

THE AMENDED BY-LAWS OF  
NAMPA CHRISTIAN SCHOOLS, INC.  
These Amended By-laws effective the 26th day of July, 2011

ARTICLE I

MEETING OF MEMBERS

Section 1. Place of Meeting. All meetings of the members of this Corporation shall be held at the principal office or place of business of the Corporation in Nampa, Idaho, or at such other place or places, either within or without the State of Idaho, as the Board of Trustees may order or direct before the call of the meeting, and the place of meeting shall be stated in the notice or call for the meeting.

Section 2. Annual Elections. The members of the Corporation shall meet at 7:00 o'clock P.M. on a day decided by the Trustees between the first day and the 30th day of April of each year and shall at that time elect Trustees. Newly elected trustees' terms begin on June one (1) of that year or if elected on a day later that June one (1), immediately after said election. It is provided, however, that if the election does not in fact occur at that time, said election shall be held at such time and place prior to October 31 of that year as the Board of Trustees may direct. As used herein after in these By-Laws, the phrase, "Annual Election", shall refer to an election pursuant to the provisions of this Section 2. Any other business may be transacted at the meeting without further or special notice.

Section 3. Annual Meetings. The annual meeting of members of the Corporation for the transaction of such business as may come before the meeting shall be held at the time of the Annual Election.

Section 4. Notice of Meetings. Notice of all members' meeting shall be given to all members in the manner required by the laws of the State of Idaho, and may be given by any means available which will accomplish reliable notification, including electronic transmission. In addition, the notice of meeting shall be posted on the internet site maintained by the Corporation.

Section 5. Deferred Meetings. If for any reason the election meeting or annual meeting of the members is not held as hereinbefore provided, such election meeting or annual meeting shall be called by the president, or by the Trustees, as soon as it conveniently may be. If the election of Trustees and annual meeting have not been held as hereinbefore provided, it shall be the duty of the secretary, upon the request of one or more members, to call a meeting of the members, as provided in Section 4 of this Article, for the election of trustees and for the transaction of any business that may be considered at an annual meeting.

Section 6. Special Meetings. Special meetings of the members may be called at any time upon the conditions and in the manner provided by law. If the secretary shall neglect or refuse to issue a call for the special meeting with ten (10) days after being duly requested to do so, the Trustee

or Trustees or one (1) or more members making the request may proceed to issue the call for such meeting. Notice of such meeting shall be given as provided in Section 4 of this Article.

Section 7. Consent Meetings. Whenever all parties entitled to vote at any meeting, whether of trustees or members, consent either by writing on the records of the meeting or filed with the secretary, or by presence at such meeting and oral consent so entered on the minutes, or by taking part in the deliberations at such meeting without objection, the doings of such meeting shall be valid as if had at a meeting regularly called and noticed, and at such meeting any business may be transacted which is not excepted from the written consent, or to the consideration of which no objection for want of notice is made at the time, and if any meeting be irregular for want of notice or such consent, provided a quorum was present at such meeting, the proceedings of such meeting may be ratified and approved and rendered likewise valid and the irregularity or defect therein waived by a writing signed by all parties having the right to vote at such meeting. Such ratification and approval may be by proxy or power of attorney, but only if the person who holds the proxy or acts by reason of the power of attorney is also a member of the Corporation.

Section 8. Quorum. The provisions of the laws of the State of Idaho in effect at the time of the holding of any meeting of the members, as to what shall constitute a quorum, shall govern and control in all cases.

Section 9. Voting rights; Proxies. Each member shall be entitled to one vote upon all items of business transacted at a meeting of members. Voting may be by proxy given to another member subject to regulations provided by the Board of Trustees. No proxy shall be valid after two (2) months from the date of its execution.

Section 10. Officers. The president of the Corporation shall preside at all meetings of the members. In his absence, the vice president shall preside. The secretary of the Corporation shall act as secretary at all meetings of the members, but in his absence, the assistant secretary, if any, shall act as secretary of the meeting, and if there is no assistant secretary, the presiding officer may appoint any person to act as secretary of the meeting.

Section 11. Order of Business. At all meetings of members, the following order of business shall be observed, as far as consistent with the purpose of the meeting: (1) calling the roll to determine the members present at the meeting; (2) reading of notice and proof of call of meeting; (3) reports of officers; (4) reports of committees; (5) unfinished business; (6) new business; (7) election of Trustees; (8) miscellaneous business.

