

# The ICPC Journal

The Official Publication of the International Conference of Police Chaplains  
A periodical published quarterly for its members and supporters.

December 2019



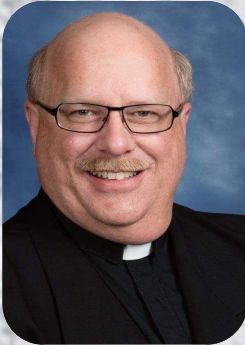
*Developing Professional Chaplains  
Through Dynamic  
Education and Support*

JOURNAL

# Journal

Vol. 17, Num. 4  
December 2019

Editor: Richard L. Hartman  
Publisher: ICPC



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Ruby Kinlaw  
Executive Director



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## PRESIDENT'S MESSAGE

Pam Neal,  
President

### *"Together We Can -- Together We Will"*

Fall is here, and winter is fast approaching. The weather has been wreaking havoc in many places. There have been so many catastrophic events in the last few months, I am sure that many of you are weary and battle-scarred from the many ways you support our law enforcement officers. Please know that I am praying for you daily. It is the desire of ICPC to be your support as you support others. Please let us know how we can best support you.

We are moving forward with a new slate of ICPC Committee Chairs and members. You will find a list in another part of the Journal. It is challenging to function as a committee when all the members are separated by distance, but the work of our committees is vital to the success of ICPC. It is our hope that all of our committees will take advantage of the ability to have conference calls to conduct committee business. The Destin Office will be glad to help you set up a conference call. As we have said before, good communication is the key to the success of all organizations. ICPC is no exception.

The ICPC Journal is a great source of communication. Please read this edition to find out all that is going on in ICPC and chaplaincy around the world. Stay tuned to ICPC social media and watch for email messages about the latest ICPC news and especially the upcoming ATS in Orlando in July. This will be a fantastic opportunity for some amazing training, informative sessions, meeting new people, and reconnecting with old friends.

The facility for the 2020 ATS is amazing. There are so many fantastic things to do without going off the property, and there are many attractions including Disney World close by. This marks the first time an ATS

*(Continued on page 3)*

## *PRESIDENT'S MESSAGE* *continued*

*(Continued from page 2)*

has been held in Florida. It will be a great time to bring family and either come early before the ATS begins or stay after the ATS concludes to spend some fun family vacation time.

There is bicycling, canoeing, swimming in an 800,000 plus gallon swimming area with three pools and connecting waterfalls, golf, miniature golf, spa, lagoon with beach, and many other fun activities right on the resort. The resort is beautiful inside and out.

ATS Chair Andrew Wade and Education Committee Chair Mark Clements have put together a phenomenal schedule of classes for you. Please take a look at Mark's article elsewhere in the Journal for more specific information about the classes. You will not be disappointed with the training opportunities at the 47<sup>th</sup> ATS. I believe you will leave this ATS knowing you have made a worthwhile investment in your chaplaincy by attending.

Please begin planning now to be at the 2020 ATS in Orlando. The ATS Committee, the ICPC Conference Director, and the Executive Director are hard at work on all the details to make this a great ATS you don't want to miss.

We have just celebrated Thanksgiving when we are reminded of the many ways we are blessed as individuals, as families, as communities, and as chaplains for our law enforcement agencies. As I count my blessings, I am grateful for each of you, for all of our law enforcement officers, and for the opportunity to serve alongside you in ICPC.

As we approach the Christmas holiday season, I continue to pray for you and for your chaplaincy. I pray God's richest blessings on you, your family, and your agency. May this be a wonderful season of joy and celebration.

Let us keep on working to support and encourage all of our law enforcement officers. You are making a difference every day in the lives of those who sacrifice so much to help others. Theirs is a difficult job that often receives more criticism than thanks. As chaplains, you are right there with them making a difference in their lives and the lives in your community. Chaplains keep showing up at Roll Calls, crime scenes, death scenes, hospitals, and anywhere one of our officers is facing a difficult situation. Keep on showing up. Keep on encouraging. Keep on making a difference for the men and women who need to know that we care. You ARE making a difference.

Together We Can -- Together We Will.



ICPC President 2019 - 2021



## ***ICPC Executive Officers 2019-2021***



**Pam Neal**  
*President*  
Knoxville Police Dept  
Knoxville, TN  
[Pam.neal@icpc4cops.org](mailto:Pam.neal@icpc4cops.org)



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**Jim Bontrager**  
*Vice President*  
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**Cyndee Thomas**  
*Secretary*  
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**Robert Heath**  
*CFO/Treasurer*  
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**Mark Bardsley**  
*Immediate Past President*  
Marion Police Dept  
Marion, IN  
[Mark.bardsley@icpc4cops.org](mailto:Mark.bardsley@icpc4cops.org)

## **ICPC ANNUAL TRAINING SEMINARS**

For more information: [www.icpc4cops.org](http://www.icpc4cops.org)



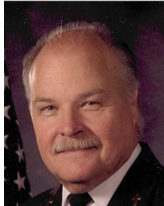









**2020 ATS**  
Hyatt Regency  
Grand Cypress  
Orlando, FL  
**July 13-17, 2020**



**2021 ATS**  
Hyatt Regency  
At Gainey Ranch  
Scottsdale, AZ  
**July 12-16, 2021**



# REGION DIRECTORS

<b>Position Vacant</b>					
<b>Region 1</b>	<b>Region 2 Mike Ryan</b>	<b>Region 3 Steve Breitbarth</b>	<b>Region 4 John Putnam</b>	<b>Region 5 Dan Schafer</b>	<b>Region 6 Paul Ellis</b>
			<b>Position Vacant</b>		
<b>Region 7 Bart Leger</b>	<b>Region 8 Glenn Davenport</b>	<b>Region 9 Andy Kikuta</b>	<b>Region 10</b>	<b>Region 11 Kibinge Wa Muturi</b>	<b>Region 12 Gary Welsh</b>

## REGION RESOURCES

For information on ICPC Regions, please visit our website: [icpc4cops.org](http://icpc4cops.org)—**Regions**

<b>Page Selections:</b>	<b>Description</b>
Region Directors	Provides contact information by Region
Area Representatives	Provides a listing by State/Area of the Representative and contact information.
Region Map	Graphic containing the global regions of ICPC.
Region Training Seminars	Lists upcoming training dates, locations, host contact information, brochure for current and/or upcoming training events, and accommodation links.
Region News and Links	Links to regional websites for news and additional information.

