

Church of the Redeemer  
Council of Elders Meeting  
February 21, 2011

**Elders Present:** Mark Deering, Thomas McKenzie, Pat Shepard, Linda Thoel, John Van Hooydonk, Patrick Carr, David Uskavitch, Pat Hicks, Becky Stubbs.

**Others Present:** Linda Shepherd, Jenna Martin, Danny Bryant, Susan Kimbro

**I. Opening Prayer**

**II. Election of Officers: Chair, Vice-Chair, and Secretary**

- a. David Uskavitch was nominated as Chair, and was unanimously elected.
- b. David assumed leadership of the meeting from Thomas and opened the floor for nomination of the Vice Chair
  - i. Mark Deering was nominated by Becky Stubbs.
  - ii. Linda Thoel was nominated by Mark Deering.
    - 1. Mark Deering was unanimously elected as Vice Chair
- c. Linda Thoel was nominated as Secretary, and was unanimously elected.
- d. Appointment of Treasurer and Recording Secretary
  - i. Linda Shepherd and Kyle Williams were both nominated and accepted appointment as Treasurer and Scribe respectively.

**III. Approval of Minutes**

- a. In Old Business of the January Minutes, Under ‘Discussion of 2010 surplus Monies Allocation(s)’ the following was added:
  - i. In an executive session, the Elders decided to allocate surplus monies from the 2011 budget in the following manner:
    - 1. Up to \$10,000 for Parking
    - 2. And around \$11,000 for staff bonuses
- b. A motion was made and approved to accept the December Minutes.

**IV. Treasurer’s Report**

	<b>January 2011</b>	<b>YTD</b>
Tithe	\$61,710.93	\$61,710.93
Ordinary Expenses	\$46,264.72	\$46,264.72
Net Ordinary Income	\$15,446.21	\$15,446.21

**Bank Account Balances as of End of January 2011**

<b>Cedarstone Bank- General Operations</b>	<b>\$73,190.81</b>
<b>Cedarstone Bank- Reserve Account</b>	<b>\$110,104.48</b>
<b>Schwab- Money Market</b>	<b>\$30,060.80</b>
<b>Pastor’s Discretionary</b>	<b><u>\$1,225.63</u></b>
<b>Total in all accounts</b>	<b>\$214,581.72</b>

- a. A draft of the January 2011 financial report was passed out to the Elders.

- b. Currently resolving some technical issues with budgeting software,
- c. Giving has been exceptional in 2011 thus far.
- d. Attendance numbers in the report are off, pending some data entry per Barbara.
- e. The \$10,000 elected to be used towards parking renovations had not yet been allocated to the 2011 budget (as represented in the financial report handed out to the Elders)
- f. A discussion was had clearing up how monies allocated to FAM appear on the Balance Sheet.
- g. The COE asked Linda S. to break down Mission and Outreach expenditures on the monthly Financial Report to include: an overall number, a line item for FAM, a line item for RWANDA, and a line item for 'other'. In addition, reports from the Mission and Outreach Committee regarding additional (COE approved) expenditures would be given quarterly to the Elders.
- h. A motion was made and approved to accept The January 2011 Financial Report
- i. As the December Financial Report had not yet been approved by the COE, a motion was made and approved to accept the December financial report as presented in the annual meeting. The COE asked Linda S. to resend them the final December 2010 Financial Report

## **V. Staff Reports**

### **a. Susan Kimbro**

- i. Club 54 went out for Lazer Tag and Tacos.
  - 1. Laura McKenzie has been leading a study of Ephesians.
- ii. A Heartwork luncheon will be held at the church tomorrow
- iii. Daughters of the Holy Cross are sponsoring a day of reflection and Rest on March 5, that will be happening at COR
- iv. Headed to her favorite conference; International Children's Pastor's Conference in San Diego on the second week in March.

### **b. Danny Bryant:**

- i. Went to the Network Winter Conference in Greensboro.
  - 1. Youth group is going well as they continue their study through the life of David
  - 2. Wednesday night discussions have revolved around baptism and catechism and recently about living communally.
  - 3. Recently experiencing the group coming together, and praying for each other.
  - 4. Their numbers have continued to grow and now are including a few high school students.
  - 5. 'The Dumbest Generation' book meeting will be held on March 6 with parents.
    - a. Currently planning on another book meeting about 'The Price of Privilege'

6. Continuing spending a lot of time with parishioners as assistant pastor.
7. Cell groups are going well and getting full.
8. Danny asked for prayer for the importance of catechism to continue to be realized by the youth group.

