

**International Conference of Police Chaplains  
Northwest Region #2 – Regional Training Seminar  
January 7<sup>th</sup> – 10<sup>th</sup>, 2013**

**Cannon Beach Christian Conference Center, Cannon Beach, Oregon**



## **Equipping for Endurance**



®

**International Conference of Police Chaplains  
Northwest Region #2**

**Chaplain Jim Crowley, Regional Director**

**555 N.E. 15<sup>th</sup> St. Bend, Or. 97701**

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The Northwest Region #2 of the International Conference of Police Chaplains provides an excellent training conference each year. The Regional Training Seminar & Workshops offer significant opportunities for study and fellowship, held again this year in the beautiful and picturesque setting of Cannon Beach, Oregon.

In addition to training and opportunities for dialog and discussion, there are meetings for spouses and plenty of free time to enjoy the Oregon Coast. As an extra bonus, you will enjoy the sessions with our guest speakers.

We invite you to join us! Whether you're an experienced chaplain or just beginning your chaplaincy career, the ICPC Northwest Region #2 will have something for you. Please register to attend the conference today!



**Fellowship is one important goal at each ICPC Northwest Region #2 Training Seminar**



**We also want to recognize those chaplains who have reached certifications and ministry goals. Then of course, there's the food, the beach, and more!**

**NOTICE:** please note that the lodging/meals fee covers the cost of your room, maid service, breakfast, lunch, dinner, and snacks. **Bring your uniform to wear at the Awards Banquet. At all other times the dress is casual. Bring rain-gear and shoes so you can walk on the beach!**

**A worldwide organization, the International Conference of Police Chaplains (ICPC) respects the beliefs and faith of its members, and recognizes each individual's right to so practice. The ICPC seeks to be inclusive in its programming, classes and events.**

*A Note from Chaplain Jim Crowley, Northwest Region #2 Director*

On Behalf of the Northwest Region #2 Team of Chaplains

Greetings and Welcome to the Northwest Region #2 Training Seminar (RTS) and Workshops for 2013. This year's RTS will continue to provide the high standard of training we have experienced in the past, equipping us with the necessary tools to be effective in our chaplaincies, we are Raising the Standard – this year focusing on our theme we will be **Equipping for Endurance**. I have traveled across our Region to listen and learn from our great chaplains in the field. This year I have traveled to and trained with our Alaskan Chaplains. What can we be accomplishing today that will in turn bring about a better influence for tomorrow?

We will be honored to have as our Special Speakers for extended sessions Supervisory Special Agent Samuel L. Feemster (ret.) the founder of Project BeSTOW, a multi-year research project developed at the FBI Academy's Behavioral Science Unit (BSU) and Cynthia Ulrich Tobias, Founder, Manager and CEO of Apple St. (Applied Learning Styles). She is an author and speaker, known throughout the United States and internationally for her entertaining, practical and life-changing presentations. ICPC Academic Registrar Chaplain John Transue will assist us with Certification Opportunities.

We will be challenged by the training, presentations and the opportunities to develop and reinforce critical relationships that will make all of us more effective. We are honored to serve men and women who give their best and do an outstanding job. The RTS will be an opportunity to give back to our officers and be an influence on them for the future - for their future.

Walk with me through the opportunities to learn together and support each other in becoming Proactive Chaplains that Raise the Standard. Thanks for being with us and making this a week of influence and progress for the future. If I can serve you this week please contact me or one of our Northwest Regional team members.

