

The ICPC Journal

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March 2018



*Developing Professional Chaplains
Through Dynamic
Education and Support*

JOURNAL

Journal

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PRESIDENT'S MESSAGE

Mark Bardsley,
President



2018 is rapidly moving to the end of this first quarter! Region 2 has had its RTS in Cannon Beach OR and Region 5 & 8's RTS's will be this spring. July and the 2018 Annual Training Seminar in Lexington Kentucky will be our next opportunity to train together. This venue has some great offerings and the conference team is working to make this year a power packed ATS!

Between now and July we as chaplains will be called on to serve in many challenging and unique situations. It never ceases to amaze me how I utilized the things I've learned in ATS and RTS training for my day to day calls.....here is a recent example:

It was just another normal Tuesday morning sipping my 1st cup of coffee and talking with my wife. It was my week to ride with second shift officers at the department and I was considering who may need any special attention this week. But the morning routine is shattered by the incoming text across my phone.....call dispatch A.S.A.P.! The police department staff and coroner were asking for my help at the general hospital (information to be provided when I arrived).

Upon arrival I walked through the security check points greeting people as I went. I report to the officer and coroner who requested support service and get read into the situation.

I listened, trying to grasp the flow and basics of this story I'm now a part of. The long story short, a 20 year old victim was headed home after a 3rd shift of work when a 53 year old male driving east failed to see the automated stop light change due to morning sunlight blinding his approach to the intersection. The impact was substantial, both drivers were transported to the Emergency Room with injuries. The 20 year old didn't survive.

My challenge: deliver two death notifications in the same hospital to a victim's family and to inform the driver who caused the accident that his momentary loss of sight cost a man his life.

Assignment One: informing the driver 1 of the news. As I walked in to talk with this subject he was sitting up on the hospital bed, very sullen and reflective, most definitely in pain but letting that pain chastise him for the driving error that brought him to the hospital today. It was here that my MPD Captain introduced me to driver 1 and I greeted him and told him again who I was and that I was here for moral and spiritual support through his crisis.

Looking at me he tilts his head and squints his eyes like, "What crisis?"

I said, "I'm sorry to have to bring you this distressing news but the driver of the other car did not survive his injuries. He died." I could almost visualize the fog

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President's Message

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rolling in over this man and his recognition of the event. He began weeping uncontrollably and rambling in his thoughts and sentences. If only I could have seen.... If only I have been 30 seconds late or earlier..... I don't hurt people..... Are you sure he's dead? There must be a mistake! And then driver 1 slipped into the 1000 mile stare, shock had taken over. Caught up in the repeating moment, driver 1 was now reliving those moments again and again in his mind. I talked with him and walked him through the process he was going to experience and that I was going to be with the victim's family for a while. He insisted I carry a message to them assuring them it was an accident and that there was no intent to hurt anyone. In just a few minutes a blood test would be administered to check blood alcohol levels and they would be taking him to x-ray to see how badly the fractures to his arms were. Then I would be back to check on him.

Assignment Two: Seemingly the first task completed, I moved from that room to the next down the hall and to the right where the 20 year old male lay, his grandmother

and sister already notified were weeping over his lifeless body. We talked and discussed who yet needed to be found and brought to the hospital to begin their grieving process. There were still family members on the way who only knew there was a family emergency (not yet knowing their lives were changed completely). I went to the quiet room where they were gathering, talked with many, and discussed what the next steps would be. I conveyed to the family the sorrow of driver 1 and his pain.

In a sweet moment of pure loving humanity / sharing pain / they asked me to speak to driver 1 and ask if he was ok....they understood he had no malice or desire to hurt anyone.....that's why they call them accidents.

I went back a forth for a while checking on the decedents family and driver 1, trying to bring comfort and spiritual care for this unbelievable tragic event. Each time I went back in to see driver 1, he always was asking if they hated him for what happened and I assured him they did not. I found out they had some church background and despite their hurt and loss they had a genuine

concern for driver 1.

There is no good ending to such a tragedy as this unless it brings us to turn to the Almighty for hope, healing and restoration.

I learned and/or was reminded of a few things during my work on this call:

1. On any arrival to a scene or hot zone, remember those working the scene. They were at the site, they have seen the aftermath of tragedy and thus they are most likely impacted by the experience they are currently working. Don't forget to minister here to these dear people! THOUGHT POINT: **Nobody cares who was working at the scene until they start showing signs of stress, fatigue and it affects work performance!** Let's commit to starting spiritual and crisis care triage as we arrive on location and work to empower our officers.
2. Even after 5 times of coming into Driver 1's room and being introduced and re-introduced ; he did not know I was a chaplain there for him until our last conversation. He

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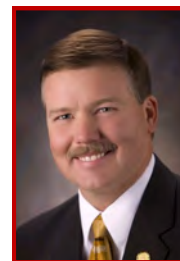
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Fatal Encounters

REPRINTED WITH PERMISSION—LAW ENFORCEMENT TODAY

The human body has quite a reaction to life and death experiences. I will leave it up to medical doctors and psychologist to explain each one. But as I read through David Klinger's, *Into the Kill Zone; A cop's eye view of deadly force*, (Jossey-Bass Publishing, 2006), I took notes. Each response was unique to the specific circumstances and personalities involved. But there were common threads experienced by 80 officers interviewed following deadly encounters.

For most cops, this is nothing new, but I think you'll still find the list interesting. I also hope friends and family members become aware that these things really happen to those involved in shootings and other critical incidents—regardless of physical and mental toughness!

1. Moments of black out were common.
2. Unexplained movement (lack of memory) from one place to another is not unusual.
3. Action was in slow motion.
4. Event seemed to be an outer body experience—like a dream.
5. Did not hear their weapon fire, even high-powered rifles shooting in areas that produced an echo.
6. Fired more rounds than they remember.
7. Surprised when the suspect(s) did not stop once struck by gunfire.
8. There was no time for critical thinking, just swift reaction.
9. Because of tunnel vision during the actual shooting, much of the bigger picture was undeveloped. As a result, there was a huge need to have gaps filled in once the investigation was complete.

10. Officers frequently thought they missed, even when accurately hitting the suspect(s) with their rounds.

11. Differing perspectives by officers involved are the norm, not the exception.

12. Regret for missing warning signs and/or decisions made are common.

13. Strange dreams before a shooting changed afterward.

Wide range of emotions are not unusual and may include:

- Prolonged bouts of anger
- Feeling numb
- Empathy for a wounded suspect
- Empathy for suspect's family
- Unexplained tears
- Euphoria
- Vomiting from anxiety

I was involved in a fatal shooting in 2002. I share my experiences with trepidation. I do not want anything I write to be viewed as smugness, but the humble relay of information. This incident is not a trophy in my war room, but a memory of the pain sustained by two families—mine, and that of the deceased. During my incident, I experienced the following:

About two seconds during the five-second encounter are blank. The occipital lobe (visual processing center in the brain) blacked out when I thought death was imminent. It quickly returned during the fight or flight reaction in my body.

The deadly encounter seemed to be an out of body experience—as if I were a witness, not a participant.

I fired one round from a .45 caliber handgun in close quarters within a residence, yet did not hear my own weapon fire.

I had no time to prepare for the deadly assault. I forced my way through a bedroom door expecting a physical fight with an unarmed-barricaded suspect, but found a double-headed axe descending from the sky upon entry.

After the axe struck my ribcage, I fired a single round from my weapon. It went through the suspect's brain stem. He dropped like an accordion, and fell on the weapon. Immediately after the shooting, I did not see the axe. For several seconds I thought I *imagined* it.

During this period of time my brain processed the likelihood that I'd be criminally prosecuted for killing an unarmed man. I cannot begin to explain the relief I experienced when I saw the axe located beneath his body.

I was very anxious to have detectives fill me on details that were unknown. The debriefing did not occur for several days. We later learned the individual had been in and out of psyche wards for the better part of 20 years.