### **MEMBERS ONLY SECTION**

To register for the Members Only Section of the ICPC website you must use the email currently on file with the

Corporate Office.

### **MEMBERSHIP DIRECTORY**

Please verify your contact information:

### **Members Only Section**

Problem accessing website or need to update your contact information email: [icpc@icpc4cops.org](mailto:icpc@icpc4cops.org)

### **Articles, News, Notes, Comments, and Suggestions**

We'd like articles, news, notes, perspectives, and/or opinions on ICPC programs and publications. Send ideas to: [icpc@icpc4cops.org](mailto:icpc@icpc4cops.org)

Include:

- Reprint permission;
- Formatted in Word format or included in the body of an email; and
- Include a picture of the submitter.

## STANDING COMMITTEES

	<b>Advisory</b> Keoki Awai Kailua, HI		<b>Bylaws</b> Robert Cornelius Casa Grande, AZ		<b>Credential</b> Richard S. Kassel Indianapolis, IN
	<b>Development</b> Mark Bardsley Marion, IN		<b>Disaster</b> Tamra Gore Benton, AR		<b>Diversity</b> Paul Bains Palo Alto, CA
	<b>Education</b> Mark Clements LaCrosse, WI		<b>Ethics</b> Bill Youngblood Charleston, SC		<b>Executive</b> Pam Neal Knoxville, TN
	<b>Finance</b> L. George Abrams Spokane, WA		<b>Instructor Development</b> Michael M. DeHart Columbiana, AL		<b>International</b> Gary Welsh Jamaica
	<b>Liaison</b> Mark F. Arbeen Burke, VA		<b>Membership</b> Frank J. O'Laughlin LaCrosse, WI	<b>Committee Chairs are appointed by the President and will typically serve two years in conjunction with the President's term of office. Committee Chairs may serve additional years.</b>	
	<b>Public Relations</b> Richard Hartman Fort Wayne, IN		<b>Spiritual Oversight</b> Diane Peterson Anchorage, AK		

## PRESIDENTIAL APPOINTED

	<b>Academic Registrar</b> John Transue Dillsburg, PA		<b>Conference Director</b> Frank O'Laughlin LaCrosse, WI		<b>Contract Endorser</b> Robert Heath Joplin, MO
	<b>Journal Editor</b> Richard Hartman Fort Wayne, IN		<b>Parliamentarian</b> Bill Youngblood Charleston, SC		<b>Personnel</b> Wes McDuffie Grand Prairie, TX
	<b>Peer Support</b> Robert Johnson Waynesboro, VA		<b>Resident Agent</b> Conant Carr Las Cruces, NM		International Conference of Police Chaplains

# International Conference of Police Chaplains 2019-2021 Appointments

## Advisory

\* Awai, Keoki

## ATS 2020 Orlando

\* Wade, Andrew Thomas  
Carter, Larry J.  
May, Reginald D.

## ATS 2021 Scottsdale

\* Ellis, Paul D.  
Cornelius, Robert

## Bylaws

\* Cornelius, Robert  
\*\*Sullivan, C. Glenn  
Olthoff, Terry K.  
O'NeilLewis, Deb L.  
Reuter, Joanne K.

## Credential

\* Kassel, Richard S.  
Carter, Larry J.  
Choate, Coleen S.  
Cox, James R.  
Davis, Edward Leroy, Jr.  
Duke, Douglas S.  
George, Glenn, Jr.  
Grafsky, George J.  
Guppy, Russ  
Heath, Robert E.  
Hendricks, Michael R.  
Komagata, Shuji  
Newell, Lenford N.  
Piatt, David C.  
Schepper, David  
Sturdivant, Clovis H.  
Transue, John  
Turner, Jim

## Development

\* Bardsley, Mark  
Turner, Jim  
Wade, Andrew Thomas  
Watkins, Rufus K.  
Young, David M.

## Disaster

\* Gore, Tamra  
Gallups, John E.  
Heath, Robert E.  
Hendricks, Michael R.  
Johnson, Robert C.  
Malkus, Gary  
Peterson, Diane  
Shaw, Lee  
Sturdivant, Clovis H.

## Diversity

\* Bains, Paul  
Mickle, Collier E.

## Education

\* Clements, Mark D.  
Ellis, Paul D.  
Madren, Fred M., Jr.  
Mays, Morris R.  
Niles, Stephen R.  
Person, Walter S., Jr.

## Inst. Dev. (Educ Sub)

\* DeHart, Michael M.  
Gambaro, Mario W.  
Hardgrove, Mike  
Leger, Bart  
Stinson, Mac

## Ethics

\* Youngblood, Bill  
\*\*Guppy, Russ  
Johnson, Robert C.  
Kauffman, Lisle J.  
Leger, Bart  
Wasden, Philip A.

## Executive Committee

\* Neal, Pam  
White, Ronald J.  
Bontrager, James P.  
Thomas, Cyndee  
Heath, Robert E.  
Bardsley, Mark  
Kinlaw, Ruby

## Finance

\* Abrams, L. George  
\*\*Heath, Robert E.  
Carter, Larry J.  
Kinlaw, Ruby

## International

\* Welsh, Gary  
\*\*Gingerich, Dennis  
Guppy, Russ  
Muturi, Kibinge wa  
Nolta, Dan V.  
Rivera, Calik  
Welsh, Maxine Julet

## Liaison

\* Arbeen, Mark F.  
\*\*DeHart, Michael M.  
Andrews, Blake W.  
Brinson, Marcus L.  
Eirich, Peter  
Kong, Terrence Y. V.

## Membership

\* O'Laughlin, Frank J.  
Chaisson, J. Wayne  
Dotson, Christopher  
Gallups, John E.  
Grafsky, George J.  
Grow, Debra  
Hardgrove, Mike  
Harth, John M.  
Hartman, Richard L.  
May, Reginald D.  
Neil, Michael D.

## Public Relations

\* Hartman, Richard L.  
Arnold, Kenneth R.  
DeDonato, David M.  
Fong, Sherell C.  
Gallups, John E.  
Harth, John M.

