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March 2014





"Developing Professional Chaplains Through Dynamic Education and Support"

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Journal

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PRESIDENT'S MESSAGE

Mike Hardgrove, President of the International Conference of Police Chaplains

IN A PERFECT WORLD!

I don't even remember what the advertisement was trying to sell, only the lead in line; "In a perfect world...." Well, I keep looking for the perfect world but it seems to elude me. My intentions are good (you know what they say about that!) but there always seem to be obstacles to perfection. Maybe it's partially because my vision of perfection differs from others? Maybe it's because my vision is not complete.

The obvious result is that things aren't coming together as quickly as I would like. In this case it's a good thing. We are still on our quest to get our Member Forum up and running and I trust that it will soon be available for you.

We have slowed down on deciding which vehicle we will use for our on-line meetings. There are so many variables to take into consideration that we need to take the time to make sure we find a program that fits as many of our needs as possible for the best price. In case you haven't ventured into looking into these systems the learning curve is pretty hefty and any of them require at least 1 or 2 dedicated people to monitor and facilitate the traffic. We hope to have narrowed down our search by the time you read this article.

The last, and in my opinion, the

most important goal of having our 12 Basic Courses available on-line has come to a temporary halt.

Why? Because we could just upload our course outlines in a PowerPoint format and call it good. If we did that it would not reflect the quality of training we insist on providing our Chaplains. It would be a "make do" and we must take our time to make sure the training we put on the internet is the best Law Enforcement Chaplain training available, not just a "make do" offering. I know that is disappointing to many of you, it is to me as well. But, the future of our group could well be strongly influenced by what we offer to our members and to potential members. The least we want is recorded content: each of the 12 courses taught by who you tell us is the best instructor in that field. The best option is to have scheduled live presentations with our best instructors with opportunity for the students to interact with the instructor. Now, to get there we have to:

- 1) Reformat our outlines so they meet production requirements;
- 2) Determine who will be teaching the course;
- 3) Provide the Instructor with enough time to fit the presentation into their teaching style;
- 4) Give the instructor an opportunity to "test" teach the course;

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Annual Training Seminar

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Columbia, South Carolina
July 14-18, 2014



Y'all Come and Enjoy Real Southern Home Cooking & Hospitality!!!



www.icpc2014ats.org

President's Message

(Continued from page 2)

- 5) Identify competent recording personnel and facilities;
- 6) Record the courses; and
- 7) Identify the best vehicle to get the courses to you.

I'm sure I've left out a step or two but you can see the amount of work that must be done before this can become a reality. I pray that I will be able to complete the project before the end of my tenure as your President. If not, I will seek permission to continue the project until it is complete. Your prayers and ideas are greatly appreciated.

Our ATS Host, Chaplain Richard Sale, has agreed to include in the Enrichment Track a course that will be taught by Jim Crowley which will be an overview of the duties and responsibilities of the Regional Director. Jim will share specifics of what has and has not worked for him in his Region. His class will be available to all Regional Directors and to all who might like to entertain the possibility of being a Regional Director. I'm thankful for Jim's willingness to share his experiences as a Regional Director. Jim and I will tell you that he doesn't have ALL the answers, but he's figured out enough of them to lead an outstanding Region. I encourage you to attend his class if you have ever thought about wanting to be a Regional Director.

Thank you, from the bottom of my

heart, for caring for your brothers and sisters in law enforcement. You know there is an increasing need for helping offset the negatives of their profession. Because of funding restrictions they are asked to do more with fewer resources and, do it as well or better than before. Your prayers, smiles and presence mean a lot to them and to their families. May God continue blessing you so that you may continue blessing them.

See you in Columbia in July!

I thank you again for your prayers and your support. It is an honor to serve as your President.

Mike Hardgrove

Joplin Chaplain Recognized For Helping People Heal By Debby Woodin

When there is a death or tragedy in Joplin, police and firefighters are not the only ones on the scene.

Members of Joplin's Chaplain Program are usually among the first to respond, seeking to help soothe the grief and sort out the stress that can affect both victim and emergency services workers.

There are four in Joplin's chaplain corps and the longest serving of those is Tim Sumners, pastor of the Eastvue Baptist Church, 2802 New Hampshire Ave.

Sumners wanted his 70th birthday on Tuesday to pass uneventfully, he said, but instead found himself center stage at the meeting of the Joplin City Council where he was presented a rare "key to the city" in honor of his 27 years of service to the program.

"It's kind of unusual to be honored for something you enjoy doing," he said. "And I totally and thoroughly enjoy what I am doing." He added that the best part is interacting with people of all walks, especially police officers and firefighters and their families.

"I think we have a high caliber of people here that serve us in the capacity in which they do," Sumners said.

Joplin police Lt. Brian Lewis said one of the chaplains are on call around the clock in case a death notice needs to be delivered, to counsel police officers and firefighters, or to provide assistance in an emergency such as a traveler becoming stranded.

Chaplains and local churches hold lunches for new officers and firefighters, distribute Bibles to them, and hold a banquet for the police officers and supply steak dinners to firefighters in recognition of their work, Lewis said.

"They come to our jail every Sunday afternoon and hold church services for inmates who want to attend," he said.

Sumners and members of his church visit with the jail inmates, make calls for them since they have no access to a telephone, and provide them with white underwear, required as part of the jail

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Joplin Chaplain

(Continued from page 4) uniform.

"I say we're the only church I know that has an underwear ministry," Sumners says.

Eastvue members Bill Michaels and Gloria Turner credit Sumners' dedication to ministering to all people as one reason they believe in his church.

"I do know he has been ministering in the Joplin City Jail for many years," said Michaels. "He has led the church in mission outreach all over Mexico and as far as South America with several organizations. I think he has led our church to be a pilot light. Through his leadership, we have ignited fires throughout the world with our mission outreach."

Turner said she and her family believe that Sumners "has a real servant's heart."

She said Sumners "may hold a doctorate but he just quietly goes about his work," without seeking recognition for it.

Sumners gives credit to the other chaplains — Bob Heath, Dave Schepper and Gene Hutchcraft — for the long life of the chaplain program, which was created in 1987.

"I shouldn't be singled out because I couldn't do this without the other guys," Sumners said. "I'm happy and proud to be able to work with them."

He also credits the work of his congregation and other churches.

"I've had to have the backing of the church," he said. "I couldn't have done what I've done without the church" allowing him to spend part of his time working in the chaplain program, and providing money and supplies for the work done for police and fire workers and jail inmates.

Both Lewis and fire Chief Mitch Randles said some of the key work the chaplains do is critical situation stress debriefings for emergency workers after a major event, particularly those that involve injury or death.

"I think it helps," Randles said.
"Everybody has different needs when it comes to dealing with circumstances and situations we deal with on a daily basis. With them it definitely lets them cater to the need of the individual and that experience they've been involved in."