God Bless – Jim



# TOPICS

## LARGE GROUP SESSIONS

**Toxicity, Terrorism, and New Secrets for Chaplaincy in the 21st Century:** Samuel L. Feemster.

**911 for Frustrated Parents:** Cynthia Tobias. A practical and entertaining seminar for families of first responders. Part one: teaching them the way they learn; motivating your kids to take charge of their own success. Is your child living below his or her potential? Are you tired of hearing excuses? You'll learn how to find and encourage each child's learning strengths and help your children take responsibility for their own success by becoming confident learners in virtually any situation or circumstance. Part two: Turning conflict into cooperation; Bringing out the best in your strong-willed child. Are you having too many arguments with your child? Is your strong-willed child driving you crazy on purpose? You'll discover practical insights and approaches for motivating even the most reluctant or strong-willed child (of any age!) You'll walk away with useful strategies that can immediately reduce conflict and improve cooperation.

**Training Certificates/Accreditation and Educational Needs:** John Transue - This will be an opportunity to learn how to accomplish the credentialing levels associated with the International Conference of Police Chaplains. It will also give the necessary means to keep transcripts and class work cared for painlessly! There will be an opportunity to dialogue with Dr. Transue who is the Academic Registrar for the ICPC. This class can save you time and money! Our agencies expect us to be trained and equipped to serve them. This is the opportunity to make the progress needed toward certification

## BASIC CLASSES

Each year we provide 6 of the 12 ICPC Basic Courses. This will allow new Chaplains to complete the Basic Courses in two years if the RTS is the only training they are able to attend.

**B1 Intro to Law Enforcement Chaplaincy:** This course is an introduction to the law enforcement chaplaincy ministry addressing elements of scope, purpose, mission, pitfalls and wellness.

**B2 Death Notification:** This course will introduce strategic principles designed to prepare the chaplain to deliver a more effective death notification.

**B3 Stress Management:** (includes segments on Burn-out, CISM and Post Shoot Trauma) –This course assists law enforcement personnel and chaplains in recognizing and dealing with all aspects of the Stress Management, Burnout, CISM and Post Shoot Trauma.

**B6 Ethics:** This course deals with moral decisions faced by law enforcement officers and chaplains alike.

**B7 Responding to a Crisis Situation:** This course assists the chaplain in understanding “a crisis event” and the basic responses from family and victims who experience sudden traumatic events. The course will focus on effective on-scene and post-event practical care; emotionally, physically and spiritually.

**B11 Officer Death or Injury:** This course will provide information on the proper response of a law enforcement agency to a line-of-duty death. Areas of coverage include: notification, funeral protocols, and appropriate responses of the law enforcement agency following the funeral. Protocols for defusing and debriefing will be discussed.

### **ADVANCED CLASSES**

**Disaster Preparedness Chaplains Preparation:** This class will provide a workshop for the chaplain to help them prepare and become better equipped to participate with a Disaster Response Team.

**The Heart of the Matter:** The Heart of the Matter will involve a close look at the challenges facing today's officers and how it impacts the Core of their Heart.

## **2013 RTS INSTRUCTORS**

### **Samuel L. Feemster M.Div., J.D.**

Supervisory Special Agent Samuel L. Feemster (ret.) is the founder of Project BeSTOW, a multi-year research project developed at the FBI Academy's Behavioral Science Unit (BSU). Mr. Feemster served in several field offices, investigated multiple violations, and was a SWAT operator prior to being assigned to the FBI Academy. In addition to teaching White Collar Crime to new agent trainees and facilitating classes in Community Policing and Stress Management for the FBI National Academy (NA), Mr. Feemster sponsored multiple satellite broadcasts and hosted several working seminars and two conferences focused on the responsibility of communities to answer their call to support law enforcement personnel. The most crucial findings from Mr. Feemster's research have been published in the FBI Law Enforcement Bulletin (LEB), The Police Chief magazine, and The Forensic Examiner. These empirical results were the impetus for four international conferences he organized to refine and advance the evolving topic of spirituality, wellness, and vitality in law enforcement. The research and conferences sustained the BSU research project titled “Beyond Survival Toward Officer Wellness” (Project BeSTOW) and became the nucleus of an innovative accredited 40-hour NA course titled “Spirituality, Wellness, and Vitality in Law Enforcement Practices.” In recognition of his efforts to nurture the vitality and longevity of law enforcement personnel, Mr. Feemster was selected by the University of Virginia as the 2009 recipient of the prestigious Jefferson Award. The process of cultivating wellness is titled “Spirituality Adapted for Law Enforcement Training” (SALT).