## Spiritual

\* Peterson, Diane  
Bankins, Gwendoline  
Gaither, Tommy  
Grow, Debra  
Knierim, Jean  
Kravitz, Robert  
Petto, Joanne  
Santucci, Kevin J.T.  
Wagner, William W.

## President Appointed

Academic Registrar  
Transue, John  
Academic Registrar-Asst  
Hendricks, Michael R.  
Contract Endorser  
Heath, Robert E.  
Parliamentarian  
Youngblood, Bill  
Resident Agent  
Carr, Conant

## Peer Support

\* Johnson, Robert C.  
Adams, T. Leon  
Herron, Anita L.  
Miller, Revell Kay  
Russell, Mindi  
Thomas, Cyndee

## Personnel

\* McDuffie, Wes  
Hardgrove, Mike

*2019-2021  
Signed  
declaration  
pages for all  
positions will  
be requested  
soon.*

\*Chairperson  
\*\* Assistant Chair

# Editorial Comment

Richard Hartman, Editor

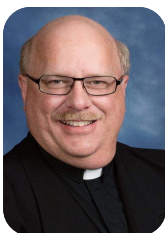
Dear ICPC Members and Friends,

If you are like me it is hard to believe that we are already into the last of the Season of Fall and heading into Winter. Where has the time gone! When I was a youth I used to hear people say, "Time sure does fly!" I used to think this was the silliest statement. After all it is the same time for me as it was for them. Yet, as we get older I think we try to put more into that time and this makes time literally fly by. I don't have any way of making time slow down. I do however have some points to make us think about time.

Many of us keep a calendar which has all of our appointments listed. (I have my appointment color coded on my telephone by importance in my life.) For many of us if we are honest with ourselves we like to keep our calendars full as it justifies that we are important. This is why our time goes by so fast! We don't have much down time. We literally go from one appointment to the next.

Early on in my ministry I learned from a mentor the importance of setting aside time for family and friends. He would list on Friday afternoon from 1-5p.m. LMW meeting. Since he was a Lutheran pastor everyone thought it was some kind of "Lutheran meeting" that he was attending. The reality of the meeting was "Love My Wife." I thought that was pretty cool. How many of us will schedule meetings and time for everyone in our ministry but will only take care of our family and friends when there is a crisis? How much of a priority are they in our lives and ministry? The next question is how many of us take some time in our schedule to make sure that we are healthy? About 5 years ago I started going to a clinical psychologist to have a "mental examine" like a "physical." Why do I do that? I am at crisis scenes with law enforcement officers and families that leave a permanent picture in my mind. I want to make sure that I am as healthy as I possibly can be under the circumstances. If we are not healthy we can not help others.

During this busy season be KIND to yourself and others. Try your best to be healthy so you can help others. Lift up your "First Responder" colleagues in your prayers.



Chaplain Richard Hartman  
Journal Editor





# International Conference of Police Chaplains

**47TH ANNUAL TRAINING SEMINAR**  
**ORLANDO, FL ~ JULY 13-17, 2020**



## **CONFERENCE AND LODGING:**

Hyatt Regency Grand Cypress  
1 Grand Cypress Blvd  
Orlando, FL 32836

[www.hyatt/orlando/grandcypress](http://www.hyatt/orlando/grandcypress)

## **RESERVATIONS:**

Discount Code: **Mention ICPC**  
407-239-1234—Direct  
800-233-1234—Toll Free

## **Room Rates**

Single/Double Occupancy: \$ 155  
+ taxes and fees

Room rate/block guaranteed until  
**June 18, 2020**

## **ADDITIONAL INFORMATION:**

Airport—Orlando International  
Airport (MCO) or Tampa Airport (TPA)

ICPC Conference Fees Will Be  
Available March 2020



**Brochure and Registration will be  
Available March 2020 on our website**

**[www.icpc4cops.org](http://www.icpc4cops.org)**

*Developing Professional Chaplains through Dynamic Education and Support*

## Education Committee

With 2020 Fast approaching we have our gaze attentively fixed on Orlando, FL and our 47<sup>th</sup> ICPC ATS there next July.

ATS Host Committee Chair Andrew Wade has been working diligently (and doing an outstanding job!) to secure Basic Course Instructors, 3-4 Advanced Tracks and Instructors for those and a vast array of Enrichment Courses with their corresponding Instructors as well. Several of the Enrichment Courses will have a limit placed on the number of participants, so, as you see ATS registration forms coming to you early next year I would encourage you to make your course choices and register right away!

As most of you are aware the ICPC Basic Courses are currently being revised with our 12 Basic Courses soon to become 10. The new curriculum will include the following:

- B01-R19 Understanding Law Enforcement Chaplaincy
- B02-R19 Law Enforcement Chaplaincy Basics
- B03-R19 Legal Aspects of Chaplaincy
- B04-R19 Law Enforcement Family
- B05-R19 Responding to the Call-Out; Crisis Response
- B06-R19 Characteristics of Stress
- B07-R19 Suicide
- B08-R19 Department Incidents
- B09-R19 Death Notification
- B10-R19 Self Care for the Chaplain

These courses will contain the critical information of our current 12 along with new and updated materials. The first 5 courses are in the hands of those who are doing the rewrite with a target of January 15<sup>th</sup> for completion. The remaining 5 are slated for completion by May 15<sup>th</sup>. We are Very Excited about this project!

Another area of high anticipation is the securing of Mr. Roger Byron to present at our 2020 ATS. Mr. Byron is Lead Counsel for 1<sup>st</sup> Liberty Institute of Plano, TX – the firm which is representing ICPC in the current lawsuit filed by the Freedom from Religion Foundation in Federal Court against Law Enforcement Chaplaincy. Mr. Byron has agreed to present an enrichment course on Forming and Maintaining a Chaplaincy with Good Legal Standing and How to Respond if Your Chaplaincy is Challenged. He will also be the speaker at our Tuesday, July 14, 2020 afternoon Plenary Session (open to all) in which he will bring us an update on the aforementioned lawsuit and discuss other current/similar lawsuits and how they are being defended. This will be a Great opportunity for us to be enlightened by an absolute leader in this field! Come expecting!!

I'm closing, thank you all for everything you do in Law Enforcement Chaplaincy and also on behalf of ICPC. Please never hesitate to contact me if you have any questions or concerns regarding the educational aspect of ICPC.

