



INTERNATIONAL CONFERENCE OF POLICE CHAPLAINS

Serving All Law Enforcement Chaplains

49th Annual Training Seminar

Orlando, FL

July 18-22, 2022

“Commitment to Excellence”



Image provided by David Harris, Orlando Sentinel
ICPC Member Chaplain Hageo Gautier
[Click image to read full article.](#)

**“Developing Professional Chaplains through
Dynamic Education and Support”**

CONFERENCE LOCATION:
Hyatt Regency Grand Cypress
 1 Grand Cypress Blvd
 Orlando, FL 32836

**ON-LINE REGISTRATION
 REQUIRED**

LODGING:
Hyatt Regency Grand Cypress

1 Grand Cypress Blvd
 Orlando, FL 32836
 407-239-1234—Direct
 800-233-1234—Toll Free

Single/Double Occupancy: **\$155.00**
+ taxes per night

PARKING \$5 PER DAY

Discount Code: G-ICPC
ICPC GROUP RATE CUT-OFF: June 18, 2022

SEMINAR FEES ~ Lodging NOT Included

Basic, Enrichment and Liaison Courses:

*The Chaplain Basic Courses will be offered in French

Member\$375.00

Non-Member\$565.00

Advanced Courses:

Member\$495.00

Non-Member\$745.00

Late Registration Fee
 after (6/18/2022)\$125.00

*Registration Includes Monday Night Mixer, Thursday Banquet
 Does NOT include on-site lunch

Auxiliary/Spouse/Guest\$175.00

**Includes Monday Welcome Tea & Mixer, Thursday
 Banquet & Friday Farewell Breakfast**
****Does NOT include on-site lunch****

On-Site Lunch (Mon– Thurs)\$105.00

Extra Banquet and Mixer
 Tickets\$135.00

REFUND POLICY:

June 18, 2022.....Full Refund

June 19—July 17, 2022.....75% Refund

After July 18, 2022.....No Refund

SCHEDULE SYNOPSIS

Registration

Saturday..... 2:00—5:00 pm

Sunday..... 2:00—8:00 pm

Monday 7:30—5:00 pm

Tuesday 7:30—Noon

Saturday

Executive Committee 9:00 am

Sunday

Board of Directors Meeting I..... 6:00 pm

Monday

Committee Meetings 7:30 am

First Timer Orientation..... 9:00 am

Opening Ceremony.....12:45 pm

Board of Directors Meeting II..... 4:15 pm

Committee Chair Meeting (after 4:15 BOD)

Monday Mixer..... 6:30 pm

Tuesday

Business Meeting I 3:00 pm

Region Meeting..... 6:30 pm

Wednesday

Memorial Service 3:00 pm

Thursday

Silent Auction Ends.....12:30 pm

Business Meeting II.....2:30 pm

Trader's Fair..... 4:00 pm

Banquet..... 6:30 pm

Friday

Board of Directors Meeting III..... 6:45 am

Closing Ceremony Noon

Attendee Dress Code Attire is **Business Casual**.
 Formal attire and/or uniform are appropriate for the
Memorial Service and Banquet.

Basic Courses (CB): These are the 10 Basic Courses.
 All 10 are required when applying for a Basic Credential.

Enrichment Courses: (E) Courses designed to enrich
 the knowledge base and skills of law enforcement
 chaplains.

Liaison Courses (L): Open to all attendees
 Courses specific to law enforcement officers who
 coordinate chaplaincy corps that maximize and expand
 current local programs.

Advanced Courses (A): Courses expressly designed for
 experienced law enforcement chaplains seeking to refine
 their skills.

CHAPLAIN BASIC COURSES

Class material, handouts (when applicable), reports and evaluations will be provided electronically, you are encouraged to bring your laptop to access class materials as well as conference information.

***The Chaplain Basic Courses will also be offered in French**

CB01-R21 Understanding Law Enforcement Chaplaincy

This course will provide comprehensive and detailed instructions in understanding the purpose of law enforcement chaplaincy programs and items to consider when starting a chaplaincy program. This course will also identify differences between clergy & chaplains and specific items chaplains should do/should not do when serving their agencies.

CB02-R21 Law Enforcement Chaplaincy Basics

This course will provide comprehensive and detailed instruction in many basic elements of law enforcement chaplaincy. This course will include instruction and exercises in sensitivity and diversity, suggestions and recommendations in being relevant to, and connecting with, the agency and the officers whom the chaplain will serve and will provide detailed instruction in the participation of ride-alongs and law enforcement agency ceremonies and events, including law enforcement funerals.

CB03-R21 Legal Aspects of Chaplaincy

This course will provide comprehensive and detailed instruction in the legal aspects of chaplaincy. This course will include instruction in the disciplines of confidentiality, liability, officer and chaplain ethics as well as the legalities that surround sensitivity and diversity in regard to civil and political rights. Instruction will also be given regarding ICPC's Canon of Ethics.

CB04-R21 Law Enforcement Family

This course will provide comprehensive and detailed instruction in the many basic elements of what the law enforcement family is. This course will include instruction in the stages of the law enforcement career, identify unique stressors that affect the families of Law enforcement officers as well as stressors unique to the law enforcement career that bond officers into the thin blue line family.

CB05-R21 Responding to the Call-Out

This course will help chaplains identify a variety of crisis situations commonly encountered by law enforcement officials and potential responses to those crises. This course will provide comprehensive and detailed instruction in responding to call-outs and a chaplain's response before, during and after a crisis situation.

Completion of all 10 Chaplain Basic Courses provides 1.5 of the 3.5 CEUs required when applying for a Chaplain Basic Credential. Each course is offered only once at this event.

CHAPLAIN BASIC COURSES CONTINUED

Class material, handouts (when applicable), reports and evaluations

will be provided electronically, you are encouraged to bring your laptop to access class materials as well as conference information.

***The Chaplain Basic Courses will also be offered in French**

CB06-R21 Characteristics of Stress

Law enforcement officers have one of the most stressful jobs in the world. Our job as chaplains is to help them identify those stressors and manage them in a positive way that will help them be more productive in not only their careers but their family lives as well. This course is designed to give chaplain tools to help identify the types of stress Officers may be going through, signs of burnout, trauma and PTSD. You will also be able to help your officers become more resilient and understand that by managing the stressors in their lives they can have healthier careers and families.

