

Church of the Redeemer
Council of Elders Meeting Agenda
December 19, 2011

Elders Present: Mark Deering, Thomas McKenzie, Pat Shepard, Linda Thoel, Pat Hicks, Debbie Taylor, Becky Stubbs, David Uskavitch, John Van Hooydonk, Patrick Carr.

Others Present: Linda Shepherd, Kyle Williams, Danny Bryant, Susan Kimbro,

I. Opening Prayers

- a. Pat Shepard led the Elders in Prayer

II. Review and approval of November Minutes

- a. Pat asked Thomas if we had made Justin Hogg's request public to the congregation as noted in the October Minutes.
- i. Thomas now has a letter from Justin that he will disperse to the congregation
 - ii. Becky Stubbs will email a few typographical errors to Kyle
 - iii. A motion was made to approve the minutes as corrected. The motion passed.

III. October Treasurer's Report

- a. OCTOBER Treasurer's Report
- i. Giving was higher than usual.
 - ii. Both in October and November the church received more in tithes than it spent, which partially makes up for the previous more slow months.
 - iii. Made the journal entry about Danny's mileage as previously discussed.
 - iv. Split the funeral travel expenses between, Danny, Thomas, and Susan's accounts.
 - v. The Elders discussed the YTD expenditures of the Memorial Gift allocations

	September 2011	YTD
Tithe	\$ 60,183.00	\$ 200,808.75
Ordinary Expenses	\$50,909.16	\$ 202,823.64
Net Ordinary Income	\$ 9,273.84	\$ (2,014.89)

Bank Account Balances as of End of September 2011

Cedarstone Bank- General Operations	\$ 19,517.99
Cedarstone Bank- Reserve Account	\$ 221,113.30
Schwab- Money Market	\$ 37,030.42
Pastor's Discretionary	<u>\$ 716.50</u>
Total in all accounts	\$ 278,378.21

IV. November Treasurer's Report

- a. NOVEMBER Treasurer's Report
- b. Pat noted that Thomas' miles were over in November
 - i. Thomas said his mileage was high from his frequent visits to see M.E. Seckman and John Doogen

	October 2011	YTD
Tithe	\$ 58,138.20	\$ 258,946.95
Ordinary Expenses	\$53,087.76	\$ 255,911.40
Net Ordinary Income	\$ 5,050.44	\$ 3,035.55

Bank Account Balances as of End of October 2011

Cedarstone Bank- General Operations	\$ 19,203.01
Cedarstone Bank- Reserve Account	\$ 221,249.60
Schwab- Money Market	\$ 37,030.66
Pastor's Discretionary	<u>\$ 1,261.50</u>
Total in all accounts	\$ 278,744.77

- c. A motion was made to accept the Treasurer's Report for October and November. The motion passed.
- d. Calculation of monthly Mission and Outreach funding
 - i. A discussion was had about how the Mission and Outreach Committee's funding is allocated.
- e. **Financial Audit**
 - i. **Prior to the Elders Meeting, Mark Deering sent David a message to inform the Elders that based on the financial committees research, a financial audit for COTR would cost anywhere from \$6,500-\$7,500.**
- f. A motion was made to combine the nursery workers and special occasion childcare accounts in the budget. The motion passed.
- g. Thomas informed the Elders that due to Danny's recent ordination, he will be needing his own discretionary fund. As a result of this announcement to the congregation, this fund has already received significant support. Linda S. asked that the Elders make a motion to create a new Cedarstone account for Danny's discretionary monies.
 - i. A motion was made to create a separate Cedarstone checking account for Danny's discretionary fund. The motion passed.
- h. After comparing 2011 giving numbers with those of 2010, Linda Shepard noted that the giving for the calendar year of 2011 had increased over that of 2010.
 - i. Thomas reminded the Elders that because of COTR's recent shift from a Calendar Year to a July to June Fiscal Year, he hopes that December will continue to be a good month of giving so as to carry the budget through the often leaner months of spring and summer."

