

Church of the Redeemer
Council of Elders Meeting
June 27, 2011

Elders Present: Mark Deering, Thomas McKenzie, Pat Shepard, Linda Thoel, Pat Hicks, Becky Stubbs, Debbie Taylor, John Van Hooydonk,

Others Present: Danny Bryant, Linda Shepherd, Kyle Williams, Jenna Martin, Susan Kimbro

I. Opening Prayer

II. Review and approval of May Minutes

- a. "...for the budget and the budget surplus." Was added to the end of the last sentence under Old Business, a.
- b. A motion was made and approved to accept the minutes as amended.

III. Treasurers Report

- a. The Elders discussed the month's financials
- b. Water bills in May and June have been very high.
 - i. Linda T. suggests that it might be a running toilet in the women's bathroom.
- c. May Treasurer's Report

	May 2011	YTD
Tithe	\$ 53,670.51	\$ 287,814.76
Ordinary Expenses	\$51,091.83	\$ 253,617.35
Net Ordinary Income	\$ 2,578.68	\$ 34,197.41

Bank Account Balances as of End of May 2011

Cedarstone Bank- General Operations	\$ 89,811.80
Cedarstone Bank- Reserve Account	\$ 110,376.23
Schwab- Money Market	\$ 37,029.14
Pastor's Discretionary	<u>\$ 295.63</u>
Total in all accounts	\$ 237,512.80

IV. Staff Reports

a. Susan Kimbro

- i. Excited to report that all but two Sunday school teachers will be coming back in the fall.
- ii. A rotating Children's worship team has been leading children's worship on Sundays which frees Susan up to go to liturgy.
- iii. Nursery has been crazy lately, with lots of babies and even more babies on the way.

- iv. In the fall Susan is planning on having 'Mission Sundays' which will happen every 6 to 7 weeks. Mission Sundays will have different parishioners from the congregation come to talk to the children about missions, and about what they can do mission-wise at home and at school.
 - 1. Jeanette Veal is going back to teaching in the fall, has a class of Burmese refugees, has invited some children at our church to get involved **during a camp in July.**
 - v. Heartwork starts back up with their 3rd annual retreat in August
 - vi. Women's retreat is being planned. Susan and Linda S. have plans to look at a possible location
 - vii. David U. took 50 FAM kids fishing at Shelby Park lake. The event was a great success.
 - viii. Budget Comments: Susan spoke about possible changes to her budget
 - 1. Would like to do some furnishing updates in the Club 54 room, The 'Twos and Threes' room bag hanging system is inadequate and needs expanding/updating (**The Elder's suggested asking John Devoe to possibly take on this project**), would like to go to AMIA Conference this year, VBS expenses have moved under 'Outreach' in the FY 11-12 budget
- b. Jenna Martin
- i. Music volunteers have been scheduled through July, despite lots of traveling and vacation.
 - ii. Adding Jeremy Lyons to the worship has been a blessing.
 - iii. Had a meeting with Thomas about doing another Benedictine retreat in October.
 - iv. One of the Listen Tech listening devices went missing but has since been found. She is trying to think of a way to better communicate the procedures of this service to the congregation so as to avoid further confusion.
 - v. David Mullins has a shoulder replacement on the horizon, which subsequently may limit Betty's presence on the organ on Sundays.
 - vi. Budget Comments: Investigated flooring in the sacristy with quotes ranging between \$700-\$900 for laminate or engineered plank. Sound overhaul quotes in the sanctuary ranged from \$15,000-\$40,000. Jenna thinks the best offer for COTR comes from Spectrum sound at \$27,000. Among other things we would get an adequate amp suited for our room, two main speakers, an additional monitor for Betty, additional speakers will be installed, mounted, and painted to blend in with their surroundings, and some acoustic treatments. **Together these will update our system and even out the sound in the room so that everyone can hear more clearly.**
- c. Danny Bryant

- i. Continued to invest personal time with many parishioners.
- ii. Danny will preach four Sundays in a row in July and he is also preparing a Wednesday night series.
- iii. 21 kids attended the Cincinnati trip to Kings Island and The Reds Game.
- iv. This upcoming school year will see 10 new 6th graders joining the youth and will be pushing 30 kids total in the fall. This represents a significant increase since his addition to the COTR staff.
- v. As a service project The Youth will be making lunches for David Perry's film project (ICIT) with inner city students.
- vi. Shared that he is amazed how the group's level of maturity has grown
- vii. Communicated to the Elders that the youth ministries are growing pretty rapidly. This growth continues to stretch the age group span, making a uniform ministry to all the youth ages difficult. Danny foresees needing a part time staff sometime next year to better bridge the age gap between jr. high sr. high.
- viii. Budget Comments: Danny and Susan had been talking about buying a TV, and due to an immediate need for the Islam class, Danny went ahead and purchased a TV and a cart for around \$400. Colin Fagan quoted Danny \$2,000 for a complete update of the youth room.