CB07-R21 Suicide

This course will provide comprehensive and detailed information regarding suicide –reasons why people commit suicide, signs of suicide and other facts to consider to aid in the prevention of suicide. Officer suicide will be addressed as well as practical instruction for chaplains to assist officers within their department and when called upon to respond in the community.

CB08-R21 Department-Agency Incidents

This course will provide comprehensive and detailed instruction regarding chaplain responsibilities during department/agency incidents such as: responding to an officer involved shooting, line of duty deaths and officer injuries. This course also includes detailed instruction in planning and participating in law enforcement funerals and other ceremonies and events chaplains are called upon to assist with.

CB09-R21 Death Notification

Due to the frequent requests to have law enforcement chaplains either perform, or participate in, the delivery of a death notification, this course will provide comprehensive, step-by-step instruction and training in making such notifications. This course will define “notification,” discuss common and predictable reactions to receiving a death notification and provide the ten steps of a successful death notification. Additional information and training are included regarding special circumstances and locations in which chaplains are required to perform death notifications.

CB10-R21 Self Care for the Chaplain

This course will provide comprehensive detailed instruction in the necessity of taking care of yourself as you serve as a chaplain. This course is designed to lay some fundamental and foundational principles and practices to assist the chaplain with sustainability and resiliency.

Completion of all 10 Chaplain Basic Courses provides 1.5 of the 3.5 CEUs required when applying for a Chaplain Basic Credential. Each course is offered only once at this event.

ENRICHMENT COURSES

Basic, Enrichment and/or Liaison courses may be mixed and matched according to individual need and schedule availability.

E01 - 21st Century Leadership: Passion Not Position

Becoming a leader is the greatest honor that can be bestowed upon an individual and, if taken seriously, it can be the apex of our lives – personally and professionally. While leadership can provide of a sense of accomplishment, too often leaders misunderstand what is being asked of them. Being a leader is a lifestyle that purposefully and positively influences the lives of those around them! The goal of this seminar is to be proactive in helping people become “leaders”. Our focus is not on how to shape the vision of others; rather, it is on how we can assist others in being their best.

Instructor: Chaplain Charlie Wharton

E02 - Tourism Policing

Tourism Policing. A course designed to inform the audience on current steps that the Orange County Sheriff's Office takes to keep out visitors and guest safe when they visit the area.

Instructor: Master Deputy James Bridges

E03 - Building Strong Relationships with Your Officers

“What is the power of communication? Is it the words we use, the position we hold, or the information we give? Communication is more than these. It the desire, ability, and skill to connect with someone that moves the heart as well as informs the mind. There are 5 simple, yet profound principles of communication that open the door and 5 practices that keep the door open. Learning them by name will take a day. Living them purposely will take a lifetime. Communication with your officers and agencies with connecting.”

Instructor: Chaplain Daniel Middlebrooks

E04 - Microsoft 365/Teams

This course will cover basic sign-in to your ICPC Microsoft 365 account and accessing program applications such as Teams. Microsoft Teams is a persistent chat-based collaboration platform complete with document sharing, online meetings, videos and many more extremely useful features for organizational communications. Get work done and stay connected whether you're working remotely or onsite. This will not only be providing technical information on ICPC applications but enabling you to bring these features to your local groups and communities.

Instructor: Mr. David Brown

E05 - Making Stress Your Friend, and Not Your Foe

In a world where stress is an everyday visitor, how do we change our perspective of this intruder from being a foe to fear to a friend we walk with. In this training, you will learn some valuable decisions that we all have to make when life (Stress) happens and how we continue moving forward on the journey of self-discovery and development. All of life is stress but we can make the choice to either make us better or bitter. Come learn some of these choices.

Instructor: Dr. Daniel Middlebrooks

E06 - Walking With Them Through Shadows

The goal of this training is to consider what chaplains can do to assist officers, deputies, and agents as they deal with the traumatic events they encounter. This threefold approach includes:

- Ministry Of Presence – A ministry of presence is the foundational aspect of what we do as chaplains. In this training, we will define the concept of a ministry of presence and explain why it is so important in Emergency Services.
- Individual Support – In this training, we will take look at the impact critical events can have on emergency service personnel and outline a simple process that can be used to reduce its effect.
- Group Support – In this training, we will take a brief look at the benefits of group interventions and pro-

vide an overview of the group process – in particular, the Critical Incident Stress Defusing and Debriefings. (This is not a training class for CISM certification, rather a synopsis of the process and information about building a local Peer Support Team.)

Instructor: Chaplain Charlie Wharton

E07 - Bullet Proof Spirit

For chaplains to effectively and compassionately serve, they need to not only be well but need to understand the nature of the daily traumas experienced by officers as well as themselves. Officer work traumas can not only injure our brain (causing PTSD) but can kill us (suicide is our #1 cause of death). Bulletproof Spirit describes how traumas affect our resiliency, motivation, health and wellness while providing 10 proactive, practical wellness strategies to enable any officer or chaplain to serve with purposed compassion in peace and wellness.

This training is based on the instructor's emotional survival and wellness guidebook, "Bulletproof Spirit: The First Responders Essential Resource for Protecting and Healing Mind and Heart," which is required reading at the FBI National Academy.

Instructor: Capt. Dan Willis

E08 – Helping Those Who Are Grieving

Grieving is one of life's most intense challenges and can be overwhelming for many. This class will give you a better understanding of grief and assist you in ministering to those deeply suffering due to great loss.

Instructor: Chaplain Mark Clements

E09 - Worship Place Violence

Worship / School Place Violence Training – Implement various efforts to deter and reduce criminal risks and events that could lead to violence in places of worship, to include spiritual entities that also operate at schools of education. Provide effective training with understanding and comprehension of the following:
What is worship place violence: Categories defined by OSHA: Media Relations; Stress Management.