### **Cynthia Ulrich Tobias, M.Ed.**

Cynthia Ulrich Tobias is Founder, Manager and CEO of Apple St. (Applied Learning Styles). She is an author and speaker, known throughout the United States and internationally for her entertaining, practical and life-changing presentations. Cynthia earned her Bachelor of Arts in Education from Northwest Nazarene University and followed with her Master of Education degree from Seattle Pacific University. Her successful background includes over twenty-five years of private practice and business ownership, eight years of teaching in public high school, and six years in law enforcement. Cynthia is internationally recognized as: The best-selling author of *The Way They Learn*, *The Way We Work*, *Every Child Can Succeed*, *Bringing out the Best in Your Child*, *Do You Know What I Like About You?*, *You Can't Make Me (But I Can be Persuaded)*, *Redefining The Strong-Willed Woman*, and *I Hate School!* Cynthia is a popular presenter at workshops, classes and seminars for business, government agencies, churches and school districts throughout the U.S. and the world. She is a featured guest in radio and television appearances throughout North America and mother of twin sons, now in college.



### **Chaplain John Transue**

The Rev. Dr. John Transue is a deeply committed chaplain to his departments and to the ICPC. He served the Chesapeake, Virginia, Police Department for 14 years. He is currently a chaplain with the Norfolk, Virginia Police Department and the Amtrak Police Department. John graduated from Philadelphia Biblical University in 1969 with a Bachelor of Science in Bible. He also holds a Master of Public Administration from Golden Gate University; a Master of Education from Boston University and a Ph.D. from Trinity Theological Seminary. He retired from the United States Navy as a Senior Chief Radioman and has taught in Christian and public schools. Chaplain Transue became active in the International Conference of Police Chaplains in 1995. He holds the training designation of Diplomat. He serves on the Education and Credentials Committees. He was appointed as the Academic Registrar in September 2009. He is married to the former Kathleen Huff. They have two children, Beth, who is a college librarian and John, Jr. who is a Major in the Army.



# 2013 SEMINAR SCHEDULE

## Sunday, January 6, 2013

6:00 p.m. Regional Team/Area Representatives Dinner and Meeting

## Monday, January 7, 2013

8:30-11:30 Area Representatives Breakfast and Meeting

11:30-1:00 Regional Disaster Response Team Luncheon

1:30-3:00 p.m. Set up and Preparation for RTS – Regional Team

3:00-5:00 p.m. Registration and Check-In

5:30 p.m. Dinner in Pacific View Lodge Dining Room (1st Floor)

7:00 p.m. Opening Meeting – Pacific Room (2nd Floor)

7:30 **Session 1** (Everyone, Pacific Room, 2nd floor)

**Toxicity, Terrorism, and New Secrets for Chaplaincy: Samuel L. Feemster**

9:00 Registration/Fellowship! (2nd Floor)

## Tuesday, January 8, 2013

6:30-8:00 **Session 2 Basic Class** (Pacific Room 2nd Floor)

**B2 Death Notification:**

7:30 Registration

8:00-9:00 Breakfast in the dining room (1st floor)

9:15-12:15 **Session 3** (everyone, Pacific Room, 2nd floor)

**Toxicity, Terrorism, and New Secrets for Chaplaincy: Samuel L. Feemster**

12:30-1:30 Lunch in the dining room (1st floor)

1:45-5:15 **Session 4** (everyone, Pacific Room, 2nd floor)

**Toxicity, Terrorism, and New Secrets for Chaplaincy: Samuel L. Feemster**

5:30 p.m. Dinner in Pacific View Lodge Dining Room (1st Floor)

7:30-8:00 p.m. State Meetings

## **Tuesday, January 8, 2013**

8:00-8:30 p.m. Regional Business Meeting

8:30 Fellowship/ Rest and Relax/ Network!!!

