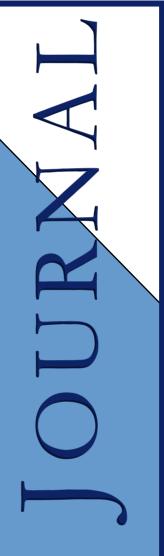
### The ICPC Journal

The Official Publication of the International Conference of Police Chaplains A periodical published quarterly for its members and supporters.

December 2021





Developing Professional Chaplains
Through Dynamic
Education and Support

# Journal

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Ruby Kinlaw
Executive Director



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### PRESIDENT'S MESSAGE

Ronald J. White,
President

In organizations today, we constantly hear of the need for change, but is it real? Sadly, it is true. Change is here to stay - not that it ever really went away.

Change always seems like it is new and going faster all of the time, yet history is full of stories of non-stop change. Roman Centurions complained about it. The Luddites revolted over mechanization and there were riots in the streets of Paris over Pascal's first calculating machine.

Wars, too, have always been hotbeds of change. Innovations, both destructive and good, abound. Organizations are ripped apart. Whole populations are changed forever. And change does not stop when people stop fighting in the streets - the battles just move to the boardroom, the office and the factory floor.

No matter. The bottom line is that many of us are faced with change that, real or imaginary, is a very real effect in our lives. Technology and science continue to revolutionize our work. The global economy means constant communication and lower prices (which translates into squeezed costs, salaries and people). Global politics, too, is not the polarized simplicity it once was, and even military domination is threatened by budgetary strain.

Change managers have since adopted it from the biologists, and the message is still the same. In a highly competitive advantage, the organization that comes second gets to pick at the crumbs of the dominant player. And in some competitions, there is no second place: losers quickly get picked off by their competitors or other predators. The need for change does not mean a need for blindly releasing people (especially those who have a deep understanding of the organization and its operations). People are, literally, the lifeblood of organizations, and treating them as predictable and disposable machines is both inhumane and bad for business. There is an oft-quoted statistic that around 80% of all change efforts, whatever their

(Continued on page 3)

### PRESIDENT'S MESSAGE continued

(Continued from page 2)

moniker, fail. People stuff is hard. People do not just do what they are told. They are not motivated just by money. If you are to change what they do on the outside, then you must also work hard at changing what they do on the inside.

Change is a capability, both of organizations and its officers, for the first place where change happens is in the minds of the organization's leaders and managers. Beyond this, change skill includes both the design of flexible organizations and the education of flexible people. The 'inertia-less' organization can turn on a penny, stopping one thing and starting another in response to the twists and turns of their external context. Supertankers that take five miles to stop and more to turn are more likely to be a liability than an asset. Change is more than a capability: it is a competitive advantage. In a race without end, there are no winners, only losers. Change ability means survival. It means living to fight another day. It is an advantage that many seek and few find. The Fortune 500 changes with the day, and even the largest and most nimble can become complacent and ossify. In the words of Herodotus, 'The only constant is change'.

In any change, there are winners and losers. Not those who get promoted or released, although this may be a part of the equation, but those who find success or failure is through the attitude they take. Winners see change as inevitable and a natural part of growth and evolution. They do not fight it, seeing it as a process that, whilst uncomfortable, at times is broadly tolerable.

Managers who win are those who actively and quickly sponsor the change. They understand the importance of teamwork and lead their people in working together. They know that culture is important and that it may well need to change.

They see resistance as natural and human and, rather than blaming people, they model the way, embodying the change and showing that they are willing to lead, and so encouraging others to follow.

Losers in change typically have a low tolerance of uncertainty. They change as an event, a thing that happens at a point in time rather than something that is fluid and continuous. Their first reaction is consequently often to hide and keep their heads down as they hope that the change will pass by without noticing them.

For losers, change is for others and they are more than happy for others to explore forwards and make laughable mistakes. Working together with others considered risky as you put yourself at risk when they make uncertain decisions.

Managers who are losers in change think their job is to make decision and not to change themselves. They may initiate change, but are unlikely last the course. They find resistance an unexplainable and annoying phenomenon and consider culture as unimportant as they seek to create change solely by mandate.

(Continued on page 4)

### PRESIDENT'S MESSAGE continued

(Continued from page 3)

Think about it. What makes a great dining experience excellent? What makes a great vacation excellent? What makes a car buying experience excellent? What makes a movie, play or production excellent? What makes an ICPC RTS or ATS excellent? It's the attention to the detail! If you want to be excellent, focus on the details of our By-laws, Policies, and Region Policies Handbook and deliver on those details. What may have been good yesterday may not be good today. Just because we've always done it this way doesn't mean it's the right way or good for The Corporation. Each day that we are awakened is a new day and today is no different. Business as usual is no longer acceptable. When we are not in compliance with our By-laws, Polices, and Region Policy Handbook, one of the consequences could entail violation and loss of our IRS standing as a 501(c)(3) corporate organization. The quality of our leadership will determine the future of our organization. Resistance to change is the action taken by individuals and groups when they perceive that a change that is occurring as a threat to them.

Key words here are 'perceive' and 'threat'. The threat need not be real or large for resistance to occur.

In its usual description it refers to change within organizations, although it also is found elsewhere in other forms. Resistance is the equivalent of objections and disagreement in general discussions.

Resistance may take many forms, including active or passive, overt or covert, individual or organized, aggressive or timid.

In his book, "Who Moved My Cheese", Dr. Spencer Johnson reminds us that:

Change happens – they keep moving the cheese. ...

Anticipate change – Get ready for the cheese to move. ...

Monitor change – Smell the cheese often so you know it is getting old. ...

Adapt to change quickly – the quicker you let go of old change the sooner you can enjoy new cheese.

My Brothers and Sisters of ICPC, challenge your potential! Demand things of yourself that are beyond what you have already done! Expect more from yourself than the accomplishments that are easily within your reach! Unless you move past that which you have already mastered, you will never grow!

Remember business as usual is no longer acceptable!

Always outwork your potential!



Ronald J. White ICPC President 2021 - 2023



### ICPC Executive Officers 2021-2023



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Knoxville Police Dept
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Pam.neal@icpc4cops.org

# ICPC ANNUAL TRAINING SEMINARS

For more information: www.icpc4cops.org



2022ATS
Hyatt Regency
Grand Cypress
Orlando, FL
July 18-22, 2022



2023 ATS
Hyatt Regency
At Gainey Ranch
Scottsdale, AZ
July 17-21, 2023

### **REGION DIRECTORS**

Position Vacant					
Region 1	Region 2 Michael Neil	Region 3 Frank McCrary	Region 4 Robert Vester	Region 5 Debra Grow	Region 6 J. Wayne Chaisson
		+ +	Position Vacant		
Region 7 Mike Hardgrove	Region 8 Glenn Davenport	Region 9 Keoki Awai	Region 10	Region 11 Kibinge Wa Muturi	Region 12 Gary Welsh

#### REGION RESOURCES

For information on ICPC Regions, please visit our website: icpc4cops.org—Regions		
Page Selections:	Description	
Region Directors	Provides contact information by Region	
Area Representatives	Provides a listing by State/Area of the Representative and contact information.	
Region Map	Graphic containing the global regions of ICPC.	
Region Training Seminars	Lists upcoming training dates, locations, host contact information, brochure for current and/or upcoming training events, and accommodation links.	
Region News and Links	Links to regional websites for news and additional information.	

MEMBERS ONLY
Section
has migrated to
ICPC
Microsoft 365

MEMBERSHIP DIRECTORY

Please verify your contact information:

Problem accessing website or need to update your contact information email: icpc@icpc4cops.org

# Articles, News, Notes, Comments, and Suggestions

We'd like articles, news, notes, perspectives, and/or opinions on ICPC programs and publications. Send ideas to: icpc@icpc4cops.org

#### Include:

- Reprint permission;
- Formatted in Word format or included in the body of an email; and
- Include a picture of the submitter.

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Credential Richard S. Kassel Indianapolis, IN



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**Ethics**Bill Youngblood
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Executive
Ronald J. White
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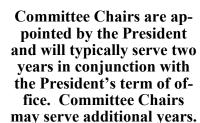
**Liaison**Mark F. Arbeen
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**Membership** Frank J. O'Laughlin La Crosse, WI



**Peer Support**Robert Johnson
Waynesboro, VA





Public Relations
John M. Harth
Cape Girardeau, MO



**Spiritual Oversight**Diane Peterson
Anchorage, AK

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Conference Director
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Robert Heath
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Parliamentarian Bill Youngblood Charleston, SC



**Personnel**Wes McDuffie
Grand Prairie, TX



Resident Agent Conant Carr Las Cruces, NM



International Conference of Police Chaplains

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## Editorial Comment John Harth, Editor

#### HE'S BAAAaaaack...

Having retired from parish pastoral ministry in July of 2020 and stepped away from most ICPC responsibilities, imagine my surprise when the call came from President White "inviting" me to take another turn at chairing the Public Relations Committee, of which editing THE JOURNAL is a part.

If I recall correctly, this is my third tour in the position. And following the President's lead, our work...YOUR work...continues. I'll speak more directly to the YOUR work part in the months to come.

In the meantime, I continue to encourage you to submit items that might be of interest for JOURNAL publication. We are hungry for items that apply to our chaplaincy endeavors, either directly from you or perhaps something you saw somewhere that you think others could stand to hear.

Perhaps this is an example of the personal swing of things. I have been a "two car family" for a number of years. In retirement, it became apparent to me that there was no longer a true NEED for having a backup in case one vehicle went down, so when my niece's car was breathing its last, I sold her mine. That meant that the radio, lights and siren had to come out. Driving away minus those accoutrements, I must say I felt a little naked. Knowing those items that had been available were gone, there came somewhat of a sense of helplessness...I could no longer do what I could have done should an emergency arise. It reminded me of how retired officers might feel when they retire and no longer have a uniform or strap on a duty belt every day.

Of course I still have my other car, but it was a good lesson for me. We chaplains are sometimes tasked with preparing officers and other personnel to be prepared for retirement, but may not think of how retirement will apply to us! I hope I have several more years of service to my various agencies, but it sure was a mild eye-opener as to what to expect in at least one, small way, when I step away.

Blessings upon you as we start a new year.