Instructor: Master Deputy Stanley Murray

E10 – PTSD and UCF Restores

In this presentation, Dr. Beidel will discuss trauma, its prevalence and its impact on first responders. The natural course of trauma symptoms, the individuals most likely to recover (or not recover), and the impact of trauma on the work, social, and physical functioning of first responders will be discussed. In this presentation, Dr. Beidel will also discuss the types of trauma that have led first responders to request treatment. Chief Neisler will then discuss how administrators must set an environment that allows first responders to seek the treatment that they need without fear of reprisal or demotion, etc. She will discuss what administrators need to know (and don't need to know) with respect to first responders in need and she will discuss the role of peer supporters, clergy and professionals. Dr. Beidel will conclude the presentation with a description of the innovative intensive treatment program at UCF RESTORES, which includes individual and group treatment. Dr. Beidel will also present the results of this treatment program for first responders - 76% no longer meet criteria for posttraumatic stress disorder after 3 weeks of treatment and the relapse rate, 6 months later, is 1%.

Instructor: Dr. Deborah Beidel and Chief Neisler

E11 - Watch Your Six: Because Making it Home is Just the Beginning

Officers often stress officer safety and “going home” at the end of the shift. In this inspiring and thought-provoking presentation, Jonathan asks, “What then?” to not only raise awareness about the real challenges facing law enforcement families, but also to offer advice for successfully navigating a thriving career and home life. The presentation concludes with participants completing a personal action plan containing goals that can be implemented immediately. This course will not only facilitate wellness in chaplains themselves, but also provide firsthand insight into the challenges facing the profession while equipping them with a framework for promoting wellness among those they serve.

Instructor: Chaplain Jonathan Parker

E12 - What does an FBI Chaplain do?

How, when, and why the FBI chaplains program started. Why FBI leaders have said, "The FBI chaplains program is one of the most effective programs every created in the bureau. It ranks right up there with the highly successful 'Top Ten Most Wanted' program." The instructor will explain qualifications to be an FBI chaplain and how to get an application started. The course also covers the FBI Academy Resident chaplain opportunity, the FBI chaplain response to PENTTBOMB, and other deployments, as time permits. The instructor has been an FBI chaplain since 1993 and currently serves as the FBI Southern Region Chaplain Representative.

Instructor: FBI Chaplain, Dr. Dan Tyler

E13 - Hindsight 20/20

The course provides an overview of lessons learned responding to major peer support incidents, including the Pulse Night Club shooting, line of duty deaths, officer suicides, officer-involved shootings and infant fatalities. The course is designed to offer guidance for future response planning and to prepare peer support responders for what they might encounter when thrown into the midst of an emotional crisis.

Instructor: Chaplain Bernard Johns

E14 - Adverse Childhood Experiences (ACE) 101

The goal of this 90 minute workshop is to provide attendees with a better understanding of the impact of significant factors on individuals in our community. These factors include Adverse Childhood Experiences (ACEs), chronic and toxic stress, and the benefits of Positive Childhood Experiences (PCEs). Also, to understand your role to help build a trauma-informed, resilient community while engaging individuals affected by these factors. The knowledge of the intergenerational transmission of adversity from parent to child validates the urgency to gain a rich understanding of the science behind toxic stress and engagement across sectors and to work toward prevention and equity in our communities.

Instructor: Mr. Kevlon Kirkpatrick - Ret. Master Police Officer

E15 - Facing Legal Challenges to Chaplaincy Programs

This course will cover religious freedom issues affecting chaplaincies and ministries and include a Q&A.

Instructor: Attorney Roger Byron

E16 - Human Trafficking

The objectives of this course are to understand human trafficking, be able to identify human trafficking victims, along with necessary steps in reporting and strategies for caring for this vulnerable population. Also covered will be what the Metropolitan Bureau of Investigation (MBI) is and its role in combating human trafficking from the (1) law enforcement, (2) prosecution, and (3) victim services perspective.

Instructor: Mr. Aaron Blankenship

E17 – Resiliency Screening

RESILIENCE is a one-hour documentary that delves into the science of Adverse Childhood Experiences (ACEs) and the birth of a new movement to treat and prevent Toxic Stress. Now understood to be one of the leading causes of everything from heart disease and cancer to substance abuse and depression, extremely stressful experiences in childhood can alter brain development and have lifelong effects on health and behavior. Participants will participate in viewing the documentary followed by discussion. Film and discussion points include: (1) Defining Adverse Childhood Experiences and toxic stress, (2) Understanding the impact of ACEs and toxic stress, (3) Learning about the ACEs study and the outcomes, (4) Learning how ACEs can have an impact on our physical and mental health, (5) Identifying protective factor that can prevent ACEs, (6) Understanding the importance of building resilience.

Instructor: Dr. Ann Pimentel-Kerr

E18 - Federal Chaplain Response to the Orlando Terror Attack

Two FBI chaplains responded to the Orlando terror attack investigation center, involving 500 FBI employees and 1,500 other officers from 27 agencies. The chaplain ministry continued for more than one year dealing with those who had PTSD symptoms.

Instructor: Dr. Dan Tyler

E19 - Pulse Night Club Shooting

On June 12, 2016, at approximately 2:00 A.M., a self-radicalized Homegrown Violent Extremist (H.V.E.) entered the Pulse Night Club in Orlando, FL and carried out a terror attack that killed 49 innocent victims. The incident quickly transitioned from an active shooter event to a barricaded hostage-taker. During the incident, the suspect professed his allegiance to ISIS and stated he had enough explosives to level “several blocks.” This presentation will provide an in-depth overview of the Pulse Nightclub terror attack. Details will be shared regarding response, challenges faced and operational decisions made during the incident, including victim extraction. Captain Goerke will also share lessons learned from the event to assist first responders to better prepare for critical incidents involving active shooters and mass casualty incidents.

Instructor: OPD Deputy Chief Doug Goerke

E20 - Emotional Intelligence when Ministering as a LE Chaplain

The goal of this course is to help those serving as police chaplains with the practice and ministerial application of emotional intelligence when dealing with first, officers seeking chaplaincy aid, secondly, those victimized by crime and third, those who are in need and seek guidance in decision-making situations. By Emotional Intelligence we will use the Oxford dictionary definition of the term: “the capacity to be aware of, control, and express one’s emotions, and to handle interpersonal relationships judiciously and empathetically”. The course will center on the practice of Emotional Intelligence utilizing case study review and engagement.