I thought I missed the suspect when I fired. I incorrectly had the impression someone behind me shot him.

There were three additional officers entering the room with me. We all had varying perspectives as to what occurred. The officer behind me thought I

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Interfaith Sensitivity & Harmony

CHERE BATES, SPIRITUAL OVERSIGHT CHAIR

At the ATS in Knoxville on July 16, 2009, the Diversity Committee and the membership approved a resolution to be adopted saying:

"All members shall show respect towards each other at all times regardless of faith, gender, or ethnicity."

By being a member of ICPC, one agrees to be respectful at all times whether we are at a training seminar, responding to a crisis call-out, or at any time in our daily interactions with others. We think we do that, yet we miss the mark on occasion. Our membership has grown over the years and those who have become members are not all in the same camp of faith, gender, or ethnicity. We now have a good number of female chaplains who are accepted as members. That took a long time to happen.

ICPC currently has members from 41 different faith groups. Besides Christian, there are Jewish, Buddhist, Muslim, and a wide range of non-denominational members. An imam attended the RTS in Texas in the fall and was warmly welcomed.

Aside from the faith groups, we also have LGBTQ members. There are also members with many variations of skin tones, which gives us a wonderful mixture of most peoples.

All that being said, even though we think we have moved into a realm of acceptance of those who we think are like us, it is only our limited mindset that knocks us off balance for justice and acceptance for all.

When we say "we," what we

really mean is "me," and when we say "they" it really means everyone else. Each of us would like to be treated respectfully, kindly, and compassionately and we should treat others in the same manner. When we learn more about how other people exist, we will treat them as they wish to be treated. At the ICPC, we should commit to listening to others with a willingness to honor both our agreements and our disagreements and to see our commonalities and celebrate our differences.

Our nametags only identify us at our ICPC training seminars by our name, city and state, and credential level. The ribbons below say something about what we are involved in with the ICPC. This means everyone is accepted and is to be respected.

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President's Message

(Continued from page 3)

knew I was there in some capacity, he knew I was going back and forth as a liaison between him and the family, but he couldn't grasp I was a chaplain there for him. THOUGHT POINT: **Nobody cares who you are until they know who you are!** Don't feel it is self promoting to reminding people multiple times in your course of conversation that you are a chaplain there to assist them.

3. Moving back and forth between the survivors and Driver 1, I reinforced my desire to care for them. I called them by name, asked and then responded by

assisting with their needs. I physically had to hold and comfort Driver 1 when I told him of the death of the young man. THOUGHT POINT: **Nobody cares how much you know until they know how much you care!** Be supportive, rejoice with those who are rejoicing – weep with those who are weeping and live out love and grace as you minister in crisis.

The dynamic training & support you receive with ICPC helps make the difference when dealing with crisis points in your community.

Keep living the life, keep serving those who protect and serve and

keep training to make a profoundly positive difference in people's lives as you walk through crisis with them.

Thank you for all you do and Blessings!

Mark Bardsley has been a member of ICPC since 1996, becoming a Life Member in 2006. He currently serves as President for ICPC, Executive Committee Chair, Finance Committee member, Disaster Response Member and is a Certified ICPC Instructor. He serves the Marion Police Department (IN).



“NOTHING IN ME”

CHAPLAIN LARRY PYLE—RUSSELLVILLE, AR

At 10 AM on a Friday in October 2015 I was called to the scene of a suicide on the West side of Russellville, Arkansas. When I arrived on the scene I recognized the residence as that of a close friend of mine. Seeing the coroner already there, I assumed he had already covered the body of the victim, but I was sadly mistaken.

The victim was indeed a close friend of mine, a former elder of our church and our very first jail minister back in the nineties. Grieving the recent loss of his wife and suffering from addiction to prescription drugs, my friend had seated himself in a lawn chair under his carport, placed a 12 gauge shotgun to his right temple and pulled the trigger.

I was in my tenth year as a Police Chaplain and thought I had witnessed every imaginable death scene, but I was wrong. From the streets of the Los Angeles area to the rural areas of Arkansas I had been exposed to scenes of murder, suicide, vehicle accidents and tornadoes.

However, I had never been exposed to a suicide of a close friend or relative. It would have been difficult for Hollywood to create the horrifying scene I walked into that morning, for there sat my friend, slumped in his chair, with half his head missing and blood, gray matter and skull fragments scattered from the driveway to the rear of the carport.

Over three decades of pastoral ministry I had ministered to numerous victims of PTSD, but I was about to gain a new level of empathy for those who suffer from this mental torment.

The following morning when I walked into our kitchen for a cup of coffee, someone had dropped some strawberry jam on the counter top and all I could see was blood.

The next day my wife and I went to a Chinese Restaurant for lunch. While waiting to be seated, a lady standing in front of me suffered a serious nosebleed that created an instant flashback in my mind.

The following weekend I was scheduled to speak at a men's conference in Fayetteville, Arkansas, and while standing in line for breakfast, a man spilled ketchup in front of me, sending me out the door in shock.

For several months it seemed everywhere I went I relived the suicide scene in my mind.

Our County Sheriff, his staff and my fellow deputies were so kind and helpful during this period.

Additionally, a licensed therapist in our church offered invaluable counseling and prayer for me. Then one year later, in October 2016 I returned to Fayetteville, AR to speak again at the Men's Conference.

After concluding my message on Thursday night and returning to my seat, my cell phone began to vibrate in my pocket.

Due to the fact that, as Senior Chaplain for our department, I'm on call 24/7, I glanced at my phone and noted the call was coming from Russellville Arkansas, so I slipped out a side door and returned the call. To my astonishment, when I dialed the number, the name that appeared on my screen was that of

my deceased friend who had taken his life a year earlier.

Strangely, and likely supernaturally, a friend of mine from Russellville had pocket dialed my number. However, the initials of the friend who dialed me were A.M., and the initials of my deceased friend were J.S.

When I calculated the number of names between M and S in my phone I knew something very strange had occurred.

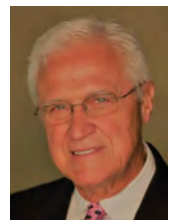
Later that evening I shared the strange phone call with a prayer partner at the conference where I was speaking and he asked me “Why did you leave the number of your deceased friend in your phone directory?”

I replied, “I just neglected to remove it!” It was then I instantly recalled the words of Jesus in John 14:30 “....the prince of this world is coming, but he has nothing in me.”

My prayer partner then reminded me that any sin or negative experience from our past that we do not submit to God, lies dormant for Satan to retrieve and use against us.

Then and there, I took time to delete the name and number of my deceased friend and committed the tormenting memory to my loving Heavenly Father.

Larry Pyle has been a member of ICPC since 2017. He serves the Pope County Sheriff (AR).



Fatal Encounters

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was killed. He fired a beanbag at the suspect. No one else had a clear shot.

I had tremendous empathy for the mother of the suspect. She was an aging woman being extorted by her son.

I was physically fatigued the following day, but had no emotional side effects for five days. Suddenly, sitting in church the following weekend, I began to cry like a baby. Unexplained tears burst from my eyes. I had to hide my face on my wife's shoulder for several minutes as I could not control my emotions. The sensation stemmed from a private thought, ... *today could have been my funeral*. Then my imagination ran wild as I considered what life would be like for my wife and kids if I were gone.

Returning to Klinger's work, when the officer was wounded during the exchange of gunfire, he/she described being hit like this:

- 15. Burning sensation—like they were on fire.
- 16. Cutting like a knife.
- 17. Hot steal.

18. Feeling like a severe sting. Similar to being burned with a cigarette.

Many officers believe there was divine intervention during their deadly encounter.

20. They mentioned the presence of guardian angels.

21. Pictures of loved one's flashed into their thoughts. There were unexplained circumstances described as miracles.

I believe God spared my life, as I experienced unexplained circumstances that led to my survival.

I do not share these details to glorify the taking of a life. I share them because so many people have opinions regarding officer-involved shootings. But most of these beliefs are misguided. There are physiological and biological realities that are never discussed during news stories.