"One of the most difficult things we do is to get a call in the middle of the night that there's a fatality accident of some kind," and the chaplain on duty has to deliver a death notice, said Sumners. "We have to get someone up in the middle of the night and they know if you're there it's something bad. That's probably the most difficult thing we have to do."

How many times has he had to deliver a death message? "Way too many," he said. "Way too many."

One of those involved a murdersuicide. Sumners said he was called to a fatality on Interstate 44 in which a man had committed suicide by walking into the path of a tractor-trailer truck. When he went to the man's residence to notify his next of kin, he found that person murdered.

At crime scenes or places where a death is discovered, "our responsibility is to work with the family to try to get them taken care of," Sumners said. "We try to address their immediate needs," and keep them aside from the scene until investigators can talk to them to get information for the case. Chaplains also can explain some police procedures to families of victims.

Helping those in grief or who have experienced a traumatic event is something Sumners had to learn to do quickly at the start of his career.

Certified as a pastor at the age of 17, he went to college at Oklahoma Baptist University and then moved to Dallas to enroll in seminary. While there he took a job at a large hospital where his two-week training period was interrupted within 45 minutes after he started the job.

"I almost immediately (after starting work) had to tell a mom and dad their son was killed on a busy highway," he said. "They brought their boy in thinking he was only injured and I had to take them in the room and show them their little boy (after he died) and I have never gotten over that," Sumners said.

He stayed at that job more than 1 1/2 years "and that is what got me into this chaplain business of helping people in a crisis time in their

(Continued on page 6)

NEWS & NOTES



We'd like to welcome returning member Dan Ollis. Chaplain Ollis and his wife, Linda stopped by our office to personally renew his membership!

Dan is working on his dissertation "The Police Chaplain's Role: What the Government Asks of Police Chaplains vs. Their Own Discretionary Actions as Street-Level Bureaucrats?" and needs survey participants. If you'd like to assist, or send a welcome, email him at: chaplainsurvey@gmail.com.

A survey link will be available in June and September, results will be published in a future edition of the *Journal*.

We need your help! We're soliciting input on the following:

Chaplain Uniforms:

- How does your agency dictate a uniform? Yes/No
- Is it issued by the agency? Yes/No
- Description and/or picture (JPG) of uniform (e.g. polo shirt/khaki pants, etc.).
- Are there different types based upon the activity?

Firearms:

• What is your agency's policy regarding a chaplain carrying a firearm?

Reply to: icpc@icpc.gccoxmail.com. Responses will be published in a future edition of the *Journal*.

Applause!!

The Jackson Police Department

recently awarded Chaplain John Harth this plaque, which states:



For Dedication, Professionalism and Service to the Jackson Police Department Achieved Through Outstanding Performance, Attitude, and Honor Toward His Chosen Profession Law Enforcement Jackson Police Department, Jackson, Missouri, December 13, 2013.

Usually reserved for an officer or other employee the plaque was presented along with a certificate, dinner out and a day off.

According to John, his chief told him to talk to his boss about the day off! Congratulations John!

Joplin Chaplain

(Continued from page 5)

lives."

That mainly involves the willingness to listen, Sumners said. He learned that technique from a book called "The Listening Ear," he said.

"We do what we do because God's called us to do it, and if God calls us he enables us with the power of the listening ear," he said. "It's not so much what you say as what you hear. You listen not with just your ears but with your eyes and your heart. You have to learn and cultivate the art of how to listen."

A compassionate listener can help a person begin to heal.

"That's true of all of us in life," he said. "We just need to listen to one another in life and listen with the heart so that you show that you really do care."

Volunteer service: Chaplains give 200 hours of volunteer service to the Joplin Police Department a year, according to the department's 2012 annual report. The chaplains receive training from the International Conference of Police Chaplains and the International Critical Incident Stress Foundation.

Reprinted with permission from the Joplin Globe Newspaper.

A Job for the Chaplain By Chaplain Paul Northcut

In a few days it will be Thanksgiving; and I wonder, 'where has this year gone'? It's always good to count your blessings, but especially at this time of year. So I just wanted to take a moment and let you know how very grateful I am for friends and supporters like you. Your prayers and gifts have kept us "Taking God's Love Into The Crisis" for over twenty five years. And that is something very special. THANK YOU.

As an example of how God uses us - on Monday I responded to a phone call from a Russellville Police Officer who was out with a young lady, 23 years old, who was at a local convenience store. The store clerk had called the Police because the woman was sitting in a booth crying uncontrollably. The young woman, we'll call her Mary, told the Officer a long and very sad story. She was trying to get to Kansas. She was; unmar-

Peer Support

When people need help, they call a cop.

When a cop needs help, they call a chaplain.

Who does a chaplain call when they need help?

The ICPC Peer Support Team.

If YOU need to talk CALL: 850-499-0453

ried but pregnant with a child from an abusive man, living in her vehicle, no money, no food, needing gas and most of all needing someone to remind her of God's love. The Officer thought, this sounds like a job for the Chaplain.

I listened as she told me about all the wrong turns she had taken in her young life and the many bad choices she had made. I found out she had been raised in Church, but as a teenager became rebellious and disobedient to the point that she decided to leave home and "do her own thing" rather than listen to the pleas of her mother. She had burned so many bridges, hurt so many people and now she was reaping what she had sown.

As I listened, I was praying and I sensed that the Holy Spirit was at work. So when she was finished with her story it was my turn. I reminded her of how much God loved her and how special she was to Him. We talked about the prodigal child in Luke 15 and how the Father was anxiously waiting for that child to return. After about 30 minutes of sharing I asked her if she was ready to let God take control or her life. I reminded her that this was more than just saying a prayer; what she needed was to completely turn her life over to the Lord Jesus Christ.

I told her it would not be easy, she had a lot of things to make right and would still have a difficult road to travel. I assured her that if she would make Jesus first in her life and follow the leadership of

the Holy Spirit, He would give her step by step guidance and get her to where she needed to be. I told her I was going to pray first, and then I wanted her to pray and just tell the Lord whatever she wanted to. I took her hand and said a short prayer for her. Then it was like the dam broke – she poured out her heart to the Father confessing her sins and begging His forgiveness. She thanked Him for dving for her sins and asked Him to come into her heart and take control of her life. It was as sincere a prayer as I have heard in a long time. When she finished we hugged and shared a special moment. There is nothing like the joy of leading someone to the Savior.

We talked about what she needed to do next. I made some suggestions of the things she would have to take care of. I filled her tank with gas, made sure she had some food and gave her \$50. When she left heading for Kansas there were tears in her eyes – but these were tears of joy. She called me late in the evening to let me know she had made it safely and to express her gratitude for my being there in her time of desperation. I reminded her that it was the Lord who had arranged that meeting.

Excerpt from monthly newsletter written by Chaplain Paul Northcut who serves with the Russellville Police Department Arkansas.