Instructor: Chaplain Edward Santana

E21 - Leaving a Legacy or Vacancy

Providing suggestions on the development of a plan of succession on leaving the chaplaincy. The value of leaving a program that will live on after your departure.

Instructor: Chaplain Larry Carter

E22 - Intertwined Fabric: Implicit and Unconscious Bias

This course offers an understanding of implicit and unconscious bias intertwined and penetrated in various realms of society, professional, and personal arenas as it affects our understanding, actions, and decisions in an unconscious manner in our everyday lives. The challenge for chaplains is to remain objective both spiritually, personally, and professionally despite societal ills that have stained views of normal activity and/or behavior.

Instructor: Chaplain Anita Herron

E23 - Concerns of Police Survivors (COPS)

The Impacts of Line-of-Duty Death training provides America’s law enforcement agencies, officers and families an opportunity to gain information and resources regarding the impact of a line-of-duty death on an agency. This course will explore line-of-duty death trends across the nation and provide insight into the various ways a line-of-duty death impacts the families and agencies. This course looks in-depth at the detailed recommendations for handling Line-of-Duty Death and addressing the needs of families and co-workers. Also, the course will focus on best practices for departments for supporting families and co-workers during a line-of-duty death.

Instructor: Mrs. Dianne Bernhard

E24—Chaplaincy – The Essence of Community-Based Policing

Over the last several decades there has been an emphasis placed on Community-Based Policing. In this model of law enforcement, agencies become partners with other community organizations to work together to keep communities safe. Interestingly, chaplains often find themselves moving seamlessly between several “communities” and building bridges that can promote unity and cooperation. In this training, we will look at the way law enforcement chaplains can work with the law enforcement Community, Spiritual Community, Social Community and Neighborhood Community to enhance communication, security and quality of life issues.

Instructor: Chaplain Charlie Wharton

E25 - 5 Laws of Personal Growth

Have you ever wondered what it takes to be as tough as a Diamond but also realizing that you still have a lot of rough edges to work on. If you want to discover your incredible value as a chaplain to law enforcement and their families, come join me as we look at "The Diamond Plan: 5 Laws of personal growth". Learn how we grow in our worth and work personally, professionally, and proactively as a LEO chaplain.

Instructor: Chaplain Daniel Middlebrooks

E26 - Officer Involved Shooting - The Aftermath

The International Association of Chiefs of Police (IACP) defines an officer-involved shooting as "a discharge of a service weapon by an officer during a hostile encounter or an accidental discharge, while on-duty or off-duty, irrespective of injuries to suspects, officers, or third parties" (IACP 2015). It is widely accepted that officers involved in shootings (OIS) or other significant critical incidents require immediate support. Officers and agencies, and all those involved in investigating and making official determinations about officer-involved shootings, should become informed about the science of human performance factors that influence behavior during high stress, time-pressured, deadly force confrontations. Immediately after an officer-involved shooting (or another critical incident), OIS involved personnel should receive physical, spiritual, and psychological first aid (e.g., emotional support, reassurance, assignment of a companion officer to any officer who is directly involved in a shooting and is separated from others, pending investigative procedures) from qualified mental health and/or designated support personnel.

Instructor: Chaplain Mike Meyer

E27 - Active Shooter Preparedness

Active shooter incidents are often unpredictable and evolve quickly. In the midst of the chaos, anyone can play an integral role in mitigating the impacts of an active shooter incident. Department of Homeland Security (DHS) aims to enhance preparedness through a "whole community" approach by providing products, tools, and resources to help you prepare for and respond to an active shooter incident.

Instructor: Mr. Marty Smith

E28 - Spiritually Discerning the Defensive Killing of Another Human Being (Part 1) - E31 (Part 2)

Law enforcement officers are trained to stop an aggressor from physically harming or killing others. This means that they may have to kill another human being in order to stop them from inflicting harm. They knew this going into the academy and they know it now, but have they really discerned what this truly means? Being prepared to kill in order to stop an aggressor takes more than just being trained and being armed. It also takes a mental and spiritual resolve to act without hesitation and without regret. This requires removing any possibility that their faith or system of beliefs conflicts with the duty to respond with the use of deadly force when necessary. Although prepared originally for law enforcement officers, most of what will be discussed is also of significant importance for any citizen who is regularly armed with any type of deadly weapon for the purposes of self-defense and/or defense of others. This two-part class will highlight the importance of being prepared and working through the spiritual aspects or belief system issues associated with the possibility of having to end the life of another human being. The main purpose is to assist law enforcement officers in spiritual discernment so that any spiritual issues, known and unknown, can be addressed *prior* to encountering an incident where deadly force is needed.

Instructor: Chaplain Ray Vann

E29 - Lessons Learned from the Surfside Condo Collapse

The tragedy in Surfside has become a defining moment for many throughout emergency services. In these months that have followed, much has been done to help us better prepare for future events. The chaplaincy has also been impacted. It became very clear that there was work to be done to better connect and coordinate fire chaplains across Florida. Surfside showed the distinct nature of the chaplaincy and the need to provide spiritual support in times of crisis. For many, great difficulty can create a crisis of faith which challenges long held spiritual beliefs. In addition, we saw how the practice of spiritual disciplines provided peace and comfort. In addition, we also observed the complementary role chaplains play alongside mental health professionals, peer support personnel, and K-9 peer support. Together, we provide comfort and care for the heart, soul, mind and strength of Florida firefighters.

Instructor: Chaplain Joe LaCognata

E30 - Dynamic Chaplain Organization Model

Law enforcement chaplains provide spiritual resources and a ministry of presence to those in need. The organizational structure of a chaplain program is vitally important to the success of the individual chaplain and the agency they serve. The Dynamic Chaplain Organizational Model will walk you through how to structure your team for maximum effectiveness and future growth. During this class you will learn policies, partnerships and process in an effort to effectively serve your agency and community.

Instructor: Chaplain Brian Brown

E31 - Spiritually Discerning the Defensive Killing of Another Human Being (Part 2)

Part two of Course E-38

Instructor: Chaplain Ray Vann

E32—True North: The Compass of Character

As a chaplain, it is important to know how to help people find their way through a busy, hectic, and often confusing world. In order for chaplains to do this, however, they need to ensure they are on the right pathway first. You can only lead someone to where you have been first. The chaplain's compass of their True North develops five areas that are often overlooked. To do so, will cause more than a lost direction; it can and often does impact a chaplain's ministry.

