

**TABERNACLE MISSIONARY BAPTIST CHURCH  
KNOXVILLE, TENNESSEE  
SENIOR PASTOR JOB DESCRIPTION**

**POSITION SUMMARY:**

The Senior Pastor is a spiritual leader of the church who provides programs of spiritual mission and ministry to the community served by the Tabernacle Missionary Baptist Church, Knoxville, TN. The Senior Pastor is the leader of worship as well as other spiritual and fellowship activities. The Senior Pastor possesses a hopeful, vibrant vision of what the Church can be and do in the world. The Senior Pastor is responsible for the daily operation and serves and supports the mission of Tabernacle Missionary Baptist Church.

This is a full-time position.

**QUALIFICATIONS OF THE SENIOR PASTOR:** The Senior Pastor is responsible for all the members, departments, and work of the church over which the Holy Spirit has given oversight and trust.

- Senior Pastor must be a person of the highest Christian character as required in 1Timothy 3:1-7 and Titus 1:5-9.
- The Senior Pastor is to have oversight of the work as required in 1Peter 5:1-2; 1Timothy 6:12-13, 17; Hebrews 13:7, 17.
- The Senior Pastor must study, preach, teach, lead, exhort, and reprove as required in 2Timothy 2:15; 4:1-5.
- The Senior Pastor must one-day answer to God for the work that has been done as required in Hebrews 13:17; 1Peter 5:14.

**DUTIES AND RESPONSIBILITIES:**

- Conduct all public worship services and is ultimately responsible for the welfare of all the members.
- Supervise the affairs of Tabernacle Missionary Baptist Church and has full authority to oversee and promote the interest of the church and all the departments of work both spiritual and temporal.
- Be an ex-officio member of the Deacon Board, the Trustee Board, auxiliaries, and all committees.
- Act as a moderator of all business meetings of the church.
- Have charge of the pulpit; no one can be invited into the pulpit except by invitation of the Senior Pastor.
- Ensure implementation of the church's vision and mission.
- Supervise the administrative and support staff of Tabernacle Missionary Baptist Church.

- Take an active role in the mission, ministry and leadership of the whole church.
- Lead mission and ministry initiatives by identifying opportunities, proposing new programs and ministry initiatives including scope, benefits, and resources.
- Work to ensure that the spiritual needs of members are properly cared for including teaching and visiting the sick.
- Work to ensure the smooth transition between existing and new programs and ministry initiatives.
- Collaborate with the Deacons within the church to ensure the coordination and implementation of church activities.
- Participate in worship leadership as scheduled.

**ESSENTIAL JOB FUNCTIONS:**

- The Senior Pastor shall develop and maintain good interpersonal relationships with others both within and outside the church.
- The Senior Pastor shall provide executive-level management and oversight for multiple complex program initiatives throughout the church.
- The Senior Pastor leads worship services and other church activities.

**PREFERRED POSITION REQUIREMENTS:**

- Must be an ordained minister with 5-10 years of pastoral experience in a church.
- A seminary degree from a reputable accredited Baptist institution that teaches Baptist doctrine.
- Pass a standard background and credit check.
- Skill and experience with contemporary communication technologies.
- Administrative skill and experience in church ministry initiatives.

**CANDIDATES MUST SUBMIT THE FOLLOWING ITEMS:**

- Letter of intent (Cover Letter).
- Current Resume.
- Copy of Ministerial License/Certificate of Ordination.
- Proof of Theology training and degrees.
- Verification of completion of Degrees (undergraduate and graduate).
- Five (5) letters of recommendations (2 pastors, 1 personal, and 2 laypersons).
- Two (2) recent sermons on DVD (preferably) or CD (if available).
- Other information may be required throughout the interview process.

**ALL CORRESPONDENCE MUST BE SENT TO THE FOLLOWING ADDRESS:**

Deacon George Welch, Search Committee Chair  
 Tabernacle Missionary Baptist Church  
 P.O. 14691  
 Knoxville, TN 37914

**DEADLINE FOR SUBMISSION: Postmarked by March 2, 2020**