

Nampa Christian Schools, Inc.
Minutes of the Board of Trustees
Oct. 15th, 2012

Members Present: Simon VanderWoude, Bill Augsburger, Mary Langdon, Ed Castledine,* Bill Savage (arrived at 6:03pm), *Ryan Martin (arrived at 6:10 pm) & Melaney Taylor.

Others Present: Eric Forseth, Julie Vermillion, & Kevin Rex.

Guests: C.J. Gish—new NCS Marketing/Dev. Director at 6 pm & Fred Fullerton---led the Board in a Personality Strengths Workshop based on our Gallup assessments from 6:54 pm to 8:05 pm.

6 pm—C.J. Gish was introduced to the Board as the new Marketing/Development Director at NCS. He shared his background and answered questions and was thanked for his willingness to serve at NCS. He left at 6:03 pm as *Bill Savage arrived.

Bill Augsburger lead a devotional centered on the story of David out of the book of Samuel and that God has a plan for your life as HE did for David, and that we will all be tested if we are living for God. God places all in authority over us, so we should show them respect, as David did to Saul.

6:10 pm—Ryan Martin arrived. Devotional ended with prayer at 6:15 pm.

Mary Langdon was welcomed as our newest member to the Board and the Board introduced themselves to her, as well.

***Motion was made and passed to: Approve the Sept. 17th, 2012 minutes.**

New Board rosters and ECC fact sheets & newspaper correspondence was shared.

Financial Report: Eric presented—see attached.

***Action Item:** Discussion followed on the need to revisit our Financial Aid/Scholarship policies and the possibility of work-study/internships for students needing aid---this will be an input item at our next Board meeting.

***Motion was made and passed to: Approve the Sept. Financial report.**

Superintendent's Report: Eric Forseth presented—see attached.

***By Board consensus it was approved for Fred Fullerton to join the meeting at 7 pm to lead us in a workshop on how to best utilize our personality strengths in our work environment, Board & church responsibilities, & relationships.**

6:40 pm—**Pk-6th Report:** Julie Vermillion presented—see attached.

Jog-a-thon went well & the money is still coming in---looks like they are ahead of last year's tally at this stage.

6:45 pm--**Secondary Report:** Kevin Rex presented—see attached. There will be 2 NCS dramas this school year---1 in the fall—Nov. 29, 30 & Dec. 1st they will perform “Fools”, & then in April they will perform the Disney musical “Beauty & The Beast”.

***Action Item:** Eric invited all the Board and their families to please attend the “Gala of Giving” Dec. 1st at 6pm in the NCHS gymnasium. Please register online or sponsor a table to help raise funds for a sports complex/fields on the High School campus.

The West Park Open Cross Country event was renamed the “Winston Tilzey Run” in honor of Mr. Tilzey's outstanding teaching record at NCS.

6:54 pm—Fred Fullerton began the workshop. **Some Key points he shared:**

~In the 1950's Donald Clifton changed the way Psychology studied people---he looked at what was right with people instead of just focusing on what was wrong with people.

He proposed that **Talent+Skill+Knowledge=Strength!**

~A **Strength** is some area where there is **near perfect performance all the time.**

~**To identify your strengths**, look at your **childhood** and what **areas you naturally excelled** in and **got satisfaction from.**

~ Most are unaware of their strengths and focus on their weaknesses.

~ **Focus on your strengths and not your weaknesses! (Phil. 4:4-9):**

1. Identify your strengths (personality tests).
2. Understand your strengths.
3. Develop your strengths.
4. Express or display your strengths.

Workshop was completed at 8:05 pm. Meeting was adjourned at 8:06 pm.

Respectfully submitted,

Melaney Taylor
Board of Trustee's Secretary