Blessings!



Mark Clements  
ICPC Education Committee Chair

## Regional Training Seminars and online registration.

We are in the process of providing online registration for all training events. Please click on image below or visit the ICPC website [icpc4cops.org](http://icpc4cops.org) to view full brochures and register for upcoming events.

## Training Seminars

Brochure	Dates	Location	Host Information
<b>CLICK Region # to view brochure.</b>		<b>To make reservations, click lodging name.</b>	<b>Questions please contact:</b>
<u><a href="#">Region 6</a></u>  Online Registration	January 27-29 2020	<u><a href="#">Lodging and Training: DoubleTree by Hilton</a></u> 285 East Hospitality Lane San Bernardino, CA 92408 Phone 909-899-0133	Douglas Duke <a href="mailto:chaplainduke@aol.com">chaplainduke@aol.com</a>
<u><a href="#">Region 2</a></u>	February 10-13 2020	<u><a href="#">Lodging and Training: Cannon Beach Christian Conference Center</a></u> 289 N. Spruce Cannon Beach, OR 97110	Mike Ryan <a href="mailto:mryan@bellevuewa.gov">mryan@bellevuewa.gov</a> Sue Neil <a href="mailto:sueneil748@gmail.com">sueneil748@gmail.com</a>
<u><a href="#">Region 4</a></u>  Online Registration	March 15-18 2020	<u><a href="#">Lodging and Training: Hilton Lexington/Downtown</a></u> 369 West Vine Street Lexington, KY 40507	John Putnam <a href="mailto:pastor@posc.life">pastor@posc.life</a>
<u><a href="#">Region 5</a></u> (Brochure will be available later in 2019)	April 26-28 2020	<u><a href="#">Lodging and Training: America's Keswick</a></u> 601 County Road 530 Whiting, NJ 08759	Dan Schafer <a href="mailto:vernad@optonline.net">vernad@optonline.net</a>



**Picture from  
Region 3 Training Seminar  
17-19 September 2019  
Bismarck, North Dakota  
Host by  
Chaplain Gregory Carr**





**ICPC ORGANIZATIONAL STEERING COMMITTEE  
OCTOBER 9-10, 1973 WASHINGTON, DC**

*Left to right: Bob Gordon, Executive Secretary, ICPC; Wil Harvey; Jack Price;  
Joe Coleman; Joe Dooley; Walter Mischke; John Owen; Joakim Valasaidas;  
Bill Travers. (William Reinecke and James Powderly, not pictured.)*

**SEE. HEAR.  
EXPERIENCE.  
THINK. SHARE.**

**THE NEW NATIONAL LAW ENFORCEMENT  
MUSEUM OPENS OCTOBER 13, 2018.**

Our "walk in the shoes" experience lets visitors learn about the proud history of American law enforcement through immersive and interactive exhibits. Hear personal stories. Experience exciting workshops and educational programs tailored for any audience.

Bring your fellow officer, bring your family, and book your Law Enforcement Group Tour tickets today.  
Call 202.737.7498  
[GroupTours@nleomf.org](mailto:GroupTours@nleomf.org)

**Learn more at [LawEnforcementMuseum.org](http://LawEnforcementMuseum.org)**



**National Law  
Enforcement  
Museum**  
at the Motorola Solutions  
Foundation Building





### History of ICPC LOGO

The ICPC logo is shaped like a five-pointed star of the early peace officer which was made famous by the Texas Rangers. Superimposed upon this is the more modern shield, the badge of office for those who have sworn to “shield” the public from those who would violate the law.

A field of blue, for truth, is surrounded by a circle of gold, for the unity of our chaplain family. Superimposed on the shield are the symbols of the Judean-Christian faith, signifying faiths of ICPC’s Founders, the six-pointed Star of David and the Cross of Christ.

A laurel wreath, a symbol of honor, surrounds the shield distinguishing the law enforcement profession. At the top of the shield is a rising sun signifying God’s Word.

Thus, we have both symbols of law enforcement and faith inextricably woven together and superimposed to symbolize our office as law enforcement chaplains.

**REMINDER:** The ICPC logo is a Registered Trademark and cannot be used without permission. Members are allowed to use appropriately sanctioned logos, found in the Members Only Section of the ICPC website: [icpc4cops.org](http://icpc4cops.org)

# THE ICPC JOURNAL

www.icpc4cops.org

THE WORLD'S FAVORITE JOURNAL

Since 1973

## HEADLINE: JOURNAL SUBMISSIONS



The **ICPC** journal is built upon journal submissions from our Chaplain's and agencies which they serve. These submission can include, but are not limited too:

- Articles
- Photos
- Current Events
- Training Events
- Submissions relating to Law Enforcement and Law Enforcement Chaplaincy

## Deadlines

Journal	Submission's Due
March	February 1st
June	May 1st
September	August 1st
December	November 1st

*"Developing Professional Chaplains through Dynamic Education and Support"*

# News & Notes



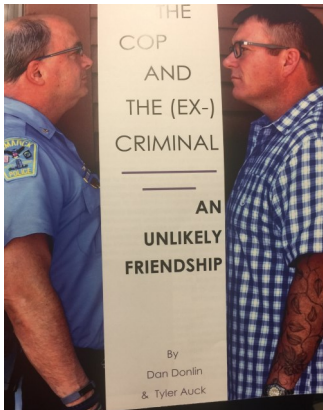
## Pink Patch Project

Cincy Lifestyle Television Show. Cincinnati Ohio. Left to Right. Host Clyde Gray. Grant County Ky Sheriff's Chief Deputy Colonel Todd Cummins. Grant County Sheriff's Office Chaplain Timothy Polley



## Region 3 Officer Swear in

Sworn in by James P. Bontrager Left to Right Director Steven E. Breitbarth, Treasurer Roger Johnson, Minnesota State Rep. John Petrich, Nebraska State Rep. Russ Perry



## Region 3 Training Seminar Keynote Speaker

"Heard a very inspirational banquet keynote entitled *the Cop and the (Ex-) Criminal*.... Tremendous story of redemption ... A former meth and heroin user Tyler Auck whose habits drove him to steal and fight to support them ... during that season pursued by a detective / eventual Chief of Bismarck, Dan Donlin, who KNEW that this user would someday be killed or overdose... Today he is his best friend! Beautiful story that greatly touched my heart!"

