



International Conference of Police Chaplains  
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# INTERNATIONAL CONFERENCE OF POLICE CHAPLAINS

*Serving All Law Enforcement Chaplains*

## 39th Annual Training Seminar Spokane, Washington

July 9-13, 2012



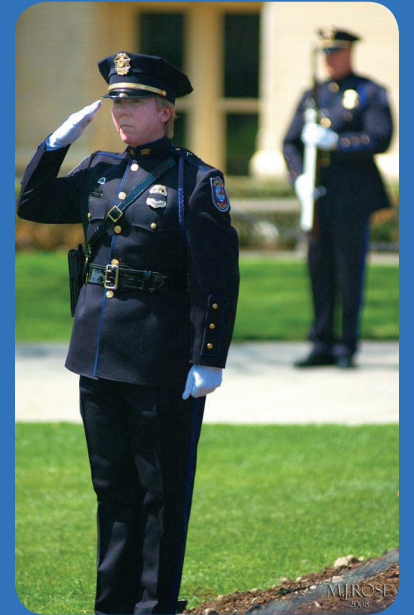
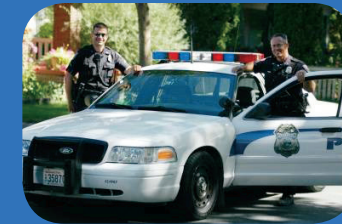
[www.icpc4cops.org](http://www.icpc4cops.org)



Offering Basic,  
Enrichment, Advanced and  
Liaison Tracks



SPOKANE POLICE DEPARTMENT HONOR GUARD  
2008



“Developing Professional Chaplains through  
Dynamic Education and Support”



## 2012 Conference Information

All registrants may attend Basic and/or Enrichment classes as their schedule allows.

**Basic Track (B)** provides the (12) core courses required for the Basic Credential Level.

**Enrichment Track (E)** classes enhance chaplains knowledge and abilities.

**Advanced Track (A)** classes are specialized instruction designed for experienced chaplains who seek to refine their skills. In order to participate in Advanced Training you must have a minimum of five (5) years experience as a law enforcement Chaplain. Advanced credentials required for admittance.

**Liaison Officers (L)** special classes prepare Law Enforcement Officers coordinating Chaplaincy Programs to maximize and expand current local programs.

### Auxiliary:

Cost is \$85.00 per spouse/guest (includes banquet ticket) and these activities.

- ✦ Tuesday - Historic Tour: Davenport Hotel
- ✦ Tuesday - Special Evening Class Presentation
- ✦ Wednesday - Help Your Spouse – Day Class
- ✦ Thursday - Cruise: Lake Couer d'Alene

### Children and Youth:

Cost is \$45.00 per child (for children K-12th grade).

- ✦ Police and Fire Academy
- ✦ Silverwood Amusement Park

Details of scheduled events for Auxiliary and Children/ Youth will be provided at registration check-in.



## Schedule Synopsis:

### Registration:

Sat. - 2-5 p.m. ~ Sun. - 2-8 p.m. ~ Mon. - 7:30-5:00 p.m.

### Saturday

Executive Board - evening

### Sunday

Board of Directors Meeting - evening

### Monday

Committee Meetings - morning  
 First Time Attendees - morning  
 Opening Ceremony - afternoon  
 Board of Directors Meeting - afternoon  
 Evening Mixer - in the park

### Tuesday

Regional Director/Area Rep Breakfast  
 Pain Behind the Badge - One Day  
 Business meeting - afternoon

### Wednesday

Memorial Service - evening

### Thursday

Business Meeting - afternoon  
 Banquet - evening

### Friday

Board of Directors Meeting - morning  
 Closing Ceremony - noon

## BASIC TRACK

**B1 - Intro to Law Enforcement Chaplaincy** - This course is an introduction to the law enforcement chaplaincy ministry addressing elements of scope, purpose, mission, pitfalls and wellness.

**Instructor: Chaplain Bob Johnson** holds a Master Level Credential and serves the Waynesboro PD and ATF Virginia Western Division. He is a Life member with ICPC and serves as chairman of the Disaster Response Team. Bob is the author of *I Saw God, in the Midst of Tragedy, a Chaplain's Experience at Ground Zero.*

(Continued on page 3)

## 2012 Conference Site and Dates

Double Tree Hotel—Spokane ~ July 9-13, 2012



### Lodging (You must mention ICPC for special rate)

Double Tree Hotel—Spokane City Center  
 322 N. Spokane Falls Court  
 Spokane, WA 99201  
 Direct - 509-455-9600  
 National - 800-222-8733

Online Hotel Reservation - Link provided on our site:  
[www.icpc4cops.org](http://www.icpc4cops.org) ~ ATS tab ~ 2012 Spokane.