YE OLDE BOOK REPAIR

Have a book which needs some TLC? Every year Chaplain Paul Reeder attends the Annual Training Seminar, where he 'sets up shop' and repairs books.

Work is done for a donation to ICPC Auxiliary.

If there is an abundance of books or those which require special attention will be taken home with me and returned around the middle of August.

Not attending the ATS or unable to bring your books? Mailing instructions:

Books which you mail: Please consider using current commemorative stamps.

Books which I return: Please carefully trim around the canceled stamps and return them to me for my collection.

No book is beyond repair unless the paper pages are so brittle they break and crumble. Torn, frayed, and curled pages can be pressed out and repaired with archival tape to avoid further decay. Since 2000 I use archival-quality tape for repairing torn pages, etc. which will not contribute to deterioration of the original paper, and rather works to preserve it.

A book coming apart can be taken all apart, pages and folds repaired, and then resewn. Books such as many NIV Bibles that are namely glued like scratch-pads can be side -drilled and sewn through. Complete new covers, buckram cloth with coverboards, or soft covers. can be done, then cased with hinges and end sheets. For those with just torn hinges or bad corners on covers, 1/2 or 3/4 binding can be done. Some current covers in good condition can be re-used as is. Special problems such as mildew and/or pages stuck together are greater challenges, but often can be addressed successfully.

This is a hobby that I pursue in my 'spare time,' but if I am not out town or in the middle of some other project, most books can be completed in a couple of days, so with 2-way shipping, back to you

within a week.

If you have special concerns or problems, speak to me and we will see what we can work out.

> Chaplain Paul J. Reeder 111 Erickson Court Billings, MT 59105-2309 406-670-6550C pauljreeder5@gmail.com

Note: Old 'family' Bibles of 1850 -1890's are also repairable.

ICPC AUXILARY

Auxiliary Newsletters available: icpc4cops.org

From the home page, select: News & Views Tab —> Auxiliary

Submit Auxiliary information to:

Editor, Donna Riddle

lddlharris@sbcglobal.net

ICPC Journal

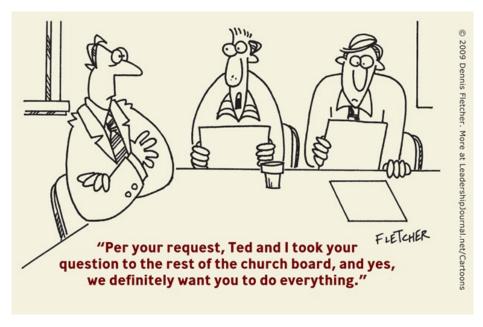
—Advertising—

The *ICPC Journal* is the professional journal of the International Conference of Police Chaplains (ICPC) and has advertising space available for future editions.

Advertisements must be chaplaincy related, tastefully laid out, and fundamentally follow the scope, purposes, and mission of ICPC. The publisher reserves the right to reject any advertising that does not adhere to the standards of the publication.

Questions and/or advertising rates, deadlines, specifications and procedures may be obtained by contacting our office.

icpc@icpc.gccoxmail.com (850) 654-9736





Camdenton, Mo. - Thousands of people will be visiting Washington, D.C. May 11-17 to observe National Police Week. Among these visitors will be a very special group of people, America's law enforcement survivors.

Survivors are the family members, friends, and co-workers who are left behind when a law enforcement officer dies in the line of duty. This year, over 100 officers who died in the line of duty in 2013 will be honored during National Police Week at the National Law Enforcement Officers Memorial's annual Candlelight Vigil and the Fraternal Order of Police and its Auxiliary's National Peace Officers' Memorial Service. The number of fallen officers could increase to approximately 115 officers since additional 2013 deaths are still being reported.

While honoring and remembering our fallen officers is vitally important, Concerns of Police Survivors' (C.O.P.S.) mission is to help the fallen officers' families and affected co-workers learn to live again...something C.O.P.S. truly believes their fallen officers would want.

Concerns of Police Survivors is a national, not-for-profit organization with 54 chapters across the

country. Members of C.O.P.S. are always prepared to help survivors when they need it, where they need it.

At National Police Week, C.O.P.S. hosts the National Police Survivors' Conference and C.O.P.S. Kids/Teens Program. Each gathering provides a safe haven for adult and minor-aged survivors to begin their healing process after the death of their officer. During these two-day events, survivors will hear from experts in grief counseling and build a peer network on which they will rely as they continue their grief journey. They will return home with new coping tools to adapt to a new "normal" in their lives.

Below is a brief list of events for National Police Week 2014:

Sunday, May 11 - Early Arrival Day/Survivor Airport Pick-up

Monday, May 12 - Official Arrival Day /Survivor Airport Pick-up/ Law Enforcement United Arrival and Flag Presentations to 2013 Surviving Families

Tuesday, May 13 - Late Arrival Day / National Police Week Check -in/Registration at the Hilton Alexandria Mark Center/ 26th Annual Candlelight Vigil

Wednesday, May 14 - National Police Survivors' Conference (Day 1) / C.O.P.S. Kids/Teens Program (Day 1)/ Day Care for Surviving Children and Siblings / C.O.P.S. 30th Anniversary "Hall of Fame" Dinner (this is a ticketed event) Thursday, May 15 - National Peace Officers' Memorial Service

Friday, May 16 - National Police Survivors' Conference (Day 2) / C.O.P.S. Kids/Teens Program (Day 2) /Day Care for Surviving Children and Siblings / Picnic on the Patio

Saturday, May 17 - Official Departure Day

Visit www.nationalcops.org for a complete detailed schedule.

Law enforcement supporters from across the nation are encouraged to fly a blue ribbon during National Police Week, May 11-17, in honor of all law enforcement officers.

Based in Camdenton, MO, Concerns of Police Survivors was founded in 1984 for the surviving families of law enforcement officers who have died in the line of duty as determined by C.O.P.S. criteria. Today C.O.P.S. serves nearly 32,000 people who have identified themselves as survivors nationwide. C.O.P.S. provides programs at no cost to survivors, as they have already paid too high a price. C.O.P.S. hosts a summer camp for surviving children ages 6 -14, an Outward Bound® Experience for surviving teens ages 15-20, and retreats for adult children, spouses, parents, siblings, affected co-workers, and extended family.

Visit <u>www.nationalcops.org</u> for more information on the organization.

Attached – Photos from National Police Week 2013

(Continued on page 10)

Ethnicity and Denominationalism in the Chaplaincy

By William A. Gralnick

EDITOR'S NOTE: In the interest of better serving chaplains of all faiths, we greatly appreciate Chaplain Gralnick's article. Given that our Christian membership is so large, we encourage brother and sister chaplains of other faiths to submit articles on how they and their chaplain units pursue greater diversity within their departments and/or agencies.