**c. Jenna Martin**

- i. Attended the Network Winter Conference in Greensboro, and thoroughly enjoyed the experience.
- ii. Going through a transition period in the music department as Chris Stewart has picked up administrative duties previously held by Kendra. Joy Kingsman has also been recently helping with communication duties.
- iii. Continuing her meetings with Glen McClure at St. Johns' in helping with music resources.
- iv. Preliminary work has been going on in preparation for the installation of cabinets in the Sacristy
- v. Scheduling of volunteers for music on Sundays and during Lenten/Easter season is in progress

**VI. Pastor's Report**

- a. Has been leading an Anglican Way series on Wednesday night
  - i. This series has been very well attended.
  - ii. The series has been recorded and posted on YouTube.
  - iii. Went to the AMIA church plant in Chattanooga where he spoke on Anglicanism at a retreat being held there.
  - iv. Was able to hear the new Archbishop speak at the Winter Conference, and thoroughly enjoyed it.
- b. Love Nashville;
  - i. Has been asking congregation to pray, and recently put a website up
  - ii. Next week there will be an organizational meeting
    1. Hoping to group people by interest (writing an email about this)
  - iii. Hoping the Holy Spirit kicks up some creativity that will spark some action in these groups. Thomas communicated that he does not have an agenda as to what he wants to see happen. This may be messier but hopes to guide the process instead of dictate it.
  - iv. The Mission and Outreach Committee is aware that this may spark requests for ministry monies, and is prepared to address proposals to the COE.

- v. Apologized for not elaborately pitching the full idea of Love Nashville to the Elder's but didn't have the idea fully formed at the last meeting (Thomas instead sent an email out to the COE)
- c. Church of The Resurrection
  - i. Is an Episcopal church on Sneed road that is around 15-16 years old. Due to some clergy related conflicts, a majority of the congregation have left, and a few have already joined COR. Others are still investigating.
  - ii. Last week Thomas and Danny spent a few hours having dinner with a large group of parishioners from this church, encouraging them on their journey. Thomas told them that he realized that they had a lot choices in Nashville and encouraged them to investigate their options. He suggested COR as a safe place to figure out their next move, and solicited our help in serving them during this difficult time.
- d. East Nashville
  - i. East Nashville cell group is going very, very well and experiencing a lot of growth. Recently split into two groups due to continued growth in attendance.
  - ii. As a group they are very interested in planting a church in East Nashville.
  - iii. In this group there are three people in the ordination process.
  - iv. Thomas has not sat down and discussed this topic with the East Nashville Group, though Thomas communicated that he thinks an Anglican Church in East Nashville makes perfect sense.
- e. The Hutch Moot conference approached Thomas about meeting at COR again.

## VII. **Old Business**

- a. Update on Parking Situation
  - i. Pat reported progress as our neighbor Richard and he go to the board of zoning appeals again on February 22 for approval of a plan that the city engineer has already ok'd. The plan meets both city and neighborhood specifications and includes installing a 12" high berm at the end of the parking grid behind Richard's house.
  - ii. Pat ran the idea past Thomas to provide additional time between services to ease parking transition.
  - iii. Pat told the council that he was getting estimates on paving the gravel strip in the back, and would write an email detailing parking specs, that Thomas could then distribute to the congregation.
- b. Update on Sound Situation
  - i. Thomas addressed the Elder's informing them of continued sound related issues in the sanctuary.

1. He reminded the council of a previous discussion considering a part time sound person, over seeing sound at the church. This suggestion was previously declined by the COR, but Thomas wanted to inform the Elders that this sort of person would be extremely helpful and wanted to inform the elders how important sound was to our ministry by positing that the sermons are actually heard by more people on the internet than by people actually in the sanctuary.
2. The initial proposal presented was for \$300/month and thus \$3600/ year.
3. After a discussion between Pat, Jenna, and Thomas takes place, the elder's wanted to re-address this situation during the next meeting.

c. Reserve Funds

- i. Mark Deering passed out copies of a revised draft of a Reserve Policy and detailed the history of the Reserve Policy discussion to the new Elders.
- ii. Currently the church meets the provisions set out in the proposed policy.
- iii. The abbreviated idea conveyed in the policy is that the church keep three months operating expenses in cash in the bank. The idea behind the policy is not to hinder COR from doing something God wanted, but to prevent COR from putting itself in a difficult financial predicament.
  1. David proposed a rewording of the draft, removing the necessity of a unanimous vote to make an exception to the policy.
- iv. David moved that we accept the reserve policy as written with the exception of section 3 paragraph B that it be worded: "In addition to A above, emergency reserve may be used for any reason by 2/3 majority decision of the entire council of elders for the ministry of Church of the Redeemer" This motion passed.

d. Mission Outreach Recommendation

- i. In addition to the \$1000 a month given to FAM and RWANDA, that \$1500 a month for this quarter be set aside for a church plant.
  1. The philosophy behind this proposal would be that we don't want to get in a situation were we want to plant a church but have no money.
  2. If at the end of the calendar year, a church has not been planted, then a portion of that money set aside could be given to another ministry.
  3. The committee also proposed an additional \$1500 for this quarter only be set aside for the next Guatemala trip.

4. A discussion was had about whether or not COR has heard from AMIA about them not receiving monthly giving from COR.
5. The COE approved the proposal set up from the Mission and Outreach committee.
- ii. Linda T. announced that the new church directory will be ready next month.

**VIII. New Business**

**a. Leadership Retreat**

- i. Everyone in attendance at the meeting agreed to hold the leadership retreat on April 9, 2011 and a dinner on April 8, 2011.
  1. John proposed using his house as a location for the retreat.

**IX. Adjourn**

**X. Next Meeting: March 21, 2011**