



Developing Professional Chaplains
Through Dynamic
Education and Support

## Journal

Vol. 20, Num. 2 June 2022

Editor: John M. Harth Publisher: ICPC



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Ruby Kinlaw Executive Director



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#### PRESIDENT'S MESSAGE

Ronald J. White,
President

## Chaplains' Leadership

How do we chaplains lead aside from the traditional organizational chart?

Mainstream leadership models, even those forgoing spirituality per se, contend that leadership begins in inner space. The idea that the individual spiritual journey has implications for the larger community is not new, but one whose time has come. Each of us employ leadership of some sort on a daily basis. We lead from within but further delineate good leadership as extreme awareness of the interaction of inner dark and light, for fear leadership can do more harm than good.

Generally this rings true for chaplains, who acquaint themselves with the inner landscape and learn the language of leadership through theological inquiry, lived experience, CPE formation and continuous competency-building. I've collaborated and shared wisdom with chaplains consistently living out our call to servant, situational and transformative leadership — at different levels within a variety of care settings, whether operating one-person offices or as members of a larger pastoral/spiritual care department.

Some lead from behind, taking on the mentor-coach, advisory role. Pastoral presence encourages autonomy, potentially giving others permission to step into their own authority; often a precursor to making meaningful decisions during life's critical transitions.

While a certain willingness to stretch and risk in new directions is inherent in our call, leadership specialists and behaviorists alike subscribe to honoring who you are and what you desire in choosing a career path. Those of us for whom deep gladness and the world's deep hunger meet out in the field — those whose strength is in daily involvement with law enforcement officers, families, and staff — sometimes choose to decline formal leadership. But chaplains in the trenches often opt for advocacy and committee work to round out leadership by

## PRESIDENT'S MESSAGE

### continued

helping articulate best practice, mission identity, and effectiveness.

Leadership seems so embedded in professional chaplaincy that opportunities may be unlimited, aside from the scope of charts.

In fact, leadership seems so embedded in professional chaplaincy that opportunities may be unlimited, aside from the scope of charts. In my status as a credentialed chaplain, I realize we enjoy a certain independence, which is a kind of niche.

Successful change is one of the biggest problems that modern organizations face. In our fast -changing world, the strategic imperative to change is often clear: Without doing things differently, our organization is unlikely to succeed, or last.

At its core, change leadership is working together to create a shared understanding of change required to execute the strategy, and how to best make it happen. But change-management research has demonstrated time after time that organizational change initiatives fail more often than they succeed, despite the resources put into creating change management processes.

I know that effective leadership is essential to successful change. But I also want ICPC to understand the differences in change between successful and unsuccessful change efforts. Our goal is to characterize ICPC to be change-capable.

Remember that, as ICPC continues to evolve over time, stability and change must coexist — which is not a <u>problem to solve</u>, <u>but rather a polarity to manage</u>. To help ICPC to achieve its full potential, we must acknowledge both poles simultaneously.

ICPC must continue to move forward in all aspects of our leadership to our local agencies that we serve to include change and progress in providing the most elite training and service to our agencies.

I look forward to seeing you at the Annual Training Seminar in Orlando, Florida July 18-22, 2022!!! We are Committed to Excellence!!!

Ronald J. White ICPC President 2021 - 2023



# It's not too late. July is right around the corner. Click Registration Link in Email.



Click Images to Learn More









## ICPC Portal is now available.

Need your ICPC log in? Contact icpc@icpc4cops.org









Mobile devices download Microsoft PowerApps from the 'Iphone' app store or 'android' google play store. Icon looks like one to left.

Also, on ICPC website/Members only, and Microsoft Teams.

You can also just Click this Link to access it directly.

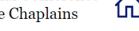
Microsoft

Need your ICPC log in? Contact <a href="mailto:icpc@icpc4cops.org">icpc@icpc4cops.org</a>

Asking Why? How about real world applications, find an ICPC Chaplain thru out the world and much more.

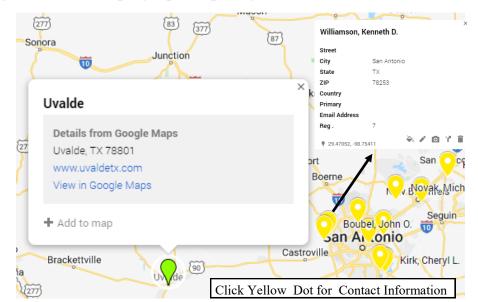


International Conference of Police Chaplains



**Maps** 

Membership
US Agencies
How to use maps



### ICPC Executive Officers 2021-2023



Ronnie White President Chicago Heights Police Dept Chicago Heights, IL Ronald.White@icpc4cops.org



Jim Bontrager
President-Elect
Elkhart Police Dept
Elkhart, IN
Jim.Bontrager@icpc4cops.org



Paul Ellis Vice President Casa Grande Police Dept Casa Grande, AZ Paul.Ellis@icpc4cops.org



Richard Hartman
Secretary
Fort Wayne Police Dept
Fort Wayne, IN
Richard.Hartman@icpc4cops.org



Robert Heath
CFO/Treasurer
Joplin Police Dept
Joplin, MO
Bob.Heath@icpc4cops.org



Pam Neal
Immediate Past President
Knoxville Police Dept
Knoxville, TN
Pam.Neal@icpc4cops.org

## ICPC ANNUAL TRAINING SEMINARS

For more information: www.icpc4cops.org



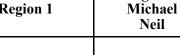
2022ATS
Hyatt Regency
Grand Cypress
Orlando, FL
July 18-22, 2022



2023 ATS
Hyatt Regency
At Gainey Ranch
Scottsdale, AZ
July 10-14, 2023

#### **REGION DIRECTORS**

Position Vacant
Region 1





Region 3 Frank **McCrary** 



Region 4 Robert Vester



Region 5 Debra Grow



Region 6 J. Wayne Chaisson



Region 7 Mike Hardgrove



Region 2

Neil

Region 8 Glenn **Davenport** 



Region 9 Keoki Awai



Region 10



Region 11 Kibinge Wa Muturi



Region 12 Ğarv Welsh

#### REGION RESOURCES

For information on ICPC Regions, please visit our website: icpc4cops.org—Regions

Page Selections:	Description
Region Directors	Provides contact information by Region
Area Representatives	Provides a listing by State/Area of the Representative and contact information.
Region Map	Graphic containing the global regions of ICPC.
Region Training Seminars	Lists upcoming training dates, locations, host contact information, brochure for current and/or upcoming training events, and accommodation links.
Region News and Links	Links to regional websites for news and additional information.