Instructor: Chaplain Daniel Middlebrooks

E33 - Microsoft 365/Teams (Repeat of E04))

This course will cover basic sign-in to your ICPC Microsoft 365 account and accessing program applications such as Teams. Microsoft Teams is a persistent chat-based collaboration platform complete with document sharing, online meetings, videos and many more extremely useful features for organizational communications. Get work done and stay connected whether you're working remotely or onsite. This will not only be providing technical information on ICPC applications but enabling you to bring these features to your local groups and communities.

Instructor: Mr. David Brown

E34 - LE Trauma Chaplaincy

In this course, the instructor will talk about what it means to be a law enforcement / trauma chaplain using several cases: Homicide, Suicide, Child Abuse, Domestic Violence some of which haunt the chaplain to the present date. There are two types of badges: one is for prestige and the other is to serve. Which one is yours? What happens when the toll of standing at the gate begins to wear on your soul? We are reminded that we are not God. Therefore we must know when to back up and ask for help. There is a price to pay. Remember whom do you serve.

Instructor: Chaplain Kenyatta T. Cobb Sr

E35 - Generations in LE: Millennials & Generation Z Characteristics

This workshop will provide an overview of the generations currently serving in law enforcement, with an emphasis on the Millennial Generation and the newest generation entering law enforcement, Gen. Z. This presentation will define a generation and values development, provide characteristics of generations, and highlight the young generations in law enforcement with information on bridging the gaps between generations.

Instructor: Dr. Jeff Goltz

E36 - Opioid Use Disorder, A Tool Kit

The session will provide attendees with a toolkit designed to assist chaplains to respond to the ongoing opioid crisis. The toolkit includes resources to assist with screening, brief intervention, and referral to treatment. The session will include a brief overview of a promising practice-Medication Assisted Treatment (MAT). The session facilitators will also include ample time for participants to ask questions, and express concerns about how the opioid crisis impacts their work.

Instructor: Dr. Thomas Hall

E37 - Honoring Law Enforcement Officers - How to Host a Successful Law Enforcement Appreciation Day

We are in a pivotal time, both nationally and throughout the world, with regard to how citizens see law enforcement. Chaplains will be challenged with the need for LE Appreciation. Recognizing and reaching out to police officers and their families is something that every Bible-believing church in America should be doing. Three times in the Romans 13, God refers to law enforcement officers as his “ministers of God”. He specifies in verse 4 that they are His “ministers to thee for good.” Without trained and dedicated law enforcement officers, there would be little or nothing good that law-abiding citizens could enjoy in their community. It wouldn’t be safe to for them to live there. Together we will see how to organize, advertise, and support an annual “LE Appreciation Day.”

Instructor: Chaplain Jeff Carr

E38 - Reflection on Policing

Today, policing is not the same as it was 20, even five years ago. From situational awareness while involved in an active call, or the need to understand one’s own matters of Self-Care, Resiliency and Emotional Health, today’s law enforcement professional is challenged both professionally and as a citizen. Russ Permaul, retired from Orange County Sheriff’s Office, brings experience of several decades of service and the need for training, appreciation, and compassion in a profession few are willing to make a commitment. Chaplains will learn how they can strengthen the fortitude of their officers, in an ever darkening world.

Instructor: Mr. Russ Permaul

E39 - Crossing the Thin Blue Line, Making a Difference

- Providing clergy insight into becoming a law enforcement chaplain.
- Understanding cultural norms and challenges of crossing the Blue Line.
- Acceptance without compromise.
- Providing practical information, illustrations in the dynamic and ever-changing world of police chaplaincy.

Instructor: Chaplain Larry Carter

E40—Supporting the School Resource Officers (SRO)

The role of a law enforcement chaplain is to provide support to our agency. Often, this is manifested in a vested interest in patrol activities; however, there are many other “specialty” assignments that can benefit from a relationship with chaplains. School resource officers traditionally find themselves alienated from their co-workers, trying to have one foot in the schools and the other in law enforcement. They spend most of their time working within the juvenile system which is different from the adult criminal justice system; therefore, their role is often misunderstood or underappreciated. They are on the frontline of protecting the schools from the worst type of community tragedy – an attack on a school – while trying to build a caring rapport with one of most vulnerable populations – children. SROs work a lot of hours but, are typically out of step with both schools and law enforcement. In essence, although they are constantly surrounded by hundreds of people, they often find themselves lonely and in need of support – and who is in a better position to provide this encouragement than a chaplain! In this training, we will take a look at the role of the SRO (from someone who spent several years policing in schools) and offer an insight into how law enforcement chaplains can provide friendship and assistance to this important specialty officer.

Instructor: Chaplain Charlie Wharton

E41 - Spiritual Awareness, Emotional Intelligence and the 2022 Dysfunction Within LE Culture

The goal of this course is to aid the police chaplain in understanding the value of applying spiritual awareness, together with emotional intelligence when assisting members of law enforcement with the challenges of the 2020 uprising of dysfunctional police and community culture.

Instructor: Chaplain Dr. Edward Santana

E42 - VIR TRA Tactical Simulator Demo/Training (1/2 Day Off Site Course Limited to 25 per Session)

(Transportation Provided) The VirTra Simulator provides users with a 300-degree, panoramic view of scenarios that immerse the student in realistic training situations that require force decision-making in real-time. The users will learn and practice using real weapons (modified for the simulator) to enhance skills in de-escalation, proper force decision-making, and mental rehearsal in critical incidents. The Simulator Course for Police chaplains will expose users to a sampling of the variety of situations encountered by law enforcement officers throughout the nation. The students will engage subjects in real-life situations and apply appropriate levels of force such as firing firearms, use of conducted energy weapons, utilizing chemical spray, or verbalization and feedback with the subjects on screen.

Instructor: Central Justice Institute Staff

LIAISON COURSES

Class material, handouts (when applicable), reports and evaluations will be provided electronically, you are encouraged to bring your laptop to access class materials as well as conference information.

