

Church of the Redeemer
Council of Elders Meeting
March 21, 2011

Elders Present: Mark Deering, Thomas McKenzie, Pat Shepard, Linda Thoel, John Van Hooydonk, Patrick Carr, David Uskavitch, Pat Hicks, Becky Stubbs, Debbie Taylor.

Others Present: Linda Shepherd, Jenna Martin, Danny Bryant, Susan Kimbro, Frank Brabson, Laura McKenzie, George Mast

I. Opening Prayer

II. Review and Approval of February Minutes

- a. "and accepted appointment" was added to II, d, i.
- b. "that Thomas could then distribute to the congregation" was added to VII, a, iii.
- c. "This motion passed." Was added to VII, c, iv.
- d. A motion was made and approved to accept the February Minutes.

III. Treasurer's Report

	February 2011	YTD
Tithe	\$51,295.50	\$113,006.43
Ordinary Expenses	\$50,180.59	\$96,445.31
Net Ordinary Income	\$1,114.91	\$16,561.12

Bank Account Balances as of End of February 2011

Cedarstone Bank- General Operations	\$80,711.03
Cedarstone Bank- Reserve Account	\$110,167.83
Schwab- Money Market	\$30,061.04
Pastor's Discretionary	<u>\$900.63</u>
Total in all accounts	\$221,840.53

- a. Weekly attendance numbers have been updated signifying a substantial increase.
- b. The sound-tech line item will fluctuate due to number of services held each month.
- c. A motion was made and approved to accept the Treasurers Report

IV. Staff Reports

a. Susan Kimbro

- i. Just got back from a conference with 1200 other children's ministers from around the world.

- ii. Danny has helped recruit members to lead children's service
- iii. Club 54 continues to go well.
- iv. Saw a lot of new visiting families this past Sunday
- v. Planning to not do an "in-house" VBS and to orient it more as an outreach to the community. Even considering having it take place in a backyard in East Nashville.
- vi. Recruiting for Fall Sunday school, because we might have to add a class due to increasing participation.
- vii. The Heartwork group for moms is growing

b. Jenna Martin

- i. Working on arrangements and team for Holy Week services.
- ii. It was a shock and a privilege to coordinate the music for Ruth's funeral.
- iii. Have about 30 volunteers on the musician rotations.
- iv. Other churches in our network have been calling for resources, which can be time consuming.
 - 1. Reserved an URL so as to one day make all of COTR music resources available online.
 - 2. Have been experiencing recent issues with wireless mics, but seem to have finally got both mics working.
- v. Wednesday night classes have recently been including music, and have been going very well.
- vi. The counter/cabinets in the sacristy have been installed.

c. Danny Bryant

- i. Has enjoyed seeing interest in high school ministry continuing to grow.
- ii. Wednesday nights and Sunday mornings continue as usual.
- iii. Book meeting with parents was postponed due to Danny recently preaching.

V. Pastor's Report

- a. Wednesday Lenten series has been ongoing, and has been very different than in years past.
- b. Thomas will be gone this Sunday on a Men's retreat
 - i. Danny will be preaching and Fr. Eldon will be celebrating.
- c. Thomas discussed the possibility of the church coming into a sum of money via a trust.
- d. Five Members are going for ordination at our church, and four have been recommended by their committees. Thomas invited George and Laura (chairs of two of the ordination committees) to speak about their time meeting with the nominees.
 - i. George Mast – Tom Russell received unanimous recommendation by his committee.
 - ii. Laura McKenzie – Jenna Martin, received unanimous recommendation by her committee.

- e. Elders were asked and will be asked to sign letters of approval recommending each of the candidates.