These factors have a bearing, and offer explanations, regarding circumstances that might appear unexplainable. These factors are not restricted to shootings either. Cops become involved in life

changing events every day, and these responses are not unusual. That is why peace officers feel slighted when the human element is missing from the public conversation.

I was fortunate. The only long-term side effect I experienced was regret that I was never allowed to return to speak to the mother of the deceased. I asked for permission to return at successive anniversaries, only to be told "there is no statute of limitations on civil rights violations." At the fourth anniversary, I once again asked to return to speak with the mother. I was sent to see the psychologist instead. He asked, "Jim, what brings you in today?" When I explained that I simply wanted to speak to the mother of the deceased, he said, "That's noble. That's very noble."

When I retired, I tried to contact the woman, discovered she moved (or passed away), and I did not pursue it further.

Friends in law enforcement, never forget that your work is also, *noble, very noble* indeed!

- Jim McNeff, editor-in-chief, Law Enforcement Today

Interfaith Sensitivity and Harmony

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We do not really know what other people are going through, what battles are challenging them inside, where they hurt, and what has hurt them now or in the past. We are called to treat others the way we wish to be treated on our best days as well as on our worst days.

We may soon have an ICPC presence at the National Law Enforcement Remembrance event in Washington DC where our representatives may be faced with all types of hurting people. Our openness to having a caring presence is of utmost importance, not just there, but every moment of every day.

Making and keeping productive and rich relationships and experiences among our members will help the ICPC be an organization that respects others and lives in harmony. This will enable us to thrive and move forward to new heights as a model for diversity, inclusion, and co-operation.

THE SWEARING IN OATH

CHARLIE MASSEY, PAST PRESIDENT (1981-1983)

Whenever one goes to criminal court and is called as a witness for either prosecution or defense, one gets sworn in. The oath at that time was: "Do you swear to tell the truth, the whole truth and nothing but the truth so help you God." The answer is: "I do."

It is changed now, you might be asked to read it as: Remain standing and wait for the Court Clerk to speak to you. You will be asked to either "swear an oath" (on a holy book) or "affirm the truth". ... Instead of taking an oath on the Bible, witnesses can "affirm". This means that you solemnly promise to tell the truth to the court. Such as: I swear that the evidence that I shall give, shall be the truth, the whole truth and nothing but the truth, so help me God. Affirmation: I solemnly affirm that the evidence that I shall give, shall be the truth, the whole truth and nothing but the truth.

This oath should not really be a problem, but it often is.

On one occasion when I was called to the stand, and was sworn in, it became a delicate question between myself, the judge and the defense counsel.

I had finished my testimony with the DA and was being cross

examined by the accused's defense lawyer. He was not getting anywhere with me trying to satisfy the client's needs in the answers from me to his cross examination questions. So he decided to change his tactic. He asked me a "motherhood" question and ordered me to answer it "yes or no."

For example: A motherhood question might be "Have you stopped beating your wife... yes or no?" If you say "yes", it implies that you were beating your wife, but have now stopped. If you say "no" it implies that you are still beating your wife. In actual fact you never beat your wife at all.

He asked me a motherhood question "yes or no?" I replied that I could not answer the question as it was put. He demanded that I answer it. I repeated that I could not so do.

This banter went on for several minutes with the lawyer getting more and more frustrated with me, and in the process getting hotter and hotter under the collar. I was enjoying it.

Finally he asks, nay directs, nay demands that the judge should direct me to answer the question "as it was put."

The judge obliged him and directed me to answer the question "as it was put."

I looked at the judge square in the eye and said: "Your honour, when you swore me in you swore me to tell the truth, the whole truth and nothing but the truth, so help me God." "I said I do." Now which part of that oath are you asking me to ignore so that I can answer the question "as it was put?"

The judge looked at me, looked at the lawyer. You could see the wheels going around. He looked at me again and said: "very good point chaplain... answer the question as you need so to do."

The lawyer was stunned, shocked, dejected and down heartened. In all his years of practice and using this tactic this was the first time he was ever challenged on it.

I was happy, DA was happy. The judge found the defendant guilty and applied sentence.

Charles Massey has been a member of ICPC since 1974, serving as President of ICPC from 1981-1983. He currently serves the Royal Canadian Mounted Police.



New Police Family—Program Assistance Requested

The chaplains with the Windsor, Ontario Police Service are seeking to establish an orientation program for family members of new recruits in cooperation with the peer support unit. If you currently have such a program please contact Chuck Congram at chuckcongram@sympatico.ca or call him at 519-727-6705. Any help in this regard would be most appreciated.

Prayer—A Mighty Weapon for Chaplains

Andy Kikuta, Region 9 Director

The words, “the pen is mightier than the sword” were first written by novelist and playwright Edward Bulwer-Lytton in 1839 in his historical play Cardinal Richelieu. The play spoke about the distressing political climate of the day, where the only thing the priest could use to defend himself from a plot to kill him, was not a weapon but a pen.

The law enforcement chaplain though not necessarily being threatened is able to use the spiritual weapon of prayer. We use it as Scripture teaches against spiritual powers and forces of evil in this world. *“For our struggle is not against flesh and blood, but against the rulers, against the authorities, against the powers of this dark world and against the spiritual forces of evil in the heavenly realm.” (Ephesians 6:12, New International Version)*

We can all agree that there are mounting pressures and attacks upon those who serve and protect. Our officers face all manner of danger as they faithfully and routinely patrol our communities and neighborhoods. Officers also need wisdom and protection as they process those who have been arrested and brought to the station to be booked and temporarily incarcerated.

On January 22, 2018, six of our eight volunteer Honolulu Police Department chaplains (Andy Kikuta, Keoki Awai, Alex Vergara, Ronaldo Pascua, Wynn Warner and Annie Foerster) were invited by our command and by those who work in our Central Receiving Division to participate

in a prayer and blessing ceremony.

This expanded not only to CRD but also included the front entrance to our main station, a side entrance from the garage, and the entrance and exit from our garage near the gasoline pumps. *Psalm 90:17* was read: *“May the favor of the Lord our God rest upon us; establish the work of our hand for us; yes, establish the work of our hands.” (New International Version)*



Chaplains Wynn Warner and Keoki Awai—Central Receiving Division Blessings

Prayers were said and Chaplain Keoki Awai administered the action of a Hawaiian blessing with a ti leaf dipped in water from a wooden Koa Bowl. He then sprinkled water upon the premises.

The most meaningful and significant ceremony was our last stop at the Central Receiving Division. We gathered where those who are arrested are booked, processed and if needed, be placed in holding cells.

In the prayer and the blessing, we acknowledged the reality of evil powers and spiritual forces that

could enter in to cause confusion and an unpredictability and danger for those who serve there. We interceded for the safety of our officers and stood united against any demonic entities that could affect the effective operation of this division. At the conclusion, God’s peaceful Spirit permeated the environment as we finished the ceremony and were dismissed.

It is difficult to measure the effectiveness of such a ceremony but our motivation as chaplains is always to serve those who serve.

We did not gather out of superstition but instead in believing faith in our Almighty God and Heavenly Father. I want to express appreciation to our Chief of Police Susan Ballard and her deputy and assistant chiefs for their support and encouragement of our department chaplains in this endeavor.

Finally, my desire is that other chaplains in our ICPC “Ohana” (family) may be discerning and open to opportunities to continually minister God’s love and care to our law enforcement communities in whatever means possible for God’s glory and honor.

Andy Kikuta has been a member of ICPC since 1989, serving as the Region 9 Director and Certified ICPC Instructor. He serves the Honolulu Police Department (HI).



Being Prepared for a Scene

SGT. DOUG. S. PAXTON

As a Chaplain we are eager to help out someone in need, to jump in where we can help, or just be available for anyone without thinking of ourselves in most cases. But in order to be effective in helping others we have to be ready, the best we can, for the situation we are responding to ourselves. Now we are always to be prayed up, read up, and ready spiritually of course, but I want to talk about the practical physical needs for just a moment.

