

The ICPC Journal

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*Developing Professional Chaplains
Through Dynamic
Education and Support*

JOURNAL

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Journal

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PRESIDENT'S MESSAGE

Mark Bardsley,
President



Greetings Friends and
Colleagues!

Since our last Annual Training Seminar we have seen the devastation of hurricanes and fires, political challenges in some of our countries each with its own domestic disturbances and resolutions. The fall has seen some of our Regions conducting Region Training Seminars and other scheduled for the late winter and early spring of 2018. Please make every opportunity to get to training and learn, share, network and grow.

Learning What is that "one more thing" I should know to serve?

Officer Joe said it was just another routine call for an absent 6 year old refusing to get out of bed to go to school. The scene was "the norm" with a part time mom with no dad insight trying to get her boy out of bed or the momentum to get to school. With no transportation in sight Officer Joe takes on the transportation and delivery of said minor to the school house. Fuming at his taxi driver this child's demeanor and face showed it all, "I hate you and that you are making me go to school."

But Officer Joe always looking for a way to share love and compassion takes on the challenge not of lecturing the boy but communicating his concern for his growth and wellbeing. The scowl at the beginning of the taxi ride transforms into relaxed

acceptance of someone who cared about him and a commitment to try to do better.

With the arrival of the young man and Officer Joe (late of course) one of the school attendants comes out of the office to retrieve the boy and get him off to class. Doing so she promptly returns to tell Joe about the child's background and that Joe had made a big impression on the child and on her. His latest moments of encouragement and a fist bump made the lady think.

"I don't know if you knew this or not but I despised you", she said. Not knowing where this was going Joe asked her to explain and she was happy to. "You arrested my son for reckless driving and he went to jail and then into a tail spin. His life and my life were miserable for too long. But with your demonstration of compassion for this little fellow I realized you were a part of the solution and help for my son despite the terrible things we went through." Officer Joe was dumbfounded.

She went on, "My dad was a police officer and I should have known better all the tough things you have to do to make things right for our community. I'm sorry I held those attitudes in my spirit against you when you were there to help all the time."

The conversation continued on and a new friendship was forged from a previous pain that Officer

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SO IT GOES

EDITORIAL

BY JOHN HARTH, EDITOR

Sometimes I envy our brother and sister chaplains who are pretty much constantly on the go. I remember times past when that was true for me.

These days, in spite of the numerous agencies I serve, things aren't all that busy. It's a two edged sword, given my "day job," but it makes me wonder.

Recently as I drove a shooting call came over the radio. I was not in a position to respond, but that's okay...no one asked for a chaplain. And if they had, 6 other chaplains were available for backup.

Another incident last month involved the death of a woman in a car wreck. She was in her sun porch attached to the house when a vehicle veered off the road. I was called... hours after the incident, and the calling officer apologized as he himself tried to deal with the victim's family as well as the driver of the vehicle, only later thinking of a chaplain.

A phrase I use comes to mind: Chaplains are like fire extinguishers. You don't usually notice them, but when you need one, they're mighty handy to have around.

May God bless our service and those we serve.

John Harth has been a member of ICPC since 1991, becoming a Life Member in 2002. He currently serves as the Assistant Region 7 Director, Public Relations Committee member, Presidential Appointed Journal Editor, Disaster Response Team Member and Certified ICPC Instructor. He serves the Cape Girardeau County Sheriff's Office, Jackson, MO.



President's Message

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Joe didn't even know existed. Joe said, "I would have never known her pain or her victory with her son if that 6 year old had just gotten to school that day."

So my friends....what is that one more thing you need to learn next? We never stop experiencing or learning and we may learn it from our officers, our colleagues, community members we serve or even our family as we go through life. Keep looking for it.... Keep serving your agencies.... and thank you for making such a positive difference in law enforcement chaplaincy! Your next life lesson is right around the corner.

Seasons Greetings from ICPC Staff



As the year draws to a close, we would like to thank our members and volunteers who diligently work behind the scenes promoting ICPC's training mission around the world. May the joys of the season surround you.

Ruby Melissa Shannon Marcy Jottelen

ICPC Executive Officers 2017-2019



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LIMITING LIABILITY IN CHAPLAINCY THROUGH PROFESSIONAL STANDARDS AND TRAINING

BY CHAPLAIN CHRIS DOTSON

This past October, I had the opportunity to represent ICPC to the Tennessee Law Enforcement Accreditation Coalition, a network of federal, state, and local agencies that meets regularly to share information, ideas, policies, or procedures as they relate to professional standards and training. As I stood before this group of law enforcement executives from across my state, I was reminded that in a day of increasing demands and limited budgets, effective volunteer programs, including chaplaincies, allow officers to focus on policing and enforcement functions by providing supplemental and/or support services. Volunteers, as you know, provide needed services that sworn officers may not have time to furnish, such as crisis counseling, chaplaincy, risk assessments, and even translation services.

Independent Sector estimates that police volunteers save their agencies \$24.14 for every hour worked. For example, Knoxville Police Department reported that their Chaplain Corps logged over 12,000 hours in 2016. At the above rate, that's a cumulated \$289,680 worth of donated police services. At the Morristown Police Department, our small unit logs enough volunteer hours to effectively staff one fulltime paid professional.

While 94% of law enforcement executives say that their volunteers add value to their departments, 81% of those same executives have related liability concerns. These officials recognize that investing in police volunteers can return substantial results, but they are not blind to the related costs – including liability. So how is the risk of liability addressed?

Fortunately, there are “Good Samaritan Laws,” such as the Volunteer Protection Act, that have been enacted to provide limited protection for volunteers. As long as they are acting within the express parameters of their duties and maintain proper credentialing, federal law affirms that they are not liable for their act or omission on behalf of the department. The only exceptions are the willful misconduct of the volunteer or any harm caused by the operation of a vehicle.

So as an extra measure, some agencies have chosen to classify their volunteers as “unpaid employees” or to pay their volunteers \$1 per year to ensure their department's liability coverage is extended to them. Other agencies simply have their volunteers sign an attorney-prepared waiver, effectively forcing their volunteers to maintain professional liability coverage out-of-pocket. With any coverage option, however, there remains the need to practically reduce liability.

Specific to chaplaincy, that means executives must first evaluate the constitutionality of their program. It is a common misunderstanding that having and funding chaplains violates separation of church and state, prompting many agencies to close the door to chaplains all together. That simply is not true, providing the three prongs of the “Lemon Test” are followed:

1. The program must have a secular purpose, such as victim advocacy or crisis intervention.
2. The principal effect of the program must be one that neither advances nor inhibits religion.
3. The program must not foster an excessive government entanglement with religion, e.g. favoring one denomination over another.