And remember: Be careful out there.



Chaplain John Harth Journal Editor



### **International Conference of Police Chaplains**

# 49TH ANNUAL TRAINING SEMINAR ORLANDO, FL ~ JULY 18TH-22ND, 2022

#### 2022 Orlando ATS Host Committee Fundraising

ATS Host Committees are challenged to meet financial goals with the hope of having the best ICPC Annual Training Seminar. For example, in 2019, a challenge went to several Law Enforcement agencies in south Florida; for every \$1,000.00 donated to ICPC, one agency chaplain would attend the conference with their conference (basic/enrichment course) registration fee being waived. Likewise, Okaloosa County Sheriff's Office took the challenge to support the July 2022 Orlando ATS with their \$5,000.00 donation. With that support, five (5) Okaloosa County Sheriff Office Chaplains will be attending the ATS conference with registration fees waived. We encourage you to start a dialogue with your agency and present the challenge. Police Chiefs and Sheriffs often want the bragging rights as to see which agency can give the most.

Thank you for your support of ICPC, LE Chaplaincy worldwide and of the 2022 Orlando ATS.





#### **CONFERENCE AND LODGING:**

Hyatt Regency Grand Cypress 1 Grand Cypress Blvd Orlando, FL 32836 www.hyatt/orlando/grandcypress

#### **RESERVATIONS:**

Discount Code: Mention ICPC 407-239-1234—Direct 800-233-1234—Toll Free

#### **Room Rates**

Single/Double Occupancy: \$ 155 + taxes and fees

Room rate/block guaranteed until **June 18, 2022** 

# Additional Information:

Airport—Orlando International Airport (MCO) or Tampa Airport (TPA)

Brochure and Registration will be Available March 2022 on our website

www.icpc4cops.org

Developing Professional Chaplains through Dynamic Education and Support



### **International Conference of Police Chaplains**

### 49TH ANNUAL TRAINING SEMINAR ORLANDO, FL ~ JULY 18TH-22ND, 2022

### **ICPC Auxiliary Calling All Spouses**

Chaplains, The ICPC Auxiliary Board of Directors is formulating our plan for the 2022 ATS in Orlando. If your spouse has not participated in the Auxiliary, we'd like to extend the invitation.

The Auxiliary's purpose is to support ICPC, Chaplains, the ATS, and each other. While you are attending classes, the Auxiliary is meeting each day providing the participants with social interaction, education, networking and fun. This allows the spouses an opportunity to meet others who share the same role – life partner to you, the Chaplain. Our time together provides support to those who support you. We are able to share with one another the impact that the Chaplaincy has on your partner and your family. The Auxiliary is the peer support team for your spouse.

Tentative schedule below. So, if your spouse would like to be kept updated about the Auxiliary's plans for Orlando, please provide the following information to the ICPC Corporate Office: icpc@icpc4cops.org

Name:	of a corporate office. Tepe(w,reperroops.org
Email address:	-
Phone number:	-
Special interests/talents:	

Thank you for responding.

Warm Regards,

#### The ICPC Auxiliary Board of Directors Sunday 2:00pm-5:00pm - Registration Monday 8:00am-10:00am - Finance Committee Meeting 8:00am - 12noon - Registration 9:00am-10:00am - First Timer's Meeting 10:00am-12:00pm - Executive Committee 12:00pm-1:00pm - Lunch (on your own) 1:00pm-2:45pm - Opening Ceremony 3:00pm-4:00pm - Auxiliary Welcome Tea 4:00pm-5:00pm - Choir Rehearsal 6:30pm-Until - Monday Night Mixer Tuesday 9:00am-10:00am – Devotions and Introductions 10:00am-12:00pm - Refreshing Time 12:00 to 1:00 pm – Lunch on your own 3:30pm-4:00pm - Personal Safety with Mindy Russell 4:00pm-5:00pm - Choir Rehearsal 6:00pm- Dinner (on your own) Wednesday 9:00am-9:45am – Devotions/Memorial Service 10:00am- 2:00 pm - Chocolate Museum and Café - lunch at cafe 3:00pm-4:30pm - Memorial Service 4:30pm-5:30pm - Choir Rehearsal

#### **Thursday**

9:00am-9:30am - Devotions

9:30am-10:30am - Auxiliary Business Meeting 10:30am-11:30am - Executive Committee Meet

12:00pm – Silent Auction closes (according to class schedule)

12:30pm - Lunch (on your own) 1:00pm-5:00pm - Free time

2:00pm - Choir rehearsal/sound check?

6:30pm- ICPC Banquet (Doors open at 6:10 pm)?

#### Friday

8:30am-10:00am - Farewell Breakfast - includes:

Auxiliary, Children/Youth

NOTE: Lunch will be scheduled to coincide with Chaplains' schedule.

> Joint events will be based on Chaplains' schedule (Opening Ceremony/Mixer/Memorial Service/ Banquet)

End of Silent Auction may be adjusted based on Chaplains' schedule

6:00pm- Dinner (on your own)

## **Region 7 Training Seminar**



Honor Guard



RTS Host G. Keith Woodard



Assistance Regional Director Paul Taylor

The 2021 ICPC Region 7 Regional Training Seminar was held October 19-21 in Lubbock, Texas.

Due to the global pandemic it has been a couple of

years since we have been able to get together as a Region and renew old friendships and make new friends. While our attendance was somewhat down in comparison to past years, all who attended were blessed.

Along with the 12 Basic ICPC courses, Enrichment track courses included Conflict Resolution, Human Trafficking, Gangs-Tattoo Identification, several Police demonstrations, Combat First Aid

for Chaplains and Basic Computer forensics. The Advanced track was Crisis intervention Training. Our instructors were excellent and the interaction with several new chaplains was rewarding.

Two main highlights of our RTS was a trip to the Cactus Theatre which is a historic, restored theatre in Lubbock. We were entertained for the evening by local, amazing talent. The other main highlight was our Wednesday

night banquet. The hotel really came through on the food with some of the best tasting banquet food we had enjoyed for some time. Our evening speaker was Pete Christy, Sportscaster for KCBD, Lubbock, TX. Pete is known nationwide for his "I Beat Pete" challenges. Pete shared his moving testimony of being open to the direction of God, in the large and small parts of our lives.

Everyone who attended this years' RTS was richly blessed by the excel-

lent training, new friendships, great food and exceptional entertainment. Please make sure to watch for training in your area as well.



Regional Director Mike Hardgrove





Chaplain Frost and Friends



# Region 7 Training Seminar Continued

At the ICPC Region 7 Regional Training Seminar held October 19-21 in Lubbock, Texas the 2021 Ken Ashlock award was presented.

Ken Ashlock served the Garland, TX Police Department for almost 50 years as Chaplain. In that time he personally hosted the Regional Training Seminar for Chaplains for 10 years when it seemed like interest had declined in the area. There is no doubt that Ken was the longest tenured Chaplain in the State, perhaps even the states, serving not only Garland Police, but Dallas Constable, Department of Public Safety, and the Texas Rangers as Chaplain. His willingness to train young Chaplains is legendary.

The Ken Ashlock award is given at the Regional Training Seminar to recognize a chaplain in Region 7 who best exemplifies the devotion Chaplain Ashlock displayed in serving others and in the training of Law Enforcement Chaplains.

I am proud to announce that this year's recipient of the Ken Ashlock Excellence in Chaplaincy Award was presented to G. Keith Woodard of Lubbock, TX. He also was awarded the 2021 Stuart O Nelson Liaison Award at the July ICPC Annual Training Seminar. G. Keith Woodward has retired from the Lubbock, TX Police Department after serving them for over 20 years and reaching the rank of Lieutenant. He has been a member of ICPC for over 6 years and has gained his Senior credentials. Keith is also one of the ICPC certified instructors in Region 7. Keith has hosted the Region 7 RTS on two occasions in the past 5 years. Keith also has assisted with the ICPC Liaison training during the same time.

Congratulations to Chaplain G. Keith Woodard on his award!







Pictured in photo from left to right:

Paul Taylor, Assistant Regional Director Mike Hardgrove, Regional Director G. Keith Woodard, Ken Ashlock Award Recipient Tammy Woodard, wife

# Support Emergency Dispatchers



### Dispatchers – The Hidden Asset

By Donald Shoemaker

A 911 call is answered by a police dispatcher. The caller is threatening to take his own life. The trained dispatcher does her very best to calm and bring helpful resources to the person. Then a gunshot is heard and there is silence.

This is the real world of emergency dispatchers. On October 12, 2011 a massacre occurred in Seal Beach, California. Eight people were murdered and one wounded at a salon over a child custody dispute. The event shattered the tranquility of this idyllic beach community. It was the worst mass murder in the history of Orange County.

Those who were on the scene, as I was for many hours, remember the police and fire personnel from many agencies, the Mobile Command Post, the helicopters, the news media, the local library turned into the Family Assistance Center, the professional counselors and chaplains, the Red Cross. But what about the dispatchers who played such a vital role?

West Cities Police Communications ("West-Comm") serves the dispatch needs of three communities—Cypress and Los Alamitos and Seal Beach. It receives about 3000 calls a week, of which about 600 are "911" calls.

Dispatchers undergo significant training prior to assuming their role, plus on-the-job training. They must demonstrate calmness under pressure, control of emotions, empathy and compassion, and decisiveness. I respect their ability to be so excellent at multi-tasking. I say this as a pianist who can't play the piano and carry on a conversation at the same time.

Lead Dispatcher Marie Pope says, "Our job can be stressful. We typically take many calls, deal with stressful situations and must endure the pressure of responding quickly and calmly in life-threatening situations. Since we can't see what is happening, we completely rely on the caller to give us detailed information to complete our calls for service. We ask specific questions to get the information out to the officers as quickly as possible while keeping in mind their safety. Many calls emotionally affect us, but with our job we have to keep going." Marie coordinates a trained peer support team available to dispatchers as they deal with some of the calls and incidents they handle.

The massacre of 10/12/11 would weigh heavily on West-Comm and is still vivid as the tenth anniversary of the tragedy approaches.

October 12 was an ordinary day in a calm community. Dispatchers were eating their lunches at their workstations and conversing between calls.

