

CERTIFIED EMPLOYEE APPLICATION

NAMPA CHRISTIAN SCHOOLS

(successful applicants must furnish background checks)

Your interest in **Nampa Christian Schools** is appreciated. We invite you to fill out this initial application and return it to our school office. If an opening occurs for which it appears you may qualify, we will request that you have your placement file forwarded to our office. We may also contact your references. If we have continued interest in your candidacy, we will send you some follow up questions and arrange for a personal interview.

We realize that the key to a successful Christian School is its staff. We are grateful for those who are professionally qualified, who really love children, and who, by the pattern of their lives, are Christian role models. Luke 6:40.

We look forward to receiving your initial application. Thank you for your interest in the ministry of our school. It is our prayer that God will fulfill His Perfect will in the lives of all applicants.

Application date: __/__/__ Date available: __/__/__

A. APPLICANT'S NAME AND ADDRESS

Full name: _____

Present Address

Phone: Days (____) _____ Evenings (____) _____

Best time to call you? _____ Soc. Sec. No. _____

How long have you lived at the above address?

Permanent Address and Phone number if different than present address

B. POSITION DESIRED

() Teacher () Principal () Superintendent

Please indicate 1, 2, 3 choice in the parenthesis. Then to the right please indicate the grade or subject in order of preference

() Kindergarten
() Elementary _____
() Junior High _____
() High School _____
Full time ____ Part time ____ Substitute ____

How did you learn about the position for which you are applying?

Special Abilities

Please list activities or sports which you would be capable of and be willing to direct, sponsor, advise, or coach. (Indicate grade or ability levels)

Future Plans

What would you like to be doing five years from now?

C. CHRISTIAN BACKGROUND

* **In your own handwriting on separate paper briefly give your Christian testimony.**

Bible

Do you believe the Bible to be the ONLY inspired and infallible Word of God, our final authority in all matters of faith, truth and conduct?

Yes _____ No _____ Signature: _____

Statement of Faith

Please carefully read our Statement of Faith and indicate below your degree of support.

____ I fully support the Statement as written without mental reservations.

Signature: _____

____ I support the Statement except for the area(s) listed and explained on a separate paper. The exceptions represent either disagreements or items for which I have not yet formed an opinion or conviction.

Signature: _____

**Church
Service**

Denominational preference?

What is your local church affiliation? _____

Are you presently a member in good standing?

Years? _____

In what church activities are you involved and with what degree of regularity?

What other Christian service have you done since becoming a Christian?

What is your attitude toward working with those of other races and those of other denominational beliefs?

Are you capable of teaching a Bible class?

To what extent should a Christian school teacher become involved in Sunday and other weekday ministries of the church of which they are a member?

**Devotional
Life**

Describe your routine of personal Bible study and prayer.

What books have you read recently that have helped you spiritually?

D. PROFESSIONAL QUALIFICATIONS

*** Please attach photocopies of all your college transcripts. Should you be offered a position, official copies of your college transcripts will be required to be submitted for inclusion in your personnel file.**

Formal Training

What degree or degrees do you hold?

Degree	Date Received	Issuing Institution
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Your Major(s)

Your Minor(s)

Cumulative grade point average BA _____ Graduate work

Total semester units **after** date of Bachelor's degree _____
(1 quarter unit x .75 = 1 semester unit)

Teaching Experience

Sequentially list your teaching experience with most recent first.

School's Name	Grades or Subjects	Dates
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To what degree are you familiar with various Christian or secular curriculums (i.e., ABeka, Bob Jones, Saxon math, Open Court Reading, etc.?)

Curriculum Preferences?

List any other educational advantages that you have had including opportunities for travel.

List any books or articles that you have read recently that have helped you to grow professionally.

**Teaching
Credentials**

Do you have a state teaching certificate?

What State?

What kind? _____ Remains valid for _____ years.

Endorsement(s)

List semester hours in endorsement area(s)

If you do not hold a certificate, what requirements do you lack?

*** Please attach photocopies of any certificates held.**

**Christian
School**

Have you had any courses in the Christian Philosophy of Education?

Preparation

If so, where and when?

If not, would you be willing to take such a course by correspondence or otherwise?

*** Attach a typed copy of your personal Christian philosophy of Education.**

Have you had other courses giving specific training for Christian schools?

Give details

List any conferences or seminars which you have led or participated in the past.

Describe how teacher evaluation has been helpful to you.

E. PERSONAL PHILOSOPHY

*** On separate paper please label and succinctly answer in one or two paragraphs each of the questions below.**

**Short
Essays**

- A. Why do you wish to teach in a Christian school?
- B. What are the main characteristics that distinguish a Christian school from a public school?
- C. What do you consider to be the proper classroom atmosphere for learning?
- D. What is your philosophy of discipline. Your attitude toward physical punishment?
- E. What areas do you feel are your strengths? Weaknesses?
- F. What do you believe about the origin of the earth and mankind?
- G. Please summarize any additional information that you would like to present regarding your candidacy for this position.