- i. Linda Shepard informed the Elders that she will going on the COTR Guatemala mission trip which falls on the next Elders meeting and will not be in attendance at the next Elder's meeting.

V. Staff Reports

- a. Susan Kimbro
 - i. The Christmas Pageant happened yesterday with the assistance of the youth and went very well.
 - ii. Heartwork recently had their end of the year brunch and will take a brief hiatus.
 - iii. Christmas Day is a family service so there will be no child care
 - iv. Children's worship starts back up on January 1.
 - v. Sunday school will begin again on January 8th
 - vi. Susan will be attending Winter Conference this year.
- b. Danny Bryant
 - i. The youth had a Christmas party at the Gaw's house
 - ii. Danny is currently renovating the youth room and it is looking good!
 - iii. The youth will be doing a Pancake supper fundraiser on Shrove Tuesday to raise support for the adoption fund.
 - iv. The youth have taken a break from Sunday school and will start back up on the 8th of January.
 - v. Danny was ordained in November and will be preaching on Christmas Day.
 - vi. Danny informed the Elders that several young men in their 20s are seeking to become more involved in the life of the church. Danny sees a new men's ministry opportunity in this interest.

VI. Pastor's Report

- a. Thomas talked to the Elders about his preaching a different sermon at each service this Sunday. He wasn't satisfied with the first service sermon, so he preached a different one for second service.

VII. Old Business

- a. A discussion was had about how the Mission and Outreach Committee monthly funding is allocated.
- b. AMIA / ACNA - Thomas recommended that the Elders opt to stay in the AMIA and go to the AMIA Winter Conference to see what the AMIA leadership has to say about the recent events and how they plan to move ahead.
- c. The Elders discussed the importance of having it's own Elders present at the Winter Conference so as to make an informed decision about the future of the church upon their return.
 - i. A motion was made to send up to three elders to the AMIA winter conference(if necessary and schedules permit) and to put aside \$1500 each to send them there. The motion passed.
- d. Pat suggested that **the Elders go to the ACNA website and take a look at the bylaws to see how a shift under their leadership would effect COTR.**

- e. **Mission and Outreach report** - Passed out by Debbie Taylor (Attached) along with FAM Quarterly Report (Attached)
 - i. Linda S. spoke about the upcoming Guatemala Mission Trip and how they will be putting notes in the weekly collect requesting additional funds to help with potential projects.
 - ii. Thomas told the Elder's about the current status of our giving relationship with Rwanda.
 - iii. The Church did not give to the AMIA this month until the Elders had a chance to meet to discuss COTR's relationship with AMIA.

VIII. Adjourn

IX. Next Meeting: January 16, 2012

- a. Staff reviews will be discussed in an executive session of this meeting.

Missions and Outreach Committee report December 19, 2011

The Missions and Outreach Committee has been at work updating the Strategy For Mission. It's in its final draft and should be finished for the elders to read by the January meeting.

In December the M&O funded a Christmas party for the residents of the Gernert Highrise.

We are holding on to \$10,137.81 earmarked for Rwanda until we have more information after the election of the new Bishop in Rwanda.

We are looking for a person who will step into Naomi's place as liaison between Church of the Redeemer and our contacts in Rwanda. Winston

Joffrion has been asked and we are still waiting for his answer. Sue Mast said that she would be interested in pursuing that position if Winston does not respond.

The M&O wrote the check to Justin Hogg for \$10,000 as the elders elected. He and his wife will be moving to San Antonio, Texas to join with a church plant called Three Streams to minister to the urban community there.

In November almost \$1,000 was raised for the next Guatemala trip at a fundraiser sponsored by Baja Burrito.

FAM continues to thrive, See attached sheet for more information.

Every month the Rwanda account receives \$1,000 and the FAM account receives \$1,000.

In September the Elders voted to reduce the Church Plant savings by \$300.00. That \$300.00 will be moved to the Discretionary Fund.

The M&O was granted approval to use the Discretionary Fund without elder approval.

The Ruth Byrd bequest was split by giving \$13,000 to St John's and the remaining \$4,600 to FAM

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