All that changed as the 911 calls flooded in. There was an active shooter at a community salon. Several calls were forwarded from the highway patrol (in those days calls to 911 from cell phones often went to the CHP first). People reported "shots fired." "With only four dispatchers in the room and one of them working the radio—it was chaos, with a lot of calls and trying to determine what was really going on," a dispatcher told me.

### Dispatchers – The Hidden Asset continued

Marie said, "Our dispatch center assisted the officers with maintaining the crime scenes via the radio by calling for mutual aid and calling in additional personnel to assist, in addition to several other requests from the field personnel. Our job did not stop...we still had calls for service to handle and 911 calls coming in... all while managing our own emotions as to what just occurred. I personally checked on each dispatcher individually and made sure they were OK and able to finish out the day."

The priority goal of the dispatchers was to get the bad guy. A dispatcher said, "We were able to get officers there and put out a description of the suspect and suspect vehicle so that the officers were able to find him and catch him. In those moments when the call is going on, you become very task oriented."

(I can add that, with the help of witnesses, the first police responder was able to pursue the suspect vehicle and stop it just a couple of blocks past the church where I served as pastor—a short pursuit that ended with a nonviolent surrender.)

Among the first 911 callers was an employee of the salon who had locked herself in an office. "She was so scared, but she was able to provide good information on what took place inside the salon. She thought the suspect was still inside and feared for her life, but it turned out to be one of our officers that was there to save her. Just being on the phone with her during all her emotions will stay with me."

The dispatcher continued, "Dispatching is a hard profession. We have many 'highs' and 'lows' in this job... I have learned to process and then compartmentalize the calls I deal with. Many of us are mothers, wives, sisters, etc., and you have to be able to go home to those you love, and often take care of them. Over the years I have learned to rely on my faith."

"We did our best that day. Unfortunately, we could not stop what occurred inside the salon, but I like to think with our hard work at trying to get the information on the shooter and his vehicle out to the officers while dealing

with all the hectic calls coming in made a difference. Due to the EXCELLENT police work of the officers responding to that call—they were able to stop and arrest the shooter before he was able to hurt anyone else."

"I pray for all the people and the families that were affected on 10/12/11 – it was evil that came into our city and those people's lives that day. As dispatchers, we played a small but critical part in helping that day, and the officers working that day are the true heroes."

(NOTE: I could not have prepared this article without the support of the Director of West-Comm operations and the assistance of Marie Pope, Lead Dispatcher for West-Comm. I also was assisted by a dispatcher who chose to be anonymous. Quotes by Marie are identified as hers. Other quotes are from the anonymous dispatcher.)

© 2021 Donald P. Shoemaker, Region 6 - Long Beach, CA International Conference of Police Chaplains Master Credential and 20 years' experience donaldshoemakerministries@verizon.net

"Support Emergency Dispatchers" is part of a series called "Back the Badge," occasional essays written by Donald Shoemaker, an ordained minister with over 50 years' experience and a police chaplain with International Conference of Police Chaplains' Master Certification and 20 years' experience. To receive "Back the Badge" free by email, simply send an email to the address above.



## NEW MEMBERS

Dates: August16, 2021 through November 15, 2021

	8 7		
Region 2			
Olps, Roderick D. Moscow		ID	
Stemkoski, Ryan W.	Medical Lake	WA	
Region 3			
James, Jolene R.	Guthrie Cente	r IA	
Kyeremeh, Kwasi A.	Rochester	MN	
Larson, Jason D.	St Cloud	MN	
McPherson, Dean O.	Atlanta	IA	
Sever, Paul A.	Duluth	MN	
Region 4			
Cavanaugh, Terry M.	McArthur	ОН	
Elland, Mark S. Beloit		WI	
Griffin, Donald C. Bloomin		IN	
Herrema, Johua	Sturgis	MI	
Hurlbert, Philip A.	N Royalton	ОН	
Keaton, Jr., Melvin L.	Indianapolis	IN	
Kender, Sandra C	Valparaiso	IN	
Kennedy, John L.	Ann Arbor	MI	
Lucas, Joseph A.	Lexington	IN	
Overton, Joel T.	Greenwood	IN	
Roach, Tammy J.	Plainfield	IL	
Rovner, Ronald D.	Island Lake	IL	
Sales, McKinnley Bowling Green		KY	
Schweisthal, Carl B. Columbus		ОН	
Thieret, Mark L. Lancaster		ОН	
Toopes, Andrew W.	pes, Andrew W. Bowling Green		
Wade, William J.	Villiam J. Bowling Green		
Region 5			
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Morse, Cynthia	Salem NH		
Perez, Manuel A.	Reading	PA	

Region 6			
Benton, George A.	Sierra Vista	AZ	
Dean, Steven J.	Simi Valley	CA	
Ehle, Randall J.	Sonora	CA	
Kahn, Yoel H.	Berkeley	CA	
Kimura, Gregory W.	Ojai	CA	
McKinley, Eric Andrew	Alameda	CA	
Spykerman, Julie L.	Anaheim	CA	
Stenson, Merven E.	Eloy	AZ	
Wadlington, Reginald C.	Murrieta	CA	
The series of the			

Region 7			
Barbieri, Giuseppe	Odessa	TX	
Blume, Jamie J	Liberty	TX	
Boubel, John O.	San Antonio	TX	
Castleman, Jason A	Claremore	ОК	
Goldstein, Quenten	Grapevine	TX	
Gonzales, Alex	McKinney	TX	
Isbell, Jacob B.	Jarrell	TX	
Mayo, Jay N.	Midland	TX	
Price, Andrea D.	Georgetown	TX	
Robbins, Brandt A.	Oklahoma City	ок	
Smith, Johnny J.	Big Spring	TX	
Tandoy, Roland Can-	Broken Arrow	ок	
Valencia, Nikki L.	Weatherford	OK	
Walker, Daniel M.	Chesterfield	MO	
Wooten, Charles A.	Hutchinson	KS	
Zeigler, John A.	Edmond	ОК	

### NEW MEMBERS CONTINUED

Dates: August 16, 2021 through November15, 2021

Region 8		
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Brown, Marsha	Madison	TN
Calixte, Natacha	Miami	FL
Detant, Jean F.	North Miami	FL
Doody, Louanne B.	Bedford	VA
Dubrowski, Yossie	Tampa	FL
Dufresne, Abigail	Opa-Locka	FL
EL-Idrissi, Bourouis M.	Hanahan	SC
Fagone , Errol J.	Scottshill	TN
Francois, Dorothy	Miami	FL
Freeman, Patrick M.	Helena	$\mathbf{AL}$
Garat, Terry L.	Lehigh Acres	FL
Gaspard, Guerline V.	Pembroke Pines	FL
Gedeon, Yves	Tampa	FL
Hughes, LaTrice M.	Nashville	TN
Iovine, Frank J.	Delray Beach	FL
Jean, Oriol	North Miami	FL
Jeffries, James A.	Riverview	FL
Jordan, Chris L.	Easley	SC
Jorden, Donald F.	Tampa	FL

Region 8 continued		
Joseph, Stanley	Miami	FL
Jules-Simon, Peguy	Miami Gardens	FL
Kress, Bruce A	Southport	FL
Lalane, Johanne	North Miami	FL
Llaneras, Osmaira D.	Miami	FL
Lopez, Evelyn A.	Tampa	FL
Low, Jason	No City	NA
Manigat, Marie N.	N. Miami	FL
Mitchell, Michael E.	Daytona Beach	FL
Ricketts, Ernie C	Nashville	TN
Rogers, Nathan M.	Wesley Chapel	FL
Rosenberg, Jason C	Tampa	FL
Simon, Asthrel	Miami Gardens	FL
Smith, Darren	Munford	TN
Snyder, Jon R.	Waynesville	NC
Underwood, Charles K.	Oviedo	FL
Valbrun, Naldjalie	Tallahassee	FL
Walczykowski, Lawrence M	Weldon	NC
Whitten, Kenneth C.	Odessa	FL
Zarate, Manvel A.	Hoover	$\mathbf{AL}$

### LIFE MEMBERSHIP

Interested in becoming a life member?
Requirements: Full member in good standing
for five (5) years. For more information email our
office: icpc@icpc4cops.org

# International Conference of Police Chaplains REGIONS



# THE I CPC JOURNAL

www.icpc4cops.org

THE WORLD'S FAVORITE JOURNAL

Since 1973

### HEADLINE: JOURNAL SUBMISSIONS



The ICPC journal is built upon journal submissions from our Chaplain's and agencies which they serve.

These submission can include, but are not limited too:

- Articles
- Photos
- Current Events
- Training Events
- Submissions relating to Law Enforcement and Law Enforcement
   Chaplaincy

### Deadl i nes

Journal	Submission's Due
March	February 1st
June	May 1st
September	August 1st
December	November 1st

"Developing Professional Chaplains through Dynamic Education and Support"

### A Word About the Credential Process

#### RICHARD KASSEL, CREDENTIAL CHAIR

Members routinely ask about obtaining a Basic Credential Certificate after taking the 12 Basic Core Courses at an Annual, Region, or District Training Seminar.

Completion of the courses meet *part* of the requirements for a Basic Credential, it is *not* an automatic process.

# **Credential Application Requirements**

- 1. Member of ICPC
- 2. CEU and ICPC CEU hours/criteria:
  - Basic—3.5 CEU (ICPC-1.8 Basic Core Courses)
  - Liaison—4.0 CEU (ICPC-1.8 Basic Core Courses and .45 Liaison I, II and III)
  - Senior—15 CEU (ICPC-1.5); hold a Basic/ Liaison Credential; 5 years as a law enforcement chaplain
  - Master—35 (ICPC-3.5); hold a Senior Credential; 10 years as a law enforcement chaplain
  - Diplomate—50 CEU (ICPC-5); hold a Master Credential; 15 years as a law enforcement chaplain; and 20 ATS/RTS Credits
  - **Fellow**—100 CEU (ICPC 10); hold a Diplomate Credential; 20 years as a law enforcement chaplain; 40 ATS/RTS Credits

The ICPC Credentialing Pamphlet (available on the front side of our website under the Credential Tab or <u>HERE</u>) provides definitions and additional details.

After review of the Credentialing Pamphlet, verify with the Academic Team to see if you meet all the requirements.