*Jim*

**Jim Bontrager**

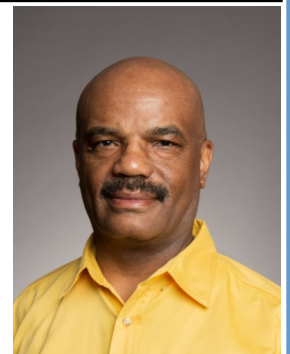
Senior Chaplain, Elkhart Police Dept.

## LIFE MEMBERSHIP



**Robert F. Duthie**  
Life #116

Interested in becoming a life member?  
Requirements: Full member in good standing  
for five (5) years. For more information email our  
office: [icpc@icpc4cops.org](mailto:icpc@icpc4cops.org)



**Jacques A. Conway**  
Life #117

# A Word About the Credential Process

RICHARD KASSEL, CREDENTIAL CHAIR

Members routinely ask about obtaining a Basic Credential Certificate after taking the 12 Basic Core Courses at an Annual, Region, or District Training Seminar.

Completion of the courses meet *part* of the requirements for a Basic Credential, it is *not* an automatic process.

## Credential Application Requirements

1. Member of ICPC
2. CEU and ICPC CEU hours/criteria:
  - **Basic**—3.5 CEU (ICPC-1.8 Basic Core Courses)
  - **Liaison**—4.0 CEU (ICPC-1.8 Basic Core Courses and .45 Liaison I, II and III)
  - **Senior**—15 CEU (ICPC-1.5); hold a Basic/Liaison Credential; 5 years as a law enforcement chaplain
  - **Master**—35 (ICPC-3.5); hold a Senior Credential; 10 years as a law enforcement chaplain
  - **Diplomate**—50 CEU (ICPC-5); hold a Master Credential; 15 years as a law enforcement chaplain; and 20 ATS/RTS Credits
  - **Fellow**—100 CEU (ICPC 10); hold a Diplomate Credential; 20 years as a law enforcement chaplain; 40 ATS/RTS Credits

The ICPC Credentialing Pamphlet (available on the front side of our website under the Credential Tab or [HERE](#)) provides definitions and additional details.

After review of the Credentialing Pamphlet, verify with the Academic Team to see if you meet all the requirements.

Once verified, you must apply for a credential by completing the appropriate application form from the ICPC website ([icpc4cops.org](http://icpc4cops.org))—Members Only Section—Credential Folder.

Members of the ICPC Credential Committee are eager to assist our members in obtaining higher levels of credentials.

There are committee members in each region of ICPC who conduct the interviews required for Senior and Master Credential Levels.

You will find them helpful as you seek any of the offered credential levels. Their names are listed on the website (Members Only Section—Committee Folder—Committee Roster). Please do not hesitate to contact them if you need assistance in preparing your application.

## Credential Certificates—Final Approval

Basic, Liaison, Senior, and Master Level—Certificates and pins are mailed from the ICPC Corporate office.

Diplomate and Fellow—Certificates and pins are presented at the ATS.

## Transcripts

Our Academic Team: Dr. John Transue, Academic Registrar and Mike Hendricks, Assistant Academic Registrar strive to maintain accurate records; however, it behooves each member to maintain a record of ICPC courses and/or other academic submissions.

Again, please consult the Credential Pamphlet for additional information regarding requirements for each credential level.

## Blessings



*Rick Kassel has been a member of ICPC since 1993 and currently serves as the Region 4 Director, Credential Committee Chair and is a Certified ICPC Instructor. He lives in Indianapolis, IN and retired from the Indianapolis Metropolitan Police Department (IN)*



## COFFEE WITH A COP

Visit their site for upcoming events:

[coffeewithacop.com](http://coffeewithacop.com)



## CREDENTIAL RECIPIENTS

(8-16-19 to 11-15-19)

### MASTER

Gambaro, Mario W.

Grimmenga, Howard

### SENIOR

Carr, Jeff R.

Choate, Coleen S.

Choate, David M.

Davis Jr., Edward Leroy

Freeland, Gary G.

Smith Jr., Emanuel,

### BASIC

Bevill, Kevin L.

Dickey, John P.

Duthie, Robert F.

Hammye, Timothy A.

Hawkins, William

Hurton, Patrick C.

Jennings, Frank T.

Johnson, James K.

Kessler, Dale D.

Mabe, Geoffrey R.

Nix, Richard Andrew

Robinson, Mark Q

### LIAISON

Parker, Jonathan O.

Woodard, G. Keith

## International Conference of Police Chaplains



### *Developing Professional Chaplains Through Dynamic Education and Support*

### **Procedures and Requirements for Credentialing**

- **Basic/Liaison**
- **Senior**
- **Master**
- **Diplomate**
- **Fellow**

For the complete guide visit the [icpc4cops.org](http://www.icpc4cops.org)  
website or click link below

<http://www.icpc4cops.org/credential/index.html>

Rev. 2017/12

## **Credential Levels**

<u><b>BASIC</b></u> Member Status—All 3.5 CEU (1.8 ICPC CEU Basic Core Courses Required) Application Fee - \$25.00	OR	<u><b>LIAISON</b></u> Member Status—All 4.0 CEU (1.8 ICPC CEU Basic Core Courses Required) <u><b>Liaison I, II, III</b></u> (.45 ICPC CEU) Application Fee - \$25.00
---	----	---

<b>THEN</b>  <u><b>SENIOR</b></u> Member Status—Full Member 15 CEU (1.5 ICPC) Hold ICPC Basic or Liaison Level Credential 5 Years LE Chaplain Application Fee - \$50.00  <u><b>MASTER</b></u> Member Status—Full Member 35 CEU (3.5 ICPC) 10 Years LE Chaplain Hold ICPC Senior Level Credential Application Fee - \$75.00  <u><b>DIPLOMATE</b></u> Member Status—Full Member 50 CEU (5 ICPC) + 20 ATS/RTS Credits Hold ICPC Master Level Credential 15 Years of Law Enforcement Chaplaincy Application Fee - \$150.00 <b>Application Deadline - March 31st</b>  <u><b>FELLOW</b></u> Member Status—Full Member 100 CEU (10 ICPC) + 40 ATS/RTS Credits Hold ICPC Diplomat Level Credential 20 Years of Law Enforcement Chaplaincy Application Fee - \$150.00 <b>Application Deadline - March 31st</b>
---

**Diplomate** and **Fellow** credentials represent the highest achievements in tenure, education, training, and service to ICPC and recognize tremendous accomplishments and service.