Meeting these three tests legitimize the work chaplains do for and on behalf of law enforcement agencies, reducing the grounds for lawsuits.

Furthermore, the International Association of Chiefs of Police recommends that agencies have clear guidelines in their General Orders. Policy should include a detailed position description, which addresses handling confidential information, time and training expectations, the wearing of uniform items, and the risks associated with the position. Having prudent policies in place ahead of time, including a volunteer-specific disciplinary protocol, can protect agencies against liability should a volunteer operate outside of expected parameters.

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“BEAR”ING ONE ANOTHER’S BURDENS

In August 2017 Chaplain Jo Ann Keith of the Pulaski County Sheriff’s Office (PCSO) in Little Rock, AR started a “Teddy Bear Ministry” with ladies from her church, Immanuel Baptist Church (AR).



The agencies donate the Class B ‘retired’ uniforms to the ladies who make them into PCSO Teddy Bears.

This is a positive way to give back to the community by reusing materials which would normally be destroyed.



The bears are provided to the officers who present them to children they come in contact with during domestic violence or other crime investigations.



Bottom Row (L to R) Angelica Barnard, Rebekah Barnard (with bear), Captain Bobbie Townsend, Lydia Dillon, Lynn Goodson.
Middle row: Peggy Reeder, Karen Hayes, Mary Dill Dicus, Major Carl Minden (with bear), Elaine, Kathy Griffis, Jo Ann Keith
Back row: Michele Lee, Susan Furr, Traci Hogue.



Chaplain Jo Ann Keith has been a member of ICPC since 2015 and serves both the Pulaski County Sheriff’s Office and Little Rock Police Department (AR).



LIMITING LIABILITY IN CHAPLAINCY THROUGH PROFESSIONAL STANDARDS AND TRAINING

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The best way to limit liability, however, is to ensure that an extensive pre-screening process exists, including a thorough background check and verification that the candidate meets acceptable professional standards for the position. In chaplaincy, it is suggested that every candidate be ordained or commissioned by a recognized body, provide proof of ecclesiastical endorsement, have relevant and sufficient education and/or experience, and complete an approved credentialing program for chaplaincy.

Credentialing is a key component to reducing liability. It is never a good idea to turn an untrained chaplain loose on a police scene, no matter how qualified a pastor he/she is. That’s where the International Conference of Police Chaplains comes in to play. ICPC is the industry standard in police chaplaincy, providing venues for professional development and training. Our credentialing program is designed to take a pastor’s existing skillset and reapply it in a law enforcement setting.

If ICPC can assist your agency in organizing or reorganizing your chaplaincy, please contact us. We are available to serve you. For more information on the organization or the credentialing process, please visit our website: www.icpc4cops.org.

Chaplain Chris Dotson has been a member of ICPC since 2004 and serves as the ICPC TN Area Representative, Nominating Committee Chair, Disaster Response Team Member and is an ICPC Certified Instructor. He serves as the Chaplain Unit Coordinator for the Morristown Police Department and District Chaplain for the Tennessee Highway Patrol.



Cumulative Stress in Law Enforcement

CHAPLAIN CLAUDIO CONSUEGRA

“May the day perish on which I was born, and the night in which it was said, ‘A male child is conceived.’” Job 3:1-3 (NKJV)

My wife and I share a very dubious distinction: Both of our youngest brothers committed suicide. The circumstances were different, but the fact remains the same – they both ended their own lives.

My wife’s brother was sexually molested as a young boy by a man in church. What resulted from that abuse was a perfectionistic, almost manic-compulsive personality, dressing impeccably, cleaning and washing his police car daily, maintaining and fixing his house so that it would be flawless. In his second marriage and facing bankruptcy, the straw that broke the camel’s back was when road work damaged his house beyond repair. He told no one in the family, left no note, but after his wife and her son left the house, early in the morning, he used his service gun to end his life. He was 33 years old.

When my brother was seven years old our dad died suddenly of a massive heart attack. In one day, our entire world was turn upside down. Our mother plunged into the depths of her grief and for that first year, for all practical purposes, we did not have a mother. My younger brother was most deeply affected by our father’s death, the emotional absence of our mother, and later the transition of moving to the United States to start a new life, in a new land, with a new language, a new culture, and within a year a new religious faith.

After high school, my brother joined the Air Force, got married, and had ten tumultuous years in that relationship. He then became a police officer, got a divorce from his first wife, and moved in and later married his second wife.

After twelve years of challenges, discouragement, and stress in police work he became an Air Force Reserve recruiter. But he was never happy, and after a brief affair, conflict at home, and one attempted suicide he too used a gun to end his life. He was fifty years old.

As we look back at the lives of our two brothers they had so many things in common. Each had two marriages, one divorce, two children, a boy and a girl, they were both successful and appreciated in their respective jobs, and they appeared to be mostly happy on the outside. At the same time, they were both deeply traumatized and in pain for most of their life until they made their final, tragic decision, and put an end to their lives with a gun, a weapon with which they were both very familiar.

It was not one event that led them to the point of ending their life, but rather a series of events. Most of us would probably be able to handle a loss, as bad or painful as it may be. What is almost overwhelming to some is a series of losses. The Scriptures gives us one of the best examples of cumulative stress in the life of Job. We read in the first chapter of the book that bears his name about his first major loss: *“The oxen were plowing and the donkeys feeding beside them,¹⁵ when the Sabceans*

raided them and took them away-- indeed they have killed the servants with the edge of the sword; and I alone have escaped to tell you!” (vs. 14-15, NKJV).

As if that were not enough, *“While he was still speaking, another also came and said, “The fire of God fell from heaven and burned up the sheep and the servants, and consumed them; and I alone have escaped to tell you!” (vs.16).*

In one vast sweep, the Sabceans took a large part of Job’s income. The loss of income, investments, property, or savings has driven many to despair and deep depression. As if that were not enough, Job was then told of the loss of his employees, beings much more valuable emotionally than animals or property: *“While he was still speaking, another also came and said, “The Chaldeans formed three bands, raided the camels and took them away, yes, and killed the servants with the edge of the sword; and I alone have escaped to tell you!” (vs. 17).*

It is one thing to lose your employees, even if you care deeply about them, but it is another when death touches your own family members. At this point in the story Job receives the worst news of all, *“While he was still speaking, another also came and said, “Your sons and daughters were eating and drinking wine in their oldest brother’s house, and suddenly a great wind came from across the wilderness and struck the four corners of the house, and it fell on the young people, and they are*

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dead; and I alone have escaped to tell you!" (vs.18-19).