ICPC stresses, rightfully, the concept of non-denominationalism and is strictly opposed to witness and proselytization. Our experience here is that in a crisis or traumatic situation the presence of a chaplain is what is appreciated. What denomination that chaplain is ordained in is of little consequence. For the same reason there are no atheists in foxholes, there are very few dedicated denominationalists in a crisis.

In the Palm Beach County Sheriff's Office our 33 chaplains are instructed at an appropriate moment to ask if the person in need has a house of worship and personal clergy and if so if we can make that contact for them. We also instruct our chaplains to ask if the person would prefer someone of their own denomination. If the answer is yes we attempt to locate another chaplain. Except in the

case of the last rites, mostly the answer is 'no.' Most feel that any clergy's connection to G-d will serve them just fine.

In constructing a chaplaincy one should come to the question at some point of demographics. Should the group represent the approximate division of faith experiences in the law enforcement community being served? Should it approximate the faith breakdown of the jurisdiction the law enforcement agency represents. I would suppose that the PBC Sheriff's office is 90% Christians and Catholics. Palm Beach County however is almost 18% Jewish and our general orders make the civilians impacted by a PBSO operation part of our constituency. Should we have a chaplaincy that has 18% of its force who are rabbis? Then also comes the question of ethnicity. Haitians? Islanders? The county has the highest percentage of Finlanders outside of Finland. And Hispanics? As our brothers in New York City would says, "Fahgedabowdit!" The route we have taken to date is to make sure we are as diverse as possible representing the Abrahamic faiths. We have two Imams.

have a variety of so-called Mainline Protestants. We have a majority who are broadly called Evangelical. There are Roman Catholic priests and Deacons, one Greek Orthodox priest and one rabbi each representing each of the main branches of Judaism. Nor did we forget women. We had four and are down to two due to retirement, but we've located two women who are interested in applying. The diversity is good for the community, good for the agency, and good for the chaplains. We also speak English, French, Spanish and Creole.

Is such parsing of people necessary in small, rural county where most everyone might be Evangelical Protestant? Or in a parish in Louisiana where almost everyone might be Roman Catholic? Or in Mormon Utah? The answer is no, but most probably because it's a goal that can't be met. That however doesn't at all mean it (striving for whatever diversity is possible) shouldn't be a

Chaplain William Gralnick is a Liaison Officer serving with the Palm Beach County Sheriff, Florida.

goal anyway.



Cops

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About National Police Week: Since President John Kennedy signed Public Law 87-726 in 1962, May 15 has been National Peace Officers' Memorial Day, and the calendar week containing May 15 has been designated National Police Week.

one Sunni and one Shiite. We

Contact: Sara Slone Public Relations Manager 573-346-4911 sara_slone@nationalcops.org

ICPC 2015 Annual **Training Seminar** Sacramento, California

> Doubletree Hotel 2001 Point West Way 1-916-929-8855 July 13-17, 2015

Making A Difference In The Lives of Those We Serve By Craig Hungler

Have you ever wondered if you make a difference in the lives of the men and women working in the law enforcement agency you serve? This ministry is such a vital one but also one where you probably do not get affirmation of your efforts on a regular basis. The ministry of presence is needed for the men and women placing their life on the line each time they pin on their shield and you provide that ministry. Over the years I have talked with countless chaplains who have asked the question "I wonder if what I do for the police department makes a difference". Let me simply answer that with a resounding yes. The world of law enforcement is a tough one to be accepted into, but once you are in the fellowship is iron clad and life-long.

As an example of the difference you make in the lives of the men and women you serve we would like to highlight the ministry of Bob May. Many of you know that Bob served faithfully with the San Bernardino, California Sheriff's Department from 2001 through his death in January of this year. Bob passed away on January 20, 2014 after a long illness. For the past few years Bob had suffered with an arthritic condition in his back as well as lung infection called Mycobacterium Avium Complex. These two issues caused Bob a great deal of pain and made it difficult to get around very much.

Joanne and Bob had let the Sheriff's Department know why he was not with them as much as he had been in the past. Joanne tells

me that they were overwhelmed with letters, calls and visits. The Sheriff himself visited and spent time with Bob letting him know how much his service had meant to the men and women of the Sheriff's Department. JoAnne expressed it as "heartwarming to see and hear their expressions of concern and love for Bob." In September of 2013 Bob's wife Jo-Anne had called a company to come to their home and do some tree trimming. Unfortunately they never came out to do the work. One Saturday morning in late September JoAnne got up early and went outside to do some of the trimming herself. As she went out the front door she observed four trucks pulling up to their home. Emerging from those trucks was a group of Deputies, Explorers and Deputies wives and kids who had come to get the work accomplished around the May household. JoAnne said they trimmed trees and bushes, pulled weeds, spruced up the front and back yard and cleaned everything up for them. What a blessing these law enforcement families shared with the May family, without being asked or directed, they were just there to serve their chaplain who had so faithfully served them.

Several years ago I found a cross country connection with Bob that I did not know existed. I was talking with a lady from my church and she told me of her daughter getting married and she had just found out his grandfather was a police chaplain. Certain that I would not know him because he was on the other side of the coun-

try she told me his name, Chaplain Bob May. I can remember that brought a smile to my face as our world continues to get smaller each day. Nicholas and his wife Jillian were able to visit with Bob before he passed away in January. JoAnne told me that it brightened Bob's day when they made the special trip across country to visit with him. Nicholas sent me an email about his grandfather stating that his grandfather was "was a great man, friend, father, and grandfather" and he "loved working for the Police Department as their chaplain and while there he made quite a lot of friends, and touched many people through his years of service." Nicholas closed out his letter by telling me that he remembers his grandfather every day with the reminder of a San Bernardino Chaplain Coin which he has in his pocket, this too brought a smile to my face as I carry the same coin.

The morning of January 20, 2014 Bob ended his earthly journey and went to heaven. JoAnne let us know about his funeral in which over 400 attended the Celebration of Life for Bob. Included in the service were a large number from the San Bernardino Sheriff's Department, an honor guard from the department and an address by the Assistant Sheriff of the County. At the conclusion of the service the Sheriff's Department presented JoAnne with a folded flag in honor of the years of service which Bob had provided their agency.

The responses to needs and the

(Continued on page 12)

Wilbert 'Wil' A. Cunningham By Philip D. Bacon

Around the State of Indiana and across the nation, law enforcement chaplaincy has become very prominent. Many chaplains have enhanced their special ministry through training and networking. The success of that is due in large measure either directly or indirectly to Chaplain Cunningham's influence. Bill taught chaplaincy at the Regional and National levels as well as in seminary. He collaborated on and contributed to the book. Law Enforcement Chaplaincy: What it is and how to do it.

Chaplain Cunningham devoted much time and effort to the work of ICPC, the premier training and networking organization for law enforcement chaplains worldwide. He encouraged new chaplains to participate. He was a past-president of ICPC as well as lifemember. He was adviser and leader in the establishment of the Indiana Region (which later became part of Region IV). He was honored by having the *Wilbert A*.