## **MEMBERS ONLY** Section has migrated to **ICPC** Microsoft 365

#### **MEMBERSHIP DIRECTORY**

Please verify your contact information:

Problem accessing website or need to update your contact information email: icpc@icpc4cops.org

#### Articles, News, Notes, Comments, and Suggestions

We'd like articles, news, notes, perspectives, and/or opinions on ICPC programs and publications. Send ideas to: icpc@icpc4cops.org

#### Include:

- Reprint permission;
- Formatted in Word format or included in the body of an email; and
- Include a picture of the submitter.

#### STANDING COMMITTEES



**Advisory** Keoki Awai Kailua, HI



**Bylaws**Robert Cornelius
Casa Grande, AZ



Credential Richard S. Kassel Indianapolis, IN



**Development** Mark Bardsley Marion, IN



**Disaster** Tamra Gore Benton, AR



**Diversity**Anita Herron
Nashville, TN



Education
Mark Clements
La Crosse, WI



**Ethics**Bill Youngblood
Charleston, SC



Executive Ronald J. White Chicago Heights, IL



**Finance**Robert Heath
Joplin, MO



International Harold Gingerich Topeka, IN



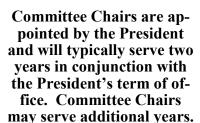
**Liaison**Mark F. Arbeen
Burke, VA



**Membership** Frank J. O'Laughlin La Crosse, WI



**Peer Support**Robert Johnson
Waynesboro, VA





Public Relations
John M. Harth
Cape Girardeau, MO



Spiritual Oversight
Diane Peterson
Anchorage, AK

### PRESIDENTIAL APPOINTED



Academic Registrar
John Transue
Evans, GA



Conference Director
Frank O'Laughlin
La Crosse, WI



Contract Endorser
Robert Heath
Joplin, MO



Journal Editor John M. Harth Cape Girardeau, MO



Parliamentarian
Bill Youngblood
Charleston, SC



**Personnel**Wes McDuffie
Grand Prairie, TX



Resident Agent Conant Carr Las Cruces, NM



International Conference of Police Chaplains

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## Editorial Comment John Harth, Editor

#### NOW MORE THAN EVER

As I type, so far this week there have been multiple mass shootings tagged as hate crimes across the nation. One of our county deputies shot and killed a man coming at him with a knife. Across the Mississippi River not far from here, a county deputy and another man are dead following an altercation which is still being sorted out...and in front of a Sheriff's Office, to boot!

Agencies may not realize it, but they can use us; heck, they NEED us. Sometimes they just don't know it.

During my 34+ years, I have been blessed to be involved in starting at least 8 new chaplaincies. Is it time for you to either persistently (but not obnoxiously) lobby with a local agency or agencies who may not even be aware of our availability to help?

The ICPC office can supply you with brochures to help with a sales pitch. You can direct them to icpc4cops.org for greater details. We also have suggestions on the "how to" of starting a chaplaincy. The Public Relations Committee is asking the ICPC Board to again consider development of promotional videos. We can be our own worst enemies by failure to promote ourselves, not in a pompous way, but humbly and earnestly showing resolve to provide support to all personnel in an agency. Sometimes that support is life-saving. At other times, it can be as simple as the anonymous maxim that caught my attention at ICPC training oh so many years ago: Don't just say something, STAND THERE.

Pray and think about what we can do. Then, with God's help, go out and do it!

And be careful out there.



Chaplain John Harth Journal Editor (S.A.L.T.) Seniors and Lawmen Together hold annual Law Enforcement Memorial Ceremony

Southeastern Missourian Newspaper

Cape Girardeau, MO





### **International Conference of Police Chaplains**

## 49TH ANNUAL TRAINING SEMINAR ORLANDO, FL ~ JULY 18TH-22ND, 2022

#### 2022 Orlando ATS Host Committee Fundraising

ATS Host Committees are challenged to meet financial goals with the hope of having the best ICPC Annual Training Seminar. For example, in 2019, a challenge went to several Law Enforcement agencies in south Florida; for every \$1,000.00 donated to ICPC, one agency chaplain would attend the conference with their conference (basic/enrichment course) registration fee being waived. Likewise, Okaloosa County Sheriff's Office took the challenge to support the July 2022 Orlando ATS with their \$5,000.00 donation. With that support, five (5) Okaloosa County Sheriff Office Chaplains will be attending the ATS conference with registration fees waived. We encourage you to start a dialogue with your agency and present the challenge. Police Chiefs and Sheriffs often want the bragging rights as to see which agency can give the most.

Thank you for your support of ICPC, LE Chaplaincy worldwide and of the 2022 Orlando ATS.





#### **CONFERENCE AND LODGING:**

Hyatt Regency Grand Cypress 1 Grand Cypress Blvd Orlando, FL 32836 www.hyatt/orlando/grandcypress

#### **RESERVATIONS:**

Discount Code: Mention ICPC 407-239-1234—Direct 800-233-1234—Toll Free

#### **Room Rates**

Single/Double Occupancy: \$ 155 + taxes and fees

Room rate/block guaranteed until **June 18, 2022** 

Additional Information:

Airport—Orlando International Airport (MCO)

Brochure and Registration will be Available March 2022 on our website

www.icpc4cops.org

Developing Professional Chaplains through Dynamic Education and Support



### **International Conference of Police Chaplains**

## 49TH ANNUAL TRAINING SEMINAR ORLANDO, FL ~ JULY 18TH-22ND, 2022

#### **ICPC Auxiliary Calling All Spouses**

Chaplains, The ICPC Auxiliary Board of Directors is formulating our plan for the 2022 ATS in Orlando. If your spouse has not participated in the Auxiliary, we'd like to extend the invitation.

The Auxiliary's purpose is to support ICPC, Chaplains, the ATS, and each other. While you are attending classes, the Auxiliary is meeting each day providing the participants with social interaction, education, networking and fun. This allows the spouses an opportunity to meet others who share the same role – life partner to you, the Chaplain. Our time together provides support to those who support you. We are able to share with one another the impact that the Chaplaincy has on your partner and your family. The Auxiliary is the peer support team for your spouse.

Tentative schedule below. So, if your spouse would like to be kept updated about the Auxiliary's plans for Orlando, please provide the following information to the ICPC Corporate Office: <a href="mailto:icpc@icpc4cops.org">icpc@icpc4cops.org</a>

Name:	1 - 1 - 1 - 1
Email address:	
Phone number:	
Special interests/talents:	

Thank you for responding.