In Job's experience, one thing added to another and another until they felt like an overwhelming weight he couldn't lift. But because of the close connection he already had with God (Job 1:1, 4-5), he turned to Him and worshipped (vs.20) so those painful losses didn't crush him,

"And he said: "Naked I came from my mother's womb, and naked shall I return there. The LORD gave, and the LORD has taken away; blessed be the name of the LORD" (vs.21, NKJV).

One more challenge remain for Job, the loss of his health. *"Satan went out from the presence of the LORD, and struck Job with painful boils from the sole of his foot to the crown of his head. An he took for himself a potsherd with which to scrape himself while he sat in the midst of the ashes" (2:7-8, NKJV).*

At the moment he most needed support and encouragement, his own wife, who was probably in as much grief as he was, could not help him but instead insisted, "curse God and die" (vs.9).

There's nothing sweeter than the gift of friendship, particularly when we're going through painful circumstances. Job had lost everything – property, employees, children, and even the support and encouragement of his own wife.

He needed someone to help him walk with him through this dark valley of pain, sickness, and despair. The book of Job tells us that, *"when Job's three friends heard of all this adversity that had come upon him, each one came*

from his own place--Eliphaz the Temanite, Bildad the Shuhite, and Zophar the Naamathite. For they had made an appointment together to come and mourn with him, and to comfort him. And when they raised their eyes from afar, and did not recognize him, they lifted their voices and wept; and each one tore his robe and sprinkled dust on his head toward heaven. So they sat down with him on the ground seven days and seven nights, and no one spoke a word to him, for they saw that his grief was very great" Job 2:11-13 (NKJV).

Herein lies a very important remedy for a heart that is heavy with trauma, pain, and grief. Job's friends heard of his distress and they came to be with him. When they saw him, they cried with him. In their desire to help him, they sat with him seven days and nights. No words were spoken; they simply sat there for an entire week, kept him company, ministered to him through their presence.

What a powerful lesson for us to learn. During those painful moments through which friends or loved ones may be traversing, there are no words we can say to help them feel better, but our presence, a willing ear, and a caring heart may be a healing balm to their troubled souls.

Cumulative Stress

In an FBI Law Enforcement Bulletin, Sgt. Robin Klein, of the Long Beach Police Department, said, "It probably won't be a bullet that strikes an officer down, but the effects of chronic stress." One of the factors associated with stress among law enforcement personnel is those incidents outside the range of normal

activity.

Such critical incidents may include attending to disasters (bombings, plane crashes, school shootings, multiple car accidents, etc.), witnessing death or mutilation, and dealing with abused or maltreated children. In general, police officers have rated these events as highly stressful, and yet they form part of their job, sometimes on a daily basis.

While some officers may be able to deal appropriately to one or several incidents, the accumulation of these stressful events, with no intervention, can lead to serious chronic stress, PTSD, and for many suicide.

As a law enforcement chaplain, it helps to teach and recognize the symptoms of police stress. These may include headaches, fatigue, pounding heart, upset stomach, teeth grinding, backaches, muscle aches, feeling lightheaded, a lower sex drive, irritability, short temper, over-eating, insomnia, restlessness, muscle tics, rashes, or excessive alcohol consumption.

Our role includes the ministry of presence, listening to them while on a ride-along, or at the police station, and when appropriate providing them with some ideas on how they can manage their stress.

For instance, one may suggest that they drink plenty of water and eat healthy snacks, like fresh fruit and whole grain breads. One can also recommend that they take brief breaks from the scene, if possible, and to limit on-duty work hours to no more than 12 hours a day.

A chaplain can also encourage them to talk about their emotions

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Five Ways to Share Encouragement

CHAPLAIN R. W. BOBBY MARTIN

As chaplains, we are always looking for ways to enhance and improve our ministry through better communication, stronger relationships, and powerful methods to encourage the men and women in blue. One of the ways I am accomplishing this goal is through innovative application of the book *The Five Love Languages* by Dr. Gary Chapman (1992)¹. The premise of the book is to discover one of five “love” languages of an individual and begin “speaking” that language to the individual.

We can immediately relate this concept to our oral language. People have better communication and stronger relationships when they are speaking in and responding to their native language. The same concept is true with the five love languages of encouragement. What are these love languages? The five simple languages or methods to incorporate into your chaplaincy ministry are: (1) words of affirmation, (2) acts of kindness, (3) receiving gifts, (3) quality time, and (5) physical touch.

Remember the first major premise of the book is to discover the best “language” or method to use for an individual and use it. A good way to discover the individual’s language is to watch the individual interrelate with colleagues. Over time, people will consistently and overtly demonstrate their preferred “language” or method of relationship building and communication.

You will need to look and listen beyond the crusty comments and the satire of the officers in order to hear the genuine concern and friendship shared by law enforcement colleagues. Begin your time of observation, and watch for them to demonstrate their preferred languages. As a chaplain, you will need to learn all five languages and use an individualized approach with each officer.

The “love languages” concept is transferable and simple to apply with the men and women in blue. Here are some ideas for applying the five languages--or five methods of encouragement. The

easiest of the five methods is “**words of affirmation**”—“Way to go!” “You are making a great contribution!” “I enjoyed our conversation.” “You are a real leader.”--words that will encourage the officers in your department. What can you say to encourage someone today?

“**Acts of kindness**” can be directed to individuals or to the larger group. I am more likely to show acts of kindness through food. I may purchase the meal for an officer with whom I am doing a ride along; but usually I am trying to think bigger and involve churches or the community by providing a special “covered dish” or catered meal for the department. I do know cake and cookies are always appreciated at the briefing meeting prior to shift changes.

The next language is “**receiving gifts**.” I know everyone enjoys receiving a gift, but this is always a challenge due to available funding and appropriateness. Therefore, I relegate my gift

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Cumulative Stress in Law Enforcement

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so that they may process what they have seen and done – what would be considered part of psychological first aid – and to stay in touch with family and friends.

Unlike Job, our younger brothers chose to end their lives instead of choosing to reach out to others for help. Unlike Job, they could not see beyond their pain and problems.

Both of us have been able to come to terms with our brothers’ suicides.

Neither my wife or I will ever accept their choice to end their lives, and whenever we think of them it is with great sadness.

At the same time, cumulative stress can also happen to pastors and chaplains, and we need to learn to recognize it in ourselves and others, and to take the steps to

manage it before it affects our lives, our families, and our ministries adversely.

Chaplain Claudio Consuegra has been a member of ICPC since 1996 and serves the Prince George’s County Police Department (MD) and is the Family Ministries Director for the North American Division of the SDA Church.



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giving to cards and notes. Birthday, anniversary, and special thank you notes received by the officers are great expressions of your appreciation and involvement in their lives and families.

