



NATIONAL BAPTIST CONVENTION, USA, Inc.

Reverend Dr. Julius R. Scruggs, President
Reverend Calvin McKinney, General Secretary

Prison Ministry and Criminal Justice Commission
Reverend Dr. Anthony Kelley, Founder and Executive-Secretary
Reverend Dr. Grady C. Scott, Chairman

PMCJC



TRAINING PARADIGM

Reaching, Reconciling, Restoring Lives Impacted by Crime and Incarceration

Reverend Dr. M. R. Smith, Sr., NBCUSAPMCJC Commissioner
Recruitment & Training Coordinator

“Remember those who are in prison, as though in prison with them” – Hebrew 13:3

NATIONAL BAPTIST CONVENTION, USA, INC.
PRISON MINISTRY AND CRIMINAL JUSTICE COMMISSION (NBCUSAPMCJC)
TRAINING/TEACHING STRATEGY

Reverend Dr. Michael R. Smith, Sr., NBCUSAPMCJC Commissioner
Recruitment - Training Coordinator

The NBCUSAPMCJC's strategy for providing on-going training, teaching and education for NBCUSA churches in their efforts to reach, reconcile and restore lives impacted by crime and incarceration.

The NBCUSAPMCJC is dedicated to equipping NBCUSA churches to reach, reconcile and restore lives impacted by crime and incarceration. Our efforts seek to reach persons incarcerated, family members of the incarcerated (e.g., Project Village – Mentoring Children of Prisoners), family members of victims of crime, and persons returning to the community. To reach our goals, the NBCUSAPMCJC will seek to work with NBCUSA churches, prison chaplains, faith organizations, law enforcement, legislative, judicial and correctional officials in order to effectively address all persons and entities related to crime and incarceration. Our prison population reflects the combined efforts of all entities which seek to promote justice and mercy in our society.

The specific modes of working with our NBCUSA family will include training, teaching, and educational awareness. The following outline provides the ways in which our strategy will be implemented.

NBCUSAPMCJC Training/Teaching Strategy Outline

1. NBCUSA Congress of Christian Education Courses

- a. The materials used in this class "*The Church's Ministry to Jails and Prisons*" help to provide NBCUSA churches with a better understanding and methodology for prison ministry. Materials include two book resources written by NBCUSAPMCJC Executive Secretary, Anthony Kelley and training video.
- b. The materials used in class "Project Village: Mentoring Children of Prisoners" will equip students to engage in mentoring as an evidenced-based practice and reduction strategy to mitigate risk factors for children of prisoners. The primary focus is one-on-one relationship building between mentors and mentees ages 6-18 that have a parent incarcerated in a state or federal prison.

2. Crime Prevention and Prison Ministry Training Workshops

- a. These workshops will equip NBCUSA churches to respond in a variety of prison ministry related areas (e.g... **Youth in At-risk situations ministry** – Prevention training, **In-prison ministry** – Discipleship training, **Reentry ministry** – Restoration training, **Victims Ministry** – Reconciliation/Healing training, **Intercessory Prayer Ministry** – Spiritual Covering training).

- b. Workshops are led by NBCUSAPMCJC Commissioners, with the inclusion of resource persons such as NBCUSAPMCJC endorsed prison Chaplains, NBCUSAPMCJC trained clergy persons, and professional prison ministry organizational partners.
- c. Workshops will be held at NBC Annual, Mid-winter, regional, state convention, district meetings and local churches.
- d. NBCUSAPMCJC will seek to have crime and incarceration issues included in the training of students at the NBCUSA American Baptist College.

3. NBCUSAPMCJC Commissioner Training

- a. All NBCUSAPMCJC commissioners will receive 6 hours of intensive training prior to appointment to serve and on-going training as needed. Components of additional specified and relevant training will be received through webinars, teleconferences, and other training events identified by the NBCUSAPMCJC Founder and Executive Secretary and NBCUSAPMCJC Training Coordinator sponsored by NBCUSAPMCJC organizational partners.

4. NBCUSA Prison Ministry and Criminal Justice Day

- a. NBC churches are encouraged to have special services and programs to provide education, training, and awareness toward crime, incarceration and criminal justice issues.
- b. Invite NBCUSAPMCJC Commissioners and endorsed Chaplains, and Criminal Justice Officials as guest speaker or present relevant information regarding crime and incarceration.

