proved itself well above our expectations of building relationships, fact-finding, and sharing good will to these East European countries. We are following up these visits with the planning of our next trip in October which includes England and Bulgaria once again.

#### FOLLOW UP TRIP

In October of 2008, Dr. Lorrain went back to England and Bulgaria for a follow up visit. In England he attended the National Association of Chaplains for Policing (NACP) conference at their invitation. Attending along with him were Regional Director, Dr. Tim Klerekoper of Region #2 and Ambassador to Europe, Christy Smith.

We were warmly received by the chaplains in England and had a wonderful time of fellowship. The President of the NACP is Baroness Angela Harris, a member of the House of Lords. A simply wonderful lady, we had very candid conversations about chaplaincy and our organizations and are looking at some type of mutual agreement between our two organizations. We also had the opportunity to conduct a couple of workshops for them which were very well received.

From England, Christy Smith and Dr. Lorrain went back to Bulgaria while Dr. Klerekoper had to go on to Rome. On this follow up visit we had the opportunity to once again meet with high ranking officials from the US Embassy, Ministry of Foreign Affairs, members of Parliament, the Archbishop of the Orthodox Church, the President of the Bulgarian International Police Association (IPA), and then Bulgarian FBI to mention a few. Each of these meetings were critical in moving the concept of chaplaincy forward and building support to have chaplaincy adopted by the country. It is our hope that the President

*(Continued on page 10)*



#### *Top to bottom:*

- ICPC Ambassador to Europe Christy Smith and Dr. Chuck Lorrain with the Mayor of Plovdiv, Bulgaria.
- Doing T.V. Program in Sofia
- Meeting with leaders of the police academy in Sofia
- Interview on Bulgarian National Radio.

#### *Far left:*

- Town of Prizren, Kosovo



*(Continued from page 9)*

and Prime Minister will establish a Ministry of Chaplaincy as a subordinate of the Ministry of Religion where police, prison and military chaplaincy might be established under it. We ask that you keep this in your prayers.

As an emerging democracy which was formally accepted into the European Union in 2007, Bulgaria is still struggling to meet EU mandates on several levels.

One area of concern is that we have found that Bulgaria is still not in compliance with the standards of the European Convention on Human Rights regarding religious freedoms. Under Article 9 of the European Convention on Human Rights (ECHR), it says the following:

1. Everyone has the right to freedom of thought, conscience and religion; this right includes freedom to change his religion or belief and freedom, either alone or in community with others and in public or private, to manifest his religion or belief, in worship, teaching, practice and observance.
2. Freedom to manifest one's religion or beliefs shall be subject only to such limitations as are prescribed by law and are necessary in a democratic society in the interests of public safety, for the protection of public order, health or morals, or for the protection of the rights and freedoms of others.

In Bulgaria, the Orthodox Church still gets preferential treatment in government as it is ingrained into politics through their culture. This has resulted in a slow transition into the EU mandates.

For example; last year the Orthodox Church was able to get legislation changed that made it [Orthodox Church]

the only religious body that was allowed to go into the prisons and provide ministry. This was after our chaplain, Vassil Marinov, worked very hard in developing the prison chaplaincy system which was multi-faith, so you see we have an uphill battle. The good news is that the EU is now withholding funding to Bulgaria until it comes into compliance with EU mandates on many levels. This pressure is believed to be necessary to gently move it along. However, cases like the prison system chaplaincy case still could end up going to the world court for adjudication.

Another issue that is plaguing Bulgaria in it's bid to move into full EU compliance is the fact that there is much corruption in the police and government which also has its ties with organized crime. We were told that approximately 80% of the narcotics that enter the United States from Afghanistan comes through Turkey and through Bulgaria because of the strength of organized crime.

This is of great concern for our government because if narcotics can be moved so easily through this pipeline, so can human trafficking and terrorism. This only reinforces the idea that they are in great need of a chaplaincy program to help with the ethical, moral and spiritual aspects of people in police and governmental service.



I will say that everywhere we went and everyone we whom we spoke voiced support for the need of chaplaincy in Bulgaria. As I preached in a large church in Sofia on Sunday, I shared the need of chaplaincy with the church. We can only pray they catch the vision that was cast there.