Warm Regards,

#### The ICPC Auxiliary Board of Directors Sunday 2:00pm-5:00pm - Registration Monday 8:00am-10:00am - Finance Committee Meeting 8:00am - 12noon - Registration 9:00am-10:00am - First Timer's Meeting 10:00am-12:00pm - Executive Committee 12:00pm-1:00pm - Lunch (on your own) 1:00pm-2:45pm - Opening Ceremony 3:00pm-4:00pm - Auxiliary Welcome Tea 4:00pm-5:00pm - Choir Rehearsal 6:30pm-Until - Monday Night Mixer Tuesday 9:00am-10:00am – Devotions and Introductions 10:00am-12:00pm - Refreshing Time 12:00 to 1:00 pm – Lunch on your own 3:30pm-4:00pm - Personal Safety with Mindy Russell 4:00pm-5:00pm - Choir Rehearsal 6:00pm- Dinner (on your own) Wednesday 9:00am-9:45am – Devotions/Memorial Service 10:00am- 2:00 pm - Chocolate Museum and Café - lunch at cafe 3:00pm-4:30pm - Memorial Service 4:30pm-5:30pm - Choir Rehearsal

#### **Thursday** 9:00am-9:30am - Devotions

9:30am-10:30am - Auxiliary Business Meeting 10:30am-11:30am - Executive Committee Meet

12:00pm – Silent Auction closes (according to class schedule)

12:30pm - Lunch (on your own) 1:00pm-5:00pm - Free time

2:00pm - Choir rehearsal/sound check

6:30pm- ICPC Banquet (Doors open at 6:15 pm)

Friday

8:30am-10:00am - Farewell Breakfast – includes: Auxiliary,

NOTE: Lunch will be scheduled to coincide with Chaplains' schedule.

Joint events will be based on Chaplains' schedule (Opening Ceremony/Mixer/Memorial Service/Banquet)

End of Silent Auction may be adjusted based on Chaplains' schedule

6:00pm- Dinner (on your own)

#### CHAPLAIN EMERITUS

AFTER

# 48 YEARS

## **OF DEDICATION**

#### **BOB CORNELIUS IS RETIRING**



To all who shall see these presents, greetings:

Know Ye, that reposing special trust and confidence in the fidelity and abilities of this Chaplain,

I do appoint DR. ROBERT CORNELIUS

## as CHAPLAIN EMERITUS of

#### THE CASA GRANDE POLICE DEPARTMENT

To rank as such from the 25th day of May 2022.

Dr. Cornelius, effective with this appointment, you are charged to carefully and diligently execute the duties and responsibilities of CHAPLAIN EMERITUS, and I do strictly direct and require all personnel of lesser grade to render obedience to lawful orders. As CHAPLAIN EMERITUS, you must set the example for others to emulate. Your conduct and professionalism, both on and off duty, shall be above reproach. You are responsible for the accomplishment of your assigned mission and for the safety, professional development, and well-being of the chaplains in your charge. You will be the embodiment of our institutional core values – professionalism, responsibility, integrity, determination, and ethics. You will lead your chaplains with firmness, fairness, and dignity while observing and following the orders and directions of your senior leaders and enforcing all regulations and articles governing the discipline of the Casa Grande Police Department.

Given under my hand this 27th day of March, two thousand and twenty-two.



Mark McCrory
Chief of Police

To the left the Emeritus certificate present ed to Chaplain Bob Cornelius.

To the Right Chief McCrory, Chaplain Cornelius and ICPC VP Dr. Paul Ellis



## Relief for Ukraine efforts in Romania

Chaplain John Gallups, Region 8

April 2022, Southern Baptist Disaster Relief (<u>www.sbdr.org</u>) team traveled to Romania to help with humanitarian aid for Ukraine refugees.

We stayed in a hotel in Suceava, Romania which is about 45 minutes from the Ukraine Border. We traveled every day to the border to help with ministering to those displaced by this terrible war.





I was also able to minister to the police officers and firefighters that are there 24 hours a day helping people to find a place to stay and food to eat while they are displaced.

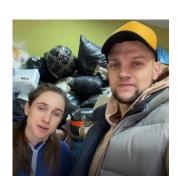
The picture of the little girl and her brother were from Ukraine and blowing bubbles was one of the most memorable times that I had.



We partnered with local churches in Romania who will continue to help refugees until this horrible war is over. One of the local churches we helped with building a handicap ramp.

The Video is from a Ukraine pastor and his wife who we shared food and supplies to.

Words will never be enough to express just how grateful I am for your prayers and support.



Click to see video

## MEMBERS ON THE MOVE



Chaplain Bryan D. McGrath was presented ICPC's Region 4 Wisconsin Chaplain of the Year Award also known as the Region 4 William W. Wagner Excellence in Law Enforcement Chaplaincy Award. Chaplain McGrath has served since 2003 as Chaplain with the La Crosse Police Department. ICPC Wisconsin Area Representative, Archer Leupp presented Chaplain McGrath with this award at his de-

ICPC Chaplain Walter Person Presented Medal of Merit by National Sheriff's Association

And is also available for Interviews click link below.

WCJB News Interviews ICPC Region 8 Chaplain Walt Person

Law enforcement chaplains learn about stress management, diversity, substance abuse and more





The National Sheriffs' Association hereby confers upon

Chaplain Walt Person
SEMINOLE COUNTY SHERIFF'S OFFICE
Sanford Florida

the National Sheriffs' Association

#### Medal of Merit

for contribution to your community, and to The Field of Law Enforcement & Criminal Justice

Awarded on March 2, 2022





Personnel Chair, Wes McDuffie and President Ronnie White at 2022 National Police Week



#### LIMITING LIABILITY IN CHAPLAINCY THROUGH PROFESSIONAL STANDARDS AND TRAINING

#### Dr. Chris Dotson, ICPC Chaplain Reprint from December 2017

I had the opportunity to represent ICPC to the Tennessee Law Enforcement Accreditation Coalition, a network of federal, state, and local agencies that meets regularly to share information, ideas, policies, or procedures as they relate to professional standards and training. As I stood before this group of 85 law enforcement executives from across my state, I was reminded that in a day of increasing demands and limited budgets, effective volunteer programs, including chaplaincies, allow officers to focus on policing and enforcement functions by providing supplemental and/or support services. Volunteers, as you know, provide needed services that sworn officers may not have time to furnish, such as crisis counseling, chaplaincy, risk assessments, and even translation services.

