

Church of the Redeemer
Council of Elders Meeting
January 17, 2011

Elders Present: Mary Brown, Mark Deering, Thomas McKenzie, Molly Nicholas, Pat Shepard, Linda Thoel, John Van Hooydonk, Patrick Carr, Scooter Lee, David Uskavitch

Others Present: Linda Shepherd, Jenna Martin, Danny Bryant

I. Opening Prayer

II. Approval of Minutes

a. Several corrections were listed by Linda T. and Pat S.

- i. Cleared up several discrepancies between Linda S. and Linda T.
- ii. Changed 'October Minutes' to 'November Minutes' under 'II.a.'
- iii. Section V,A,a,ii, was edited to read: "COR will also have to designate a perimeter around the parking lot material, so that overflow parking does not go off the designated parking area."
- iv. Section VIII, a, was edited to read 'COE proposed' instead of 'Thomas proposed'.

III. Staff Reports

a. Susan Kimbro (Thomas read)

- i. Christmas pageant went well with great participation.
- ii. Sunday schools have started back up and several classes have experienced some overflow.
- iii. Sunday School teachers are required to attend the upcoming abuse awareness training.
- iv. Daughters of the Holy Cross are hosting a quite day on March 5

b. Danny Bryant:

- i. Youth programs have started back up after the holidays, and are studying the life of David with an average attendance of 15-20 students.
- ii. Danny was delighted to find his students taking and considering the catechumenate process seriously.
- iii. There continues to be extended interest in cell groups, which he recently began coordinating.

c. Jenna Martin

- i. Was pleased with volunteer participation throughout the holidays.
- ii. The music ministry is saying goodbye to Kendra Hoffer after her three years as an administrative assistant.
- iii. The Church had several microphones stolen and have since been replaced.
- iv. New sound system has been implemented downstairs to aid in transition between the liturgy and any lunches/events held in the fellowship hall.

- v. Has continued to assist St. John with music resources for their services.
- vi. Will be attending Winter Conference next month with Thomas and Danny.
- vii. Recently completed her first year of Graduate School.

IV. Pastor's Report

- a. Driving to Winter Conference in North Carolina.
- b. Danny will be interviewed by the network leader Chris Chrins for his network discernment process.
 - i. Will be meeting the new Arch Bishop of Rwanda.
- c. Eldin will not be working with Kenny, and Thomas is trying to see how he can get him involved volunteering back at COR.
- d. Erick Willits, Jonathan Warren, Jennifer Martin, Tom Russell, Bob Perry are all going through discernment processes at Redeemer, and will be pursuing various goals.
- e. Had a Newcomers class this past week, with the oldest constituency he can remember having at a Newcomer's class. Also experienced the smallest percentage of people joining afterwards.
- f. There has been an increasingly large influx of Episcopalians from Church of The Resurrection at the 9:00am service.
- g. The Annual Meeting is coming up next week, and Thomas sent out some educational notes to the congregation about what an Elder is and how the election process works.

V. Treasurer's Report

- a. The Elder's decided to wait until next month to approve the December Financial Report when Linda will be present again.

VI. Linda T volunteered to help _____ with the directory.

VII. Old Business

- a) Discussion of 2010 Excess Monies Allocation(s)
 - a. In an executive session, the Elders decided to allocate surplus monies from the 2011 budget in the following manner:
 - 1. Up to \$10,000 for Parking
 - 2. And around \$11,000 for staff bonuses
- b) Annual Meeting
 - a. Ballots will be completed and collected within 15-20 minutes of the beginning of the meeting by the three outgoing Elders.
 - b. Only members whose names appear on the current member's list will be allowed to vote, and are required to vote for three.
 - c. Physical and financial reports from staff and Elders will be made available to the congregation.
 - d. Molly volunteered to put together a report on behalf of The Missions and Outreach Committee.
 - e. Thomas will make sure to find someone to make the lunch.

c) Thomas Letters:

- a. Thomas needed his, as well as Scooter's signatures on discernment verifications for Tish Warren and Danny Bryant. The letters were passed around to the Elder's for additional signatures.

VIII. New Business

- a) Mission & Outreach: Budget Proposal and Committee Composition
 - a. Meeting was held last week
 - i. Decided to provide quarterly reports to the Elder's detailing suggestions for giving an outreach on behalf of the Church.
 - ii. For the first quarter of 2011 the missions and outreach committee proposed that COTR continue giving \$1000 dollars a quarter to FAM and Rwanda.

IX. Adjourn

X. Next Meeting: February 21, 2011.