

# The ICPC Journal

The Official Publication of the International Conference of Police Chaplains  
A periodical published quarterly for its members and supporters.

March 2021



*Developing Professional Chaplains  
Through Dynamic  
Education and Support*

JOURNAL

# Journal

Vol. 19, Num. 1  
March 2021

Editor: Richard L. Hartman  
Publisher: ICPC



Copyright © by the International Conference of Police Chaplains. All rights reserved. No part of this publication may be reproduced without written permission from the ICPC headquarters. The ICPC *Journal* is published 4 times a year.

The International Conference of Police Chaplains is a 501(C)(3) non-profit corporation in the State of New Mexico

Ruby Kinlaw  
Executive Director



PO Box 5590  
Destin, Florida 32540-5590  
850-654-9736 office  
850-654-9742 fax  
ICPC@icpc4cops.org  
www.icpc4cops.org

## PRESIDENT'S MESSAGE

Pam Neal,  
President

### **Together We Can -- Together We Will**

Congratulations everyone. We have made it almost one year since the beginning of the pandemic. That is more than a nice saying. Many of us had struggled with the effects on COVID-19 ourselves or with our families. Some among us have lost their lives to the virus. It has been a difficult year in many ways. When we first heard the word "Coronavirus," I do not believe we had any idea just how devastating it would be or how difficult life would become.

In our respective agencies, the pandemic has affected our chaplaincies. Most of us have not been able to do Ride Along with our Officers since last March. Many of us have been restricted in responding to calls for service or making visits to our agencies. For chaplains who believe they are called by God to be support and encouragement to law enforcement officers, it has been a difficult year.

Thank you to everyone who responded to the recent survey sent out. It was very helpful and very much appreciated. The survey revealed the many challenges that many face in their personal and professional lives. Chaplains have had to be creative in finding ways to continue supporting their officers since most Ride Along have been suspended during the pandemic. We have looked for new ways to be that "Ministry of Presence" in the midst of limited access to agency personnel.

There are personal challenges as well as many are caregivers for family members as well. Some are challenged by limited finances and agencies no longer able to fund conferences and training. Some are overwhelmed by other job responsibilities. Our Chaplains are amazing people who have big hearts for law enforcement officers and work hard to provide

*(Continued on page 3)*

*PRESIDENT'S MESSAGE*  
*continued*

*(Continued from page 2)*

support and encouragement to them.

Please know we hear you. I read every word of the survey responses. Your responses have been compiled for reference by your leadership as we work to provide resources and training for our Chaplains. With the incredible stress of the times in which we live, I wanted to be sure that every ICPC member knows of the resource available in the ICPC Peer Support Hotline. The Hotline is a benefit for ICPC members. It provides a confidential outlet manned by Chaplains trained in Peer Support who are ready and willing to listen to a fellow Chaplain. Sometimes a listening ear is just what we need as Chaplains. I encourage you to utilize this resource as great way to deal with the challenges in your life.

Another issue that the survey was designed to help with is our ICPC training. Our Chaplains need training. As the pandemic eases, we have begun to work on providing training once again. We understand that not everyone will think it is a good idea. Some will think it is too soon. Some will not want the exposure. There are also some who are willing to participate in training as long as precautions are taken, and CDC Guidelines and local guidelines are followed. That means that each ICPC member has to make the decision that is best for him/her.

Providing training in no way minimizes the difficulties that many Chaplains have endured because of the pandemic and the lives that have been lost. It means that we honor their lives and respect the challenges by moving ahead and doing the very best we can to be the best we can. As training becomes available, whether it be an ATS or RTS, each Chaplain must make their own best decision, and every other Chaplain must respect that decision as what is best for that person. I continue to say as I have said for the last year that everyone is just doing the best they can in difficult circumstances.

I continue to be hopeful that we can gather together this July for our Annual Training Seminar. Although the training is very important, an equally important aspect of an ATS for me is the fellowship with Brothers and Sisters in Chaplaincy that we do not see but once a year. I missed so much being with everyone last summer and sincerely hope that we will come together in Scottsdale. I know that not everyone will be able to come and for many different reasons. Coming together for an ATS is another attempt to bring back normalcy to our lives. We need each other, and I hope we can be together this summer.

I recently received an email from one of our Regional Directors with a message from a police chief that he had reached out to when three of his officers had been seriously injured in the line of duty. The chief said, *"Thank you very much. I appreciate that*

*(Continued on page 4)*

**PRESIDENT'S MESSAGE**  
*continued*

*(Continued from page 3)*

*and so does our agency. When I was a younger officer, I had no clue the importance the Police Chaplains played in our success. I was blind and clueless. Now that I have grown up, I see the role they fill and cannot imagine life without them by our side. It is almost as if a sigh of relief when they show up. Thank you for all you do and I appreciate you reaching out."*

It is easy when you are "up to your ears in alligators to forget about draining the swamp." Do not lose sight of the difference you are making in your agencies and your communities. Although you may not see it every day, your support and encouragement for law enforcement officers does not go unnoticed and is making a difference in their lives. They know that you are there even if you cannot do Ride Along. They know you care about them even if you are not able to be spend time with them as you did before the pandemic. The officers know that you are there for them and that you care about them and their families.

Please know that I am praying for you every day. I am so grateful for you and your response to the calling of Chaplain. I thank God for you and your willingness to keep on helping and serving even in difficult conditions. Thank you for continuing to support and encourage law enforcement officers even when it is costly.

May God watch over you and protect. May God Bless you and keep you. May God make His face to shine on you and be gracious to you. May God lift up His countenance on you and give you peace, now and in the days ahead.

It has been a difficult year in many ways. As ICPC, we will continue to give support and encouragement to law enforcement officers all over the world. We will continue to be there when they need us. We will continue to be a light in the darkness that our officers face every day.

**Together We Can -- Together We Will.**



*Pam Neal*

Pam Neal  
ICPC President  
2019 - 2021



# Editorial Comment

## Richard Hartman, Editor

Dear ICPC Members,

Greetings to you! I pray that you are all healthy and safe. As I write this entry there are 14 inches of snow on the ground and the sun is out. Winter has let us know its presence. However, the calendar is telling us that Spring is just around the corner. The Seasons are about to change!

Whenever I think of Spring, it causes me to remember my Momma and Granny. This time of year, they started “cleaning house!” Translated means, “If you haven’t used it, touched it or needed it over the last six months it was leaving!” They were serious about cleaning house. That philosophy has stayed with me. I routinely clean my office with this mentality. If I haven’t touched a book in six months, it is moved out. I still have a bunch of books though in my office though! I wonder if we could do this with other parts of our lives. What kind of things do we carry with us that we should let go?

Early on in my ministry as a Law Enforcement Chaplain, Chaplain Erick Riddle would say, “If you don’t have to look at the dead body... DON’T. You will never get it out of your head.” It is true. We see enough stuff that we have to deal within our lives and ministries that we should add things that are not needed. What kind of stuff are we carrying around in our heads that we should clean out? What kind of stuff do we continue to do because we think “no one else will do it... so I guess I better continue?” Do we really need to do that? The one thing the Pandemic has caused me to do is start to really look at my life and put things in a priority list of what is important. How has the pandemic changed your life and ministry? Notice I didn’t ask you if it was “better” or “worse” than pre-COVID-19.

As our thought turn towards Spring, make a list of things that need cleaned in your life. Think about whether it is really important that you hold on to it or not. Who might benefit if you let it go? Would it really change that much in your life? Then start making those changes and letting go. It isn’t going to be easy. Some of those traditions have been with us for a long time. Yet, I think our lives and ministries will be better for it.

God be with you! Be safe!



Sincerely,

Chaplain Richard Hartman  
Journal Editor

# ICPC Executive Officers 2019-2021



**Pam Neal**  
*President*  
Knoxville Police Dept  
Knoxville, TN  
[Pam.neal@icpc4cops.org](mailto:Pam.neal@icpc4cops.org)



**Ronald J. White**  
*President -Elect*  
Chicago Heights Police Dept  
Chicago Heights, IL  
[Ronald.white@icpc4cops.org](mailto:Ronald.white@icpc4cops.org)



**Jim Bontrager**  
*Vice President*  
Elkhart Police Dept  
Elkhart, IL  
[jim.bontrager@icpc4cops.org](mailto:jim.bontrager@icpc4cops.org)



**Cyndee Thomas**  
*Secretary*  
Redding Police Dept  
Roseville, CA  
[Cyndee.thomas@icpc4cops.org](mailto:Cyndee.thomas@icpc4cops.org)



**Robert Heath**  
*CFO/Treasurer*  
Joplin Police Dept  
Joplin, MO  
[bob.heath@icpc4cops.org](mailto:bob.heath@icpc4cops.org)



**Mark Bardsley**  
*Immediate Past President*  
Marion Police Dept  
Marion, IN  
[Mark.bardsley@icpc4cops.org](mailto:Mark.bardsley@icpc4cops.org)

## OFFICIAL NOTICE

The Annual meeting of the International Conference of Police Chaplains (ICPC) will be held in Scottsdale, AZ,

July 12-16, 2021.