I have been a police officer for 15 years; I was a Detective for 8 years where we were called to a variety of scenes constantly; I have served on State and Federal Task forces for the safety of Children but I am also the Chaplain for the Charleston Police Department as well and I can tell you, from experience, when you go to a scene you need to be prepared to be there for as long as it takes.

So here are some simple basic tips to help you be prepared at a scene that you may not normally think of:

Where do you park at a scene?

When you go to a scene do not park close enough to the scene that you could be blocked in by police, ambulance, fire dept., tow trucks, SWAT, etc. Park down the block or around the block and walk in, so if you would need to leave before the scene is clear you are able to do so.

Be prepared for the elements.

Have a few items to help you, should you need it at a scene. If you are at a scene for a long period of time you may become cold or wet or thirsty and you begin to think about those personal needs more than the needs of those you are helping. You can keep these items in a go bag in your trunk to be ready to use whenever you are called. Some examples to have are:

Umbrella, change of socks, gloves, hat/toboggan, flashlight and extra batteries, snacks, water, notebook, pen, business cards, jacket/poncho, etc.

Be visible and identifiable

Wear something that identifies you as the Chaplain and makes you easy to spot or see. Why do this? **One** – so there is no confusion from the citizens/witnesses/suspects you may encounter; **Two** - it makes it easier for the officers at a scene to know who you are while you are lingering around the area.

Communicate

If you are responding to a scene it should be with the approval of your police department. Know your point of contact and how to contact them when needed. Make sure they know that you are there and know how to contact you. If you have information that they need, make sure to convey that to them the proper personnel as quickly as possible.

Always be smart!

Try to always go into the community partnered up with someone. You never know who or what you will encounter. If a suspect is in the area and believes that you are working with the police they could easily turn aggression/anger/fear towards you without you even knowing they are there. Do not put yourself in a position where you could become a potential hostage. Be aware of your surroundings, where you are, where you are invited to go into. (It may sound paranoid to most, but like it or not, some people may not have good intentions and we not need fall into unnecessary risks.)

These are just a few tips that you may not have thought about and I want each of you to be safe, stay safe, and be prepared. May God bless you each and every day. May your officers be protected by the Hand of God. Stay safe and God Bless.

Doug Paxton has been a member of ICPC since 2016 and serves as the Liaison Officer for the Charleston Police Department (WV).



ANNUAL TRAINING SEMINARS



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Success Through Individual Development

Ronnie White, Vice-President

It's hard to pinpoint what separates great teammates from not so good teammates, and outstanding members from lifeless ones. The exact attributes of these designations will vary depending on who you ask, but it's likely a definition that would include a combination of practical skills and characteristics that can be harder to define, like attitude and behavior.

Successful organizations are supported by the effectiveness of the individuals within them. It is the relationship between the effectiveness of our members and our organization that warrant us to consider member development as an organization necessity.

Let me ask you, when something goes amiss, will you accept the responsibility for your contribution in how the difficulty came about? Would you take ownership of mistakes that were in your power to correct?

A recognizable attribute of successful people is that they adhere to a fervent level of accountability, responsibility and ownership. They own who they are, and use their understanding of themselves to leverage their strengths and navigate their weaknesses. These successful people know the significance of skills they bring to the organization.

Ask yourself what strengths do I bring to ICPC? Have I not given my best to ICPC? How can I use my strengths to strengthen ICPC? What personal changes can I make to increase my responsibility for our ICPC's success?

Most people have a defining moment. This is a turning-point moment that can be positive, negative or a combination of both. It's important to discuss your crucial moments because as ICPC moves through combined

individual shared experiences, we collect a history, a combined view of the world and a sense of who we have in our corner. With this shared history, there's usually a shift from self-thinking to we, our, and us perspective.

What discussion do we circumvent as ICPC? What are ICPC's historic significant moments? If ICPC could choose one thing to stop, begin and maintain in doing, what would they be?

When coming together to shape an organization, each individuals' strengths and weaknesses come together to produce a shared collection of aptitudes and incapacities. We must appreciate how these qualities come together to facilitate success, create obstacles or form cracks is imperative for ICPC to perform in a proficient manner.

We must use ICPC's veteran nucleus to evaluate competence and disparities, which can be hindrances to overcome obstinate challenges.

Does ICPC have a strong results orientation and shared purpose? Does ICPC work together and make decisions with integrity? Does ICPC produce confidence from those whom we serve? Does ICPC have traditional approaches and methodical assessment techniques?

When particular innovations in individual improvements can empower breakthroughs in organizational growth, there's too much at stake for organizations not to support their people's interpersonal and career development; and there's too much at stake for individuals not to take ownership of what is within their developmental control.

Ultimately, it is the understanding of

ourselves; the members of ICPC that will help us explore how each of our individual contributions can create a more effective team, and improve team performance in support of ICPC's success.

We've had grant support from the Motorola Corporation the past few years, but this year we don't have that support. We are submitting an application for a grant for the next grant cycle. We need to look within; each member of ICPC.

We need to invest in ourselves. I challenge you to invest in yourself! I ask you to make at least a \$50.00 donation this year to ICPC, which is tax deductible.

This will enable ICPC to continue to provide the best training available to us. It will also enable ICPC to continue to potentially provide scholarships to qualified members to attend ATS's.

It will enable the ICPC Disaster Response Committee to respond to requests for our support when disasters occur.

You are a valued member of ICPC and as we grow as members of ICPC, ICPC grows!

Join me as we invest in ourselves and ICPC!!!

Ronnie White has been a member of ICPC since 2000. He currently serves as Vice-President and Development Committee Chair. He currently serves the Chicago Heights Police Department (IL).



Thoughts from the New Guy

DAVID CHOATE—LOUDON, TN

My wife and I joined ICPC in October of 2016. Since then we have attended an RTS and ATS and at both events the training was world class. But recently another benefit of ICPC came to light for us, that is the fellowship, friendship, and networking.

In December of 2017, our small sheriff's department was rocked by complications that arose from a surgery that one of our Sergeants had. Sarge was admitted into the hospital in Knoxville. It was soon discovered that as soon as he could be stabilized, he needed to be moved to a hospital in Birmingham for a surgery.

Sarge was taken by ambulance to Birmingham, the ambulance was followed by his sweet wife Kelli and one of our captains. As chaplain, I followed them down with the intent to stay through the surgery and then drive our captain home. Sadly, that would leave Ms. Kelli in Birmingham with her husband and we knew that they would be there for at least a week.

As I drove to Birmingham, I prayed for this couple and was saddened to know they would be alone after we left. As I prayed, The Lord brought to my

attention a sweet couple that my wife and I had met at ATS, we had even taken a harbor cruise with them, Mac and Glenda Stinson. I knew they lived near Birmingham, but I didn't have access to our membership list, so I called my dear friend Pam Neal. I told Pam what was going on and in no time, she had me Mr. Mac's phone number.

I called Mac and he remembered me. I explained the situation to them and that was all it took. Mac and his bride, along with other chaplains from the area, stepped up and blessed this couple.

The Stinson's even invited Ms. Kelli to their home so that she could get away for a moment and shower. Even though we could not be there the entire time for our Blue Line Family, our ICPC Chaplain Community was.

What a blessing it is to be a part of the ICPC family.

David Choate has been a member of ICPC since 2016 and serves the Loudon County Sherriff (TN).



Freedom From Religion Foundation

Already in News and Notes.

Many have received form letters from the Freedom from Religion Foundation (FFRF) which objects to the (insert agency name) chaplain. They state: "Our purpose is to protect the constitutional principle of separation between state and church and to educate the public on matters relating to monotheism."

They further state: "Police chaplains are unconstitutional."

In response to the numerous requests, Past ICPC President Mark Clements provided the following information:

An outstanding research document published by The Virginia Journal of Social Policy and the Law is titled [Uniquely Qualified: The Constitutionality of Police and Clergy Alliances](#) (36 pages). You may read online or click to download.