As you read this I ask you to pray for the church, the police, and our chaplain there, Vassil Marinov, as the need is great. Pray also we can continue to raise funds to support our efforts. The windows of opportunity are open for us at present and we want to strike while the iron is hot. At this time of great financial uncertainty around the world, we know our God is still faithful and able to provide!

*Dr. Chuck Lorrain  
Executive Director*



*Above left: Alexander Nevski Cathedral—Sofia, Bulgaria*

*Above: Dinner meeting with Muslim police officers in Prizren, Kosovo*

*Above right: Christy Smith and Dr. Lorrain pictured with Royal Guard in Sofia*





[Advance Notice]

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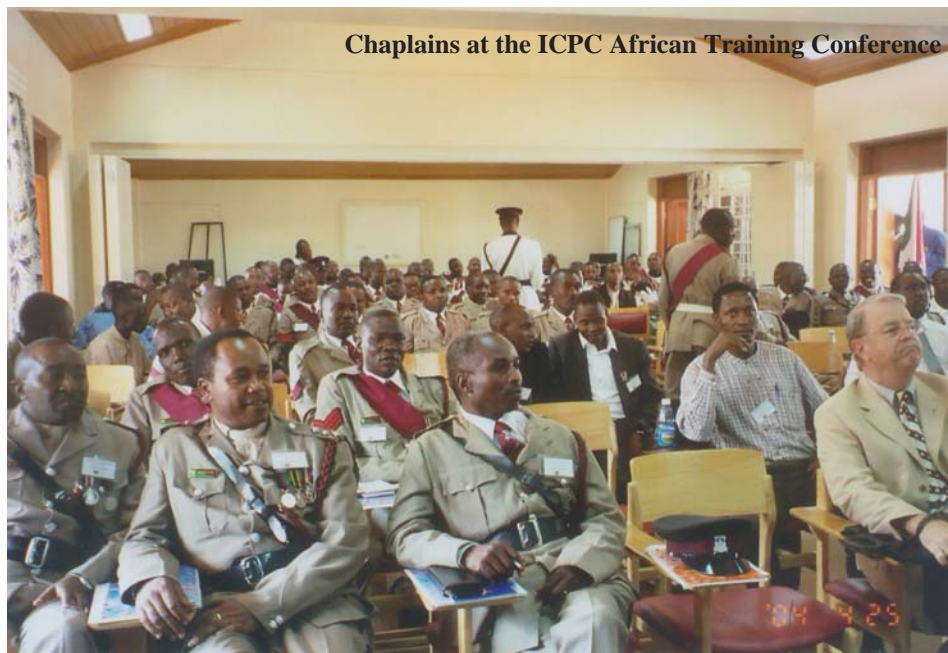
A Continent Where Chaplaincy is Growing By Leaps and Bounds....

The first word in the International Conference of Police Chaplains (ICPC) is "International". Underlining the vision of the founding fathers of ICPC which was to have an organization that reached out in support of police chaplains, and promoting law enforcement chaplaincy around the world.

These last few years, there has been a new impetus in ICPC to venture into new frontiers beyond North America. Thanks to the efforts of the ICPC International Liaison Chaplain Dan Nolte, Executive Director Dr. Chuck Lorrain and more recently the Executive Committee. The current leadership has shown that it is time to make ICPC truly international, not just in name but in practice.

Categorized in ICPC as Region 11, Africa has become a major beneficiary of this latest move. Investments have been made by way of getting individual African police chaplains to attend the Annual Training Seminar (ATS), exposing them to police chaplaincy in the States and in other countries. Trips have also been made back and forth to various countries across the continent, introducing law enforcement chaplaincy. The end result... ICPC has stamped its presence in Africa.

The formation of a continental body for law enforcement chaplains in Africa dates back to 1998 when the Spiritual Services of the South Africa Police Services (SAPS) convened a meeting in Pretoria, South Africa. The meeting was to look into ways and means of gathering police chaplains together and promote police chaplaincy in Africa. It was attended by Police Chaplains from Kenya, Zambia, Zimbabwe and South Africa. It culminated with the formation of the Africa Police Chaplains Association (APCA). The Association however, did not survive for long due to poor leadership.



