

Zion's Transition Team – Meeting PLAN (subject to change) v.3

date	topic	tasks	resources	goals
November 14	Introduction	Get to know each other and our purpose.	Our personal stories	To explore our vocations and relationships
December 12 7PM	Our History, including milestones	Assess our unity and express our needs	Photos, histories, stories http://locator.lcms.org/nchurches_frm/c_graphs.asp?C650400	To praise God for all He has done and continues to do
January 9 7PM	Growth and Change	a graphic depiction of progress	“Sizing up a Congregation”	To see the big picture and discover combinations which have had impacts
January 30 7PM	The Life Cycle of a Church (1)	Review governing documents	“The Life Cycle and Stages of Congregational Development” (online PDF)	To compare our development with other congregations’
February 13 7PM	The Life Cycle of a Church (2)	Course adjustments	“	To be at peace with the things we CAN do in a time of transition
February 27 7PM	Our Relationship with LCMS	Assess Strengths, weakness, opportunities, threats	LCMS.org www.cnh.org	To explore how we use or do not use our synod, district, circuit
March 18 9 AM	Mission and Vision statements (1)	Priority of ministries	<i>Simple Church</i>	To raise questions or suggestions about aligning our ministries and organizations with our mission

March 27 7PM	Mission and Vision statements (2)	“	“	“
April 10 7PM	Blessings and Challenges	Stewardship trends	Records, reports	To wrestle with the inward-outward struggle
April 24 7PM	Communicating	Evaluating internal and external communication	Polling members and perhaps others	Improving transparency and enhancing trust
May 8 7PM	What works and what needs work	Coherent presentation for congregation	Members’ opinions, impressions	To recommend changes which can be made before the new pastor arrives
May 22 7PM	Special gifts desired in the new pastor	Assess worship, teaching, fellowship, leadership	Feedback (perhaps from cottage meetings)	To translate the standard Call document into our framework
June 12 7PM	Governance and decision making	Evaluate our constitution, bylaws, and policy making	Approved or recommended constitution and bylaws	To align our governing documents with our preferred way of decision making