GRANT WRITER NEEDED

ICPC is seeking a grant writer! If you have grant writing experience and are interested contact our corporate office.

ICPC
PO Box 5590
Destin, FL 32540

850-654-9736

icpc@icpc4cops.org



45TH ANNUAL TRAINING SEMINAR

JULY 9-13, 2018
LEXINGTON, KY



SEMINAR FEES: LODGING NOT INCLUDED

Course Types	Member	Non-Member
Basic Enrichment Liaison	\$295.00	\$440.00
Advanced	\$445.00	\$665.00

ATS Exhibit Information

Request an Exhibit Form
from the ICPC Corporate Office:
icpc@icpc4cops.org

Brochure Available
Mid-March

CONFERENCE AND LODGING:

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Lexington, KY 40507

RESERVATIONS:

\$125.00 per night, double occupancy
800-233-1234 — Toll Free
859-253-1234 — Direct
Discount Before 6/10/18
Code: **G-ICPC**

ADVANCED COURSE OFFERINGS



The Bullet Proof Mind: Psychological Preparation for Combat—To do, for the mind and the spirit, what body armor does for the torso. **ONE DAY ONLY—Tuesday, July 10, 2018**

Lt. Col. David Grossman is a director of Sheepdog Seminars Group International. He is also a director of Warrior Science Group, owner of www.killology.com, member of American Board for Certification in Homeland Security and a member of American College of Forensic Examiners. Lt. Col. Grossman is an internationally recognized scholar, author, soldier and speaker who is one of the world's foremost experts in the field of human aggression and the roots of violence and violent crime.

Police Suicide—(Wed and Thurs)—Students will receive an introduction to the National Police Suicide Foundation (NPSF), understand the goals and overview, as well as its mission as it relates to suicide. Students will gain knowledge of the historical problem of police suicide and what role law enforcement agencies play when there is a police suicide.



Dr. Robert E. Douglas, Jr. is the Executive Director and Founder of the National Police Suicide Foundation, Inc. out of Seaford, Delaware. The Foundation provides educational training seminars for emergency responders on the issue of suicide/mental health. Since 1995, over 100,000 emergency responders have been trained in the United States on suicide awareness. He is considered a leading expert in the area of police suicide according to Dateline, CNN, Time Magazine and USA Today.

The Essentials of Effective Chaplaincy—(Tuesday through Thursday)—This 3-day advance track course will combine the theological and theoretical basis for chaplaincy, results from outcome based evidence of spiritual care, as well as practical steps and ideas from Q & A sessions which can improve your chaplaincy ministry within your unique law enforcement settings. The course will assist the new and seasoned law enforcement chaplain from large or small agencies, with improving their skill sets for increased chaplain effectiveness.



Dr. Keith Evans is the author of *Essential Chaplain Skill Sets: Discovering Effective Ways to Provide Excellent Spiritual Care* (WestBow Press, 2017), www.ChaplainSkillSets.com. Dr. Evans earned degrees from Parker College of Chiropractic (DC), Trinity College of the Bible and Theological Seminary (MA), Liberty Baptist Theological Seminary (MDiv), and Temple Baptist Seminary (DMin). Dr. Evans is a board certified clinical chaplain with specialty experiences in law enforcement and trauma healthcare chaplaincy and on the Adjunct Faculty of Grand Canyon University College of Theology teaching courses on "Spirituality and Ethical Decision Making in Healthcare."

LIFE BEHIND THE SHIELD

HAROLD D. GINGERICH—TOPEKA, IN

Who could image reading the headline, “Members of Law Enforcement from the Westview Community Invited to Conduct Training for the Philippine National Police”?



Amazingly it is true! Captain Tim Cleveland with the Indiana State Excise Police, Shipshewana’s Police Chaplain and Reserve Officer Matt Gingerich, along with Harold Gingerich, chaplain with Topeka Police & Fire Departments and recently appointed as an Indiana State Police chaplain, have recently returned from the Philippines where they conducted training for nearly 1,800 PNP officers. All three of the men are police academy certified trainers. A local group of certified trainers have traveled to the Philippines to conduct “*Life Behind the Shield*” training since January of 2015.

It all started when Tim Cleveland, a Captain in the Indiana State Excise Police and Northern District Commander, attended the FBI Academy in 2009. PNP Superintendent Maria Santos attended the same class. The two officers stayed in touch via email. When Pastor Harold Gingerich went to the Philippines in 2014, Cleveland arranged for him to meet with Santos.

The following year Santos arranged for Cleveland, Gingerich, along Pastor Matt Gingerich, and a retired Indiana State Police officer, Lou Brown, to conduct 12 hours of training for the Philippine National Police (PNP). Specifically, the PNP wanted the group to conduct training on “how faith in Jesus Christ can be integrated into a law enforcement career.”

Harold Gingerich had gone a week earlier than the others. As the other three men were in route, radicals surrounded and slaughtered 44 members of the PNP’s Special Action Force. While the men from Indiana did participate in the 7½ mile sympathy walk and the nation’s national day of mourning, their scheduled 12 hours of training suddenly dwindled to only two. However, there is no doubt that what happened in 2015 opened the doors to the dramatic responses of both 2017 and 2018.

On January 21st of this year Cleveland and Harold Gingerich made the 20 plus hour flight to the Philippines. Their first stop was on the island of Mindoro where for five days they conducted training for over 300 members of the Philippine National Coast Guard, PNP scouts, and commandos, the Drug Task Force, the Highway Patrol Unit and the Port Authority.

“I will never forget their appreciation and kindness,” Gingerich says, “and seeing 140 PNP scout trainees who had been living in tents for two months, sitting with tears in their eyes as I taught on emotional and spiritual

survival.”

The following week Matt Gingerich joined the team for training that was conducted in all five of the Metro Manila police districts. The group’s training sessions focused on issues of Stress, Cynicism, Hypervigilance, Emotionally and Spiritually Coping with Trauma, and Ethics. That week around 1,400 PNP officers participated in the training.



Quezon City PNP Command Center

“It was so evident that we were there in Divine timing,” says Matt Gingerich, “because the night before we did the training for the Southern District they had to arrest four of their own on extortion charges. When the Deputy Commander introduced us, you could hear the heartbreak in his voice as he talked about the arrests the night before and pleaded with the officers to pay attention to what we had to say.”

Corruption has been an issue for the Philippine National Police. When asked by the national media about the solutions to having good cops, PNP Chief of Police Dela Rosa’s response was, “A spiritual connection with God.” The PNP is working to transform the law enforcement culture to “a God-centered, family based and service oriented PNP.”

(Continued on page 15)

(Continued from page 14)

Their vision statement reads, “Imploring the aid of the Almighty, by 2030 we shall be a highly capable, effective, and credible police service.”

To accomplish these goals, they are focusing training efforts on their new officers. At any given time, the PNP has between 7,000 to 10,000 officers in training across the nation.

Plans are currently being formulated for a return visit next year.

“The PNP told us that they plan to bring 50 of their trainers together from across the nation’s 18 districts next year so that we can train the trainers to teach our material,” said Chaplain Harold Gingerich.

This was the second year in a row that the training sessions were being coordinated by PNP Superintendent Romeo Plague of the Office of Values and Leadership.



Manila District—Philippine National Police

More information is available online at www.lifebehindtheshield.com.

Harold D. Gingerich has been a member of ICPC since 2011. He currently serves as a member of the International Committee, is a Certified ICPC Instructor, and serves the Topeka Police Department (IN).