5. NBCUSAPMCJC Anti-Crime & Incarceration Forum

- a. Forum made up of endorsed prison chaplains and clergy persons to provide practical ministry expertise and experience in regard to crime and incarceration issues.
- b. Forum also provides leadership in training and teaching at NBCUSAPMCJC training events.
- c. Forum will conduct research on crime/incarceration issues and produce written literature, articles, commentary for NBCUSA churches.

- d. Forum will build relationships with seminaries and colleges (such as our NBCUSA American Baptist College) to promote crime and incarceration issues be integrated into class curriculums for greater awareness during formal seminary preparation and establish and coordinate internships for students who are called to prison ministry.



“I have never met the man I can despair of after discerning what lies in me apart from the grace of God.”
Oswald Chambers

“God is at work in me, enlarging the boundaries of my heart, making room for compassion.”
Howard Thurman

NBCUSAPMCJC TRAINING OBJECTIVES

NBCUSAPMCJC Commissioners

Strategic Trainings for
Youth in at-risk situations (e.g., MCP,
Foster Care) In-prison, reentry, victims of
crime ministry

Prison Crusades Training

Project Village - Mentoring Children of
Prisoners Training

Regional, State, District & Local Training
Workshops

Congress of Christian Education
Training Class

Legislative, Law Enforcement, Judicial,
Correctional Systems Reform Training

American Baptist College
Crime and Incarceration Course

PMCJC TRAINING MODULES

All NBCUSAPMCJC training modules will normally consist of a lesson plan and power point presentation with specific objectives and goals. Some training efforts will utilize available electronic means to ensure training is available to NBCUSA constituents around the country. Electronic means will include teleconferences, video conferences, SKYPE and other available means.

All NBCUSAPMCJC training modules must be reviewed and approved by the Executive Secretary and Training Coordinator. Normally, all training modules will be developed by the PMCJC Executive Secretary, Chairman, Training Coordinator or Commissioners.

Training Modules

NBCUSAPMCJC Commissioner Training – This initial training provides NBCUSAPMCJC Commissioners with a biblical perspective on all areas of prison ministry, specific responsibilities/expectations, and powers. The training for Commissioners is continuous as deemed necessary by the Executive Secretary.

Four Strategic Trainings – These trainings are designed to address five strategic areas of prison ministry.



Youth in At-risk Situations Ministry (children of prisoners, foster care) – This training’s goal is to equip NBCUSA churches and individuals to intercept youth in at-risk situations in order to provide mentorship and spiritual guidance from older Christians and prevent incarceration.



In-Prison Ministry – This training’s goal is to equip NBCUSA churches and individuals to reconcile persons to God and make disciples inside the prison setting by teaching the Word of God in the NBCUSAPMCJC School of Discipleship.



Reentry Ministry – This training’s goal is to equip NBCUSA churches and individuals with the competence, skills, and resources in restoring persons reentering society from prison.



Victim of Crime Ministry – This training’s goal is equip NBCUSA churches with skills to bring healing and support to persons in our congregations that have been victimized by a criminal act.

“Do not be overcome by evil, but overcome evil with good.” Romans 12:21

RECURRING TRAINING

Prison Crusade Training - This training's goal is to equip NBCUSA churches and individuals to provide short-term ministry efforts at various prisons during NBCUSAPMCJC sponsored crusades. The crusades are our efforts toward encouraging, visiting, and preaching the Gospel to persons in prison.

Project Village – Mentoring Children Training – This training is presently conducted by the Executive- Secretary and contractors of the National Alliance of Faith and Justice (NAFJ) in equipping NBCUSA churches and individuals to mentor youth ages 6-18 who have a parent incarcerated in a state or federal prison.

Regional and Local Training Workshops – This training is to equip NBCUSA churches and individuals by providing training that meets specific needs. Specific needs include training that will address a variety of crime and incarceration issues as requested. This training will be developed by the Training Coordinator and approved by the Executive Secretary. When necessary, outside resources may be used to accomplish the requested training.

Congress of Christian Education Prison Training Class – This training is to educate NBCUSA churches and individuals to an overall understanding of the church's role in addressing crime and incarceration issues relating to prison ministry. This course is taught yearly since 1992 during the Congress of Christian Education.

Legislative, Law Enforcement, Judicial and Correctional Systems Reform Training – This training's goal is educate NBCUSA churches and individuals on how these systems work together in relation to crime and incarceration issues. The training will also provide practical ways the church can engage in advocacy efforts for necessary reforms to these systems to ensure justice, peace and mercy are promoted in our society.

