

Nampa Christian Schools, Inc.  
Minutes of the Board of Trustees  
Dec. 13<sup>th</sup>, 2011

**Members Present:** Simon VanderWoude, Bill Savage, Ed Castledine, Todd Goode, Sue Buuck, Melaney Taylor, & Simon DeJong (at 4:14).

**Others Present:** Eric Forseth, Kevin Rex, & Julie Vermillion.

4:05 pm—Julie Vermillion opened with a devotional on prayer—Heb.7:25—pray with passion and continually for the Lord hears our prayers because of our boldness. Prayer requests were taken and prayer followed.

It was announced that this would be Sue Buuck's last meeting as her husband's new job is relocating the whole family to St. Louis. She will be greatly missed!

**\*Motion was made and passed to: Approve the Nov. 21<sup>st</sup>, 2011 minutes.**

**Financial Report:** Bill Savage and Eric Forseth reviewed the report—see attached.

**\*Motion was made and passed to: Approve the Financial Report for Nov. 2011.**

**Superintendent's Report:** Eric Forseth presented---see attached.

Background checks policy for Host Families was reviewed and will be implemented and put into school policy—see attached.

The 2012-13 NCS Budget Planning Premises handout was reviewed—see attached.

**\*Action Item:** After discussion, there was a consensus that when the next capital campaign account amount of \$150,000 becomes available, this is to be applied toward the principal reduction of the ICB loan. Further discussion transpired on a potential prepayment penalty. With the current interest rate of present deposit earnings vs. interest rate of the loan, the consensus was to proceed with this principal payment regardless of the fees.

**\*Action Item:** Eric Forseth & the Finance committee will look into the retirement plans matching program based on enrollment targets for the NCS employees and review their findings with the Board.

4:39 pm—**Pk-6<sup>th</sup> Report:** Julie Vermillion presented—see attached.

4:45pm—**Secondary Report:** Kevin Rex presented—see attached.

Discussion followed on the Proposal for a School-Sponsored Dance event and input was given from the Principals, Superintendent, and Board members.

**\*Motion was made and passed to: Approve the change of policy regarding a school sponsored event including dance instruction as noted in the "Proposal for a School Sponsored Dance event"** ("The Nampa Christian Schools administration may approve a request of the student leadership committee (ASB) to sponsor a school event which may include dancing, provided the event is theme-based and the music and style of dance is consistent with the approved theme once a year, **for the NCS sponsored Jr/Sr Banquet event only**, and must follow the guidelines of Nampa Christian Schools." **This is on a trial basis to be reviewed after this year's event.** (2 Board members voted against this motion with 5 in favor of it)

The accreditation draft report was presented for review.

5:50pm—The Guidelines for Parents as Coaches draft was reviewed and discussed. It was suggested that an addition be made to this policy that "when evaluating athletes or handing out awards, there be multiple coaches involved to avoid a conflict of interest between the Coach and their son/daughter athlete."

**Committee Reports:**

**Finance:** Bill Savage presented-- minutes were reviewed.

**Personnel:** Simon VanderWoude presented.

**Financial Aid:** Melaney Taylor reviewed the pastor discount for an applicant as requested at the previous board meeting--- everything was in order and this applicant was fully qualified to receive this discount. Minutes were reviewed.

**Auction:** minutes were reviewed.

**Executive Session: 6:15 –6:39 pm.**

Meeting was adjourned at 6:49 pm.

Respectfully submitted by Melaney Taylor, Board of Trustee's Secretary