### Lodging Rates/Information

\$110.00 per night (double occupancy) + 10.7% taxes  
 (\$2.00 tourism tax per room, per night).  
 Complimentary In-room Internet access.  
 DoubleTree guest parking: \$6.00 per day.



### Lodging Cut-Off

DoubleTree Hotel will guarantee a room at the group rate until: June 6, 2012.

## Airport

Spokane International Airport (Code: GEG), is approximately a 20 minute drive to the hotel.

### Airport Transportation

Shuttle service to and from the airport is provided by DoubleTree Hotel. Signs will be located in the baggage claim area.

### International Attendees

Chaplain registration fees will be adjusted to reflect their country's GNP/PPP parity rating. For registration fee contact the Destin Office: 850-654-9736 or [icpc@icpc.gccoxmail.com](mailto:icpc@icpc.gccoxmail.com).

### Payment Options (No Cash)

- Check/Money Order/Visa/MasterCard
- Department Check/Visa/MasterCard
- Department Purchase Orders [Contact Office]

### Refund Policy

1. Full refund will be given up to June 6, 2012
2. 75% refund from June 7 - July 8, 2012
3. No refunds after July 8, 2012

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 Please Pre-Register before  
**June 6, 2012**  
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### Seminar Costs

#### ICPC Members—

Basic/Enrichment/Liaison Track..... \$195.00  
 Advanced Track\*..... \$240.00  
 Pain Behind the Badge - One Day Class... \$35.00

#### Non-ICPC Member—

Basic/Enrichment/Liaison Track ..... \$295.00  
 Advanced Track\*..... \$360.00  
 Pain Behind the Badge - One Day Class... \$50.00

(\*1 Day Class included in Advance Track Registration)

Spouse/Guest ..... \$85.00  
 Child/Youth Fee (per child) ..... \$45.00

Extra Banquet Tickets ..... \$45.00  
**Late Registration Fee (06/06/2012)..... \$50.00**



(Continued from page 9)



### **Pain Behind the Badge - Winning the Battle**

**(Tuesday Only)** A nationally recognized training seminar designed to help police officers, military personnel, their spouses, friends and family, to deal with issues that result from their chosen professions. Clarke and Tracie Paris place their hearts on their sleeves as they share research, studies, and their experiences, both personal and professional, which are the result of more than five decades in the EMS/First Responder/Police/ Military world.

**Instructor: Clarke Parris** served 27 years as a police officer with the Las Vegas Metropolitan Police Department (19 years as a supervisor) and is the President of The Pain Behind The Badge Training Seminars L.L.C. He has worked as a Vice/Narcotics Detective, Field Training Officer, Field Training Sergeant, Special Events Supervisor, Traffic Officer/ Sergeant (Motorcycle), and a Bicycle Sergeant on the Las Vegas Strip. He has investigated everything from Officer Involved Domestic Violence and Officer Involved Shootings to Sexual Assault, Murder, and Suicide.

**Tracie Paris** is a Registered Nurse (R.N., B.S.N.) and has worked as a Registered Nurse for the past 29 years. Her resume includes tenure as a Trauma Nurse in the Trauma Unit and as a nurse in the Outpatient Surgery Unit. She was also an integral part of creating and producing the documentary film, **The Pain Behind The Badge**. Tracie continues to play a significant role in training officers and speaking at seminars and conferences. She also wrote one of the most significant and powerful chapters in **My Life For Your Life**.

## LIAISON

- L1 - Chaplain Program Models**
- L2 - Departmental Leadership for Chaplains**
- L3 - Policy & Legal Considerations for Chaplains Programs**

Classes will cover topics to be utilized for a successful Liaison program. A few of the aspects will include: Legal considerations; departmental organization; general orders; fundraising; record keeping; recruiting new chaplains; protocol; public ceremonies; troubleshooting and utilizing community resources such as Concerns for Police Survivors, EAP, etc.

**Instructor: Chaplain Rob Daniel** holds a Basic Level Credential, is chair of the ICPC Liaison Committee, serves the Missouri State University. He retired as Supervisory Special Agent from the FBI. In that capacity he managed the FBI's Chaplains and Critical Incident Programs. He led the FBI's chaplains during a critical incident we now refer to simply as 9-11, working on-scene in both New York and Washington, DC. He was also directly involved in the re-write of the Bureau's critical incidents response plan. Rob holds a BS in Criminology, Law Enforcement, and a law degree from Pepperdine University.