Once verified, you must apply for a credential by completing the appropriate application form from the ICPC website (icpc4cops.org)—Members Only Section—Credential Folder.

Members of the ICPC Credential Committee are eager to assist our members in obtaining higher levels of credentials.

There are committee members in each region of ICPC who conduct the interviews required for Senior and Master Credential Levels.

You will find them helpful as you seek any of the offered credential levels. Their names are listed on the website (Members Only Section—Committee Folder—Committee Roster). Please do not hesitate to contact them if you need assistance in preparing your application.

#### **Credential Certificates—Final Approval**

Basic, Liaison, Senior, and Master Level— Certificates and pins are mailed from the ICPC Corporate office.

Diplomate and Fellow—Certificates and pins are presented at the ATS.

#### **Transcripts**

Our Academic Team: Dr. John Transue, Academic Registrar and Mike Hendricks, Assistant Academic Registrar strive to maintain accurate records; however, it behooves each member to maintain a record of ICPC courses and/or other academic submissions.

Again, please consult the Credential Pamphlet for additional information regarding requirements for each credential level.

Blessings



Rick Kassel has been a member of ICPC since 1993 and served as the Region 4 Director, Credential Committee Chair and is a Certified ICPC Instructor. He lives in Indianapolis, IN and retired from the Indianapolis Metropolitan Police Department (IN)



#### **COFFEE WITH A COP**

Visit their site for upcoming events: coffeewithacop.com

#### CREDENTIAL RECIPIENTS

(8-16-21 to 11-15-21)

#### **BASIC**

Bell, Steven K.

Hatfield, David W.

Hume, Wayne S.

Jett, Keith

Ivey, Andrew T. (Liaison)

#### **SENIOR**

Wiseman, Leslie C.

#### **MASTER**

Baskin, Eliot

Bryan, Jill A.

# International Conference of Police Chaplains



Developing Professional Chaplains Through Dynamic Education and Support

Procedures and Requirements for Credentialing

#### **Credential Levels**

#### **BASIC**

Member Status—All
3.5 CEU
(1.8 ICPC CEU Basic
Core Courses Required)
Application Fee - \$25.00

#### LIAISON

Member Status—All
4.0 CEU
(1.8 ICPC CEU Basic
Core Courses Required)
Liaison I, II, III
(.45 ICPC CEU)
Application Fee - \$25.00

### THEN

#### **SENIOR**

Member Status—Full Member
15 CEU (1.5 ICPC)
Hold ICPC Basic or Liaison Level Credential
5 Years LE Chaplain
Application Fee - \$50.00

#### **MASTER**

Member Status—Full Member
35 CEU (3.5 ICPC)
10 Years LE Chaplain
Hold ICPC Senior Level Credential
Application Fee - \$75.00

#### **DIPLOMATE**

Member Status—Full Member
50 CEU (5 ICPC) + 20 ATS/RTS Credits
Hold ICPC Master Level Credential
15 Years of Law Enforcement Chaplaincy
Application Fee - \$150.00
Application Deadline - March 31st

#### **FELLOW**

Member Status—Full Member 100 CEU (10 ICPC) + 40 ATS/RTS Credits Hold ICPC Diplomate Level Credential 20 Years of Law Enforcement Chaplaincy Application Fee - \$150.00 Application Deadline - March 31st

For the complete guide visit the icpc4cops.org website or click link below <a href="http://www.icpc4cops.org/credential/index.html">http://www.icpc4cops.org/credential/index.html</a> Rev. 2017/12

#### **CONTACTS**

#### **ICPC OFFICE:**

icpc@icpc4cops.org **850-654-9736** 

#### CREDENTIALS COMMITTEE CHAIR:

Chaplain Rick Kassel
Richard.Kassel@icpc4cops.org
317-902-4410

Information on academic records, questions, or to submit CEU certificates/transcripts, contact:

#### ACADEMIC REGISTRAR:

Chaplain John Transue registrar@icpc4cops.org 717-599-9134



The International Conference of Police Chaplains mission is "Developing professional chaplains through dynamic education and support". I believe in the mission and have benefitted by receiving hundreds of our hours of quality law enforcement chaplaincy training over the past 28 years. All the while developing lifelong friends though the fellowship at Annual and Regional Training Seminars.

ICPC desires to continue to set the standard for law enforcement chaplaincy. The only way that can be accomplished is by investing funds in development and programs. We have set up our "Get Our 6" campaign to help raise financial support and awareness of ICPC's mission. As any law enforcement officer knows, having a partner who you know and trust tell you; "I've got your 6" might mean the difference between going home safe or being injured or killed in the line of duty. I am encouraging each ICPC member to get behind the mission of ICPC and put your financial support where it will do the most good.

The "Get our 6" campaign is designed to make it easy for our Chaplains, our friends and our houses of worship to support the ministry of ICPC. A one time gift or a monthly gift will make a big difference to what we can accomplish in the coming year. Your contribution may be processed through the ICPC Donation Button on our website's homepage. You will have the option to designate your donation as a recurring gift and then you won't have to think about it again. Remember, your generous donation qualifies as an IRS tax exemption.

If ICPC is going to continue to be the premiere law enforcement chaplaincy organization, we must have the funds to aggressively address our future. Prayerfully consider what God would lead you to donate to our "Get our 6" campaign, then share the opportunity with your friends and houses of worship.

Respectfully submitted,



Robert Heath
Chief Finance Officer
Finance Committee Chair



### Ways to support your

### **ICPC** Organization

(Click on images for link)

Established in 1973, ICPC, a 501(c) (3) organization, continues to strive to expand its trainings and services to its members.

ICPC's mission statement, *Developing Professional Chaplains through Dynamic Education and Support*, is realized not only through annual membership dues, but also by means of individual donations.

All donations to ICPC are **tax deductible**. Choose your option:

Click on the icon:

ICPC direct Online Donation

Mail a check: ICPC PO BOX 5590 | Destin, FL 32540

#### Support International Conference of Police Chaplains.

When you shop at **smile.amazon.com**, Amazon donates.

Go to smile.amazon.com

**amazon**smile

### HALL OF FAME

ICPC wishes to thank the following Individuals for their generous contributions:

#### GENERAL DONATIONS

Robert Cornelius Rickey Hargrave David Hoag

### Get our Six Campaign

Mark Arbeen
Keoki Awai
Daniel Deroche
Mark Dickens
Tamara Gore
Robert E. Heath
Stu Nelson
David Rabinowitz
Ruffus Robbins
Richard Wisdom

### **Giving Tuesday**

(Early Birds)
Mark Bardsley
Brandon Mack
William J. Roscoe

Thank you for your faithful support of ICPC!

The Psychological Effects of Unintentionally Killing or Seriously Injuring Someone *By: Maryann J. Gray, Ph.D.* 

On a beautiful spring day 44 years ago, when I was a graduate student living in Ohio, an 8-year-old boy named Brian darted in front of my car on a rural highway. I tried to swerve but I hit him, and he died before he reached the hospital.

Back in those days, there were no CISM teams. I spent most of that terrible afternoon alone in the back seat of a police car. Sometimes I prayed, sometimes I wept, but mostly I felt numb and disembodied. After a few hours, a neighbor convinced the police to let me wait in her house. We sat together in her kitchen, and she kept me company while I rode wave after wave of shock, grief, guilt and fear. Her daughter, about my age, joined us as well. When I look back on that day, I don't think that it's any exaggeration to say that the simple kindness this family showed me saved me from a complete breakdown. I don't remember exactly what they said, but their compassion gave me hope that I could find understanding, solace and acceptance even after killing a child, which was about the worst thing I could think of. They also helped me stay grounded by encouraging me to drink water, wash my face, and call a friend to pick me up.

Many lives were forever changed on that day. Brian's family was devastated. My parents were filled with sorrow about Brian's death, empathy for his family, and worry about my well-being. Although I tried to assure them I was coping, in truth I was barely functioning.

Today I recognize that I was in the grip of acute and then posttraumatic stress disorder. Intrusive images, memories and flashbacks dominated my days, so that I was unable to concentrate on anything but the simplest of tasks. I was too scared to drive, terrified around children, and deeply depressed. In addition, I had what today is called moral injury — the unrelenting self-condemnation that follows our failure to live up to our moral standards. Even though no one blamed me for Brian's death, I blamed myself and decided I was a bad and even dangerous person. Moral injury tends to make people withdraw from social contact, and I spent too much time alone. After two years, I moved to California for a fresh start. I didn't tell my new friends what happened, so the accident became a secret. The gap between how I presented myself to the world and how I really felt created a lot of loneliness.

At least 30,000 people per year in the U.S. alone unintentionally kill someone, mostly in car crashes but also in gun accidents, mishaps at work or at home, and so forth. Hundreds of thousands more unintentionally cause serious injury. Most people who unintentionally cause serious harm to another are anguished regardless of their culpability or blameworthiness. PTSD and moral injury appear to be the most common psychological outcomes. Some are suicidal. Yet there is a dearth of resources to help us cope. The result is that many suffer alone.

To begin redressing this situation, I used my training as a social psychologist to create a website called <u>Accidental Impacts</u> and, some years later, founded a nonprofit corporation of the same name. Accidental Impacts is the only organization that offers information and support targeted to those who unintentionally kill or injure people. Because our society lacks a word or phrase for those who unintentionally kill, we coined the acronym CADI – Caused Accidental Death or Injury.

Over the past decade I have read and listened to hundreds of CADIs describe their experiences. These first-person narratives indicate that what happens at the accident scene and immediately afterwards carries great significance for months and even years to come. Comments posted to the Accidental Impacts website offer vivid examples:

I began rocking back and forth on the sidewalk. I started getting dizzy, [and] I couldn't breathe. I was realizing what just happened. I will never forget [the witness'] screams... Everyone was looking at me like I was a monster. I was very grateful for the EMTs and officers that showed to the scene who were very nice and sympathetic with me. It helped calm me.

I heard someone saying, "Oh my god, oh my god" over and over, getting louder every time. The officer told me to go back to my vehicle and I realized I was the one screaming... I was hiding in my minivan in shame. I heard a woman come up to the line they had blocked off and say, "I'm her mother." I broke down.

Three days ago. I hit a man on a motorcycle. I was coming up a hill and didn't see him. I wasn't on my phone or texting. He died on the scene. I am grateful that there were amazing people on the scene helping him and praying for us both and helping me.