At a time when officers are overwhelmed with negative words on television or in the press, kind words and notes of appreciation are met with gracious approval by the officers.

The next language is “**quality time.**” I call this the ministry of presence. You have chosen the right time to be present. You

have invested one of your assets—time—with them and their families. You are available at a strategic time in their lives, and they know you care by just being there for them.

The last language is “**physical touch.**” This must be used with respect and in an appropriate manner. A pat on the back, a high five, or shoulder hug is often received as great support and encouragement. Usually, I speak this language when spoken to. I try to be very sensitive to know the best and most appropriate way and with whom I am sharing this method of encouragement.

Officers are highly encouraged as positive reinforcement and encouragement are poured into their lives. Try one of these methods and encourage the men and women in blue!

Robert W. Martin has been a member of ICPC since 2013 and serves the Carrollton Police Department (TX).



¹Chapman, G. (1992). The Five Love Languages. Chicago: Northfield Publishing.

United States Secret Service Volunteer Chaplaincy Opportunities

The United States Secret Service has recently begun a chaplaincy program and is looking for chaplains located throughout the United States of America.

This is a volunteer position, receives no salary and has no procedural rights due Federal employees. USSS Chaplains may be removed from the program at any time, for any reason without recourse or explanation.

Minimal qualifications to serve the USSS as a chaplain are as follows:

1. Citizen of the United States;
2. Pass a background check;
3. Ordained and endorsed by the endorsing official of your faith, group, or denomination;
4. Have a minimum of five years experience as a member of the clergy;
5. Commit to 8 hours monthly of voluntary pastoral care; and
6. Be able to develop a good working relationship with USSS employees, immediate family members, law enforcement personnel, and the community.

If any ICPC trained chaplain, who meets our requirements, would like to volunteer to serve the people of the Secret Service, please contact Mark Arbeen at mark.arbeen@uss.s.dhs.gov, who will respond with the next steps in the process.

Peer Support

When people need help,
they call a cop.

When a cop needs help,
they call a chaplain.

Who does a chaplain call
when they need help?

The ICPC Peer Support
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Hurricane Maria—Puerto Rico

SUBMITTED BY CHAPLAIN CALIK “TITO” RIVERA

“Infrastructure of Puerto Rico still in shambles after lethal storm.

More than a month after Hurricane Maria devastated Puerto Rico, many roads are still blocked, cell-phone coverage is spotty and clean water and electricity are in short supply.

Nearly half the U.S. island’s citizens were living in poverty before the storm, The New York Times reported on Oct. 24. Many citizens have now been brought to a new level of desperation.

Blaine County Sheriff’s Office Chaplain Tito Rivera lost all contact for three days with his 82-year-old mother, Mercedes Rivera, after Maria hit the Caribbean island. It took two more days to get to the island with his wife, Dartha Rivera, to find her and evacuate her to Idaho. Mercedes is now residing in the valley but hopes to return to her island home.”



Read article in it’s entirety in the Idaho Mountain Express, [Valley Family Reunited After Hurricane Maria](#)



Pictures courtesy of Tito Rivera of his mother Mercedes Rivera’s home and area in Puerto Rico after Hurricane Maria.

Tito Rivera has been a member of ICPC since 2010, becoming a Life Member in 2015. He currently serves as the Idaho Area Representative, International Committee Member and is an ICPC Certified Instructor. He serves the Blaine County Sheriff’s Office (ID).



New York, New York...NAPO 39th Conference

The National Association of Police Officers (NAPO) established in 1978, strives to protect the interests of American law enforcement officers through public education and policy advocacy.

Chaplain Wes McDuffie, Past President (2007-2009) officiated at the Opening Prayer, as well as staffing an exhibition table during NAPO’s 39th Annual Conference, July 21-25, 2017 in New York, NY.



For more information on NAPO, please visit their website: ww.napo.org

Photo of Chaplain Wes McDuffie with children of a New York Officer who presented him with the shirt he is wearing.

Who Are We?

PAM NEAL, PRESIDENT-ELECT

That is a question chaplains should periodically stop and ask ourselves. Why is it important? It is because the very existence of chaplains within law enforcement agencies depends on the answer to the question.

In the 1970s, a group of chaplains was involved in a court case that resulted in a Supreme Court decision known as *Lemon vs Kurtzman*. The decision resulted in the three-prong test to assure of compliance with the Establishment Clause of the Constitution. Chaplains should ask who they are to determine compliance with the “Lemon Test” as it is called.

In the ICPC Basic Class, B01 – Introduction to Law Enforcement Chaplaincy, chaplains learn of two purposes for law enforcement chaplains. The primary purpose is to “provide support and encouragement to law enforcement officers, civilian employees, and their families.” The secondary purpose is to “provide support and encouragement to the community in crisis.” This is who we are as chaplains.

The three prongs of the Establishment Clause are:

1. Does the Governmental action (chaplaincy program) have a secular purpose?
2. The Governmental action must not have the primary or principle effect of enhancing or inhibiting religion
3. Does the Governmental action foster an excessive entanglement with religion?

This is why it matters for us as chaplains to know who we are and our purpose as chaplains. We should be diligent in making sure our chaplaincies and our chaplain groups meet the three prongs.

Our failure to comply can result in exposure to challenges of the separation of church and state and whether our chaplaincies can exist within their departments. Such challenges have risen across the United States. Those chaplain groups meeting the “Lemon Test” are able to meet the challenge and continue serving their agencies. Those who have not met the test have had difficulty continuing and in some cases been unable to continue serving as chaplains.

Chaplains must take seriously the responsibility to meet the requirements of the three prongs of the

Establishment Clause. It is the nature of those involved in ministry to share spiritual beliefs with those with whom we minister. We sometimes think we have answers for those in our agency through our religious beliefs. Chaplains have to resist the temptation to proselytize or evangelize the officers, civilians, and families whom we serve. In everything we do, we must refer back to our purpose.

Does this mean chaplains cannot participate and lead in religious activities or Bible studies with Officers? It means that those activities must be initiated by the Officers and the chaplain invited to participate. As chaplains build relationships with officers, they may have opportunity to provide spiritual guidance at the officer’s invitation. It is not the role, however, of the chaplain to offer Bible studies, church services, Tarot card readings, or other spiritual services.

When in doubt, always refer back to the two purposes of law enforcement chaplains. Does the activity in question fall under the primary or secondary purposes of the law enforcement chaplain? If not, reconsider whether this activity would meet the three prongs of the “Lemon Test.”

For our chaplaincy, we ask ourselves:

1. Does our chaplaincy have a secular purpose?
2. Does our chaplaincy enhance or inhibit religion?
3. Does our chaplaincy foster an excessive entanglement with religion?