### **Ride-A-Along**

Schedule and sign-up will be at the information desk.

### **Reports and Handouts**

You are encouraged to bring your laptop computer which will enable you to view reports and class handouts. USB flash drive is provided when you check-in which contain your hand-outs in an electronic format.

### **Dress Code**

Attire is casual. Formal attire and/or uniform are appropriate for the Memorial Service and Awards Ceremony.

### **Conference Program Includes**

- Daily Devotions
- Opening Ceremony
- Memorial Service
- Banquet and more...

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**B2 - Death Notification** - This course will introduce strategic principles designed to prepare the chaplain to deliver a more effective death notification.

**Instructor: Chaplain Larry Smith** holds a Master Level Credential and serves the Shelby County Law Enforcement Chaplain's Association and the Alabama Department of Public Safety. He is a retired pharmacist. An ICPC certified instructor he has taught at the 2008 and 2010 Annual Training Seminars and at the 2010 Region Training Seminar. Larry has made numerous death notifications for the department he serves.

**B3 - Stress Management** - (includes segments on Burn-out, CISM and Post Shoot Trauma) - This course assists law enforcement personnel and chaplains in recognizing and dealing with all aspects of the Stress Management, Burnout, CISM and Post Shoot Trauma.

**Instructor: Chaplain Tim Klerekoper** holds a Diplomate Level Credential and serves as Head Chaplain for Des Moines Police Department, Tukwila Police Department, Chaplain Coordinator for Federal Way Fire Department, Region Ten Chaplain for the Federal Protective Service, and Chaplain for the King County Sheriff's Department.

**B4 - Ceremonies and Events** - This course discusses the law enforcement chaplain's involvement in various public events and ceremonies including graduations, funerals, and public prayer.

**Instructor: Chaplain William Sanders** holds a Diplomate Level Credential and is a voluntary chaplain for the Michigan State Police. He is the author of the ICPC Law Enforcement Funeral Manual. While serving as a United Methodist Pastor, he is also an instructor at Davenport University. Bill was a former police officer with the City of Costa Mesa, California.

**B5 - Legal Liability and Confidentiality** - This course will identify, define and address the legal and ethical responsibilities while serving as a chaplain and a confidant.

**Instructor: TBA**

**B6 - Ethics** - This course deals with moral decisions faced by law enforcement officers and chaplains alike.

**Instructor: Chaplain Jim Field** holds a Senior Level Credential and is a certified Instructor with ICPC while serving the Central Point, Oregon Police Department. Jim is a graduate of the University of Redlands and George Fox Evangelical Seminary.

**B7 - Responding to a Crisis Situation** - This course assists the chaplain in understanding "a crisis event" and the basic responses from family and victims who experience sudden traumatic events. The course will focus on effective on-scene and post-event practical

care; emotionally, physically and spiritually.

**Instructor: Chaplain Peter Eirich** holds a Senior Level Credential and is a Detective with the Burbank Police Department. He is also a California POST Tactical Communications Instructor. He holds a Master of Divinity Degree from Harvest University.

**B8 - Law Enforcement Family** - This course describes the law enforcement family and how chaplains can minister to them.

**Instructors: Chaplains Carol & John Elms** understand the challenges of law enforcement families. Carol has experienced the stresses police families encounter as they support their officers. John knows the stresses of police work after serving as a law enforcement officer for several departments. Carol holds a Senior Level Credential and John holds a Master Level Credential. They serve the Tillamook County Sheriff's Office and COPS.

**B9 - Substance Abuse** - This course develops an understanding and recognition of drug and alcohol abuse and how the chaplain can minister to those within the department. Treatment possibilities are included in this course.

**Instructor: Chaplain Larry Smith** see B2 Bio.

**B10 - Suicide** - This course addresses practical aspects of responding to a suicide and will cover law enforcement suicide.

**Instructor: Chaplain Pam Neal** holds a Master Level Credential and serves the Knoxville Police Department. She teaches several classes at the KPD Academy, as well as RTS and ATS events.

**B11 - Officer Injury or Death** - This course will provide information on the proper response of a law enforcement agency to a line-of-duty death. Areas of coverage include: notification, funeral protocols, and appropriate responses of the law enforcement agency following the funeral. Protocols for defusing and debriefing will be discussed.

**Instructor: Chaplain William Sanders** see B4 Bio.

**B12 - Sensitivity and Diversity** - This course offers an understanding of prejudice, stereotyping, discrimination, and cultural differences. Suggestions will be offered for easing tensions in these situations.

