

MINUTES OF QUARTERLY MEMBERSHIP MEETING
AFSCME LOCAL 1837
July 20, 2011
CITY HALL COUNCIL CHAMBERS

Officers in attendance: Anja Mullin, Cheryl Harmon, David Barnes and Betsy Maxwell

1. Meeting was called to order by President Anja Mullin at 12:06 p.m.
2. The April 14, 2011 meeting minutes were not approved as presented because there was no quorum. Anja also let the board and membership know that we would need to reapprove the minutes for July 22, 2010, September 14, 2010, October 20, 2010 and January 19, 2011 since we did not have a quorum at the April meeting and it is considered business.
3. The quarterly Treasurer's report was not approved as presented because there was no quorum.
4. President's Report
 1. Anja asked for ideas on how to get more members to participate in the quarterly meetings. Please let her know if you have any incentive ideas.
 2. Anja gave a recap on the convention. She felt we were well represented. There were a lot of great speakers and it was very informative. A new seat was added for a District Rep., we now have a total of 4 Representatives from our district.
 3. Anja discussed the staffing changes in HR. Bill Kolden will be taking over the day to day operations of the department for the time being. The CM will be more hands on for the labor negotiations. A letter from Council II will be sent this week letting the City know that we are ready to start negotiations. A discussion ensued regarding what would happen if we don't have a renewed contract in place. There is a 12 month buffer that keeps the current contract in full force.
 4. Cheryl gave some background on some "Seasonal" employees that have a regular 15+ hour a week work schedule that are mostly in the Parks Department. Discussed a similar situation that the King County Libraries had with their pages. The pages were organized into the Union. This is something that is being looked into for the City employees in question. Their job descriptions are also being looked at.

5. E-Board positions expire in November. Requirements for these positions were discussed. If you are interested in being on the board, elections will be held in November.
6. Please let Anja know if you are interested in sitting in on the interviews for the upcoming City council candidates.

5. Items from the Membership

1. Concerns regarding volunteers being used to do bargaining unit jobs were discussed. If you see volunteers doing above and beyond the normal scope of volunteer work let your department representative know so it can be looked in to.
2. Discussed eliminated positions being filled with new people. It was determined that this wasn't happening since the positions are different.
3. COLA's were discussed in regards to the CPI coming in at +3.7.
4. The question was asked why are supervisors MAC and not in a union. This was followed by a discussion where some background and reasons were given.

6. Meeting was adjourned at 12:48 p.m.