CREDENTIAL RECIPIENTS

(11-16-17 to 2-15-18)

DIPLOMATE

L. George Abrams, Jr.

MASTER

SENIOR

Sheryl Allston	Michael B. Adebisi
Clifton Cummings	John N. Christopher
Harold Draeger	Bradley W. Ferguson
Reginald D. May	Greg L. Long
Terri Thorn	Collier E. Mickle
	Kenneth M. Rupp

BASIC

David M. Choate	Coleen S. Choate
Denise Ann DaMoude	John Edward Denmark
Jacqueline J. Eakins	David D. Flowerdew
Manuel A. Gonzalez	Richard Mailman

Felicia Hamilton-Parramore

Auxiliary information, news, etc., please submit to:
judy.mcmurray@yahoo.com

View Auxiliary Newsletters: **icpc4cops.org**
Select: Chaplaincy Intro Tab—Auxiliary

In existence for 45 years, ICPC, a 501(c) (3) organization, continues to strive to expand its trainings and services to its members.

ICPC’s mission statement, *Developing Professional Chaplains through Dynamic Education and Support*, is realized not only through annual membership dues, but also by means of individual donations.

All donations to ICPC are **tax deductible**. Choose your option:

Click on the icon:



Website: www.icpc4cops.org

On the left side under **QUICKLINKS** select **Give An Online Donation**, scroll to the bottom of the page.

Visa or MasterCard donations, call the office 850-654-9736.

Mail a check: ICPC
PO BOX 5590 | Destin, FL 32540

NEWS & NOTES

Chaplain **Miguel Vidal** (Orlando Police Department, FL) and his church Iglesia Bautista Hispana de Church provided a Spanish lunch or “Típico Hispano.” All personnel were invited, including the Chief and Deputy Chiefs. There were over 40 officers from various departments within the South West and North West substations.



LT Tom Woodall being served by Nayla Vidal, and other church members.



Southwest Sub Unit with Commanders CPT Ochiuzzo, LT Woodhall, SGT Gomez, Chaplain M. Vidal, and Iglesia Bautista Hispana Church members.

Chaplain **Tim Polley** (Carrollton Police Department, KY) was interviewed by the [Kentucky Department of Criminal Justice](#) which will have an article in the March 2018 edition on police chaplaincy.

Chaplain **Michael Meyer** (Orlando Police Department, FL) provided the invocation prayer for the first anniversary ‘end of watch’ to honor fallen heroes ([PICTURE LINK](#)).

Chaplain **Mark Arbeen** (United States Secret Service, VA) was the subject of the Catholic Herald’s article: [Secret Service Chaplain Called to the Diaconate](#).

Chaplain **Gary Councill** and his agency, the Prince William Police Department, VA recently conducted an experimental first all-day couples seminar for agency personnel.

Chaplain **Wallace Smith** (Warrenton Police Department, VA) was interviewed by Lifestyle, in an article [Serving from Experience](#).

Chaplain **James Brooks** (Edwardsville PD, IL) congregation received a grant from the Lilly Endowment Inc. to participate in the 2017 National Clergy Renewal Program. Chaplain Brooks will walk the Camino de Santiago, a 500 mile pilgrimage across the north of Spain in the summer of 2018.

Immediate Past President **Mark Clements** (LaCrosse Police Department, WI) was quoted in an article for the Philanthropy Roundtable’s article [Law Enforcement’s Secret Weapon](#). Additionally, he shared a document he found while responding to legal challenges to law enforcement chaplaincy programs within the United States. The document, published through the University of Virginia School of Law is: [Uniquely Qualified: The Constitutionality of Police and Clergy Alliances](#).

Chaplain **Chuck Tyree** (Norwich Police Department, CT) reports the establishment of a new chaplaincy program for the Stonington Police Department, CT in 2018. The goal is to have chaplaincy programs in every department in Southeast Connecticut is in motion and they have 3 other agencies interested in *Starting a Law Enforcement Chaplaincy* program.

Chaplain **Yechezkiel Tenenbaum** (US Park Police, MD) had the Jewish Times publish an article [For Those in Uniform, Chesky Tenenbaum, JUSA Are There For You](#) highlighting his service to the community.



COFFEE WITH A COP

Visit their site for upcoming events:

coffeewithacop.com

Letter to the Editor

Dear Chaplain Harth;

I would like to express my appreciation to you for your Editorial in the September edition of the ICPC Journal. I find in many ways that ICPC shares in the same challenges that are facing church congregations, civic clubs, veterans associations and many other institutions and organizations throughout the world.

Many are reluctant to commit to long-term participation whether it is in regular attendance, becoming a member or accepting positions (especially leadership). Several have attempted to explain this in various ways such as it is a cultural change and a generational change and that the First World is becoming more and more secular. There is certainly truth to that.

Many in ICPC have expressed that the primary interest of who come to an ICPC RTS and/or ATS is to receive training and credentials. Participating in the ongoing life of ICPC is secondary to some and to many of no interest at all. Those in Leadership Positions lament the lack of involvement and there is certain legitimacy to such.

I also respectfully suggest that, while there are no easy resolutions or strategies as to how to address the situation, those in Leadership Positions should not succumb to the temptation to turn inward or to take on too much. To do so causes them to have to become Herculean in the performance of their duties. This is most especially true of those who hold multiple positions. Things do not bode well for ICPC when members of the Executive Committee and Regional Directors and even the Conference Director also are Committee Chairs. What many times happens is that while the lamentation continues, there can be a reluctance on the part of some to relinquish their positions because they have been so accustomed to serving as such and have formed a sort of bond with one another that it exacerbates the problems they lament. There are also the tendencies to believe that it easier just to do things themselves or turn to those whom they know or who are their disciples. There is also a temptation that Committee Chairs must resist to make themselves the Committee.

In past years, I have suggested to some in Leadership Positions that the ICPC Membership Committee should not only be charged with the task of seeking new or additional members for ICPC but also with creating what might be termed as a Stewardship/Time Talent Survey. The Committee could then contact each member about how they would be interested in serving ICPC. An example would be asking each member if there is a particular Committee on which they would be interested in being a member. A Data Base could be established so that needs arise and vacancies occur a list of possible chaplains could be given to a Committee Chair and to the Executive Committee. I also believe that chaplains may find it more palatable if there were Terms of Office for Committee Members so they don't feel they need to serve for life. As a Pastor, I have been advised by many that if we want people to become involved, the most effective means of receiving a positive response is by sharing a personal invitation to them. I suggest that one of the tasks of those on the Membership Committee should be to be the instruments of the ICPC's personal invitation.

I do not suffer from the illusion that my proposal is a "cure all." However, I hope that it is worthy of consideration.

Respectfully,
Chaplain Leo Connolly
Columbus, OH

LINE OF DUTY DEATHS

EOW (End of Watch) Dates: November 16, 2017 through February 15, 2018

ARIZONA

Police Officer Paul Lazinsky

El Mirage Police Department, AZ

EOW: Tuesday, December 12, 2017

CALIFORNIA

Officer Andrew J. Camilleri, Sr.

California Highway Patrol, CA

EOW: Sunday, December 24, 2017

Deputy Sheriff Steven Belanger

Los Angeles County Sheriff's Department, CA

EOW: Tuesday, February 6, 2018

COLORADO

Deputy Sheriff Zackari Parrish, III

Douglas County Sheriff's Office, CO

EOW: Sunday, December 31, 2017

Deputy Sheriff Heath McDonald Gumm

Adams County Sheriff's Office, CO

EOW: Wednesday, January 24, 2018

Deputy Sheriff Micah Lee Flick

El Paso County Sheriff's Office, CO

EOW: Monday, February 5, 2018

GEORGIA

Police Officer Chase Lee Maddox

Locust Grove Police Department, GA

EOW: Friday, February 9, 2018

ILLINOIS

Commander Paul R. Bauer

Chicago Police Department, IL

EOW: Tuesday, February 13, 2018

KENTUCKY

K9 Kane

Bell County Sheriff's Department, KY

EOW: Sunday, December 3, 2017

LOUISIANA

Officer Chris Beaudion

Monroe Police Department, LA

EOW: Sunday, January 7, 2018

MARYLAND

Detective Sean Matthew Suiter

Baltimore City Police Department, MD

EOW: Thursday, November 16, 2017

Deputy Chief Fire Marshal

Sander Benjamin Cohen

Maryland Office of the State Fire Marshal, MD

EOW: Friday, December 8, 2017

MASSACHUSETT

K9 Koda

Brockton Police Department, MA

EOW: Saturday, December 23, 2017

MICHIGAN

Deputy Sheriff Eric Brian Overall

Oakland County Sheriff's Office, MI

EOW: Thursday, November 23, 2017

Police Officer Donald O. Kimbrough

Detroit Police Department, MI

EOW: Thursday, December 7, 2017

Police Officer Glenn Anthony Doss, Jr.