The International Conference of Police Chaplains immediately moved in and established the ICPC Africa office with the view of promotion of law enforcement chaplaincy in Africa. Specifically the office was to encourage African countries without chaplaincy programs to start them, assist in drawing up a chaplaincy structure, provide for training of chaplains and represent ICPC in Africa.

ICPC Africa office was formally launched in 2002 and immediately started to reach out to police departments across the continent. Potential contact persons were identified and letters introducing ICPC to police chiefs in various countries were sent out.

In order to help police commanders understand and appreciate ICPC, a book "Starting a Police Chaplaincy Program" was published. Some 5,000 copies have since been distributed across the continent. Plans are underway to review the book before printing more copies once funds become available.

Since the inauguration of ICPC Africa five years ago, the number of African countries with formal police chaplaincy programs has risen from four to fourteen. Save for South Africa, the other three countries had only a handful of chaplains with almost no training in police chaplaincy.

All the fourteen chaplaincy programs are national in nature, just as are all the police agencies in Africa. Some of the chaplaincy programs are large such as South Africa with 200 plus chaplains, Kenya 185, Zimbabwe 50 and Nigeria 75. Others have as few as 2 or 5 chaplains who are based at the National Police Headquarters representing the Catholic, Protestant, Hindu and the Islamic faiths.

With the exception of Ghana whose chaplains are civilian pastors, all other chaplains are full time employees of their respective police agency, who undergo initial police training to acquaint themselves with police work. Police chaplains in Africa do also hold police ranks, the same as those of the officers

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they serve. The Kenyan police chaplains are drawn from among police officers in the department and occasionally carry out ordinary police duties.

In most African countries, police officers are housed within one location referred to as police lines or police barracks, usually located within a police station. Police chaplains in Africa have the rare privilege of preaching the Gospel openly within the police stations (precincts). They hold outdoor meetings and manage police chapels that have been established to cater for the spiritual needs of officers and their families.

HIV/AIDS poses one of the greatest challenges to chaplains in Africa. Police officers are regarded as 'high risk group' in relation to HIV. The continent continues to lose more officers every year from the pandemic, than those who die in the line of duty. African police chaplains spend a lot of their time creating awareness on the scourge and supporting and counseling officers and their families who are infected and affected by the virus.

The Spiritual Services, as the chaplaincy service of South African Police Service (SAPS) is known, has invested heavily in developing a HIV/AIDS workplace policy and awareness literature. The chaplaincy is a model police chaplaincy program the world over. It is probably the single largest chaplaincy program in the world with over 200 chaplains who are highly trained and very well equipped. The program enjoys full support from the South Africa police authorities.

The same cannot be said about most of the African police chaplaincy programs. Many are under-funded and struggle to survive. Some do not even have organizational and leadership structure.

One of the major needs for police chaplains in Africa is training. Most of the chaplains have only undergone ecclesiastical training with little or no police chaplaincy training. Training in specialized police chaplaincy remains one of the greatest challenges facing chaplaincy in the continent.

Two ICPC training programs in Kenya and South Africa have taken place. The

first ever full ICPC basic certification course on the African soil was held in Nairobi Kenya in 2004. Some of the chaplaincy programs are large such as South Africa with 200 plus chaplains, Kenya 185, Zimbabwe 50 while Nigeria awaits appointment of 75 chaplains. The Kenya Administration Police Force sponsored the training. ICPC provided the resource persons in Chaplain Dan Nolta, ICPC International Liaison and Chaplain Vivian Panton, then chairman International Committee.

In 2006, another chaplains training was held in Port Shepstone, Durban, South Africa for 179 chaplains from the South African Police Service. It was fully sponsored by the South African Police Services. ICPC sponsored and provided facilitators in Dr. Chuck Lorrain, ICPC Executive Director, Chaplain Duane Johnson, and myself.