L01-R21 Introduction to Liaison

This course will provide comprehensive and detailed instruction in many of the basic elements of serving as a liaison between a department/agency and a chaplaincy program. This course will include qualifications and duties/responsibilities of liaison personnel in different size departments/agencies and different types of departments/agencies. This course will also assist liaison personnel in relating to chaplains with differing ages, abilities, backgrounds, etc.

L02-R21 Leading Chaplains

This course will provide comprehensive and detailed instruction in assisting liaison personnel to lead the chaplains in their individual chaplaincy programs. This course will include instruction in the qualifications, duties and responsibilities of chaplains and how chaplains can be an overall asset to the agency. Details including chaplain credentialing, ride alongs and confidentiality are discussed at length.

L03-R21 Managing Chaplains

This course will provide comprehensive and detailed instruction in many aspects of managing chaplains. This course will include instruction on promoting the chaplaincy within your department, founding and defending a chaplaincy program and developing general orders for a chaplaincy program. This course will also help liaison personnel train, manage, discipline and deploy chaplains.

L04-R21 Policy and Legal Considerations

This course will provide comprehensive and detailed instruction in policies and legal considerations, primarily in regard to the laws of the United States of America. This course will include information on the first amendment and court cases that have set the standard for law enforcement chaplaincy including chaplaincy validation and special considerations such as mandatory reporting and privileged communication. State statute examples will also be discussed.

Completion of L01-R21, L02-R21, L03-R21, L04-R21, and the 10 Chaplain Basic Courses, requires an additional 1.6 CEUs when applying for the ICPC Liaison Credential.

ON-LINE REGISTRATION REQUIRED
ICPC Members Registration Link in Invitation Email.

A01—ADVANCED COURSE-5 DAYS (2 PARTS A AND B)

(Monday—Noon Friday)

Basic, Enrichment and/or Liaison courses may also be taken on Friday.

A01(a.) - ICISF Assisting Individuals in Crisis & Group Crisis Intervention (GRIN)

Crisis Intervention is NOT psychotherapy; rather, it is a specialized acute emergency mental health intervention which requires specialized training. As physical first aid is to surgery, crisis intervention is to psychotherapy. Thus, crisis intervention is sometimes called “emotional first aid”. Designed to present the core elements of a comprehensive, systematic and multi-component crisis intervention curriculum, this course will prepare participants to understand a wide range of crisis intervention services for both the individual and for groups. Fundamentals of Critical Incident Stress Management (CISM) will be outlined and participants will leave with the knowledge and tools to provide several group crisis interventions, specifically demobilizations, defusings and the Critical Incident Stress Debriefing (CISD). The need for appropriate follow-up services and referrals when necessary will also be discussed.

This course is designed for anyone in the fields of Business & Industry Crisis Intervention, Disaster Response, Education, Emergency Services, Employee Assistance, Healthcare, Homeland Security, Mental Health, Military, Spiritual Care, law enforcement, and Traumatic Stress.

Program Highlights:

- Psychological crisis and psychological crisis intervention
- Resistance, resiliency, recovery continuum
- Critical incident stress management
- Evidence-based practice
- Basic crisis communication techniques
- Common psychological and behavioral crisis reactions
- Putative and empirically-derived mechanisms
- SAFER-Revised model
- Suicide intervention
- Relevant research findings
- Large group crisis interventions
- Small group crisis interventions
- Adverse outcome associated with crisis intervention
- Critical Incident Stress Debriefing (CISD)

Part (b.) - ICISF Strategic Response to Crisis

Knowing what sequence of crisis intervention processes to use for which individuals or groups, at what times, and under what circumstances is crucial to all effective early intervention programs. The course will present essential information for the assessment of both crisis situations and the effects of critical incidents on people involved in those situations. Learn to create an effective plan of action to assist those in crisis and complete a series of exercises designed to sharpen assessment and crisis planning skills. Strategic planning and tactical decision making are emphasized, as are rationales for choosing one set of crisis intervention processes over another. This course builds confidence that crisis interventionists will make the right choices of interventions for the populations they are assisting under specific circumstances. This course requires previous training and experience. ICISF’s “Group Crisis Intervention” and “Assisting Individuals in Crisis” (formerly Individual Crisis Intervention and Peer Support) should be viewed as prerequisites.

Program Highlights:

- Strategic planning as it applies to crisis intervention
- National Incident Management System and crisis intervention
- Elements of Effective Planning
- Steps in Developing the Plan
- Planning process in assessing target populations
- Determining the type, timing and resources necessary
- Assisting large numbers of people involved in a crisis
- The most important crisis intervention tactics
- Managing a complicated or large scale crisis event

Instructor: Dr. Naomi Paget



Educational Media Foundation (EMF) is a nonprofit, multi-platform media company on a mission to draw people closer to Christ. Founded in 1982 in Santa Rosa, CA, with a singular radio station, EMF today owns and operates the nation's two largest Christian music radio networks (K-LOVE and Air1) with over 1,000 broadcast signals across all 50 states, streaming audio reaching around the world, and a growing family of media ministries including podcasts, books, films, concerts, and events. EMF employs nearly 500 team members between its offices in Nashville, TN, Rocklin, CA, and field locations around the country.

A02—ADVANCED COURSE— 5 DAYS

(Monday - Noon Friday)

A02 - Peer Support for Chaplains and Officers

Peer Support for Chaplains and Officers is a five-day emotionally intense real-world class for police officers and law enforcement chaplains who want to perform peer support duties. The unique model learned from 30 years of experience is known for its life-changing effectiveness. Participants will learn biological, emotional, and cognitive changes in high stress events and how to "coach" officers and chaplains through these events. How to perform peer support in police suicides, line of duty deaths, and in personal relationships/family will also be instructed. Participants will also experience peer support firsthand in this class. The class participants will become a peer support team and each participant will be assigned a permanent partner for long term, one on one confidential support.



Instructor: **Tim Rutledge** is the founder and director of the Law Enforcement Alliance for Peer Support. He has performed peer support duties since 1991 and has certified more than 2000 officers and chaplains in 87 peer support classes (as of February 2022).

A very special **Thank you** for these agencies great support!