Section 12. Election of Trustees. In election years when there are more vacancies for Board of Trustees members than the three normal full 3-year terms, those receiving the highest numbers of votes shall be elected to the 3-year terms, following that, those receiving the next highest numbers of votes shall be elected to the available 2-year terms, if any, and following that, those receiving the next highest numbers of votes shall be elected to the available 1-year terms, if any.

## ARTICLE II

### TRUSTEES

Section 1. Powers. The property, business and affairs of the Corporation shall be controlled and managed by the Board of Trustees. The Trustees shall establish and periodically review policies by which the Corporation shall be controlled and managed.

Section 2. Number and Terms. The number of Trustees shall be not fewer than nine (9), and said number may be increased by an amendment of these By-Laws. The number of the first Board of Trustees shall be nine (9). The term of Trustees, after the terms specified in the Articles of Incorporation of the Corporation, shall be for three (3) years. No person may be elected for term or serve any part of a term, which if fully served would result in that person's having served more than nine (9) consecutive years.

Section 3. Vacancies. A vacancy in the Board of Trustees shall exist upon the death, resignation or removal of any Trustee. Vacancies in the Board of Trustees may be filled by a majority of the remaining Trustees though fewer than a quorum, or by a sole remaining Trustee. Each Trustee so elected shall hold office until the next Annual Election, at which time a Trustee shall be elected by the members to serve for the unexpired term, if any, of the trustee whose death, resignation or removal created the vacancy.

Section 4. Quorum. A majority of the duly elected Trustees shall constitute a quorum, and the acts of a majority of the Trustees present at a meeting at which a quorum is present shall be the acts of the Board of Trustees, except in cases where the statutes of the State of Idaho otherwise provide.

Section 5. Time and Place of Meetings. The Trustees may hold their meetings at such place or places, either within or without the State of Idaho, as the Board may from time to time determine. Until otherwise ordered by the Board of Trustees, regular meetings of the Board shall be held at the place and time as follows, but if a meeting date falls on a legal holiday, then the meeting shall be on the succeeding day that is not a legal holiday:

Date: First Monday after the twelfth day of each month.

Time: 7:00 o'clock P.M.

Place: Nampa Christian High School, Nampa, Idaho

No notice need be given any Trustee of the regular meetings of the Board.

Section 6. Removal of Trustees. Any Trustee may be removed from Office by (1) a two-thirds (2/3) vote of the members at a meeting of the members called for that purpose, or (2) by a unanimous vote of all other members of the Board of Trustees, which may be considered in Executive Session. Any Trustee shall be automatically removed without the necessity of any vote to do so, upon his failing to be present for any part of four regular consecutive meetings of the Board. Any Trustee who at any time fails to remain qualified to serve on the Board of Trustees shall be automatically removed without the necessity of any vote to do so.

Section 7. Special Meetings. Special meetings of the Board of Trustees may be held whenever called by the president or the secretary. Upon the request of one or more Trustees, the secretary shall call a special meeting of the Board of Trustees and give notice thereof by mailing to each

Trustee a notice of the meeting at least three (3) days before the meeting. Such notice may be waived, however, by any Trustee. At any meeting at which every Trustee is present, even though without any notice, any business may be transacted.

Section 8. Organization Meeting. At the first regularly scheduled meeting of the Board of Trustees in June or if the Annual Election occurs after the first regularly scheduled meeting in June, at the first regularly scheduled meeting after the Annual Election, the Board of Trustees shall have as their first order of business the election of officers and for the transaction of any business pertaining to the affairs of the Corporation. No notice of the time, place or purpose of such meetings shall be required, but the secretary of the members' meeting at which the Trustees were elected shall, immediately after the adjournment of such meeting, notify by mail all Trustees of their election, but failure to give such notice shall not invalidate the organization of the Board, the election of officers, or any business transacted at such meeting of the Trustees.

