

Whitestone Baptist Church
Of Baltimore City
3001-005 Baker Street
Baltimore, Maryland 21216

Rev. Dr. Elmore E. Warren Jr., Senior Pastor

SENIOR PASTOR VACANCY ANNOUNCEMENT (FULL-TIME POSITION)

Overview

The Whitestone Baptist Church family is in search of a dynamic and energetic individual to serve as Senior Pastor. The ideal candidate will be a visionary with exceptional interpersonal, pastoral and spiritual leadership skills. The Whitestone Baptist Church of Baltimore City was founded in 1941. Since its founding, the Church has only been under the governance of two Pastors, the late Rev. William H. Thompson and Rev. Elmore E. Warren Jr. Pastor Warren is retiring as Senior Pastor and Teacher after thirty-five years of faithful and dedicated leadership. An applicant must be licensed and ordained as a Minister of the Gospel of Jesus Christ and be baptized and filled with the Holy Ghost according to Acts 2:4 and Acts 2:38. The applicant must be able to edify congregants through the preaching of God's word.

The responsibilities of the Senior Pastor shall include, but are not limited to: consulting with the church board; presiding over Church business meetings; supervising, or delegating supervision of, all employees; administering the sacrament of Holy Communion; performing baptisms; participating in church sponsored activities; and conducting home-going services, pre-marital counseling and marriage ceremonies. The applicant must be personable, know church protocol, provide pastoral care and counseling and support ministries that meet the needs of every age. The Pastor shall serve as the administrator and manager of The Church. The selected individual will be recognized as the final authority in all spiritual matters.

Minimum qualifications

Applicants must meet the qualifications listed below to be considered for the vacancy.

Educational Requirements

The applicant must possess a Bachelor's degree and a Master of Divinity or Master of Theology degree from an accredited college or university (Applicants who are within six (6) months of completing their master's degree, after the deadline for receipt of applications, may be considered). Applicant must possess a ministerial license and certificate of ordination.

Experience Requirements

This individual must have at least five (5) years of demonstrated excellent leadership, management and administrative skills. The applicant must have served as an Assistant Pastor and have demonstrated experience working with diverse congregants. The ideal applicant will also have experience developing and working with youth programs.

Additional Information

There will be a pre-screening of applicant credentials and selected candidate(s) must complete an interview, complete a sermon before the Whitestone Baptist Church congregation and undergo a thorough background check to include criminal, civil, financial, employment, reference check, and fingerprinting. The selected candidate will be required to serve a probationary period.

Compensation and Benefits

Salary and benefits are open for negotiation and are based on qualifications, experience and Whitestone Baptist Church By-Laws.

Application requirements and Deadline for submittal

Interested and qualified applicants must submit:

1. A cover letter
2. A resume, including dates of employment
3. Copies of degrees, or official transcripts from an accredited college or university with school seal affixed to indicate degree received
4. Three (3) reference letters on official letterhead. References should be from applicant's pastor, a theological professor and a pastoral friend
5. A copy of ministerial license and certificate of ordination
6. A video recording (via CD, DVD, YouTube Link, etc.) of a church sermon completed within the last year

Deadline for receipt of complete application packet: February 28, 2020.

Only applicants who submit all required materials by the deadline will be considered for this position.

Submit complete application packet to:

The Pastoral Search Committee
Whitestone Baptist Church
3001-05 Baker Street
Baltimore, Maryland 21216