Cunningham Award for Excellence in Law Enforcement Chaplaincy named for him and he received the first award. That award is still given to an Indiana chaplain each year.

Bill Cunningham spoke from years of experience having been actively involved in several chaplain positions. He served 16 years as senior chaplain with the Indianapolis Police Department. It was under

his leadership that I was appointed to the staff and upon Chaplain Cunningham's retirement and his recommendation, I became senior chaplain. His volunteer chaplaincies included the following: Havre de Grace, Maryland, police department; Noblesville, Indiana, Police Department; FBI Indianapolis Division; Indianapolis International Airport; and Riverview Hospital.

On behalf of ICPC President Michael Hardgrove, Vice-President Mark Bardsley, the executive

committee and the 2500 member chaplains, I want to express our deep appreciation for Bill's ministry of compassion, grace, leadership and support. We are deeply indebted to him. Furthermore, to Betty, Mark and Sharon as well as all of Bill's family, we offer sincere sympathy and may God continue to bless you and give you comfort and strength.

"Remember your leaders, who spoke the word of God to you. Consider the outcome of their way of life and imitate their faith." Hebrews 13:7 (NIV)

To those of us who knew and worked with Bill Cunningham, we

consider him to have been the Dean of Police Chaplains.

Chaplain Philip D. Bacon serves with the Indianapolis Police Department, Indiana.



Making a Difference

(Continued from page 11)

response to Bob's passing on behalf of the Sheriff's Department represent the family of law enforcement. Bob was truly a family member of not only the San Bernardino law enforcement family but the larger law enforcement family. You are a member of that family as well, locally in your area of jurisdiction and globally as a part of the family of men and women whom God has called into the ministry of law enforcement.

On a personal level I thank God for Bob's friendship and his service to my brothers and sisters of the San Bernardino Sheriff's Department. I also thank God for each and every one of you who serve my family members wherever you serve. These family members, most of whom I have never met, are my family because of the badge we all wear. You each make it possible for them to go on serving and protecting because you are serving and protecting them in a very important spiritual way. Your

dedication to the calling of this ministry, just like my friend Bob May, is truly a gift to those of us who put on that gun belt each and every day. I cannot thank you enough for that gift and the opportunity to serve you in this wonderful family of the International Conference of Police Chaplains.

Sergeant Craig Hungler is ICPC Conference Director and serves the Dublin Police Department, Ohio



The Journal March 2014

Providing Victims Comfort

(Shenandoah, Nebraska) -- Ministers and law enforcement officials in KMAland are organizing a southwest Iowa chaplaincy for law enforcement, fire, EMT and disaster relief workers.

The goal is to place a chaplain in six southwest Iowa counties to help victims of fires, crimes and disasters, as well as the first responders, themselves. Frank McCrary, a pastor at Calvary Baptist Church in Glenwood, is endorsed as a public safety, police and fire chaplain and a disaster relief chaplain by the Southern Baptist Convention's North American Mission Board. McCrary tells KMA News the regional program is based on a similar initiative launched in Mills County.

"Some of the other counties found out what we were doing," said McCrary, "and they would like to follow that example, and provide chaplains for their emergency services personnel."

Currently, eight pastors in Mills County are training to be chaplains. McCrary has seen the need for a regional chaplaincy first hand.

"When I'm called as a fire chaplain," he said. "The firemen are taking care of the fire. And if there are victims involved, they're usually pushed aside. They don't have any information. So as a chaplain, I become a liaison between the victims and the fire chief. That way, the fire chief can pay attention to the fire, and I can pay attention to the victim. And if there's any information that must go back

and forth, I would be the one doing that communication."

McCrary is working with Don Schreffler of Council Bluffs to organize the program. Schreffler worked 28 years with the Iowa Division of Criminal Investigation before retiring in May. Schreffler says he saw the need for a chaplain while responding to violent crimes in the region. He says, sometimes, both the victims and



Frank McCrary and Don Schreffler

officers need someone to talk to.

"I spent a lot of time working with other cops that, occasionally, would have personal problems arising out of the work we were doing," Schreffler said. "In many cases, it's rewarding, but in other cases, it's a little stressful, too. I remember I could have used a chaplain to talk to once or twice."

Schreffler and McCrary hope to gain support from area fire and law enforcement officials to get the program off the ground.
Schreffler says Red Oak Police Chief Drue Powers has indicated his support for the chaplaincy.

"He (Powers) had a local minister approach him who felt that he had

a burden for law enforcement," he said. "That the faith community doesn't do enough for law enforcement. He recognizes that this can be a tough job sometimes, and we see some ugly things sometimes. And, he wanted to do something that would benefit not only law enforcement, but firefighters, as well."

If all goes well, the chaplaincy program will be ready by January.

Submitted By Frank McCrary who serves with the Sarpy County Sheriff, Nebraska and is reprinted with permission from KMA Radio.

Store Update

Throughout the years, the International Conference of Police Chaplains has maintained a retail store where our members had the opportunity to purchase items to assist them in their chaplain ministry. These items included hats, caps, jackets, coats, polo shirts, t-shirts, etc. etc. However, due to expenses associated with storage, shipping, sales tax, transporting the items between events, and, especially, inventory, the decision was made that we were no longer able to offer this service.

In the spring of 2012, ICPC was approached by a company that was willing to provide an internet-based retail outlet for us. Team Gear, Inc. proposed a web-based store though which our members could order chaplain-related merchandise through

(Continued on page 21)

1st Annual Charity Football Nets ICPC Region 8 Donation

Miami-Dade Fire Rescue #40

29

West Miami PD:

Lt. Pete Delgado
Sgt. David Valencia
Ofc. Manuel Bello
Ofc. Elvis Borrego
Ofc. Lazaro Carus
Ofc. Jorge Diaz
Ofc. Schelisa Gilpin
Ofc. Joseph Llosa
Ofc. Richard Menor
Ofc. Henry Ortega
Ofc. William Paz
Ofc. Victor Rodriguez
Ofc. Yoel Rodriguez

On January 26, 2014 just one week before the NFL's Super Bowl, another historic football game was played. While not as widely covered by the press and with far less fanfare, the 1st West Miami Flag Football Bowl would prove to be as exciting a wrought.

Unaware of the physical limita-



tions time had placed on them, the West Miami police officers (green flag)

challenged Miami-Dade County's neighboring Fire Rescue Station 40 personnel (yellow flag) to



a game of flag football. The proceeds benefitted ICPC Region #8 and Autism Speaks.

While the surrounding community enjoyed good food and a good time, the cops got served a 29-6 defeat by their fellow public serv-



While the "Razorbacks" (officers) were pointing to "Ringers" as the



reason for their demise, the "Familia" (firemen) were laughing all the way to their station with the game's trophy.