At a time when someone feels they have done something unforgivable, even the smallest expression of empathy or caring can mean so much. A gentle word can give a CADI hope and save them from giving up and giving in to despair.

When CISM or other crisis response teams are called to an accident scene, they offer vital emotional first aid to both the victim and the perpetrator (CADI). Our participants have identified three kinds of support that they needed in the immediate aftermath of an unintentional killing. First is emotional support – assistance in managing their emotions (from hysteria to numbing) so they can think and function, including helping the police with their investigation. Second is practical support – they might need an immediate plan to get their children picked up from school, for instance, or they might need to contact their employer. They also need a plan for how to get home (if released to home) and what to do when they get there. Third is informational support. Specifically, CADIs need information about psychological trauma. They may be experiencing disturbing bodily sensations, strong negative emotions, or cognitive difficulties, and it can be reassuring to be reminded that such symptoms are normal responses to an abnormal situation. CADIs may also benefit from explanations about the legal process – what is happening at the accident scene and what will follow.

While supporting a CADI, it's important for first responders to take care of themselves. A CADI's distress can trigger feelings of helplessness and fear, as we recognize that we do not have complete control over ourselves and our world. Or CADIs can make us angry, especially if they seem unfeeling or self-protective. A number of crisis response team members have told me that they found dealing with the CADI more unsettling than dealing with the victim's family.

If you are helping a CADI at an accident scene or soon afterwards, I invite you to inform them about Accidental Impacts. In this way, you give them access to online information and support. They will learn that others have survived similar traumas, that CADIs can and do feel better over time, and that there are peers who understand what they are going through. They will also get practical information, such as how to find a therapist or what the symptoms of acute and posttraumatic stress are. And we offer links to books, articles, podcasts, websites and other resources that CADIs have found helpful.

Accidental Impacts reminds new CADIs that they may be in a state of acute stress and encourages them to accept support from friends and family. We suggest some simple steps they can take to take care of themselves and manage their symptoms. Most of all, we emphasize that this tragedy does not have to forever define them.

At the same time, we do not minimize the significance of what happened by saying things like, "It was just an accident," or "You didn't mean any harm." Compassion without accountability is empty. But we do encourage them to temper self-condemnation with self-compassion, so that they can ask for help, be effective parents, spouses, friends, and workers; and so they can live a life that feels meaningful.

When I started Accidental Impacts about ten years ago, I did so in Brian's memory and to honor all those who grieved for him and suffered including his family, my family, and myself. Brian's death reminds me that life is precious and fragile. Instead of letting guilt and grief constrain or isolate us CADIs, I want us to find the courage to make the world a better place, to develop and even celebrate our abilities and talents, and to show kindness to ourselves and others. The family that took me into their home at the accident scene is my role model. So, too, are all of you who render vital aid and support on the worst day of someone's life.

When we turn away from the needs of those who have unintentionally killed, we only compound the toll these tragedies take. Thank you for your caring. You are making a huge difference. I hope Accidental Impacts will be helpful to you and to those you serve. We welcome your feedback, input and involvement.

Dr. Gray is a social psychologist, educator, and a CADI. She is the founder and president of <u>Accidental Impacts</u>. You can reach her at <u>accidentalimpacts@gmail.com</u>.

### 12<sup>th</sup> Annual Rio Rancho Police Appreciation Day August 29, 2021

Mesa Baptist Church in Rio Rancho, NM, recently hosted its 12th Annual Rio Rancho Police Appreciation. Jeff Car has served as Pastor of Mesa Baptist for 38 years and has also served for 24 years as a Chaplain with the RRPD. He currently holds a Master Chaplain status with ICPC.

Approximately 200 Officers, Civilian Members of Service and immediate family members attended the event. Each Officer, spouse and child received a gift from the church upon registration. The Officers received a stainless steel insulated water bottle that had been personalized with their call sign.





ICPC President-Elect, Jim Bontrager, was the guest speaker. He brought a tremendous message on why and how Officers must "stay by the stuff" during these times when Officers are facing unprecedented pressures and prejudices.

Following Jim's messages, drawings were held for more gifts. The gifts included skate boards and Apple iPods for the children of Officers, more gift baskets for the Officer spouses and female MOS, grills and gift cards for retired Officers and a beautiful gun safe and M4 Carbine for the Officers.

Following the gift drawings, the church served a steak dinner to the Officers, MOS and family members in a banquet tent. Dozens of church members volunteered to serve so that they could show their appreciation to the Officers.





Chaplain Carr would be glad to share what they have learned about hosting a successful Law Enforcement Appreciation Day. These events are a great encouragement and morale booster to Officers, MOS and their families. It takes work, sacrifice, planning and giving, but our God is the All-Sufficient One. Chaplain Carr can be contacted at 1-505-350-6984 or at <a href="mailto:riorebel@hotmail.com">riorebel@hotmail.com</a>.

### **Chaplain Memoriam**

To read an obituary please click on the name.



#### **ICPC Life Member #31**

#### William C. Derryberry

DOD: 8/23/2021

In lieu of flowers, please make donations in Bill's name to the Palm Beach Atlantic University Scholarship Fund.

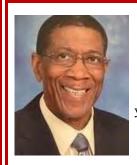




#### William "Mike" Brown

DOD: 9/21/2021

Memorial contributions in Mike's name may be made to Great Hidden Treasures Mission through the Pines Christian Church.

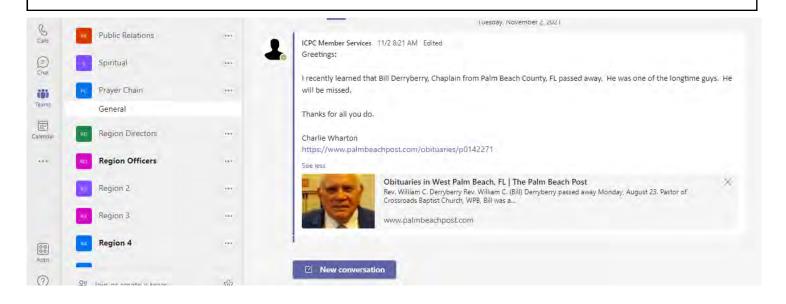


#### Willie Earl James

DOD: 9/29/2021

Pastor James' motto in life was to "leave your mark and let the world know you have passed this way".

ICPC has a Prayer Chain in Microsoft Teams. Post, Comment or request support from fellow chaplains, their families and all of our Law Enforcement communities.





### ICPC Line of Duty Death Memorial Presentation

As an organization, the International Conference of Police of Chaplains (ICPC) strives to honor those who have fallen in the line of duty, preferably through an in person presentation of a Memorial to both the fallen's family and to the agency they served. Recognizing that people grieve in different ways, the wishes of both the family and the agency will be the guiding principle in carrying out this effort. Our commitment of support is to whatever way they deem the most beneficial to all involved.

The loss of an officer shakes the law enforcement family to its very core. Natural families are stripped of their dearest members, agencies of those who linked arms in the battle against evil and communities of the heroes that served them. It's during this time that words should be few, the ministry of presence everything and honor the overarching theme of the day.

It's in that spirit we submit the following policy for ICPC members assisting the organization in the presentation of the Line of Duty Death Memorial:

- 1. Having been designated by ICPC corporate as the responsible party (RP) for making the presentation as well as having received it in the mail, the RP will make contact with the fallen's department and determine who has been assigned as the departmental liaison with the family. The RP will keep the ICPC State Rep as well as the Regional Director abreast of all correspondence.
- 2. The RP will then contact the Family Liaison Officer or departmental representative identified. He/she will explain our desires as an organization and what that looks like in the presentation of the Line of Duty Death Memorial which we hope would be well received by the deceased hero's family and department.
- 3. Should the family and/or the department opt for the presentation to be made in person, the RP will coordinate a time/location to do so with the Family Liaison Officer. The RP will communicate all confirmed plans with chaplains in his/her region as well as state and regional leaders. All are encouraged to show their support at the presentation as able. Should the family or the department not desire a presentation, the Memorial will be given to the Family Liaison or departmental representative to be passed on to the appropriate family member/departmental leader.
- 4. It's important that the presentation be made with the proper mindset as well as in the proper attire. Uniforms should be worn if the chaplain has one... Suits in lieu if they do not. RPs should represent with a sober yet compassionate bearing. A strong undercurrent of honor should permeate the presentation for both the deceased and their family/ department. Comfort should be given where warranted ... all with the minimal words needed to communicate sincere honor and love.
- 5. The RPs should make every effort to keep the LODD presentation out of the limelight. No photos should be taken unless requested by the survivors or the department. Any media contact initiated will solely be done by the survivors or the department, not by the RP. The ICPC RP should remain as low key as possible, in everything showing honor and respect to those suffering loss.

THANK YOU FOR YOUR WILLINGNESS TO REPRESENT ICPC IN HONORING THE FALLEN.