Business to be conducted will include:

receiving reports of the

officers and committees, acting upon recommendations of the same, setting the 2021-2022 budget, elections, and any other business necessary and proper to come

before said meeting.

## 2021 Election Procedures

Elections will be held during this year's ATS for the following ICPC Executive Office:

President-Elect  
Vice-President  
Secretary  
Treasurer

Open to Full, Retired or Life Members of ICPC in good standing. Updates and/or changes to membership must be submitted **NO LATER** than **June 28, 2021** to the corporate office: [icpc@icpc4cops.org](mailto:icpc@icpc4cops.org)

## QUALIFICATIONS TO HOLD OFFICE

<b>President-Elect</b>	<b>Vice-President</b>	<b>Secretary</b>	<b>Treasurer/CFO</b>
<ul style="list-style-type: none"> <li>• Full member in good standing for the previous 5 years</li> <li>• ICPC Credentialed (Senior or above)</li> <li>• Attended at least 5 Annual Training Seminars and Regional Training Seminars in the previous 5 years</li> <li>• Exhibited involvement in the activities of their Region and/or Area</li> <li>• Participated in ICPC committee work</li> <li>• Demonstrated organizational leadership skills and abilities</li> <li>• Served in the office of Vice President</li> </ul>	<ul style="list-style-type: none"> <li>• Full member in good standing for the previous 5 years</li> <li>• ICPC Credentialed (Senior or above)</li> <li>• Attended at least 5 Annual Training Seminars and Regional Training Seminars in the previous 5 years</li> <li>• Exhibited involvement in the activities of their Region and/or Area</li> <li>• Participated in ICPC committee work</li> <li>• Demonstrated organizational leadership skills and abilities</li> </ul>	<ul style="list-style-type: none"> <li>• Full member in good standing for the previous 5 years</li> <li>• ICPC Credentialed (Senior or above)</li> <li>• Possess strong knowledge of Robert's Rules of Order</li> <li>• Experienced in record keeping</li> <li>• Possess professional writing skills</li> <li>• Experienced in conducting business meetings</li> </ul>	<ul style="list-style-type: none"> <li>• Full member in good standing for the previous 5 years</li> <li>• ICPC Credentialed (Senior or above)</li> <li>• Have at least 2 years of experience in business finance in such areas as accounting, bookkeeping, non-profit organization accounting and record keeping, investments and endowments</li> <li>• Ability to generate and present a corporate financial report</li> </ul>

## NOMINATIONS

### Offices:

President-Elect  
Vice President  
Secretary  
Treasurer

The Nominating Committee is soliciting nominations from “The Floor” (the Membership), which is open until **April 13, 2021**.

Nomination Guidelines are available on the ICPC website: **www.icpc4cops.org**—Members Only Section: Election/Nominations—folder:

- ⇒ Nominee Qualifications
- ⇒ Nominee Policy
- ⇒ Nominee Timeline
- ⇒ Nomination Form N-2012
- ⇒

Or you may contact the office: [icpc@icpc4cops.org](mailto:icpc@icpc4cops.org)

If you wish to nominate a member, please confirm their willingness to serve prior to submitting nomination forms.

The final slate of approved candidates will be published in the June 2021 edition of the ICPC Journal.

## 2021 Executive Officer Nomination Timeline

July 31, 2020	Nominations open for President-Elect, Vice President, Treasurer and Secretary
February 01, 2021	Nominating Committee provides slate of qualified candidates to the Corporate Office, providing candidates electronic color photograph (JPG) and bio (Word format).
March 10, 2021	March edition of the ICPC Journal includes the slate of qualified candidates and announces the opening of “Floor” nominations <b>180 calendar days</b> preceding the Annual Training Seminar. “Floor” candidates must submit completed Form N-2012 and provide an electronic color photograph (JPG) and bio (Word format). to the Corporate Office via fax 850-654-9742 or Email: <a href="mailto:icpc@icpc4cops.org">icpc@icpc4cops.org</a> <b>no later than mid-night April 13, 2021.</b>
April 13, 2021	Close of “Floor” nominations, 12:01 AM <b>90 calendar days</b> preceding the opening ceremonies of the Annual Training Seminar.
April 14, 2021	Corporate Office presents all submitted, qualified “Floor” nominations to the Nominating Committee for review/verification process.
May 01, 2021	Nominating Committee provides final slate of all qualified candidates and includes an electronic color photograph (JPG) and bio (Word format) to the Corporate Office.
June 10, 2021	June edition of the ICPC Journal includes the slate of all qualified candidates running for executive office <b>30 calendar days</b> after Floor nominations close.
July 12, 2021	Candidates presented to the attendees of the Annual Training Seminar
July 14, 2021	Candidates Forum – Wednesday Evening 7:15 pm
July 15, 2021	Election of Officers
July 15, 2021	Announce election results at the Thursday Business Meeting
July 15, 2021	Officers presented at the Banquet and sworn in
September 10, 2021	Journal Article announcing new officers



# NOMINATING COMMITTEE'S SLATE OF 2021-2023

## EXECUTIVE OFFICER CANDIDATES

### President (automatic)



**Ronald J. White**  
Volunteer Chaplain  
Chicago Heights Police Department  
Chicago Heights, IL  
Non-Denominational  
ICPC Credentialed—Diplomate

### President-Elect



**Jim Bontrager**  
Volunteer Chaplain  
Elkhart Police Department  
Elkhart, IN  
Non-Denominational  
ICPC Credentialed—Diplomate

### Vice-President



**Paul Ellis**  
Volunteer Chaplain  
Maricopa Police Department  
Maricopa, AZ  
Assemblies of God  
ICPC Credentialed—Diplomate



**Gary Welsh**  
Assistant Commissioner of Police and  
Director of the National Police College  
of Jamaica  
Kingston, Jamaica  
Church of God  
ICPC Credentialed—Diplomate

### Secretary

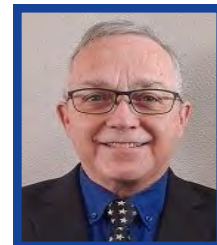


**Richard Hartman**  
Emeritus Chaplain  
Fort Wayne Police Department  
United States Secret Service  
Fort Wayne, IN  
Lutheran  
ICPC Credentialed—Senior



**Erick Riddle**  
Volunteer Chaplain  
Carroll County Sheriff  
Monticello, IN  
Non-Denominational  
ICPC Credentialed—Diplomate

### Treasurer



**Bob Heath**  
Volunteer Chaplain  
Joplin Police Department  
Joplin, MO  
Non-Denominational  
ICPC Credentialed—Diplomate

# International Conference of Police Chaplains

*Serving All Law Enforcement Chaplains*

## OFFICER NOMINATION FORM N-2012

Submission Deadline: **Midnight, Tuesday April 23rd**

FOR THE OFFICE OF:      PRESIDENT ELECT \_\_\_\_      VICE PRESIDENT \_\_\_\_      SECRETARY \_\_\_\_      TREASURER \_\_\_\_

### NOMINEE:

LAST NAME \_\_\_\_\_ FIRST \_\_\_\_\_ MI \_\_\_\_\_

ADDRESS \_\_\_\_\_ CITY \_\_\_\_\_ STATE \_\_\_\_\_ ZIP \_\_\_\_\_

EMAIL ADDRESS \_\_\_\_\_ CELL PHONE \_\_\_\_\_

NOMINEES MUST SUBMIT A 500 WORD STATEMENT OUTLINING THEIR PLANS AND PURPOSES FOR THE POSITION. STATEMENT MUST ALSO AFFIRM THEY MEET QUALIFICATIONS FOR OFFICE.

### NOMINATOR:

LAST NAME \_\_\_\_\_ FIRST \_\_\_\_\_ MI \_\_\_\_\_

ADDRESS \_\_\_\_\_ CITY \_\_\_\_\_ STATE \_\_\_\_\_ ZIP \_\_\_\_\_

EMAIL ADDRESS \_\_\_\_\_ CELL PHONE \_\_\_\_\_

PRINT NAME \_\_\_\_\_ SIGNATURE \_\_\_\_\_ DATE \_\_\_\_/\_\_\_\_/\_\_\_\_

### SECONDER:

LAST NAME \_\_\_\_\_ FIRST \_\_\_\_\_ MI \_\_\_\_\_

ADDRESS \_\_\_\_\_ CITY \_\_\_\_\_ STATE \_\_\_\_\_ ZIP \_\_\_\_\_

EMAIL ADDRESS \_\_\_\_\_ CELL PHONE \_\_\_\_\_

PRINT NAME \_\_\_\_\_ SIGNATURE \_\_\_\_\_ DATE \_\_\_\_/\_\_\_\_/\_\_\_\_

THE NOMINATING COMMITTEE WILL NOTIFY THE NOMINEE OF THEIR "NOMINATION FROM THE FLOOR" (THE MEMBERSHIP) VIA EMAIL OR USPS MAIL. ALL APPROVED NOMINEES SHALL HAVE THE PRIVILEGE OF PARTICIPATING IN THE CANDIDATES' FORUM AT THE ATS.

