

Church of the Redeemer
Council of Elders Meeting Agenda
September 19, 2011

Elders Present: Mark Deering, Thomas McKenzie, Pat Shepard, Linda Thoel, Pat Hicks, Becky Stubbs, Patrick Carr, David Uskavitch

Others Present: Linda Shepherd, Kyle Williams.

I. Opening Prayers

II. Review and approval of August Minutes

- a. Under III, ii. 4 was changed to read: "Of the \$38,000 expenditures remaining from FY 2011, \$20,000 is to go to Reserves and \$18,000 to Building and Grounds."
- b. Under VI, a. the paragraph before the chart is changed to read: "After much discussion and prayer a vote was taken and the measure passed (7 for, 2 abstentions, 1 opposed) to spend Ruth Byrd's bequest to Redeemer and part of the budget surplus from Fiscal Year 2011 as follows:"
- c. Under VII, b. the sentence "It was agreed that the expenditures would be charged to budget line item 6524 – Church meals." was added at the end of the paragraph.
- d. Under VII, d. was changed to read: "A motion was made and passed unanimously to reinstitute a monthly gift of \$1,000 to AMiA from the Mission and Outreach budget."
- e. Minutes were accepted and approved as amended.

III. Treasurer's report

	August 2011	YTD
Tithe	\$ 43,857.84	\$ 96,969.17
Ordinary Expenses	\$ 51,702.45	\$ 102,200.43
Net Ordinary Income	\$ (7,844.61)	\$ (5,231.26)

Bank Account Balances as of End of August 2011

Cedarstone Bank- General Operations	\$ 39,478.90
Cedarstone Bank- Reserve Account	\$ 220,836.41
Schwab- Money Market	\$ 37,029.90
Pastor's Discretionary	<u>\$ 2,377.30</u>
Total in all accounts	\$ 299,722.51

- a. Applied the \$100,000 to the mortgage
- b. Set up a new account: 2236 which shows the prior year reserves
- c. Linda noted that giving has been below average this month.

- d. Waste Management and Lawn Maintenance was high because the recycling service was moved to that line item.
- e. Pat Shepard made a motion and withdrew it.
- f. Pat Shepard moved that we create an account for recycling under the 6900 facility heading.
 - i. The motion did not pass.
- g. Pat Shepard asked Thomas to get clarification on Danny's mileage for August.
- h. Pat Shepard asked Thomas to ask about Jenna's music admin expense
- i. A motion was made to accept the Financial Report.
 - i. The motion passed.

IV. Staff reports

- a. Susan, Danny, and Jenna were not present.

V. Pastor's Report

- a. Thomas will be attending a retreat that Chuck Murphy has asked the network to attend.
- b. Danny, Susan, and Thomas went to Jenna's mother's funeral and many people thanked them for coming
- c. The Church Staff has had a difficult period seeing Danny and Jenna both lose parents the past month.
 - i. Thomas also expressed having a difficult past few months leaving him feeling unable to be the superman he would usually try be in this situation.
- d. Friday night there will be a Hutchmoot concert at the church.
- e. Thomas asked the Elders to have a separate conversation about giving him a sabbatical during the summer of 2012.
 - i. Sabbaticals are typically 6-12 weeks long and AMIA suggests they be granted every 7 years. This summer will mark Thomas' 8th year with Redeemer.
- f. Ordinations will likely happen before the end of this year for: Danny, Jenna, Tom Russell, and Bob Perry,
 - i. Tish and Jonathan will be moving to Austin, which may effect their ordination
 - ii. Thomas communicated his desire to step back from preaching every week, and let other leaders speak, in an effort to raise up other leaders at Redeemer.
 - 1. The Elders reflected on diversifying the leading voices at Redeemer and affirmed Thomas regarding what he had shared.

VI. Old Business

- a. Distribution of Building and Grounds Fund
 - i. Possible expenditures for this money, this month
 - 1. Susan Kimbro has a \$1,000 estimate for a small renovation of the club 54 room