**Instructor: Chaplain Alvie Robbins** holds a Senior Level Credential and is ordained by the General Council of the Assemblies of God. He serves the Pierce County Sheriff's Office and the Tacoma Police Department; and has assisted as lead chaplain with the Tacoma Fire Department. In conjunction with PFCTA He set up the initial operation at the Lakewood Police Department.

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## ENRICHMENT TRACK

### **E1 – Effective Chaplaincy and Local Church -**

Presented from a Judeo-Christian perspective, this class will be more of a conversation than a monologue. It will explore the range of Pastoral Crisis Care (PCC) opportunities - from a car accident to an earthquake. By the end of class, each Chaplain will develop their own list of "The 10 PCC Basics" which they can offer to their local Churches. Pre-crisis training in local Churches can help build awareness & confidence; expand knowledge & skills; and increase their desire & availability to support & partner with their Chaplain in crisis related ministries.

**Instructor: Chaplain Pat Hammond** has 25 years experience in crisis intervention as a practitioner, trainer & advisor. Serving as a Senior Police and Fire/EMS Chaplain; FFC Chaplain Trainer; Disaster Responder and Trainer; and CISM Instructor. Lead Chaplain, City of Redmond Police & Fire Departments, Founder/Director in Response Team Director (in Life Clinic, LLC). Certified Trauma Services Specialist. He has Master's Degree in Education and Administration.

**E2 - Aid Van:** Since 1985, a highly successful and creative lay ministry that might certainly enhance your local fire and police chaplain program, to care (On-Scene) more effectively for the physical, emotional, and spiritual needs of family members who experience sudden events of crisis. This distinct vehicle and trained volunteer staff was first introduced following a suburban Seattle (Edmonds) underwater diving accident - to offer the family of the primary victim a private place to gather, away from an insensitive public and media. The vehicle also serves as an occasional "rehab" unit for emergency service workers.

**Instructor: Chaplain Ken Gaydos** became bi-vocational when he entered chaplaincy (fire and police) in 1973 while maintaining his career in radio and television broadcasting. He has been a pioneering influence in the planting of chaplaincy ministries within the Pacific Northwest and in select countries across oceans. His focus is in assisting fire and law enforcement agencies to care more effectively for victims and families who experience sudden crisis events. He was a member of the first FBI Chaplain's Class at Quantico, has received the Medal of Honor from South Africa's Fire Service Institute. He has previously served as ICPC's Region #2 Director, Area Representative and has received the John A Price Award.

**E3 - Self Management and Stress Care -** This session will initiate a new twist regarding Stress Management - to focus on the need to experience self-management that would hopefully evolve into stress care. The session will challenge the first responder care giver, liaison officer, entry level chaplain, veteran chaplain and pastor/shepherd care giver with evaluating the present posture and protocols for prioritizing their influence. We will explore the opportunities to enhance and develop a comprehensive self-management. A declaration of self-management will encourage us to experience and enjoy the fruits of self care.

**Instructor: Chaplain Jim Crowley** holds a Master Level Credential and serves as ICPC's Region #2 Director. Jim began his chaplaincy ministry at the invitation of the officers from the Vancouver City Police Department. Since 1993 he has provided pastoral care for the Bend City Police Department (OR State). In 2003 he began serving as a full time Chaplain with 12 Law Enforcement agencies in the Jefferson, Crook, and Deschutes counties of Central Oregon. He serves as the Senior Chaplain for Central Oregon Police Chaplaincy, a nonprofit organization providing support services to Law Enforcement, Fire and Dispatch agencies throughout Central Oregon. He is a COCISM team member and an Approved Instructor through the ICISF.

### **E4 - Early Involvement Chaplaincy Services -**

Between orientation and graduation, the chaplain may be involved with a recruit class. This class will show the critical value and importance of early contact with future law enforcement officers as well as give practical tips on working with recruits.

**Instructor: Chaplain Andy Kikuta** holds a Master Level Credential and serves the Honolulu Police Department. As a certified department instructor, he teaches courses at the training academy for recruits, new sergeants and dispatchers. He serves ICPC as Region #9's Director and has received the John A. Price Award.

### **E5 - How to Help Officers Facing Legal Issues -**

Police officers are often under the public microscope, and many times their actions are misunderstood by the citizens they protect. In some cases those officers are charged with a crime when they were simply doing their job. Such was the case in Spokane where Officer Karl Thomson was charged with excessive force. The impact of the investigation, trial, and post-trial on the police department was just like a line-of-duty death. Chaplain Alter will cover the incident, the investigation, the trial and post-trial, and discuss the role of the chaplain during each phase. You may be prepared for a line-of-duty death, but are you prepared if one of your officers goes to jail for doing his job?