### STATES OF AMERICA



Lieutenant Chad Brackman EOW: 11/10/2021 Maricopa County Sheriff's Office, AZ Causes: Struck by vehicle

#### **ALABAMA**



Deputy Sheriff Harry "Buddy" Hutchinson EOW: 8/21/2021 Blount County Sheriff's Office, AL



Police Officer Brandon Ard EOW: 8/26/2021



Orange Beach Police Department, AL Causes: COVID19



Investigator Richard Wendell Humphrey EOW: 9/3/2021

Baldwin County District Attorney's Office, AL Causes: COVID19



Deputy Sheriff Willie Earl Hall EOW: 9/14/2021 Jefferson County Sheriff's Office, AL

Causes: COVID19

Causes: COVID19



Sergeant Nick Risner EOW: 10/2/2021

Sheffield Police Department, AL

Causes: Gunfire



Police Chief Buddy Crabtree

EOW: 10/30/2021 Ider Police Department, AL

Causes: COVID19

#### ARIZONA



Sergeant Michael D. Rudd EOW: 10/11/2021 La Paz County Sheriff's Office, AZ

Causes: Vehicle pursuit



Deputy Sheriff Juan Miguel Ruiz EOW: 10/11/2021 Maricopa County Sheriff's Office, AZ

Causes: Assault



Detention Officer Anthony Nicoletti

EOW: 10/11/2021

Mohave County Sheriff's Office, AZ

Causes: COVID19

#### ARKANSAS



Patrolman Shane Green EOW: 8/29/2021 Sheridan Police Department, AR Causes: COVID19



Sergeant Matthew Chandler Moore EOW: 9/5/2021 Arkansas Highway Police, AR Causes: COVID19



Lieutenant James Guynes EOW: 9/13/2021 Monroe County Sheriff's Office, AR Causes: COVID19

#### **CALIFORNIA**



Police Officer Harminder Grewal EOW: 8/26/2021 Galt Police Department, CA Causes: Automobile crash



Lieutenant Robert Travelstead EOW: 9/1/2021 Sonoma County Sheriff's Office, CA Causes: COVID19



Corrections Deputy II Rodrigo Delgado EOW: 9/8/2021 San Diego County Probation Department, CA Causes: COVID19



Correctional Officer IV Toamalama Scanlan EOW: 10/12/2021 Fresno County Sheriff's Office, CA. Causes: Gunfire

#### COLORADO



Police Officer Ty Alan Powell EOW: 10/13/2021 Windsor Police Department, CO Causes: COVID19

#### CONNECTICUT



Sergeant Brian Mohl EOW: 9/2/2021 Connecticut State Police, CT Causes: Weather/Natural disaster

#### FEDERAL LODD'S



Border Patrol Agent Ricardo Zarate EOW: 8/16/2021

United States Department of Homeland Security -Customs and Border Protection - United States Border Patrol, US

Causes: COVID19



Officer Yokemia L. Convers

EOW: 8/18/2021

United States Department of Homeland Security -Customs and Border Protection - Office of Field Operations, US

Causes: COVID19



Officer Monica J. Riola EOW: 8/20/2021

United States Department of Homeland Security -Customs and Border Protection - Office of Field Operations, US

Causes: COVID19



Officer Erik James Skelton

EOW: 8/24/2021

United States Department of Homeland Security -Customs and Border Protection - Office of Field Operations, US

Causes: COVID19



Border Patrol Agent Chad E. McBroom

EOW: 8/29/2021

United States Department of Homeland Security -Customs and Border Protection - United States Border Patrol, US

Causes: COVID19



Senior Officer David Bryant Saavedra

EOW: 9/2/2021

United States Department of Homeland Security -Customs and Border Protection - Office of Field Operations, US

Causes: COVID19



Border Patrol Agent Luis H. Dominguez

EOW: 9/23/2021

United States Department of Homeland Security -Customs and Border Protection - United States Border Patrol, US

Causes: COVID19



Border Patrol Agent David B. Ramirez

EOW: 9/26/2021

United States Department of Homeland Security -Customs and Border Protection - United States Border Patrol, US

Causes: COVID19



Border Patrol Agent Alfredo M. Ibarra

EOW: 9/27/2021

United States Department of Homeland Security -Customs and Border Protection - United States Border Patrol, US

Causes: COVID19



Senior Inspector Jared Keyworth

EOW: 10/1/2021

United States Department of Justice - United States

Marshals Service, US Causes: Automobile crash



Group Supervisor Michael G. Garbo

EOW: 10/4/2021

United States Department of Justice - Drug

Enforcement Administration, US

Causes: Gunfire



Officer Victor Donate

EOW: 10/7/2021

United States Department of Homeland Security -Customs and Border Protection - Office of Field

Operations, US Causes: COVID19



Deportation Officer Bradley K. Kam

EOW: 10/12/2021

United States Department of Homeland Security -Immigration and Customs Enforcement - Office of Enforcement and Removal Operations, US

Causes: COVID19



Supervisory Border Patrol Agent Rafael G. San

EOW: 10/24/2021

United States Department of Homeland Security -Customs and Border Protection - United States Border Patrol, US

Causes: COVID19

#### **FLORIDA**



Sergeant Steven Mazzotta

EOW: 8/16/2021

Lee County Sheriff's Office, FL

Causes: COVID19



Police Officer Robert Alan Williams

EOW: 8/16/2021

West Palm Beach Police Department, FL

Causes: COVID19



Detective Raymond Orion Williamson

EOW: 8/16/2021

Pasco County Sheriff's Office, FL

Causes: COVID19



Police Officer Jason Raynor

EOW: 8/17/2021

Daytona Beach Police Department, FL

Causes: Gunfire



Police Officer Edward Perez

EOW: 8/19/2021

Miami Beach Police Department, FL

Causes: COVID19



Sergeant Frank Tobar

EOW: 8/20/2021

Palm Bay Police Department, FL

Causes: COVID19



Sergeant Patrick Wayne Madison

EOW: 8/20/2021

Coral Springs Police Department, FL

Causes: COVID19



Deputy Sheriff Jody Hull, Jr.

EOW: 8/21/2021

St. Johns County Sheriff's Office, FL

Causes: COVID19



Deputy Sheriff Christopher Broadhead

EOW: 8/23/2021

Polk County Sheriff's Office, FL

Causes: COVID19



Deputy First Class Paul Luciano

EOW: 8/26/2021

Flagler County Sheriff's Office, FL

Causes: COVID19



Correctional Officer Trainee Whitney Cloud

EOW: 8/26/2021

Florida Department of Corrections, FL

Causes: Gunfire (Inadvertent)



Police Officer Michael Weiskopf

EOW: 8/27/2021

St. Petersburg Police Department, FL

Causes: COVID19



Trooper Sean C. Hryc EOW: 8/28/2021

Florida Highway Patrol, FL

Causes: COVID19



Deputy Sheriff Clint Robin Seagle

EOW: 8/29/2021

Clay County Sheriff's Office, FL

Causes: COVID19



Deputy First Class William Diaz

EOW: 8/31/2021

Lee County Sheriff's Office, FL

Causes: COVID19



Sergeant Daniel Eugene Watts

EOW: 9/1/2021

Jacksonville Beach Police Department, FL

Causes: COVID19



Detective Tom Breedlove

EOW: 9/4/2021

Hernando County Sheriff's Office, FL

Causes: COVID19



Deputy Sheriff Michael Neau

EOW: 9/5/2021

Okaloosa County Sheriff's Office, FL

Causes: COVID19



Trooper Brian Pingry EOW: 9/18/2021 Florida Highway Patrol, FL

Causes: COVID19



Police Officer Anthony Christopher Testa

EOW: 9/25/2021

West Palm Beach Police Department, FL

Causes: COVID19



Deputy Sheriff Joshua Moyers

EOW: 9/26/2021

Nassau County Sheriff's Office, FL

Causes: Gunfire



Police Chief Derek Scott Asdot

EOW: 9/28/2021

Green Cove Springs Police Department, FL

Causes: COVID19



Police Officer Yandy Chirino

EOW: 10/17/2021

Hollywood Police Department, FL

Causes: Gunfire



Deputy Sheriff Joshua J. Welge

EOW: 10/21/2021

Sarasota County Sheriff's Office, FL

Causes: COVID19



Corporal Miguel Rodriguez

EOW: 10/21/2021

Florida Department of Agriculture and Consumer Services - Office of Agricultural Law Enforcement, FL

Causes: COVID19

#### **GEORGIA**



Detective Rodney L. Davis, Sr.

EOW: 8/20/2021

Waycross Police Department, GA

Causes: COVID19



Chief of Police Kenneth Kirkland

EOW: 8/25/2021

Colquitt Police Department, GA

Causes: Heart attack



Deputy Sheriff Christopher Jay Bachelor

EOW: 8/25/2021

Hall County Sheriff's Office, GA

Causes: COVID19



Captain Joseph Manning

EOW: 8/25/2021

Wayne County Sheriff's Office, GA

Causes: COVID19



Captain Michael J. Stokes

EOW: 8/30/2021

Houston County Sheriff's Office, GA

Causes: COVID19



Sergeant William Jeffery Yancey

EOW: 9/2/2021

Lake City Police Department, GA

Causes: COVID19



Deputy Sheriff Jody Smith

EOW: 9/3/2021

Carroll County Sheriff's Office, GA

Causes: COVID19



Detention Officer Tara Leanne Cook

EOW: 9/4/2021

Whitfield County Sheriff's Office, GA

Causes: COVID19



Police Officer David A. Horton

EOW: 9/11/2021

Darien Police Department, GA

Causes: COVID19



Sergeant Steven Lee Marshall

EOW: 9/16/2021

Chatsworth Police Department, GA

Causes: COVID19



Corporal Gregory Campbell

EOW: 9/18/2021

Richmond County Sheriff's Office, GA

Causes: COVID19



Lieutenant Brandi Stock

EOW: 9/19/2021

Brooklet Police Department, GA

Causes: COVID19



Sergeant Sherman Peebles

EOW: 9/21/2021

Muscogee County Sheriff's Office, GA

Causes: COVID19



Sergeant Michael Todd Thomas

EOW: 9/28/2021

Griffin Police Department, GA

Causes: COVID19



Corporal Timothy Michael Tanksley

EOW: 10/8/2021

Alto Police Department, GA

Causes: COVID19



Police Officer Dylan McCauley Harrison

EOW: 10/9/2021

Alamo Police Department, GA

Causes: Gunfire



Command Sergeant Richard A. McMahan

EOW: 10/13/2021

Columbus Police Department, GA

Causes: Heart attack



Command Sergeant Richard Arnold McMahan

EOW: 10/13/2021

Columbus Police Department, GA

Causes: Heart attack



Sergeant William Warren Gay

EOW: 10/14/2021

Bibb County Sheriff's Office, GA

Causes: COVID19



Police Officer Paramhans Desai

EOW: 11/8/2021

Henry County Police Department, GA

Causes: Gunfire



Deputy Sheriff Lena Marshall

EOW: 11/8/2021

Jackson County Sheriff's Office, GA

Causes: Gunfire



Deputy Sheriff Lena Nicole Marshall

EOW: 11/8/2021

Jackson County Sheriff's Office, GA

Causes: Gunfire

#### ILLINOIS



Police Officer Tyler Timmins

EOW: 10/26/2021

Pontoon Beach Police Department, IL

Causes: Gunfire

#### INDIANA



Corporal Robert Wayne Nicholson

EOW: 9/26/2021

Clark County Sheriff's Office, IN

Causes: COVID19

#### IOWA



Parole Officer Broderick Richard Daye

EOW: 9/7/2021

Iowa 5th Judicial District - Department of

Correctional Services, IA

Causes: COVID19



Trooper Ted L. Benda EOW: 10/20/2021

Iowa State Patrol, IA

Causes: Automobile crash

#### KANSAS



#### Police Officer Freddie Joe Castro

EOW: 8/31/2021

Overland Park Police Department, KS

Causes: COVID19



K9 Kyra

EOW: 9/6/2021

Ford County Sheriff's Office, KS

Causes: Duty related illness



Police Officer Stephen Evans

EOW: 10/25/2021

Burns Police Department, KS

Causes: Automobile crash

#### KENTUCKY



#### Deputy Sheriff Oliver Little

EOW: 10/13/2021

Floyd County Sheriff's Office, KY

Causes: COVID19

#### LOUISIANA



K9 Ivar

EOW: 8/20/2021

Livingston Parish Sheriff's Office, LA

Causes: Heatstroke



#### Police Officer Trey Copeland

EOW: 8/31/2021

Cotton Valley Police Department, LA

Causes: Heart attack



Master Trooper Adam Gaubert

EOW: 10/9/2021

Louisiana State Police, LA

Causes: Gunfire

#### MAINE



Deputy Sheriff Luke Ryan Gross

EOW: 9/23/2021

Hancock County Sheriff's Office, ME

Causes: Struck by vehicle

#### **MASSACHUSETTS**



Detective Michael J. Dion EOW: 11/10/2021 Chicopee Police Department, MA Causes: Heart attack