### REQUIRED DOCUMENTS:

- COMPLETED FORM N-2012
  - CANDIDATE PERSONAL STATEMENT
  - CURRENT 5 X 7 COLOR PHOTO\*
- \*MUST BE SUBMITTED ELECTRONICALLY IN JPG FORMAT.

### SUBMIT TO:

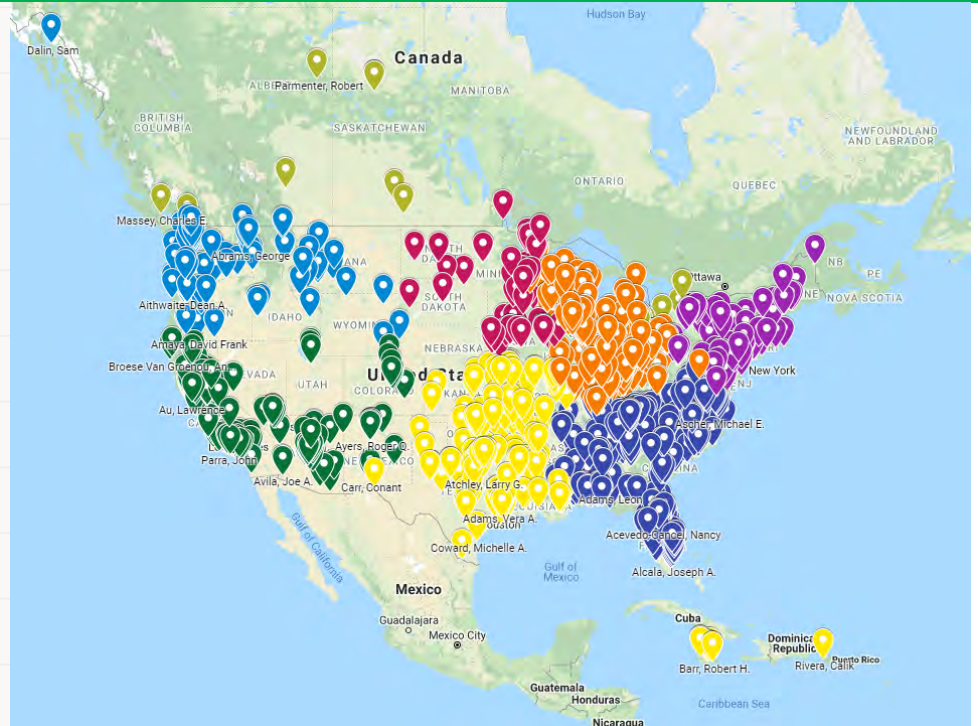
**E-MAIL:** [ICPC@ICPC4COPS.ORG](mailto:ICPC@ICPC4COPS.ORG)  
**FAX:** 850-654-9742  
**MAIL:** ICPC | PO Box 5590 | DESTIN | FL | 32540  
**QUESTIONS:** 850-654-9736  
[WWW.ICPC4COPS.ORG](http://WWW.ICPC4COPS.ORG)

### OFFICE USE ONLY

- |  |   |                                    |   |
|--|---|------------------------------------|---|
| <input type="checkbox"/> EMAIL NOMINATOR/NOMINEE | JOIN DATE _____   | REGION #: _____                    | <input type="checkbox"/> MEMBERSHIP CURRENT |
| <input type="checkbox"/> MEMBER LEVEL _____      | CREDENTIAL _____  | <input type="checkbox"/> MEMBER DB | <input type="checkbox"/> SCAN PACKET        |
| <input type="checkbox"/> PACKET IN PENDING FILE  | <input type="checkbox"/> EMAIL PACKET TO NOMINATION AND ETHICS CHAIRS |                                    |   |

# Come See what's new in your ICPC Teams

- Annual Report
- Annual Training Seminar
- Awards and Recognition
- Board of Directors and Bylaws
- Chaplaincy Supplies
- Committees
- Credentials
- Disaster Response
- Education
- Elections and Nominations
- General Policies

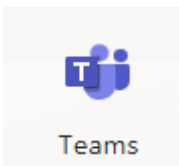


## Member Only and Mapping.

[If you do NOT have your User Information Please Click Here.](#)

(An email will be sent back to you with necessary information.)  
if you need assistance please contact Corporate office.

[Current ICPC Microsoft Account users Click Here.](#)



Microsoft Teams not only for keeping in touch with your fellow ICPC Members but schedule a remote dinner or conversation with friends and family. [Click the images for more information.](#)













As with any email system **please be cautious** with clicking links or open files from unknown and even sometimes known senders. Please contact office if you have any questions.



Support for these can be found on line from [Microsoft 365 Training](#)

# REGION DIRECTORS

<b>Position Vacant</b>					
<b>Region 1</b>	<b>Region 2</b> Michael Neil	<b>Region 3</b> Steve Breitbarth	<b>Region 4</b> Robert Vester	<b>Region 5</b> Dan Schafer	<b>Region 6</b> Paul Ellis
			<b>Position Vacant</b>		
<b>Region 7</b> Mike Hardgrove	<b>Region 8</b> Glenn Davenport	<b>Region 9</b> Keoki Awai	<b>Region 10</b>	<b>Region 11</b> Kibinge Wa Muturi	<b>Region 12</b> Gary Welsh

## REGION RESOURCES

For information on ICPC Regions, please visit our website: [icpc4cops.org](http://icpc4cops.org)—**Regions**

<b>Page Selections:</b>	<b>Description</b>
Region Directors	Provides contact information by Region
Area Representatives	Provides a listing by State/Area of the Representative and contact information.
Region Map	Graphic containing the global regions of ICPC.
Region Training Seminars	Lists upcoming training dates, locations, host contact information, brochure for current and/or upcoming training events, and accommodation links.
Region News and Links	Links to regional websites for news and additional information.

**The MEMBERS ONLY Section has migrated to our ICPC Microsoft 365 Platform.**

[MEMBERSHIP DIRECTORY](#)

Please verify your contact information:

Problem accessing website or need to update your contact information email: [icpc@icpc4cops.org](mailto:icpc@icpc4cops.org)



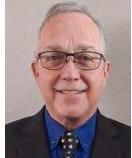


[Articles, News, Notes, Comments, and Suggestions](#)

We'd like articles, news, notes, perspectives, and/or opinions on ICPC programs and publications. Send ideas to: [icpc@icpc4cops.org](mailto:icpc@icpc4cops.org)

Include:

- Reprint permission;
- Formatted in Word format or included in the body of an email; and
- Include a picture of the submitter.

# STANDING COMMITTEES

	<b>Advisory</b> Keoki Awai Kailua, HI		<b>Bylaws</b> Robert Cornelius Casa Grande, AZ		<b>Credential</b> Richard S. Kassel Indianapolis, IN
	<b>Development</b> Mark Bardsley Marion, IN		<b>Disaster</b> Tamra Gore Benton, AR		<b>Diversity</b> Vacant
	<b>Education</b> Mark Clements LaCrosse, WI		<b>Instructor Development</b> Stephen R. Niles Waukesha, WI		<b>Ethics</b> Bill Youngblood Charleston, SC
	<b>Executive</b> Pam Neal Knoxville, TN		<b>Finance</b> Robert Heath Joplin, MO		<b>International</b> Gary Welsh Jamaica
	<b>Liaison</b> Mark F. Arbeen Burke, VA		<b>Membership</b> Frank J. O'Laughlin LaCrosse, WI	<b>Committee Chairs are appointed by the President and will typically serve two years in conjunction with the President's term of office. Committee Chairs may serve additional years.</b>	
	<b>Public Relations</b> Richard Hartman Fort Wayne, IN		<b>Spiritual Oversight</b> Diane Peterson Anchorage, AK		

# PRESIDENTIAL APPOINTED

	<b>Academic Registrar</b> John Transue Evans, GA		<b>Parliamentarian</b> Bill Youngblood Charleston, SC		<b>Contract Endorser</b> Robert Heath Joplin, MO
	<b>Journal Editor</b> Richard Hartman Fort Wayne, IN		<b>Resident Agent</b> Conant Carr Las Cruces, NM		<b>Personnel</b> Wes McDuffie Grand Prairie, TX
	<b>Peer Support</b> Robert Johnson Waynesboro, VA		<b>International Conference of Police Chaplains</b>		