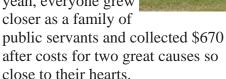
West Miami's finest will have an ID checkpoint next year to con-



Miami-Dade Fire:

Richie Ramos
Miguel Rojas
Christian Boulos
Havier Duarte
Axel Font
Johanny Delgado
Michael Huguet
Havier Montes De Oca
Yoexis Machin
Evelio Noval
David Varona

firm employment status of all opposing players. For this year, congrats to the men with the bright, lime green trucks for showing up and showing off! Oh yeah, everyone grew closer as a family of





Submitted by Chaplain Jorge
Diaz who
serves the West

Miami Police Department, Florida



The Journal March 2014

LINE OF DUTY DEATHS

EOW (End of Watch) Dates: November 16, 2013 through February 15, 2014

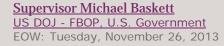




Trooper Ross Riley New York State Police, NY EOW: Thursday, November 21, 2013











Constable Michael Pegg York Regional Police Service, Ontario EOW: Friday, November 29, 2013





Deputy Sheriff Joseph Antwine Florence County Sheriff's Office, SC EOW: Friday, November 29, 2013





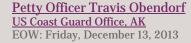
Constable John Zivcic Toronto Police Service, Ontario EOW: Monday, December 2, 2013





Sergeant Robert Baron Sandoval County Sheriff's Office, NM EOW: Friday, December 6, 2013









Trooper David Cunniff New York State Police, NY EOW: Tuesday, December 17, 2013





Deputy Sheriff Clinton Frazier Union County Sheriff's Office, MS EOW: Wednesday, December 18, 2013





Sergeant Investigator Adam Sowders Burleson County Sheriff's Office, TX EOW: Thursday, December 19, 2013





Investigator Jeffrey Bryant Centre Police Department, AL EOW: Friday, December 20, 2013





Police Officer Robert Deckard San Antonio Police Department, TX EOW: Friday, December 20, 2013





Police Officer Gale Stauffer Tupelo Police Department, MS EOW: Monday, December 23, 2013





Investigator Cuauhtemoc Estrada Cook County Sheriff's Police Depart, IL EOW: Friday, December 20, 2013





Correctional Deputy Jeremy Meyst Tulare County Sheriff's Office, CA EOW: Tuesday, December 24, 2013





Officer Darrell Windhaus US DHS - Brownsville Seaport, TX EOW: Sunday, December 29, 2013





Deputy Sheriff David Johnson Montgomery County Sheriff's Office, TN EOW: Sunday, January 12, 2014





Police Officer Tom Smith BART Police Department, CA EOW: Tuesday, January 21, 2014





Agent Carlos Rivera-Vega Puerto Rico Police Department, PR EOW: Tuesday, January 21, 2014





Police Officer Kristian Willhight Burns Flat Police Department, OK EOW: Thursday, January 23, 2014





Undersheriff Brian Beck Washita County Sheriff's Office, OK EOW: Thursday, January 23, 2014





Sergeant David Baldwin <u>Jefferson County Sheriff's Office, CO</u> EOW: Sunday, January 26, 2014





Animal Control Officer Eddie Hamer Hardeman County Sheriff's Office, TN EOW: Monday, January 27, 2014





Deputy Sheriff Percy House Greensville County Sheriff's Office, VA EOW: Friday, January 31, 2014

15 March 2014 The Journal

LINE OF DUTY DEATHS

EOW (End of Watch) Dates: November 16, 2013 through February 15, 2014





Deputy Sheriff Jonathan Pine Orange County Sheriff's Office, FL EOW: Tuesday, February 11, 2014





K9 Gorky Davie County Sheriff's Office, NC EOW: Thursday, January 23rd, 2014







Federal Reserve Bank of Chicago, MI EOW: Monday, January 13th, 2014

K9 Jager Petersburg Police Department, VA EOW: Monday, January 27th, 2014







K9 Rocco Pittsburg Police Department, PA EOW: Thursday, January 30th, 2014



Presenting a Memorial Bible

ICPC receives line of duty death (LODD) notification from the Officer Down Memorial Page (ODMP) and Canadian Officer Down Memorial Page (CODMP).

Regional Directors and/or Area Representatives provide notification to an ICPC chaplain serving with or in close proximity to the LODD agency.

The chaplain contacts the agency to determine whether the Bible should be delivered to the family or agency and if they prefer personal presentation or via USPS.

The chaplain notifies ICPC, Regional Director and/ or Area Representative via email with the agency's preference on the Memorial Bible's delivery.

Memorial Bible Program

On April 17, 1984, the Arkansas Miller County Sheriff's Department received the first ICPC Memorial Bible.

Sent to the Chief Executive, the Bible is to be presented to the slain officer's family or placed in the department library.

Included with the Memorial Bible is a letter to the Chief Executive, as well as a letter to the family whose member has passed, expressing our condolence to them.

Your donation to the Memorial Bible Program is tax deductible, as well as partnering with us to continue this vital ministry of compassion to those who have lost a loved one in the Line of Duty.



ELECTRONIC COMMUNICATION

If you would like to receive ICPC communications electronically, please send an email

icpc@icpc.gccoxmail.com

Be a good listener. Your ears will never get you in trouble.

~ Frank Tyger ~





Commemorating

First Responders

A program honoring fallen heroes in our communities

Presented by Wilbert Funeral Services, Inc (WFSI) and Wilbert Licensees, in cooperation with area funeral professionals Commemorating First Responders provides families of firefighters, law enforcement officers and emergency medical personnel who have died in the line of duty with a tribute worthy of their valor and sacrifice.

At no charge to the family, Wilbert and Wilbert Licensees donate a customized Wilbert Stainless Steel Triune® burial vault. If the choice is cremation, we offer a selection of four urns, as well as a Stainless Steel Triune urn vault for memorial tribute. Engraving of the urn is included.

Each vault is customized with a Wilbert Legacy Series[™] print depicting the hero's profession (if available) or a Legacy Custom Series[™] print personalized with photos from the family.

If permitted by the cemetery, a WilbertWay® graveside service may also be included, which consists of a tent and chairs for the family, the personalized vault cover on display, and the final sealing and lowering of the vault.

For additional information on Wilbert's Commemorating First Responders program, contact:

Wilbert Funeral Services, Inc. 1-888-WILBERT OR Terry Whitlock 708-681-7040

Wilbert and our network of nearly 200 Licensees throughout the United States and Canada are honored to help families commemorate heroic lives, sacrificed in valiant service to neighbor and community.

How the program works

- 1. WFSI is notified by the respective first responder organization about the line-of-duty death.
- 2. That organization also notifies the family about the Commemorating First Responders program and learns which funeral home will be serving the family.
- 3. WFSI or the local Wilbert Licensee contacts the funeral home to coordinate the free vault or cremation option.
- 4. The funeral professional helps the family choose options and arrange the service.



Chaplain Memoriam

"Our hearts and prayers are with the families."

