** NEW MOUNT ZION BAPTIST CHURCH**

P.O. Box 1609

 Orangeburg, South Carolina 29116

 (803) 682-5027

 **-Pastor Application-**

***Please type.***

|  |
| --- |
| GENERAL INFORMATION |

 **Full Name**:

 Last First M.I

 **Address**:

 Street Address Apartment/Unit #

 City State Zip Code

 Home Telephone:       Cell phone:

 Email Address:       Social Security #:       Date of Birth:

 Are you a citizen of the United States? [ ]  Yes [ ]  No

 Do you have a valid driver’s license? [ ]  Yes [ ]  No

Have you ever been convicted of any crime other than a traffic violation? [ ]  Yes [ ]  No If yes, please explain the circumstances and dispositions:

Have you ever been dismissed by vote of the congregation from the employment of any church? [ ]  Yes [ ]  No If yes, please explain:

Have you ever resigned from any church position or employment in the face of charges of misconduct? [ ]  Yes [ ]  No If yes, please explain:

 Have you ever been terminated or forced to resign from any job? [ ]  Yes [ ]  No If yes, please explain:

 Desired compensation range

***Please provide complete employment history and list in ascending order.***

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| EMPLOYMENT HISTORY |

Church/Organization:       Telephone #:

**Address**:

 City State Zip Code

Job Title:       Supervisor:

Job Responsibilities:

Reason for leaving:

May we contact your previous supervisor(s) for a reference? [ ]  Yes [ ]  No

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Church/Organization:       Telephone #:

**Address**:

 City State Zip Code

Job Title:       Supervisor:

Job Responsibilities:

Reason for leaving:

May we contact your previous supervisor(s) for a reference? [ ]  Yes [ ]  No

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| EMPLOYMENT HISTORY, *cont.* |

Church/Organization:       Telephone #:

**Address**:

 City State Zip Code

Job Title:       Supervisor:

Job Responsibilities:

Reason for leaving:

May we contact your previous supervisor(s) for a reference? [ ]  Yes [ ]  No

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| **PASTORAL AND/OR MISSIONS EXPERIENCE** |
| Years in Ministry:       Years as an Assistant Pastor       Years as a Senior Pastor:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Church/Missions** | **From** | **To** | **Location** | **Responsibilities** |
|       |       |       |       |       |
|       |       |       |       |       |
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| EDUCATION |

**College**:       **Address**:

 City State Zip Code

From:       To:      Did you graduate? [ ]  Yes [ ]  No [ ]  Diploma [ ]  GED

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**High School**:       **Address**:

 City State Zip Code

From:       To:       Did you graduate? [ ]  Yes [ ]  No [ ]  Diploma [ ]  Degree:

 **\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Other**:       **Address**:

 City State Zip Code

From:       To:       Did you graduate? [ ]  Yes [ ]  No [ ]  Diploma [ ]  Degree:

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**Technology Training, etc**:       **Address**:

 City State

From:       To:       Did you graduate? [ ]  Yes [ ]  No [ ]  Diploma [ ]  Degree:

|  |
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| REFERENCES |

***Please list four references that are not family members including at least one clergy and one personal.***

Full Name:       Relationship:

Job Title:       Telephone:      Email Address:

**Address**:

 City State Zip Code

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Full Name:       Relationship:

Job Title:       Telephone:      Email Address:

**Address**:

 City State Zip Code

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Full Name:       Relationship:

Job Title:       Telephone:      Email Address:

**Address**:

 City State Zip Code

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### RE

Full Name:       Relationship:

Job Title:       Telephone:      Email Address:

**Address**:

 City State Zip Code

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| RATE YOUR STRENGTHS IN EACH OF THE FOLLOWING AREAS ON A 1-5 BASIS (1-WEAKEST AND 5-STRONGEST). |

|  |  |
| --- | --- |
| **RATING** | **AREAS** |
|       | Providing administrative leadership for the congregation's ministries |
|       | Actively and visibly supporting the church's stewardship program |
|       | Planning and leading worship that is sensitive to the needs of the congregation |
|       | Focusing on the spiritual development of members |
|       | Pastoral counseling |
|       | Visiting the sick, shut in and bereaved |
|       | Planning and leading new members' recruitment |
|       | Developing and supporting Christian Education |
|       | Visiting members in their homes |
|       | Participating in denominational activities |
|       | Supporting the world mission of the church |
|       | Supportive of community outreach initiative |

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| PASTORAL QUESTIONS |

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| How involved should the pastor be in planning the leadership of the church? Describe your management style?      |
| Describe your approach to preaching and what you are trying to accomplish?      |
| How do you deal with controversial issues from the pulpit and in ministry in general? Please give examples.      |
| Why are you considering a call to a new church or occupation?      |
| What is your approach to dealing with internal conflicts within the church?      |
| For the main service on Sunday, do you prefer a traditional or more contemporary approach to worship?       |
| Describe your pastoral style.      |
| Describe your philosophy regarding stewardship?      |
| What have you found to be the most satisfying and challenging ministry area in your current church?      |
| Describe a time when you had to deal with very diverse congregants.      |
| What attracted you to our church?      |

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| DISCLAIMER |

**PLEASE READ CAREFULLY AND PROVIDE SIGNATURE BELOW**

New Mount Zion Baptist Church is an equal opportunity employer; Federal law prohibits discrimination in employment practices because of race, color, religion, sex, age, national origin, disability or veteran status. No question on this application is asked for the purpose of limiting or excluding any applicant consideration for employment because of his or her race, color, religion, age, sex, national origin or due to disability or veteran status.

 **CERTIFICATION BY APPLICANT**

I certify that the statements made on this application and any addendums are true and complete to the best of my knowledge and belief. I hereby grant New Mount Zion Baptist Church permission to verify such answers. I understand that any false statements or omission of any statements on this application and any addendum may be considered sufficient cause for rejection of my application or for dismissal if such false statement is discovered subsequent to my employment. I further understand New Mount Zion Baptist Church will perform a pre-employment background investigation to determine my suitability for employment. I authorize New Mount Zion Baptist Church to have written access to any records concerning my conviction history, education or employment, and do background check. If this application is considered favorably, I understand that I will be required to complete an alcohol and/or drug screening as a condition of employment.

I also understand that if employed I may, from time to time, at New Mount Zion Baptist Church's discretion be required to further physical and mental examinations, and other physical tests which may include alcohol and/or drug screening as a condition of continued employment.

I agree to abide by and comply with all the church bylaws. I understand that this certification through signature does not create a contract of employment. I understand that any employment will be "at will" which means that I may terminate the employment relationship at any time, with or without notice or cause, and that the employer (New Mount Zion Baptist Church) retains the same rights.

**Signature:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ **Date:**

**All applicants should submit all information by September 13, 2015. The completed application should be sent to Deacon Paul E. Robinson, Jr., Pastoral Search Committee Chairman, NEW MOUNT ZION BAPTIST CHURCH, and P.O. Box 1609, Orangeburg, South Carolina 29116. For inquires or questions, you may call (803) 682-5027 or email probin5424@gmail.com.**