# NEW MEMBERS

*Dates: November 16, 2020 through February 15, 2021*

## Region 2

Granchukoff, Veniamin	Walla Walla	WA
Loeffler, Elizabeth I.	Anchorage	AK

## Region 3

Drees, John M.	Taylor's Falls	MN
----------------	----------------	----

## Region 4

Arismendy, Eddy D.	Indianapolis	IN
Belanga, Ronnie L.	Richmond	IN
Coy, Jeffrey S.	Richmond	IN
Craig, Matthew J	Scottsburg	IN
Eales, David	Richmond	IN
Hatfield, David W.	Danville	IN
Holzmeyer, Kris A	Newburgh	IN
Hurt, Dwayne	Michigan City	IN
Hyer, Jason A.	Edinburgh	IN
Jones, Bruce A.	Cambridge	WI
Jones, Garry W.	Rockville	IN
Lewis, Anita	Aurora	IL
Mills, David M.	Mt Vernon	IL
Moertle, Robert P.	Mason	OH
Proctor, Regina B.	Indianapolis	IN
Roberts, Aaron E.	Centerville	IN
Sanders, Paul J.	Menomonee Falls	WI
Scharer, Lloyd K.	Pottersville	MI
Scruggs, Jason R.	Russellville	KY
Smith, James Richard	Shelburn	IN
Sturgill, Aaron S	Waterloo	WI
Thomson, Raymond	Sun Prairie	WI

## Region 5

Bridges, Edrees E.O.	Bowie	MD
Louis, Jan D.	Saugerties	NY
Reed, Charles W.	N. Waterboro	ME

## Region 6

Florentino, Mitchell	Benicia	CA
Harris, Bryan E.	Vallejo	CA
LaSpada, Brian L.	Westlake Village	CA
Maclay, Travis J	Riverside	CA
Marks, Ralph A.	Vallejo	CA
Oxeda, Johny	San Diego	CA
Voris, Sandra L.	Phoenix	AZ

## Region 7

Bolenbaucher, David	Baytown	TX
Marquez, Jessica M.	Kingwood	TX
Molina, Shirley H	Houston	TX
Phillips, Daniel	Baytown	TX
Reeves, Mickey N.	Oklahoma City	OK
Simpson, Nancy	Dayton	TX



# NEW MEMBERS CONTINUED

*Dates: November 16, 2020 through February 15, 2021*

Region 8		
Albrecht, Larry A	Johnson City	TN
Bell, Steven K	Bluffton	SC
Cummings, David M.	Lynchburg	VA
Dyar, Paul A.	Maryville	TN
Frizzell, Daniel E	Eads	TN
Hooker, Ryan N.	Maryville	TN
Kelly, Keith D.	Lymon	SC
Kohout, Patrick S.	Longwood	FL
Mallory Jr., William K.	Niceville	FL
Maxwell, Olivia D.A.	Atlanta	GA
Melton, Jason L.	Powell	TN
Mitchell, Fernando B.	Magee	MS
Moon, Bob P.	Portland	TN
Prows, Harold	Maryville	TN
Richards, Don C.	Vestavia	AL
Russell, Summer	Maryville	TN
Santana, Edward	Orlando	FL
Thompson, R. Kevin	Columbia	SC
Touchton, James R	Grottoes	VA
Turney, Richard A.	Knoxville	TN
West, Christopher Q	Garner	NC

Get signed and get ready ICPC Microsoft Power Apps digital ID, Membership search, And much more. Available for free thru your App Store use your ICPC Login when opening.



International Conference of Police Chaplains



ICPC Member Services

Destin, FL

Full Member

Expires

09/2021

Member Since: 10/17/2005

Membership in ICPC is in no way an endorsement of competency nor an endorsement to practice.

Auxiliary information, news, how to join, etc., please submit to:

[Linda.Johnson@icpc4cops.org](mailto:Linda.Johnson@icpc4cops.org)



# ICPC Annual Training Seminar (ATS) Scottsdale, AZ July 12-16, 2021

[Click for preview of Hyatt Regency.](#)

## ***Breaking News***

**ICPC Annual Training Seminar (ATS)**  
**Will be held on schedule**

**Scottsdale, AZ July 12-16, 2021**

**(Course Selections and Registration Fees coming Soon)**

### **CONFERENCE AND LODGING:**

Hyatt Regency Scottsdale Resort  
7500 E. Doubletree Ranch Road  
Scottsdale, Arizona 85258  
[www.hyatt.com](http://www.hyatt.com)

### **RESERVATIONS:**

Discount Code: **ICPC**  
480-444-1234—Direct

### **Room Rates**

Single/Double Occupancy: \$ 130  
+ taxes and fees  
Room rate/block guaranteed until  
**June 17, 2021**

### **ADDITIONAL INFORMATION:**

Phoenix Airport (PHX)

*"Developing Professional Chaplains through Dynamic  
Education and Support"*



# BRUCE AND LIN DESIGNS



## YOUR SOURCE FOR CUSTOM MADE CLOTHING FOR THE CHAPLAINS OF ICPC

WE SUPPLY OFFICIAL PATCHES, SHIRTS, POLOS,  
JACKETS, SWEATSHIRTS, HATS, WIND SHIRTS,  
PLUS A WHOLE LOT MORE!!

REACH US AT:

[BRUCEANDLINDESIGNS.COM](https://bruceandlindesigns.com)

[BRUCEANDLIN256@GMAIL.COM](mailto:BRUCEANDLIN256@GMAIL.COM)

843-521-7306 / 843-605-3468

SEE YOU IN SCOTTSDALE IN JULY!!!

Click image to be directed to Bruce and Lin Design Website <https://bruceandlindesigns.com/>

# THE ICPC JOURNAL

www. icpc4cops. org

THE WORLD'S FAVORITE JOURNAL

Since 1973

## HEADLINE: JOURNAL SUBMISSIONS



The **ICPC** journal is built upon journal submissions from our Chaplain's and agencies which they serve.

These submission can include, but are not limited too:

- Articles
- Photos
- Current Events
- Training Events
- Submissions relating to Law Enforcement and Law Enforcement Chaplaincy

## Deadlines

Journal	Submission's Due
March	February 1st
June	May 1st
September	August 1st
December	November 1st

*"Developing Professional Chaplains through Dynamic Education and Support"*

# News & Notes

## ICPC Prayer Chain on Microsoft Teams.

Select Teams go to Prayer Chain.  
Create a new request and/or reply to others.

The screenshot displays the Microsoft Teams interface. On the left sidebar, the 'Prayer Chain' team is highlighted in yellow. The main chat area shows two messages from 'ICPC Member Services'. The first message, dated October 9, 2020, reads: 'ICPC Member Services 10/9/20 10:24 AM Pray for us in Louisiana. Delta is coming in about 13 miles from where Laura arrived. Dr. Clovis H. Sturdivant.' The second message, dated October 22, 2020, reads: 'ICPC Member Services 10/22/20 10:37 AM Edited In review of our Life Members we found Chaplain Paul G, Blacketor passed in November 2018. <https://obits.gulflive.com/obituaries/gulflive/obituary.aspx?n=paul-blacketor&pid=> Paul Blacketor (1927 - 2018) - Obituary View Paul Blacketor's obituary, send flowers and sign the guestbook. obits.gulflive.com'. A 'New conversation' button is highlighted in yellow at the bottom of the chat area.



## LIFE MEMBERSHIP

Interested in becoming a life member?  
Requirements: Full member in good standing  
for five (5) years. For more information email our  
office: [icpc@icpc4cops.org](mailto:icpc@icpc4cops.org)

# News & Notes

## Peer Support Team

Self-care, without a doubt, is an especially important part of our ministry, taking care of ourselves. Making sure we have taken time to rest our minds and hearts from this very demanding position called Chaplain. ICPC believes that having a peer support team and Hotline is very much related to self-care.

When I think about self-care, as we deal with trauma, stress and anxiety, we need a place to come to and share those emotions. That is what peer support is all about. It means we can share, with those who experience the same reactions, the pent-up anxieties and stressors that invade our very soul.

Here are ten benefits to having a Peer Support Team and hotline:

1. ***Individuals speak the same language.***
2. ***Assists in communication.***
3. ***Learn from peers who have “been there”.***
4. ***Support is applicable to the job.***
5. ***Increases family support.***
6. ***Identifies health problems.***
7. ***Provides directed advice and support.***
8. ***Provides confidentiality and trust.***
9. ***Prevents judgment/condemnation.***
10. ***Provides a way to give back.***



When you seek support, it is common to share your experience and talk about what you have been through and what you have done—things that relate to why you are reaching out. It is helpful to know that you are speaking to someone who understands the lingo. You do not have to explain acronyms or procedures; your listener understands.

