

Church of the Redeemer
 Council of Elders Meeting
 July 25, 2011

Elders Present: Mark Deering, Thomas McKenzie, Pat Shepard, Linda Thoel, Pat Hicks, Becky Stubbs, John Van Hooydonk, Patrick Carr, David Uskavitch

Others Present: Danny Bryant, Linda Shepherd, Kyle Williams, Jenna Martin.

I. Opening Prayer

II. Review and approval of June Minutes

- a. VI, b was changed to read: "This increase represents a change of line 7115 from Church-wide Retreat to Ordination Support, and budgeting of \$5,000 for that in order to help ordinands defray the nearly \$2350 cost involved in the AMiA ordination process."
- b. A motion was made and approved to accept the minutes as corrected.

III. Treasurer's Report

- a. Attendance numbers may be a little off due to missing numbers
- b. A discussion was had about whether Air Conditioning replacement expenses should be listed on the Balance Sheet. After discussion of bookkeeping procedures, it was decided not to show the HVAC replacement expenses on the Balance sheet.
- c. June Treasurer's Report

	June 2011	YTD
Tithe	\$ 52,806.86	\$ 340,621.62
Ordinary Expenses	\$ 56,230.63	\$ 309,847.98
Net Ordinary Income	\$ (3,423.77)	\$ 30,773.64

Bank Account Balances as of End of June 2011

Cedarstone Bank- General Operations	\$ 41,846.54
Cedarstone Bank- Reserve Account	\$ 320,448.59
Schwab- Money Market	\$ 37,029.39
Pastor's Discretionary	<u>\$ 2,170.29</u>
Total in all accounts	\$ 401,494.81

- d. A motion was made and approved to accept the Treasurer's Report

IV. Staff Reports

a. **Jenna Martin**

- i. Has gotten to meet with a handful of new music volunteers, including a violinist named Avery.
- ii. Many pastoral care appointments over the past months
- iii. Meeting with Andy High about choir in the fall.
- iv. Sharon Stewart is doing 8 hours a week and Joy Kinsmen is doing two hours a week, helping out with the office work that Kendra used to do.
- v. Sound – Jenna gave the Elders an update on the sound renovation

1. The Elder Board in 2006 knew that some sound renovation was needed and the process would be divided into 3 phases. The third phase has arrived and is the most expensive.

SOUND RENOVATION BUDGET 2011

DESCRIPTION	QUANTITY	UNIT PRICE	TOTAL
D&B Audiotechnik 12S loudspeaker	2	2,152	4,304
D&B Audiotechnik 8S loudspeaker, colored	2	1,284	2,568
D&B Audiotechnik D6 amp NL4, incl. cable	2	2,808	5,616
D&B Audiotechnik wall mount for 8S	2	196	392
Misc. mounting hardware, cables	1	600	600
Installation and system tuning	1	5,500	5,500
Galaxy powered hot spot (monitors)	5	289	1,445
Galaxy audio stand mt. brackets	5	19	95
Quantum 1/4" TRS to 1/4" TRS patch cable	5	12	60
Round base mic stand	5	55	275
Earthworks flex mic 13"	1	419	419
Perdue Acoustics square edge panel	4	241	965
Misc. electrical wiring	1	2,500	2,500
New weighted keyboard (4,522)	1	2,261	2,261
			27,000

2. Jenna has spoken with several churches that ended up purchasing more sound power/gadgets than they actually needed, so this proposal reflects a very conservative approach as far as sound systems go.
3. Jenna shared an email from a visiting musician complimenting our worship service but criticizing the quality of the sound during the service.
4. Patrick asked Jenna what kind of lifespan the church could expect from this upgrade.
 - a. Jenna responded that she did not foresee the church needing to make this type of renovation again.
5. Jenna assured the Elder's that over her five year conversation with Spectrum Sound, they have committed to helping the church with any issues with the system should they arise.