Independent Sector estimates that police volunteers save their agencies \$24.14 for every hour worked. For example, Knoxville Police Department reported that their ViPS program logged 3,800 hours last year. At the above rate, that's a cumulated \$92,000 worth of donated police services. At the Morristown Police Department, our small unit logs enough volunteer hours to effectively replace one fulltime paid professional.

While 94% of law enforcement executives say that their volunteers add value to their departments, 81% of those same executives have related liability concerns. These officials recognize that investing in police volunteers can return substantial results, but they are not blind to the related costs – including liability. So how is the risk of liability addressed?

Fortunately, there are "Good Samaritan Laws," such as the Volunteer Protection Act, that have been enacted to provide limited protection for volunteers. As long as they are acting within the express parameters of their duties and maintain proper credentialing, federal law affirms that they are not liable for their act or omission on behalf of the department. The only exceptions are the willful misconduct of the volunteer or any harm caused by the operation of a vehicle.

So as an extra measure, some agencies have chosen to classify their volunteers as "unpaid employees" or to pay their volunteers \$1 per year to ensure their department's liability coverage is extended to them. Other agencies simply have their volunteers sign an attorney-prepared waiver, effectively forcing their volunteers to maintain professional liability coverage out-of-pocket. With any coverage option, however, there remains the need to practically reduce liability.

Specific to chaplaincy, that means executives must first evaluate the constitutionality of their program. It is a common misunderstanding that having and funding chaplains violates separation of church and state, prompting many agencies to close the door to chaplains all together. That simply is not true, providing the three prongs of the "Lemon Test" are followed:

1. The program must have a secular purpose, such as victim advocacy or crisis intervention.

- 2. The principal effect of the program must be one that neither advances nor inhibits religion.
- 3. The program must not foster an excessive government entanglement with religion, e.g. favoring one denomination over another.

Meeting these three tests legitimize the work chaplains do for and on behalf of law enforcement agencies, reducing the grounds for lawsuits.

Furthermore, the International Association of Chiefs of Police recommend that agencies have clear guidelines in their General Orders. Policy should include a detailed position description, which addresses handling confidential information, time and training expectations, the wear of uniform items, and the risks associated with the position. Having prudent polices in place ahead of time, including a volunteer-specific disciplinary protocol, can protect agencies against liability should a volunteer operate outside of expected parameters.

The best way to limit liability, however, is to ensure that an extensive pre-screening process exists, including a thorough background check and verification that the candidate meets acceptable professional standards for the position. In chaplaincy, it is suggested that every candidate be ordained or commissioned by a recognized body, provide proof of ecclesiastical endorsement, have relevant and sufficient education and/or experience, and complete an approved credentialing program for chaplaincy.

Credentialing is a key component to reducing liability. It is never a good idea to turn an untrained chaplain loose on a police scene, no matter how qualified a pastor he/she is. That's where the International Conference of Police Chaplains comes in to play. ICPC is the industry standard in police chaplaincy, providing venues for professional development and training. Our credentialing program is designed to take a pastor's existing skillset and reapply it in a law enforcement setting.

If ICPC can assist your agency in organizing or reorganizing your chaplaincy, please contact us. We are available to serve you. For more information on the organization or the credentialing process, please visit our website: <a href="www.icpc4cops.org">www.icpc4cops.org</a>.



About the Author – Dr. Chris Dotson is the Chaplain Unit Coordinator for the Morristown (TN) Police Department and a District Chaplain for the Tennessee Highway Patrol. He serves on the ICPC Board of Directors as the chair of the Nominating Committee. He holds a Master Credential.

## NEW MEMBERS

Dates: November 16, 2021 through February 15, 2022

Region 1		
Ashbee, Bill G.	Surrey	вс
Regio	n 2	
Piatt, Kevin A.	Spokane	WA
Regio	n 3	
Atkinson, Lawrence J.	Waite Park	MN
Crew, Randall K.	Lamoni	IA
Detken, Patrick A.	Henderson	NE
Region 4		
Bennett, Kenneth R.	Owensboro	KY
Bratcher, Shayne K.	Beaver Dam	KY
Browning, Lindell R.	Pendleton	IN
Corzine, Jarad	Granite City	IL
Cronin, Peter J.	Janesville	WI
Ellerman, Aarron	Batavia	ОН
Gessner, John A.P.	Sparta	WI
Gibson, John F.	Jerseyville	IL
Greenfield, James K.	Elkton	KY
Hodge, James A.	Williamstown	KY
Houvenagle, Mark L.	Rockville	IN
O'Dell, Anita J.	Rockfield	KY
Rios, Julio C.	Rockford	IL
Sanovich, Joseph R.	Janesville	WI
Sedabres, Christopher S.	Granite City	IL
Simmons Wallace, Andrea	Villa Hills	KY
Turner, Brandie	Fort Wayne	IN

Send a Friend to
ICPC NEW Members Page.
Click Here

rough February 15, 2022		
Region 4 Continued		
Ulick, Bradley M.	Elkhart	IN
Whitford, Cory A.	Rockford	IL
Wilkins, Mark M.	Crown Point	IN
Williams, Charles A.	Tallmadge	ОН
Woods, James M.	Aurora	IL
Reg	ion 5	
Korengel, Annalie	West Chester	PA
Leahy, Martha R.	Newbury	MA
Louis, Gertude J.	Malaga	NJ
Region 6		
Allen, Phillip R.	North Las Vegas	NV
Angelo, Patrice L.	Hermosa	CA
Beason, Steven C.	Las Vegas	NV
DeFord, Darren V.	Cassel	CA
Hanes, Kandice M.	Shingle Springs	CA
Hannigan , Patrick	Casa Grande	AZ
Kundargi, Victor L.	Henderson	NV
Machiche, Nolberto	Gendale	AZ
Marcano, Louis R.	Las Vegas	NV
Martinez, David E.	Vallejo	CA
Neal, Tyrin A.	North Las Vegas	NV
Nelson, Serina H.	Carlsbad	NM
O'Malley, Sara	Novato	CA
Powers, Norman F.	Fair Oaks	CA
Seghi, Janet L.	Simi Valley	CA

Withey, Stephen M.