"triggered" when they return to their law enforcement role. The young child struck by a car, entering a burning building, or the need to draw a service weapon can instantly transport the officer mentally back to the battlefield. The combat experience, lack of structure and camaraderie can also leave the officer feeling lonely and estranged from family and friends.

**Instructor: Chaplain Robert Fiers** holds a Master Level Credential, he is ICPC's Treasurer and serves the Indianapolis Metropolitan Police Department. He is also chaplain at Camp Atterbury and in that capacity he provides pastoral care to soldiers mobilizing and demobilizing in the Global War on Terror.

### **E17 - The Traumas of Law Enforcement Death -**

**COPS** - This workshop will provide information on the proper response of a law enforcement agency to a line-of-duty death. Information will also be provided on the notification of survivors, funeral protocols, and the appropriate response of the law enforcement agency after the funeral. Additionally, the workshop will focus on appropriate methods for working with the survivors after the funeral is over.

**Instructor: COPS President, Linda Gregory**

### **E18 - Ethical Culture: From Misconduct to Corruption**

Regardless of the size of your department, each has an ethical "culture." The Chaplain can-and should-play a major role in the overall integrity of departmental personnel. This course addresses common pitfalls and patterns of misconduct, as well as signs of criminal conduct or corruption. By recognizing the signs of poor ethical judgment, the Chaplain can assist the department in promoting an environment of honesty, integrity and accountability.

**Instructor: Chaplain Jim Gunnels** holds a Master Level Credential and has been a Special Agent with the Federal Government for the past 28 years. He is currently assigned to the US Department of Homeland Security in the Dallas/Ft. Worth area. He began his work in police chaplaincy in 2000. Jim serves on the ICPC Ethics Committee. He has been certified by the Federal Law Enforcement Training Center (FLETC) as an ethics instructor.

## ADVANCED TRACK

**A1 - Chaplain's Tactical Combatives** - Designed for self protection in real life. Social violent assault scenarios, learned quickly and clearly. Chaplains serve victims and law enforcement, they are a part of the

family and culture of law enforcement; We even proudly wear the department uniform, which groups us in the profile of many who have a disdain for law enforcement (usually the criminal elements) yet we in many cases don't pack a weapon, concealed or otherwise, but can be the brunt of a misdirected assault. Like an officer being in a gun fight without a vest. Called to serve, but lacking appropriate protection. Thus the reason for this class. By the end of the 3 sessions the Chaplain will be armed with effective tools to protect themselves against violent, assault and aid in protecting loved ones and/or officers.

**Instructor: CH LTC Mark McManus** is a chaplain with the Billings Police Department (MT) and a Tactical Combatives Instructor/Certified Professional Trainer with ISSA. Mark is a 6 time Gold Medalist in the Montana State Games (Karate division) and a Member of Black Belts of the Faith International and holds belts in many different disciplines. He is also the Founder and Director Christ Corps Ministries.

**A2 - Chaplaincy Self Defense** - When we are exposed to the "worst of the worst" it is essential that we be prepared to handle the situation, not only professionally, but personally. If we are not well trained, emotionally and physically, to defend ourselves against the wear and tear of repeated exposure to traumatic stress, we will not survive in a healthy manner. This class will describe the physical and emotional impact of traumatic stress on the police chaplain, as well as identify ways to "fight back" and become more resilient to its impact. Like any good self defense class, practice makes perfect. Therefore, this class will offer opportunities to practice your emotional "self defense" moves and strategies.

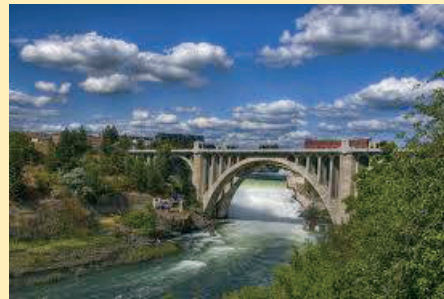
**Instructor: Dr. Kathy Thomas** has worked in the field of mental health for over 25 years and maintains a private practice in Stillwater, OK. She has provided assistance following the attacks in Oklahoma City, New York and Washington, D.C. Facilitated and/or provided mental health consultation for over 90 Critical Incident Workshops. As a ICISF certified trainer she has conducted numerous critical incident response and training for the US Marshal Service, FBI, ICPC, Oklahoma Highway Patrol, the Oklahoma City Police and Fire Departments. She is on the Advisory Board of the Oklahoma Chapter of COPS, Inc. In addition, she provides mental health and support services for the national organization of COPS, Inc., including National Police Week, COPS Kids Camp, Spouses Retreats, Sibling Retreats and Coworkers Retreats.



