

Church of the Redeemer

Council of Elders Meeting November 22, 2010

Elders Present: Mary Brown, David Uskavitch, Mark Deering, Scooter Lee, Thomas McKenzie, Molly Nicholas, Pat Shepard, Linda Thoel, John Van Hooydonk, Patrick Carr

Others Present: Danny Bryant, Linda Shepherd, Susan Kimbro

I. Opening Prayer

II. Approval of October Minutes

- a. A motion was made and approved to accept the October Minutes without correction.

III. Staff Reports

a. Jenna Martin

- i. The Benedictine Retreat (Oct 22-24) went well.

b. Susan Kimbro

- i. Caroline Howard was born this month.
- ii. The Kern's baby is due in the next few weeks.
- iii. There was a fundraiser Sunday school teach Rebecca Seal who is planning on adopting.
- iv. Planning the Christmas Pageant, that will be the Sunday before Christmas.
- v. Christmas tree was erected in the Narthex.
 1. FAM has sent out a very specific Christmas list, and this list will be made available to the congregation, there will also be a toys for Tots Christmas Angel Tree in the narthex.
- vi. Working with Barclay to make signs for Sunday school hallway, to improve Sunday morning navigation, and classroom visibility.

c. Danny Bryant

- i. Wednesday night series on the ten commandments recently ended and was well received.
 1. Seeing relationships and community developing amongst students.
- ii. Moving on to teach the life of David in Sunday School.
- iii. The first annual Turkey Bowl is Thursday from 8:30-10:30 pm

IV. Pastor's Report

- a. Attended an AMIA Network retreat at Sewanee. Danny and Jenna also attended for a period of time.

- b. There are a handful of church plants happening in our Network including Four Winds Mission Church plant in Spring Hill, AMIA Nigerian Communion near Hickory Hollow, and St. John's in Franklin among others.
- c. The Bishop was impressed with how well St. John's is moving along, and will be returning to Franklin on the 16th of December to ordain Elden Honeycutt.
- d. Advent begins this Sunday.
- e. Will be going out of town to an interdenominational conference in Virginia to speak about a book on behalf of the Anglican tradition.
- f. Has five people in our congregation beginning the ordination process and will be looking for members to serve in various ordination committees.
- g. Danny Bryant has been approved for ordination by his Ordination Committee.
- h. Received a positive response, regarding the sermon on giving.
 - i. Pat reminded Thomas that the minutes from last month, noted that a follow up email was to be sent to the congregation addressing the sermon on giving.

V. Treasurer's Report

	October 2010	YTD
Tithe	46,242.60	407,028.99
Over/(Under) Budget	(3,207.40)	(87,471.01)
Ordinary Expenses	42,253.57	465,760.34
Over/(Under) Budget	(8,618.42)	(24,926.23)
Net Ordinary Income	3,989.03	(58,731.35)

Bank Account Balances as of End of October 2010

Cedarstone Bank- General Operations	\$35,410.85
Cedarstone Bank- Reserve Account	\$34,999.69
Schwab- Money Market	\$25,497.06
Pastor's Discretionary	<u>\$ 1,873.17</u>
Total in all accounts	\$97,780.77

- a. Had a decent five Sunday October.
- b. Expense numbers have improved.
- c. Added line item 6946, per Pat's request, for the Oak Hill expense.
- d. Changed a line item titles, to 'Copier Expense' from 'Copier Lease Expense' because we are no longer leasing.
- e. A motion was made and approved to approve the Treasurer's Report

VI. **Old Business**

- a) Linda Thoel Made a few procedural suggestions for the COE
 - a. That members commit to read the previous meeting's minutes and be ready to approve or edit, so that minutes can be posted the Sunday after approval in a more timely fashion.

- b. That the council plan the Elders Retreat for next COE now for next January--no later than February.
 - c. That the council have an orientation (not part of the Retreat) for new Elders (and review for current elders if needed) the week after election including: budget and monthly reports, overview of By-laws, direction on the counting/closing procedures, review of mission/vision/strategy statements, Overview of our standing programs and committees
 - d. That the leadership clarifies the use of the treasurer's various reports.
 - e. A motion was made and approved to henceforth hold the Elder's retreat during the first quarter as well as a Mandatory orientation for new Elders. This orientation will be held after the incoming Elders' first meeting and will be led by the Elder's rotating out of the council.
- b) Discussion of the \$1000 donation from The Gate.
- a. Pat noted that the council agreed to curb spending back in September.
 - b. The Elder's discussed and attempted to discern what to do with the generous donation.
 - c. A motion was made that the donation be part of the general fund, with the broad perspective view that the church has a deficit and a commitment to meet giving to missions.
- c) Review of Reserve Policy
- a. Financial Committee conceived this policy draft, in order to better clarify how the Reserve Account is to be handled in the future.
 - i. Mark Deering presented the draft to the Elder's and a discussion was had.
 - ii. Scooter asked the Elder's to send him their suggested amendments to the Financial Committee's Draft, and he would present them to the committee.

VII. New Business

- a) Scooter asked Linda to investigate how to change the church's fiscal year calendar.
- b) Mary asked for the Elder's to promptly RSVP for the COE Christmas party.
- c) Improved financial information included in weekly bulletin
 - a. John V. suggested that the financial information in the budget be drastically simplified so that everyone in the congregation can read them. He also suggested that we attempt to have more current information to better reflect the church's financial position.
 - b. Linda rebutted that it would be difficult to accomplish this and maintain accuracy within the time constraints.
 - c. Thomas added that the current financial information that is posted, helps to add transparency.

- i. Linda made note to edit out the net-change column that is posted in the bulletin.

VIII. Executive Session

IX. Adjourn

X. Next Meeting (December 20, 2010)