NV

Henderson

## NEW MEMBERS CONTINUED

Dates: November 16, 2021 through February 15, 2022

Region 7		
Aguayo, Jose	St. Louis	МО
Andersen, Paul	Houston	TX
Barber, Alicia R.	Topeka	KS
Benjamin, Christopher	Fort Smith	AR
Biegert, Melissa A.L.	Austin	TX
Bowdoin, Shannon W.	Liberty	TX
Chance, Rory J.	Monroe	LA
Frazier, Carl	Topeka	KS
Gooch, Greg	Neosho	МО
Keel Jr., William B.	Katy	TX
Lloyd, Shampayne	Topeka	KS
Newman, Richard E.	Marksville	LA
Smith, Tony A.	Calhoun	LA
Umar, Asif I.	Valley Park	МО
Watts, Taff R.	Arcadia	LA
Wilson, Terry G.	Grapevine	TX

Region 8		
Augustin, Charitable	Miami	FL
Baker, Kenneth L.	Boynton Beach	FL
Beattie, Scott A.	Buena Vista	VA
Bennett, Darren J.	Miami	FL
Boyer, Bodna	Lehigh Acres	FL
Cawthon, James R.	Sanford	FL
Charles, Angelica E.	Fort Myers	FL

Region 8 continued		
Descollines, Marie Josette	LeHigh Acres	FL
Dorfeuille, Avena	Lehigh Acres	FL
Fernandez, Efrain S.	St. Cloud	FL
Francisco III, Leslie W.	Chesapeake	VA
Garat, Odrige	Cape Coral	FL
Griffin, Jacquelyn L.	Whiteburg	TN
Guerrier, Christianne	Miami	FL
Hilas, Maudeline	Fort Myers	FL
Jones, Benny L.	Talbott	TN
Joseph, Ashley C.	Fort Myers	FL
Juwel, David P.	Jacksonville	FL
McMahan, Rick C.	Hartselle	AL
Mejia, Jose G.	Orlando	FL
Messam, Stephen L.	Belle Glade	FL
Metelus, Eunite	LeHigh Acres	FL
Mirra, Dean	Fort Lauderdale	FL
Monclerc, Pertulant	Cape Coral	FL
Moyer, Rose Dyna M.	Cape Coral	FL
Ocasio Mercado, Ruben	Kissimmee	FL
Palmer, Omar A.	Port Saint Lucie	FL
Ring II, James F.	Springfield	TN
Roedsens, Jacob J.	Lake Worth	FL
Saturne, Roselene	Cape Coral	FL
Shortridge, Frank W.	Richardsville	VA
Talley, Christopher D.	Morristown	TN
Young, Robert A.	Ocoee	Fl

### **OFFICIAL NOTICE**

The Annual meeting of the International Conference of Police Chaplains (ICPC) will be held in Orlando, FL, July 18-22, 2022. Business to be conducted will include: receiving reports of the officers and committees, acting upon recommendations of the same, setting the 2022-2023 budget, and any other business necessary and proper to come before said meeting.

## International Conference of Police Chaplains REGIONS



## CREDENTIAL RECIPIENTS (11-16-21 to 2-15-22)

#### **BASIC**

Bundick, Jonathan F.

Calderin, Michael J.

Gates, Heather T.

Little, David R.

McKaig, Joseph L.

McKenzie, Scott A.

Moertle, Robert P.

Odum, Viola J.

Robinson, Richard

Szatkowski, David T.

Turner, Shores F., III

Ulick, Bradley M.

Ullo, Richard R.

Underwood, Charles K.

## CREDENTIAL RECIPIENTS (11-16-21 to 2-15-22)

#### Senior

Adams, Vera A.

Arbeen, Mark F.

Arnold, Kenneth R.

Calderin, Michael J.

Campbell, Mark D.

Gates, Heather T.

Shoaf, Troy A.

Smith, Michael B.

Stauffer, W. Roger

Tiller, Anthony

#### Master

Graham, Charles A.

Morey, Sharon

For the complete guide visit the icpc4cops.org website or click link below <a href="http://www.icpc4cops.org/credential/index.html">http://www.icpc4cops.org/credential/index.html</a> Rev. 2017/12

#### **CONTACTS**

#### ICPC OFFICE:

icpc@icpc4cops.org 850-654-9736

#### CREDENTIALS COMMITTEE CHAIR:

Chaplain Rick Kassel
Richard.Kassel@icpc4cops.org
317-902-4410

Information on academic records, questions, or to submit CEU certificates/transcripts, contact:

#### ACADEMIC REGISTRAR:

Chaplain John Transue registrar@icpc4cops.org 717-599-9134

#### A Word About the Credential Process

#### RICHARD KASSEL, CREDENTIAL CHAIR

Members routinely ask about obtaining a Basic Credential Certificate after taking the 12 Basic Core Courses at an Annual, Region, or District Training Seminar.

Completion of the courses meet *part* of the requirements for a Basic Credential, it is *not* an automatic process.

## **Credential Application Requirements**

- 1. Member of ICPC
- 2. CEU and ICPC CEU hours/criteria:
  - **Basic**—3.5 CEU (ICPC-1.8 Basic Core Courses)
  - Liaison—4.0 CEU (ICPC-1.8 Basic Core Courses and .45 Liaison I, II and III)
  - Senior—15 CEU (ICPC-1.5); hold a Basic/ Liaison Credential; 5 years as a law enforcement chaplain
  - Master—35 (ICPC-3.5); hold a Senior Credential; 10 years as a law enforcement chaplain
  - Diplomate—50 CEU (ICPC-5); hold a Master Credential; 15 years as a law enforcement chaplain; and 20 ATS/RTS Credits
  - Fellow—100 CEU (ICPC 10); hold a Diplomate Credential; 20 years as a law enforcement chaplain; 40 ATS/RTS Credits

The ICPC Credentialing Pamphlet (available on the front side of our website under the Credential Tab or <u>HERE</u>) provides definitions and additional details.

After review of the Credentialing Pamphlet, verify with the Academic Team to see if you meet all the requirements.

Once verified, you must apply for a credential by completing the appropriate application form from the ICPC website (icpc4cops.org)—Members Only Section—Credential Folder.

Members of the ICPC Credential Committee are eager to assist our members in obtaining higher levels of credentials.

There are committee members in each region of ICPC who conduct the interviews required for Senior and Master Credential Levels.

You will find them helpful as you seek any of the offered credential levels. Their names are listed on the website (Members Only Section—Committee Folder—Committee Roster). Please do not hesitate to contact them if you need assistance in preparing your application.

#### **Credential Certificates—Final Approval**

Basic, Liaison, Senior, and Master Level— Certificates and pins are mailed from the ICPC Corporate office.

Diplomate and Fellow—Certificates and pins are presented at the ATS.

#### **Transcripts**

Our Academic Team: Dr. John Transue, Academic Registrar and Mike Hendricks, Assistant Academic Registrar strive to maintain accurate records; however, it behooves each member to maintain a record of ICPC courses and/or other academic submissions.

Again, please consult the Credential Pamphlet for additional information regarding requirements for each credential level.