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**E11 - Organizational Toxicity** - The class will define organizational toxicity, review Peter Frosts "Seven Deadly 'Ins' of Toxicity," consider internal factors that contribute to toxicity and external manifestations thereof and understand how the dynamics of organizational toxicity can undermine efficiency and effectiveness in the law enforcement agency. The course will also consider ways in which law enforcement chaplains can address and mitigate organizational toxicity in their particular agency.

**Instructor: Chaplain Steve Norden** holds a Master Level Credential and serves the Dublin, Ohio Division of Police. He was recently appointed volunteer chaplain for the FBI Columbus Resident Agency. He serves ICPC as chair of the Public Relations Committee. He is the founding pastor of New Hope Church, Powell, Ohio, a ministry of the Reformed Church in America.



**E12 - Insight into the Heart of a Police Officer: Knowing Who You Are Serving** - Knowing who you are ministering to is critical to understanding how best to serve them. All police officers are different but they, also, all share a common imperative profile. Police officers must have an imperative personality in order to do the job safely. Although everyone has a tendency toward imperative thinking, the police officer's heart has a deep need to be in control. Learn about the imperative personality.

**Instructor: Chaplain Fred Salerno** serves the Royal Canadian Mounted Police and has extensively studied the Imperative Personality of Law Officers.

**E13 - The Coroner-Medical Examiner ... and the Chaplain - Counselor** - A basic lay introductory exploration into the critical profession of a community's Office of Coroner and/or Medical Examiner - and how an understanding of the offices' responsibilities allow for a significantly enhanced and more effective relationship with grieving family members around select events of death.

A "Gentle Caution": As we delicately, yet accurately attempt to introduce the strategic professional responsibilities of the Coroner/ME - please be advised that selected video segments will include graphic on-scene, and morgue death investigations, in addition

to the clinical witnessing of a semi-edited postmortem examination - an autopsy.

**Instructor: Chaplain Ken Gaydos** see E2 Bio.

**E14 - Oxygen for First Responder Marriages** - The Oxygen program is designed to help Chaplains strengthen their department marriages and work on tough issues in an environment that is fun and non-threatening. Designed to go beyond a one-time training session, the program includes critical elements that provide further training, on-going support, and resources. Couples develop a customized action plan and support system during the training.

**Instructor: Noel Meador** serves as the Executive Director for Stronger Families in Seattle, Washington. He is the lead author of the Oxygen for Your Relationship Seminar. He is trained in many relationship enrichment and counseling tools such as Prepare/Enrich and PREP. He has been a part of developing and producing two major relationship programs, Oxygen (Seattle, WA) and Lasting Relationships (Portland, OR). He is the creator and producer of Stronger Families LIVE, a live streaming broadcast that brings national marriage experts into the homes of couples seeking to strengthen their relationship and family. Currently, he is working with military couples on Joint Base Fort-Lewis McChord and has been asked to present about the Oxygen program at the AUSA national convention. Noel is passionate about working with the military, churches and first responder families.

**E15 - The ICPC Credentialing Process** - The ICPC credentialing process has undergone modifications, expansions and improvements over the past several years. It is vital for chaplains preparing to enter the credentialing process to completely understand the deadlines and requirements. This workshop will guide you through each level and answer any questions you have.

**Instructor: Chaplain Leo Connolly** holds a Master Level Credential and serves the Franklin County Sheriff's Office in Columbus, OH. He has received the John A. Price Award and serves as chair of the ICPC Credentials Committee. He is President of the Central Ohio Law Enforcement Chaplaincy Team, a member of the Mid-Ohio CISM Team and is a member of the Buckeye State Sheriff's Association Chaplains' Committee.

**E16 - Ministering To Law Enforcement Returning From Combat** - Law Enforcement personnel who are also in the military are facing additional challenges today. Military life and deployments often can leave the combat veteran with traumatic experiences that get

(Continued on page 9)



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39th Annual Training Seminar  
Spokane, Washington  
July 9-13, 2012  
**PRE-REGISTER BEFORE JUNE 6, 2012**

FRONT AND BACK REQUIRED [PLEASE PRINT]