**DIPLOMATE**  
**Application Fee-\$150.00**  
**Application Deadline - March 31st**

- A. Hold an ICPC Master Level Credential.
- B. Completion of fifty (50) CEU (with a minimum of 5 from ICPC classes) in chaplaincy/law enforcement related topics.
- C. Have been a law enforcement chaplain for not less than fifteen (15) years.
- D. Have a total of at least twenty (20) ATS/RTS credits.
- E. Submit two (2) personal reference letters [religious, law enforcement, fellow chaplains, etc.].\*
- F. Have performed service to or on behalf of ICPC [served as an officer of ICPC, taught at RTS, ATS, or as a member of a committee, etc.].

**FELLOW**  
**Application Fee-\$150.00**  
**Application Deadline - March 31st**

- A. Hold an ICPC Diplomat Credential.
- B. Completion of one-hundred (100) CEU (with a minimum of 10 from ICPC classes) in chaplaincy/law enforcement related topics.
- C. Have been a law enforcement chaplain for not less than twenty (20) years.
- D. Have a total of at least forty (40) ATS/RTS credits.
- E. Submit two (2) personal reference letters [religious, law enforcement, fellow chaplains, etc.].\*
- F. Have performed service to or on behalf of ICPC [served as an officer of ICPC, taught at RTS, ATS, or as a member of a committee, etc.].

\*All reference letters must be addressed to ICPC, on letter-head, currently dated, and signed. For more information follow link below

<http://www.icpc4cops.org/credential/index.html>

## **CONTACTS**

**ICPC OFFICE:**  
 icpc@icpc4cops.org  
**850-654-9736**

**CREDENTIALS COMMITTEE CHAIR:**  
 Chaplain Rick Kassel  
[Richard.Kassel@icpc4cops.org](mailto:Richard.Kassel@icpc4cops.org)  
**317-902-4410**

Information on academic records, questions, or to submit CEU certificates/transcripts, contact:

**ACADEMIC REGISTRAR:**  
 Chaplain John Transue  
[registrar@icpc4cops.org](mailto:registrar@icpc4cops.org)  
**717-599-9134**

## HALL OF FAME

ICPC wishes to thank the following  
Individuals for their generous  
contributions:

### GENERAL DONATIONS

Robert Cornelius

James R. Cox

John Dunaway

Larry D. Groom

Robert Heath

Tremaine P. Longar

Mark S. Neddeau

Walter Schott's Business Meeting

*Thank you for your faithful  
support of ICPC!*

### There was a Chaplain

As I am in heaven now so suddenly and so unexpectedly I came. I found myself surprisingly joined by a great cloud of witnesses who shared the common experience of a sudden departure.

As we shared our experiences I found that many had a common experience, a Chaplain.

As our hearts were grieved over leaving the ones we loved so dearly, we were encouraged that our loved ones were not left alone to walk through the Valley of the Shadow of Death. There was a Chaplain.

A Chaplain was there to see what my family was spared from seeing.

A Chaplain was there to give the news of our tragic end to the ones who meant the most to us.

A Chaplain was there to hear the sobs of grief.

A Chaplain was there to come alongside police, EMTs, Fireman, Coroners, victim advocates and emergency managements, ones who helped us when we could not have help ourselves with dignity and respect.

A Chaplain was there to simply listen.

A Chaplain was there until family and friends could be with our heartbroken. A Chaplain stood in that gap.

A Chaplain had a ministry of the presence of the one that I had known for years but only now beholding face to face.

Thank you Chaplain for simply being there.

By Chaplain Gary McCaslin  
Anderson Indiana  
Police Department

## Chaplain Memoriam

To read an obituary please click on the name.

**Our hearts and prayers  
are with the families.**



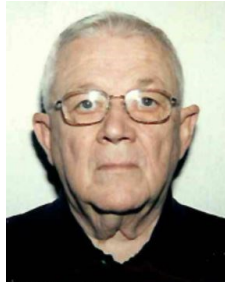
**Terry Darryl Clodt**  
DOD: 7/9/2018

We were just notified of the passing of Chaplain Clodt member of ICPC since 2009 serving the north Las Vegas Community.



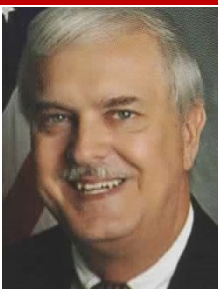
**Walton J. Tully**  
DOD: 8/21/2019

ICPC Life Member Chaplain Walter J. Tully was a retired Pastor of the Methodist Ministry and Police Chaplain. U.S. Army Veteran. Passed away August 21, 2019. All Services private.



**William D. Barton**  
DOD: 11/21/2019  
Member since 1995

Condolences to:  
Barton Family  
7116 Fort Hunt Rd, Apt 361  
Alexandra, VA 22307



**Tom W. Mobley**  
DOD: 12/02/2019  
Member since 1988

Condolences to:  
Mobley Family  
2011 Shannon Drive  
Bardstown, KY 40004

# THE SILENT/VISUAL ROLLCALL OF OUR FALLEN OFFICERS



## UNITED STATES OF AMERICA

### ALABAMA



#### Investigator Dornell Cousette

EOW: 9/16/2019 0 years old.

Tour of Duty: 0

Tuscaloosa Police Dept

Investigator Dornell Cousette was shot and killed while attempting to serve a warrant.



#### K9 Hooch

EOW: 10/10/2019 7 years old.

Tour of Duty: 0

DOC - AL

K9 Hooch was struck and killed by a hit-and-run tractor-trailer while tracking an escapee.

### CALIFORNIA



#### Deputy Carlos Cammon

EOW: 8/23/2019 35 years old.

Tour of Duty: 6

Orange County Sheriff

Deputy Sheriff Carlos Cammon having never regained consciousness after collapsing during a SWAT training.



#### K9 Rocco

EOW: 10/16/2019 1 years old.

Tour of Duty: 1

Tulare County Sheriff

K9 Rocco was struck and killed by a vehicle.