2. An Interiors Committee was formed years ago by Thomas to redo the sanctuary. The committee was Debbie Taylor, Joyce Shepard, and Mark Nicholas.
 - a. Thomas asked this committee to get together and discuss the altering of the stained glass window by affixing a metal/wood Celtic cross in front of the cruciform section of the stained glass window.
 - b. Mark Nicholas drafted a plan that the committee loved. He talked with a structural engineer, who sent someone over to evaluate the structural integrity of mark's design over the stained glass. The evaluation reported positively on the integrity of the design.
 - c. Mark estimates the total cost of the project to be under \$5,000.
 - i. This figure represents materials and a tool he doesn't have, but the labor would be free.
3. The Interiors Committee also talked about the Columbarium:
 - i. The Church of The Resurrection ran into no city or neighborhood objections when installing theirs.
 - b. Linda S. volunteered to investigate the insurance aspect of installing a Columbarium.
 - c. The committee looked into two designs and preferred the one with more individual compartments, estimated at \$18,000.
4. Linda S. and Pat talked about installing shades in Thomas' office and in the downstairs of the church house.
5. Linda T. suggested purchasing new office furniture for Barbara roughly estimated at \$1,000.00
6. Pat suggested glazing on the Sunday school windows
- ii. David U. made a motion to distribute the funds designated to the Building and Grounds Fund from the Ruth Byrd Gift in the following manner:
 1. An amount not to exceed \$1,000 for a club 54 room renovation.
 2. An amount not to exceed \$1,600 for the re-glazing and painting of the windows of the Sunday school building,
 3. An amount not to exceed \$5,000 for the sanctuary cross proposed by Mark Nicholas and the Interior's Committee.
 4. The motion passed.
- iii. David U. volunteered to contact Becky Stubbs, Abbey Hudgens, and Joyce Shepard as they were informally nominated to investigate a more thorough columbarium proposal.
- iv. Pat S. reminded the Elder's of another potential project of updating the lights in the sanctuary.

VII. New Business

- a. Mission and Outreach Committee Report

- i. Debbie Taylor passed out a report detailing what the committee had discussed.
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MISSIONS AND OUTREACH COMMITTEE REPORT TO THE ELDERS

SEPT - 2011

In August Molly Nicolas finished her term as Chairperson for the Missions and Outreach Committee. Debbie Taylor is the new chair person.

Naomi Jaynes has been the liaison between Redeemer and our ministries in Rwanda. She let us know last week that she and Wade are moving to Arizona and has resigned from the committee. This means we have to find someone to fill her shoes. Not easy.

We are grateful for Molly and Naomi. They will be greatly missed.

REDEEMER PARTNERSHIP WITH FAM:

The Redeemer Children's Outreach Center and its food Pantry collection effort is going well.

Serving kids at Stratford High School before and after school.

The learning Zone, FAM's after school K-8.

Stocking the Redeemer Clothes Closet for the FAM Clothing Room. Fishing ministry, on going work parties. Relation building. Making plans for Pastor Glenda to speak at Redeemer. Up coming Walkabout Field Trip to East Nashville.

GUATEMALA MISSION TRIP:

Linda Shepherd reported that Sunday, October 16 will be the date of our visit from the founder of this mission. A family feast will be held after the late service.

Two weeks later, there will be a fund raiser for next year's mission trip

At Baja Burrito on October 23rd.

ST FRANCIS' DAY FESTIVAL

Joyce Shepard suggested that the Mission and Outreach Committee put on a "big, free event" for the 12 South Community, to be held at Seviere Park. There will be games, food, blowups, music etc. The event has morphed into the St. Francis Day Festival. Thomas will bless pets from all over the area. Jeff Durham has agreed to MC that day.

Barbara Weigle has taken the leadership and is coordinating the event.

This is a Love Nashville event to "bless the people in the 12 South community" as suggested in the document, Strategy for Missions. (The date is October 1st.

It has been estimated that this event will cost \$5,000

ii. Requests Made to Elders by the Missions and Outreach Committee

In light of the decision not to proceed with a church plant in East Nashville for now, the Missions and Outreach Committee would like to reduce the Church Plant savings from \$1,500 to \$1,200 per month and add that \$300 to the Discretionary Fund.

That would increase the Discretionary Fund to 1,100. per month.

The Missions & Outreach Committee would like the ability to direct the Discretionary Fund, without the need for COE approval.

Ruth Byrds Bequest of \$18,400 given to the Mission Outreach Committee.

The Committee would like to give St John's \$13,800.

and the remaining \$4,600 to FAM.

The Missions and Outreach Committee are putting on the St Francis Day Festival, but do not have funds set aside for it. The projected cost is \$5,000. They could cover it with 4 or so months of Discretionary spending, but are asking the Elders to help fund the event through the overage from the last fiscal year.

- iii. A motion was made to reduce the Church Plant monthly allocation from \$1,500 to \$1,200 a month, to grant the committee the ability to direct the Mission and Outreach discretionary money and the distribution of the Ruth Byrd bequest, and that the 12th avenue event be funded by the mission and outreach discretionary fund.
 - 1. The motion passed.
 - iv. The committee is looking for someone to step into the position as the new Rwanda liaison, previously held by Kenny Bengé and Naomi Jaynes.
- b. Finance Committee Report
- i. The Finance Committee does not yet have a recommendation for an auditor.
 - 1. The Elders also noted that this upcoming expense is not currently budgeted.
- c. Staff performance reviews
- i. There is a policy for doing staff reviews but they have not been done in years.
 - ii. Linda T. asked that she be given time to get the procedure book finished before these begin.

VIII. Adjourn

IX. Next Meeting: October 17, 2011

- a. David U. asked Mark to cover for him next month.
- b. The meeting was postponed until October 24, 2011 because several elders would not be able to attend on the 17th.