Name:	Is this your first ATS ? Yes No
Street:	Spouse Attending ? Yes No
City:	Spouse's Name (if attending):
State/Province:	Spouse's first ATS ? Yes No
Zip/Postal Code:	Children's name and age (if attending) Name: _____ Age: _____
Country:	Name: _____ Age: _____
Primary Phone:	Name: _____ Age: _____
Email:	Lodging: DoubleTree Other:
★ <b>Itinerary</b>	
Airline Carrier _____	★ <b>Banquet Selection</b> (included in registration)
Arrival Date: ____/____/____ Time: _____ AM/PM	Beef # _____ Chicken # _____
Departure Date: ____/____/____ Time: _____ AM/PM	Gluten Free # _____ Kosher # _____
	Vegetarian # _____

	Member	Non-Member	Fee	Total
Basic/Enrichment/Liaison	\$195.00	\$295.00		
Advanced Track (includes Pain Behind the Badge)	\$240.00	\$360.00		
Pain Behind The Badge	\$35.00	\$50.00	<b>Tuesday Only</b>	
Spouse/Guest Fee			_____ @ \$85.00	
Children (K-12th grade)			_____ @ \$45.00	
Additional Banquet Ticket			_____ @ \$45.00	
<b>NOTE: International attendees contact Destin Office for registration fee.</b>				

<b>PAYMENT OPTIONS:</b> (US Funds only, NO cash)		Subtotal
• Check/Money Order/Visa/MasterCard	• Department Check/Visa/MasterCard	Late Registration Fee \$50.00 (after 06/06/2012)
• Department Purchase Orders [Contact Office]		<b>TOTAL</b>

Mail completed Registration, Class Form and Fees to:  
**ICPC**  
**PO Box 5590**  
**Destin, FL 32540-5590**

Completed Registration, Class Form and Credit Card Authorization may be faxed to:  
**850-654-9742**

Need assistance?  
850-654-9736  
or  
[icpc@icpc.gccoxmail.com](mailto:icpc@icpc.gccoxmail.com)

Visa/MasterCard # \_\_\_\_\_

Exp. Date \_\_\_\_/\_\_\_\_/\_\_\_\_ Cardholder Telephone # \_\_\_\_\_ Cardholder Name \_\_\_\_\_

Date \_\_\_\_\_ Credit Card Signature \_\_\_\_\_

	8:30 - 10:00	10:15 - 11:45	1:15 - 2:45	2:45 - 4:15	3:00 - 4:30
<b>Monday</b>		B2 - Death Notification B11 - Officer Injury or Death E1 - Effective Chaplaincy and Local Church E17 - Traumas of LE - COPS		B12 - Sensitivity & Diversity B9 - Substance Abuse E9 - Media Support for Proactive Chaplain E17 - Traumas of LE - COPS	B3 - Stress Management
<b>Tuesday</b>	E3 - Self Mgmt & Stress Care E7 - Trauma, Grief & Loss E14 - Oxygen for First Responder Marriages Pain Behind the Badge - Tuesday Only	E2 - Aid Van - Support 7 E5 - How To Help Officer Facing Legal Issues E6 - Working Disaster Scenarios - Part 1	B4 - Ceremonies & Events B7 - Responding to a Crisis E6 - Working Disaster Scenarios - Part 2 E11 - Organizational Toxicity		
<b>Wednesday</b>	B4 - Ceremonies & Events E2 - Aid Van - Support 7 E5 - How To Help Officer Facing Legal Issues A1 - Chaplain's Tactical Combative A2 - Chaplaincy Self Defense	B10 - Suicide B12 - Sensitivity & Diversity E12 - Insight into the Heart of a Police Officer E15 - ICPC Credent Process L1 - Liaison Officer Training	B1 - Intro to LE Chaplaincy B5 - Legal Liability & Confidentiality B8 - LE Family E8 - Raise Funds to Support Chaplaincy E16 - Minister LE Returning From Combat L2 - Liaison Officer Training	B8 - LE Family	
<b>Thursday</b>	B5 - Legal Liability & Confidentiality B6 - Ethics E4 - Early Involvement Chaplaincy Services E14 - Oxygen for First Responder Marriages L3 - Liaison Officer Training A1 - Chaplain's Tactical Combative A2 - Chaplaincy Self Defense	B2 - Death Notification B3 - Stress Management B10 - Suicide B11 - Officer Injury or Death E8 - Raise Funds to Support Chaplaincy E10 - International Perspective of Chaplains	B9 - Substance Abuse E12 - Insight into the Heart of a Police Officer E13 - The Coroner and the Chaplain E15 - ICPC Credential Process E18 - Ethical Culture		
<b>Friday</b>	B6 - Ethics B7 - Responding to a Crisis E3 - Self Mgmt & Stress Care E7 - Trauma, Grief & Loss E11 - Organizational Toxicity	B1 - Intro to LE Chaplaincy E1 - Effective Chaplaincy and Local Church E4 - Early Involvement Chaplaincy Services E9 - Media Support for Proactive Chaplain E16 - Minister LE Returning From Combat			

B--BASIC    E--ENRICHMENT    A--ADVANCED    L--LIAISON

All attendees that wish to take Pain Behind the Badge AND complete all twelve (12) core courses will be able to do so by selecting this highlighted schedule.