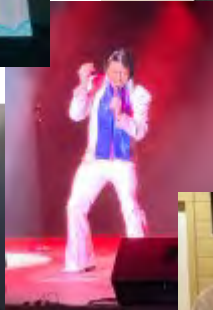
Peer support is not new. It has been offered through families, churches, CISM, local law enforcement agencies and the ICPC family. Peer support is also a way we walk together. Discover your own simple, safe, wellness tools for coping. You can develop a list of things to do every day to stay well. Identify upsetting events and early warning signs, and create a personal crisis plan and post crisis plan.

Several months ago, our President Pam wanted to develop this program, so we started. It is now a reality and being offered to all our ICPC members throughout the ICPC family. It is offered 24/7, 365 days a year as a benefit of ICPC membership. If you need support and a caring listener, call this number (**#850-654-5136**) and one of our team members will answer. It is strictly confidential. No name required. This is for you and me; so please take advantage of it and know that someone is there for you. **SOMEONE CARES.**



Bob Johnson Peer Support Chair  
Diplomat, Life Member, Ethic, Disaster  
SS, ATF

Region 4 welcomes back the attendees at their 2021 Training Seminar. We're not saying they had a good time but they did provided pictures.



It's Good to be back

## Ways to support your ICPC Organization

(Click on images below)



### Support International Conference of Police Chaplains.

When you shop at [smile.amazon.com](https://smile.amazon.com), Amazon donates.

[Go to smile.amazon.com](https://smile.amazon.com)

amazon smile

In existence for 45 years, ICPC, a 501(c) (3) organization, continues to strive to expand its trainings and services to its members.

ICPC's mission statement, *Developing Professional Chaplains through Dynamic Education and Support*, is realized not only through annual membership dues, but also by means of individual donations.

All donations to ICPC are **tax deductible**. Choose your option:

Click on the icon:

[ICPC direct Online Donation](#)

Mail a check: ICPC  
PO BOX 5590 | Destin, FL 32540

# A Word About the Credential Process

RICHARD KASSEL, CREDENTIAL CHAIR

Members routinely ask about obtaining a Basic Credential Certificate after taking the 12 Basic Core Courses at an Annual, Region, or District Training Seminar.

Completion of the courses meet *part* of the requirements for a Basic Credential, it is *not* an automatic process.

## Credential Application Requirements

1. Member of ICPC
2. CEU and ICPC CEU hours/criteria:
  - **Basic**—3.5 CEU (ICPC-1.8 Basic Core Courses)
  - **Liaison**—4.0 CEU (ICPC-1.8 Basic Core Courses and .45 Liaison I, II and III)
  - **Senior**—15 CEU (ICPC-1.5); hold a Basic/Liaison Credential; 5 years as a law enforcement chaplain
  - **Master**—35 (ICPC-3.5); hold a Senior Credential; 10 years as a law enforcement chaplain
  - **Diplomate**—50 CEU (ICPC-5); hold a Master Credential; 15 years as a law enforcement chaplain; and 20 ATS/RTS Credits
  - **Fellow**—100 CEU (ICPC 10); hold a Diplomate Credential; 20 years as a law enforcement chaplain; 40 ATS/RTS Credits

The ICPC Credentialing Pamphlet (available on the front side of our website under the Credential Tab or [HERE](#)) provides definitions and additional details.

After review of the Credentialing Pamphlet, verify with the Academic Team to see if you meet all the requirements.

Once verified, you must apply for a credential by completing the appropriate application form from the ICPC website ([icpc4cops.org](http://icpc4cops.org))—Members Only Section—Credential Folder.

Members of the ICPC Credential Committee are eager to assist our members in obtaining higher levels of credentials.

There are committee members in each region of ICPC who conduct the interviews required for Senior and Master Credential Levels.

You will find them helpful as you seek any of the offered credential levels. Their names are listed on the website (Members Only Section—Committee Folder—Committee Roster). Please do not hesitate to contact them if you need assistance in preparing your application.

## Credential Certificates—Final Approval

Basic, Liaison, Senior, and Master Level—Certificates and pins are mailed from the ICPC Corporate office.

Diplomate and Fellow—Certificates and pins are presented at the ATS.

## Transcripts

Our Academic Team: Dr. John Transue, Academic Registrar and Mike Hendricks, Assistant Academic Registrar strive to maintain accurate records; however, it behooves each member to maintain a record of ICPC courses and/or other academic submissions.

Again, please consult the Credential Pamphlet for additional information regarding requirements for each credential level.

## Blessings



*Rick Kassel has been a member of ICPC since 1993 and served as the Region 4 Director, Credential Committee Chair and is a Certified ICPC Instructor. He lives in Indianapolis, IN and retired from the Indianapolis Metropolitan Police Department (IN)*



## COFFEE WITH A COP

Visit their site for upcoming events:

[coffeewithacop.com](http://coffeewithacop.com)

## CREDENTIAL RECIPIENTS

(8-16-20 to 11-15-20)

### **BASIC**

Wolfe, Lawrence H.

### **SENIOR**

Boyd, Jonathan T.

Dilworth, G. Daryl

Noll, Jay J.O.

Stutzman, Joel P.

Turner, Sheila M.

## International Conference of Police Chaplains



*Developing Professional  
Chaplains Through Dynamic  
Education and Support*

**Procedures and Requirements  
for Credentialing**

## Credential Levels

### **BASIC**

Member Status—All  
3.5 CEU  
(1.8 ICPC CEU Basic  
Core Courses Required)  
Application Fee - \$25.00

### **LIAISON**

Member Status—All  
4.0 CEU  
(1.8 ICPC CEU Basic  
Core Courses Required)  
**Liaison I, II, III**  
(.45 ICPC CEU)  
Application Fee - \$25.00

**THEN**

### **SENIOR**

Member Status—Full Member  
15 CEU (1.5 ICPC)  
Hold ICPC Basic or Liaison Level Credential  
5 Years LE Chaplain  
Application Fee - \$50.00

### **MASTER**

Member Status—Full Member  
35 CEU (3.5 ICPC)  
10 Years LE Chaplain  
Hold ICPC Senior Level Credential  
Application Fee - \$75.00

### **DIPLOMATE**

Member Status—Full Member  
50 CEU (5 ICPC) + 20 ATS/RTS Credits  
Hold ICPC Master Level Credential  
15 Years of Law Enforcement Chaplaincy  
Application Fee - \$150.00

**Application Deadline - March 31st**

### **FELLOW**

Member Status—Full Member  
100 CEU (10 ICPC) + 40 ATS/RTS Credits  
Hold ICPC Diplomat Level Credential  
20 Years of Law Enforcement Chaplaincy  
Application Fee - \$150.00

**Application Deadline - March 31st**

For the complete guide visit the [icpc4cops.org](http://www.icpc4cops.org)  
website or click link below

<http://www.icpc4cops.org/credential/index.html>

Rev. 2017/12

## “Get our Six” Campaign

The International Conference of Police Chaplains mission is “Developing professional chaplains through dynamic education and support”. I believe in the mission and have received hundreds of hours of quality law enforcement chaplaincy training. All the while developing lifelong friends through the fellowship at Annual and Regional Training Seminars for the past 28 years.

Generally, we will throw our support behind something or someone we believe who supports our mission. Support may be with our time, voice, or money. I have tried to do all three.

ICPC desires to continue to be the cutting edge of law enforcement chaplaincy. The only way that can be accomplished is by investing funds in development and programs. We have set up a campaign “[Get our 6](#)” to help raise financial support for ICPC’s mission. As any law enforcement officer knows, having a partner who you know and trust tell you; they “got your 6” might mean the difference between going home safe or being injured or killed in the line of duty. I am encouraging each ICPC member to get behind the mission of ICPC and put your financial support where it will do the most good.

The “**Get our 6**” campaign is designed to begin immediately. Like many corporations, we have had an unfortunate loss of revenue in the fiscal year that just closed June 30<sup>th</sup>. With just ¼ of our member’s support of giving \$10.00 (or more) each month, we could make up a huge portion of lost revenue. Your contributions may be processed through the ICPC Donation Button on our website’s homepage. You will have the option to designate your donation as a recurring gift and you would not have to think about it again. Remember, your generosity qualifies as an IRS tax contribution.

Honestly, \$10.00 a month would not be a hardship to most of us, perhaps skipping two coffee shop drinks or maybe skipping a fast food lunch each month. It would mean a world of difference for ICPC’s mission. If we are going to continue to be the premiere law enforcement chaplaincy organization, we must have the funds to aggressively address our future.

I am willing to commit by being the first to contribute to the “**Get our 6**” campaign.

