

Church of the Redeemer
Council of Elders Meeting
April 18, 2011

Elders Present: Mark Deering, Thomas McKenzie, Pat Shepard, Linda Thoel, John Van Hooydonk, Patrick Carr, David Uskavitch, Pat Hicks, Becky Stubbs, Debbie Taylor.

Others Present: Bruce Colville, Tom Russell, Jenna Martin, Susan Kimbro, Danny Bryant, Jonathan Warren, Linda Shepherd, Ron Doyle

I. Opening Prayer

II. Review and approval of March Minutes

- a. Under the Treasurer's report, the number for 'Total In All Accounts' was corrected.
- b. 'Just' was added at the beginning of IV, a, i.
- c. 'and' was changed to 'add' under IV, a, vi.
- d. 'The Heartwork group for mom's is growing.' Was added as an additional point: IV, a, vii
- e. 'The counter/cabinets in the sacristy have been installed.' Was added as an additional point under IV, b, vi.
- f. VI, c, 3, was simplified to read: 'Two trees will be removed from the property.'
- g. VI, e, 1 : 'calendar' was changed to 'fiscal'
- h. VI, e, i, 3 : 'next' was added before 'Annual meeting'
- i. 'designations' was changed to 'contributions' under VII, b, ii.
- j. 'as there no agenda or leader of the meeting.' under VII, c, i, was changed to read: 'as there is no chair to plan and run the meeting'
- k. Under IX: the date of the next meeting was changed to correctly read April 18 instead of April 30.

III. Treasurer's Report

- a. Due to the busy nature of tax season, the Elder's deferred full review of the March Financial Report until the next Elder's meeting.

IV. Staff reports

a. Jenna Martin

- i. Wednesday night series ended last week
 1. Reported including music and prayer into the Wednesday night series as an excellent experience.
 2. Enjoyed having the same musical team every Wednesday night.
- ii. Palm Sunday went well with many volunteers and instruments.
- iii. Excited to see Easter Sunday come together after much preparation

- iv. Taking two weeks off in May in between the end of Easter, and the beginning of her next semester to be a part of three worship engagements abroad, as well as visiting friends.
 - v. Becky Stubbs helped Jenna pick out knobs for the cabinets in the sacristy.
- b. Susan Kimbro
- i. Older kids sang and signed during both services last week
 - 1. The song was led by a contact of Jenna's who volunteered to teach the children the words and motions for the song.
 - ii. The Easter egg hunt is this coming Saturday - rain or shine.
 - 1. Lunch will be served in an effort to make it an event for the whole family
 - iii. Experiencing significant growth in the nursery
 - 1. This week there were 30 children ages 3 and under.
 - 2. There is a group working on adding a Sunday school class for three and four year olds to take the burden off of childcare
 - iv. Danny and Susan had a meeting with a small committee about VBS this summer.
 - 1. Considering partnering with some pre-existing organization in East Nashville, rather than hosting it in a member's backyard as previously discussed.
 - 2. Also considering holding two "Fabulous Fridays" here at Redeemer instead of a week long event.
 - a. Susan hoped to be able to gather more volunteers with this format.
 - b. Would invite neighborhood children
- c. Danny Bryant
- i. Youth decided to meet in May on Wednesday nights, which was encouraging
 - ii. Spring break was a little discouraging because so many students were traveling, but attendance has rebounded.
 - 1. Still getting used to how the school calendar effects attendance
 - iii. Has been having Q and A sessions with students
 - iv. The Youth will be attending a Sounds game May 1, and taking a trip to Cincinnati this summer
 - v. Emily Miller hosted a girl's night at the Taylor's house that went well.
 - vi. Barbara Weigle will also be presenting the FAM video to the youth group
 - vii. Book club with the parents is still on hold, because of his recent preaching and the onset of holy week
- d. Thomas
- i. Holy Week has begun

1. There are many services to attend
2. Services are at odd times based on the solar calendar. Some need to begin when it is dark outside.
- ii. This Sunday COTR will have a “people mover” that will move Easter Sunday parishioners from Lipscomb to the church building from 8:15am-1:00pm to make parking room for visitors
 1. We have to make sure that the roundabout in the front is not blocked so that the “people mover” can get in and out.
- iii. Will be out of town on retreat in New Mexico in May
 1. Will not miss any Sundays because of this trip
- iv. Eldon Honeycutt has taken a non-paying job with an ACNA church plant in Hendersonville called Holy Family
- v. Justin Hogg and wife will be returning to Redeemer from an unsuccessful church plant and perhaps available to volunteer some.
- vi. Getting prices on a columbarium. There is a very real possibility that an estate (mentioned at the March Elder’s Meeting) will be purchasing this.
 1. Pat also mentioned that he needed to consult with Oak Hill about this possibility.
 2. Also getting pricing on stained glass windows in the sanctuary.
- vii. The Second Service was packed for Palm Sunday
 1. Accordingly, Linda S. and others expressed concerns about how to handle high attendance numbers on Easter Sunday.

V. Old business

- a. Fiscal year change/2011-2012 budget
 - i. The Elders had a discussion about the upcoming fiscal year change.
 - ii. The Elders decided that they wanted to view a preliminary budget during the upcoming June Meeting, and then vote during the following July meeting.
- b. Sound Manager
 - i. Thomas passed out a job description, outlining the duties of the hourly Sound Manager position.
 1. Jenna and Thomas did some research about reasonable accepted pay for this position.
 2. The Elder’s held a thorough discussion.
 3. John made a motion to approve the position as described in the handout at an hourly rate of \$25 with a cap of 12 hours per month.
 4. The motion was approved in the following manner: 7 voted yes, 1 abstained and 2 voted against

- c. Neighboring property
 - i. A letter was sent to The Elders following up with Frank Brabson's previous month's proposal for COTR to consider investing in neighboring properties.
 - 1. After discussion, the Elder's decided against pursuing steps to increase our property and facilities at this time. Our focus remains on Redeemer's vision to be a "small" church that plants other churches.
- d. Proposal that the Vice Chairman be designated as the official custodian of the bylaws and policies (bylaw change)
 - i. A motion was made and approved to make the change in the bylaws as outlined by Pat Shepard.
- e. FAM
 - i. Becky Stubbs visited FAM recently and reported on a few points
 - 1. FAM is offering after school programs at Inglewood and Stratford elementary schools and seems to be reaching out to the community in several ways.
 - 2. Vera at FAM told Becky that they are in need of \$30,000 for their upcoming summer camp.
- f. Schedule quarterly Mission and Outreach committee report
- g. David Usakvitch asked that the mission and outreach committee report to the Elders on a quarterly basis: (Mar/Jun/Sep/Dec)

VI. New Business

- a. Candidates of Ordination
 - i. Tom Russell spoke to the Elders about his Ordination process, following up with George Mast's presentation on behalf of his ordination committee last month.
 - ii. Jon VanHooydonk spoke to the Elders about Jonathan Warren's ordination process.
 - iii. Jonathan Warren spoke to Elders about his ordination process.
 - iv. Thomas passed around two letters to the Bishop recommending Tom and Jonathan for ordination.
 - v. Ron Doyle and Bruce Colville spoke on behalf of the committee's experience discerning Bob Perry

- b. Coordination of elders' involvement in pastoral care
 - i. David asked if there were any structural steps needed to coordinate this effort outlined at the recent Elder's Retreat
 - ii. Becky Stubbs was nominated to be the liaison between Thomas and the rest of the Elders to help meet any pastoral care roles that might occur.

VII. Adjourn

VIII. Next Meeting: May 16, 2011 6:30pm