We have to regularly evaluate our chaplaincy to be sure we can answer these questions.

Who are we? ICPC chaplains are extremely dedicated servants who want to make a difference in the lives of police officers, civilian employees, and their families.

Protect the ability to serve those we care about so much by checking periodically to make sure both you and your chaplain group are in compliance with the three prongs of the Establishment Clause. Be sure you know what is required and how to be in compliance should your chaplaincy be challenged so that you can continue serving the officers, civilians, and their families who depend on their chaplains for

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International Conference of Police Chaplains

Serving All Law Enforcement Chaplains



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JULY 9-13, 2018
LEXINGTON, KY

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Brochure Available
March 1st

ATS Exhibitor Information

Request an Exhibitor Form
from the ICPC Corporate Office:

icpc@icpc4cops.org



LEARNING LESSONS IN LIAISON

ROB DANIEL, LIAISON CHAIR

It was a dark and stormy night. Actually, it was a beautiful day in Norfolk, Virginia. ICPC Chaplains Ric and Gwenn Worshill were waiting to catch an airplane to return home from ICPC's 2017 Annual Training Session (ATS), when they received a call from the Illinois Southern Baptist Convention Disaster Relief Director asking them to deploy. Torrential rains had hit Lake County, Illinois, and southeast Wisconsin, causing the Fox and Des Plaines rivers to flood. 3,398 homes were impacted in Lake County alone.

During the ATS, Ric and Gwenn, along with some 43 others, completed the American Red Cross (ARC) DISASTER SPIRITUAL CARE training presented by Dr. Naomi Paget. Dr. Paget is a 51 year volunteer with ARC and one of the foremost authorities on disaster spiritual care. Ric described the training as "...a good resource to add to our chaplaincy tool box."

ARC has contracts to provide spiritual care in certain situations. While trying to remain religiously neutral, ARC looks to its Cognate Organizations (including ICPC) to provide spiritual care personnel. In order to make the relationship as seamless as possible, Dr. Paget has provided the ARC block of instruction for the past five ATSS. Dr. Paget's training at the ATS has been of great value, not just to ARC and ICPC, but to many other volunteer organizations active in disaster relief.

Two KEY TAKE-AWAYS of the training are:

- (1) Register and stay in communication with any organization with which you would like to work.
- (2) When you are deployed, "Stay in the Lane" of that organization.

I know ARC has been in great need for disaster spiritual care providers since the ATS. I also know that several interested and trained volunteers were not currently registered with their ARC Local Chapters. This disconnect kept them from being listed as "Available". Crisis Management dictates such fundamentals be completed before a crisis, not left to be done in the time of crisis.

The Worshills were recruited and deployed under Baptist Disaster Relief. Other trained volunteers deployed with other groups, faith based (e.g. Presbyterian) and otherwise (ARC). When one is deployed one must know whose hat or vest one is wearing and then stay within the lane and rules of that organization.

Proper preparation and good training are essential for responders, including Spiritual Caregivers.

Robert 'Rob' C. Daniel has been a member of ICPC since 2000 and currently serves as Liaison Committee Chair and has been a Life Member since 2003.



Who Are We?

(Continued from page 11)

support and encouragement. It is who we are.

Supreme Court Case: Lemon v. Kurtzman

Pam Neal has been a member of ICPC since 1999 is the President-Elect, is the Chair of the Strategic Planning Committee and a Certified ICPC Instructor. She serves the Knoxville Police Department (TN).



In existence for 45 years, ICPC, a 501(c)(3) organization, continues to strive to expand its trainings and services to its members.

ICPC's mission statement, *Developing Professional Chaplains through Dynamic Education and Support*, is realized not only through annual membership dues, but also by means of individual donations.

Please consider making your **tax deductible** charitable year-end gift to ICPC in support of our mission. Your generous contribution enables us to continue our long standing commitment to serve those who serve.



TO PARTICIPATE IN ICPC'S PRAYER CHAIN, EMAIL REQUESTS TO:

ICPC@ICPC4COPS.ORG

Grief...Acceptance...and Where God Enters In

By Chaplain Chuck Goodwin

Grief is about:

A loss in the present, That sends us into our past;
And makes us less certain about our future.

Acceptance is the grace to:

Let go of the present as we expected it to be; Make
peace with the tangled web of our past;
And prepare ourselves to receive vision for our new
future.

God is:

A present help through the pains of grief,
Who gently restores us with the peace of
acceptance;

And who fills our spirit with hope and courage to
embrace our best future yet.

He is

The same

As He was in our past,

As He now is in our present,

And as He always will be in our future.

Have you allowed Him to enter your grief?

Chaplain Memoriam

To read an obituary please click on the name.



Charles H. Acker

DOD: 10/1/2010

Condolences to:

N/A



Al J. Opdyke

DOD: 7/15/17

Condolences to:

Family of Chaplain Opdyke
2431 Zinsandel Lane
Turlock, CA 95380



Richard Sale

DOD: 9/13/2017

Condolences to:

Family of Chaplain Sale
620 N. Lansdowne Drive
Florence, SC 29501

**Our hearts and prayers
are with the families.**

NEWS & NOTES

Corporate Office Visit:



Chaplain **George W. Davis** of the Carmel PD (IN) and his wife, Karen were vacationing in the area and stopped by for the whistle stop tour.



As did, Chaplain **Fred Dettwiller** of the Nashville Airport Authority DPS, (TN).

Chaplain **Marius Marton** of the Lorain County Sheriff (OH) submitted the following:

On July 23, 2017 the Elyria Seventh-day Adventist Church organized a cookout for the Lorain County Sherriff's Office employees. Approximately 50 Correctional Officers received a meal.

On November 11, 2017 the Elyria Seventh-day Adventist Church held a Thanksgiving Concert where the

Community's First Responders were honored and recognized.

The concert includes old hymns, Amazing Grace, God of Our Fathers, Never Alone, and new original compositions by Pastor/Chaplain Marton. Among the leaders especially invited included: Lorain County **Sheriff Stammitti**, Elyria **Mayor Holly C. Brinda**, Corrections Officers, Deputies, Detectives, and the community.