Detroit Police Department, MI

EOW: Sunday, January 28, 2018

Police Officer Darren Maurice Weathers

Detroit Police Department, MI

EOW: Tuesday, February 13, 2018

NEW YORK

Trooper Michael J. Anson

New York State Police, NY

EOW: Tuesday, January 2, 2018

Lieutenant Jeffrey W. Francis

New York City Police Department, NY

EOW: Saturday, January 13, 2018

NEW JERSEY

Lieutenant Christopher Robateau

Jersey City Police Department, NJ

EOW: Friday, January 5, 2018

(Continued on page 19)

LINE OF DUTY DEATHS

EOW (End of Watch) Dates: November 16, 2017 through February 15, 2018

(Continued from page 18)

OKLAHOMA

Reserve Officer Jarate Dewayne Condit

Asher Police Department, OK

EOW: Tuesday, February 6, 2018

OREGON

K9 Billy

Hillsboro Police Department, OR

EOW: Monday, December 4, 2017

OHIO

K9 Officer Eric Joseph Joering

Westerville Division of Police, OH

EOW: Saturday, February 10, 2018

Police Officer Anthony Pasquale Morelli

Westerville Division of Police, OH

EOW: Saturday, February 10, 2018

PENNSYLVANIA

Police Officer Brian David Shaw

New Kensington Police Department, PA

EOW: Friday, November 17, 2017

Deputy U.S. Marshal Christopher David Hill

USDOJ - United States Marshals Service, PA

EOW: Thursday, January 18, 2018

SOUTH CAROLINA

Corporal James Eric Chapman

Johnston Police Department, SC

EOW: Friday, December 8, 2017

Detective Michael R. Doty

York County Sheriff's Office, SC

EOW: Wednesday, January 17, 2018

TEXAS

Border Patrol Agent Rogelio Martinez

USDOH - CBP - United States Border Patrol, TX

EOW: Sunday, November 19, 2017

Trooper Damon Charles Allen

Texas Department of Public Safety - Texas Highway Patrol, TX

EOW: Thursday, November 23, 2017

Police Officer Kenneth Copeland

San Marcos Police Department, TX

EOW: Monday, December 4, 2017

Police Officer David Charles Sherrard

Richardson Police Department, TX

EOW: Wednesday, February 7, 2018

WASHINGTON

Deputy Sheriff Daniel A. McCartney

Pierce County Sheriff's Department, WA

EOW: Monday, January 8, 2018



On Tuesday, November 21, 2017 Chaplain **Charles L. Finke** (Richmond DES, VA), on behalf of ICPC presented memorials for **Trooper Berke M. M. Bates** to Colonel **Steven Flaherty** at the Virginia State Police Headquarters.



**Support the LODD
Memorial Program**
Donations are
tax deductible.



LINE OF DUTY DEATH MEMORIAL PROGRAM

On April 17, 1984, the Arkansas Miller County Sheriff's Department received the first ICPC Line of Duty Death (LODD) memorial.

The memorials and letters expressing our condolence on their loss are presented to the agency head, with a courtesy copy for the deceased officer's family.

Memorial Program donations are tax deductible, please consider partnering with us in this vital ministry.

We invite you to partner with us to continue this vital ministry of compassion to those who have experienced a Line of Duty Death (LODD).

Upon notification of a LODD from the Officer Down Memorial Page (ODMP), ICPC prepares a memorial for presentation to the agency and family.

THE ROLE IN TRAINING

PHIL WASDEN—LEHI, UT

Chaplain Phil Wasden writes a monthly column for the Lehi Police Department newsletter and shared his recent contribution:

While preparing for a weapons familiarization on a military firing range, I knelt down on a knee to load clips from bandolier belts for some of the weapons we would be using that day.

A fellow Officer was holding a .45 cal. M1928A1 Thompson sub-machine gun. The weapon was fully loaded, on automatic, with the bolt locked in the open position, and facing down-range. The butt of the weapon was resting in the "crook of the elbow" of the man and his finger was out of the trigger guard.

In a moment of lapse of training, the man's finger strayed into the trigger area when he forgot that the selective-fire (semi- or fully automatic) Thompson fires from the "open bolt" position, in which the bolt is held fully to rearward by the sear when cocked.

When the trigger is depressed, the bolt is released, traveling forward to chamber and simultaneously fire the first and subsequent rounds until either the trigger is released or the ammunition is exhausted.



At over 600 rpm, nearly half of the magazine was emptied before the man could get the weapon under control. I could hear rounds whizzing over my head and felt the muzzle blast on my neck. My life was spared that day simply because I was kneeling at the time.

My point in sharing this personal experience with you is to emphasize the value of training and staying at the "top of your

game" regardless of whether it is the familiarization of your weapon, accident investigations, traffic stop protocols, or the range of procedures particular to your duty assignment.

I value the training I received in the Citizen's Academy and have a greater appreciation for the techniques and tools you have available to you. I extend sincere compliments to each of you in your quest to increase your job knowledge and put into practice, those things that must come natural in a crisis.

Lt. Col. David Grossman made a remarkable statement about the moment of crisis when he said, "At the moment of truth, you will not rise to the level of expectation....you will fall to the level of training." Be Safe!

Phil Wasden has been a member of ICPC since 2015 and currently serves the Lehi Police Department (UT).



STANDING COMMITTEES

	Advisory Wes McDuffie Grand Prairie, TX		Bylaws Robert Cornelius Casa Grande, AZ		Credential Richard S. Kassel Indianapolis, IN
	Development Ronald J. White Chicago Heights, IL		Disaster Tamra Gore Benton, AR		Diversity Stevie Stennis Concord, CA
	Education Stephen M. Norden Dublin, OH		Instructor Development Michael M. DeHart Columbiana, AL		Ethics Bill Youngblood Charleston, SC
	Executive Mark Bardsley Marion, IN		Finance Robert Cornelius Casa Grande, AZ		International Gary Welsh Jamaica
	Liaison Robert C. Daniel Springfield, MO		Membership Frank J. O'Laughlin LaCrosse, WI		Nominating Chris Dotson Morristown, TN
	Public Relations Bart Leger Lake Charles, LA		Spiritual Chere Bates Plainfield, IL	Committee Chairs are appointed by the President and will typically serve two years in conjunction with the President's term of office. Committee Chairs may serve additional years.	

PRESIDENTIAL APPOINTED






	Academic Registrar John Transue Dillsburg, PA		Contract Endorser Robert Cornelius Casa Grande, AZ		Journal Editor John M. Harth Jackson, MO
	Parliamentarian Stephen M. Norden Dublin, OH		Personnel Mark Clements LaCrosse, WI		Peer Support Stu Nelson Marco Island, FL
	Resident Agent Conant Carr Las Cruces, NM		Strategic Planning Pam Neal Knoxville, TN		Conference Director Frank O'Laughlin LaCrosse, WI

REGIONAL RESOURCES

For information on ICPC Regions, please visit our website: icpc4cops.org—**Regions**

Page Selections:	Description
Region Directors	Provides a listing by Region of the Director and contact information.
Area Representatives	Provides a listing by State/Area of the Representative and contact information.
Region Map	Graphic containing the global regions of ICPC.
Region Training Seminars	Lists upcoming training dates, locations, host contact information, brochure for current and/or upcoming training events, and accommodation links.
Region News and Links	Links to regional websites for news and information.