b. Danny Bryant

- i. The youth made lunches for the kids enrolled in the ICIT program (a video ministry for intercity kids.)
- ii. Jeremiah Woalver brought 4 or 5 friends to church on 2nd service and Danny hopes to see them getting involved.
- iii. Some parishioners have asked Danny why things have slowed down in the summer. He has explained that this is the nature of youth ministry and the school calendar thus providing students time to spend with their families, and to have a period of rest.
- iv. Danny has enjoyed preaching (The Elders affirmed Danny's job at the pulpit over the past few weeks)
- v. Has done a few pastoral care visits.
- vi. The Norvell's had a baby, and Danny and Rebecca visited them in the hospital.

V. Pastor's Report

- a. Thomas has been on and off vacation since the last Elder's report.
- b. Bishop Foley from Atlanta has offered to come up and do confirmations on Bishop Hunter's behalf, thinking that Bishop Hunter's location in California may make visits difficult.
- c. Todd Hunter has asked Thomas to stay on as Clergy Formation Advisor for our network.

- d. All of COTR's potential ordinates should continue along in the process without interruption. Our shift in networks may actually end up speeding the process up.
- e. There is a possibility that Todd Hunter may be visiting Redeemer on August 16th
- f. Thomas led a discussion about the various structures of the Anglican Church and the ordination of women.
- g. Some of our network members went and visited Bishop Hunter and reported being very impressed.
- h. Kenny Bengé has asked to be involved in any major discussions the Elders have regarding what Bishop we decide to permanently reside under, feeling that both St John's and Redeemer should remain under the same bishop.
 - i. Because of Thomas vacation time, Thomas told the Elders that he would come to the next meeting with more information for the elders to discuss.

VI. Old Business

- a. FY2012 budget
 - i. Last week there was a discrepancy between Danny and Thomas's professional expenses being \$3,900 and \$3,600 respectively. A change was made to make them both equal at \$3,600 & \$3,600.
- b. Distribution of Ruth Byrd gift
 - i. The gift came with no conditions from the will.
 - 1. A letter came separately from the executor, telling the church to use it wisely.
 - 2. The total amount received from Ruth Byrd Trust is \$183,817
 - 3. A long discussion was had regarding how the church would utilize this gift.
 - 4. The Elders had a long conversation about FAM's finances and COTR's relationship with them.
 - 5. A motion was made to pay \$18,400 to missions and outreach, and that we hold the rest of the money and commit to a discernment process over the next month to decide where God is moving us regarding the allocation of the remaining funds.
 - a. The motion did not carry.
 - 6. David U made the following motion: Regarding the Ruth Byrd monies COTR will allocate \$18,400 to Missions and Outreach, approve an expenditure of \$27,000 for the sound system, approve \$7500 for the parking lot renovation, and \$3,100 to repair the fence around the children's playground. Further, we will hold the rest of the money and commit to a discernment process over the next month to decide where God is moving us regarding a future church plant in East Nashville.
 - 7. The motion was approved unanimously by the Elders (Mark Deering and John V. had to leave earlier in the meeting and were not present for this vote)
 - 8. As part of this discernment time, Father Thomas will meet with the folks in East Nashville to explore where they are in terms of planting another church there. A few of the elders offered to also meet with them.

VII. New Business

- a. David Uskavitch let the Elders know that he would be writing Mark Deering to ask him and the Finance Committee to provide recommendations for a financial auditor, and what COTR should ask the auditor to do.
- b. David Uskavitch let the Elders know that he would be writing Debbie Taylor to ask her and the Missions and Outreach committee to:

- i. Prayerfully consider an allocation suggestion for the expenditure of the \$18,400 designated to Missions and Outreach via the Ruth Byrd gift.
- ii. Review the current policies and guidelines and submit to the Council any recommendations regarding the revision of the current documents.

VIII. Adjourn

IX. Next Meeting: August 15, 2011 at 6:30pm