Blessings



Rick Kassel has been a member of ICPC since 1993 and served as the Region 4 Director, Credential Committee Chair and is a Certified ICPC Instructor. He lives in Indianapolis, IN and retired from the Indianapolis Metropolitan Police Department (IN)



#### **COFFEE WITH A COP**

Visit their site for upcoming events: coffeewithacop.com



#### HALL OF FAME

ICPC wishes to thank the following Individuals for their generous contributions:

GENERAL DONATIONS

**Robert Cornelius** 

Gary R. Councell

Get our Six Campaign

Richard Carl Wisdom

The International Conference of Police Chaplains mission is "Developing professional chaplains through dynamic education and support". I believe in the mission and have benefitted by receiving hundreds of our hours of quality law enforcement chaplaincy training over the past 28 years. All the while developing lifelong friends though the fellowship at Annual and Regional Training Seminars.

ICPC desires to continue to set the standard for law enforcement chaplaincy. The only way that can be accomplished is by investing funds in development and programs. We have set up our "Get Our 6" campaign to help raise financial support and awareness of ICPC's mission. As any law enforcement officer knows, having a partner who you know and trust tell you; "I've got your 6" might mean the difference between going home safe or being injured or killed in the line of duty. I am encouraging each ICPC member to get behind the mission of ICPC and put your financial support where it will do the most good.

The "Get our 6" campaign is designed to make it easy for our Chaplains, our friends and our houses of worship to support the ministry of ICPC. A one time gift or a monthly gift will make a big difference to what we can accomplish in the coming year. Your contribution may be processed through the ICPC Donation Button on our website's homepage. You will have the option to designate your donation as a recurring gift and then you won't have to think about it again. Remember, your generous donation qualifies as an IRS tax exemption.

If ICPC is going to continue to be the premiere law enforcement chaplaincy organization, we must have the funds to aggressively address our future. Prayerfully consider what God would lead you to donate to our "Get our 6" campaign, then share the opportunity with your friends and houses of worship.

Respectfully submitted,



Robert Heath
Chief Finance Officer
Finance Committee Chair





## ICPC CHAPLAIN MEMORIAMS 2/16/2022 - 5/15/2022



James F. Shrock DOD: 2/23/2022 Goshen, IN



Harry C. Tomlin DOD: 3/24/2022 Crestview, FL

"They shall not grow old as we who are left grow old.

Age shall not weary them nor the years condemn.

At the going down of the sun, and in the morning,

We will remember them."

## Line of Duty Death MEMORIAL PROGRAM

On April 17, 1984, the Arkansas Miller County Sheriff's Department received the first ICPC Line of Duty Death (LODD) memorial.

The memorials and letters expressing our condolence on their loss are presented to the agency head, with a courtesy copy for the deceased officer's family.

Memorial Program donations are tax deductible, please consider partnering with us in is this vital ministry.

We invite you to partner with us to continue this vital ministry of compassion to those who have experienced a Line of Duty Death (LODD).

Upon notification of a LODD from the Officer Down Memorial Page (ODMP), ICPC prepares a memorial for presentation to the agency and family.



#### UNITED STATES OF AMERICA



#### ALABAMA



Corporal Keith Morgan EOW: 2/16/2022

Cherokee County Sheriff's Office, AL

Cause: COVID19



Sergeant Christopher Michael Vaughn

EOW: 4/1/2022

Cedar Bluff Police Department, AL

Cause: Duty related illness



Police Officer Darryl Wayne Fortner

EOW: 4/6/2022

Vestavia Hills Police Department, AL

Cause: COVID19



**ARKANSAS** 



Sergeant Joshua Caudell EOW: 2/28/2022

Arkansas Department of Corrections, AR

Cause: Gunfire



**CALIFORNIA** 



Police Officer Nicholas Vella

EOW: 2/19/2022

Huntington Beach Police Department, CA

Cause: Aircraft accident



Correctional Lieutenant Steve Taylor

EOW: 2/24/2022

Riverside County Sheriff's Department, CA

Cause: COVID19



Police Officer Jorge David Alvarado, Jr.

EOW: 2/25/2022

Salinas Police Department, CA

Cause: Gunfire



#### COLORADO



K9 Jinx EOW: 4/11/2022

El Paso County Sheriff's Office, CO

Cause: Gunfire



#### **GEORGIA**



**Investigator Donald Richard Crooms** 

EOW: 3/30/2022

Houston County District Attorney's Office, GA

Cause: Automobile crash



Deputy Sheriff Walter Donald Jenkins, Jr.

EOW: 5/11/2022

Rockdale County Sheriff's Office, GA

Cause: Struck by vehicle



#### **ILLINOIS**



Patrol Officer Brian Lee Sember

EOW: 4/3/2022

Ottawa Police Department, IL

Cause: COVID19



Deputy Sheriff Nicholas D. Weist

EOW: 4/29/2022

Knox County Sheriff's Office, IL

Cause: Vehicular assault



#### **INDIANA**



Deputy Sheriff Douglas Warren Sanford

EOW: 3/29/2022

Hamilton County Sheriff's Office, IN

Cause: COVID19



**KANSAS** 



Sheriff Robert P. Craft EOW: 2/16/2022

Marion County Sheriff's Office, KS

Cause: COVID19



#### **KENTUCKY**



K9 Dash EOW: 3/9/2022 Shepherdsville Police Department, KY

Cause: Gunfire



Deputy Sheriff James Critchelow EOW: 4/20/2022 Ohio County Sheriff's Office, KY Cause: Heart attack



Chief Deputy Sheriff Jody Wayne Cash EOW: 5/16/2022 Calloway County Sheriff's Office, KY



LOUISIANA

Cause: Gunfire



Sergeant Nicholas W. Tullier
EOW: 5/5/2022
East Baton Rouge Parish Sheriff's Office, LA
Cause: Gunfire



**MARYLAND** 



Deputy First Class Kenny Olander EOW: 3/3/2022 Frederick County Sheriff's Office, MD Cause: COVID19



MASSACHUSETTS



Trooper Tamar Bucci EOW: 3/3/2022 Massachusetts State Police, MA Cause: Automobile crash

Police Officer Freddie Wilson



**MICHIGAN** 



**EOW: 3/10/2022**Detroit Public Schools Community District Police Department, MI

Cause: Heart attack



**MISSOURI** 



Corporal Benjamin Cooper EOW: 3/8/2022 Joplin Police Department, MO

Cause: Gunfire



Police Officer Jake Reed EOW: 3/11/2022 Joplin Police Department, MO Cause: Gunfire