ICPC has featured prominently in various police meetings across Africa, creating awareness of its existence. During the bi-annual Pan Africa Christian Police Associations Conference (PACPAC), ICPC has always been given a session to showcase its programs. PACPAC 2003 held in Pretoria South Africa was attended by 146 delegates from 15 countries, while PACPAC 2005 held in

## “ICPC has firmly stamped its presence in Africa”

Lagos, Nigeria was attended by 167 delegates drawn from nine countries. The 2007 PACPAC conference was held in Bujumbura, Burundi and attended by 122 delegates from eleven countries. The conference for the first time targeted French speaking African countries. Inroads were made to such countries such as Central Africa Republic, Democratic Republic of Congo, Rwanda and Burundi. In all the above conferences, ICPC was allocated full sessions to promote law enforcement chaplaincy in Africa. Besides, ICPC chaplains from USA and Africa have also used the conferences to interact and encourage African police

chaplains and other potential chaplains, serving as a network of mutual support and helping disseminate and share information. All the participants in each of the conferences took home the 'Starting a Police Chaplaincy Program' book.

African police chaplains have now become a regular feature during the Annual Training Seminar (ATS). Thanks to the motivation of the current ICPC leadership. During this year's ATS held at Mobile, Alabama, the first Africa Summit took place. The meeting had been convened to reflect on the development of police chaplaincy in Africa, and the role of the ICPC and the responsibility of the ICPC member countries in Africa.

As an indication of their commitment to the African course, the ICPC leadership graced the meeting. Present at the meeting were Wesley McDuffie, ICPC President, Cyndee Thomas, ICPC President Elect, Keoki Awai, ICPC Vice President, Dr. Charles Lorrain, ICPC Executive Director and Dan Nolta, ICPC International Liaison. Others who attended the meeting were Kibinge wa Muturi, Assistant Executive Director of ICPC for Africa, S/Supt. Christo Maree, South Africa, Supt. Lolly Nkoane, South Africa, Supt. Norman Raphahlela, South Africa, Cap. Louisa Lekota, South Africa, Rev. Joshua Omoleye, Nigeria, AIG (R) Mike Okuo, Nigeria, Rev. Onesimus Nimbeshaho, Burundi, Fr. John Macharia, Kenya and Chaplain Mark Bardsley, USA.

The meeting resolved to sub-divide ICPC Region 11 (Africa) into four sub regions, namely:

**Southern Region**, Supt. Norman Raphahlela - as Area Representative

**Eastern Region**, C.I. Kibinge wa Muturi - as Area Representative

**Central Region**, Rev. Onesimus Nimbeshaho - as Area Representative

**Western Region**, Rev. Joshua Omoleye - as Area Representative

The meeting expressed gratitude for the growth of ICPC programs in Africa. The ICPC leadership present promised to lend any support within their power to sustain the growth, revealing that they were looking for resources to help reach out

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professionally in Africa. They called upon African countries to work together within the framework of ICPC, to take chaplaincy within the continent to the next level.

Plans are underway to hold a Regional Training Seminar (RTS) before the next ATS.

As a result of all these efforts and others by various people that are not included here, ICPC has firmly stamped its presence in Africa. It is now a household name.

Chaplain Kibinge wa Muturi is the ICPC Assistant Executive Director for Africa



## Formation of the ICPC International Strategic Planning Group

*At the 2008 ATS in Mobile, a rearranging of the international Committee was proposed. As a result, the formation of a new committee was proposed: The ICPC International Strategic Planning Committee (ISPG). The following is a thumbnail of what the committee's purpose and function will be.*

**RATIONAL:** For the ICPC to effectively fulfill its mission of "developing professional chaplains through dynamic education and support" for those countries outside North America, we must become more intentionally international in vision, in organization and in daily function. We must plan, strategize and be prepared to implement our plans if the police officers and agencies around the world are to have adequately prepared chaplains. It seems apparent that some group within ICPC, beyond the present organization, must be deliberately charged with the task of moving us to intentional internationalism. Thus the proposed formation of ISPG.

**MISSION:** The mission of the ICPC International Strategic Planning and Implementation Group (ISPG) is to study international issues and opportunities and plot a way forward for the strengthening and growth of police chaplaincy outside of North America. It shall further be their mission to implement such plans through the raising of funds, deployment of member chaplains and

such others as may lend themselves to the mission of the ICPC and specifically of ISPG.