#### Deputy Brian Ishmael

EOW: 10/23/2019 0 years old.

Tour of Duty: 4

El Dorado County Sheriff

Deputy Sheriff Brian Ishmael was shot and killed while responding to a call for service.



#### Officer Jonathan Diaz

EOW: 11/2/2019 31 years old.

Tour of Duty: 6

Lemoore Police Dept

Police Officer Jonathan Diaz was shot and killed while intervening in a domestic violence incident.

### FLORIDA



#### Trooper Tracy Vickers

EOW: 9/27/2019 0 years old.

Tour of Duty: 4

Highway Patrol - FL

Trooper Tracy Vickers was killed in a vehicle crash.

### INDIANA



#### Trooper Peter R. Stephan

EOW: 10/11/2019 27 years old.

Tour of Duty: 4

State Police - IN

Trooper Peter Stephan was killed in a single-vehicle crash while responding to assist another deputy.



#### K9 Harlej

EOW: 11/13/2019 5 years old.

Tour of Duty: 4

Fishers Police Dept

K9 Harlej was shot and killed while tracking a suspect.

### KENTUCKY



#### Deputy Chris Hulsey

EOW: 9/21/2019 N/A

Tour of Duty:

Meade County Sheriff

Deputy Sheriff Chris Hulsey suffered a fatal heart attack after struggling with a subject while executing a warrant.

### LOUISIANA



#### Captain Vincent Liberto, Jr.

EOW: 9/20/2019 58 years old.

Tour of Duty: 30

Mandeville Police Dept

Captain Vinny Liberto was shot and killed at the intersection following a vehicle pursuit.

### MISSISSIPPI



#### Deputy Jeremy Voyles

EOW: 8/28/2019 33 years old.

Tour of Duty: 5

Chickasaw County Sheriff

Deputy Sheriff Jeremy Voyles was killed in a single-vehicle crash.



#### K9 Thor

EOW: 9/3/2019 8 years old.

Tour of Duty: 7

Vicksburg Police Dept

K9 Thor died of heat exhaustion after the patrol car's engine failed

#### Chief James Isaac

EOW: 11/14/2019 54 years old.

Tour of Duty: 0

Summit Police Dept



# THE SILENT/VISUAL ROLLCALL OF OUR FALLEN OFFICERS

## MONTANA



### Deputy Jake Allmendinger

EOW: 10/19/2019 31 years old.

Tour of Duty: 2

Gallatin County Sheriff Office

Deputy Sheriff Jake Allmendinger was struck and killed by his patrol car.

## NEW YORK



### Undersheriff Stephen McCloud

EOW: 8/29/2019 59 years old.

Tour of Duty: 23

Cayuga County Sheriff

Undersheriff Stephen McCloud died as the result of cancer developed following 9-11 recovery efforts.



### Detective Joseph Paolillo

EOW: 9/8/2019 55 years old.

Tour of Duty:

New York City Police Dept

Detective Joe Paolillo died as the result of cancer developed following 9-11 recovery efforts.



### Officer Derrick Bishop

EOW: 9/19/2019 60 years old.

Tour of Duty: 21

New York City Police Dept

Police Officer Derrick Bishop died as the result of cancer developed following 9-11 recovery efforts.



### Officer Brian Mulkeen

EOW: 9/29/2019 33 years old.

Tour of Duty: 6

New York City Police Dept

Police Officer Brian Mulkeen was killed as he attempted to arrest a subject armed with an illegal handgun.



### K9 EJ

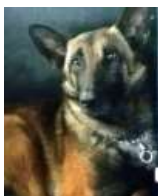
EOW: 10/2/2019 6 years old.

Tour of Duty: 5

State Police - NY

K9 EJ died of heat exhaustion while working a cadaver detail in Bear Mountain State Park.

## NORTH CAROLINA



### K9 Rambo

EOW: 8/16/2019 4 years old.

Tour of Duty: 3

Greensboro Police Dept

K9 Rambo was struck and killed by a vehicle while conducting a canine track of a robbery suspect.



### Deputy Makeem Brooks

EOW: 11/13/2019 27 years old.

Tour of Duty: 1

Northampton County Sheriff

Deputy Sheriff Makeem Brooks was killed in a single-vehicle crash while responding to a shots fired call.

## OHIO



### Detective Jorge Del Rio

EOW: 11/4/2019 55 years old.

Tour of Duty: 30

Dayton Police Dept

Detective Jorge DelRio succumbed to gunshot wounds, while serving a warrant as part of a DEA Task Force.

## TEXAS



### Deputy Jose Blancarte

EOW: 8/23/2019 47 years old.

Tour of Duty: 20

Kinney County Sheriff

Deputy Sheriff Jose Blancarte suffered a fatal heart attack at the scene of a vehicle fire.



### Deputy Sandeep Dhaliwal

EOW: 9/27/2019 42 years old.

Tour of Duty: 10

Harris County Sheriff

Deputy Sheriff Sandeep Dhaliwal was shot and killed while conducting a traffic stop.



### Border Patrol Agent Robert Hotten

EOW: 10/6/2019 44 years old.

Tour of Duty: 10

Border Patrol - El Paso

Border Patrol Agent Robert Hotten died while attempting to locate a group of seven suspected illegal aliens.



### Deputy Matt Jones

EOW: 10/11/2019 30 years old.

Tour of Duty: 4

Falls County Sheriff

Deputy Sheriff Matt Jones was struck and killed by a vehicle as he assisted a disabled motorist.

## WASHINGTON



### Chief Michael Knapp

EOW: 11/6/2019 79 years old.

Tour of Duty: 0

Lynden Police Dept

Interim Police Chief Michael Knapp succumbed to injuries sustained when he was struck by a pickup truck.

## Line of Duty Death MEMORIAL PROGRAM

On April 17, 1984, the Arkansas Miller County Sheriff's Department received the first ICPC Line of Duty Death (LODD) memorial.

The memorials and letters expressing our condolence on their loss are presented to the agency head, with a courtesy copy for the deceased officer's family.

Memorial Program donations are tax deductible, please consider partnering with us in this vital ministry.

We invite you to partner with us to continue this vital ministry of compassion to those who have experienced a Line of Duty Death (LODD).