*Chaplain Q. David Green*Knoxville, TN
DOD: 9/19/13

Photo Not Available Condolences to:

Mrs. Jill Green 2000 Locarno Drive Knoxville, TN 37914-2821

Chaplain Ernest E. Johnson New Haven, IN DOD: 12/11/13



Condolences to:

Family of Ernest E. Johnson PO Box 184 New Haven, IN 46774

Chaplain James Robert 'Bob' May San Bernardino, CA DOD: 1/21/14



Condolences to:

Mrs. JoAnne Lee May 2746 Cedar St. San Bernardino, CA 92404

Spouse Memoriam

Linda Ann Kauffman Round Lake Park, IL DOD: 12/19/13



Condolences to:

Chaplain Lisle J. Kauffman 430 E. Lakeshore Dr. Round Lake Park, IL 60073

*Francis C. 'Kay' Stewart*Goodyear, AZ
DOD: 11/5/13



Condolences to:

Chaplain Richard Stewart 2971 N. 152nd Drive Goodyear, AZ 85395

WEBSITE MEMBERS ONLY SECTION

Please verify your contact information in the Membership Roster by visiting www.icpc4cops.org —> Members Only Section.

To register for the Members Only Section of the ICPC website you must use the email we currently have on file.

Email changes to: icpc@icpc.gccoxmail.com

Video Download

Wish to enhance your chaplaincy program with video resources?

Video's may be download from our website:

icpc4cops.org

News and Views Tab

HALL OF FAME

The International Conference of Police Chaplains wishes to thank the following individuals for their generous contributions:

General Support Irving 'Skip' Ball

Kenneth R. Burcham William James Case Lois N. Casteel **Robert Cornelius** Robert J. Friske Ronald A. Goldfarb David J. Goodrum Robert C. Griner Capistran J. Hanlon Richard L. Hartman Robert F. Heath Jack F. Mauer **Bob Morgan** Norman F. Raab, Jr. Kevin A. Smith William R. Wentink

International Travel

Stephen and Sharon Ashurst

Thank you one and all for your kind and faithful support of ICPC!

Human Trafficking

By Chaplain Clyde Caldwell

Editor's Note: Chaplain Caldwell's article is provided as a means of helping us to better understand a situation about which few of us may have involvement or be aware.

What we as chaplains need to know about the oldest profession that affects the youngest and most defenseless.

"Hey Chaplain, got a minute?" the detective stopped me in the hall. Sure, I replied. "Would you like to talk to a young woman that was 12 when she was left alone with no resources and ended-up in sex trafficking?" he asked.

Sex trafficking is defined as the "recruitment, harboring, transportation, provision or obtaining of a person for the purpose of a commercial sex act." Earlier in the year, I had a request from our state law enforcement agency to speak on the subject in their upcoming convention. I said yes. The meeting time and place was arranged with "Jan." She had only been 12; it struck me like lighting.

A Personal Interview with a Survivor

I was early by half an hour, catching myself somewhat nervous. The building was very nice. Shortly, the secretary came for me in the lobby.

"Please come this way," she said. "Do you want coffee?" I politely declined. The company was large,

over 400 employees. My appointment was in the financial division. We walked down a hall, covered with corporate pictures, toward the conference room. The secretary escorted me to the doorway. "Jan, this is your appointment," she announced as she turned to leave

Jan thrust out her hand. She said hello as she took my hand firmly and confidently. I was impressed. She was 38 years old, well-dressed and looked the part of a successful business woman. Were I to see her anywhere else, she would fit-in with the higher class for sure.

"Where do you want to start?" she asked as we sat down across from each other at the table. I responded to start from the beginning. Without hesitation, she began to talk. I was a safe haven for her, something most of us as chaplains experience. She did not hesitate; the next two hours were life changing for me.

"First, let me tell you, you are not normal—I am," Jan began. This statement shattered the glasses with which I perceived sex trafficking victims—I realized that to the people caught-up in this world their reality was not my reality. "I had nothing to eat," she explained. I gestured for her to continue.

"I was 12. My mother told me that she and her boyfriend were moving to Arkansas. Today. 'You will need to find a place to live,' she told me. That was the last time I ever saw her." I could see the shadow of the statistics reported in the literature looming; the average age of a trafficked victim is 12-14 years old [1].

Tears began to flow down her face, welling up from deep inside. Her sobs were overwhelmingly deep and shook her. The hurt, so many years later, was still raw. The tears and sobs would subside for short periods. Then, Jan would wipe them away and continue talking. I sat in silence listening.

"Within a couple of days, I was ordered out of the apartment. It was without electricity or water. I gathered up what I could and moved to the back of a 7-11 store on South Pennsylvania." I nodded in recognition. I had driven past that place many times.

"There I made a make-shift place under a piece of plywood to sleep. Then, I went back to school. I had no place to be safe, eat, be warm or people that cared for me. It was miserable. At school, I had a friend who said she lived with her "brother." 'You are welcome there," she told me. Eagerly, I accepted. I moved-in and within days her brother had work for me." Jan clarified, "Prostitution."

In 1865, the United States outlawed involuntary servitude. Congress acted in 1910 to outlaw both white slavery and the interstate

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Human Trafficking

(Continued from page 19)

transportation of females for the purpose of prostitution through the Mann Act. The sad reality is that pimping can be profitable. One study shows a pimp's stable of four prostitutes produced \$630,000 a year.

"It paid money. I came to know that my friend's brother was my John." Jan professed, "Everything was under his orders." The total market value of illicit human trafficking is estimated to be in excess of \$32 billion [2].

Sex trafficking is the fastestgrowing business of organized crime and the third-largest criminal enterprise in the world. The majority of victims are taken from such places as South and Southeast Asia, the former Soviet Union, Central and South America, and moved to more developed ones, including Asia, the Middle East, Western Europe, and North America [3].

"Within a short time, there were 3 of us in the house. We all slept in one bed." Annually in the US, somewhere between 100,000 to 200,000 underage victims are trafficked domestically. An estimated 293,000 American youths currently are at risk of becoming vic-

tims of commercial sexual exploitation. The majority of these victims are runaways or thrown-away youths who live on the streets [2].

"Often, we would sit in the bed and cry and talk about getting out. But, we never did. We had no resources, no help and no choice." Jan declared as she described the trap she and the other girls were in. "We were subject to calls anytime—we would be told to catch a shower and come down stairs within 5 minutes." In forced labor prosecution, evidence must show a defendant knowingly obtained by threats of serious harm or physical restraint, or by means of abuse the labor services of another person. In 2000, the Trafficking Victims Protection Act (TVPA) was passed to make human trafficking a federal crime. An estimated 12 million persons were being sold annually into some form of slavery, a historical record.