Section 9. Qualifications. No person shall be qualified either to be elected as a member of the Board of Trustees or to serve as a member of the Board of Trustees of the Corporation unless and until that person satisfies all of the qualifications set forth below:

- (a) The person must be a member of the Corporation, that is, meet the requirements of membership as set forth in the Articles of Incorporation, and have been a member of the Corporation in the previous school year.
- (b) To be voted upon for election to the Board of Trustees, the person must have submitted to the Secretary of the Corporation not fewer than ten (10) recommendations of the person for that position by members, of whom not fewer than three (3) must be members of the Board of Trustees of the Corporation serving in the capacity prior to the filling of the vacancy or election to the Board of Trustees, plus one recommendation from the pastor of the nominee's local church. The Board of Trustees may, in its discretion prescribe a written form for the recommendation.
- (c) At the time of the filling of the vacancy or of the election to the Board of Trustees, and throughout the person's term as a member of the Board of Trustees of the Corporation, the person must be a member or participant in good standing of a local church or denomination.

Section 10. Nomination Procedure. This Section 10 shall apply to every election of members of the Board of Trustees other than the filling of a vacancy or vacancies in the Board of Trustees by the remaining Trustees. The Board of Trustees may exercise its authority set forth in Section 3 above in this Article II to fill vacancies without following the procedures set forth in this Section 10. This Section 10 shall apply to any election of one or more members of the Board of Trustees by the members of the Corporation. The nominating procedure for any such election shall be as follows:

- (a) Pursuant to the laws of the State of Idaho, each year, the secretary of the Corporation shall mail to every member of the Corporation, all persons then employed by the Corporation, and all parents and/or guardians of students then enrolled in a school maintained by the Corporation, and all alumni of Nampa Christian High School (to the extent of available names and addresses), a notice of the scheduled date of the Annual

Election and include therewith the following:

(1) A copy of Section 9 and Section 10 of the Article II of these By-Laws, and a copy of Article SIXTH of the Amended Article of Incorporation;

(2) A statement of the number of vacancies to be filled in the Board of Trustees at the election; and

(3) A statement notifying members of the availability at the business office of the Corporation at Nampa, Idaho, of a written form for nominating a person to serve on the Board of Trustees, any form adopted by the Board of Trustees for the recommendations required by Section 9 above in this Article II;

(b) For any election of one or more members of the Board of Trustees by the members of the Corporation which for any reason might occur at any time other than at an Annual Election, the notice, enclosures and statements required by sub-section (a) above in this Section 10 shall be mailed as there required, but the date of the mailing shall be pursuant to the laws of the State of Idaho;

(c) The notice referred to in sub-section (a) or sub-section (b) above in this Section 10 replaces any notice otherwise legally required to be mailed to members of the Corporation to give notice of the election. It does not, however, replace any other notice legally required to be given;

(d) The written nominations and recommendations of candidacy must be submitted to the secretary of the Corporation not later than thirty (30) days prior to the scheduled election date, and nomination for election to the Board of Trustees will close thirty (30) days before the scheduled election date. In the event, however, that an election is postponed, the closing date for the submission of said nominations and recommendations for candidacy shall be similarly postponed until thirty (30) days before the re-scheduled date of the election;

(e) The records of the Secretary of the Corporation pertaining to nominations and recommendations of candidacy shall at all times be open for inspection by any member of the Corporation;

(f) Any member of the Board of Trustees whose term is expiring and who remains both willing and qualified to be re-elected to the Board of Trustees and to continue to serve on the Board of Trustees shall automatically be nominated for the position, and the name of that member of the Board of Trustees shall be added by the secretary of the Corporation to the list of written nominations timely received by the Secretary, without the necessity of any formal nomination or recommendations of that member of the Board of Trustees.

(g) Any person nominated to serve on the Board of Trustees may withdraw his nomination at any time prior to his election; and

(h) All persons duly nominated to serve on the Board of Trustees shall be listed on a written ballot, samples of which shall be available for inspection by members of the

Corporation at any time within five (5) days prior to the scheduled date of the election. Notwithstanding any other provision in these By-Laws, each and every election of one or more members of the Board of Trustees by the member of the Corporation shall be by secret ballot, in writing.