Respectfully submitted,



Chaplain Bob Heath, ICPC CFO  
Joplin, MO Police Department



## HALL OF FAME

ICPC wishes to thank the following Individuals for their generous contributions:

### GENERAL DONATIONS

Rickey Hargrave

Richard S. Kassel

Gary Malkus

Michael J. Rasmussen

### Get our Six Campaign

Mark F. Arbeen

Keoki Awai

William R. Blain

James P. Bontrager

Paul H. Calaway

Shirley A. Hampton

Robert E. Heath

Edward L. Hoggs

David Rabinowitz

Cyndee Thomas

*Thank you for your faithful  
support of ICPC!*



# THE SILENT/VISUAL ROLLCALL OF OUR FALLEN OFFICERS



## UNITED STATES OF AMERICA

### ALABAMA



#### Senior Police Officer Ernest Leal, Jr.

**EOW: 11/27/2020 60 years old.**

Tour of Duty: 36

**Houston County Sheriff**

Senior Police Officer Ernest Leal died as the result of complications after contracting COVID-19 while on duty.



#### Officer Randall Versie Smith

**EOW: 12/28/2020 63 years old.**

Tour of Duty: 8

**Birmingham Police Dept**

Officer Randy Smith died as the result of complications of an inadvertent gunshot wound suffered on March 25th, 1995, while responding to a domestic disturbance call at 916 18th Street in Ensley.



#### Lieutenant Jeff Bain

**EOW: 1/3/2021 53 years old.**

Tour of Duty: 30

**Dekalb County Sheriff**

Lieutenant Jeff Bain died from complications as the result of contracting COVID-19 in a presumed exposure while on duty.



#### K9 Figo

**EOW: 1/5/2021 0 years old.**

Tour of Duty: 3

**Cullman County Sheriff**

K9 Figo died from complications of injuries sustained in a vehicle crash on February 11th, 2020.

### CALIFORNIA



#### Officer Andy Ornelas

**EOW: 12/2/2020 27 years old.**

Tour of Duty: 4

**Highway Patrol - CA**

Officer Andy Ornelas succumbed to injuries sustained in a motorcycle crash near the intersection of West Avenue N-3 and North 32nd Street, in Palmdale, nine days earlier.



#### Lieutenant John Reynolds

**EOW: 1/17/2021 59 years old.**

Tour of Duty: 34

**Garden Grove Police Dept**

Lieutenant John Reynolds died of complications as the result of contracting COVID-19 in a confirmed exposure while on duty.



#### K9 Riley

**EOW: 1/18/2021 5 years old.**

Tour of Duty: 3

**Sacramento County Sheriff**

K9 Riley and Deputy Sheriff Adam Gibson were shot and killed in the parking lot of the Cal Expo and State Fair facility following a vehicle pursuit of a parolee.



#### Deputy Sheriff Adam Gibson

**EOW: 1/18/2021 31 years old.**

Tour of Duty: 6

**Sacramento County Sheriff**

Deputy Sheriff Adam Gibson and K9 Riley were shot and killed in the parking lot of the Cal Expo and State Fair facility following a vehicle pursuit of a parolee.

### DIST. OF COLUMBIA



#### Air Interdiction Agent Christopher Doyl

**EOW: 11/16/2020 56 years old.**

Tour of Duty: 0

**U.S. Dept of Homeland Security-Investigations**

Air Interdiction Agent Christopher Carney died as the result of complications after contracting COVID-19 while on duty in McAllen, Texas.



#### Officer Richard Rios

**EOW: 12/2/2020 53 years old.**

Tour of Duty: 17

**U.S. Dept of Homeland Security-Investigations**

Officer Richard Rios died from complications as the result of contracting COVID-19 in the line of duty while assigned to the Ysleta Port of Entry in El Paso, Texas.



#### Officer Jose A. Santana

**EOW: 12/2/2020 45 years old.**

Tour of Duty: 18

**U.S. Dept of Homeland Security-Investigations**

Officer Jose Santana died from complications after contracting COVID-19 while on duty at the Laredo Port of Entry in Laredo, Texas.



#### Officer Andrew Raymond Bouchard

**EOW: 12/19/2020 51 years old.**

Tour of Duty: 13

**U.S. Dept of Homeland Security-Investigations**

Officer Andy Bouchard died from complications as the result of contracting COVID-19 while on duty at the Houston Seaport.



#### Officer Troy Allen Adkins

**EOW: 12/31/2020 48 years old.**

Tour of Duty: 13

**U.S. Dept of Homeland Security-Investigations**

Officer Troy Adkins died from complications as the result of contracting COVID-19 while on duty at the Port of El Paso in El Paso, Texas.

Officer Down Memorial Page, <https://www.odmp.org/>

Inclusive of Nov 16, 2020 - Feb 15, 2021

# THE SILENT/VISUAL ROLLCALL OF OUR FALLEN OFFICERS

## FLORIDA



### Sergeant James Scott LaRue

**EOW: 11/21/2020 48 years old.**

Tour of Duty: 21

**Seminole County Sheriff**

Sergeant James LaRue died from complications as the result of contracting COVID-19 in a presumed exposure while on duty at the Seminole County Jail.



### Master Corporal Brian Roy LaVigne

**EOW: 1/11/2021 54 years old.**

Tour of Duty: 33

**Hillsborough County Sheriff**

Master Corporal Brian LaVigne was killed when his patrol car was intentionally rammed by another vehicle on West Lumsden Road, near South King's Avenue, in Brandon.

## GEORGIA



### Captain Philip Edward Street

**EOW: 11/27/2020 66 years old.**

Tour of Duty: 27

**Walker County Sheriff**

Captain Philip Street died as the result of complications after contracting COVID-19 while on duty at the Walker County Jail.



### Deputy Sheriff Jane Alice Ash

**EOW: 12/16/2020 61 years old.**

Tour of Duty: 2

**Effingham County Sheriff**

Deputy Sheriff Jane Ash died from complications as the result of contracting COVID-19 during an exposure while on duty at the Effingham County Jail.



### Sergeant Patrick David Snook

**EOW: 12/27/2020 46 years old.**

Tour of Duty: 22

**Henry County Police Dept**

Sergeant Patrick Snook died from complications after contracting COVID-19 during an outbreak within the unit he supervised.



### Sergeant Daniel Marcus Mobley

**EOW: 1/2/2021 44 years old.**

Tour of Duty: 22

**DeKalb County Police Dept**

Sergeant Daniel Mobley was struck and killed by a vehicle on I-75/85, near Williams Street in Atlanta, at about 9:00 am while on the scene of a previous crash involving another DeKalb County police officer.

**Two Police Officers Who Helped  
Fight The Capitol Mob Have Died Of  
Suicide. Many More Are Hurting.**

Article by Peter Hermann,  
Washington Post

## ILLINOIS



### Police Officer Titus T. Moore

**EOW: 11/24/2020 46 years old.**

Tour of Duty: 14

**Chicago Police Dept**

Police Officer Titus Moore died from complications as the result of contracting COVID-19 during a presumed exposure while on duty.

## INDIANA



### Detective Sergeant Te'Juan Fontrese "T.

**EOW: 12/2/2020 47 years old.**

Tour of Duty: 13

**Charlestown Police Dept**

Detective Sergeant T.J. Johnson from complications as the result of contracting COVID-19 while on duty.

## IOWA



### Police Officer Brandon Stalker

**EOW: 1/18/2021 24 years old.**

Tour of Duty: 3

**Toledo Police Dept**

Police Officer Brandon Stalker was shot and killed at about 6:30 pm during a barricade involving an arson suspect.

## KANSAS



### Sheriff Allan J. Weber

**EOW: 12/18/2020 63 years old.**

Tour of Duty: 24

**Gove County Sheriff**

Sheriff Allan Weber died from complications as the result of contracting COVID-19 while on duty at the Gove County Emergency Operations Center at 521 Garfield Street in Quinter.



### Unit Team Supervisor Gabe Morales

**EOW: 12/22/2020 42 years old.**

Tour of Duty: 6

**DOC - Kansas Department of Corrections**

Unit Team Supervisor Gabe Morales died from complications as the result of contracting COVID-19 during an outbreak among employees and inmates at the El Dorado Correctional Facility.

## KENTUCKY



### Special Deputy Sheriff Lee Daniel Mann

**EOW: 12/26/2020 0 years old.**

Tour of Duty: 2

**Breathitt County Sheriff**

Special Deputy Sheriff LD Manns died from complications as the result of contracting COVID-19 during a presumed exposure while serving civil papers.