F. EMPLOYMENT HISTORY

Please start with your current or most recent employer and work backwards for the past ten years. If necessary, you may make copies of this page or following the same format, use the reverse side.

**Work
Back-
ground**

1. Employer _____
Position _____ Dates of Employment _____
Address _____
Supervisor's Name _____ Phone Number _____
Reason for leaving _____

2. Employer _____
Position _____ Dates of Employment _____
Address _____
Supervisor's Name _____ Phone Number _____
Reason for leaving _____

3. Employer

Position _____ Dates of Employment _____

Address _____

Supervisor's Name _____ Phone Number _____

Reason for leaving _____

4. Employer _____

Position _____ Dates of Employment _____

Address _____

Supervisor's Name _____ Phone Number _____

Reason for leaving _____

5. Employer

Position _____ Dates of Employment _____

Address _____

Supervisor's Name _____ Phone Number _____

Reason for leaving _____

Have you ever worked under a different name for any of the employers you have listed? _____ If so, what was the name or names?

Have you already signed a contract for next year with any another institution?
Yes ___ No ___

G. PERSONAL REFERENCES

You will need to sign the **Reference Release Form** that is attached and return it with this application. Do not list family members or relatives for references.

Reference Give three references who are qualified to speak of your spiritual experience and Christian service. List your current pastor first.

<u>Name</u>	<u>Complete Address</u>	<u>Phone</u>	<u>Position</u>
1.	<hr/>		
2.	<hr/>		
3.			

Give three references who are qualified to speak of your professional training and experience. List your current or most recent principal or supervisor first.

<u>Name</u>	<u>Complete Address</u>	<u>Phone</u>	<u>Position</u>	<u>School</u>
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1.

2.

3.

H. APPLICANT'S CERTIFICATION AND AGREEMENT

I understand that **Nampa Christian Schools, Inc.**, does not discriminate in its employment practices against any person because of race, color, national or ethnic origin, gender, age, or disability.

I hereby certify that the facts set forth in this initial application are true and complete to the best of my knowledge. I understand that discovery of falsification of any statement or a significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand that I will be paid and receive benefits only through the day of release.

I authorize **Nampa Christian Schools, Inc.**, to thoroughly investigate references, work records, evaluations, education, and other matters related to my suitability for employment.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure.

In addition, I hereby release **Nampa Christian Schools, Inc.**, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure.

I waive the right to ever personally view any references given to **Nampa Christian School, Inc.**

Since I will be working with children, I understand that I must submit to a fingerprint check by the FBI and possibly other federal and state authorities. I agree to fully cooperate in providing and recording as many sets of my fingerprints as are necessary for such an investigation. I authorize **Nampa Christian Schools, Inc.**, to conduct a criminal records check.

I understand that this is an only an application for employment and that no employment contract is being offered at this time.

I certify that I have carefully read and do understand the above statements.

Signature of Applicant

Date

AUTHORIZATION TO RELEASE REFERENCE INFORMATION

I have made application for a position as a teacher; principal; superintendent (circle one) with **Nampa Christian Schools, Inc.** I have authorized the school to thoroughly investigate references, work records, evaluations, education, and other matters related to my suitability for employment.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure.

In addition, I hereby release **Nampa Christian Schools, Inc.**, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure.

I waive the right to ever personally view any references given to **Nampa Christian Schools.**

I certify that I have carefully read and do understand the above statements.

Applicant's Name (Print)

Applicant's Signature

Applicant's Social Security Number

Date

NAMPA CHRISTIAN SCHOOLS

STATEMENT OF FAITH*

This Statement of Faith is provided so that you will know what we believe at Nampa Christian Schools. It permeates our whole atmosphere. If you don't believe what it says, you should not send your child to this school. Your signature demonstrates that you do believe it, and we are thrilled to assist you in teaching it to your child. We praise God for giving us this solid foundation on which to base our school.

1. We believe in the **Holy Scriptures** as the **Only Inspired Word of God**, without error as originally given by God, our infallible rule of faith and practice.
2. We believe in the **One Triune God**.
3. We believe in the **Lord Jesus Christ**, that without any essential change in His divine person, He became man by the miracle of **virgin birth**, both truly God and truly Man, one person with two natures.
4. We believe in the **Holy Spirit**, the divine Agent in nature, revelation, and redemption.
5. We believe in the **creation and fall of man**; that he was the direct creation of God, spirit and soul and body, not in any sense the product of an animal ancestry, but made in the divine image. We believe that by personal disobedience man became a sinful creature and the progenitor of a fallen race, sinful both in nature and practice.
6. We believe in **salvation by grace** through faith received only by a personal faith in the Lord Jesus Christ.
7. We believe in **righteous living and good work**: not in any sense as the procuring cause of salvation, but as its proper evidence.
8. We believe in the **existence of Satan**. We acknowledge that his powers are great but that we are able to resist and overcome him only in the armor of God.

Applicant's Signature

Date

*Because of space, this modified version of the complete Statement of Faith has been provided. The complete Statement of Faith is available in the Superintendent's office.

Revised: January, 1998