Section 11. Board Committees. The Board of Trustees may, from time to time, wish to have assistance from temporary committees. Such committees may be appointed by the Board president, subject to Board approval, to serve for no longer than the ensuing organization meeting of the Board, unless re-appointed. The following rules will govern the appointment and functioning of such temporary committees:

1. The committee shall be established through direct action of the Board, and must be re-established each year at the organization meeting of the Board if it is to continue.
2. The members of the committee shall be appointed by the president/chairman of the Board with the approval of the Board. Committee members may, at the discretion of the president/chairman of the Board, be members of the Board, parents, or others, but at least two members of each committee must be members of the Board.
3. The president/chairman of the Board, with approval of the Board, will appoint the chairman of each committee. The committee chairman must be a member of the Board.
4. Just as the Board itself is a policy-making body and not involved with the day-to-day administration of the school, the function of these temporary committees of the Board, except for specific situations which may be clearly delineated for a specific committee, is one of making policy recommendations.
5. The Superintendent and chairman of the Board shall be ex-officio members of every committee.
6. Each committee shall operate within its stated area of responsibility and shall report directly to the Board.
7. The Superintendent shall reserve necessary agenda space at Board meetings for committee reports.
8. The chairman of each committee shall report to the Board. The Superintendent shall have the right to present an alternative or supplementary report for each committee report.
9. Meetings of each committee shall be called by joint agreement of the Superintendent and the chairman of the committee.
10. Each committee shall act in an advisory capacity to the Superintendent and the Board regarding policy matters, and shall make recommendations to the Board regarding policies in its area of responsibility.
11. None of the above shall prevent the Superintendent for offering recommendations for policies directly to the Board.
12. It is not the responsibility of any committee (except as specifically noted) to carry out Board directives: this remains an administrative function.

In addition to the temporary committees which may be established from time to time, the Board shall be assisted by two standing committees: The Financial Aid Committee, and the Auction/Specific Fund Raisers Committee. Each of these committees will operate according to the rules above, except that in (1) above these are permanent committees which need not be re-established annually; however, the chairman of the Board shall appoint new members of each committee, for a term of one year, at the organization meeting of the Board each year; and except

that (10) above does not apply to these standing committees. The Financial Aid Committee shall be composed of only members of the Board of Trustees.

The responsibilities of the Financial Aid Committee will be to:

1. Make policy and procedure recommendations to the Board regarding awarding financial aid;
2. Award financial aid to families following policy guidelines and report these actions to the Board;
3. Unless the Financial Aid Committee acts in a manner that is consistently not satisfactory to the whole Board, it shall be allowed to perform its duties without interference;
4. The Board may, at any time, enact policies which govern the operation of the Financial Aid Committee and/or the awarding of financial aid and loans.

The duties of the Auction/Specific Fund Raisers Committee will be to:

1. Be in charge, together with the Director of Auction and Specific Fund Raisers, who acts as the on-site school coordinator for the Auction and Country Fair, for the arrangements, promotion, and follow-up of the Auction and Country Fair.
2. Assist and provide oversight to the Director of Auction and Specific Fund Raisers in promotion and arrangements for specific fund raisers such as; Jog-a-Thon, Script and others as directed by the Board.

### ARTICLE III

#### OFFICERS

Section 1. Officers. The officers of the Corporation shall be a president, vice president or vice presidents (if any), secretary (who may serve as treasurer, as well), treasurer, and such other officers as the Board of Trustees shall hire and/or elect. They shall be hired and/or elected by the Board of Trustees and shall hold office for such time as the Board may determine and shall, except as hereinafter provided, perform the usual duties pertaining to their respective offices, subject to the direction of the Board of Trustees.

Section 2. Additional Officers and Agents. The Board of Directors may appoint such other officers or agents as they shall deem necessary, who shall perform such duties as from time to time may be prescribed by the Board of Trustees, and the Board may vest the power to appoint such subordinate officers or agents in the president, or in any other officer of the Corporation, or in any committee of the Board.

Section 3. Removal. All officers and agents of the Corporation shall be subject to removal at any time by the affirmative vote of a majority of the whole Board of Trustees. All officers, agents and employees, other than officers appointed by the Board of Trustees, shall hold office at the discretion of the committee or of the officer appointing them.

## ARTICLE IV

### POWERS OF OFFICERS

Section 1. The President. The president, who shall be the chief executive officer of the Corporation. He shall have general management of the business of the Corporation and general supervision of the other officers. He shall see that all orders and resolutions of the Board are carried into effect, subject, however, to the right of the Board to delegate to any other officer or officers of the Corporation any specific powers, other than those that may be by law conferred only upon the president. He shall execute in the name of the Corporation all deeds, bonds, mortgages, contracts and other documents if authorized by the Board of Trustees, and except in cases where the execution thereof shall be expressly delegated by the Board or by these By-Laws to some other director, officer or agent of the Corporation. He shall be ex-officio a non-voting member of all standing committees, and shall have the general powers and duties of supervision and management usually vested in the office of president of a corporation.