Officer Down Memorial Page, <https://www.odmp.org/>

Inclusive of Nov 16, 2020 - Feb 15, 2021

# THE SILENT/VISUAL ROLLCALL OF OUR FALLEN OFFICERS

## MARYLAND



### Corporal Christine Peters

**EOW: 1/14/2021 49 years old.**

Tour of Duty: 27

#### **Greenbelt Police Dept**

Corporal Christine Peters succumbed to injuries sustained 12 days earlier when she was struck by a vehicle on Edmonston Road, north of Cherrywood Lane, while assisting officers from the United States Park Police at the scene of a crash at about 10:00 pm.

## MASSACHUSETTS



### Detective Sergeant Stephen R. Desfosse

**EOW: 1/13/2021 0 years old.**

Tour of Duty: 0

#### **Norton Police Dept**

Detective Sergeant Stephen Desfosse died from complications as the result of contracting COVID-19 during a confirmed exposure while on duty.

## MICHIGAN



### Sheriff Benny N. Napoleon

**EOW: 12/17/2020 65 years old.**

Tour of Duty: 45

#### **Wayne County Sheriff**

Sheriff Benny Napoleon died from complications as the result of contracting COVID-19 while on duty.

## MISSOURI



### Detention Officer Dwight Willis

**EOW: 11/22/2020 56 years old.**

Tour of Duty: 19

#### **Greene County Sheriff**

Detention Officer Dwight Willis died as the result of complications after contracting COVID-19 during an outbreak among employees and inmates at the Greene County Jail.



### Sergeant Herschel Turner

**EOW: 12/5/2020 0 years old.**

Tour of Duty: 22

#### **Maline Acres Police Dept**

Sergeant Herschel Turner was struck and killed by a police car while assisting a neighboring agency at the scene of a traffic stop on Chambers Road near Lance Drive.



### Police Officer Kendle Glen Blackburn

**EOW: 12/28/2020 55 years old.**

Tour of Duty: 21

#### **Lebanon Police Dept**

Police Officer Kendle Blackburn died from complications as the result of contracting COVID-19 from a presumed exposure while on duty.

## NEW YORK



### Trooper Jennifer M. Czarnecki

**EOW: 12/5/2020 0 years old.**

Tour of Duty: 20

#### **State Police - NY**

Trooper Jennifer Czarnecki died as the result of cancer that she developed following her assignment to the search and recovery efforts at the World Trade Center site following the 9/11 Terrorist Attacks.



### Corrections Officer Joseph A. Martini

**EOW: 1/17/2021 45 years old.**

Tour of Duty: 22

#### **Ulster County Sheriff**

Corrections Officer Joseph Martini died from complications as the result of contracting COVID-19 during a presumed exposure while on duty at the Ulster County Jail.

## NORTH CAROLINA



### Deputy Sheriff Jared Michael Allison

**EOW: 12/1/2020 26 years old.**

Tour of Duty: 3

#### **Nash County Sheriff**

Deputy Sheriff Jared Allison succumbed to injuries sustained on Thanksgiving Day while attempting to stop a motorcycle on U.S. 301 Bypass in Rocky Mount.



### Master Corporal Norman Daye, Jr.

**EOW: 12/12/2020 0 years old.**

Tour of Duty: 16

#### **Guilford County Sheriff**

Master Corporal Norman Daye died from complications as the result of contracting COVID-19 while on duty.



### Police Officer Jason Nicholas Shuping

**EOW: 12/16/2020 25 years old.**

Tour of Duty: 2

#### **Concord Police Dept**

Police Officer Jason Shuping was shot and killed while responding to an attempted carjacking at a fast-food restaurant at 7761 Gateway Lane NW.

## PENNSYLVANIA



### K9 Titan

**EOW: 11/22/2020 7 years old.**

Tour of Duty: 6

#### **Johnstown Police Dept**

K9 Titan died after falling down an elevator shaft while clearing a building at 249 Maple Avenue at about 4:30 am.

Officer Down Memorial Page, <https://www.odmp.org/>

Inclusive of Nov 16, 2020 - Feb 15, 2021

# THE SILENT/VISUAL ROLLCALL OF OUR FALLEN OFFICERS



**Deputy Sheriff John J. "Sonny" Kuhar, Jr.**  
**EOW: 11/28/2020 79 years old.**  
Tour of Duty: 60  
**Cambria County Sheriff**  
Deputy Sheriff Sonny Kuhar died as the result of complications after contracting COVID-19 while on duty at the Cambria County Human Services and 911 building in Ebensburg.



**Lieutenant Craig L. King**  
**EOW: 12/19/2020 50 years old.**  
Tour of Duty: 17  
**Tarrant County Sheriff**  
Lieutenant Craig King died from complications as the result of contracting COVID-19 during a confirmed exposure during an outbreak among employees and inmates at the Tarrant County Jail.

## SOUTH CAROLINA



**Sergeant Gordon William Best**  
**EOW: 1/1/2021 30 years old.**  
Tour of Duty: 7  
**North Myrtle Beach Police Dept**  
Sergeant Gordon Best was killed in a vehicle crash at 3809 Hwy 17 S near 39th Avenue S, while responding to a call at about 4:00 am.



**Deputy Sheriff Jonathan David Price**  
**EOW: 1/6/2021 29 years old.**  
Tour of Duty: 3  
**Marion County Sheriff**  
Deputy Sheriff Jonathan Price was killed in a vehicle crash at the intersection of Maiden Down Road and Jackson Road at approximately 10:50 pm.



**Police Officer Melton "Fox" Gore**  
**EOW: 1/12/2021 57 years old.**  
Tour of Duty: 23  
**Horry County Police Dept**  
Police Officer Melton Gore was struck and killed by a vehicle while clearing debris from the roadway near the interchange of Highway 22 and Highway 31.



**Sergeant David Lynn Schmidt**  
**EOW: 12/23/2020 48 years old.**  
Tour of Duty: 15  
**Seagoville Police Dept**  
Sergeant David Schmidt died from complications as the result of contracting COVID-19 during a presumed exposure while on duty at the Seagoville Police Department.



**Security Control Specialist Jerry William**  
**EOW: 12/23/2020 57 years old.**  
Tour of Duty: 18  
**Tarrant County Sheriff**  
Security Control Specialist Jerry Jones died from complications as the result of contracting COVID-19 during a confirmed exposure during an outbreak among employees and inmates at the Tarrant County Jail.



**Corrections Officer V Phillip Holbert**  
**EOW: 12/27/2020 58 years old.**  
Tour of Duty: 14  
**Texas Dept of Criminal Justice**  
Corrections Officer V Phillip Holbert died from complications as the result of contracting COVID-19 during an outbreak among employees and inmates at the Formby State Jail in Plainview.

## TEXAS



**Corrections Officer V Timothy Beggs**  
**EOW: 12/9/2020 61 years old.**  
Tour of Duty: 13  
**Texas Dept of Criminal Justice**  
Corrections Officer V Timothy Beggs died from complications as the result of contracting COVID-19 during an outbreak among employees and inmates at Hospital Galveston in Galveston, Texas.



**Corrections Officer IV Harold Paul "Skip"**  
**EOW: 12/15/2020 77 years old.**  
Tour of Duty: 6  
**Texas Dept of Criminal Justice**  
Corrections Officer IV Harold Smith died from complications as the result of contracting COVID-19 during an outbreak among employees and inmates at the Jordan Unit in Pampa, Texas.



**Corrections Officer V Joe Landin**  
**EOW: 12/28/2020 54 years old.**  
Tour of Duty: 25  
**Texas Dept of Criminal Justice**  
Corrections Officer V Joe Landin died from complications as the result of contracting COVID-19 during an outbreak among employees and inmates at the Montford Unit in Lubbock, Texas.



**Sergeant Bruce Allen Watson**  
**EOW: 1/2/2021 51 years old.**  
Tour of Duty: 20  
**Harris County Sheriff**  
Sergeant Bruce Watson was killed in a motorcycle crash near the intersection of Shadow Creek Parkway and Kingsley Drive in Pearland.



**Sergeant Randall Sims**  
**EOW: 1/3/2021 57 years old.**  
Tour of Duty: 27  
**Texas Dept of Criminal Justice**  
Sergeant Randall Sims died from complications after contracting COVID-19 during an outbreak among employees and inmates at the Havins Unit in Brownwood, Texas.

Officer Down Memorial Page, <https://www.odmp.org/>

Inclusive of Nov 16, 2020 - Feb 15, 2021

# THE SILENT/VISUAL ROLLCALL OF OUR FALLEN OFFICERS



## Lieutenant William Lyle Gardner

**EOW: 1/7/2021 59 years old.**

Tour of Duty: 33

**Denver City Police Dept**

Lieutenant William Gardner died from complications as the result of contracting COVID-19 during a confirmed exposure while assisting EMS personnel on a medical call involving a COVID-19 positive patient in the 100 block of Rogers Circle.