American Baptist College Crime and Incarceration Course – This course will be taught to our students matriculating at the NBCUSA's American Baptist College. The course is designed to sensitize current and future Christian leaders to the church's responsibility in responding to crime and incarceration issues. NBCUSAPMCJC's goal is to have this course adopted a required course for all students at the college. NBCUSAPMCJC will assist American Baptist College students who have expressed a calling to prison ministry to gain an opportunity to serve as interns in NBCUSA churches, local (county/parish) jails and state and federal prisons.

Foundational NBCUSAPMCJC Teaching Principles

Psalm 89:14 / Hebrews 13:3

The foundation of NBCUSAPMCJC's training and teaching efforts is the Bible, God's Word. The Bible contains all the divine principles needed to guide our training and teaching efforts. The Bible provides a biblical worldview of crime and incarceration needed to have God's perspective. Without God's perspective in responding to crime and incarceration, our efforts can become merely be a reflection of worldly and secular responses which have no transforming power. The truth of God in His Word is the only source for guiding NBCUSAPMCJC's teaching/training efforts.

The prison ministry is traditionally seen as ministry to a place. In reality, like any other ministry, prison ministry is ministry to a *specific people (population)* that reside in a certain place. The word prison is the adjective, not the noun. The Word of God has a lot to say in relation to ministry to persons impacted by crime and incarceration. In the Old Testament, the first recorded crime in humanity was when Cain murdered his brother Able. God's response to this crime was the first biblical response to a human crime. His response was one of justice and mercy (Genesis 4:1-15). Justice and mercy are two vital attributes in the character of God which undergirded the social fabric of Israel (Isaiah 61:1-4). In the New Testament, there are references to Jesus Christ and the Church responding to crime and incarceration (Matt. 25:36, Luke 4:16-21, Jn. 8:1-11; Acts 12:1-19, 16:16-34, Philemon, Hebrews 13:3). The Apostle Paul who wrote Philippians, Philemon, Ephesians and Colossians from prison influenced many persons in prison to include the prison guards (Philippians 1:12-18).

Therefore all of NBCUSAPMCJC's teaching philosophy is founded the following biblical principles.

Foundational Principles

1. The Church must love all people no matter what they have done.
John 3:16, Romans 3:23
2. The Church must initiate reaching out to persons in prison. Luke 4:16-21, 19:10,
Romans 5:8
3. The Church must seek reconciliation between prisoner, victim, and family.
2Corinthians 5:17-21.
4. The Church must seek restoration for prisoners with society. Matthew 5:13-16, Philemon
5. The Church promotes both justice and mercy as co-dependent attributes of God.
Micah 6:6-8, Luke 23:39-43

When these biblical principles are applied to reaching, reconciling and restoring lives impacted by crime and incarceration there will be redemptive solutions and outcomes.

NBCUSAPMCJC Publications Initiative

The NBCUSAPMCJC recognizes the importance of producing literature that addresses crime and incarceration issues. Following the example of NBCUSAPMCJC Founder and Executive Secretary, Reverend Anthony Kelley, our intention is to write books and produce media that will be used to educate and further train NBCUSA churches and the Body of Christ at large. All writing projects must be approved by the Executive Secretary and Chairman to ensure compliance with biblical standards and NBCUSAPMCJC objectives/goals. This initiative will have major impact on the future of the local church's response to crime and incarceration.

Intercessory Prayer Support – The NBCUSAPMCJC encourages all NBCUSA churches to establish an Intercessory Prayer ministry to specifically intercede for all NBCUSA PMCJC efforts to reach reconcile and restore lives impacted by crime and incarceration. Prayer is critical and essential if we are to have any kind of impact and success in

NBCUSAPMCJC Recruitment Strategy

The NBCUSAPMCJC seeks to recruit persons to be involved in reaching, reconciling and restoring lives impacted by crime and incarceration. Our recruitment efforts begin with educating persons regarding crime and incarceration issues. Persons who are led by the Holy Spirit to be involved will receive proper training before becoming actively involved in any NBCUSAPMCJC outreach efforts.

Recruiting Goals

1. Recruit persons who can serve as NBCUSAPMCJC Commissioners around the country.
2. Recruit persons who can serve as volunteers in the various NBCUSAPMCJC outreach efforts in states around the country.
3. Recruit clergy persons who can serve as Chaplains in prisons and detention centers that do not have a chaplain.
4. Recruit qualified persons who can teach educational classes dealing with crime and incarceration issues.
5. Recruit persons who have contact with legislative, law enforcement, judicial and correctional systems to maintain strategic relationships for the purpose of influencing and collaboration regarding crime and incarceration issues. (END)



**“There cannot be *peace* unless *grace* and *justice* is also its partner”
Anthony Kelley**