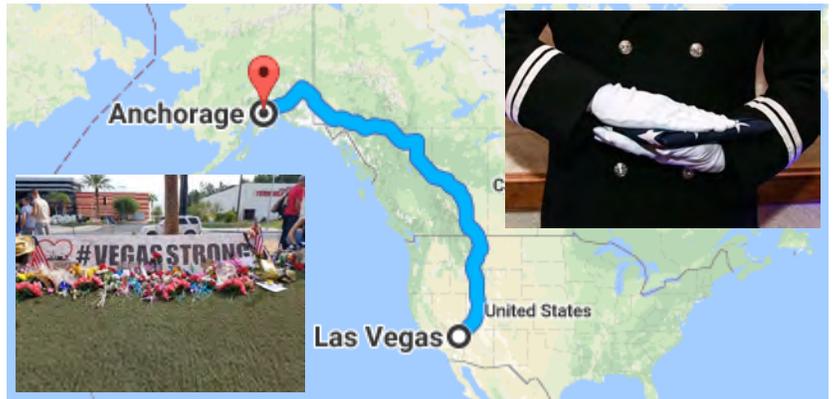
LAS VEGAS, NV TO ANCHORAGE, AK

By Joe Vigil - KTVA Channel 11 Anchorage Alaska

A tribute that started in Las Vegas ended in Anchorage.

An American flag made its way to Anchorage Saturday night for the family of Adrian Murfitt, a Diamond High School graduate who was killed in the Las Vegas country music festival shooting.

The flag was presented to Adrian's mother Avonna, with Adrian's sister Shannon by her side at the Hilton Hotel.



The flag was shipped to Anchorage after it was part of a memorial ride in Las Vegas. The Silver State Wranglers Jeep Club of Las Vegas drove 58 flags around town, for the 58 people killed in the shooting. Jeep club members Webe Webowitz and her husband Jack Weaver chose to pick a flag representing Murfitt because Jack is from Alaska.



Webe Webowitz



Sunday at 9:10 PM · 🧑🏻

Silver State Wranglers getting ready to do a flag run honoring victims of 1 October 2017. Our flag is for Adrian Allen Murfitt of Anchorage, Alaska.



Webowitz says he worked as a Juneau Police officer from 1976 to 1979. He then moved to Las Vegas where he worked for the Las Vegas Police Department for more than 30 years before retiring. The group also drove by the Mandalay Bay where the shooting happened.

"I felt very moved. I was proud that I was able to do something to give back," Webowitz said.



Anchorage Police Department chaplains,

accompanied by some of Adrian's friends who were wearing cowboy hats, presented the Las Vegas flag to Adrian's mother Avonna. She then hugged Adrian's friends one-by-one. The service ended with a toast to "Murf".

Article submitted by Diane Peterson, Anchorage Police Department (AK) and Alaska Police and Fire Chaplains.

LINE OF DUTY DEATHS

EOW (End of Watch) Dates: August 16, 2017 through November 15, 2017

ARKANSAS

Deputy Sheriff Timothy Braden
Drew County Sheriff's Office, AR
EOW: Thursday, August 24, 2017

CALIFORNIA

Deputy Sheriff Robert Rumfelt
Lake County Sheriff's Office, CA
EOW: Tuesday, August 22, 2017

Deputy Sheriff Robert French
Sacramento County Sheriff's Department, CA
EOW: Wednesday, August 30, 2017

K9 Jax
Sunnyvale Department of Public Safety, CA
EOW: Tuesday, October 31, 2017

DELAWARE

Corporal Thomas Hannon
Dover Police Department, DE
EOW: Friday, September 1, 2017

Sergeant Michael Shannon Robinson
Christiana Care Health System DPS, DE
EOW: Thursday, October 12, 2017

FLORIDA

Police Officer Matthew Scott Baxter
Kissimmee Police Department, FL
EOW: Friday, August 18, 2017

Sergeant Richard Samuel Howard
Kissimmee Police Department, FL
EOW: Saturday, August 19, 2017

Sergeant Joseph Ossman
Florida Department of Corrections, FL
EOW: Sunday, September 10, 2017

Deputy Sheriff Julie Bridges
Hardee County Sheriff's Office, FL
EOW: Sunday, September 10, 2017

GEORGIA

Detective Kristen Hearne
Polk County Police Department, GA
EOW: Friday, September 29, 2017

Deputy Sheriff James Martin Wallace
Richmond County Sheriff's Office, GA
EOW: Thursday, November 2, 2017

ILLINOIS

Police Officer Bernie Domagala
Chicago Police Department, IL
EOW: Tuesday, September 5, 2017

Police Officer Jaimie Cox
Rockford Police Department, IL
EOW: Sunday, November 5, 2017

LOUISIANA

Corporal Michael Paul Middlebrook
Lafayette Police Department, LA
EOW: Sunday, October 1, 2017

Police Officer Marcus Anthony McNeil
New Orleans Police Department, LA
EOW: Friday, October 13, 2017

MICHIGAN

Trooper Timothy O'Neill
Michigan State Police, MI
EOW: Wednesday, September 20, 2017

K9 Ori
Antrim County Sheriff's Office, MI
EOW: Friday, November 10, 2017

MINNESOTA

Police Officer William Mathews
Wayzata Police Department, MN
EOW: Friday, September 8, 2017

MISSOURI

K9 Argo
Normandy Police Department, MO
EOW: Tuesday, November 7, 2017

(Continued on page 17)

LINE OF DUTY DEATHS

EOW (End of Watch) Dates: August 16, 2017 through November 15, 2017

(Continued from page 16)

NEVADA

Police Officer Charleston V. Hartfield
Las Vegas Metropolitan Police Department, NV
EOW: Sunday, October 1, 2017

NEW YORK

Police Officer Craig E. Lehner
Buffalo Police Department, NY
EOW: Friday, October 13, 2017

K9 Will

New York State Police, NY
EOW: Monday, October 23, 2017

NORTH CAROLINA

Correctional Officer Justin James Smith
North Carolina DPS - Division of Prisons, NC
EOW: Thursday, October 12, 2017

Correction Enterprises

Manager Veronica Darden
North Carolina DPS - Division of Prisons, NC
EOW: Thursday, October 12, 2017

Correctional Officer Wendy Shannon

North Carolina DPS - Division of Prisons, NC
EOW: Monday, October 30, 2017

OHIO

Police Officer Justin A. Leo
Girard Police Department, OH
EOW: Saturday, October 21, 2017

SOUTH CAROLINA

Trooper Daniel Keith Rebman, Jr.
South Carolina Highway Patrol, SC
EOW: Tuesday, October 24, 2017

TEXAS

Sergeant Steve Perez

Houston Police Department, TX
EOW: Sunday, August 27, 2017

Deputy Constable Mark Diebold

Tarrant County Constable's Office - Precinct 5, TX
EOW: Thursday, September 7, 2017

Police Officer Elias Martinez, Jr.

Metro Transit Authority Police Department, TX
EOW: Sunday, September 17, 2017

Police Officer Floyd East, Jr.