V. Pastor's Report

- a. The Church Website has been updated
- b. Very excited by all the new Love Nashville ministries and ideas that have popped up.
- c. This week teaching 16 students from South Carolina, Chattanooga, Franklin, and Nashville a two-day class on liturgics. Danny, Jenna, and the Warrens will also be attending.
- d. Thomas will be on vacation in July and has asked Eldon to celebrate in his absence

VI. Old Business

- a. Finance Committee report (Deering/Shepard)
 - i. Mark Deering gave a summary of what the finance committee discussed in it's most recent meeting regarding the upcoming budget.
- b. Thomas pointed out a large increase in line item 7100: This increase represents a change of line 7115 from Church-wide Retreat to Ordination Support, and budgeting of \$5,000 for that in order to help ordinands defray the nearly \$2350 cost involved in the AMiA ordination process.
- c. Childcare has been put back into the budget due to increased demand.
- d. The Elders renamed the Technology Consulting line item as IT Support so as to alleviate future confusion.
- e. A conversation took place about revisiting the COTR Mission & Outreach ministry goals and policies. **This will be added to the agenda at a future COE meeting.**

VII. New Business

- a. Mission and Outreach Committee Report
 - i. Committee saw that there was about \$7400.00 in excess monies past the Elder approved commitments, and submitted the following allocation suggestion:
 1. \$2,500 gift to ICIT an outreach, that teaches inner city youth script writing and film making.
 2. \$2,500 to Mission Chattanooga. An AMIA church plant in our network is in need of HVAC work.
 3. \$1,000 to St. John's in Franklin who are not yet self-sufficient and have told us that anything we can do to help would be appreciated.
 4. \$1,000 to Barefoot Republic. A church member works for this group and Danny Bryant and one of our youth spent a week there this summer. This is a Christian Summer Camp that brings together inner city and suburban kids.
 - ii. A motion was made and approved to accept the outline provided by the Mission and Outreach Committee plus a \$400 allocation toward the financial peace class starting up at COTR.
- b. Distribution of Ruth Byrd gift
 - i. Due to time constraints the Elders decided to discuss this topic at the next meeting.
- c. Bishop discussion
 - i. Recently Thomas told the Elders that TJ would no longer be the Bishop overseeing our network. Since his report, he has had discussions with TJ and the other members of our Network. No bishop has stepped up to take over the leadership of our Network. Todd Hunter is a Bishop that is interested in taking on all the churches in our Network. Todd Hunter is formerly the head of The Vineyard Churches and ALPHA, and currently presides over a network called C4 which is very focused on church planting. On July 1st Todd Hunter offered that COTR temporarily join his network while our congregation prayerfully considers their final decision.
 1. A motion was made and approved to accept Todd Hunter's offer to temporarily go under his authority until COTR is ready to take the next step.
 2. The Elders also decided to address the topic again in August. Thomas volunteered to give the elder's more information about all of our options.
- d. Set date for annual meeting
 - i. This date has already been set for noon on August 21st
 - ii. **The Elders noted that this needs to be communicated to the congregation**
- e. Adding "Adoption" category to designated giving

- i. Danny talked to the Elders about designating money in the budget to help couples looking to adopt children due to the many requests made for financial support from parishioners in the process of adoption.
- ii. A subcommittee was formed to define the policies, guidelines, and procedures involved with this designation.
 1. Danny, Debbie, and Pat volunteered to be in the committee.
- iii. A motion was made to set up an Adoption designation category to help couples in the process of adopting as well as a corresponding subcommittee comprised of Danny Bryant, Debbie Taylor, and Pat Hicks.

VIII. Next Meeting

- a. July 25, 2011 at 6:30 pm.