

Church of the Redeemer
Council of Elders Meeting
September 20, 2010

Elders Present: Mary Brown, Patrick Carr, Mark Deering, Scooter Lee, Thomas McKenzie, Molly Nicholas, Pat Shepard, Linda Thoel, John Van Hooydonk, David Uskavitch,

Others Present: Danny Bryant, Jenna Martin, Linda Shepherd

I. Opening Prayer

II. Approval of Minutes

- a. August meeting minutes were not received prior to this meeting, so they will be approved at the next one.

III. Staff Reports

a. Susan Kimbro (by email)

- i. Club 54 (4th & 5th graders) had a bowling outing. Laura McKenzie and Carma Woodard are leading a Wednesday night class for Club 54.
- ii. Susan is leading a What's in the Bible class for children on Wednesday nights.
- iii. 10 women from the church went on the Heartwork retreat.
- iv. There will be a Redeemer families outing to Gentry's Farm on September 25.
- v. Susan is working on signage for the classrooms, so visitors will know where to go on Sunday mornings.

b. Jenna Martin

- i. Jenna has had lots of pastoral one-on-one and small group get-togethers, to build fellowship outside of rehearsal and service times.
- ii. Jenna has asked Andy High to help put together an adult choir (which will meet for 5 rehearsals) to do a piece or two for Lessons and Carols.
- iii. Kendra will probably be moving next year when her husband graduates, so Jenna is beginning to think ahead about future administrative help.
- iv. Jenna has been involved with helping St. John's with their music library.
- v. Jenna is working on the upcoming Benedictine spirituality retreat as part of her graduate school program.

c. Danny Bryant

- i. Danny senses that the kids in youth group are getting excited and feeling ownership, and sees that real friendships are developing.
- ii. There were 10 kids at the first Wednesday night gathering, and 12 at the second.

- iii. Danny is working on laying the groundwork for the youth program and setting expectations with both kids and parents.
- iv. He is starting to try to make connections with the high school students.
- v. The youth are studying the 10 Commandments on Wednesday nights and the Beatitudes on Sunday mornings.
- vi. Danny thinks that him preaching last week helped create a connection with him among more adults in the congregation.

IV. Pastor's Update

- a. There is a new archbishop elect of the Anglican Province of Rwanda.
- b. Our network is meeting the first week of November in Sewanee.
- c. In the past two weeks, five people have approached Thomas about an interest in ordination.
- d. The Wednesday night program for adults starts September 29. Thomas will be talking about St. Benedict and ordered spirituality.
- e. Supper clubs have started, and cell group signups are happening now.
- f. Bonnie Moore is doing research and making recommendations about our newcomers ministry.

V. Treasurer's Report

| | <u>August 2010</u> | <u>YTD</u> |
|----------------------------|--------------------|--------------------|
| Tithe | 48,663.35 | 323,105.63 |
| Over/(Under) Budget | (786.65) | (72,494.37) |
| Ordinary Expenses | 49,139.07 | 377,309.46 |
| Over/(Under) Budget | (1,732.92) | (11,633.13) |
| Net Ordinary Income | (475.72) | (54,203.83) |

Bank Account Balances as of End of August 2010

| | |
|--|---------------------------|
| Cedarstone Bank- General Operations | \$14,142.62 |
| Cedarstone Bank- Reserve Account | \$44,966.90 |
| Schwab- First Fruits | \$54,894.93 |
| <u>Pastor's Discretionary</u> | <u>\$ 5,665.17</u> |
| Total in all accounts | \$119,669.62 |

- a. The elders discussed our current financial situation, with income being much less than originally budgeted, and how we should move forward.
- b. A motion was made and approved that Thomas will speak with the staff about curtailing discretionary expenses to a bare minimum. Because our church's external missions giving budget was based on 10% of expected income and our actual year-to-date income has been significantly less, we are holding off on spending any funds for FAM, AMIA, or Rwanda in the coming month and will review those at the next meeting.
- c. A motion was made and approved to approve the Treasurer's Report.

VI. Old Business

- a. Thomas is still planning on working on the follow-up from the spring elders retreat.
- b. Following up on the idea of an online or email bulletin board that was discussed at the last meeting, it would be best for people to just use the church's Facebook page to post notices.
- c. Barbara Nash is updating our database info and will put out a new directory in December, but it will probably not have photos this time due to the expense involved in that.

VII. New Business

- a. Oak Hill Zoning Situation
 - i. We received a letter from Oak Hill's Chief Building Officer about the gravel in the overflow area and Oak Hill's requirement that parking areas must be paved.
 - ii. Tom Seckman and Pat Shepard met with him to show him the gravel area and were told that they needed to go to the board of zoning appeals.
 - iii. Pat sent a letter explaining the history of the area and our reasons behind putting the gravel in – that it's not really a parking area, but rather a way of stabilizing the ground. He appealed to them to not press the matter.
 - iv. The city did not respond favorably to Pat's letter and wants us to go before the board of appeals, which costs \$500 just for the meeting.
 - v. Pat and Tom are meeting with the city manager on Wednesday.
- b. Cell Group Coordinator
 - i. Danny will be the contact person for cell groups, and can direct new people to groups as needed.

VIII. Executive Session

IX. Meeting Adjourned

Next Meeting: Monday, October 18, 2010