

# PROGRESSIVE BAPTIST CHURCH

3658 S WENTWORTH AVE, CHICAGO, IL 60609

## JOB DESCRIPTION FOR THE ASSOCIATE PASTOR FOR WORSHIP ARTS

Progressive Baptist Church, founded in 1919, celebrates 100 years of ministry on the Southside of Chicago, Illinois. Under the leadership of Dr. Charlie Dates, Progressive has embraced a motto indicative of its ministry, "Progress Happens Here." With an anchor in sound Bible teaching and preaching, Progressive Baptist Church is committed to instilling growth and development in the lives of its congregation, especially through music and worship.

Progressive Baptist Church can be described as an emerging church comprised of over 1,000+ members in the heart of the "Windy City". Spanning five generations, ministry within this context is authentic, relevant, diverse, versatile and biblically grounded. While rooted within the African-American tradition, Progressive seeks to minister to all social demographics.

Progressive Baptist Church is prayerfully seeking a full-time Associate Pastor for Worship and Arts who will capture and articulate a vision of utilizing music and arts in worship in alignment with the mission of the church. In partnership with the Pastor, the Associate Pastor for Worship Arts will maximize and develop all of the arts (choral, instrumental, dance and drama) through a God-pleasing, culturally relevant, authentic and creative worship experience. The candidate's ultimate function is to craft a worship experience that will engage both congregation and community while fostering continued spiritual growth.

## RESPONSIBILITIES

1. Assist the Pastor in planning worship services for the church and be responsible for the selection of the music with attention to the liturgical and/or preaching calendar.
2. Provide leadership, coordination and accountability for the ensembles that make up the Worship and the Arts ministry of the church that include:
  - Mass Choir (Direct Leadership)
  - Worship Team (Direct Leadership)
  - Men's and Women's Chorus (Seasonal Leadership)
  - Children and/or Youth Choirs (Support and Accountability)
3. Select music from all genres including sacred, classical, traditional, and contemporary.
4. Administer the business affairs of the Worship and Arts Ministry including the development of a budget, overseeing expenditures, and projecting capital purchases as well as the maintenance and care of all supplies, equipment and musical instruments.
5. Develop and disciple the Worship and the Arts ministry members by promoting, facilitating and sponsoring occasional concerts, workshops, symposia and retreats for the enrichment of the Worship and the Arts staff, the church and the community that are in line with the ministry and mission of the church.

6. Provide musical support for special events including but not limited to wedding, funerals, community meetings, etc.
7. Keep abreast of current arts methods, materials and administration, utilizing them where appropriate.
8. Cast and implement vision to develop future ministries or ensembles as evidenced in the gifts and opportunities within the local church.
9. Perform other duties as assigned by the Senior Pastor.

### **MINIMUM QUALIFICATIONS**

- A visible and vibrant personal relationship with Jesus Christ
- Contagious personality who inspires spiritual growth in those around her/him
- Theologically grounded and biblically informed
- Ability to sing and play keyboard, organ, or guitar
- Proven ability to shepherd others through music
- Proven ability to teach music to small and large choral ensembles
- Excellent verbal and written communication skills
- Computer skills: Microsoft Word, Excel, PowerPoint, Google Drive, etc.
- Ability to successfully pass background checks (criminal and sexual misconduct)

### **PREFERRED QUALIFICATIONS**

- Bachelor's or Master's Degree in either the discipline of Religion or Music
- Demonstrated ability to read, compose, and improvise music
- Licensed and Ordained Minister

### **COMPENSATION**

- Salary commensurate with education, experience, and expertise
- Health, vision and dental insurance
- Vacation
- Retirement

**To apply, please visit [WWW.PROGRESSIVECHICAGO.ORG](http://WWW.PROGRESSIVECHICAGO.ORG)  
to submit the following materials by December 31, 2019**

- Cover Letter
- Resume
- A one (1) page reflection on the philosophy of the role of music and the arts in worship.
- Statement of Faith
- Three (3) letters of recommendation (At least 1 from a Pastor)
- Supportive materials, such as links of video excerpts, CD's, DVD's etc., that illustrate evidence of gift mix and ability.

**If you have any questions, please email [worship@progressivechicago.org](mailto:worship@progressivechicago.org)**