

Church of the Redeemer
 Council of Elders Meeting
 May 16, 2011

Elders Present: Mark Deering, Thomas McKenzie, Pat Shepard, Linda Thoen, David Uskavitch, Pat Hicks, Becky Stubbs, Debbie Taylor.

Others Present: Ron Doyle, Bob Perry, Bruce Colville, Linda Shepherd, Kyle Williams

- I. **Opening Prayer**
- II. **Review and approval of April Minutes**
 - a. Under IV, d, ii: "1:00 am" was changed to "1:00 pm"
 - b. A motion was made and approved to accept the minutes as corrected.
- III. **Treasurers Report**
 - a. March Treasurer's Report:

| | March 2011 | YTD |
|---------------------|-------------------|--------------|
| Tithe | \$64,072.50 | \$177,078.93 |
| Ordinary Expenses | \$56,322.38 | \$152,767.69 |
| Net Ordinary Income | \$7,750.12 | \$24,311.24 |

Bank Account Balances as of End of March 2011

| | |
|-------------------------------------|---------------------|
| Cedarstone Bank- General Operations | \$58,925.94 |
| Cedarstone Bank - Reserve Account | \$110,238.01 |
| Schwab- Money Market | \$37,028.62 |
| Pastor's Discretionary | <u>\$90.63</u> |
| Total in all accounts | \$206,283.20 |

- i. Linda S. clarified various line item questions the Elders asked.
- ii. A motion was made and approved to accept the March Treasurer's report.

b. April Treasurer's Report

| | April 2011 | YTD |
|---------------------|-------------------|---------------|
| Tithe | \$ 57,065.32 | \$ 234,144.25 |
| Ordinary Expenses | \$49,757.83 | \$ 202,525.52 |
| Net Ordinary Income | \$7,307.49 | \$ 31,618.73 |

Bank Account Balances as of End of April 2011

| | |
|-------------------------------------|----------------------|
| Cedarstone Bank- General Operations | \$ 75,018.17 |
| Cedarstone Bank- Reserve Account | \$ 110,303.70 |
| Schwab- Money Market | \$ 37,028.89 |
| Pastor's Discretionary | <u>\$ 375.71</u> |
| Total in all accounts | \$ 222,726.47 |

- i. Linda S. clarified various line item questions the Elders asked.
- ii. A motion was made and approved to accept the April Treasurer's report.

IV. Staff Reports

- a. Jenna is returning tonight from her trip to Europe.
- b. Susan was at her daughter's concert and was accordingly excused.
- c. Danny was excused after having quite a 'long' week

V. Pastor's Report

- a. Thomas expressed a feeling of weariness and stress between finding out about Cheryl Weaver's death and from being at the monastery.
- b. Reported having a great Easter, and by his calculation was the largest attendance in our history with an estimated 600 attendants between the two services and Easter Vigil.
- c. From all reports Danny did an amazing job being with Doug Weaver.
 - i. As a pastor, Danny had his first baby visitation, wedding, and parishioner death all in one weekend.
- d. Thomas reported having some longstanding problems with the internet at the church.
 - i. He recently asked Ian Kern to come to the church to see if he could fix the problems. Ian is currently addressing the problem.
- e. Thomas recently, had a conversation with Chris Cairnes our Network leader who made Thomas aware of a transition in the Episcopal leadership of our network. Our body will have to engage in a conversation in the coming months about how to move forward with this transition.

VI. Old Business

- a. The Finance Committee is beginning to work on the next budget cycle and David presented some items that the Elder's might give the committee some direction on as they begin crafting their suggestion **for the budget and the budget surplus**.
 - i. Some items for consideration:
 1. Future IT support allocation
 2. Sound system
 3. Mortgage reduction

4. A new HVAC
 5. Building and grounds allocation
 6. Restoration of previously cut items
 7. Increasing giving via missions and outreach
 8. Love Nashville allocation
 9. Thomas would like to update lighting in the sanctuary
 10. Thomas also mentioned updating the cross in the sanctuary
 11. Adding a sink to the sacristy
 12. Adding an icon of St. John the Baptist and The Virgin Mary presenting Christ in the abbey
 13. Increasing the iconography in the abbey in general,
 14. Updating the stations of the cross artwork
 15. A church van
- b. Thomas brought up the tradition in the Episcopal and ACNA churches of a 6-12 week sabbatical granted to clergy every seven years.
 - c. Sound manager compensation and pro forma
 - i. A discussion was had about how the church classifies exempt and non-exempt employees and how they are taxed.
 - d. Linda Thoel volunteered to write Frank Brabson a letter detailing the Elder's decision on acquiring neighboring properties.
 - e. The Elders noted that they need to begin the budget review process at the next meeting.
 - f. David U. made a motion of clarification: The sound manager will be paid \$300 a month and that the sound manager and his/her supervisor will keep track of hours worked per month for the elder's periodic review.
 - i. Pat asked that Thomas give this in writing to the sound manager
 - g. David U. asked Debbie to give a report from the Mission and Outreach meeting at the next Elder's Meeting.

VII. New Business

- a. Bob Perry spoke to the Elders regarding the process of his discernment group, following up on Ron Doyle and Bruce Colville's report to the Elders, last month.
- b. Pat mentioned that we might write the gentleman at Lipscomb who helped us with transportation on Easter Sunday.

VIII. Adjourn

IX. Next Meeting June 20, 2011