Texas Tech University Police Department, TX
EOW: Monday, October 9, 2017

Senior Trooper Thomas Patrick Nipper

Texas DPS - Texas Highway Patrol, TX
EOW: Saturday, November 4, 2017

PUERTO RICO

Correctional Officer David Torres-Chaparro

Puerto Rico DOC and Rehabilitation, PR
EOW: Thursday, August 17, 2017

Agent Roberto Medina-Mariani

Puerto Rico Police Department, PR
EOW: Monday, September 11, 2017

Agent Ángel Lorenzo-González

Puerto Rico Police Department, PR
EOW: Thursday, September 21, 2017

Agent Héctor Matías-Torres

Puerto Rico Police Department, PR
EOW: Thursday, September 21, 2017



**Support the LODD
Memorial Program**
Donations are
tax deductible.



LINE OF DUTY DEATH MEMORIAL PROGRAM

On April 17, 1984, the first ICPC Line of Duty Death (LODD) Memorial was presented to the Arkansas Miller County Sheriff's Department.

Upon notification of a LODD from the Officer Down Memorial Page (ODMP), ICPC contacts local member chaplains soliciting volunteers for personal presentation to the agency and family.

The Memorials and letters express our condolences for their loss and are presented to the agency head and deceased officer's family.

Memorial Program donations are tax deductible. We invite you to partner with us to continue this vital ministry of compassion to those who have experienced a Line of Duty Death (LODD).



PAN AFRICA CHRISTIAN POLICE ASSOCIATIONS CONFERENCE

CHAPLAIN KIBINGE WA MUTURI, REGION 12 DIRECTOR

ICPC President Visits Africa

In his first foreign visit since assuming office in July 2017, ICPC President Mark Bardsley visited Africa where he attended the 7th Pan Africa Christian Police Associations Conference (PACPAC 2017) that took place from November 13 to 17, 2017 at Bujumbura Burundi.

A total of 130 delegates drawn from 11 countries attended the conference. ICPC Region 12 Director Chaplain Kibinge wa Muturi also attended.

President Bardsley took the conference attendees through presentations on Law Enforcement Family and the Ministry of Presence while Chaplain Kibinge introduced the delegates to Police Chaplaincy.

Among the delegates were police and military chaplains. The ICPC President held a special session with all the chaplains attending the conference where he took time

to encourage and thank them for all that they do for law enforcement and then responded to their questions.



President Bardsley encouraging African Police Chaplains before responding to their questions during the PACPAC 2017 Conference at Bujumbura Burundi.

The Conference was officially opened by the Burundi President Pierre Nkuruzinza. In his address, the Burundi President thanked ICPC and other partner organizations for their continued support of police officers and their families.

President Nkuruzinza emphasized the need for partnerships saying the conference provided a forum for sharing of experiences and best practices in policing.

President Nkuruzinza said the conference was taking place at a time when his country was facing serious ethical issues and particularly those relating to corruption.

President Nkuruzinza called on police officers to live out their faith in the workplace, adding that their faith must be exemplified in how they carried out their work.

After delivering his speech, the Burundi President shocked the delegates when he crossed the floor, joined a choir and picked up a microphone, and for 30 minutes sang and led the delegates in a worship session.

Kibinge Wa Muturi has been a member of ICPC since 1997. He currently serves as the Region 12 Director, as a member on both the Credential and International Committees, and is an ICPC Certified Instructor. He serves the Kenya Police Service, Kenya, Africa.



STANDING COMMITTEES

	Advisory Wes McDuffie Grand Prairie, TX		Bylaws Robert Cornelius Casa Grande, AZ		Credential Richard S. Kassel Indianapolis, IN
	Development Ronald J. White Chicago Heights, IL		Disaster Tamra Gore Benton, AR		Diversity Stevie Stennis Concord, CA
	Education Stephen M. Norden Dublin, OH		Instructor Development Michael M. DeHart Columbiana, AL		Ethics Bill Youngblood Charleston, SC
	Executive Mark Bardsley Marion, IN		Finance Robert Cornelius Casa Grande, AZ		International Gary Welsh Jamaica
	Liaison Robert C. Daniel Springfield, MO		Membership Frank J. O'Laughlin LaCrosse, WI		Nominating Chris Dotson Morristown, TN
	Public Relations Bart Leger Lake Charles, LA		Spiritual Chere Bates Plainfield, IL	<p>Committee Chairs are appointed by the President and will typically serve two years in conjunction with the President's term of office. Committee Chairs may serve additional years.</p>	

PRESIDENTIAL APPOINTED

	Academic Registrar John Transue Dillsburg, PA		Contract Endorser Robert Cornelius Casa Grande, AZ		Journal Editor John M. Harth Jackson, MO
	Parliamentarian Stephen M. Norden Dublin, OH		Personnel Mark Clements LaCrosse, WI		Peer Support Stu Nelson Marco Island, FL
	Resident Agent Conant Carr Las Cruces, NM		Strategic Planning Pam Neal Knoxville, TN		Conference Director Frank O'Laughlin LaCrosse, WI

REGION RESOURCES

For information on ICPC Regions, please visit our website: icpc4cops.org—**Regions**

Page Selections:	Description
Region Directors	Provides a listing by Region of the Director and contact information.
Area Representatives	Provides a listing by State/Area of the Representative and contact information.
Region Map	Graphic containing the global regions of ICPC.
Region Training Seminars	Lists upcoming training dates, locations, host contact information, brochure for current and/or upcoming training events, and accommodation links.
Region News and Links	Links to regional websites for news and information.

					
Region 1 Leslie Schrader	Region 2 Mike Ryan	Region 3 Steve Breitbarth	Region 4 Rick Kassel	Region 5 Dan Schafer	Region 6 Mindi Russell

			Position Vacant		
Region 7 Bart Leger	Region 8 James R. Cox	Region 9 Andy Kikuta	Region 10	Region 11 Kibinge Wa Muturi	Region 12 Gary Welsh

CREDENTIAL RECIPIENTS

(8-16-17 to 11-15-17)

MASTER

Allshouse, James	Temple, John
------------------	--------------

SENIOR

Herron, Anita	Sibcy, Douglas F.
---------------	-------------------

Thorn, Terri

BASIC

Asselin, James Paul	Mayfield, David P.
---------------------	--------------------

Cargile, Shannon D.	Pagul, Dmitriy
---------------------	----------------

Cobb, W. Andrew	Sheneman, James C.
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Gooch, Gregory K.	Thompson, Cynthia C.
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Griffo, Margaret K.	Veldstra, Albert F.
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Herron, Anita L.	Westrick, Logan C.
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Articles, News, Notes, Comments, and Suggestions

We'd like articles, news, notes, perspectives, and/or opinions on ICPC programs and publications. Send ideas to: icpc@icpc4cops.org

Include:

- Reprint permission;
- Formatted in Word format or included in the body of an email; and
- Include a picture of the submitter.