Okaloosa County
Sheriff's Office
Sheriff Eric Aden



Orange County
Sheriff's Office
Sheriff John W. Mina



Orlando Police
Department
Chief Orlando Rolón



Seminole County
Sheriff's Office
Sheriff Dennis M. Lemma

VALENCIA COLLEGE

School of Public Safety
Kelsey Visser



ADDITIONAL INFORMATION



Hotel Amenities

Ranked #1 on Condé Nast Traveler's 2019 Reader's Choice Awards for Orlando Resorts, the resort sits on 1,500 lush acres with a private lake, tennis courts, and a unique lagoon-style pool. Tee off at the Jack Nicklaus Signature golf course or unwind at the spa.

If you require Mobility Assistance, please coordinate with the hotel staff during booking.

Airport

• Orlando International Airport (MCO): 18 miles

Airport Transportation

Upon arrival into Orlando International Airport, take the tram to the main terminal and follow the signs for the baggage claim of the airline you flew on. Once you have collected your luggage, please proceed to Ground Transportation (LEVEL 1)

Terminal A: Slots 20-31 and Terminal B Slots 22-24

A Grandeos dispatcher is located outside at the slots if help is needed on day of arrival.

Friday departures: Upon check-in with ICPC registration staff provide your departing flight time. Bus shuttle times will be announced/updated during the conference.

Attendee Dress Code

Attire is **business casual**. Formal attire and/or uniform are appropriate for the **Memorial Service** and **Banquet**.

Attendee Reports and Handouts

A link is provided in an email which contains reports and/or hand-outs in an electronic format. You are encouraged to bring your laptop which will enable you to view reports, and when applicable, class handouts.

Name Badges

Admittance to all functions, including general sessions, receptions, meals, and hospitality room, held during the convention requires a convention name badge.

REGISTRATION CONFIRMATION

If you do not receive an ICPC email confirmation you are **not** registered!

ADDITIONAL INFORMATION CONTINUED

Auxiliary/Spouse/Guest

Open to all registered spouse, guests and/or adult children (18 or older) includes Welcome Tea, Monday Night Mixer, Thursday Banquet, and Friday Farewell breakfast. Special Monday-Thursday lunches NOT included in registration fee!

Auxiliary Excursions

Spouses - you don't want to miss this year's Auxiliary excursion:

The Auxiliary is planning a trip to the Chocolate Museum and Cafe on Wednesday, July 20th . Cost is \$20 per person, which includes transportation, tour, and lunch. Secure your excursion tickets when you check in at the Auxiliary Registration table. Plan on joining us for fun, food, fellowship and chocolate!

Thanks for your support of the ICPC Auxiliary program and activities,
Gail Johnson, Auxiliary President



The ICPC Auxiliary hosts a silent auction at each ATS. The proceeds help support Auxiliary ATS activities and provides financial support towards the LODD Memorial Program— please consider bringing an item to donate (ex. police agency memorabilia, hats, shirts, toys, etc.). Drop off items Monday at 8 am. Auction closes Thursday at 12:30 pm.

Youth Activities

This ATS will feature an 840,000 gallon pool complete with water falls, slides and beaches, canoeing, paddle boating, rock climbing, min-golf, bike riding and walking trails galore. All this family fun in one place and included with your Hyatt Grand Cypress stay. **There will NOT be an ICPC chaperoned youth activities group for this ATS.** We have planned this year's schedule allowing as much free time possible for families to enjoy this beautiful resort and all the wonderful attractions the Orlando area offers outside of the Grand Cypress property. Bring the family and enjoy the fun!



REGISTER ONLINE
Payment or Agency Purchase Order
(provide agency contact information to
the ICPC Office) due no later than ~ **June 18, 2022**

**Make Lodging Reservations
BEFORE Hotel Cut-Off
June 18, 2022**
Ask for ICPC group room rate

ADDITIONAL INFORMATION CONTINUED

International Attendees

Registration fees will be adjusted to reflect the country's GNP/PPP parity rating. An adjusted registration fee will be emailed to attendee UPON receipt of the registration form.

International Visa Requests

MUST BE SUBMITTED BY THE ATTENDEE'S AGENCY

Submit the following information to the ICPC Office (icpc@icpc4cops.org) no later than **MAY 1, 2022**:

- Agency and requestor names, title and email address.
- Chaplain's name, address and email address.

Once received an electronic Visa invitation letter will be provided.

New membership Applications

Must be received prior to **June 1, 2022** to register at the member rate.

Late Fee

Applies after **June 18, 2022**.

Roommate Match

Need help finding a roommate? Email icpc@icpc4cops.org and provide the following information:

1. First/Last Name
2. Gender
3. Primary Phone Number



Monday Mixer "Come and join the fun"



All registered attendees, spouses, guest and youth must have green meal ticket and wear conference nametag to gain admittance.

Trader's Fair

Feel free to bring your agency patches, pins and memorabilia to swap.

Silent Auction

SOLD

The ICPC Auxiliary hosts a silent auction at each ATS. The proceeds help support Auxiliary ATS activities and provides financial support towards the LODD Memorial Program—please consider bringing an item to donate (ex. police agency memorabilia, hats, shirts, toys, etc.). Drop off items Monday at 8 am. Auction closes Thursday at 12:30 pm.

REGISTER ONLINE NOW

*Payment or Agency Purchase Order
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Make Lodging Reservations

**BEFORE Hotel Cut-Off
June 18, 2022
Ask for ICPC group room rate**



International Conference of Police Chaplains

49th Annual Training Seminar ~ Orlando, FL

July 18-22, 2022

ONLINE REGISTRATION REQUIRED

EMAIL CONFIRMATION SENT UPON RECEIPT OF REGISTRATION					
Last Name:		First Name:		Middle Initial:	
Email:			Cell Phone:		
Street:			City:		
State:	Country:	Zip Code:	Attending spouse first name:		
Where are you lodging?					
Banquet Meal Selection: Select only 1 per attendee/spouse/guest by indicating number, i.e.: Chicken - 2, Beef - 1. *Kosher meals must be requested before 6/1/2022					
Beef: _____ Chicken: _____ *Kosher: _____ Vegetarian: _____ Gluten Free Beef: _____ Gluten Free Chicken: _____					