After meeting Jan, I made a decision. I would do what I could for children like her and all our children. I think of my own children, grandchildren and those children seen on patrol. We, as Chaplains do not read the script, we write it and live it out in the full. We subscribe to the mantra, *if you see something, do something!* A chaplain is not a job title; it is a way of life. God bless each and every chaplain for all that they do for

others.

Chaplain Clyde Caldwell serves with the Oklahoma City Police Department, Oklahoma.



Every 2 minutes a child is being prepared for sexual exploitation [4].

- 1.2 million children are being trafficked every year across the World; this is in addition to the millions already held captive by trafficking [5].
- 30 million children have lost their childhood through sexual exploitation over the past 30 years [6].
- Trafficking occurs in Wal-Mart, school yards and the abandoned houses in your community [7].

For further information on Sex Trafficking and related issues visit the National Human Trafficking Resource Center website.

References

- [1] "Child Exploitation and Obscenity Section." U.S. *Department of Justice*. (2010) Website Link (Retrieved from http://www.justice.gov/criminal/ceos/ prostitution.html)
- [2]Press release note no. 6152. *United Nations* (2008) Website Link
- [3] Walker-Rodriguez, Amanda and Rodney Hill. (2011) Human sex trafficking. *FBI Law Enforcement Bulletin*, 80(3).
- [4] UNICEF (2010) Website Link
- [5] UNICEF (2009) Website Link
- [6] Salvation Army Initiative Against Sex Trafficking (2010) Website Link
- [7] Walker-Rodriguez, Amanda and Rodney Hill. (2011) Human sex trafficking. *FBI Law Enforcement Bulletin*, 80(3).

PRAYER CHAIN EMAIL ADDRESS



If you would like to participate in ICPC's Prayer Chain, please use the email address below:

icpcprayerchain@gmail.com



The Journal 20 March 2014

Regional Training Seminars							
Area	Dates	Location	Contact Information				
Canadian Chaplains Association	November 17-21, 2014	Surrey, British Columbia	Jim Turner, Coordinator 604-833-6251C jimtur17@telus.net				
Region #2	February 9-12, 2015	Cannon Beach Christian Conference Center 289 N. Spruce Cannon Beach, OR 97110	Jim Crowley, Regional Director 541-410-6128 jbcrowley@bendbroadband.com Jerry Gaidos ~ 503-791-1705 clatsopcochaplain@gmail.com				
Region #3	October 6-8, 2014	Bloomington, MN	TBA				
Region #4	March 10-12, 2014	Holiday Inn Express Janesville, WI	Sean Jauch, Coordinator 608-728-0137C jauchers@gmail.com				
Region #5	April 27-29, 2014	Bongiorno Conference Center 430 Union Hall Road Carlisle, PA 17013	Dan Schafer, Regional Director 732-928-8847 vernad@optonline.net				
Region #6	October 13-15, 2014	Sacramento, CA	Marty Hills, Coordinator 916-993-7785 marty@sacchaplains.com				
Region #7	April 8-10, 2014	Holiday Inn Express 150 Aquarium Drive Jenks, OK 74037	Greg Ables, Coordinator 918-704-6096C whithay@aol.com				
Region #8	July 14-18, 2014	ATS Marriott Columbia, South Carolina	David DeDonato, Coordinator 803-206-4702C dmd777d@gmail.com				
Region #9	October 22-24, 2014	Glad Tidings Church 113 Kuawa Street Hilo, HI 96720	Renee Godoy, Coordinator 808-896-6670C reneegodoy8@gmail.com				

Store Update

(Continued from page 13)

their company via our ICPC website. The products could be customized and/or embroidered and would ship directly from the manufacturer to our members, with a percentage of each sale going to ICPC. The offer was accepted at the 2012 ATS.

Over the past 18 months, many of our members have utilized the web -based store. Many have received their orders and been satisfied with the service. However, many others have been disappointed at a variety of aspects of this endeavor. Several unforeseen issues arose in regards to shipping, billing, communication with vendors, and, especially, the length of time taken to personalize items. The issues have caused frustration, anxiety, and disappointment which is certainly not our intent when offering a service to our members! Therefore, as of February 1, 2014, ICPC has terminated our relationship with Team Gear, Inc., and we are no longer offering merchandise though their company or on our organization's website. Our expectation was that this would have been a great option to provide a service to our members. It has not, sad to say, worked out that way for everyone.

In the interest of continuing to provide items to assist our members in their service as law enforcement chaplains, we are in the process of assembling a list of alternative manufacturers and vendors. These businesses will be featured on our website and in our journal, and their company information will be available at our conferences. The

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Store Update

(Continued from page 21)

information provided will allow each of our members to go directly to their website or order line to access items such as uniforms, badges, hats, caps, boots, flashlights, uniforms shirts, polo shirts, t-shirts, coats, gloves, etc. etc. While ICPC will have no formal relationship with any of these companies – and, therefore, no part in the process – it is our continuing desire to assist our mem-

bers by providing information concerning where they may procure these types of items. As well, we will be asking each region to compile a list of businesses that provide silk screening, embroidery, and other services related to personalizing clothing items.

In closing, please accept my sincerest apologies for the difficulties many of you have experienced, and, as well, please let me hear from you regarding ideas on what we may include in our list of vendors who provide chaplain-related merchandise.

Thank you to all for the daily service you provide in chaplaincy. May God continue to bless you and your work.

Mark Clements is Vice President of ICPC and serves the La Crosse Police Department, Wisconsin.



ICPC REGIONS						
REGION #	COMPOSED OF	PHONE	DIRECTOR	SERVING		
1	Canada—Canadian Chaplains Association	519-727-6705	Chuck Congram	2010		
2	Alaska, Idaho, Montana, Oregon, Wash- ington, Wyoming	541-410-6128	Jim Crowley	2010		
3	Iowa, Minnesota, Nebraska, North and South Dakota	218-929-1110	Steve Breitbarth	2012		
4	Illinois, Indiana, Kentucky, Michigan, Ohio, West Virginia, Wisconsin	614-878-5353	Leo Connolly	2012		
5	Connecticut, Delaware, District of Columbia, Maine, Massachusetts, Maryland, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, Vermont	732-928-8847	<u>Dan Schafer</u>	2003		
6	Arizona, California, Colorado, New Mexi- co, Nevada, Utah	623-243-9855	Terry Olthoff	2013		
7	Arkansas, Kansas, Louisiana, Oklahoma, Missouri, Texas	417-434-8015	David Schepper	2008		
8	Alabama, Florida, Georgia, Mississippi, North and South Carolina, Tennessee, Virginia	334-806-5707	<u>Leon Adams</u>	2003		
9	Hawaii, Australia, New Zealand, Pacific Area	808-395-9914	Andy Kikuta	2009		
10	Europe - Ambassador Christy Smith					
11	Africa	254-722-733804	Kibinge Wa Muturi	2003		
12	Caribbean	876-819-3902	Gary Welsh	2010		



International Conference of Police Chaplains REGIONS