Police Officer Lane Burns
EOW: 3/17/2022
Bonne Terre Police Department, MO
Cause: Gunfire



**NEVADA** 



Deputy Sheriff Jarett Oroszi EOW: 2/17/2022 Washoe County Sheriff's Office, NV Cause: COVID19



**NEW JERSEY** 



Sergeant Matthew Horton EOW: 2/22/2022 Ocean County Sheriff's Office, NJ Cause: COVID19



NEW MEXICO



Senior Police Officer Robert Duran EOW: 3/2/2022 Santa Fe Police Department, NM Cause: Vehicle pursuit



NORTH CAROLINA



Detective Michael W. Godwin EOW: 2/27/2022 New Hanover County Sheriff's Office, NC Cause: COVID19



K9 Major EOW: 4/10/2022

Franklin County Sheriff's Office, NC

Cause: Gunfire



<u>OHIO</u>



Police Officer Dominic Francis EOW: 3/31/2022

Bluffton Police Department, OH

Cause: Vehicle pursuit



**OKLAHOMA** 



Lieutenant Scott Brandon Owens

EOW: 3/1/2022

Union City Police Department, OK

Cause: COVID19



#### **PENNSYLVANIA**



Trooper Branden T. Sisca

EOW: 3/21/2022 Pennsylvania State Police, PA

Cause: Vehicular assault

Trooper Martin F. Mack, III

EOW: 3/21/2022

Pennsylvania State Police, PA

Cause: Vehicular assault



Lieutenant William Lebo

EOW: 3/31/2022

Lebanon City Police Department, PA

Cause: Gunfire



SOUTH CAROLINA



Police Officer Andrew Barr

EOW: 4/24/2022

Cayce Police Department, SC

Cause: Gunfire



#### **TENNESSEE**



Corrections Deputy Bridgette L. Hunter

EOW: 2/17/2022

Shelby County Sheriff's Office, TN

Cause: COVID19



K9 Ciro

EOW: 3/3/2022

Humphreys County Sheriff's Office, TN

Cause: Fire



Police Officer II Jeffrey Herndon Carson

EOW: 3/26/2022

Franklin Police Department, TN

Cause: Heart attack



TEXAS



Deputy Constable Neil Adams

EOW: 2/23/2022

San Jacinto County Constable's Office - Precinct 1,

 $T \times$ 

Cause: Gunfire



Police Officer David Glen Evans

EOW: 2/25/2022

San Antonio Police Department, TX

Cause: Gunfire



Correctional Officer V Lonnie D. Johnson, Jr.

EOW: 3/6/2022

Texas Department of Criminal Justice

Cause: COVID19



Sergeant Barbara Majors Fenley

EOW: 3/17/2022

Eastland County Sheriff's Office, TX

Cause: Fire



Deputy Sheriff Darren Almendarez

EOW: 3/31/2022

Harris County Sheriff's Office, TX

Cause: Gunfire



Deputy Constable Jennifer Chavis

EOW: 4/2/2022

Harris County Constable's Office - Precinct 7, TX

Cause: Vehicular assault



Deputy Sheriff Robert Adam Howard

EOW: 5/11/2022

Harris County Sheriff's Office, TX Cause: Automobile crash



#### **UTAH**



K9 Maya EOW: 2/17/2022

West Jordan Police Department, UT

Cause: Gunfire



#### **VIRGINIA**



Police Officer Caleb D. Ogilvie

EOW: 3/14/2022

Covington Division of Police, VA

Cause: Gunfire



Police Officer Trey Marshall Sutton

EOW: 3/31/2022

Henrico County Police Department, VA

Cause: Automobile crash



#### WASHINGTON



Deputy Sheriff Dominique Calata

EOW: 3/16/2022

Pierce County Sheriff's Department, WA

Cause: Gunfire



Police Officer Dan Rocha

EOW: 3/25/2022

Everett Police Department, WA

Cause: Gunfire



#### FEDERAL LODDS



K9 Mina

EOW: 5/2/2022

U.S. Department of Homeland Security

Cause: Animal related



Border Patrol Agent Daniel Salazar

EOW: 5/17/2022

United States Department of Homeland Security

Cause: Automobile crash

#### 



#### **KENYA**



Corporal Daniel Kasina

EOW: 2/19/2022

Cause: Drowned



Police Constable Bontianus Ikumoli

EOW: 2/22/2022

Cause: Gunshot



Police Constable Charles Nganga

EOW: 3/10/2022

Cause: Accident



Police Constable Phylis Jerotich

EOW: 3/10/2022

Cause: Traffic Accident



Inspector Mary Nakhumicha

EOW: 3/11/2022

Cause: Bandit Attack



Police Constable Joel Muchai

EOW: 3/15/2022

Cause: Gunshot



Police Constable Eric Miano

EOW: 3/16/2022

Cause: Bandit Attack



Police Constable David Koech Kurgat

EOW: 4/12/2022

Cause: Gunshot



Police Constable Bruno Manyonge Juma

EOW: 4/24/2022

Cause: Traffic Accident



Police Constable Kiprotich Rono

EOW: 4/24/2022

Cause: Traffic Accident



Corporal Stephen Chelal

EOW: 4/27/2022

Cause: Gunshot



Police Constable Dancan Kabiru Thirikwa

EOW: 5/1/2022

Cause: Traffic Accident



Police Constable Kelvin Moses Wanakacha

EOW: 5/1/2022

Cause: Gunshot



Police Constable Stanley Kinyua Ndegwa

EOW: 5/14/2022

Cause: Traffic Accident

### SUPPORT THE LODD

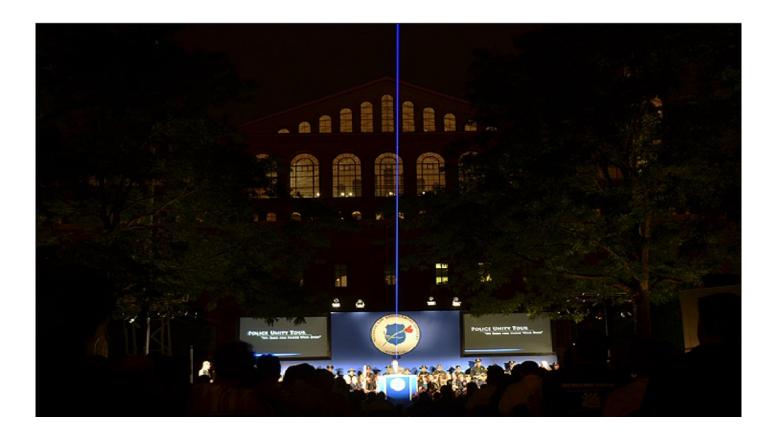
#### MEMORIAL PROGRAM

DONATIONS ARE TAX DEDUCTIBLE.
(CLICK HERE)

View all 2021 Fallen Officers

"When a police officer is killed, it's not an agency that loses an officer, it's an entire nation."