## Lieutenant Treva Preston

**EOW: 1/15/2021 0 years old.**

Tour of Duty: 0

**Texas Dept of Criminal Justice**

Lieutenant Treva Preston died from complications as the result of contracting COVID-19 during an outbreak among employees and inmates at the Hamilton Unit in Bryan, Texas.

## VIRGINIA



## Sergeant Frederick H. "Butch" Cameron

**EOW: 1/12/2021 51 years old.**

Tour of Duty: 0

**Fairfax County Sheriff**

Sergeant Butch Cameron died from complications as the result of contracting COVID-19 while on duty at the Fairfax County Judicial Center.

## WASHINGTON



## Police Officer Charlie Cortez

**EOW: 11/17/2020 29 years old.**

Tour of Duty: 3

**Tulalip Tribal Police Dept**

Police Officer Charlie Cortez died after the 24-foot fisheries enforcement vessel he was in capsized after being struck by a rogue wave in the Puget Sound, Washington, at about 9:00 pm.



## Deputy Sheriff Jon Melvin

**EOW: 12/11/2020 60 years old.**

Tour of Duty: 35

**Grant County Sheriff**

Deputy Sheriff Jon Melvin died from complications as the result of contracting COVID-19 during a presumed exposure while on duty.



## Correctional Officer David A. Christense

**EOW: 12/29/2020 62 years old.**

Tour of Duty: 20

**DOC - Washington State Department of Corrections**

Correctional Officer David Christensen died from complications as the result of contracting COVID-19 during an outbreak among employees and inmates at the Stafford Creek Corrections Center in Aberdeen.

## WEST VIRGINIA



## Patrolman Cassie Marie Johnson

**EOW: 12/3/2020 28 years old.**

Tour of Duty: 4

**Charleston Police Dept**

Patrolman Cassie Johnson succumbed to gunshot wounds sustained the previous day while responding to a parking complaint in the 200 block Garrison Avenue at about 2:30 pm.



## Line of Duty Death MEMORIAL PROGRAM

On April 17, 1984, the Arkansas Miller County Sheriff's Department received the first ICPC Line of Duty Death (LODD) memorial.

The memorials and letters expressing our condolence on their loss are presented to the agency head, with a courtesy copy for the deceased officer's family.

Memorial Program donations are tax deductible, please consider partnering with us in this vital ministry.

We invite you to partner with us to continue this vital ministry of compassion to those who have experienced a Line of Duty Death (LODD).

Upon notification of a LODD from the Officer Down Memorial Page (ODMP), ICPC prepares a memorial for presentation to the agency and family.

Officer Down Memorial Page, <https://www.odmp.org/>

Inclusive of Nov 16, 2020 - Feb 15, 2021



## ICPC Line of Duty Death Memorial Presentation

As an organization, the International Conference of Police of Chaplains (ICPC) strives to honor those who have fallen in the line of duty, preferably through an in person presentation of a Memorial to both the fallen's family and to the agency they served. Recognizing that people grieve in different ways, the wishes of both the family and the agency will be the guiding principle in carrying out this effort. Our commitment of support is to whatever way they deem the most beneficial to all involved.

The loss of an officer shakes the law enforcement family to its very core. Natural families are stripped of their dearest members, agencies of those who linked arms in the battle against evil and communities of the heroes that served them. It's during this time that words should be few, the ministry of presence everything and honor the overarching theme of the day.

It's in that spirit we submit the following policy for ICPC members assisting the organization in the presentation of the Line of Duty Death Memorial:

1. Having been designated by ICPC corporate as the responsible party (RP) for making the presentation as well as having received it in the mail, the RP will make contact with the fallen's department and determine who has been assigned as the departmental liaison with the family. The RP will keep the ICPC State Rep as well as the Regional Director abreast of all correspondence.
2. The RP will then contact the Family Liaison Officer or departmental representative identified. He/she will explain our desires as an organization and what that looks like in the presentation of the Line of Duty Death Memorial which we hope would be well received by the deceased hero's family and department.
3. Should the family and/or the department opt for the presentation to be made in person, the RP will coordinate a time/location to do so with the Family Liaison Officer. The RP will communicate all confirmed plans with chaplains in his/her region as well as state and regional leaders. All are encouraged to show their support at the presentation as able. Should the family or the department not desire a presentation, the Memorial will be given to the Family Liaison or departmental representative to be passed on to the appropriate family member/departmental leader.
4. It's important that the presentation be made with the proper mindset as well as in the proper attire. Uniforms should be worn if the chaplain has one... Suits in lieu if they do not. RPs should represent with a sober yet compassionate bearing. A strong undercurrent of honor should permeate the presentation for both the deceased and their family/ department. Comfort should be given where warranted ... all with the minimal words needed to communicate sincere honor and love.
5. **The RPs should make every effort to keep the LODD presentation out of the limelight. No photos should be taken unless requested by the survivors or the department. Any media contact initiated will solely be done by the survivors or the department, not by the RP. The ICPC RP should remain as low key as possible, in everything showing honor and respect to those suffering loss.**
6. RPs shall submit an electronic LODD After-Action summary form via the link/designation provided by the ICPC Corporate Office.

**THANK YOU FOR YOUR WILLINGNESS TO REPRESENT ICPC IN HONORING THE FALLEN.**

# THE BADGE

---

Standing there in his dress blues he vows to give his best.  
Can he know the gravity of the badge now on his chest?  
Visions in his mind, he's going to change the world.  
He's sure to find, like us once blind, to the violence unfurled.

He took the call and gave his all there's so little time to rest  
Not withstanding so demanding, this badge upon his chest.  
Now things he sees is fitful dreams that somehow should not be,  
All the things he happened on that he cannot un-see.

Now there's prayers he prays at night, and fears that he confessed  
Now he knows it grows and grows the weight that's on his chest.  
Somewhere on a lonely street a single shot rings out.  
Lying there in his dress blues he gave the world his best.  
Succumbing to the weight of it they lay his soul to rest.

## International Conference of Police Chaplains Archive Photo



**ICPC ORGANIZATIONAL STEERING COMMITTEE  
OCTOBER 9-10, 1973 WASHINGTON, DC**

*Left to right: Bob Gordon, Executive Secretary, ICPC; Wil Harvey; Jack Price; Joe Coleman; Joe Dooley; Walter Mischke; John Owen; Joakim Valasaidas; Bill Travers. (William Reinecke and James Powderly, not pictured.)*

**SEE. HEAR.  
EXPERIENCE.  
THINK. SHARE.**

**THE NEW NATIONAL LAW ENFORCEMENT  
MUSEUM OPENS OCTOBER 13, 2018.**

Our "walk in the shoes" experience lets visitors learn about the proud history of American law enforcement through immersive and interactive exhibits. Hear personal stories. Experience exciting workshops and educational programs tailored for any audience.

Bring your fellow officer, bring your family, and book your Law Enforcement Group Tour tickets today.

Call 202.737.7498  
GroupTours@nleomf.org

Learn more at [LawEnforcementMuseum.org](http://LawEnforcementMuseum.org)



**National Law  
Enforcement  
Museum**  
at the Motorola Solutions  
Foundation Building





## History of ICPC LOGO

The ICPC logo is shaped like a five-pointed star of the early peace officer which was made famous by the Texas Rangers. Superimposed upon this is the more modern shield, the badge of office for those who have sworn to “shield” the public from those who would violate the law.

A field of blue, for truth, is surrounded by a circle of gold, for the unity of our chaplain family. Superimposed on the shield are the symbols of the Judeo-Christian faith, signifying faiths of ICPC’s Founders, the six-pointed Star of David and the Cross of Christ.

A laurel wreath, a symbol of honor, surrounds the shield distinguishing the law enforcement profession. At the top of the shield is a rising sun signifying God’s Word.

Thus, we have both symbols of law enforcement and faith inextricably woven together and superimposed to symbolize our office as law enforcement chaplains.

**REMINDER:** The ICPC logo is a Registered Trademark and cannot be used without permission. Members are allowed to use appropriately sanctioned logos, found in the Members Only Section of the ICPC website: [icpc4cops.org](http://icpc4cops.org)

# INTERNATIONAL CONFERENCE OF POLICE CHAPLAINS REGIONS





## Spiritual Inspiration and Daily Devotions for Men and Women of Duty

[www.strengthforservice.org](http://www.strengthforservice.org)

As your departments endure these stressful and challenging times, provide one another with strength through the spiritual sustenance...  
*Strength for Service to God and Community.*



**Email** [strength4service@gmail.com](mailto:strength4service@gmail.com) to place an order and receive 25 books for \$6 each.

E-books also available on Amazon.

[strength4service@gmail.com](mailto:strength4service@gmail.com)  
Instagram: @strengthforservice  
Twitter: @strength4svc  
Facebook: Strength for Service