#### MICHIGAN



Deputy Sheriff Ryan J. Proxmire EOW: 8/15/2021 Kalamazoo County Sheriff's Office, MI Causes: Gunfire



Sergeant Ryan J. Proxmire EOW: 8/15/2021 Kalamazoo County Sheriff's Office, MI Causes: Gunfire



Corrections Deputy Kevin Kokinis EOW: 8/22/2021 Branch County Sheriff's Office, MI Causes: COVID19



K9 Axel
EOW: 8/28/2021
Kent County Sheriff's Office, MI
Causes: Duty related illness



Deputy Sheriff Darrell Lamar Henderson EOW: 9/11/2021 Shiawassee County Sheriff's Office, MI Causes: COVID19

#### MISSOURI



Officer Blaize Madrid-Evans EOW: 9/15/2021 Independence Police Department, MO Causes: Gunfire



Sergeant Logan Davis
EOW: 9/28/2021
Iron County Sheriff's Office, MO
Causes: COVID19

#### **NEW HAMPSHIRE**



Staff Sergeant Jesse Sherrill EOW: 10/28/2021 New Hampshire State Police, NH Causes: Automobile crash

#### **NEW JERSEY**



Lieutenant David Formeza EOW: 10/28/2021 Perth Amboy Police Department, NJ Causes: COVID19

#### NEW MEXICO



Undersheriff Jeffrey Montoya EOW: 9/26/2021 Colfax County Sheriff's Office, NM Causes: COVID19

#### **NEW YORK**



Trooper James J. Monda EOW: 8/22/2021 New York State Police, NY Causes: Drowned



Detective Charles C. Vroom EOW: 9/12/2021 Nassau County Police Department, NY Causes: COVID19

#### NORTH CAROLINA



Officer Robert Craig Cloninger EOW: 8/15/2021 Mount Gilead Police Department, NC Causes: Heart attack



Deputy Sheriff Dennis W. Dixon EOW: 8/16/2021 Catawba County Sheriff's Office, NC Causes: COVID19



Deputy Sheriff Eric Otis Ritter EOW: 8/19/2021 Moore County Sheriff's Office, NC Causes: COVID19



Captain David Edwin MacAlpine EOW: 9/17/2021 New Hanover County Sheriff's Office, NC Causes: COVID19



Police Officer Carl Proper EOW: 9/17/2021 Kings Mountain Police Department, NC Causes: COVID19



Police Chief Donald Hall EOW: 9/26/2021

Magnolia Police Department, NC

Causes: COVID19



Sergeant Donald William Ramey

EOW: 9/29/2021

Transylvania County Sheriff's Office, NC

Causes: COVID19



Police Officer Julio Cesar Herrera, Jr.

EOW: 10/4/2021

Charlotte-Mecklenburg Police Department, NC

Causes: COVID19



Master Deputy William Edward Marsh

EOW: 10/10/2021

Rowan County Sheriff's Office, NC

Causes: COVID19



Lieutenant William Oscar McMurtray, III

EOW: 10/11/2021

Burke County Sheriff's Office, NC

Causes: COVID19



Police Officer Ryan Andrew Hayworth

EOW: 10/17/2021

Knightdale Police Department, NC

Causes: Vehicular assault

#### OHIO



Deputy Sheriff Robert Craig Mills

EOW: 9/12/2021

Butler County Sheriff's Office, OH

Causes: COVID19



Corrections Lieutenant David W. Reynolds

EOW: 9/30/2021

Butler County Sheriff's Office, OH

Causes: COVID19

#### **OKLAHOMA**



Sergeant John Harris

EOW: 8/19/2021

Tulsa County Sheriff's Office, OK

Causes: COVID19



Sergeant John Lee Trout, Sr

EOW: 8/25/2021

Bernice Police Department, OK

Causes: COVID19



Patrol Officer Edgar "Buddy" Pales, Jr

EOW: 8/29/2021

Owasso Police Department, OK

Causes: COVID19



K9 Tito

EOW: 9/15/2021

Eufaula Police Department, OK

Causes: Heatstroke



Patrol Officer Howard K. Smith, III

EOW: 9/27/2021

Owasso Police Department, OK

Causes: COVID19

#### PENNSYLVANIA



Police Officer Brian L. Rowland

EOW: 9/26/2021

Pittsburgh Bureau of Police, PA

Causes: COVID19



#### Trooper Dung X. Martinez

EOW: 10/21/2021

Pennsylvania State Police, PA

Causes: COVID19



#### Sergeant Richard Charles Howe

EOW: 10/21/2021

Pittsburgh Bureau of Police, PA

Causes: COVID19



Police Officer Jason Belton

EOW: 10/24/2021

Erie Police Department, PA

Causes: COVID19



Sergeant Timothy Werner

EOW: 11/2/2021

Pittsburgh Bureau of Police, PA

Causes: COVID19



Detective Sergeant Gary Taccone

EOW: 11/3/2021

Erie Police Department, PA

Causes: COVID19



Sergeant Scott M. Patton

EOW: 11/6/2021

Robinson Township Police Department, PA

Causes: COVID19

#### RHODE ISLAND



Sergeant Gino Caputo
EOW: 9/11/2021
Barrington Police Department , RI

Causes: COVID19

#### SOUTH CAROLINA



Public Safety Officer Dustin Michael Beasley EOW: 8/30/2021

North Augusta Department of Public Safety, SC

Causes: COVID19



Police Officer Stephen Jones EOW: 9/12/2021

Barnwell Police Department, SC

Causes: COVID19



**Lieutenant John Stewart EOW: 9/17/2021**Lake City Police Department, SC

Causes: Vehicle pursuit

#### TENNESSEE



Deputy Sheriff Roger A. Mitchell EOW: 8/24/2021 Sullivan County Sheriff's Office, TN

Causes: COVID19



Corrections Deputy Lakiesha Tucker EOW: 8/25/2021

Shelby County Sheriff's Office, TN

Causes: COVID19



Detective Sergeant Derek E. Sidwell EOW: 9/3/2021

Overton County Sheriff's Office, TN

Causes: COVID19



Police Officer Edgar Morris EOW: 9/4/2021

Collierville Police Department, TN

Causes: COVID19



Police Officer Jimmie Alexander Shindler

EOW: 9/20/2021

Memphis Police Department, TN

Causes: COVID19



Sergeant David Miller EOW: 9/22/2021

Clarksville Police Department, TN

Causes: COVID19



Deputy Sheriff Matthew Locke

EOW: 9/25/2021

Hardin County Sheriff's Department, TN

Causes: Gunfire



Police Officer Gregory Lynn Triplett

EOW: 9/26/2021

Waverly Police Department, TN

Causes: COVID19



Sergeant Joshua Wayne Stewart

EOW: 9/27/2021

Sullivan County Sheriff's Office, TN

Causes: COVID19



Deputy Sheriff Teresa H. Fuller

EOW: 9/30/2021

Wilson County Sheriff's Office, TN

Causes: COVID19



Police Officer Darrell Dewayne Adams

EOW: 10/2/2021

Memphis Police Department, TN

Causes: Struck by vehicle



Corrections Officer Vassar Richmond

EOW: 10/4/2021

Bartlett Police Department, TN

Causes: COVID19



Deputy Sheriff Dale L. Wyman

EOW: 10/6/2021

Hardeman County Sheriff's Office, TN

Causes: Automobile crash

#### **TEXAS**



Sergeant Joe Olivares

EOW: 8/18/2021

Texas Department of Criminal Justice - Correctional

Institutions Division, TX

Causes: COVID19



Sergeant Kuo-sheng "Johnny" Wang

EOW: 8/19/2021

South Houston Police Department, TX

Causes: COVID19



Detective Manuel Christopher Widner

EOW: 8/22/2021

Paris Police Department, TX

Causes: COVID19



Patrolman Matthew Adam Jimenez

EOW: 8/22/2021

Beeville Police Department, TX

Causes: COVID19



Reserve Police Officer David Ruiz

EOW: 8/22/2021

Dallas Police Department, TX

Causes: COVID19



Sergeant Tomas Infante, Sr.

EOW: 8/22/2021

Harris County Constable's Office - Precinct 6, TX

Causes: COVID19



Senior Police Officer Randolph Boyd, Jr

EOW: 8/25/2021

Austin Police Department, TX

Causes: COVID19



Sergeant Clay Garrison

EOW: 8/25/2021

Port of Galveston Police Department, TX

Causes: COVID19



Senior Police Officer Randolph Boyd, Jr.