## **Wednesday, January 9, 2013**

6:30-8:00 **Session 5 Basic Class** (Beach Front 2nd Fl. Meeting Room)  
**B3 Stress Management:**

8:00-9:00 Breakfast in the dining room (1st floor)

9:15-10:45 **Session 6 Basic Class:** (Beach Front 2nd Fl. Meeting Room)  
**B11 – Officer Death or Injury:**  
**Advanced/Career:** (Pacific Room)  
**The Heart of the Matter:**

11:00-12:30 **Session 7: Basic -** (Beach Front 2nd. Fl. Meeting Room)  
**B7 Responding to a Crisis:**  
**Advanced/Career:** (Pacific Room)  
**Disaster Preparedness Chaplains Preparation:**

2:00-3:30 p.m. **Session 8**  
**B3 Introduction to Law Enforcement Chaplaincy:**

3:45-5:15 **Session 9** (Optional, Pacific Room, 2nd floor)  
**Training Certificates/Accreditation: John Transue**

5:30-7:00 **Awards Banquet** (Pacific View Dining Room) Wear your uniform tonight!

8:00 Fellowship/Snacks (Pacific Room)

## **Thursday, January 10, 2013**

6:30-8:00 **Session 10 Basic:** (Pacific Room)  
**B6 – Ethics:**

8:00-9:00 Breakfast in the dining room (1st floor)

9:15-11:15 **Session 11** (Everyone Pacific Room)  
**Cynthia Ulrich Tobias: 911 for Frustrated Parents!**

11:15-11:45 Wrap up Regional Business Meeting (Pacific Room)





**Lodging and Meal Reservation Form – Page One**

**ICPC Northwest Region #2 Conference  
January 7-10, 2013 Cannon Beach Conference Center**

You may choose to stay at the Cannon Beach Conference Center where all meals and meetings will take place. If you would rather find your own lodging somewhere else, you may still choose to take meals at the Conference Center. Please return this form along with the ICPC registration form. One attendee per form please (except for husbands and wives). **All forms are due with payment by December 31, 2012. No reservations can be held without payment.**

Name \_\_\_\_\_

Home Address \_\_\_\_\_

City, State, Zip \_\_\_\_\_

Home Phone \_\_\_\_\_ Cell Phone \_\_\_\_\_

Email Address \_\_\_\_\_ Spouse's Name \_\_\_\_\_

Is your spouse attending the conference? \_\_\_\_\_

What Faith Discipline do you represent? \_\_\_\_\_

Please mark all that apply:

- |  |                                      |
|--|--------------------------------------|
| <input type="checkbox"/> ICPC Member     | <input type="checkbox"/> DV Advocate |
| <input type="checkbox"/> FFC Member      | <input type="checkbox"/> Volunteer   |
| <input type="checkbox"/> Police          | <input type="checkbox"/> Paid        |
| <input type="checkbox"/> Fire            | <input type="checkbox"/> Part time   |
| <input type="checkbox"/> Peer Support    | <input type="checkbox"/> Full time   |
| <input type="checkbox"/> Liaison Officer |                                      |

**STEP ONE: Please choose from the following –**

- I will stay at the Conference Center and take my meals there (one package price). If you select this box, please mark your choice for lodging, number of guests per room, and price.