	Register Now					
<p>PAYMENT OPTIONS: US Funds only, DO NOT SEND CASH</p> <p>Payment Options:</p> <ul style="list-style-type: none"> Check Visa/MasterCard Agency Purchase Order International Attendees email ICPC for GDP registration amount. <p>Refund Policy:</p> <p>Full Refund June 18, 2022</p> <p>75% Refund June 19 - July 17, 2022</p> <p>No Refund After July 18, 2022</p> <p>If you have questions or need assistance please contact office: icpc@icpc4cops.org 850-654-9736</p>	Lodging NOT included.	Member	Non-Member	Meals Included	Total	
	Basic/Enrichment/Liaison	\$375.00	\$565.00			
	A01(a) - Assisting Individuals in Crisis and Group Crisis Intervention and (b) - Strategic Response to Crisis (Monday-Thursday)	\$495.00	\$745.00	Includes Monday Night Mixer, Thursday Banquet		
	A02 - Peer Support for Chaplains and Officers (Monday - Noon Friday)					
	Auxiliary: Spouse/Guest Fee	Includes Monday Welcome Tea & Mixer, Thursday Banquet & Friday Farewell Breakfast **Does NOT include on site lunch**		_____ @ \$175.00		
	On-site Lunch Monday-Thursday			_____ @ \$105.00		
	Extra Monday Night Mixer and Banquet Tickets			_____ @ \$135.00		
	REGISTRATION SUBMISSIONS ICPC Members Contact Office if you did not receive your email with registration link. <ul style="list-style-type: none"> Email: icpc@icpc4cops.org Fax: 850-654-9742 Mail: ICPC PO Box 5590 Destin, FL 32540-5590 				Late Registration Fee: \$125.00 after 06/18/2022	
					TOTAL	

ONLINE REGISTRATION REQUIRED
ICPC Members Registration Link in Invitation Email.
 If you do not receive an ICPC email confirmation you are **not** registered!

Last Two Pages ARE REQUIRED TO REGISTER!

LAST NAME		FIRST NAME		
Basic/Enrichment/Liaison Classes: Select only ONE class per time block.				
	8:00 to 9:30 am	9:45 to 11:15 am	12:45 to 2:15 pm	2:30 to 4:00 pm
Mon 7/18	COMMITTEE MEETINGS 7:30 - 8:45 AM	CB01— Understanding Law Enforcement Chaplaincy	OPENING CEREMONY BEGINS 12:45 PM BOD - 4:15 PM COMMITTEE CHAIR MEETING AFTER MIXER - 6:30 PM	CB02—Law Enforcement Chaplaincy Basics
	FIRST TIMER ORIENTATION 9:00 AM	E01—21st Century Leadership Passion not Position		E05—Making Stress Your Friend, Not Your Foe
		E02— Tourism Policing		E06—Walking with Them Through Shadows
		E03—Building Strong Relationships with Your Officers		E07—Bullet Proof Spirit: Trauma, PTSD and the Process of Healing
	E04—Microsoft 365/Teams	E08— Helping Those Who Are Grieving		
Tues 7/19	CB03—Legal Aspects of Chaplaincy	CB04—Law Enforcement Family	CB05—Responding to the Call-Out	Business Meeting I 3:00 pm Region Meeting 6:30
	E09—Worship Place Violence	E12—What does an FBI Chaplain Do?	E15—Facing Legal Challenges to Chaplaincy Programs	
	E10—PTSD, UCF Restores	E13—Hindsight 20/20 Responding to Major Peer Support Incidents	E16—Human Trafficking	
	E11—Watch Your Six: Because Making it Home is Just the Beginning	E14—Adverse Childhood Experiences (ACE's)	E17—Resiliency Screening	
	E42—VIR TRA Tactical Simulator Demo/Training (7:30 - 11:30 Off Site Class Limited to First 25 Registered)		E42 Repeat—VIR TRA Tactical Simulator Demo/Training (12:00 - 4:00 Off Site Class Limited to next 25 Registered)	
Wed 7/20	CB06—Characteristics of Stress	CB07—Suicide	CB08—Department-Agency Incidents	MEMORIAL SERVICE 3:00 PM
	E18—Federal Chaplains Responding to Orlando Terror Attack	E21—Leaving a Legacy not a Vacancy	E24—Chaplaincy – The Essence of Community-Based Policing	
	E19—Pulse Nightclub Shooting	E22—Intertwined Fabric: Implicit and Unconscious Bias	E25—5 Laws of Personal Growth	
	E20—Emotional Intelligence When Ministering as L.E Chaplains, Case Studies	E23—Concerns of Police Survivors (COPS)	E26—Officer Involved Shooting - The Aftermath	
Thurs 7/21	CB09—Death Notification	CB10—Self Care for the Chaplain	L01— Introduction to Liaison	L02—Leading Chaplains 3:15 – 4:45
	E27—Active Shooter Preparedness	E30—Dynamic Chaplain Organization Model	E33 - Microsoft 365 / Teams	BUSINESS MEETING II 2:30 PM BANQUET 6:30PM
	E28—Spiritually Discerning the Defensive Killing of Another Human Being (Part 1)	E31—Spiritually Discerning the Defensive Killing of Another Human Being (Part 2)	E34—L.E Trauma Chaplaincy	
	E29—Lessons Learned from the Surfside Condo Collapse	E32—True North: The Compass of Character	E35—Generations in L.E: Millennial and Gen Z Characteristics	
Fri 7/22	L03—Managing Chaplains	L04—Policy and Legal Considerations	Advanced Classes: Select ONLY ONE	
	E36—Tool Kit For Opioid Disorder	E39—Crossing The Thin Blue Line Making a Difference	(Monday thru Noon Friday) A01 (a) - ICISF Assisting Individuals in Crisis & Group Crisis Intervention (GRIN) and (b) - ICISF Strategic Response to Crisis	
	E37—Honoring Law Enforcement Officers - How to Host a Successful Law Enforcement Appreciation Day	E40—Supporting the SRO's		
	E38—Reflection on Policing	E41—Spiritual Awareness, Emotional Intelligence and the 2022 Dysfunction Within LE Culture	(Monday thru Noon Friday) A02 – Peer Support for Chaplains and Officers	