Section 2. The Secretary. The secretary, who can be a member of the Board of Trustees, shall attend all sessions of the Board and all meetings of members held at the office of the Corporation and act as clerk thereof and record all votes and the minutes of all proceedings in a book to be kept for that purpose. He shall perform like duties for the executive and standing committees when required. He shall give, or cause to be given, notice of meetings of the members and of the Board of Trustees when notice is required to be given under these By-Laws or any resolution of the Board. He shall have custody of the seal of the Corporation and affix and attest the seal to all authorized documents requiring a seal. He shall keep the minute book of the Corporation and in general perform the duties usually incident to the office of secretary and such further duties as may from time to time be prescribed by the Board of Trustees or the president.

Section 3. The Treasurer. The treasurer, who can be a member of the Board of Trustees, shall keep full and accurate account of receipts and disbursements in books belonging to the Corporation, and shall deposit all moneys and other valuable effects in the name and the credit of the Corporation in such banks and depositories as may be designated by the Board of Trustees, but shall not be personally liable for the safekeeping of any funds or securities so deposited pursuant to the order of the Board. He shall disburse the funds of the Corporation as may be ordered by the Board, taking proper vouchers for such disbursements, and shall render to the president and Trustees at the regular meeting of the Board, and whenever they may require, accounts of all his transactions as treasurer and of the financial condition of the Corporation. He shall perform the duties usually incident to the office of treasurer and such other duties as may be prescribed by the Board of Trustees or the president.

Section 4. Vice President. The vice president or vice presidents (if any), shall perform the duties and exercise the powers of the president in the case of the president's sickness, disability or temporary absence from the office of the Corporation and shall perform such other duties as may from time to time be granted or imposed by the Board of Trustees. In the event of a vacancy in the office of the president, however, the vacancy shall be filled by the Board of Trustees from among the members of the Board of Trustees.

Section 5. Delegating Powers to Other Officers. In case of the absence of any officer of the Corporation, or for any other reason that may seem sufficient to the Board, the Board of Trustees may delegate his duties and powers for the time being to any other officer, or to any Trustee.

Section 6. Assistant Secretary and Assistant Treasurer. The Board of Trustees may appoint an assistant secretary with the authority to perform such of the duties delegated to the secretary by these By-Laws as may from time to time be ordered by the Board of Trustees, and they may likewise appoint an assistant treasurer with authority to discharge and perform such of the duties and powers assigned to the treasurer to these By-Laws as may from time to time be ordered by said Board.

Section 7. Bonds of Officers. The Trustees may, by resolution, require any or all of the officers of the Corporation to give bond with sufficient surety, conditioned for the faithful performance of the duties of their respective offices.

## ARTICLE V

### CORPORATE RECORDS AND REPORTS

Section 1. Records. The Corporation shall maintain adequate and correct books, records and accounts of its business and properties. All of such books, records and accounts shall be kept at its place of business as fixed by the Board of Trustees from time to time, except as otherwise provided by law.

Section 2. Checks, Drafts, etc. All checks, drafts or other orders for payment of money, notes or other evidences of indebtedness, issued in the name of or payable to the Corporation, shall be signed or endorsed by such person or persons and in such manner as shall be determined from time to time by resolution of the Board of Trustees.

Section 3. Execution of Documents. The Board of Trustees may, except as otherwise provided in the By-Laws, authorize any officer or agent to enter into any contract or execute any instrument in the name of and on behalf of the Corporation. Such authority may be general or confined to specific instances. Unless so authorized by the Board of Trustees, no officer, agent or employee shall have any power or authority to bind the Corporation by any contract or engagement, or to pledge its credit, or to render it liable for any purpose or for any amount.

Section 4. Audited Financial Statements. The Board of Trustees shall cause an audited statement of the financial affairs and conditions of the Corporation to be prepared on a bi-annual basis and that Audited Financial Statement shall be available to the Members, Directors and Officers.