<b><u>Pacific View Lodge</u></b>	
<b><u>#Guests Per Room</u></b>	<b><u>Rate Per Guest</u></b>
<input type="checkbox"/> 1	\$310.00
<input type="checkbox"/> 2	\$287.00
<input type="checkbox"/> 3	\$265.00
<input type="checkbox"/> 4	\$245.00

**Pacific View Lodge “Bunk Rooms**  
 (these are very small rooms with private bath)

<u>#Guests Per Room</u>	<u>Rate Per Guest</u>
<input type="checkbox"/> 1	\$260.00
<input type="checkbox"/> 2	\$239.00
<input type="checkbox"/> 3	\$215.00
<input type="checkbox"/> 4	\$200.00

**Beach Front**

<u>#Guests Per Room</u>	<u>Rate Per Guest</u>
<input type="checkbox"/> 1	\$307.00
<input type="checkbox"/> 2	\$284.00
<input type="checkbox"/> 3	\$262.00
<input type="checkbox"/> 4	\$241.00

**Tides**

<u>#Guests Per Room</u>	<u>Rate Per Guest</u>
<input type="checkbox"/> 1	\$289.00
<input type="checkbox"/> 2	\$262.00
<input type="checkbox"/> 3	\$239.00
<input type="checkbox"/> 4	\$227.00
<input type="checkbox"/> 5	\$215.00
<input type="checkbox"/> 6	\$193.00

(Please continue to check all that apply.)

- Please put this group of people together (husbands and wives please list here as well):

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- I will be staying at a different location. \_\_\_\_\_

Though I will be staying at a different location, I would still like to take meals with the others at the Conference Center. This package price includes 3 breakfasts, 2 lunches, 3 dinners, coffee, water bottles, and snacks. The cost is \$130.00 for each person.

If you will only be at the conference for part of the time, please email or call Jerry Gaidos for your pricing. 503-791-1705 or [clatsopchaplain@yahoo.com](mailto:clatsopchaplain@yahoo.com).

- I have special dietary needs. Please inform the Conference Center as follows:

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**Lodging and Meal Reservation Form – Page Three**

Step Two: Please fill out the totals below (use one form for each attendee; husbands and wives may be on the same form.)

Total registration fee:

- Registration fee for ICPC/FFC members \$155.00 = \_\_\_\_\_
- Registration for non-members \$235.00 = \_\_\_\_\_
- Package price for lodging and meals \$ \_\_\_\_\_ = \_\_\_\_\_
- Meals only package price \$130.00 = \_\_\_\_\_

**TOTAL for registration, lodging/meals: = \_\_\_\_\_ due by 12/31/2012**

Payment Options:

- Check (made payable to ICPC Northwest Region #2)
- Purchase Order # \_\_\_\_\_ (Payable through 12/31/12)
- Department Name \_\_\_\_\_