NEW MEMBERS

Dates: August 16, 2017 through November 15, 2017

Region 2

Greene, Kevin D.	Sweet Home	OR
Tappero, Carla C.	White City	OR
Vandevender, Joshua F.	Central Point	OR

Region 3

Moses, Steven J.	Northfield	MN
Patrick, Dennis D.	Guthrie Center	IA
Porter, Donald D.	Guthrie Center	IA

Region 4

Carter, Louie W.	Godfrey	IL
Cesene, Daniel F.	Hubbard	OH
Fletcher, Keith E.	Johnston City	IL
Kalmanson, Menachem M.	Amberley Village	OH
Manzie, Nicholas P.	Stanford	KY
Reese, Ronald L.	Grove City	OH

Region 5

DiSanti, David R., Sr.	Wexford	PA
Ekstein, Geoffrey S.	Schenectady	NY
Holahan, Matthew L.	Lawrence	KS
Stern, Shira	Morganville	NJ
Van Syckel, George W.	Cape Elizabeth	ME

Region 6

Cooks, Charles	Las Vegas	NV
Piano, Vincent J.	Phoenix	AZ
Starks, George R.	Anaheim	CA
Thornton, Devon C.	Las Vegas	NV
Weinhold, Dennis G.	Gilbert	AZ

Region 7

Bezerra, Glenn H.F.	Converse	LA
Bridges, David M.	Friendswood	TX
Hackett, Michael G.	Metairie	LA
Heflin, James G.	Vian	OK
Magee, Patrick D.	Angie	LA
Massey, Mark A.	Bedford	TX
Ross, Ryan E.	Melissa	TX
Savage, Arthur B.	Buleson	TX
Sheridan, Nathan Lee	Garden City	KS
Simmons, Terrance L., Jr.	Bentonville	AR
Smith, Alicia I.	Grapevine	TX
Statham, Stanley L.	Mt. Hermon	LA
Van Hooser, Alan N.	Edgewood	TX

Region 8

Broadhead, Mark R.	Crestview	FL
Brown, Robert Earl	Mobile	AL
Chilton, Leonard D.	Mobile	AL
Doyley, Anthony G., Jr.	Ooltewah	TN
Everett, John M.	Chattanooga	TN
Haley, Clinton Mark	Harrison	TN
Hicks, John W.	Mobile	AL
Lambert, Jeremy S.	Cleveland	TN
Martinez, Omar, Jr.	Miami	FL
Pleasants, Angela A.	Gastonia	NC
Puscher, David L.	Sebastian	FL

Region 8 News

Region 8 finalized the decision to assign multiple Area Representatives to the State of Florida. Please click on their name to email them with any questions and/or suggestions.



COFFEE WITH A COP

Visit their site for upcoming events:
coffeewithacop.com

2019 ANNUAL TRAINING SEMINAR



July 22-26, 2019
Wichita, KS
Hyatt
Regency
Wichita, KS
888-421-1442

ATS Exhibitor Information

Request an Exhibitor Form
from the ICPC Corporate Office:

icpc@icpc4cops.org

FOUR CHAPLAINS MEMORIAL DAY

50th Annual Four Chaplains Awards Banquet
Sheraton Society Hill, Philadelphia, PA.
Thursday, February 8, 2018 @ 5:30 pm

Lt. Surgeon General Nadja West, US Army
will be the 2018 Gold Medallion recipient.

This is also the 75th Anniversary of the sinking
and the 70th Anniversary of the US Postage
Stamp.



www.fourchaplains.org

All donations to ICPC are **tax deductible**. Choose your
option:

Click on the icon:



Website: www.icpc4cops.org

On the left side under **QUICKLINKS** select **Give An
Online Donation**, scroll to the bottom of the page.

Visa or MasterCard donations, call the office 850-654-
9736.

Mail a check: ICPC
PO BOX 5590 | Destin, FL 32540



The mission of A Quilt
for Mother's Tears, Inc. is
to help comfort the
mothers of police officers
killed in the line of duty
by creating quilts to honor
the brave men and women

who have given the ultimate sacrifice.

A quilt will be given to mothers of the fallen officers
during National Police Week held in Washington
D.C. On average, more than 100 officers are killed in
the line of duty each year. In 2015, 130 officers were
killed in the line of duty.

MEMBERS ONLY SECTION

To register for the
Members Only Section
of the ICPC website you
must use the email
currently on file with
the Corporate Office.

MEMBERSHIP DIRECTORY

Please verify your
contact information:

**Members
Only Section
Members Roster**

Email changes to:

icpc@icpc4cops.org

INTERNATIONAL CONFERENCE OF POLICE CHAPLAINS REGIONS





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The opinions contained in this ad do not necessarily reflect the opinions of ICPC or members of ICPC.



Commemorating First Responders

A program honoring fallen heroes in our communities

Presented by Wilbert Funeral Services, Inc. (WFSI) and Wilbert Licensees, in cooperation with area funeral professionals
Commemorating First Responders provides families of firefighters, law enforcement officers and emergency medical personnel who have died in the line of duty with a tribute worthy of their valor and sacrifice.

At no charge to the family, Wilbert and Wilbert Licensees donate a customized Wilbert Stainless Steel Triune® burial vault. If the choice is cremation, we offer a selection of four urns, as well as a Stainless Steel Triune urn vault for memorial tribute. Engraving of the urn is included.

Each vault is customized with a Wilbert Legacy Series™ print depicting the hero's profession (if available) or a Legacy Custom Series™ print personalized with photos from the family.

If permitted by the cemetery, a WilbertWay® graveside service may also be included, which consists of a tent and chairs for the family, the personalized vault cover on display, and the final sealing and lowering of the vault.

For additional information on Wilbert's Commemorating First Responders program, contact:

Wilbert Funeral Services, Inc.
1-888-WILBERT
OR
Terry Whitlock 708-681-7040

Wilbert and our network of nearly 200 Licensees throughout the United States and Canada are honored to help families commemorate heroic lives, sacrificed in valiant service to neighbor and community.

How the program works

1. WFSI is notified by the respective first responder organization about the line-of-duty death.
2. That organization also notifies the family about the Commemorating First Responders program and learns which funeral home will be serving the family.
3. WFSI or the local Wilbert Licensee contacts the funeral home to coordinate the free vault or cremation option.
4. The funeral professional helps the family choose options and arrange the service.

Wilbert.

Commemorating Life with Respect™