Advance attendees: Circle one A1 or A2 class for Wednesday-Thursday, Tuesday class is included in your registration.

Advanced Track may select classes on Monday and Friday as your schedule permits

NAME \_\_\_\_\_

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**Instructor: Chaplain Ron Alter** holds a Basic Level Credential and serves the Spokane Police Department. In law enforcement chaplaincy for over 22 years, he has served as Senior Chaplain for the last 15. Overseeing the chaplain program, which includes another full-time chaplain and 12 volunteers. Ron has provided assistance over the years, Chaplain Alter has helped five different officers when they faced court challenges.

**E6 - Working Disaster Scenarios** - This 2-part class is designed to better equip, empower, and encourage chaplains from any size department and any number of years serving as a chaplain. Part One will quickly discuss the basics of individual preparedness. With adult learning techniques, each section will be “taught back” to the class by the students. Part Two will get you as close as possible to the fire without getting burned! A tabletop exercise where each group will have a specific task or assignment to work through from selected disaster case study.

**Instructor: Chaplain Mindi Russell** holds a Master Level Credential and is the Executive Director of the Law Enforcement Chaplaincy Sacramento which serves 19 law enforcement agencies. She has served ICPC as Region #6’s Director and currently is the North California Area Representative. Mindy has received the John A. Price Award.

**E7 - Trauma, Grief and Loss** - An interactive presentation weaved with Phyllis’ own story of her late husband who survived a car accident only to remain in a vegetative state for ten years. She tells of her journey as his caregiver while raising their three (3) children. Understand what resilience is and as a Chaplain how to lay the stepping stones in the first 3 hours, 3 days and 3 weeks for building resilience after loss. You will learn about grief responses, including the difference between bereavement and traumatic stress reactions. You will also learn how to talk about loss to different age groups and to help develop a support system around a person. You will leave with a tool packet to use on Chaplain calls to help build ongoing resilience to assist a person in living a whole life after a traumatic loss.

**Instructor: Phyllis Rogers, MA, LMHC** is a family therapist in Bellevue, Washington. As the Founder and Director of in Life Clinic she provides counseling in traumatic loss, marriage therapy, suicide, depression, anxiety, with a specialty in emergency service personnel. Phyllis also serves as a Chaplain for the Redmond Police and Fire Departments.

**E8 - Raising Funds to Support Chaplaincy** - Fund raising is neither the last nor the dreaded task of the full time chaplain. While this class will focus on fund raising principles, we will also look at practical ideas from grant

writing to the ‘personal touch,’ and give class members time to share their specific situations.

**Instructor: Chaplain Dan Nolita** holds a Fellow Level Credential and serves the Pierce County Sheriff’s Department. Has been heavily involved in both personal fundraising and sponsoring his non-profit ministry. He previously served as ICPC’s President; currently he does consulting and chaplain training when he travels as an International Ambassador.

**E9 - Media Support for the Proactive Chaplain** - Can a website enhance effectiveness of a chaplain and chaplaincy program? You betcha. Your chaplaincy is busy taking care of people, building relationships, serving agencies, training for the future ... how do you create an engaging website presence? A comprehensive and customizable website is a strategic tool to help you build and maintain your chaplaincy and communicate what’s important for your chaplaincy and community. A great website will include credible, original content. The information will be timely, kept up to date and well edited. Keep your design creative. Include media galleries of video, pictures, and audio. You might include a blog site or social networking accounts with Facebook, Twitter, and others.

**Instructor: Chaplain Mike Dismore** holds a Master Level Credential and serves with COPC. Mike is an ICISF Approved Instructor.



**E10 - International Perspective of Chaplaincy** - This course will discuss the various aspects of Chaplaincy internationally and ICPC’s vision for the international scene. It will include international models of chaplaincy, chaplaincy mapping, resources and challenges facing the establishment of international chaplaincy programs. Meet our International Ambassadors who are committed to making ICPC truly international.

**Instructor: Chaplain Gary Welsh** holds a Master Level Credential and is the Commandant/Senior Superintendent of Police—Jamaica Police Academy. He is the chair of the ICPC International Committee.

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