Department Address \_\_\_\_\_

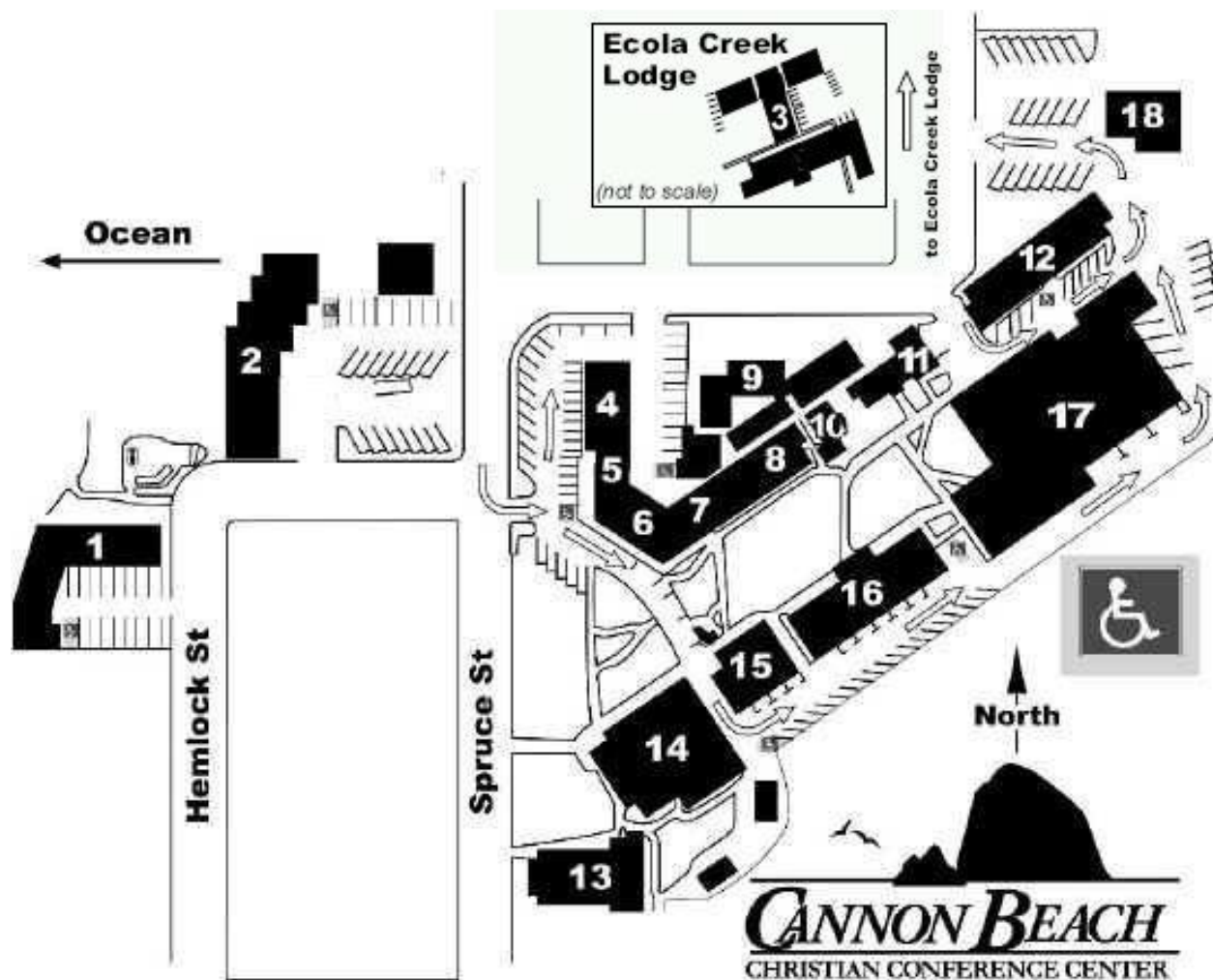
Department Phone Number \_\_\_\_\_

**The Cannon Beach Conference Center requires us to make meal and lodging reservations well in advance of the conference. Thank you for getting this information and your payment to us on time.**

**Mail the three registration pages and payment to:**

**Chaplain Jerry Gaidos  
555 S. Main Ave.  
Warrenton, Or. 97146**

**If you have any questions, please call Jerry at 503-791-1705  
Or E-mail him at [clatsopchaplain@yahoo.com](mailto:clatsopchaplain@yahoo.com).**



- |                              |                          |                              |
|------------------------------|--------------------------|------------------------------|
| 1. <u>Beach Front</u>        | 7. <u>Coach House</u>    | 13. <u>Main Chapel</u>       |
| 2. <u>Pacific View Lodge</u> | 8. <u>East Haven</u>     | 14. <u>Main Dining Room</u>  |
| 3. <u>Ecola Creek Lodge</u>  | 9. Staff Housing         | 15. Administration Office    |
| 4. <u>North Haven</u>        | 10. <u>Prayer Chapel</u> | 16. <u>Tides</u>             |
| 5. <u>Registration</u>       | 11. Ecola Office         | 17. <u>Recreation Center</u> |
| 6. <u>Main Lobby</u>         | 12. Anchorage            | 18. Staff Housing            |

**Street Address:**  
 289 N. Spruce  
 Cannon Beach, OR 97110

**Phone and Fax:**  
 Phone: 503.436.1501  
 Fax: 503.436.1047  
 Toll Free: 800.745.1546