VI. Old Business

- a. Church directory – Comprised by Linda T.
 - i. Should be out by the last week of March, and has been edited and updated to show current members of the church.
- b. Leadership retreat, April 8-9
 - i. John proposed having Dinner at his house, everyone retiring to their own homes, and reconvening in the morning.
 - 1. A team was created comprised of Linda T, Susan, Becky, John, and Thomas to coordinate the retreat.
- c. Parking
 - 1. Concrete ramp to the auxiliary parking area was accomplished at a cheaper cost than was budgeted.
 - 2. In addition, Pat found someone to install the berm and plant material around the parking area for much cheaper than he planned.
 - 3. Two trees will be removed from the property.
 - ii. Pat asked the committee for feedback about the adjusted time for the second service.
 - 1. The Elder's thought it seemed to be going well.
 - iii. Pat also suggested that the Elder's discuss parking alternatives for what could be an extremely busy Easter Sunday.
- d. COE liaison on Mission and Outreach committee
 - i. Molly Nicholas previously held this position but and has recently rolled off the Elder's Committee. A new liaison needed to be elected.
 - 1. Patrick Carr and Debbie Taylor volunteered to fulfill this role together.
- e. Fiscal year change
 - i. The Elder's have previously considered changing the fiscal year to a JULY 1- JUNE 30 calendar to alleviate confusion, and strain of doing budgets around Christmas/New Year
 - 1. The elder terms will be extended by eight months due to the new fiscal year.
 - 2. The Elder's made a motion to change the fiscal year, to begin on July 1 and end on June 30.
 - 3. The Elder's also decided to move the next Annual meeting to August 21, 2011.
 - 4. Pat volunteered to bring a proposed change of bylaws to the meeting.

- f. Mission and Outreach Committee (As reported by Thomas)
 - i. Mission and Outreach proposes that for the months of January through June, Redeemer sets aside
 - 1. \$1000 a month for FAM
 - 2. \$1000 a month for Rwanda
 - 3. \$1500 a month for Church Planting
 - ii. We intend to distribute approximately \$15,000 to Rwanda
 - 1. \$500 of that will be going to help with Bishop Josias' medical issues.
 - 2. \$1000 will go to Father Ernest for his expenses related to issues at home.
 - iii. We intend to distribute the following funds out of our First Quarter's money.
 - 1. \$1000 to Amanda Goin for Trinity School for Ministry
 - 2. \$500 to Tish Warren for Intervarsity
 - 3. \$500 to Sharon Perry for StillPoint
 - 4. \$500 to Ron Doyle for CLC
 - 5. \$500 to John Farkas for Create Nashville
 - iv. A motion was made and approved to accept the Mission and Outreach Committee's proposal as reported by Fr. Thomas.

VII. New Business

- a. Neighboring Property presentation – Frank Brabson
 - i. Frank handed out a map of the properties surrounding COTR to the Elders suggesting that they investigate future lease or lease to purchase options of neighboring properties that might become available to the church.
- b. Designated gifts/confidentiality – David Uskavitch
 - i. There was a minor issue, where a church member questioned the designations of a financial donation.
 - 1. David Uskavitch had a positive conversation with the member, resolving the issue.
 - ii. David also used this time to remind the Elders that financial contributions are a confidential matter.
- c. Leadership gap between Chairman's last COE meeting and election of new officers
 - i. This gap creates an issue with the flow of the first meeting as there is no chair to plan and run the meeting.
 - 1. This responsibility has historically fallen back on Thomas.
 - ii. The Elder's agreed that The Chair should serve for an extra month so that a new chair could be elected.

- iii. Pat volunteered to bring a proposed change of the bylaws to the April Meeting.
 - d. Proposal that the Vice Chairman be designated as the official custodian of the bylaws and policies
 - i. Pat Shepard suggested that the Vice Chairman be the custodian of the records.
 - ii. A motion was moved and approved to make the Vice Chair the custodian of the Bylaws and Policies.
 - iii. David suggested that this be listed in the Bylaws.
 - e. The Elders asked that “Action items”(items that required action before the next Elder’s meeting) be designated in the minutes by the recording secretary

VIII. Adjourn

IX. Next meeting April 18, 2011