## ARTICLE VI

### GENERAL PROVISIONS

Section 1. Seal. The Board of Trustees shall provide a suitable seal, with the name of the Corporation and the word "IDAHO" in circular form above the outer edge, and the words

“CORPORATE SEAL” in the center thereof, so mounted as to be capable of impressing said words on paper in raised letters, which seal shall be in charge of the secretary. When directed by the Board of Trustees a duplicate of the seal may be kept and used by the treasurer and by any assistant secretary.

Section 2. Fiscal Year. The fiscal or business year of the Corporation shall begin on the first day of July and end on the 30<sup>th</sup> day of June .

Section 3. Amendment of By-Laws. The By-Laws of the Corporation may be amended or repealed and new By-Laws may be adopted in the manner authorized by the laws of the State of Idaho in effect at the time of such amendment or as set forth and the Articles of Incorporation of the Corporation.

Section 4. Predecessor Corporations. For purposes of Article SIXTH of the Articles of Incorporation of the Corporation, the term, “predecessor corporation”, shall mean either Nampa Christian High School, Inc., or Nampa Mennonite Church, Inc.

Section 5. Statement of Faith. To renew one’s membership in the Corporation from year to year, any person wishing to do so must endorse, in writing, the Statement of Faith which is attached hereto as “Exhibit A” and is hereby made a part hereof as if here set forth in full. Notwithstanding any other provision these By-Laws, said Statement of Faith may not be amended, supplemented, or repealed except upon the vote of two-thirds (2/3) of the members of the Corporation at a regular or special meeting of the members duly called for that purpose. Members of the Board of Directors, Officers, and employees of the Corporation must also satisfy this requirement. Parents of students enrolled in NAMPA CHRISTIAN SCHOOL must also satisfy this requirement.

Section 6. Conflicts of Interest. The highest standards of academic and financial standards must be maintained by NAMPA CHRISTIAN SCHOOLS, Inc. , Standards relating to conflict of interest shall apply to Trustees, Officers and employees.

1. Trustees, Officers and employees, shall in matters relating to the corporation, its employees or students conduct all business and exercise all judgment within the bounds of the law and strictly for the benefit of NAMPA CHRISTIAN SCHOOLS, free of compromising influences and loyalties to include personal interest, the interest of clients, the interest of family, or business relationship.

2. If a Trustee, Officer or employee believes there may be a conflict of interest, a potential conflict of interest, or a perception of a conflict of interest involving himself/herself, the person shall immediately inform the Chairman of the Board (in the event the Chairman of the Board has a conflict, the chairman shall notify the Vice Chairman of the Board) of the conflict or the potential conflict, and thereafter shall not vote in or influence the proceedings of any matter which may constitute the conflict, potential conflict, or a perception of a conflict.

3. If any Trustee believes another Trustee, officer or employee may have a conflict of interest, a potential conflict of interest, or a perception of a conflict of interest, the Trustee shall immediately notify the Chairman of the Board, who shall refer the matter to Board of Trustees at large for further review. Should the Board of Trustees determine there is a conflict of interest, a potential conflict of interest, or a perception of a conflict of interest, it shall direct that the affected Trustee, officer or employee shall not vote in or influence the proceedings of the matter which may constitute the conflict, potential conflict, or a perception of a conflict.

4. The following definitions are herein adopted to assist in the determination of a conflict of interest:

a. **Business Relationship:** A relationship in which a Trustee, or a member of his or her family as defined below, serves as an officer, director, employee, partner, Trustee, or controlling stockholder of an organization that does substantial business with NAMPA CHRISTIAN SCHOOLS.

b. **Family Member:** A spouse, parent, sibling, child, step-child, or any other relative if the latter resides in the same household as the trustee or officer.

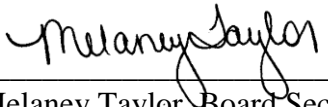
c. **Substantial Benefit:** When a Trustee or a member of the Trustee's family (1) is the actual or beneficial owner of more than five percent of the voting stock or controlling interest of an organization that does substantial business with NAMPA CHRISTIAN SCHOOLS, or (2) has other direct or indirect dealings with such an organization from which the Trustee or family member benefits directly, indirectly, or potentially from cash or property receipts that total \$10,000.00 or more per annum.

SECTION 7: **Rules of Order.** Roberts Rules of Order shall be observed in conducting the business of the Corporation.

DATED: This 26th day of July, 2011.

SIGNED:

  
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Simon Vander Woude, Board Chair

  
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Melaney Taylor, Board Secretary