

Church of the Redeemer
Council of Elders Meeting
August 15, 2011

Elders Present: Patrick Carr, Mark Deering, Pat Hicks, Thomas McKenzie, Pat Shepard, Becky Stubbs, Linda Thoel, David Uskavitch, Debbie Taylor, John VanHooydonk.

Others Present:, Danny Bryant, Susan Kimbro, Linda Shepherd

I. Opening Prayer

II. Review and approval of July Minutes

- a. Under III, b. was changed to read: "After discussion of bookkeeping procedure, it was decided not to show the HVAC replacement expenses on the Balance sheet."
- b. Under IV, b. is changed to read: "The youth made lunches for the kids enrolled in the ICIT program (a video ministry for intercity kids.)"
- c. A motion was made and approved to accept the minutes as corrected.

III. Treasurers Report

- a. July's Treasurer's Report:

	July 2011	YTD
Tithe	\$53,111.33	\$53,111.33
Ordinary Expenses	\$52,583.94	\$52,583.94
Net Ordinary Income	\$527.39	\$527.39

Bank Account Balances as of End of March 2011

Cedarstone Bank- General Operations	\$ 60,548.37
Cedarstone Bank - Reserve Account	\$320,639.54
Schwab- Money Market	\$ 37,029.64
Pastor's Discretionary	<u>\$ 2,070.29</u>
Total in all accounts	\$ 420,287.84

- i. Linda S. clarified various line item questions the Elders asked.
- ii. The elders answered several of Linda's questions about how we wanted to adjust our reporting summaries to reflect our change in fiscal year:
 - 1. Reports such as attendance, mortgage summaries, etc. will be annualized on the basis of our fiscal year of June 2011 to July 2012.

2. The \$2,000 showing on Danny's youth line item was actually paid in June, so make that correction so that it doesn't offset his budget for the rest of the year.
 3. On the Financial Summary sheet show the actual reserve amount and then the excess we're holding for disbursement.
 4. Of the \$38,000 expenditures remaining from FY 2011, \$20,000 is to go to Reserves and \$18,000 to Building and Grounds.
- iii. A motion was made and approved to accept the July Treasurer's Report

IV. Staff Reports

- a. Jenna sent word that she is in the process of meeting with the sound system people at the end of August.
- b. Susan reports:
 - i. John Devoe has installed the cubbies for the nursery room.
 - ii. John Dugan put up the shelves in the storage room.
 - iii. The Sunday School kick off was Sunday, August 14th
 - iv. We have lost Jessica, one of our nursery care workers, due to her graduation and a new job. A replacement will be in place soon.
 - v. Heart Works starts up again and they will be doing a Retreat the last weekend in August.
 - vi. Wednesday evenings will start September 7th. K-3 will go to Faithful Friends, 4-5th graders will go to Club 54, and there will be childcare for those under Kindergarten age.
 - vii. There are several babies on the way!
- c. Danny:
 - i. There are 24 kids in Sunday School ranging from 6th to High School age.
 - ii. There are two adult volunteer couples: Jason & Rachel Smith and Emily & Jason Miller to help out with the age spread on Wednesday nights which will be done in small groups.
 - iii. He has completed his 4 weeks of preaching in July and enjoyed them.

V. Pastor's Report

- a. There will be a Meet & Greet in the sanctuary Tuesday evening, August 16th, to meet our new bishop, Bishop Todd Hunter from California.
- b. His Cannon to the Ordinary, Ellis Rusk, was present at Sunday services yesterday, along with Chris Caris our network leader from Knoxville.
- c. Bishop Todd will meet here with the clergy of our network earlier in the day.

- d. Thomas has met with many of the East Nashville members and determined that an East Nashville plant is not probable during this fiscal year.
- e. The Annual Meeting will be this coming Sunday, the 21st. Kate Davis is preparing a family feast luncheon to precede the meeting.

VI. Old Business

- a. After much discussion and prayer a vote was taken and the measure passed (7 for, 2 abstentions, 1 opposed) to spend Ruth Byrd's bequest to Redeemer and part of the budget surplus from Fiscal Year 2011 as follows:

Ruth Byrd's Gift	\$183,817
Part of Carryover from FY2011	18,000*
Total to spend	\$201,187

Expenditures:

Sound System	\$27,000
Parking Lot Resurface/stripping	7,500
Playground Fencing	3,100
Mortgage Reduction	100,000
Building and Grounds	35,817
Future Church Plant Fund	10,000
Mission & Outreach	18,400
Total spent	\$201,187

*The remaining \$20,000 of our \$38,000 surplus was saved to Reserves.

- b. Out of the Buildings and Grounds funds, immediate approval was given to spend \$2,000 on upgrading the youth room, and \$1,900 to complete the installation of a sink in the sacristy.
- c. **Susan Kimbro is getting prices for the Club 54 room upgrade.**

VII. New Business

- a. **The \$1,200 left in the flood account is to be sent to the Alabama Tornado Relief Fund.**
- b. Becky Stubbs requested \$200 be added to the budget for supplies for our newly formed Bereavement Committee. Some items not normally found in the kitchen are needed. This committee is in the process of setting up procedures to serve our body in planning and doing funerals or memorial services at Redeemer. It was agreed that the expenditures would be charged to budget line item 6524 – Church meals.
- c. Jonathan Warren will go to Tulsa, Oklahoma to be with the Bogan's as Hannah, their daughter, is in the hospital. Money will be taken out of Redeemer's **Benevolence funds to help with travel costs.**

- d. A motion was made and passed unanimously to reinstitute a monthly gift of \$1,000 to AMiA from the Mission and Outreach budget.
- e. Pat Hicks reports that the newly formed Adoption Committee has met and begun to set up the parameters of this ministry. Thus far they have determined that this will be a service to members of Redeemer only. Issues yet to determine are: application form and process, distribution of money, home study, ways to come along side new prospective parents. They will submit their plan to the COE for approval as soon as it is complete. They are planning a Fund Raiser for this ministry with a Kick Off Art/Bake Sale sometime in late winter or early spring.
- f. Benjamin Surmi submitted a request for Redeemer involvement in a non-profit organization in which he is connected called FEAST Together. This ministry seeks to sell folks healthy meals from locally grown wholesome foods. Redeemer could be a pick up location, set up an informational booth in the Narthex for two weeks, or use the program for weekly or monthly Sunday meals after church. While we commend the program, the COE felt that there were too many liabilities involved for Redeemer to become involved due to the tax code and food handling laws.
- g. Debbie Taylor will report on the Mission and Outreach Committee next month.
- h. The Finance Committee will report on Grady Cannon's results in getting bids for an audit of Redeemer financial records for this year end.

VIII. Adjourn to Executive Meeting

IX. Next Meeting September 19, 2011