Upon notification of a LODD from the Officer Down Memorial Page (ODMP), ICPC prepares a memorial for presentation to the agency and family.

## Memorial Presentations

**SUPPORT THE LODD  
MEMORIAL PROGRAM  
DONATIONS ARE TAX DEDUCTIBLE.**

**"WHEN A POLICE OFFICER IS KILLED, IT'S  
NOT AN AGENCY THAT LOSES AN OFFICER,  
IT'S AN ENTIRE NATION."**

**CHRIS COSGRIFF, ODMP FOUNDER**

### Grand Prairie Police Officer A.J. Castaneda #472

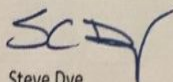
To the Men & Women of the International Conference of Police Chaplains:

On Friday, June 7, 2019 at 10:30 a.m., the City of Grand Prairie suffered a devastating loss when Officer A.J. Castaneda was killed while working speed enforcement on the President George Bush Turnpike. Officer Castaneda had served as a Grand Prairie Police Officer for five years. Prior to his service with GPPD, A.J. was a Deputy for six years with the Tarrant County Sheriff's Office and served his country for eight years in the U.S. Coast Guard.

A.J. was a devoted son and father who died doing what he loved – protecting and serving our community. Officer Castaneda was a model police officer with a tireless work ethic and a servant's heart who had achieved his lifelong dream of returning to serve in Grand Prairie where he spent many of his formative years as a child. While A.J. was taken from us far too early, he accomplished a level of service equal to the lifetimes of many others and received many professional accolades in his career. He will always be remembered for his passion and love for service, particularly for his youth engagement efforts, and his willingness to always place other's needs ahead of his own.

Officer Castaneda's death highlights the dangers our police officers face each day as they serve our community. While our department, our city, and our profession is in pain over this tragedy, we have been equally inspired, encouraged, and strengthened by the tremendous outpouring of support. On behalf of the Grand Prairie Police Department and the Castaneda family, please accept our heartfelt thanks for your condolences and prayers as they are most appreciated.

Sincerely,



Steve Dye  
Chief of Police

# THE BADGE

---

Standing there in his dress blues he vows to give his best.  
Can he know the gravity of the badge now on his chest?  
Visions in his mind, he's going to change the world.  
He's sure to find, like us once blind, to the violence unfurled.

He took the call and gave his all there's so little time to rest  
Not withstanding so demanding, this badge upon his chest.  
Now things he sees is fitful dreams that somehow should not be,  
All the things he happened on that he cannot un-see.

Now there's prayers he prays at night, and fears that he confessed  
Now he knows it grows and grows the weight that's on his chest.  
Somewhere on a lonely street a single shot rings out.  
Lying there in his dress blues he gave the world his best.  
Succumbing to the weight of it they lay his soul to rest.

# NEW MEMBERS

*Dates: August 16, 2019 through November 15, 2019*

## Region 2

Margaret V. Bergstrom	Anchorage	AK
Jackie R. Runner	Harlowton	MT
Frederick A. Voss	Anchorage	AK

## Region 3

Steven Goodenough	Guthrie Center	IA
John W. Karriek	Vinton	IA
Marina I. Weddington	Bloomington	MN
Bob Zent	Dickinson	ND

## Region 4

Johnnie R. Blair Jr.	Tipton	IN
Michael D. Ensey	Heath	OH
Jeffrey M. Hanson	Janesville	WI

## Region 5

Jeffery R. Astrachan	York	PA
Bruce M. Brossman	York	PA
Stephen J. Fury	Pittsburgh	PA
Andrew D. Goins	Conowingo	MD
Ronald J. Oelrich	York	PA
Harold M. Phillips	Port Deposit	MD
Edwin Santana	York	PA
James D. Tyson	York	PA

## Region 6

Terence M. Azbill	Vail	AZ
Michael D. Burchfield	Morgan Hill	CA
Richard B. Goodwin	Tucson	AZ
Tere B. Johnson	Morgan Hill	CA
Rachel B. Kasamani	Turlock	CA
Oliver W. Morrison	Avondale	AZ
John M. Pallanes	Morro Bay	CA
David B. Rich	Chandler	AZ
Mark H. Sobel	West Hills	CA

## Region 7

Mike Cervantes	Pearland	TX
Richard R. Daly	Texarkana	TX
Lynn E. Flick	Bolivar	MO
John R. Fowler	The Colony	TX
Howard C. Huhn	Friendswood	TX
Joshua Johnson	Baldwin City	KS
Virginia I. Kivel	Plano	TX
Melissa A. Landis	Lebo	KS
Marsha E. Middleton	The Colony	TX
Timothy R. Singer	Hugoton	KS
Steven R. Winters	Wolfforth	TX



## NEW MEMBERS CONT.

*Dates: May 16, 2019 through August 15, 2019*

Region 8		
Daniel L. Beard	East Ridge	TN
Emory Blake	Sanford	FL
Russell M. Burns	St. Augustine	FL
James C. Caple	Indian Harbour Beach	FL
Barbara K. Edwards	Deatsville	AL
Noah T. Gilbreath Jr.	Valley Head	AL
Guy Glass	Myakka City	FL
Michael D. Harper	Dawson	AL
James E. Lamons	Greenacres	FL
Daniel R. Lance	Ooltewah	TN
Kelly J. Mason	Lexington	SC
Mike Matheny	Leesburg	FL
Robert A. May	Oak Ridge	TN
Jonathan O. Parker	Chattanooga	TN
Demetrio Romeo	Deerfield Beach	FL
Tandy W. Scheffler	Oak Ridge	TN
Sobana D. Somaratna	Fayetteville	NC
Beverly J.R. Swayze	Dumfries	VA
Henry C. Taylor	Deland	FL

Wishing you all the best  
for this holiday season.

We are grateful for each  
of you as you serve  
those that serve.

Blessing,  
The ICPC Staff

Welcome to all new members listed in this issue.  
Please feel free to contact our office:  
[icpc@icpc4cops.org](mailto:icpc@icpc4cops.org) should you have any questions.

# INTERNATIONAL CONFERENCE OF POLICE CHAPLAINS REGIONS





## Spiritual

365 Devotions  
courageous offic-  
and other  
respond-

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daily inspira-  
for Men and  
Women of Du-

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prayers provide spiritual  
sustenance help in  
stressful times of service



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