**MEMBERS:** Members of ISPG shall be the ICPC Executive Director, the Assistant Executive Director of ICPC for Africa, the International Liaison, the Ambassador to Europe and the President of the ICPC. The choice of the Assistant Executive Director of ICPC for Africa and Ambassador to Europe as members of the group, is demonstrative of those two continents where doors of opportunity seem to be providentially opening.

**MODE OF OPERATION:** ISPG shall generally respond to opportunities that present themselves from around the world, following contacts by members or others who might see an opportunity for ICPC to be of service in a particular place. As funding permits, ISPG members or others might do exploratory trips where there have not been any previous contacts but generally will follow up on doors already opened or opportunities presenting themselves. We shall endeavor to further formalize the ICPC Ambassador program that utilizes the unrelated travel by ICPC members, sending them with materials and a letter of introduction to police officials in the country of travel.

A model for success might be noted in the Estonian Police Chaplaincy formalized and staffed in early 2008. Five years previous, the ICPC scholarshipped a representative of the Estonian government, Tomas Nigola, to attend

the ATS in St. Louis. He returned enthusiastically prepared to recommend the implementation of chaplaincy with the assistance of ICPC. A follow up visit was made to Estonia by the International Liaison. After a couple of unsuccessful attempts at starting, the government chose their first chaplains and invited the ICPC to come to Estonia to train the new chaplains. Travel funds were provided for the training team from a grant given by the Stewardship Foundation. Following more training, the first chaplains were commissioned by the church and government in a ceremony held in the capitol, Tallinn. The ceremony was again attended by a representative from the ICPC, further cementing the relationship and partnership of the ICPC and the National Police of Estonia. The experience with the Estonian National Police seems to provide some guidance on a way forward.

**FUNDING:** As member dues are adequate only to care for general operating expenses of the organization, it is necessary for ISPG to seek funding outside of the dues income. Funds will be sought from grants, corporate gifts, regional projects and interested individuals to provide for increased travel, materials and planning meetings. We expect to use normal and natural meeting times, such as the ATS to hold down meeting expenses.

A line item will appear in the ICPC budget with the understanding that at the present time it will be supplied through designated gifts and grants.



# Hall of Fame

The International Conference of Police Chaplains wish to thank the following individuals for their generous contributions:

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David & Betty Ruth Bridgen, Bobby Caffin,  
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William Wentink

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**Thank you one and all  
for your kind and faithful support  
of the ICPC! We can never  
thank you enough....**

As we celebrate this holiday season and you count your many blessings, why not consider sending a year-end donation to the ICPC....it will bless the ICPC and make you feel good as well!



*Each day is a new canvas to paint upon. Make sure your picture is full of life and happiness, and at the end of the day you don't look at it and wish you had painted something different.*

—Author Unknown

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The *ICPC Journal* is the professional journal of the International Conference of Police Chaplains. The ICPC will be selling advertising space in the 2009 Journal to provide information to its readers and members.

Advertisements must be chaplaincy related, tastefully laid out, and fundamentally follow the scope, purposes, and mission of the ICPC. The publisher reserves the right to reject any advertising that does not adhere to the standards of the publication.

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Dr. Charles R. Lorrain  
International Conference of Police Chaplains  
P.O. Box 5590  
Destin, Florida 32540  
(850) 654-9736

## Upcoming Regional Seminars 2009

### **Region 1**

**Region 2**—Jan. 5-8, 2009 Cannon Beach, OR  
Jan Klerekoper 253-661-6575

### **Region 3—Complete**

**Region 4**—Feb. 9-11, 2009 London, OH  
Glenn George 330-608-0037  
—Mar. 16-18, 2009 Indianapolis, IN  
David Nicholson 317-776-2841  
—Mar. 23-25, 2009 Brown Deer, WI  
Glenn Lerer 414-354-3344

**Region 5**—April 26-29, 2009 Carlisle, PA  
Dan Schafer 732-928-8847

### **Region 6—TBA**

**Region 7**—Mar. 24-26, 2009 Wichita Falls, TX  
Keith Jenkins 940-631-5998

### **Region 8—ATS: Knoxville, TN**

### **Region 9—TBA**

### **Region 10**

### **Region 11**

Mark your calendars—

**2009 ATS  
Knoxville, TN  
July 13-17, 2009**

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