-Chris Cosgriff, ODMP Founder



# THE BADGE

Standing there in his dress blues he vows to give his best.

Can he know the gravity of the badge now on his chest?

Visions in his mind, he's going to change the world.

He's sure to find, like us once blind, to the violence unfurled.

He took the call and gave his all there's so little time to rest
Not withstanding so demanding, this badge upon his chest.
Now things he sees is fitful dreams that somehow should not be,
All the things he happened on that he cannot un-see.

Now there's prayers he prays at night, and fears that he confessed

Now he knows it grows and grows the weight that's on his chest.

Somewhere on a lonely street a single shot rings out.

Lying there in his dress blues he gave the world his best.

Succumbing to the weight of it they lay his soul to rest.



#### **History of ICPC LOGO**

The ICPC logo is shaped like a five-pointed star of the early peace officer which was made famous by the Texas Rangers. Superimposed upon this is the more modern shield, the badge of office for those who have sworn to "shield" the public from those who would violate the law.

A field of blue, for truth, is surrounded by a circle of gold, for the unity of our chaplain family. Superimposed on the shield are the symbols of the Judean-Christian faith, signifying faiths of ICPC's Founders, the six-pointed Star of David and the Cross of Christ.

A laurel wreath, a symbol of honor, surrounds the shield distinguishing the law enforcement profession. At the top of the shield is a rising sun signifying God's Word.

Thus, we have both symbols of law enforcement and faith inextricably woven together and superimposed to symbolize our office as law enforcement chaplains.

**REMINDER**: The ICPC logo is a Registered Trademark and cannot be used without permission. Members are allowed to use appropriately sanctioned logos, found in the Members Only Section of the ICPC website: <u>icpc4cops.org</u>

#### International Conference of Police Chaplains Archive Photo



ICPC ORGANIZATIONAL STEERING COMMITTEE OCTOBER 9-10, 1973 WASHINGTON, DC

Left to right: Bob Gordon, Executive Secretary, ICPA; Wil Harvey; Jack Price; Joe Coleman; Joe Dooley; Walter Mischke; John Owen; Joakim Valasaidas; Bill Travers. (William Reinecke and James Powderly, not pictured.)



## **LIFE MEMBERSHIP**

Requirements:

Full member in good standing
for five (5) years.

For more information email our
office: icpc@icpc4cops.org
Or click here for application.

## FREE AND DONATED RESOURCES FOR LAW ENFORCEMENT CHAPLAINS, OFFICERS, AND WIVES

WWW.FCPO.ORG MINISTRY TO MEN, WOMEN, AND FAMILIES IN LAW ENFORCEMENT BIBLE STUDY, MARRIAGE ENRICHMENT, AND DISCIPLESHIP

WWW.OS91.COM FREE RESOURCES FOR LAW ENFORCEMENT SUCH AS PSALMS 91 CARDS, CHRISTIAN PATRIOTIC DECALS, AND IN GOD WE TRUST DECALS

WWW.PEACEOFFICERMINISTRIES.ORG FREE RESOURCES FOR PEACE OFFICERS SUCH AS BIBLES,

BIBLE STUDIES, AND DEVOTIONALS

WWW.HEIRSOFRESTRAINT.COM FREE SPECIALLY DESIGNED BIBLES FOR CORRECTIONAL OFFICERS

HTTPS://BCLEO.US BROTHERHOOD OF CHRISTIAN LAW ENFORCEMENT OFFICERS FREE MEMORIAL BIBLES TO LAW ENFORCEMENT AGENCIES AND ONLINE BIBLE STUDY

WWW.HOW2LOVEYOURCOP.COM FREE RESOURCES FOR LAW ENFORCEMENT SPOUSES AND MARRIAGE

WWW.STRENGTHFORSERVICE.ORG FREE DEVOTIONALS STRENGTH FOR SERVICE TO GOD AND COMMUNITY FOR FIRST RESPONDERS

WWW.FIRSTRESPONDERSBIBLE.ORG FREE BIBLES FOR FIRST RESPONDERS

HTTPS://PROUDPOLICEWIFE.COM/RESOURCE-LIBRARY/ FREE RESOURCES FOR POLICE WIVES WWW.1687FOUNDATION.COM/MINISTRIES/FIRST-RESPONDER-MINISTRY/ FREE PAPERBACK BOOKS FOR FIRST RESPONDERS

WWW.ODB.ORG/RESOURCES FREE DEVOTIONALS DAILY BREAD 300 DATED QUARTERLY AND MORE UNDATED

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TURNING POINT MINISTRIES DR DAVID JEREMIAH MONTHLY DEVOTIONALS 100/MONTH 1-800-580-0863 PRESS 3 THEN 5

STRENGTH FOR THE STREETS POLICE BIBLES WITH DEVOTIONS AND NOTES FREE IN BULK FROM AMERICAN BIBLE SOCIETY CONTACT JERRY BARBEE CUSTOMERSERVICE@BIBLES.COM

WWW.NAVIGATORSRESPONDER.ORG DISCIPLESHIP RESOURCES FOR POLICE

WWW.GOTHEREFOREMINISTRIES.ORG FREE LIFE REFERENCE MANUELS (NT BIBLE) HAS REFERENCE GUIDE, FAQ SECTION, AND PRAYER JOURNAL FOR FIRST RESPONDERS

WWW.GUIDEPOSTS.ORG CLICK FREE BOOKLETS AT BOTTOM OF PAGE THEN CLICK ORDER PRINTED COPIES YOU CAN ORDER UP TO 500 OUTREACH BOOKLETS

## THE ICPC JOURNAL

www.icpc4cops.org

THE WORLD'S FAVORITE JOURNAL

Since 1973

#### **HEADLINE: JOURNAL SUBMISSIONS**



The ICPC journal is built upon journal submissions from our Chaplain's and agencies which they serve. These submission can include, but are not limited too:

- Articles
- Photos
- Current Events
- Training Events
- Submissions relating to Law Enforcement and Law Enforcement
   Chaplaincy

## Deadlines

Journal	Submission's Due
March	February 1st
June	May 1st
September	August 1st
December	November 1st

"Developing Professional Chaplains through Dynamic Education and Support"