					
Region 1 Richard T. VanderVaart	Region 2 Mike Ryan	Region 3 Steve Breitbarth	Region 4 Rick Kassel	Region 5 Dan Schafer	Region 6 Mindi Russell

			Position Vacant		
Region 7 Bart Leger	Region 8 James R. Cox	Region 9 Andy Kikuta	Region 10	Region 11 Kibinge Wa Muturi	Region 12 Gary Welsh

MEMBERS ONLY SECTION

To register for the Members Only Section of the ICPC website you must use the email currently on file with the Corporate Office.

Email changes to:

icpc@icpc4cops.org

MEMBERSHIP DIRECTORY

Please verify your contact information:

**Members
Only Section
Members Roster**

Articles, News, Notes, Comments, and Suggestions

We'd like articles, news, notes, perspectives, and/or opinions on ICPC programs and publications. Send ideas to: **icpc@icpc4cops.org**

Include:

- Reprint permission;
- Formatted in Word format or included in the body of an email; and
- Include a picture of the submitter.

NEW MEMBERS

Dates: November 16, 2017 through February 15, 2018

Region 1		
VanderVaart, Richard T.	Tillsonburg	ON
Region 2		
Curry, Coleena L.	Westport	WA
Curry, Steven W.	Westport	WA
Hazen, Daniel E.	Marysville	WA
Kenat, David P., Jr.	Billings	MT
Luksha, Thomas J.	Sheridan	MT
Moran, Alfredo	Monmouth	OR
Petersen, George Russell	Bend	OR
Ramirez, Hector	Hermiston	OR
Taraski, Nelia R.	Sweet Home	OR
Taraski, Peter J.	Sweet Home	OR
Van Deusen, Russell S.	Anacortes	WA
Wilson, Ryan J.	Port Angeles	WA
Region 4		
Adams, John C.	Huron	OH
Bowman, David J.	Wood River	IL
Burdick, Craig A.	Heath	OH
Doleschal, Janis K.	Delafield	WI
Doll, Andrew M.	Prairie du Chien	WI
Gally, Anthony D.	Hopkinsville	KY
Hamilton, Joshua W.	Frazeyburg	OH
Hicks, Ronald L.	Hopkinsville	KY
Jaggers, Tracy W.	Edwardsville	IL
Latham, George Arthur	Hebron	OH
Reynolds, Michael	Dolton	IL
Shearier, Wayne G.	Benton Harbor	MI
Stevens, Daniel J.	Alexandria	IN
West, H. Ed	Wood River	IL
Region 5		
Lee, Peter M.	Westminster	MD
McCoy, Thomas J.	Ridgewood	NJ
Region 6		
Amundson, Gregory J.	Capitola	CA
Davis, Steven R.	Commerce City	CO
Ferree, Janet L.	San Jose	CA
Jurczak, Gregory E.	Antioch	CA
Schwebel, Martin L.	Petaluma	CA
Shoemaker, Donald P.	Long Beach	CA
Taylor, Ted T.	Pleasant Grove	UT
Watson, John W.	Camp Verde	AZ

Region 7		
Adams, Richard D.	Trimble	MO
Eakins, Jacqueline J.	Lowell	AR
Garner, Virgil E.	Kansas City	MO
Nutter, Stephen C.	Flower Mound	TX
Paley, Andrew M.	Dallas	TX
Price, Joshua D.	Fort Worth	TX
Smith, Alverta L.	St. Louis	MO
Swan, Damon H.	Tyler	TX
Wessell, J. Daniel	Pine Bluff	AR
Region 8		
Anderson, Keith R.	Lynchburg	VA
Augustine, Charles R.	Millbrook	AL
Billings, David J.	Fort Mill	SC
Billings, Genelle R.	Fort Mill	SC
Biston, Shmuel	Delray Beach	FL
Bradford, Angela P.	Albany	GA
Cheek, D. Jason	Asheboro	NC
Cirillo, James H.	Casanova	VA
Crawford, Jason A.	Starke	FL
Fernandez, Luis A.	Coral Springs	FL
Fortenberry, Ryan C.	Cleveland	AL
Green, Tyrone	Bealeton	VA
Hall, Patrick V.	Wilmington	NC
Henderson, Albert N.	Delaplane	VA
Kurtz-Lendner, Jeffrey	Jackson	MS
Morales, Jose A.	Apopka	FL
Morales, Nilda	Apopka	FL
Moretti, Mark E.	Culpeper	VA
Pannell, Jonathan W., III	Rock Hill	SC
Ragan, Jamie A.	Freeport	FL
Reid, Tracy W.	Rock Hill	SC
Stokes, Christopher C.	Citra	FL

Peer Support

When people need help, they call a cop.

When a cop needs help, they call a chaplain.

Who does a chaplain call when they need help?

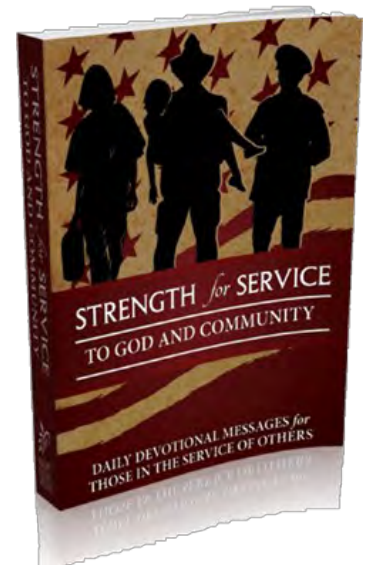
The ICPC Peer Support Team.

If YOU need to talk
CALL: 850-499-0453

INTERNATIONAL CONFERENCE OF POLICE CHAPLAINS REGIONS



Strength for Service



“Lord, I ask for courage. Courage to face and conquer my own fears. Courage to take me where others will not go. I ask for strength. Strength of body to protect others. Strength of spirit to lead others... I ask for dedication. Dedication to my job to do it well. Dedication to my community to keep it safe. Give me, Lord, concern for all those who trust me. And compassion for those who need me. And, please, Lord, through it all, be at my side.

Excerpt from: *A Police Officer's Prayer* (Author Unknown). A Strength for Service daily devotional for June 27th.

Honor your department during **National Police Week**, May 13-19 by purchasing copies of

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Commemorating First Responders

A program honoring fallen heroes in our communities

Presented by Wilbert Funeral Services, Inc. (WFSI) and Wilbert Licensees, in cooperation with area funeral professionals
Commemorating First Responders provides families of firefighters, law enforcement officers and emergency medical personnel who have died in the line of duty with a tribute worthy of their valor and sacrifice.

At no charge to the family, Wilbert and Wilbert Licensees donate a customized Wilbert Stainless Steel Triune® burial vault. If the choice is cremation, we offer a selection of four urns, as well as a Stainless Steel Triune urn vault for memorial tribute. Engraving of the urn is included.

Each vault is customized with a Wilbert Legacy Series™ print depicting the hero's profession (if available) or a Legacy Custom Series™ print personalized with photos from the family.

If permitted by the cemetery, a WilbertWay® graveside service may also be included, which consists of a tent and chairs for the family, the personalized vault cover on display, and the final sealing and lowering of the vault.

For additional information on Wilbert's Commemorating First Responders program, contact:

Wilbert Funeral Services, Inc.
1-888-WILBERT
OR
Terry Whitlock 708-681-7040

Wilbert and our network of nearly 200 Licensees throughout the United States and Canada are honored to help families commemorate heroic lives, sacrificed in valiant service to neighbor and community.

How the program works

1. WFSI is notified by the respective first responder organization about the line-of-duty death.
2. That organization also notifies the family about the Commemorating First Responders program and learns which funeral home will be serving the family.
3. WFSI or the local Wilbert Licensee contacts the funeral home to coordinate the free vault or cremation option.
4. The funeral professional helps the family choose options and arrange the service.

Wilbert.

Commemorating Life with Respect™

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