EOW: 8/25/2021

Austin Police Department, TX

Causes: COVID19



Senior Sergeant Steve Urias

EOW: 8/26/2021

Austin Police Department, TX

Causes: COVID19



Sergeant Christopher Ray Wilson

EOW: 8/26/2021

Texas Parks and Wildlife Department - Law

Enforcement Division, TX

Causes: COVID19



Detective Anthony Standley

EOW: 8/26/2021

Oyster Creek Police Department, TX

Causes: COVID19



Corrections Officer James N. Henry

EOW: 8/27/2021

Hays County Sheriff's Office, TX

Causes: COVID19



Sergeant Jason Donaldson

EOW: 8/28/2021

Caldwell County Sheriff's Office, TX

Causes: COVID19



Deputy Sheriff Carlos David Ortiz

EOW: 8/31/2021

Colorado County Sheriff's Office, TX

Causes: COVID19



Police Officer Gregory R. Young

EOW: 9/1/2021

Vernon College Police Department , TX

Causes: COVID19



Corrections Officer IV Honorato Antones

EOW: 9/3/2021

Causes: COVID19

Texas Department of Criminal Justice - Correctional

Institutions Division, TX



Deputy Sheriff Ronald Rudy Butler

EOW: 9/3/2021

Bexar County Sheriff's Office, TX

Causes: COVID19



City Marshal Michael Allen Keathley

EOW: 9/3/2021

West Police Department, TX

Causes: COVID19



Parole Officer II Huey P. Prymus, III

EOW: 9/5/2021

Texas Department of Criminal Justice - Parole

Division, TX

Causes: COVID19



Police Officer Robert Troy Joiner

EOW: 9/5/2021

Ector County Independent School District Police

Department, TX



Corrections Officer V Glenn Skeens

EOW: 9/7/2021

Texas Department of Criminal Justice - Correctional Institutions Division, TX

Causes: COVID19



Investigator Dusty Wainscott

EOW: 9/8/2021

Grayson County Sheriff's Office, TX

Causes: Heart attack



Special Agent Dustin Slovacek

EOW: 9/12/2021

Texas Department of Public Safety - Criminal

Investigations Division, TX

Causes: COVID19



#### Corrections Officer III Echo Rodriguez

EOW: 9/12/2021

Texas Department of Criminal Justice - Correctional

Institutions Division, TX

Causes: COVID19



Police Officer Noah Ryan LeBlanc, Sr.

EOW: 9/13/2021

Laguna Vista Police Department, TX

Causes: COVID19



Police Officer Noah Ryan LeBlanc

EOW: 9/13/2021

Laguna Vista Police Department, TX

Causes: COVID19



Corrections Officer V Jose A. Hernandez

EOW: 9/13/2021

Texas Department of Criminal Justice - Correctional

Institutions Division, TX

Causes: COVID19



Sergeant Shad Hammond

EOW: 9/13/2021

Texas Department of Criminal Justice - Correctional

Institutions Division, TX

Causes: COVID19



Corrections Officer V Chris Watson

EOW: 9/15/2021

Texas Department of Criminal Justice - Correctional

Institutions Division, TX

Causes: COVID19



Police Officer Michelle Gattey

EOW: 9/16/2021

Georgetown Police Department, TX

Causes: COVID19



Lieutenant Earnest Oldham

EOW: 9/16/2021

Plano Police Department, TX

Causes: COVID19



Sergeant Richard John Frankie

EOW: 9/17/2021

Fort Bend Independent School District Police

Department, TX
Causes: COVID19



Senior Police Officer William Jeffrey

EOW: 9/20/2021

Houston Police Department, TX

Causes: Gunfire



Corrections Officer V Cleadas Sherman

EOW: 9/22/2021

Texas Department of Criminal Justice - Correctional

Institutions Division, TX

Causes: COVID19



Senior Corporal Arnulfo Pargas

EOW: 9/23/2021

Dallas Police Department, TX

Causes: COVID19



Senior Deputy Phillip David Barron, Jr.

EOW: 9/24/2021

Victoria County Sheriff's Office, TX

Causes: COVID19



#### Corrections Officer IV Charles Hughes

EOW: 9/25/2021

Texas Department of Criminal Justice - Correctional

Institutions Division, TX

Causes: COVID19



#### Corrections Officer V Connell Foreman

EOW: 9/25/2021

Texas Department of Criminal Justice - Correctional

Institutions Division, TX

Causes: COVID19



Corrections Officer V Melissa Maldonado

EOW: 10/3/2021

Texas Department of Criminal Justice - Correctional

Institutions Division, TX

Causes: COVID19



Corrections Officer IV Garland Chaney

EOW: 10/5/2021

Texas Department of Criminal Justice - Correctional

Institutions Division, TX

Causes: COVID19



Corrections Officer V Thomas Scott Collora

EOW: 10/5/2021

Texas Department of Criminal Justice - Correctional

Institutions Division, TX

Causes: COVID19



Sergeant Raquel Virginia Saunders

EOW: 10/13/2021

Amarillo Police Department, TX

Causes: COVID19



Detective Rodney L. Mooneyham

EOW: 10/16/2021

Denton Police Department, TX

Causes: COVID19



Deputy Constable Kareem Atkins

EOW: 10/16/2021

Harris County Constable's Office - Precinct 4, TX

Causes: Gunfire



Police Officer Andrew Robert MacDonald

EOW: 10/18/2021

Grand Prairie Police Department, TX.

Causes: COVID19



Investigator Tracy Joe Dotson

EOW: 10/19/2021

Dallas County District Attorney's Office, TX

Causes: COVID19



Sergeant Michael David Dunn

EOW: 10/22/2021

Amarillo Police Department, TX

Causes: COVID19



Police Officer Thomas K. Hutchison

EOW: 10/27/2021

Haltom City Police Department, TX

Causes: COVID19



Police Officer Thomas Kristopher Hutchison

EOW: 10/27/2021

Haltom City Police Department, TX

Causes: COVID19



Deputy Sheriff John Edward Moon

EOW: 11/3/2021

Waller County Sheriff's Office, TX

Causes: COVID19



Senior Patrolman Sherman Otto Benys, Jr.

EOW: 11/4/2021

Kingsville Police Department, TX

Causes: Gunfire



K9 Rogue EOW: 11/8/2021

Cedar Park Police Department, TX

Causes: Heart attack



Corrections Officer V Kevin Dupree

EOW: 11/11/2021

Texas Department of Criminal Justice - Correctional

Institutions Division, TX

Causes: COVID19



VIRGINIA

K9 Duke

EOW: 8/30/2021 Virginia State Police, VA Causes: Heatstroke



Police Officer Bonnie Nicole Jones

EOW: 9/9/2021

Danville Police Department, VA

Causes: COVID19



#### Corporal Charles Wayne Catron

EOW: 9/23/2021

Carroll County Sheriff's Office, VA

Causes: COVID19



Captain James Anthony Sisk

EOW: 10/1/2021

Culpeper County Sheriff's Office, VA

Causes: COVID19



Police Officer Michael D. Chandler

EOW: 11/13/2021

Big Stone Gap Police Department, VA

Causes: Gunfire

WASHINGTON



Correctional Officer Darryl "Scout" Goodrich, J

EOW: 8/20/2021

Washington State Department of Corrections, WA

Causes: COVID19



Trooper Eric T. Gunderson EOW: 9/26/2021 Washington State Patrol, WA Causes: COVID19



#### WISCONSIN



Police Officer Joseph J. Kurer EOW: 9/22/2021 Fond du Lac Police Department, WI Causes: COVID19



Master Trooper Daniel A. Stainbrook EOW: 11/15/2021 Wisconsin State Patrol, WI Causes: COVID19 View all 2021 Fallen Officers

"When a police officer is killed, it's not an agency that loses an officer, it's an entire nation."

-Chris Cosgriff, ODMP Founder

# Line of Duty Death MEMORIAL PROGRAM

On April 17, 1984, the Arkansas Miller County Sheriff's Department received the first ICPC Line of Duty Death (LODD) memorial.

The memorials and letters expressing our condolence on their loss are presented to the agency head, with a courtesy copy for the deceased officer's family.

Memorial Program donations are tax deductible, please consider partnering with us in is this vital ministry.

We invite you to partner with us to continue this vital ministry of compassion to those who have experienced a Line of Duty Death (LODD).

Upon notification of a LODD from the Officer Down Memorial Page (ODMP), ICPC prepares a memorial for presentation to the agency and family.

# THE BADGE

Standing there in his dress blues he vows to give his best.

Can he know the gravity of the badge now on his chest?

Visions in his mind, he's going to change the world.

He's sure to find, like us once blind, to the violence unfurled.

He took the call and gave his all there's so little time to rest

Not withstanding so demanding, this badge upon his chest.

Now things he sees is fitful dreams that somehow should not be,

All the things he happened on that he cannot un-see.

Now there's prayers he prays at night, and fears that he confessed

Now he knows it grows and grows the weight that's on his chest.

Somewhere on a lonely street a single shot rings out.

Lying there in his dress blues he gave the world his best.

Succumbing to the weight of it they lay his soul to rest.



#### **History of ICPC LOGO**

The ICPC logo is shaped like a five-pointed star of the early peace officer which was made famous by the Texas Rangers. Superimposed upon this is the more modern shield, the badge of office for those who have sworn to "shield" the public from those who would violate the law.

A field of blue, for truth, is surrounded by a circle of gold, for the unity of our chaplain family. Superimposed on the shield are the symbols of the Judean-Christian faith, signifying faiths of ICPC's Founders, the six-pointed Star of David and the Cross of Christ.

A laurel wreath, a symbol of honor, surrounds the shield distinguishing the law enforcement profession. At the top of the shield is a rising sun signifying God's Word.

Thus, we have both symbols of law enforcement and faith inextricably woven together and superimposed to symbolize our office as law enforcement chaplains.

**REMINDER**: The ICPC logo is a Registered Trademark and cannot be used without permission. Members are allowed to use appropriately sanctioned logos, found in the Members Only Section of the ICPC website: <u>icpc4cops.org</u>

### International Conference of Police Chaplains Archive Photo



ICPC ORGANIZATIONAL STEERING COMMITTEE OCTOBER 9-10, 1973 WASHINGTON, DC

Left to right: Bob Gordon, Executive Secretary, ICPA; Wil Harvey; Jack Price; Joe Coleman; Joe Dooley; Walter Mischke; John Owen; Joakim Valasaidas; Bill Travers. (William Reinecke and James Powderly, not pictured.)

